



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

## **BUDGET ESTIMATES 2018-2019 Supplementary Questions**

**Portfolio Committee No. 4 – Legal Affairs**

**ATTORNEY GENERAL**

Hearing: Tuesday 4 September 2018

**Answers due by: Friday 28 September 2018**

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## ATTORNEY GENERAL

### Questions from Mr David Shoebridge MLC

#### **Bail**

1. What is the current projected increase in the amount of people refused bail each year?
2. What steps are being taken to review the bail laws to address this ongoing increase?
3. What steps are being taken to improve access to bail for First Nations people?
4. What steps are being taken to improve access to bail for young people?
5. What steps are being taken to improve access to bail for women?

#### **District Court delays**

6. What are the current delays in the District Court?
7. What is the current percentage of criminal cases that take more than 6 months to be finalised?
8. What is the current percentage of criminal cases that take more than 12 months to be finalised?
9. What is the current percentage of civil cases that take more than 6 months to be finalised?
10. What is the current percentage of civil cases that take more than 12 months to be finalised?
11. What strategies are currently in place – beyond encouraging early guilty pleas – to address these delays?
12. What additional resources would be required to reduce these delays by:
  - (a) 10%
  - (b) 50%
  - (c) 90%

#### **Children's Court**

13. What is the current percentage of criminal cases that take more than 6 months to be finalised?
14. What is the current percentage of criminal cases that take more than 12 months to be finalised?
15. What is the current percentage of civil cases that take more than 6 months to be finalised?
16. What is the current percentage of civil cases that take more than 12 months to be finalised?

### **Local court caseload**

17. What percentage of local court matters are minor drug offences?

### **Legal Aid**

18. How many people applied to Legal Aid in 2017/18?
  - (a) Of those, how many were accepted?

### **Civil Liberties**

19. What laws have been passed since 2011 which have been identified as having a minor, moderate or severe impact on civil liberties in NSW?

### **Information Privacy Commissioner**

20. A complaint made last year to the IPC revealed that the NSWPF had been misinterpreting section 57(2) of the GIPA Act for over 10 years (July 2007 to November 2017).
  - (a) Given that it took one person to highlight 10 years of non-compliance by the NSWPF. Can you be satisfied that this is not a systemic problem that extends to other NSW Government agencies that exercise functions under the GIPA Act.
  - (b) Miss Tydd has informed the original complainant that there is no evidence of a systemic problem because no one else has made a complaint. Do you accept this to be a satisfactory response from the Information Commissioner?
  - (c) As Attorney General do you accept the NSWPF decision not to conduct an audit of over 44,000 access application, given the NSWPF 10 years of misinterpreting an Act of Parliament which should have been oversighted by the Information Commissioner?

### **Aboriginal Impact Statement**

21. What consideration has been given about the introduction of Aboriginal Impact Statements to consider the impact of potential legal measures on First Nations People?

### **Victims Recognition**

22. Is the government going to publicly release the evaluation report of the Domestic Violence Disclosure Scheme pilot, and if so when will it be released?
23. The Victims Services data profile for 2016/17 states that the average time taken from lodgement to determination for Recognition Payment applications is just over a year, and even longer for victims of sexual assault. Given that when this scheme was introduced in 2013 one of the justifications was the length of time taken for determinations under the previous scheme,

what steps is the government going to take to reduce the length of time victims are forced to wait for these determinations.

24. In 2016/17, 21 per cent of financial support determinations were dismissed. What proportion of these dismissals relate to domestic violence and sexual assault offences?
25. What percentage of people who report DV or SA apply for and complete victim compensation applications?
26. What percentage of applications lapse?
27. What percentage of applications lapse after the implementation of s41A(1) (3 request are to be made in a 12 month period prior to lapsing of application)? NB: It's likely they won't have stats on this yet since the bill just passed recently, but it would be interesting to see if s 41A(1) makes any difference.
28. On a similar note, has there been an increase in applications after the passing of the bill where NGO evidence (s 39 & 48) is now allowed to support the application?

### **Births, Deaths and Marriages**

29. How many completed and approved applications to record a change of sex lodged to the NSW Births Deaths and Marriages Registry over the period 1 July 2013 to 31<sup>st</sup> June 2018 inclusive, and from 1 July 2008 to 31<sup>st</sup> June 2013 inclusive?
30. How many partially completed, incorrectly completed or rejected applications to record a change of sex lodged to the NSW Births Deaths and Marriages Registry over the period 1 July 2013 to 31<sup>st</sup> June 2018 inclusive, and from 1 July 2008 to 31<sup>st</sup> June 2013 inclusive?
31. How many Medical Practitioners' statutory declarations in support of an application to record a change of sex, that have been rejected, investigated or found to have been in contravention of Section 57 of the *Births, Deaths and Marriages Registration Act 1995* and liable for a maximum penalty of 100 penalty units or 2 years imprisonment, or both?
32. What is the amount of funding assigned to training Registry staff in LGBTQTI inclusive practices, especially regarding change of sex marker and name services?
33. What is the specific in-office policy and procedures developed to ensure that staff and the Registry are informed and practicing LGBTQTI inclusive practices, especially regarding change of sex marker and name services?

## **Strangulation Review**

34. DV Death Review Team Report 2015 - 2017, says that it has 'commenced consideration of the operation of the offences of strangulation..., including analysis of BOSCAR data on charges and convictions. Relevant stakeholders will be consulted on the existing offences and any potential amendment in early 2018'.
- (a) Who will conduct the review?
  - (b) What is the time frame?
  - (c) The consultation process for the last review in 2013 did not seek submissions from women's organisations and key legal organisation, who will be consulted as part of this review?
  - (d) Will the review cover the implementation of the new laws?
    - i. If so, will the Review Committee recommend partnerships between NSW Department of Justice, the US Training Institute for Strangulation Prevention and NSW Health?
    - ii. If yes to the above, will the Review Committee consider recommending training on specific strangulation offences by the Training Institute for Strangulation Prevention from San Diego?
  - (e) Budget: Will the government provide an adequate budget for the implementation of the above activities?
    - i. Will the government allocate a specific budget to non-governmental organisations (e.g. the US Training Institute for Strangulation Prevention) for a specified range of activities (e.g. specialised training) related to the legislation's implementation?
  - (f) What funding will be allocated specifically to programs relating to strangulation?
  - (g) Will the government provide for and adequately fund a specific, multisectoral mechanism to oversee the implementation of this legislation and to report back to Parliament on a regular basis?

## **Child sexual abuse**

35. What process and policies are in place within the department for responding to the findings and recommendations released by the Royal Commission into abuse?
36. How many cases is the department aware of where the Ellis Defence was used in each of the last 2 years?

37. What consideration has the office of the NSW Attorney General given to the allegations made at the Royal Commission into Institutional Responses to Child Sexual Abuse about the knowledge senior institutional leaders of religious institutions had about specific child sexual abuse allegations?

### **Justice Reinvest**

38. Given the Government's [stated support for justice reinvestment since 2015](#)
39. How much money has been diverted from the criminal justice system to initiatives to reduce engagement with the criminal justice system since that time?
40. Where did that money come from?
41. What initiatives were supported with the diverted money (organisation, program, amount)?
42. Can you please outline the government's strategy for diverting future spending from the criminal justice system to initiatives to reduce engagement with the criminal justice system
- (a) How much will be diverted?
  - (b) Where will it come from?
  - (c) Where is it going to?

### **Aboriginal contact with the criminal justice system**

43. Given Aboriginal and Torres Strait Islander children and young people are 21 times more likely to be detained than non-Indigenous children and young people in NSW, can you outline the Government's strategy for reducing the rate of contact for Aboriginal and Torres Strait Islander children and young people with the juvenile justice system?
44. What has been the reduction in this rate so far this year as a result of the strategy?

### **Reducing offending**

45. In 2016, the Government set a target to reduce the annual rate of adult re-offending by five percentage points by 2019. And invested \$237 million to reduce adult re-offending. Has there been a reduction and if so, by what percentage point?

### **Domestic Violence in NSW (from DVNSW)**

46. Why hasn't the NSW Government established specialist domestic and family violence courts?

### **Victims support**

47. What consideration has been given to improving victim support for victims of domestic violence and sexual assault as recommended by key stakeholders?

### **Victims Services Approved Providers**

48. What steps have been taken to improve the accessibility of culturally appropriate counselling services for Aboriginal and Torres Strait Islander women and women in regional, rural and remote areas?

### **Repeal of criminal offences**

49. What current plans are there to repeal the criminal offences listed in sections 82-84 of the NSW Crimes Act 1900?
50. How many prosecutions have occurred under s82-84 of the Crimes Act since 2011?
51. How many prosecutions have been referred to the DPP under s82-84 of the Crimes Act since 2011?

### **Consultants and contractors**

52. How much did your agency pay its consultants and contractors last year?
53. How many consultants and contractors were there in the last financial year?
54. How many days of work were undertaken total by consultants and contractors in the last financial year?
55. Did they do work that traditionally agency employees would have done
56. Has there been an analysis of the costs for shifting work to contractors and consultants that could be done by employees?

### **Coronial investigations**

57. How many deaths were reported to the Coroner each financial year from 2010/11 to date?
58. How many deaths were subject to an inquest by the Coroner each financial year from 2010/11 to date?

### **24/7 counselling service**

59. What consideration has been given to the proposal submitted by Rape & Domestic Violence Services Australia to establish a 24/7 telephone trauma counselling service for Emergency Services workers?

60. Given the high level of mental distress and bullying identified as afflicting emergency service workers in the recent Parliamentary inquiry, what steps are being taken to provide appropriate support?



## Questions from Shaoquett Moselmane [on behalf of the Labor Opposition]

### **Domestic Violence Death Review**

61. Have any funds been allocated for the trial the government agreed to fund in response to recommendation 23 of the domestic Violence Death Review Team's most recent Report concerning supporting Aboriginal women attending court in relation to domestic violence?
  - (a) If they have:
    - i. How much has been allocated?
    - ii. Over what period are the funds allocated?
    - iii. By whom are the funds managed?

### **WDVCAS**

62. What allocation has been made for the funding for case management for Court Advocacy Services by WDVCAS beyond the pilots in Wagga Wagga and Macarthur?
63. Why is the allocation for 2018-9 from 1.11.18 to 30.6.19 to the Hunter WDVCAS \$30,000 less than for the comparable part of the 2019-20 period?

### **Criminal Infringement Notices**

64. What guidelines (if any) do the NSW Police have in issuing CINs and charging individuals for offensive language and offensive behaviour that inform them as to what conduct constitutes offensive language and offensive behaviour?
65. What is the total number and value of Criminal Infringement Notices (CINs) issued for the period 1 January 2017 to 31 December 2017, disaggregated on the basis of:
  - (a) Offence type?
  - (b) Gender?
  - (c) Age group?
  - (d) Indigenous status?
66. What is the total number and value of CINs issued for the period 1 January 2017 to 31 December 2017, disaggregated on the basis of local government area?
67. What is the total number of appeals against CINs issued for the period 1 January 2017 to 31 December 2017?

68. What is the total number of individuals who failed to pay a CIN within the allotted time period for repayment for the period 1 January 2017 to 31 December 2017?

**Payment of Debts/Fines**

69. What is the average cost to the State Debt Recovery Office for pursuing a \$150 debt (the typical fine for an occasion of offensive language) when the individual pays:
- (a) Within the allotted time period for repayment?
  - (b) After the allotted time period for repayment has passed?
70. What is the total cost to the State Debt Recovery Office for pursuing debts from CINs for the period 1 January 2017 to 31 December 2017?

**Children's Magistrate**

71. Did the Chief Magistrate execute or sign the instrument to appoint Debra Maher a Children's Magistrate?
72. On what date did the Chief Magistrate execute or sign the instrument to appoint Debra Maher a Children's Magistrate?
73. Why is the name of Debra Maher not included on the list of Children's Magistrates maintained by the Children's Court?

**AVOs**

74. How many AVOs were issued against people with a cognitive and mental health impairment in NSW?
75. How frequently are these AVOs breached?

**Staffing and operating levels**

76. How many, FTE Sheriff Officers were there in this state:
- (a) NSW as at
    - i. 31.12.17
    - ii. 31.12.16
    - iii. 31.12.15
  - (b) How many vacancies are there now?
77. How many, FTE Public Defenders were there in:

- (a) NSW as at
    - i. 31.12.17
    - ii. 31.12.16
    - iii. 31.12.15
  - (b) How many vacancies are there now as at 1.7.18?
78. How many Local Court registries have been closed since 1.1.17?
79. How many people were employed in the Civil Law Division NSW legal Aid as at:
- (a) 31.12.17
  - (b) 31.12.16
  - (c) 31.12.15
80. How many, FTE District Court Judges were there in this state as at:
- (a) 31.12.17
  - (b) 31.12.16
  - (c) 31.12.15
81. How many, FTE Supreme Court Judges were there in this state as at:
- (a) 31.12.17
  - (b) 31.12.16
  - (c) 31.12.15
82. How many, FTE magistrates were there in this state as at:
- (a) 31.12.17
  - (b) 31.12.16
  - (c) 31.12.15
83. What local courts will have reduced sittings in the next 12 months?
84. How many local courts will cease to have sittings or be closed in the next 12 months?
85. How many,
- (a) FTE Crown Prosecutors were there in the state as at:
    - i. 31.12.17

ii. 31.12.16

iii. 31.12.15

(b) vacancies are there as at 1.7.18?

### **Surety Bond Scheme**

86. KPMG conducted a review of the Surety Bond Scheme imposed by Trustee and Guardian. It commenced well over a year ago.

(a) Has the Review been completed yet?

i. If not, why not?

(b) If not, will you comment releasing it publically?

i. If not why not?

(c) If it's been complete why haven't you released it?

(d) If it's not complete, what stage is it up to?

87. What was the total cost of the Surety Bond Scheme and its withdrawal to the Trustee and Guardian?

88. Was there any public money apart from that from Trustee and Guardian paid to anyone in relation to the Scheme and its finalisation?

89. What were the savings achieved by the 2015/16 restructure?

(a) What is the estimated cost of the current restructure which intended to undo the damage of the previous restructure?

(b) How many roles will be returned to regional NSW to support local communities?

(c) How many staff who were made redundant have been asked to return?

### **Justices of the Peace**

90. When will you amend the law to allow Justices of the Peace in NSW to witness proof of life documents for other jurisdictions?

(a) Granted this has been a problem for some years, why has it gone so long without a solution?

(b) Why did you tell JPs that you'd resolve this when you haven't?

### **Class Actions**

91. The Federal and Victorian Attorneys General have requested their respective law reform bodies to consider the increasing phenomena of class actions. Why have you been so disinterested in this issue?
- (a) Do you support greater regulation of litigation funders?
  - (b) What representations have you received to limit the availability of class actions in NSW?

### **Yass**

92. Do you propose to reduce further the opening hours of the Local Court Registry at Yass?
- (a) This type of reduction in services was precisely what happened at Camden Local Court before it was all but completely closed. Why should anyone believe this won't happen with Yass?
  - (b) Local Court users said the closure was done by stealth – why did you do that?
  - (c) In defence of your position you've said that online services can be used instead – why should people who aren't computer literate get such second rate service?
    - i. Aren't they as important as everyone else in our community?

### **Medical Professionals**

93. What is the number of medical professionals prosecuted under Division 12 of the Crimes Act 1900 (NSW), and what were the outcomes, over each of the last three financial years?

### **Prosecutions**

94. What is the number of people prosecuted under Division 12 of the Crimes Act 1900 (NSW), over the periods:
- (a) 31st June 1970 to 1st July 1975 inclusive,
  - (b) 31st June 1975 to 1st July 1980 inclusive,
  - (c) 31st June 1980 to 1st July 1985 inclusive
  - (d) 31st June 1985 to 1st July 1990 inclusive
  - (e) 31st June 1990 to 1st July 1995 inclusive
  - (f) 31st June 1995 to 1st July 2000 inclusive
  - (g) 31st June 2000 to 1st July 2005 inclusive
  - (h) 31st June 2005 to 1st July 2010 inclusive, and

- (i) 31st June 2010 to 1st July 2015 inclusive?
- 95. How much police revenue was spent on investigating, following up on or prosecuting people under Division 12 of the Crimes Act over the last three financial years?
- 96. How much the Police Prosecutors revenue was spent on investigating or prosecuting people under Division 12 of the Crimes Act over the last three financial years?
- 97. How much the Office of the Director of Public Prosecutions revenue was spent on investigating or prosecuting people under Division 12 of the Crimes Act over the last three financial years?

### **Criminality of Abortion**

- 98. NSW is the only state in Australia in which abortion remains a criminal offence. All other Australian jurisdictions have modernised their laws in relation to abortion. Women should have reasonable and safe access to abortion services. Why is NSW Government yet to repeal the criminal offences listed in sections 82-84 of the NSW Crimes Act 1900?

### **Domestic Violence and NSW Courts**

- 99. Why hasn't the NSW Government established specialist domestic and family violence courts?
- 100. In terms of responding to domestic and family violence, why aren't prosecutors being trained to identify attempted strangulation and related injuries?
- 101. Why hasn't the NSW Government improved victim support for victims of domestic violence and sexual assault?
  - (a) such as introducing specific categories of recognition payments for domestic
  - (b) violence and multiple counts of domestic violence?;
  - (c) removing upper time limits for recognition payments for victims of domestic violence, sexual assault and child abuse?; and
  - (d) removing the two year time limit for financial assistance for victims of domestic violence, sexual assault, child sexual assault and child abuse?
- 102. What has the NSW Government done to expand the criteria for Victims Services Approved Providers to increase the accessibility of culturally appropriate counselling services for Aboriginal and Torres Strait Islander women and women in regional, rural and remote areas?

### **Funding for Women's Domestic Violence Court Advocacy Service**

- 103. How many women were assisted by the WDVCAS in the 2015 – 2016 financial year?

104. How many women were assisted by the WDVCAS during the 2017 – 2018 financial year?
105. How much funding was allocated to WDVCAS in 2016 – 2017?
106. How much funding will be allocated to WDVCAS in the 2018 – 2019 financial year?
107. How many Women’s Domestic Violence Court Advocacy Services (WDVCAS) were funded in 2017 – 2018?
108. How many will be funded in the 2018 – 2019 financial year?
109. The footprint of the Nepean – Blue Mountains WDVCAS has merged-courts which were previously part of separate Blue Mountains, Penrith and Hawkesbury Local Area Commands. This staffing in this newly merged service has been reduced from approximately 21 FTE to 12.24 FTE.
  - (a) What are the savings of this newly tendered service?
  - (b) How will this reduced capacity impact on the provision of services to women and children requiring protection from Domestic Violence?
110. In 2017 – 2018 how much funding was allocated to case management for women and children who are experiencing the impacts of domestic violence?
111. In 2018 – 2019 how much funding will be allocated to case management?

**Newcastle LGA Classification**

112. Do you or your department/s consider Newcastle LGA to be regional?
  - (a) If not, why not?
113. Do you or your department/s consider Newcastle LGA to be metropolitan?
  - (a) If not, why not?
114. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your department/s?
  - (a) If not, why not?
115. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your department/s?
  - (a) If not, why not?

### **Efficiency dividends**

116. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
117. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
118. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
119. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
120. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

### **Ministerial Travel/Meal Allowance**

121. How many nights' travel were claimed by the Minister during the 2017-18 period?
122. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
123. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
124. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

### **Office Administration**

125. How many staff are in your ministerial office?
  - (a) What was the average salary for staff members in your office during 2017-18?
  - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
126. How many blackberries/iPhone/smart phones are assigned to your staff?
  - (a) For each phone, how much was each bill in 2017-18?
  - (b) How many phones have been lost or replaced due to damage in your office?
    - i. What is the cost of replacing those phones?
127. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?



- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
    - i. What was the cost of replacing these devices?
128. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
129. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
130. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
131. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
    - i. Who is the subscriber for each of these?
132. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
    - i. Who were they gifted to?
133. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
134. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
135. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
  - (b) Limousine hire
  - (c) Private hire care
  - (d) Hire car rental

(e) Ridesharing services

136. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

(a) If yes, will you please detail each trip, the method of transport and the cost?

### **Agile Workspaces/Activity Based Working/Hot-desking**

137. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19?

138. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

### **Hospitality**

139. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

140. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

### **Labour Hire Firms**

141. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

142. If yes, please advise in table form for 2017-18:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

### **Media and Public Relations**

143. How many media or public relations advisers are employed for each of your portfolio agencies?

144. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
145. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
146. Have you had media training or speech training?
- (a) If yes, who paid for it?
  - (b) If paid by taxpayers, what was the amount paid in 2017-18?

### **Facebook**

147. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
148. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

### **Overseas Trips**

149. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
150. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
  - (b) Who paid for these trips?

### **Department/Agency Travel**

151. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
  - (b) Limousine/private car hire
  - (c) Hire car rental
  - (d) Ridesharing services

### **Drivers**

152. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?

- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

### **Consulting**

- 153. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
  - (a) For what specific purposes or matters was legal advice sought?
- 154. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
  - (a) Social media
    - i. And the cost of these services
  - (b) Photography
    - i. And the cost of these services
  - (c) Acting training
    - i. And the cost of these services
  - (d) Ergonomics
    - i. And the cost of these services

### **Department/Agency Staffing**

- 155. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
  - (a) Of these redundancies, how many were:
    - i. Voluntary
    - ii. Forced
  - (b) What was the total cost of all redundancies?
- 156. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
  - (a) What was the nature of these works/services?
  - (b) What was the total cost of these works or services?

157. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
158. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

### **Smart Phone Accounts**

159. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
- i. What applications/subscriptions/services were purchased through iTunes?
160. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
- i. What applications/subscriptions/services were purchased through Android?

### **Merchant fees**

161. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
162. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
163. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

### **Probity Auditor**

164. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

### **Domestic Violence Leave Policies, Awareness and Usage**

165. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
166. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
  - (b) Access to emotional, psychological, financial and medical support which may be required
167. Who has provided training on domestic violence in the workplace?
168. What percentage of staff in each agency has undertaken domestic violence training?
169. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

**Sexual harassment and Anti-bullying training and awareness programs**

170. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
  - (b) Whether or not all employees and/or contractors have received such training?
  - (c) Is this course mandatory for all employees/ contractors?
  - (d) How long for each session, how many sessions?

- (e) Who delivers it?
  - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
    - i. How?
171. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?
172. How many complaints have been initiated in relation to:
- (a) Sexual harassment
  - (b) Bullying
  - (c) Workplace violence

**Participation of women in Government**

173. For each department, statutory agency and/or other bodies in the Minister’s portfolio please report:
- (a) What number and percentage of women are employed within the agency?
  - (b) What number and percentage of women are employed within the management levels of the agency?
  - (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
  - (d) How is this data publicly reported on a regular basis?
  - (e) What strategies does the agency use to encourage women in to management and leadership positions?
  - (f) What is the gender pay gap within your agency?
  - (g) Does the agency report participation of women figures to Women NSW on a regular basis?

**Energy**

174. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
  - (b) 2015-16?

- (c) 2016-17?
  - (d) 2017-18?
175. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
176. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
177. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
178. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
  - (b) 2019-20?
  - (c) 2020-21?
  - (d) 2021-22?
179. What proportion of that electricity is it estimated will come from renewable sources, for each year?
180. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
181. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
  - (b) 2019-20?
  - (c) 2020-21?
  - (d) 2021-22?