



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 3 – Education

REGIONAL NEW SOUTH WALES, SKILLS, SMALL BUSINESS

Hearing: Tuesday 4 September 2018

Answers due by: Friday 28 September 2018

Budget Estimates Secretariat

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REGIONAL NEW SOUTH WALES

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Go NSW Equity Fund

1. What evidence is there that NSW firms need assistance to overcome the barrier of access to finance?
 - (a) Are there any reports or experts that substantiate the existence of barriers to accessing finance?
 - i. If so, please provide details?
2. Why would high potential companies not otherwise have access to finance through conventional sources of funding such as banks, private investors or a capital raising through the stock exchange?
3. Has ROC been paid for their appointment advising on GO NSW's investment decisions?
 - (a) If so, how much?
4. How was ROC selected to partner with Jobs for NSW in the GO NSW Equity Fund?
 - (a) Did this selection involve a competitive process?
5. Do the board members of Jobs for NSW receive payment of any kind for their role?
 - (a) If so, how much does each member of the Jobs for NSW board received?
6. Have you ever met Mr David Trebeck?
 - (a) If so, in what capacity have you met him?
7. Who was present at the announcement of the first investment of the Go NSW Equity fund on the 21st of February 2018?
8. Who was present from ROC Partners?
9. What is the revenue of the Australian Oyster Coast?
10. What is the valuation of the Australian Oyster Coast?
11. What is the revenue of Stone Axe Pastoral?
12. What is the valuation of Stone Axe Pastoral?

13. Can you rule out any financial gain or potential financial gain to ROC Partners from the investment into Stone Axe Pastoral?
14. To whom was ROC Partners' shareholding in Stone Axe Pastoral declared?
15. Was it declared to both the Investment Committee and to the Jobs for NSW board?
16. Why was this not declared publicly?
17. How many firms were subject to detailed due diligence for consideration of investment under the Go NSW Equity fund?
18. Please supply the eligibility guidelines for the fund.
19. Why do the Budget papers list the NSW contribution to the Go NSW Equity Fund as \$42 million?

Jobs for NSW

20. How much is the CEO for Jobs for NSW paid?
21. Do the Directors receive remuneration?
22. How many times have the Board met?
23. How many applications for support have been received?
 - (a) In what regions have the applicants been based?
24. How many applications have been approved?
25. What is the total value of grants?
 - (a) How much of this total value has been granted to applicants based in regional NSW?
26. How many jobs has this Initiative supported?
 - (a) Can the minister confirm how many of these jobs have been in regional NSW?
27. The Jobs for NSW allocates at least 30% of the funds for Regional NSW, shouldn't it be at least 40% given 41% of the State's population lives in Regional areas?

Aboriginal employment

28. How many Aboriginal staff are currently employed in the regional offices of the Department of Industry?
 - (a) What proportion of these staff are senior executive staff?
 - (b) What is the average remuneration for non-Aboriginal staff?

(c) What is the average remuneration for Aboriginal staff?

29. How many staff in total are employed in Regional offices of the Department of industry?

Regional greyhound racing industry

30. How many direct and indirect regional jobs does the government estimate have been lost as a result of the ban on greyhound racing in NSW.

(a) Which regions are estimated to have been most impacted?

31. Has the Government commissioned any research as to the impact of the greyhound racing ban on the economies of regional communities in NSW

32. Does the Government have a plan for how they will help regional communities cope with the loss of jobs and economic activity as a result of the Greyhound racing ban in NSW.

Regional commercial fishing Industry

33. How many commercial fishing businesses exist in Regional NSW?

(a) How many are sole traders?

(b) How many are partnerships?

34. How many commercial fishing businesses exist in each region across New South Wales?

35. Has the Government commissioned any research as to the impact of it's changes to commercial fishing on regional economies?

36. Has the Government commissioned any research into the impact of it's proposed new marine park on the regional economies it will effect?

(a) If so, what impact will it have?

37. Will the Minister guarantee that the Government will support regional fishers who want to stay in the industry?

(a) How does the minister plan to do so?

Miscellaneous

38. How many jobs have been created in Regional NSW during the past 12 months?

39. How many of these jobs are full time positions?

40. If you take the Illawarra and Newcastle out of the figures, how many fulltime positions have been created in the rest of Regional NSW?

41. How many jobs have been lost in Regional NSW in the past 12 months?

Newcastle LGA Classification

42. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your departments?

(a) If not, why not?

43. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your departments?

(a) If not, why not?

44. I refer to page 11 of the NSW Budget 2018-19 Regional Overview which provides the regional highlights for the Hunter region but excludes the Newcastle LGA; does the Minister consider Newcastle to be part of the Hunter?

(a) If not, why not?

Efficiency dividends

45. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

46. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

47. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

48. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

49. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

50. How many nights' travel were claimed by the Minister during the 2017-18 period?

51. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

52. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

53. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

54. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2017-18?
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55. How many blackberries/iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
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56. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
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- (a) What is the cost of this?
58. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
59. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
60. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
61. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
62. Do you purchase bottled water or provide water coolers for your office?

- (a) What is the monthly cost of this?
63. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
64. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
65. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

66. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?
67. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

68. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
69. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

70. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
71. If yes, please advise in table form for 2017-18:
- (a) The names of the firms utilised

- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 72. How many media or public relations advisers are employed for each of your portfolio agencies?
- 73. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 74. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 75. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

- 76. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 77. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

- 78. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 79. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

80. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

81. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Consulting

82. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
83. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

84. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
85. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
86. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
87. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

88. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
89. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

90. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
91. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
92. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

93. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

94. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
95. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
96. Who has provided training on domestic violence in the workplace?
97. What percentage of staff in each agency has undertaken domestic violence training?

98. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

99. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
100. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?
101. How many complaints have been initiated in relation to:
- (a) Sexual harassment
 - (b) Bullying
 - (c) Workplace violence

Participation of women in Government

102. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the agency?
 - (b) What number and percentage of women are employed within the management levels of the agency?

- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

103. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
104. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
105. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
106. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
107. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
108. What proportion of that electricity is it estimated will come from renewable sources, for each year?

109. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
110. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

SKILLS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Newcastle LGA Classification

111. Do you or your department/s consider Newcastle LGA to be regional?
- (a) If not, why not?
112. Do you or your department/s consider Newcastle LGA to be metropolitan?
- (a) If not, why not?
113. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your department/s?
- (a) If not, why not?
114. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your department/s?
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Queanbeyan TAFE

115. In August 2017 the Member for Monaro and Minister for Skills flagged that Queanbeyan TAFE was being considered as a training facility for 'future aged-care'.
- (a) Has there been any further advancements regarding this?
- (b) If so, what are the details?

TAFE in Shellharbour

116. Will the Minister offer a guarantee that after the leasing arrangements with NSW Police at the old Dapto TAFE site expire the site will remain in public hands?
117. In late 2017 it was revealed that amenities at the TAFE NSW Dapto Access Point were restricted to the use of staff only and not made available to students studying at the facility. Instead students were directed to use public toilets in the local shops. Has this issue been rectified?
- (a) If so, why does the website still state that amenities are 'available nearby at Dapto Mall and Dapto Ribbonwood Community Centre' and direct student to use local public toilets (as at 28/08/18).

- (b) If not, how are students with a disability able to access these public toilets and how many other TAFE NSW Access Points across the state currently aren't providing basic amenities to students?

Efficiency dividends

- 118. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
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Domestic Violence Leave Policies, Awareness and Usage

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- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
168. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
169. Who has provided training on domestic violence in the workplace?
170. What percentage of staff in each agency has undertaken domestic violence training?
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Sexual harassment and Anti-bullying training and awareness programs

172. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?

- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

173. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?

174. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

175. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

176. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?

- (c) 2016-17?
 - (d) 2017-18?
177. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
178. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
179. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
180. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
181. What proportion of that electricity is it estimated will come from renewable sources, for each year?
182. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
183. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

SMALL BUSINESS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Small business light rail disruptions in Newcastle.

184. Is the Minister aware of Frontline Hobbies?
185. Is the Minister aware that the store has had to relocate its flagship store to Broadmeadow, as a direct result of the Government's light rail construction?
186. What is the difference between small businesses in Newcastle and small businesses in Sydney when it comes to disruption caused by Government infrastructure projects?
187. What does the Minister say to comments by the Hunter Business Chamber chief executive officer Bob Hawes who said he was "*disappointed Newcastle had not been able to "come to an arrangement" with the government to help traders, even if it was merely in the form of interest-free loans. "Those numbers are pretty stark," he said. "It would have been great if we could have had some of that help."*
188. Why has there not been any compensation available to Newcastle Businesses?
189. What does the Minister say to Mr Colin Scott, the owner of Frontline Hobbies who has said: "*I keep going back to [Transport] Minister Constance's remarks that the Newcastle light rail is not as bad as the Sydney blowout in construction time and inconvenience," he said. He tries to deflect criticism by saying the Newcastle businesses knew this disruption was coming and should have been prepared. How can you prepare for extreme loss of trade, customers and livelihood. The majority are locked in with leases and financial obligations.*"
190. Will the Minister reverse the Government's decision to not grant any rent relief to small businesses in Newcastle?

Collins Inquiry and the impact on the sub-contractors delivering government infrastructure projects

191. Why didn't the Government implement the recommendations of the Collins Review when it was undertaken in 2012?
192. Is the Minister aware of any payments that have been made to the Wave 5 sub-contractors, and whether or not they have received the full compensation for the money they lost as a result of the Ostwald Brothers Collapse?
193. When was that paid to them?
194. Is it good enough that they have had to wait this long?

195. Will the Government pay other subcontractors who have been left high and dry in the wake of other government projects (eg: Warrell Creek to Nambucca Heads Pacific Highway Project and KNF Constructions went under to Pacifico – 90-100 workers).
196. Have other small businesses in the state had issues with completion on government projects?
197. What about Gosford Hospital Redevelopment?
198. Is the Minister aware of a company called Birrong?
199. Is the Minister aware that they had been contracted to LendLease in the redevelopment of the Gosford Hospital?
200. How many workers did they have on site? Did they have any contractors?
201. Who were they?
202. Was it a company called Archos?
203. Is Birrong still in existence?
204. When did the company go into liquidation?
205. Was Archos ever paid for the \$1.48million they were owed on this project?
206. Are you going to ensure that they are paid just like the Wave 5 Contractors?
207. They have mortgaged their houses to pay their workers and sub-contractors to work on a government contract. Is that fair ?
208. Does the Minister agree that it is irresponsible for the Government with over \$85 million in infrastructure processes to ignore the recommendations of a review like the Collins Inquiry which could have secured payments to sub-contractors?
209. What guarantees does the Deputy Premier give that those who have been hurt by this government's laziness will end up being compensated?

Newcastle CBD Small Businesses

210. When did the Deputy Premier last visit Newcastle?
211. When was the last time the Deputy Premier met with or visited businesses located in Newcastle?
212. Has the Deputy Premier met with or visited any business located along the route of the Newcastle Light Rail to hear first-hand their concerns regarding the impact of construction?
 - (a) If not, will the Minister walk the route of the Newcastle Light Rail to meet with small businesses?

213. What actions has the Deputy Premier taken to support businesses located along the route of the Newcastle Light Rail?
214. Has the Deputy Premier had discussions with the Transport Minister regarding the impact of the Newcastle Light Rail on small businesses?
- (a) Has the Deputy Premier requested the Transport Minister considers providing rent relief for businesses impacted by the Newcastle Light Rail?
215. Has the Deputy Premier, his office or departments done any modelling on the cost of providing rent relief to small businesses impacted by the Newcastle Light Rail?
- (a) What would be the cost of providing rent relief to small businesses?
216. How many businesses closed in the Newcastle CBD for each of the following years:
- (a) 2011;
- (b) 2012;
- (c) 2013;
- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017; and
- (h) 2018?
217. How many small businesses have closed in Newcastle since the construction of the Newcastle Light Rail?
218. Given the Premier promised on 19 December 2017 that she would consider rental assistance and it has now become clear that she has paid \$9M to traders on Sydney light rail route, why will you not support local businesses, many of whom are on the brink of collapse, by providing rent relief?

Efficiency dividends

219. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
220. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
221. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

222. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
223. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

224. How many nights' travel were claimed by the Minister during the 2017-18 period?
225. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
226. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
227. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

228. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
229. How many blackberries/iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
230. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
231. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
232. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?

- (a) If so, what was the cost of these items?
233. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
234. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- i. Who is the subscriber for each of these?
235. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
- i. Who were they gifted to?
236. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
237. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
238. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services
239. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

240. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?

241. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

242. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

243. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

244. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

245. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

246. How many media or public relations advisers are employed for each of your portfolio agencies?

247. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

248. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

249. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

250. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
251. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

252. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
253. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
- (b) Who paid for these trips?

Department/Agency Travel

254. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Drivers

255. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

256. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?

257. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

258. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced

(b) What was the total cost of all redundancies?

259. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

260. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

261. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

262. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

263. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

264. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

265. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

266. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

267. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

268. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
269. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
270. Who has provided training on domestic violence in the workplace?
271. What percentage of staff in each agency has undertaken domestic violence training?
272. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

273. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
274. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?
275. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

276. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

277. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?

278. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

279. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

280. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
281. How much electricity is it estimated that each agency in your portfolio will consume in:
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 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
282. What proportion of that electricity is it estimated will come from renewable sources, for each year?
283. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
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- (a) 2018-19?
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