



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 4 – Legal Affairs

POLICE, EMERGENCY SERVICES

Hearing: Thursday 30 August 2018

Answers due by: Tuesday 25 September 2018

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POLICE

Questions from Mr Robert Borsak MLC

Prohibited Weapons (Silencer) Permits

1. How many applications for Prohibited Weapons (Silencer) Permits did the NSW Firearms Registry receive for the Recreational/Sporting Purposes genuine reason over the following periods:
 - (a) 1 January 2015 - 31 December 2015
 - (b) 1 January 2016 - 31 December 2016
 - (c) 1 January 2017 - 31 December 2017
 - (d) 1 January 2018 - 31 August 2018.
2. How many applications for Prohibited Weapons (Silencer) Permits did the NSW Firearms Registry receive for the Business/Employment Purposes genuine reason over the following periods:
 - (a) 1 January 2015 - 31 December 2015
 - (b) 1 January 2016 - 31 December 2016
 - (c) 1 January 2017 - 31 December 2017
 - (d) 1 January 2018 - 31 August 2018.
3. For applications made under the Recreational/Sporting Purposes and Business/Employment Purposes genuine reasons, how many applications were approved/rejected over the following time periods:
 - (a) 1 January 2015 - 31 December 2015
 - (b) 1 January 2016 - 31 December 2016
 - (c) 1 January 2017 - 31 December 2017
 - (d) 1 January 2018 - 31 August 2018.
4. What specific training and reference materials are provided to adjudicators of Prohibited Weapons (Silencer) Permits applications.
5. What specific training have adjudicators received to enable them to objectively assess Prohibited Weapons (Silencer) Permits applications based on medical need.

NSW Firearms Registry - Governance

6. How many (current and past) employees of the NSW Firearms Registry have “*endorsed on SAP*” that they have “*read and understood the NSW Police Force Code of Conduct and Ethics and the supporting information that is provided with it in the Standards of Professional Conduct booklet*” as required by the NSWPF Standards of Professional Conduct booklet (v 14 July 2017).
7. Has any current or former employee of the NSW Firearms Registry have ever signed a Conflict of Interest declaration?
 - (a) How many
 - (b) When (month/year)
 - (c) What is the nature of each Conflict of Interest

NSW Firearms Registry - Firearms Dealer Licence and Permit to Acquire Renewals

8. Advice received by my office is that some firearm dealers have been advised by wholesalers that they may need to suspend the firearm dealer’s account as they are unable to show they have a current firearm dealer’s licence.
 - (a) What is being done to expedite renewal of dealers’ licences.
 - (b) What is being done to clear the extensive backlog of licence and permit to acquire applications.

NSW Firearms Registry - Delegation of Commissioner Authority

9. How many employees in the Firearms Registry are currently authorised as a Delegate or Sub-Delegate of the Commissioner.
 - (a) Are probity and background checks undertaken before employees of the Firearms Registry are appointed as a Delegate or Sub-Delegate of the Commissioner.
10. Has the Commissioner ever authorised in writing for a Delegate of the Commissioner, to sub-delegate any function of the Commissioner to a Sub-Delegate.
 - (a) If so, for what function(s)
11. Who authorised the Commissioner’s Permit issued to Mr John Edwards.

NSW Firearms Registry - Review

12. Following the John Edwards incident, it was announced by the Commissioner of Police that a “full review” of the Firearms Registry would be undertaken.

- (a) Why were public submissions into the review not called for.
- (b) On what date was the decision to suspend the Firearm Registry computer system (FALCON project) made – before or after the date of the Edwards incident.
- (c) Why was the Firearm Registry computer system (FALCON project) suspended.

Firearms Registry - Service Delivery

13. How does the Minister/Commissioner reconcile the Firearm Registry’s stated ‘Purpose’:

“To provide superior firearms and weapons licensing services to the community of New South Wales.”

with the Registry website statement:

“Permit to Acquire (PTA) processing times are currently extended due to receipt of large volumes of applications. We appreciate your patience while we process these applications.”

and the extensive delays in answering customers’ phone calls, issuing licences and permits, and Registry Dashboard reports.

14. When will the chronic poor service provided by the Firearms Registry markedly improve.

Questions from Mr David Shoebridge MLC

Firearms

- 15. Why have references to Commissioner been removed from Firearms Registry forms? Who gave this order? Why?
- 16. Following the Edwards shooting we understand that Rosemary Milkins was tasked with a “full review” of the firearms registry – what will this involve, what is the timeline, what other responsibilities does she have at present?

Commissioner’s Permits

- 17. Why was a Commissioners Permit issued to John Edwards?
 - (a) Who issued it?
- 18. What steps have been taken to review the issuing of such permits in the light of his actions?
- 19. Is the NSW Police Force convinced of the ongoing utility of retaining the permit system?

Police shootings & mental illness

20. Given the tragic shooting death of Courtney Topic among others, what further steps are being taken to assist police responding to people with mental illness or in mental distress?
21. What consideration has been given to revising the police use of force model to provide greater clarity to officers about the need for non-aggressive and non-confrontational responses, particularly to vulnerable people or people with mental illness?
22. How many fatal police shootings have there been in the last 12 months?
23. How many non-fatal police shootings have there been in the last 12 months?
24. What training do the NSW Police receive regarding the use of lethal force and near lethal force against people with mental illness?
 - (a) Is this considered satisfactory?
25. How many police have not received this training?
26. When was the last time that these training protocols were reviewed?

Drug dog ticket removal

27. Who in the NSW Police Force signed off on the new policy or practice to cancel tickets of concertgoers, or to prevent them from entering the venue after false positive searches following sniffer dogs indications?
28. What evidence was relied upon in making this change?
29. How was this policy or practice communicated?
30. Will this policy or practice continue across the summer festival season?

Anti-protest laws

31. Were the NSW Police Force consulted in the creation of the 2018 Crown Land regulations?
32. What is the position of the police in regards to these regulations as they relate to policing protests?
33. Can the NSW Police provide a commitment not to use their powers under the Sydney Public Reserves (Public Safety) Bill 2017 or the Crown Lands Regulation 2018 to break up protests and other peaceful occupations in the CBD?

Questions on Catholic Church cover-up of child sex offenders

34. Is Archbishop Philip Wilson is the only person in NSW to be charged with concealing a child sex offender priest's crimes?

35. What consideration has the NSW Police Force given to the allegations made at the Royal Commission into Institutional Responses to Child Sexual Abuse about the knowledge senior institutional leaders - beyond the Catholic Church - had about specific child sexual abuse allegations?

GIPA applications

36. The NSW Police Force have acknowledged that they had been misinterpreting section 57(2) of the GIPA Act for over 10 years (July 2007 to November 2017). During this time the NSWPF have processed over 45,000 access applications.
- (a) The NSW Information Commissioner has asked for a comprehensive audit – why have the police refused to undertake this?
 - (b) Given thousands of members of the public are likely entitled to a refund of fees and processing charges why has the NSW Police Force refused to take responsibility for rectifying its own error?
 - i. Do you believe a note in a newspaper is sufficient notification for the thousands effected by this?
 - (c) Your own responses to a GIPA application specify that examining these 44,000 applications would take around 560 hours – why has the NSW Police Force failed to budget for this time?

Law Enforcement Conduct Commission (LECC)

37. What steps have been taken to provide adequate funding to the LECC as recommended by the organisation itself and the review of the Parliamentary committee?
38. How many investigations has the LECC been unable to commence due to resource constraints?
39. Does the Police Force support more funding to LECC?

Gay Hate Crimes & Operation Parabell

40. The Parrabell Report found that only 8 of the 80+ murders considered were definitely 'bias-related' – what justification was there for having such a high required standard of proof?
41. Given that many of these murders occurred at known gay beats and were of men identified as gay they have been assumed by the community to be bias-related, why was this not taken into account?

42. Given the acknowledgment from Commissioner Tony Crandell of the difficulty of trying to get details of 'bias' from archival material why was this approach adopted?

Firearms licensing

43. How many random inspections were conducted in 2017-18 of storage and licensing requirements for firearms?
44. How many breaches were discovered?

Cops database

45. Does the NSWPF conduct random audits of COPS access by NSWPF members?
- (a) If so, how many random audits were conducted in 2017-18?
46. How many targeted audits of COPS access by NSWPF members were conducted in 2017-18?
47. What is the time period of the access covered in a random audit?
48. What is the time period of the access covered in a targeted audit?
49. How many disciplinary actions resulted from random audits?
50. How many resulted from targeted audits?
51. Has the NSWPF considered the use of risk assessment algorithms to assist in auditing database access?
52. In relation to Intelligence Reports, what is the default Admiralty Rating assigned to an Intelligence Report created by an ordinary constable of the NSWPF?
53. The NSWPF routinely adds intelligence information to national criminal intelligence databases. If the NSWPF later determines that certain intelligence is inaccurate or unreliable, what procedures are in place to ensure that the national databases are updated to reflect that?

Drug Detection Dogs

54. How many drug detection dogs does the NSW Police Force have?
55. What is the annual cost of deploying police officers from outside the dog squad in drug dog operations?
56. What is the estimated hourly cost of drug dog deployments (including all required officers and the dog)?
57. How are locations for drug dog operations determined?

Replica firearms

58. How many offences were committed using replica or imitation firearms in each of the following financial years:
 - (a) 2016-17?
 - (b) 2017-18
59. How many incidents have police been alerted to that involved a suspected replica or imitation firearm in each of the following financial years:
 - (a) 2016-17?
 - (b) 2017-18
60. How many replica or imitation firearms were seized by police in each of the following financial years:
 - (a) 2016-17?
 - (b) 2017-18

Domestic Violence

61. What is NSW Police Force doing to ensure all police officers are trained to understand the nature and dynamics of domestic and family violence and how to identify a person who is experiencing domestic and family violence?
62. In terms of responding to domestic and family violence, why aren't police officers being trained to identify attempted strangulation and related injuries?

STMP

63. What are the individual ages of all people on the STMP in the last two years, the postcode they reside in and their ethnicity?

Contractors

64. How much did the NSW Police pay its consultants and contractors last year?
65. How many consultants and contractors were there in the last financial year?
66. How many days of work were undertaken total by consultants and contractors in the last financial year?
67. Did they do work that traditionally police employees would have done

68. Has there been an analysis of the costs for shifting work to contractors and consultants that could be done by employees?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Efficiency Dividends

69. Following the projected 3% efficiency dividends which will affect the entirety of the non-uniformed component of the NSW Police Force:
- (a) How much is projected to be saved in each recurring year over the forward estimates?
 - i. Will the 3% savings be returned to Treasury or reinvested into other areas of the NSW Police Force?

Response Times

70. For each recurring year since 2011, in which years did the NSW Police Force achieve their benchmark of responding to 80% of urgent calls within the target time?
- (a) Do you believe these figures are concerning?
 - i. Why?
71. In recent years the benchmark for responding to urgent calls was increased from 10 minutes to 12 minutes. Why was the benchmark time increased?
- (a) Have you discussed any concerns regarding this benchmark with the Police Commissioner?
 - i. If so, what were your concerns?

Transparency

72. Since September 2017, the official police numbers are no longer reported publicly on the NSW Police Force website. The only way for the public to access information concerning their Police Area Command or Police District's strength is by paying the department and submitting a GIPA request. Why is this information no longer publicly available?
- (a) When will this information be made publicly available?
 - i. Will this information be regularly reported as it has historically been?

73. What is the total number of vacant Full-Time Equivalent Sworn-Officer positions in the NSW Police Force?

Eastwood Police Station

74. Eastwood is in urgent need of a new Police Station. Have you been made aware of this?
- (a) If yes, when were you made aware of this issue and has a request for funding been made?
 - (b) Has any funding been allocated for the construction of a new Police Station?
 - i. If yes, how much has been allocated and what is the anticipated commencement and completion date for the construction of the station?
 - ii. If no, can you guarantee you will follow up with the Eastwood Police Area Command to identify issues with the existing facilities?

Penrith Police Station

75. Facilities in the Penrith Police Station are in urgent need of refurbishment and air-conditioning needs to be installed. Have you been made aware of these issues?
- (a) If yes, when were you made aware of the issues and has a request for funding been made?
 - (b) Has any funding been allocated for this project?
 - i. If yes, how much has been allocated and what is the anticipated commencement and completion date for this project?
 - ii. If no, can you guarantee you will follow up with the Penrith Police Area Command to identify issues with the existing facilities?

Gosford Police Station

76. Gosford Police Station requires new change room facilities. Are you aware of these issues pertaining to the existing facilities?
- (a) If yes, when were you made aware of the issues and has a request for funding been made?
 - (b) Has any funding been allocated for this project?
 - i. If yes, how much has been allocated and what is the anticipated commencement and completion date for this project?
 - ii. If no, can you guarantee you will follow up with the Gosford Police District to identify issues with the existing facilities?

Jindabyne Police Presence

77. Jindabyne is an incredibly popular tourist destination all year round with 2.5 million people visiting the Alpine region every year. Given the lack of police resources available to the

community outside of the tourist season, will you commit to the provision of a police presence for the local Police Station which is presently un-staffed outside of the ski season?

- (a) If no, why?

Tweed Police

- 78. What is the current authorised and actual strength of the Tweed Byron Police District?
- 79. How many reports were submitted for assault against a Police Officer in the Tweed Byron Police District in each recurring year from 2011 to current?
 - (a) What is the breakdown by station?
 - (b) What is the breakdown by assault type?
 - (c) Can you detail by year, on how many occasions Police Officers were required to take medical leave as a result of injuries sustained?
- 80. How many Domestic Violence Liaison Officers were allocated to stations within the Tweed Byron Police District for each recurring year from 2011 to current?
 - (a) What was the breakdown by station?
- 81. What is the breakdown of the Authorised Strength, Actual Police Strength, and Full Time Equivalents (FTE) detectives by squad for each recurring year from 2011 to current for each of the following stations:
 - (a) Tweed Byron Police District
 - (b) Tweed Heads Police Station
 - (c) Kingscliff Police Station
 - (d) Murwillumbah Police Station
- 82. What has been the capital spend for the Kingscliff Police Station in each recurring year from 2011 to current?
- 83. What has been the operational budget for the police stations within the Tweed Byron Police District in each recurring year from 2011 to current?
- 84. How many sworn police officers are on long term sick leave, light duties, return to work program, or seconded away from their substantive position for each recurring year from 2011 to current for each of the following stations:
 - (a) Tweed Byron Police District

- (b) Tweed Heads Police Station
 - (c) Kingscliff Police Station
 - (d) Murwillumbah Police Station
85. How many full time Crime Prevention Officers were allocated to stations within the Tweed Byron Police District for each recurring year from 2011 to current?
- (a) What was the breakdown by station?
86. How many unsworn Aboriginal Community Liaison Officers were allocated to stations within the Tweed Byron Police District for each recurring year from 2011 to current?
- (a) What was the breakdown by station?
87. On how many occasions were Police Officers from the Tweed Byron Police District required to transport inmates on behalf of Corrective Services NSW in each recurring year from 2011 to current?

Apprehended Violence Orders

88. How many Apprehended Violence Orders (AVO) were issued against people with a cognitive and mental health impairment in NSW in each recurring year from 2011 to current?
- (a) On how many occasions were these AVO's breached?
89. On how many occasions has a NSW Police Officer applied for a provisional, interim or final Apprehended Violence Orders on behalf of another person in need of protection under the *Crimes (Domestic and Personal Violence) Act 2007* in each recurring year from 2011 to current?

Monaro Police District

90. What is the current authorised and actual strength of the Monaro Police District?
91. How many sworn police officers are on long term sick leave, light duties, return to work program, or seconded away from their substantive position for each recurring year from 2011 to current within the Monaro Police District?
92. The NSW Police Association has been working with the Queanbeyan community with regards to the area's urgent need for the provision of 3 additional General Duties Sergeant's and 21 additional General Duties Constables to the Monaro Police District?
93. Will you commit to fulfilling this request?

(a) If yes, how many General Duties Sergeant's and General Duties Constables will be provided and when?

(b) If no, why not?

94. What has been the total spend to date on the redevelopment of the Queanbeyan Police Station?

(a) What is the projected completion date for this project?

(b) Will the NSW Police Force be utilising this site once the project is completed?

Braidwood Police Station

95. It is understood that on 19 June, 2018, Mr John Barrilaro MP announced the NSW Government's \$1.2 million plan to redevelop the Braidwood Police Station, with a subsequent announcement in July stating the station would instead be rebuilt. Given Braidwood's significant heritage, what is the proposed location for the new Braidwood Police Station?

(a) What was the justification for building a new police station over upgrading the existing facilities?

(b) What community consultation has occurred with regards to this development?

i. Has any future consultation been announced?

LECC (question to the Minister)

96. Noting that a letter referring the conduct of the LECC Chief Commissioner to the LECC inspector was sent by you on Friday 31 August 2018:

(a) When did you first become aware the LECC Chief Commissioner had sought and/or been reimbursed for the expense?

(b) When was the letter drafted?

(c) When did you sign the letter?

(d) Why is the letter undated?

Police in Newcastle

97. How many Police graduated from the Police Academy for the following classes:

(a) 326;

(b) 327;

(c) 328;

- (d) 329;
- (e) 330;
- (f) 331;
- (g) 332;
- (h) 333; &
- (i) 334?

98. How many Police were allocated to the Newcastle City Police District (formerly the Newcastle Local Area Command) for the following classes:

- (a) 326;
- (b) 327;
- (c) 328;
- (d) 329;
- (e) 330;
- (f) 331;
- (g) 332;
- (h) 333; &
- (i) 334?

99. What is NSW Police's strategy to address anti-social behaviour in Hamilton South?

100. Does NSW Police still conduct weekly operations in Hamilton South?

- (a) If not, why not?

101. Does the Minister plan to close any Police Stations within the Newcastle City Police District?

Liquor & Gaming NSW

102. Does the Government still own the former Newcastle Office of Liquor Gaming and Racing?

- (a) Since 1 July 2016, how many times has this office been used by Liquor & Gaming NSW staff?

- (b) How many times have staff from Liquor & Gaming NSW undertaken work in Newcastle?

Port Stephens Police Resourcing

103. Were NSW Police consulted prior to the announcement of a \$1 million upgrade to Tea Gardens Police Station?
104. Was an application for the project submitted as part of the 2018-19 budget process?
105. Prior to the announcement, had NSW Police undertaken any planning work for a priority station upgrade at Tea Gardens?
106. Was the Local Area Command consulted prior to the announcement of a \$1 million upgrade to Tea Gardens Police Station?
107. As of 1 July 2018, how many officers are stationed at:
 - (a) Raymond Terrace Police Station
 - (b) Tilligerry Police Station
 - (c) Nelson Bay Police Station
 - (d) Karuah Police Station
 - (e) Raymond Terrace Police Station
 - (f) Clarence Town Police Station
 - (g) Morpeth Police Station

Efficiency dividends

108. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
109. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
110. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
111. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
112. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

113. How many nights' travel were claimed by the Minister during the 2017-18 period?
114. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
115. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

116. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

117. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2017-18?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

118. How many blackberries/iphones/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2017-18?
- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

119. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?

120. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

- (a) What is the cost of this?

121. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2017-18?

- (a) If so, what was the cost of these items?

122. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2017-18?

- (a) If so, what was the cost of these items?

123. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?

- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?

124. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
125. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
126. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
127. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
128. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

129. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
130. If not, are there plans to introduce activity based working practices in 2018-19?
131. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

132. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
133. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

134. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

135. How many media or public relations advisers are employed for each of your portfolio agencies?

136. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

137. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

138. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

139. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

140. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

141. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- (a) If so, did any of your relatives or friends accompany you on these trips?

142. Have you undertaken any official overseas travel that was privately funded?

- (a) If so, what was the nature of these trips?
- (b) Who paid for these trips?

Department/Agency Travel

143. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

144. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Consulting

145. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
146. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

147. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
148. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
149. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
150. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

151. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
152. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

153. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
154. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

155. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

156. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

157. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or weblink to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (j) Who has provided training on domestic violence in the workplace?
- (k) What percentage of staff in each agency has undertaken domestic violence training?

- (l) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

158. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
- (g) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?
 - i. How many complaints have been initiated in relation to:
 - ii. Sexual harassment
 - iii. Bullying
 - iv. Workplace violence

Participation of women in Government

159. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?

- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

160. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
161. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc) and the proportion of the total electricity used.
162. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
163. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
164. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
165. What proportion of that electricity is it estimated will come from renewable sources, for each year?

166. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc)?
167. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

Monaro and surrounds

168. Are you concerned with reports that one third of the Monaro Command is 'not working' for various reasons?
169. Does this have an effect on the ability to adequately staff Monaro Police Command?
- (a) How many Patrol cars are out on patrol overnight in Monaro?
170. Has there been any correspondence from the Member of Monaro regarding this matter?
171. How much money did the NSW police expend in pursuing an option for the rebuild of the 30-year-old Queanbeyan police station?
172. What is the current completion timeline for the rebuild of Queanbeyan Police Station?
173. Did the Member for Monaro have a role in proposing or recommending the co-location agreement for Queanbeyan Police Station?
174. On 19 June the Member for Monaro announced a redevelopment of Braidwood Police Station, in July this had changed to a new police station.
- (a) When did this change in scope come about?
 - (b) Was the Member for Monaro involved in the deliberations on the changing of the announcements scope?
175. When did the new Braidwood police station come onto the Police's planning agenda?
176. Given Braidwood's significant Heritage, where would the new police station go?
177. Has there been consultation with local officers about the new police station?
178. What is the timeline for the project completion, given the change in scope?
179. Will the new station be staffed overnight?

(a) How many additional police will be required to staff the station?

180. In June there was a house fire in the new development of Googong and ACT Fire Service were called to the scene.

(a) Was there a reason that ACT Fire Service was called instead of NSW Fire Service?

(b) Where is the nearest NSW aerial pumper or aerial appliance?

EMERGENCY SERVICES

Questions from Mr David Shoebridge MLC

Commissioner Paul Baxter

181. Since taking office in 16 January 2017 how many days has the Commissioner been overseas or interstate?

Rural Fire Service Automatic Vehicle Location

182. What is the current status of the AVL rollout?

183. Is your AVL system the same as FRNSW's? If not why not?

184. Will your AVL system talk to FRNSW's so all firefighting resources are available to be seen on a fireground?

Health Checks

185. Why is FRNSW you implementing health and fitness checks?

186. When are the proposed health checks for Fire and Rescue NSW firefighters expected to commence?

187. What is the annual cost of the new health check testing that you are implementing.

188. Has this varied from the initial projected annual cost of the Fire and Rescue NSW health check process?

189. How much will the tests cost to administer and pay for doctor, admin and firefighter time

190. How much sick leave does FRNSW anticipate they will generate (as firefighters can be stood down if they don't not meet the test)

191. What is FRNSW anticipated increase in firefighter turnover and what recruitment costs are associated with that

192. What effect does FRNSW anticipate this will have on recruitment to your Retained system

193. How many firefighters does FRNSW you assume it will medically retire per annum

194. Are you expecting any savings through workers comp premiums or any other avenue associated with the health check program

195. What jobs will you be making available to firefighters who cannot work on a fire truck.

196. What is the current expected annual cost of the Fire and Rescue NSW health check process?

197. How many Fire and Rescue NSW firefighters are expected to be medically retired each year as a result of the Fire and Rescue NSW health check process?
198. What projections have been undertaken to assess the operational impact of these retirements?
199. What is the expected annual cost of Death and Disability benefits payable as a result of these additional medical retirements?
200. What (if any) annual cost savings are expected from of the Fire and Rescue NSW health check process, and how (for example, lower injury rates and/or workers compensation liabilities).
201. Has the insurer been advised of the anticipated impact on payouts required under the scheme?
202. What is the anticipated impact on insurance premiums paid by Fire and Rescue NSW?
203. What is the current Fire and Rescue NSW expenditure on mental health support for firefighters? Do you consider this current mental health expenditure appropriate and sufficient?

FRNSW Industrial disputes

204. Over the 2017/18 Financial year how much has the Department spent on lawyers to deal with disputes in the IRC?
205. How much was spent on counsel?
206. How many times has the IRC recommended or ordered that the Commissioner meet with the Union?
 - (a) Have you done that?
207. I understand from the FBEU's website the Secretary has asked to meet a number of times to resolve issues before they proceed to disputation. How many times have you met with the Union's Secretary?

Station Development

208. Is FRNSW continuing to recruit women as 50% of its new firefighters?
209. You were criticised in the recent Parliamentary inquiry for not implementing programs to support women who are recruited. Part of this would seem to be making the workplace suitable for men and women, I'm presuming that some capital work is required for example to install toilets and change rooms. Is that correct?
210. Are all FRNSW stations suitable to accommodate women?
211. How many fire stations need work done to them fix this issue?

212. Did you scope how much this work will cost and over which period of years?

213. Have you asked for this money?

(a) If so, when and what was the response?

Mental health and workers compensation

214. FRNSW was recently mentioned in a parliamentary inquiry into bullying and harassment. That inquiry found a very large gap between FRNSW and Police and Ambulance in terms of what is spent on employee mental health.

(a) Do you think FRNSW needs to do more to prevent firefighters from developing mental health issues as a result of their work?

(b) Did you scope how much similar programs to Police and Ambulance cost and over which period of years?

i. Have you asked for this money?

ii. What was the answer?

iii. Who gave that answer?

(c) What is the annual budget spent on mental health in FRNSW

(d) What percentage of your workers comp claims each year are for mental health and PTSD issues?

i. What are the numbers of these claims?

ii. How many are made a year?

(e) How many of these claims are rejected by the insurer in the first instance?

(f) How many are then subsequently won on appeal by the firefighter?

(g) How many claims are made for secondary psychological injury from firefighters who suffer workplace injuries?

(h) How many of these are successful?

(i) What steps have you taken to address concerns raised by emergency service workers in the course of the Parliamentary Inquiry into bullying in emergency services?

EAD (early access defibrillator)

215. Have you asked the Government for additional funding for a proposed EAD program?

216. What is the cost for the proposed EAD program?
217. What extra payments will workers receive for working on this program/operating these machines?

Consultants

218. How much did FRNSW pay its consultants and contractors last year?
219. How many consultants and contractors were there in the last financial year?
220. How many days of work were undertaken in total by consultants and contractors in the last financial year?
221. Did they do work that traditionally FRNSW employees would have done
222. Has there been an analysis of the costs for shifting work to contractors and consultants that could be done by employees?

Planning for growth

223. What population modelling do you have for NSW and what does it tell you about the need to expand and increase fire stations to match population growth?
224. Where are you planning to put new fire stations and capabilities and why?
- (a) What does your risk modelling tell you?
225. What does your risk modelling suggest about your current capability?
- (a) Do you have the equipment and appliances to meet the needs of the population now?
226. Do you have the aerial appliances to meet your operational needs today?
- (a) What additional aerial capacity, if any, is required?
227. I understand the government has ordered some, but as of today, does your capital budget meet your operational needs?
228. As the largest fire service in the country can you confirm that for a period of time this year you were forced to borrow an aerial from the MFB to ensure coverage for parts of Sydney?

Medical Response

229. I am advised that a medical response role for firefighters remains under active consideration. How many incidents are expected to be attended, and how many lives are expected to be saved by firefighters performing this role?

230. How many reported heart attacks are received each year by the Ambulance Service of NSW heart attacks, but on arrival are found to some other medical condition?
231. Is there a projected start date for firefighters or other non-Ambulance emergency services personnel performing a medical response role?
- (a) Are there any reasons why implementation has not yet occurred?
232. What is the current expected annual cost of firefighters taking on a medical response role (for example, additional wages/equipment, increased workplace injury and PTSD, etc.)?
233. What (if any) annual cost savings are expected through firefighters taking on a medical response role (for example, the avoidance of additional Ambulance officers who would otherwise be required)?

Emergency Services Board of Commissioners

234. The Government's response to the Keelty review into March 2018 Bega Valley bushfires makes repeated reference to an "Emergency Services Board of Commissioners", to which many of the review's recommendations have been referred for implementation.
- (a) What is the composition of this Board of Commissioners?
- (b) Who appointed the board?
- (c) How long has this Board of Commissioners been in operation?
- (d) What (if any) legislative authority does this Board of Commissioners have?
- (e) What (if any) authority does this Board of Commissioners have over the individual Commissioners, their agencies and their expenditure?

Building inspections by Fire and Rescue NSW

235. How many buildings in the Sydney CBD have been inspected by FRNSW between 1 July 2017 and 1 July 2018 for cladding which is now subject to the new ban on combustible cladding materials
236. What process is used by Fire NSW to determine the type of combustible cladding in buildings inspected in the Sydney CBD?
237. How many buildings in the Sydney CBD inspected by Fire NSW between 1 July 2017 and 1 July 2018 have cladding with a core comprised of more than 30% polyethylene?
238. How many buildings in the Sydney CBD inspected by FRNSW constitute a fire safety risk to their occupants as a result of combustible cladding identified?

239. What process is used by FRNSW to determine compliance of cladding used in buildings inspected by FRNSW in the Sydney CBD with the National Construction Code?
240. How many buildings inspected by FRNSW in the period 1 July 2017 to 1 July 2018 have been the subject of notification by FRNSW to City of Sydney Council for further assessment and investigation?
241. How many fire safety orders have been issued against building owners in the Sydney CBD in respect of combustible cladding?
242. What steps is FRNSW undertaking to ensure compliance by building owners with the NSW Government's new ban on combustible cladding, particularly in respect of buildings already inspected in the Sydney CBD?

Rural Fire Service

243. How many members does the RFS currently have active in functioning brigades?
244. How many RFS members are currently active?
245. How many RFS members are not currently active?
246. How many non-active brigades does the RFS have?
247. How many non-active members do you have?
248. How many RFS volunteers have been to a fire?
249. Can you provide an estimate of what percentage of RFS volunteers have engaged in firefighting activities?
250. How many go to fires on a regular basis? Can you say what regular means.
251. When was the last time inactive members were removed from the RFS books?
252. How many RFS members are currently Breathing Apparatus Qualified?
253. FRNSW have a health and fitness standard for their firefighters. Do RFS firefighters meet that standard?
254. What plans are there to build a RFS training centre in the Dubbo region?

RFS expanded capabilities

255. What percentage of the overall Fire and Rescue budget is allocated to the Rural Fire Service?
256. What is the expected cost of establishing and supporting a Rural Fire Service rescue capability given the RFS has no history or experience in the rescue field?

257. Why can't any of the other emergency service agencies provide the rescue services intended to be provided by the Rural Fire Service?
258. Is there an intention to provide a Rural Fire Service rescue capability at any location that is currently serviced for rescue purposes by another agency?
259. What has been the cost so far of the building of new RFS Headquarters in Homebush? What was the original amount budgeted cost?
- (a) What is the final anticipated cost?
260. How was this location chosen?

<p>Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)</p>

Fire & Rescue NSW Cladding Taskforce

261. With regards to the Fire and Rescue taskforce which was incepted to perform cladding checks:
- (a) How much additional funding was provided to Fire & Rescue NSW to incept and operate this taskforce?
- (b) Is the taskforce drawing on any existing Fire & Rescue NSW funding for their operations?
- i. If yes, where is the funding being drawn from and how much has funding has been accessed to date?

Fire & Rescue NSW Counter-Terrorism Response

262. How many Fire & Rescue NSW staff have been appropriately trained and equipped to manage and respond to terrorist-related incidents?
- (a) How often does Fire & Rescue NSW staff train for terrorist-related incidents?
- i. How many staff attend each of these training operations?
263. Are operational Fire & Rescue NSW crews equipped with the appropriate biological detectors and equipment to respond to radiation/nuclear incidents?

Erskine Park Fire & Rescue NSW Training Facility

264. What is the total projected cost for the construction and yearly operations of this facility?

265. Prior to the approval of the Erskine Park Training Facility 2016, were any alternative proposals submitted which would see the construction of a facility which is wholly owned and funded by Fire & Rescue NSW?
- (a) If so, what sites were identified for the proposed builds?
 - i. What were the projected costs for these proposals?
 - (b) Will you provide copies of these proposals?
 - i. If no, why not?
266. Were any external consultants engaged throughout the course of this project to date?
- (a) What is the total cost for consultancy on this project to date?
267. Who made the determination to enter into a Private Public Partnership for the construction and ongoing operations of this facility?
- (a) When was this determination made?
268. What are the projected savings by leasing the grounds for the facility as opposed to constructing the facility on Government owned lands?
269. When is the facility projected to be fully operational?

Efficiency Dividends

270. Given the NSW Police Force will be required to find 3% efficiency dividends for non-uniformed staff, can you provide further clarification of the exemption conditions for:
- (a) NSW State Emergency Service
 - (b) NSW Rural Fire Service
 - (c) NSW Marine Rescue
271. Have any Commissioners within your portfolios identified to you their concerns for future staff reductions or service cuts as a result of the efficiency dividends proposed by Treasury?
272. Have you had any discussions with Treasury to exempt any of the emergency services within your portfolios?

Consultants

273. How much has Fire & Rescue NSW spent on consultants and contractors in each recurring financial year from 2011 to current?

274. How much has Fire & Rescue NSW spent on legal representation and consultation in each recurring financial year from 2011 to current?

Futureproofing the service

275. What population and risk modelling is used to plan for future emergency services throughout NSW to ensure the appropriate coverage is provided in line with population and industrial growth?

- (a) How accurate is this modelling?
- (b) How long has this modelling been used for Fire & Rescue NSW?
- (c) What areas have been identified as requiring the provision of new or additional services to cater for the region's growth?
- (d) Are any stations planned to be built in these areas?
 - i. What will the staffing requirements be to operate this service?
 - ii. What appliances and specialised equipment will be provided to support this service?

276. Why was an aging aerial appliance recently borrowed from the Melbourne Fire Brigade to service South-West Sydney?

- (a) What were the conditions to borrow this appliance?
- (b) How much has been spent on repairs and maintenance for this appliance to bring it up to NSW standards?
 - i. Who was responsible for the payment of the repairs and maintenance?

Fire & Rescue NSW Tradespeople

277. It is understood that Fire & Rescue NSW reviewed the competencies and developed a plan to have their tradespeople paid in line with industry standards. This plan was approved by Fire & Rescue Management at the start of 2018. These recommendations were subsequently endorsed by the Industrial Relations Commission and NSW Treasury approved the wage restructure. The final approval process has been held up with the Cabinet Committee on Expenditure Review for approximately two months. Will you commit to ensuring you will advocate on behalf of the Fire & Rescue NSW tradespeople to ensure their wage increase receives the appropriate attention from the Cabinet Committee on Expenditure Review as soon as possible?

Hazmat

278. Has a business case/plan be put forward to provide for the expansion of the Fire & Rescue NSW Hazmat brigades to cater for the ever increase population and industrial growth, in particularly in South-West Sydney and Western Sydney?
- (a) If yes, will you provide the business case/plan for the expansion of this service?
 - (b) If no, do you believe the existing Hazmat Brigades are sufficiently resourced and appropriately placed to provide appropriate coverage for these ever-expanding regions?

Marsden Park & Oran Park Fire Stations

279. When will the construction of the new Oran Park and Marsden Park Fire Stations commence?
- (a) What is the projected completion date for these projects?
280. When was the business case submitted for these stations?
- (a) When did you approve their construction?
281. What is the cause for the construction delays?
282. What was the budget for the construction and fit out of the new Marsden Park Fire Station?
- (a) What is the revised projected budget for the construction and fit out of the new station?
283. What was the budget for the construction and fit out of the new Oran Park Fire Station?
- (a) What is the revised projected budget for the construction and fit out of the new station?

50/50 Plan

284. It is widely known that Fire & Rescue NSW have implemented an equal opportunities plan (also colloquially known as the 50/50 plan) to promote gender equality in Fire & Rescue NSW. Since the 50/50 plan's inception, have you been made aware of any issues concerning the lack of support, infrastructure or resources to allow this plan to flourish and succeed?
285. The recent Parliamentary Inquiry into Bullying and Harassment in Emergency Services highlighted numerous inequalities which exist in Fire & Rescue with regards to support and provision of facilities for female officers in Fire Stations across the state. The inquiry heard of the numerous female Officers throughout the State who are required to share washrooms, change rooms, toilets and sleeping quarters with their male-counterparts. What measures are presently in place to urgently address facility inequality?
- (a) How much funding has been made available to urgently address this issue?

- i. What works are projected to be carried out as a result of this funding?
- ii. What is the projected completion date for these works?

286. Following the recent Parliamentary Inquiry into Bullying and Harassment in Emergency Services, have you ordered a review into operational procedures with regards to the reporting and monitoring of bullying and harassment within the agencies under your portfolio?

Keelty Review into the Bega Valley Fires

287. Recommendation 8 of the Keelty Review states:

“Continue deployments of a Senior RFS officer to FRNSW ComCen on a 24/7 day basis. This arrangement should determine the quickest most suitable resource and who is ‘in charge’ of an incident”

Given the importance this recommendation, has a Senior NSW RFS Officer been deployed to Fire & Rescue NSW ComCen on a 24/7 basis?

- (a) If yes, when did occur?
- (b) If no, why not?
 - i. When will it commence?
- (c) Will any additional funding been provided to NSW RFS to absorb the costs of this deployment?
 - i. If yes, how much funding be provided?
 - ii. If no, why not?

Plus Plan Metrics

288. Are you aware of Commissioner Baxter utilising any formula or program such as “Metrics” to measure the success of Fire & Rescue NSW throughout the state?

- (a) If yes, will you provide copies of his findings?
- (b) If no, what strategy will Commissioner Baxter utilise to measure the success of the Plus Plan in NSW?

Plus Plan – Medical Response

289. Given all aspects of the Plus Plan are presently under active consideration, it is commonly understood that there is potential for firefighters to carry out medical response roles as part of this new initiative.

- (a) What roles and responsibilities are being considered as part of this proposal?

- (b) Will any additional training be provided for firefighters to carry out these duties?
- (c) Is there a projected commencement date for firefighters or other non-Ambulance emergency services personnel performing a medical response role?
- (d) What is the current expected annual cost of firefighters taking on a medical response role, including additional wages and equipment, increased workplace injury and mental health support?

Health & Mental Health

290. The recent Parliamentary Inquiry into Bullying and Harassment found a large discrepancy between the Mental Health funding and support services available between Government Agencies such as Fire & Rescue NSW and the NSW Police Force & NSW Ambulance Services.

- (a) How much funding has been allocated for mental health support and services for Fire & Rescue NSW?
 - i. Has this funding amount been identified as insufficient?
- (b) What action have you taken to ensure the expansion of mental health support and services to firefighters across NSW?

291. What percentage of Workers Compensation claims from Fire & Rescue NSW are submitted on the grounds of mental health, Post-Traumatic Stress Disorder or psychological injury?

- (a) How many of these claims were initially rejected by the insurer?
 - i. How many of these claims were subsequently won on appeal?

292. When are health checks for Fire & Rescue NSW firefighters anticipated to begin?

- (a) What is the projected cost per annum to conduct this health check process?
- (b) How many firefighters are projected to be medically retired each year as a result of this process?
 - i. What is the projected annual cost of Death and Disability benefits payable as a result of the projected medically retired firefighters?
- (c) Will these health checks be isolated solely to Fire & Rescue NSW firefighters or will this process be expanded to include NSW Rural Fire Service firefighters as well?

Black Hawk Helicopter purchase and fitout

293. How many Black Hawk Helicopters were recently purchased by NSW Rural Fire Service?

- (a) What is the age and condition of the helicopters?
- (b) What was the purchase price for each helicopter?
 - i. What were the total costs associated with the purchase of the helicopters?
- (c) What is the projected cost to fitout the helicopters with the necessary firefighting equipment?
- (d) Will the helicopters be ready for the 2018/19 bushfire season?
 - i. If no, when will they be ready?

Emergency Services Board of Commissioners

294. The Government's response to the Keelty review into March 2018 Bega Valley bushfires makes repeated reference to an "Emergency Services Board of Commissioners", to which many of the review's recommendations have been referred for implementation.

- (a) What is the composition of this Board of Commissioners?
- (b) How long has this Board of Commissioners been in operation?
- (c) What legislative authority does this Board of Commissioners have?
- (d) What authority does this Board of Commissioners have over the individual Commissioners, their agencies and their expenditure?

New Googong Fire Station

295. Googong is a rapidly expanding suburb in the Queanbeyan district. Has a business case been submitted for the construction of a new fire station to service the needs of the community?

- (a) If yes, when was the business case submitted?
 - i. Will you provide a copy of this business case?
- (b) Has any land been purchase for the construction of a new fire station in Googong?
 - i. Where is the site?
- (c) When is construction anticipated to commence?
 - i. What is the projected completion date?
 - ii. What funding has been provided for this project?
- (d) If no, have you requested a business case for the construction of a new fire station in Googong?

Cross Jurisdictional Support

296. Over the past 12 months, on how many occasions have Fire & Rescue NSW requested assistance from the Australian Capital Territory to combat fires in the Queanbeyan district?
- (a) On each occasion, how many appliances and firefighters were sent to assist?
 - i. What appliances were sent?
297. Over the past 12 months, on how many occasions have Fire & Rescue NSW requested assistance from the Queensland to combat fires in Tweed Heads?
- (a) On each occasion, how many appliances and firefighters were sent to assist?
 - i. What appliances were sent?

Registered Training Organisation Accreditation

298. Since 2011, on how many occasions has Fire and Rescue NSW been non-compliant with its Australian Skills Quality Authority accreditation and when?
- (a) Why did this occur?
 - (b) What aspects of the Fire and Rescue NSW's registered training framework was non-compliant?
299. What action has been taken to rectify Fire & Rescue's accreditation with Australian Skills Quality Authority?
300. What aspects of Fire and Rescue's Vocational Education and Training (VET) Quality Framework need to be addressed for the organisation to be compliant as a Registered Training Organisation?
301. How many officers were trained in the non-complaint period and subsequently awarded their certificates of Achievement?

Asbestos

302. How many Fire & Rescue NSW sites have been identified to have contained exposed asbestos?
- (a) Since 2011, how many sites have had asbestos removed due to the substance posing a risk to Fire & Rescue NSW personnel?
 - (b) Since 2011, how much has been spent removing asbestos from Fire & Rescue NSW sites?

PFOA or PFOS used at Fire and Rescue Stations

303. Has the Government investigated if Perfluorooctanoic acid (PFOA) or Perfluorooctane sulfonate (PFOS) chemicals were used at any of the following Fire and Rescue NSW Stations:

- (a) Newcastle;
- (b) Carrington;
- (c) Stockton;
- (d) Merewether;
- (e) Lambton; &
- (f) Mayfield West?

304. If not, will the Government investigate if PFOA or PFOS chemicals were used at the above Station to ensure that there is not a health risk to neighbouring residents?
305. If PFOA or PFOS were used, what action has the Government taken to ensure this does not pose a health risk to neighbouring residents?
306. Are there any plans to close any more Fire Stations in the Newcastle electorate?

Aerial Fire and Rescue Appliances

307. How many aerial Fire and Rescue appliances are located in Newcastle?
308. Was an aerial Fire and Rescue appliance recently borrowed from another Fire and Rescue zone and stationed at the Newcastle Station?
- (a) If so, why?
309. Does Newcastle have an adequate amount of aerial Fire and Rescue appliances?
- (a) Are there any plans to increase this number?

SES

310. What is the Minister doing to address the poor condition of the Newcastle SES building in Tighes Hill?

Development in Heathcote East, 1-21 Dillwynnia Grove. DA 17/0467

311. Please note there has been an evacuation alert for East Heathcote in January this year with an out of control Bush Fire 8km away in the Royal National Park at Waterfall.
- (a) Minister, are you aware that the Greater Sydney Commission, Southern Sydney Planning Panel is considering approving a development application of 55 apartments, at 5 levels, and the probability of a commercial interest in the Heritage Listed historic Heathcote Hall, in an isolated part of Heathcote East, surrounded by 15,000 hectares of the Royal National

Park, with 1 road in and out, no evacuation procedures and a Council zoning of E4, due to it being a bushfire prone area?

(b) Can the Minister explain how the NSW RFS approved this Development at Heathcote Hall Estate where 56 residences are proposed in an area where E4 zoning and current ban on duplexes would only allow a maximum of 16 homes to be built?

i. Why is this allowed when contrary to the recommendations contained in the report of the Victorian Royal Commission?

(c) Is the Minister aware that approval for this DA was issued by the RFS for Emergency Railway Line Level Crossing providing alternate access for emergency service personnel and equipment into East Heathcote and access for residents in an emergency, despite Sydney Trains highlighting:

Vehicles facing a risk becoming struck whilst traversing the crossing and a risk with contacting with overhead wiring?

PFAS Contamination Testing

312. How many investigations of PFAS contamination have been conducted at FRNSW sites?

313. How many investigations of PFAS contamination have been conducted at RFS NSW sites?

314. How many investigations of PFAS contamination have been conducted at SES NSW sites?

315. Has FRNSW undertaken any review of the health impacts of PFAS on current and former staff?

316. Has RFS NSW undertaken any review of the health impacts of PFAS on current and former volunteers?

Efficiency dividends

317. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

318. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

319. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

320. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

321. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

322. How many nights' travel were claimed by the Minister during the 2017-18 period?

323. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
324. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
325. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

326. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
327. How many blackberries/iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
328. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
329. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
330. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
331. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?

332. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
333. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
334. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
335. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
336. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
337. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

338. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
339. If not, are there plans to introduce activity based working practices in 2018-19?
340. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

341. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

342. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

343. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

344. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

345. How many media or public relations advisers are employed for each of your portfolio agencies?

346. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

347. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

348. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

349. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

350. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

351. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

352. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

Department/Agency Travel

353. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

Drivers

354. Are any of the senior executives in the relevant Department provided drivers?

(a) If so, can you please specify which positions are provided drivers?

(b) In total, how many drivers are used by senior executives in the Department?

(c) What is the total cost of drivers for senior executives in the Department?

Consulting

355. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

(a) For what specific purposes or matters was legal advice sought?

356. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

(a) Social media

i. And the cost of these services

- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

357. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
358. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
359. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
360. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

361. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
362. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?

- i. What applications/subscriptions/services were purchased through Android?

Merchant fees

363. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
364. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
365. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

366. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years?
 - (a) If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

367. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
 - (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (j) Who has provided training on domestic violence in the workplace?
- (k) What percentage of staff in each agency has undertaken domestic violence training?
- (l) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

368. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
- (g) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?
 - i. How many complaints have been initiated in relation to:
 - ii. Sexual harassment
 - iii. Bullying

iv. Workplace violence

Participation of women in Government

369. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

370. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?

371. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

372. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

373. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

374. How much electricity is it estimated that each agency in your portfolio will consume in:

- (a) 2018-19?
- (b) 2019-20?
- (c) 2020-21?
- (d) 2021-22?

375. What proportion of that electricity is it estimated will come from renewable sources, for each year?

376. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

377. What is the name of the energy supplier to each agency in your portfolio for each of:

- (a) 2018-19?
- (b) 2019-20?
- (c) 2020-21?
- (d) 2021-22?