

Questions on notice (refer Pages¹ 9, 10 and 22):

1. *How many contrabands are coming over the walls?*
2. *How many contrabands are coming in through inter-prison transfers?*
3. *How many contrabands are being trafficked by visitors?*
4. *Would staff be amongst the major categories?*
5. *And how many do you not know? How many have you reported?*
6. *How many people you have reported to Corrective Services who qualify as being suspicious or worthy of an intelligence report and who have been charged by police?*
7. *I am asking for a different set of data because charged by police is a very high threshold. I am asking about staff who have been terminated as a result of suspected breaches of security and contraband.*
8. *And also suspended. Presumably as a preliminary step under your policies you would suspend and investigate before deciding if employment action is necessary, would you not?*
9. *Would you be in a position to provide (the vulnerability inmate management plan you introduced at Parklea) to the Committee?*

Response:**1. How many contrabands are coming over the walls?**

2016 — 26 x incidents reported of contraband being detected and seized from external and internal perimeter areas of facility.

- 10 x incidents of contraband being delivered over perimeter wall/fence;
- 9 x incidents of contraband found in external perimeter area;
- 7 x incidents of contraband found on inmate attempting to traffic into centre from external leave/work.

2017 — 30 x incidents reported of contraband being detected and seized from external and internal perimeter areas of facility.

- 18 x incidents of contraband being delivered over perimeter wall/fence;
- 6 x incidents of contraband found in external perimeter area;
- 6 x incidents of contraband found on inmate attempting to traffic into centre from external leave/work.

2018 — 13 x incidents reported of contraband being detected and seized from external and internal perimeter areas of facility.

- 9 x incidents of contraband being delivered over perimeter wall/fence;
- 2 x incidents of contraband found in external perimeter area;
- 2 x incidents of contraband found on inmate attempting to traffic into centre from external leave/work.

2. How many contrabands are coming in through inter-prison transfers?

2016 — 1 x incident reported of contraband found during search in reception area.

2017 — 4 x incidents reported of contraband found during search in reception area.

2018 — 4 x incidents reported of contraband found during search in reception area.

3. How many contrabands are being trafficked by visitors?

2016 — 66 x incidents reported of visitors being involved in the trafficking or possession of contraband.

2017 — 138 x incidents reported of visitors being involved in the trafficking or possession of contraband.

¹ Page references are to the uncorrected proof of transcript of Portfolio Committee No. 4 — Legal Affairs on 18 May 2018.

2018 — 62 x incidents reported of visitors being involved in the trafficking or possession of contraband.

4. Would staff be amongst the major categories?

The incidents of contraband being trafficked into the correctional centre by staff are significantly less compared with the above categories.

Investigation matters relating to staff involvement in the trafficking of contraband:

2016 — 2 x investigations.

2017 — 1 x investigation.

2018 — 1 x investigation.

Investigation matters relating to staff involvement in drug use or drug activity outside of the correctional centre:

2016 — 2 x investigations.

2017 — Nil.

2018 — Nil

5. And how many do you not know? How many have you reported?

Incidents that are not known cannot be identified or reported.

All incidents of contraband detected are reported on the State's Incident Reporting Module (IRM) in accordance with the relevant requirements.

Matters requiring investigations by GEO are reported to GEO's Office of Professional Integrity (GEO OPI).

6. How many people you have reported to Corrective Services who qualify as being suspicious or worthy of an intelligence report and who have been charged by police?

The State has established protocols for reporting the above matters to Corrective Services NSW. In addition to these protocols, GEO has also established its own policies and procedures for reporting and investigating suspected/alleged incidents involving contravention of the Company's Code of Conduct.

Protocols for reporting matters deemed worthy of an intelligence report are outlined below:

- Parklea's Intelligence Unit routinely prepares an Intelligence Report of all intelligence product gathered and analysed by it and uploads it to the Integrated Intelligence System (IIS) for the attention of the Corrective Services NSW's Corrections Intelligence Group (CIG) and the Parklea General Manager.
- CIG reviews and collates any further information/intelligence that may relate to the same matter and initiates further necessary action.
- CIG also disseminates an update of the Intelligence Report with any identified risk/threat assessment.
- Parklea's Intelligence Unit continues to monitor and review any further information and/or incident relevant to the matter and provides further updates as required.

GEO's policies also require:

- Parklea General Manager to refer the information to GEO OPI for any investigation that GEO OPI may conduct.
- Information received directly by Parklea General Manager and/or senior management team is referred directly to GEO OPI for further review and investigation. In most cases where it is reasonably suspected that an employee may be involved in introducing contraband to the facility, the OPI ensures Corrective

Services NSW and the Corrective Services Investigations Unit (CSIU) stakeholders receive a detailed Briefing Paper.

- GEO OPI reports on matters being investigated by it on a monthly basis to Corrective Services NSW Operational Performance Review Branch (OPRB).
- A copy of the final investigation report on matters investigated is also provided to OPRB, the Director of Corrective Services NSW Professional Standards Branch, the Director of Corrective Services NSW Investigations Branch and the Commander of the CSIU (by exception).

GEO is not advised by the Police when a former employee is charged by the Police, for whatever reason.

7. I am asking for a different set of data because charged by police is a very high threshold. I am asking about staff who have been terminated as a result of suspected breaches of security and contraband.

Number of staff whose employment was terminated following investigations and disciplinary hearings are listed below:

2016 — x 1.

2017 — x 3.

2018 — x 2.

8. And also suspended. Presumably as a preliminary step under your policies you would suspend and investigate before deciding if employment action is necessary, would you not?

Staff suspended, pending the finalisation of investigation and disciplinary hearings is listed below:

2016 — x 2.

2017 — x 7.

2018 — x 7.

9. Would you be in a position to provide (the vulnerability inmate management plan you introduced at Parklea) to the Committee?

Given that none of the inmates who died in custody at Parklea had been identified as being at risk of self-harm by Justice Health & Forensic Mental Health Network during its reception screening, Parklea management conducted its own review to identify how best to care for vulnerable inmates.

This review included the process of screening and inducting inmates as they are received into Parklea as well as any obvious hanging points within the cell/infrastructure. Based on this review, Parklea management developed a vulnerable inmate management strategy and action plan.

The Operating Procedures governing the Risk Intervention Team Protocols for inmates at risk of self-harm or suicide were then updated to include the above strategy and actions.

Action plan and revised protocols are attached.