

From: Office Of The Commissioner
Sent: Thursday, 10 August 2017 8:00 AM
To: - ALL STAFF <AllStaff@fire.nsw.gov.au>
Subject: Gender equity in Fire & Rescue NSW

Dear colleagues

As you may be aware, an article written by Mark Latham was published in Tuesday's Daily Telegraph about gender equity in Fire & Rescue NSW.

FRNSW provided Mr Latham with factual and accurate information about our recruitment processes however Mr Latham elected to disregard this data. As a result, Mr Latham's commentary was factually incorrect and not reflective of our organisation's core values and beliefs.

The reason for seeking more diversity in our organisation is because we know it is the right thing to do and will mean we can provide a better service to NSW people. It is not because of any political pressure, there hasn't been any.

I visited and met brand new recruits yesterday and saw others in training, I remain of the view that our recruitment process is finding great people. They are more than capable of doing the job and most likely better than we have ever had across the range of skills and qualities we need to take this successful organisation to the next level.

I am fully supportive of both male and female firefighters in our organisation. I encourage all employees to disregard these negative small minded comments and continue upholding FRNSW's strong reputation in the community.

Paul Baxter
Commissioner



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