


COMMUNITY LAND BUSINESS PLAN

Developed with and for our Members

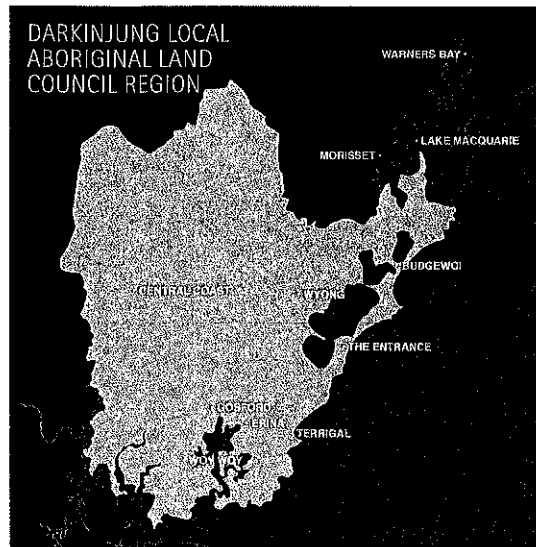


TO STRENGTHEN
AND EMPOWER OUR
COMMUNITY FOR
ALL GENERATIONS

 Local Aboriginal Land Council
100 Pacific Highway Wyalamba NSW 2259

OUR VISION TO STRENGTHEN AND EMPOWER OUR COMMUNITY FOR ALL GENERATIONS

*Note: In this document, when we mention Members and the Aboriginal community, we are including all Aboriginal persons including Elders and our youth.



WHO WE ARE

Darkinjung Local Aboriginal Land Council is the largest private landholder on the NSW Central Coast, holding and sustainably managing over 3,500 hectares of land. We are made up of committed Members, Board and staff who are passionate about serving our community and our land.

WHAT WE DO

We pursue innovative economic opportunities in connection with our land in order to:



Strengthen Aboriginal Culture and Heritage



Manage, preserve and protect our land and environment



Generate social returns on investments for our community



Promote the Central Coast Aboriginal community

HOW WE MEASURE WHAT WE DO

The Darkinjung Board provide detailed written six month and annual reports to the Members, giving an update on the achievements on each of the Goals, Objectives and Strategies.



Opportunity to secure a safe home to suit individual and family needs

Home ownership, rent to buy

Preserve, protect and promote our land, culture and heritage

Darkinjung Barker College private school tuition focusing on high quality education and cultural learning

Jobs through traineeships and opportunities with partner organisations

Elders are cared for, acknowledged and supported

Financial support for loved ones

Community involvement and cultural awareness

ABORIGINAL CULTURE AND HERITAGE

Aboriginal culture is practised across our region and provides a spiritual guide to the many paths that life may take. It is not something that can be displayed in a museum or a book. It is a live and varied travel route through creation that must continue to be practiced through future generations.

The practice and protection of Aboriginal Culture and Heritage is something that Darkinjung's Membership is passionate about. Connection to Country and culture is prominent in the lives and daily practices of many Aboriginal people in our region. Under Section 52 of the ALRA, Darkinjung has a responsibility to protect Aboriginal Culture and Heritage within its boundaries and to promote awareness of Aboriginal Culture and Heritage within the community.



Darkinjung continues to implement programs to protect, restore and record Aboriginal sites located throughout the region through surveys, inspections and programs.

We continually consult with other organisations and stakeholders to ensure that our rich Aboriginal history is told and retained for future generations. Darkinjung also maintains a register of cultural mentors that we provide to organisations seeking cultural input. We are also developing a program for Cultural Awareness Training that can be provided upon request.

1. DARKINJUNG CULTURAL FACILITY

As the Central Coast develops and grows, locations that provide an opportunity for Darkinjung Members to practice their culture are limited. Darkinjung realises that practicing Aboriginal Culture and Heritage is important to our community. We have identified opportunities for cultural facilities to be located on some of our landholdings that will attend to our Member's need to visit cultural sites, connect with Country and enjoy the beautiful natural environment of the Central Coast.

2. EVENTS

Darkinjung celebrates Aboriginal Culture and Heritage in a number of community events. Darkinjung hold a number of events and morning teas to support many community causes such as White Ribbon Day, National Sorry Day, Reconciliation Week.

DARKINJUNG ALSO CELEBRATE THROUGH A NUMBER OF ANNUAL EVENTS LIKE:

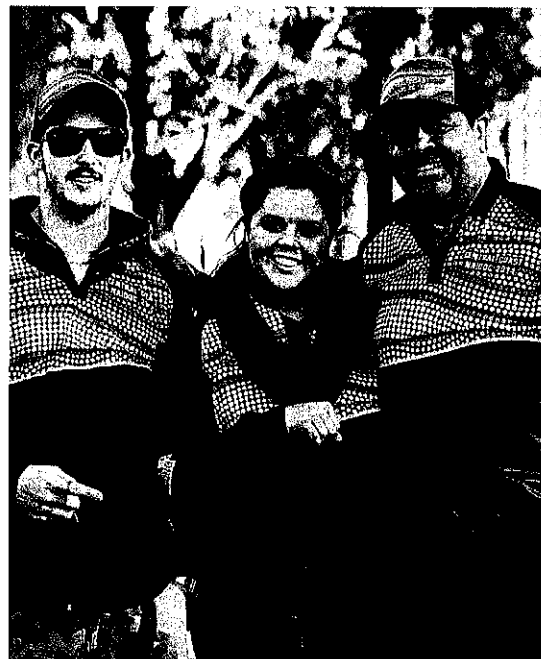
Bidhal Day – a day of participation and celebration of Aboriginal Culture

NAIDOC Family Fun Day – a day for the community to join together and celebrate NAIDOC Week in a fun atmosphere

NAIDOC Golf Day – a day for Members to celebrate NAIDOC Week through their sporting prowess

NAIDOC Ball – a formal celebration of NAIDOC Week.

Darkinjung also sponsor a number of events such as Art Exhibitions, Central Coast Aboriginal Men's Group Camps, Aboriginal Elders Olympics Team Participation, Annual Elders Day, Knockout Health Challenge and Walk a Mile Koori Style.



STRATEGIC GOAL 1: COMMUNITY BENEFITS AND PARTICIPATION

OBJECTIVE	STRATEGIES AND SUCCESS MEASURES
To provide real and tangible benefits to our Members which will enhance their ability to participate actively in the community, including the Darkinjung LALC.	<ol style="list-style-type: none">1. Provide safe, secure and affordable housing and accommodation for Members and the Aboriginal community2. Identify opportunities to improve and advance the wellbeing of our Elders3. Support and promote Aboriginal education and teachers by connecting our community to educational providers4. Create employment and training opportunities for Aboriginal people by working with employers, employees and training organisations5. Promote and support self-sustainable Aboriginal businesses6. Influence policy and funding by representing Aboriginal issues at decision making forums7. Provide funding to benefit Members and the Aboriginal community8. Bring the community together through community events and new initiatives9. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and Regulations and other relevant legislation

STRATEGIC GOAL 2: LAND AND PEOPLE, CULTURE AND HERITAGE

OBJECTIVE	STRATEGIES AND SUCCESS MEASURES
To maintain and share our knowledge for future generations by preserving, protecting and celebrating our connection to our land.	<ol style="list-style-type: none">1. Build deeper understanding and connections to language, land, culture and heritage through education, awareness and activities with the Aboriginal community2. Protecting and preserving Aboriginal culturally significant land and sites3. Identifying and cataloging new Aboriginal culturally significant land4. Making and finalising land claims in accordance with the Aboriginal Land Rights (ALR) Act and Regulations5. Purchase, lease or sell lands where necessary6. Provide support to both the Aboriginal and wider community regarding cultural issues7. Cultural mapping to improve, protect and maintain sites8. Protect, preserve and maintain our land in accordance with legislation9. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation

STRATEGIC GOAL 3: BUSINESS, FINANCE & ECONOMIC ENHANCEMENT

OBJECTIVE	STRATEGIES AND SUCCESS MEASURES
To create opportunities for economic development through strong investment and effective management of current and future assets.	<ol style="list-style-type: none">1. Achieve a sustainable position where Darkinjung's cash flow supports and exceeds operational costs2. Identify and successfully deliver high value development projects3. Establishing a diverse asset portfolio to support Darkinjung's strategic objectives4. Darkinjung LALC will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation

Darkinjung Local Aboriginal Land Council acknowledges that we operate and function on the lands of the Darkinjung people.

We pay our respect to these lands that provide for us. We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and recognise all Aboriginal people who have come from their own country and who have now come to call this country their home.

We acknowledge the resilience of our Elders past and present who are and have been our knowledge holders, teachers and pioneers.

We acknowledge our youth who are our hope for a brighter and stronger future and who will be our future leaders.

We acknowledge and pay our respect to our members who have gone before us and recognise their contribution to our people and community.



2016-2019 COMMUNITY LAND BUSINESS PLAN

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