GENERAL PURPOSE STANDING COMMITTEES

# **BUDGET ESTIMATES 2016-2017 Supplementary Questions**

General Purpose Standing Committee No. 4

JUSTICE AND POLICE, ARTS, RACING

Hearing: Thursday 1 September 2016

Answers due by: Tuesday 27 September 2016

**Budget Estimates Secretariat** 

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## JUSTICE AND POLICE

## Questions from Dr Mehreen Faruqi MLC

#### **Cannabis**

- 1. Please provide a table of the number of incidents of people being charged or detected for possession or use of cannabis, broken down by Local Area Command:
  - (a) In 2015/2016
  - (b) In 2014/2015

#### **RESPONSE:**

I am advised:

1. The Bureau of Crime Statistics and Research (BOCSAR) provides official NSW crime statistics for a range of offences and may be contacted at <a href="https://www.bocsar.nsw.gov.au">www.bocsar.nsw.gov.au</a>.

## Cycling

- 2. How many infringement notices have been issued in NSW since March 1, 2016 for the following (please provide month by month breakdown by local area command):
  - (a) Rider not wearing approved bicycle helmet/fitted/fastened
  - (b) Ride bicycle on footpath (12 yrs or older)
  - (c) Ride bicycle in dark without visible front white light
  - (d) Ride bicycle without working warning device
  - (e) Ride bicycle in dark without visible rear red light
  - (f) Passenger not wear bicycle helmet/fitted/fastened
- How many drivers have been fined for not passing cyclists at a safe distance since 1
  March this year? Please provide a month by month breakdown by local area
  command.

#### **RESPONSE:**

I am advised:

2-3. Fines and fine enforcement are handled by the Office of State Revenue through the State Debt Recovery Office, as well as by local government officers.

## **Safety Around Reproductive Health Clinics**

4. Do NSW Police have any specific protocols for safety provisions including from threats, harassment and intimidation of staff and patients entering and/or leaving clinics that

provide abortion services?

- (a) If yes, what are these protocols?
- (b) If no, why not?

#### **RESPONSE:**

I am advised:

4. The NSWPF does not have specific protocol or policies concerning safety provisions for staff and patients entering and/or leaving clinics that provide abortion services.

Any allegations of threat, harassment or intimidation are dealt with by NSW Police Force as they would in any other circumstances. Anyone in a life threatening situation should not hesitate to call Triple Zero (000).

#### **Environmental laws**

- 5. Have police ever accompanied OEH field officers on compliance visits to land holders as a safety precaution?
  - (a) If yes, please list the date of the visits and property visited.
  - (b) If no, why not?

#### **RESPONSE:**

I am advised:

5. NSWPF officers have accompanied OEH field officers on compliance or other visits to landholders. It is not possible to provide the details of all visits.

## Questions from Mr David Shoebridge MLC

## **Death in Custody of Rebecca Maher**

- 6. Is there data on how often the Custody Notification Service is used when an indigenous person is in custody?
  - (a) Is there data on how long on average it takes to notify a contact?

#### **RESPONSE:**

I am advised:

6. Yes, the Custody Notification Service is used each time a person who identifies as ATSI is arrested in accordance with Part 9 of LEPRA.

An average time for notifying a contact cannot be provided as collated data is not

available.

- 7. How did it take a month for the ALS to be notified of the death of Rebecca Maher in police custody?
- 8. What confidence can the Aboriginal community have that this failure was an isolated incident?

## **RESPONSE:**

I am advised:

7-8. A critical incident investigation is underway and the matter has also been referred to the NSW Coroner. The investigations into Ms Maher's death will examine a range of factors, including whether there was a failure to comply with any regulatory or other requirements and whether Ms Maher was appropriately identified as Aboriginal prior to being detained.

## Police oversight

9. When is the final structure of the LECC going to be announced?

#### **RESPONSE:**

I am advised:

- 9. A provisional structure of the LECC has been developed. The structure will be finalised with the passage of the Law Enforcement Conduct Commission Bill and the appointment of a Chief Commissioner.
- 10. What public input has there been into this process?

#### **RESPONSE:**

I am advised:

10. The Tink Review into police oversight invited stakeholders, including members of the public, to make a submission based on the review's terms of reference. Numerous submissions were received from various stakeholders.

In addition to the public consultation on the Tink Review, the Government consulted with key stakeholders when drafting the LECC legislation.

11. What ongoing reviews of this body are planned?

#### **RESPONSE:**

I am advised:

11. A review of the LECC legislation will be undertaken 3 years after it commences. The Inspector of the LECC and the Parliamentary Joint Committee will regularly review and

report on the operations of the LECC.

12. Is the Government committed to consulting with community stakeholders such as LGBTI groups?

#### **RESPONSE:**

I am advised:

12. The NSW Government is committed to consulting with all relevant community groups, including LGBTI groups.

## **Operation Prospect**

- 13. When will the report into Operation Prospect be publically released?
- 14. Has a draft and/or final copy of the Operation Prospect report been provided to the NSW Police for further investigation?

## **RESPONSE:**

I am advised:

- 13-14. The Acting Ombudsman is responsible for releasing the report into Operation Prospect.
- 15. What is the total cost of the Operation Prospect investigation to date?

#### **RESPONSE:**

I am advised:

15. As the Ombudsman falls under the portfolio responsibilities of the Premier, this question should be referred to the Premier.

## **Sudanese Refugee wrongful conviction**

- 16. Where can we find the policy directing Police and the DPP to disclose when a witness in a trial is a police informant?
  - (a) Is it compulsory for them to make that known?
  - (b) With whom must they share this information?
  - (c) Who has the ultimate responsibility of ensuring that such information is shared?

#### **RESPONSE:**

I am advised by the NSW Police Force and Office of the Director of Public Prosecutions:

16. The NSWPF Police Handbook in the Witness Informer Report is available on the NSWPF website.

Further information is found in:

The Director of Public Prosecutions Act 1986 section 15A,

The NSW Prosecution Guidelines number 18 and

The Legal Profession Uniform Conduct (Barristers) Rules 2015 number 87 and 88.

It is compulsory for police to disclose to the DPP or the DPP to disclose to the defence all relevant information that might reasonably be expected to assist the case, except where the overriding interests of justice may require the withholding of disclosable information (for example the identity of an informer, or to prevent danger to life or personal safety).

- 17. Has Police considered the option of engaging independent external investigators to assist in the investigation of the wrongful conviction of the man knows as JB?
- 18. Does Police have any reasons for why an informant was used as the support person for JB?
  - (a) Was the confession that was alleged to have been given recorded? If not, why not?

## **RESPONSE:**

I am advised:

17-18. The matter has been entered into the complaints management system (catsi) which provides automatic notification to the PIC. The handling of this matter by NSWPF will also be oversighted by the NSW Ombudsman.

## Roadside drug testing

- 19. Why doesn't the NSW Police test for the impairment of drivers in the expanded roadside drug testing program?
- 20. Why does the NSW Police roadside drug testing program only test for the trace presence of cannabis, methylenedioxy-methamphetamine and amphetamines?
- 21. Why doesn't the NSW Police roadside drug testing program test for drugs that are commonly known to impair driving such as cocaine or benzodiazepines?

## **RESPONSE:**

I am advised:

19-21. It is an offence for a person to drive with the presence of any of the following prescribed illicit drugs in the person's oral fluid, blood, or urine. This drug driving offence is "zero tolerance" and a driver will be charged if they test positive with any amount of the

prescribed drugs in their system.

The Roadside Drug Testing Program (RDT) screens for 3 prescribed illicit drugs:

- Delta-9 –Tetrahydrocannabiol (THC)
- Methylamphetamine (Speed)
- Methylenedioxymethyamphetamine (MDMA/Ecstacy)

These three drugs are uniquely identifiable under forensic examination at the NSW Forensic & Analytical Science Service.

It is understood that research undertaken by the NSW Centre for Road Safety indicates that between 2010 – 2013, 14% of fatal crashes involved a driver or rider with at least one of these three prescribed illicit drugs in their system so are seen as a significant contributing factor.

Driving while impaired by ("under the influence of" drugs) is a different offence, attracting a higher penalty.

While other drugs, such as cocaine, are not detected through RDT, police are still able to take appropriate action in instances where drug impaired drivers are identified.

In these instances police may take that person to a hospital for the purpose of obtaining a blood and urine sample to determine the presence and concentration of drugs which can be used to determine impairment.

- 22. To the Minister's best knowledge, how long does cocaine remain detectable in a person's saliva?
- 23. To the Minister's best knowledge, how long does cannabis remain detectable in a person's saliva?

#### **RESPONSE:**

I am advised:

22-23. Testing for the presence of cocaine in a person's saliva is not part of the NSW mobile drug testing program.

I understand that prescribed illicit drugs that are tested for in the mobile drug testing program, such as cannabis, can be detected in saliva testing for a time after drug use. I understand that the length of time that illegal drugs can be detected depends on the amount taken, frequency of use of the drug, and other factors that vary between individuals.

- 24. Will the Government commission an independent, expert, evaluation of NSW's roadside drug testing program, perhaps using research methods similar to those used to evaluate the first few years of the introduction of random breath testing of drivers in NSW?
- 25. What evidence is there that roadside drug testing improves road safety?

I am advised:

24-25. Questions concerning the road safety benefits of the mobile drug testing program and any drug driving research plans should be directed to the Minister for Roads, Maritime and Freight as the Minister responsible for the *Road Transport Act 2013*.

#### Dob in a dealer

26. How much money has the NSW Police Force spent promoting Crime Stoppers' Dob in a Dealer program?

#### **RESPONSE:**

I am advised:

- 26. NSWPF expenses in relation to the Dob in a Dealer campaign will be reimbursed by NSW Crime Stoppers out of the Federal Funding it received for the National campaign. Any incidental expenses at Local Area Command level have been absorbed by each Command as part of their community engagement obligations.
- 27. How many dealer reports have been received by the NSW Police since the commencement of the Crime Stoppers' Dob in a Dealer program?
  - (a) Of these reports, how many have led to a charge of possession of any illegal drug?
  - (b) Of these reports, how many were successfully prosecuted for an indictable offence under Part 2, Division 2 of the Drug Misuse and Trafficking Act 1985?
  - (c) Of these reports, how many were unsuccessfully prosecuted for an indictable offence under Part 2, Division 2 of the Drug Misuse and Trafficking Act 1985?

#### **RESPONSE:**

I am advised:

27. The duration of the campaign was March to September 2016. Between March and July 2016, NSW Crime Stoppers created 8,600 information reports relating to drug crime which were forwarded to the NSW Police Force for investigation. However, it cannot be determined which contacts are a direct result of the Dob in a Dealer campaign as informants will not necessarily nominate a specific campaign or reason for contacting Crime Stoppers.

Given the campaign has not yet ended, it is too early to determine any outcomes. Investigations and charges resulting from the information reports created during the campaign period will be pursued over an indefinite period of time, depending on the value of the information provided.

#### **Police Criminal Convictions**

- 28. What is the current number of police with criminal convictions?
- 29. I note in previous questions about this you advised that "these officers will have been convicted of a low range PCA or similar offence" do you now admit that this line was a fabrication?
- 30. I understand that there were complaints that this line misled the public, Commissioner can you advise if you were ever interviewed in relation to this complaint?
- 31. Of these convictions, how many were pre-employment and how many were post-employment?
- 32. Data available from GIPA responses suggests around 70% of all convictions are preemployment - what consideration is given to the criminal convictions of potential police officers?
- 33. If you are not aware of the breakdown of these convictions, don't you think this is the kind of thing that a person in your role would be expected to know?
- 34. What is the total number of officers currently suspended?
- 35. How much is this costing per week?
- 36. What review is being undertaken by the NSW Police Force to assess the ongoing impact of this?

#### **RESPONSE:**

I am advised:

28-36. As at 20 July 2016, there are approximately 70 police with criminal convictions, some of which were pre-employment.

All applicants to the NSW Police Force are subject to vetting and background enquiries, including as detailed in Section 96B of the Police Act 1990. Applicants who have a criminal conviction are reviewed on a case by case basis, considering issues such as the age of the applicant at the time of the offence and the seriousness and number of offences. Specific offences incur a rejection of the application.

Post employment convictions are dealt with under Part 8A of the Police Act, with a range of available actions including suspension and dismissal. The Commissioner is aware of the breakdown of officers' convictions

There are currently 91 officers suspended on pay. Suspended officers receive their entitled payment in line with relevant employee Awards – clauses 63.13.1 and 72.10.1 of the Crown Employees (Police Officers - 2014) Award for non-commissioned and commissioned officers, respectively.

There was a previous complaint that related to the Commissioner providing incorrect information relating to the number of police with criminal convictions. This complaint was fully investigated by the Professional Standards Command and not sustained. This investigation was both oversighted and then reviewed by the NSW Ombudsman and PIC.

## **Long Range Acoustic Device**

- 37. When did NSW Police acquire its LRAD(s)?
- 38. What was the cost?
- 39. How many times has the NSW Police deployed a LRAD on standby?
- 40. How many times has the NSW Police actually used a LRAD?
- 41. Considering the potential for permanent hearing damage, what guidelines are in place for police use of LRADs?

#### **RESPONSE:**

I am advised:

- 37. One LRAD was purchased by the Commonwealth Government and supplied to the NSWPF on 17 November 2011 under the National Counter Terrorism Committee equipment program. Seven LRADs were acquired in 2015 and nine LRADs were acquired in 2016.
- 38. Approximately \$11,000 per device (inclusive of GST).
- 39. This information is not available. LRADs are available for use in 'high risk' operations.
- 40. This information is not available.
- 41. The NSW Police Force has guidelines for the use of LRADs.

## **Police Psychological Injuries**

42. What is the current status of the taskforce looking into police psychological injuries (set up by previous Minister Gallacher)?

#### **RESPONSE:**

I am advised:

- 42. The Self-Harm Prevention Partnership is examining strategies to prevent self-harm by members of the NSW Police Force. This group meets on a regular basis.
- 43. What actions is the Minister taking in relation to repeated reports of poor behaviour by TAL, resulting in injured current and former police having their compensation claims

seriously mismanaged, often exacerbating their injuries?

#### **RESPONSE:**

I am advised:

- 43. The NSW Police Force continues to liaise with TAL and First State Super regarding the Police Blue Ribbon Insurance Scheme. Officers who are concerned with the management or outcome of their claims with TAL should contact First State Super.
- 44. What consideration has been given in the last 12 months to changes to support and training related to police psychological injuries?

#### **RESPONSE:**

I am advised:

- 44. The Government committed \$17.1 million over four years to expand health and wellbeing support for police officers.
- \$15.1 million of this funding is for the Workforce Improvement Program for serving NSW Police Force employees, which offers health services, education programs and strategy initiatives for both psychological and physiological wellbeing.

The remaining \$2 million of funding is for the Backup for Life program coordinated by NSW Police Legacy, which was launched on 3 August 2016. The program will provide support to former police officers and their families who have experienced mental health issues as a result of their service.

## **Drug Detection Dogs**

45. How many drug detection dogs does the NSW Police Force have?

#### **RESPONSE:**

I am advised:

- 45. The NSW Police Force Dog Unit has 28 Drug Detection Dogs.
- 46. What is the annual cost of deploying police officers from outside the dog squad in drug dog operations?

#### **RESPONSE:**

I am advised:

46. The NSW Police Force is unable to provide the costs relating the deployment of police officers, outside of the Dog Unit, in drug dog operations.

The Dog Unit provides assistance upon request, and other NSW Police Force business

units supply operational staff. The number of police officers deployed with assistance from drug dogs varies dramatically and is dependent on the type of deployment, the duration of the deployment and the available resources.

47. When does the government intend to implement its planned "user-pays" system for drug dog sweeps at music festivals?

#### **RESPONSE:**

I am advised:

- 47. The Government has been clear in setting this policy position. However, it is up to Police to implement this, on a case by case basis, according to particular circumstances of each event.
- 48. How will the cost to festival organisers be determined?

#### **RESPONSE:**

I am advised:

- 48. This will be determined in line with the broader Police User Pays Guidelines.
- 49. Since the 2006 Ombudsman's review which recommended scrapping the drug dog program, what new evidence does the government have to justify the cost of the program?

#### **RESPONSE:**

I am advised:

49. It is the Government's view that drug dog operations provide an effective deterrent, which helps to regulate the amount of illicit drugs in and around dance parties, music festivals and other public events. Neither the Government of the day, nor any subsequent government, has accepted the Ombudsman's recommendation to scrap the drug dog program, in light of its value as a high visibility policing and deterrence measure. Similar programs are found in every Australian state and territory.

#### The Tattoo Parlour Act 2012

- 50. Since the commencement of the Tattoo Parlour Act 2012 how many operator license applications have been made?
  - a) Of these applications, how many have been approved?
  - b) How many have been denied?

#### **RESPONSE:**

I am advised:

50. NSW Fair Trading is responsible for granting, refusing and revoking licences under the *Tattoo Parlours Act*. Questions about these matters should therefore be referred to NSW Fair Trading.

However, under section 19 of the Act, the Commissioner of Police is required to make a security determination in relation to each licence application referred to the NSW Police Force from NSW Fair Trading. A licence must not be granted by NSW Fair Trading if the Commissioner of Police makes an adverse determination. NSW Fair Trading began referring applications to the NSW Police Force from 31 March 2013.

For the period 31 March 2013 to 31 August 2016, 338 operator licence applications have been referred by NSW Fair Trading to the Commissioner of Police, the majority of which have had non-adverse determinations.

- 51. Since the commencement of the Tattoo Parlour Act 2012 how many tattooist license applications have been made?
  - a) Of these applications, how many have been approved?
  - b) How many have been denied?

#### **RESPONSE:**

I am advised:

51. As noted in response to question 50, the NSW Police Force is responsible for making security determinations in respect of each licence application. Questions about the grant, refusal or revocation of licences should be referred to NSW Fair Trading.

For the period 31 March 2013 to 31 August 2016, 1066 tattooist licence applications have been referred by NSW Fair Trading to the Commissioner of Police, the majority of which have had non-adverse determinations.

- 52. Has the Government conducted a review into the act?
  - a) If so, have any amendments been proposed?
  - b) If not, when will a review be held?

#### **RESPONSE:**

I am advised:

- 52. No.
  - a) Not applicable.
  - b) The Act provides that a review is scheduled to be conducted as soon possible after the period of five years following the date of assent to the Act. This means early to mid-2017.

## Legal Aid

- 53. In 2013, there were 422 full time equivalent employees in Legal Aid's criminal legal services division. There are now 421 FTE employees. Is there a reason this number hasn't gone up in the last 3 years?
- 54. How many people applied to Legal Aid since 2013?
  - a) Of those, how many were accepted?

## **RESPONSE:**

53-54. Refer to the Attorney-General's response.

## **Court Budget**

55. The budget shows that the courts and tribunals budget has been cut by more than \$10 million. What services are being lost in the cut?

## **RESPONSE:**

55. Refer to the Attorney-General's response.

#### Justice reinvestment

56. The budget does not contain anything regarding Justice Reinvestment programs. Does the government have any plans in this regard?

#### **RESPONSE:**

56. The Government invests significant resources in reducing re-offending, including \$237 million announced by the Minister for Corrections on 31 August 2016.

## Police equipment funding

57. Police will receive \$29 million for the Marine Area Command vessel fleet and \$13 million for a new plane. Could the Minister outline this new equipment's uses?

## **RESPONSE:**

I am advised:

57. The Marine Area Command will replace the majority of the existing outdated fleet including refitting the offshore patrol vessel "Nemesis". Six medium offshore patrol vessels, four Harbour patrol vessels, ten close inshore runabouts, six tactical vessels, seven inflatable roundabouts and one dive vessel will be replaced.

The \$13 million will be used for the purchase of a new fixed-wing aircraft and the replacement of two ageing aircraft.

#### **Police Media**

- 58. What is the total annual budget for the police media unit?
- 59. Why is this information not included as a separate line item in the budget?
- 60. As at 1 July 2014 how many FTE staff were employed in the police media unit?
- 61. As at 1 July 2013 how many FTE staff were employed in the police media unit?

#### **RESPONSE:**

I am advised:

- 58. 2015-16 FY: \$3.144M
- 59. The information is not included as a separate line item because it is not required to be.
- 60. 23.38 FTE staff, as at 1.7.14 (9.38 FTE sworn plus 14.0 unsworn).
- 61. 25.38 FTE staff, as at 1.7.13 (10.38 FTE sworn and 15.0 unsworn).

## Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

## **Police Negotiators Truck**

- 62. What was its cost at the time of its acquisition in 1994?
- 63. What is the total cost of the new Police Negotiators Truck?
  - a) When was this order placed?
- 64. Is the Police Negotiations Unit the unit responsible for the operation, maintenance and upkeep of the Police Negotiators Truck?
  - a) Does this same unit make the decision as to when the Police Negotiators Truck will be used?
- 65. Where was the truck stationed / garaged prior to being damaged in 2011?
- 66. Where will the new truck be stationed / garaged?
- 67. On what date was the Police Negotiators Truck struck by lightning?
  - a) On what date did repairs take place?
- 68. When was the damaged Police Negotiators Truck sold?
  - a) How much was it sold for?

b) Who made the decision to sell this asset?

## **RESPONSE:**

I am advised:

- 62. The asset was donated by the Commonwealth, so there are no purchase details on the cost.
- 63. The new base vehicle is being leased with a monthly lease cost of \$460 (over 60 month/90,000km lease). Design, construction and installation of the new truck body is \$140,000, with a further \$142,000 allocated for specialist information technology and communications equipment.
  - a) The order for the new vehicle was placed on 2 February 2016.
- 64. Yes.
  - a) Yes.
- 65. It is not appropriate to disclose the location of this asset for operational and security reasons.
- 66. It is not appropriate to disclose the location of this type of asset for operational and security reasons.
- 67. The truck was struck by lightning sometime on 23 and 24 November 2011.
  - a) The truck was unable to be repaired.
- 68. The Hino rigid negotiators truck was sold at auction on 27 April 2015.
  - a) \$18,862.50 including GST.
  - b) Disposal of the vehicle was recommended by the Counter Terrorism and Special Tactics Command, and the recommendation was supported by the NSWPF Fleet Services.
- 69. On what date was the Minister made aware that the Police Negotiators Truck was damaged and unavailable for use?
  - Media reports indicate that the Police Negotiator's truck was the subject of questioning during the Lindt Café Siege Coronial Inquest on 27 May 2016.
- 70. On what date was the Minister made aware that a new Police Negotiators Truck had been ordered?
  - NSWPF provided advice to the Deputy Premier's Office on 2 June 2016.

#### **Shootings**

71. Since 2011, how many shootings have occurred throughout NSW?

- a) How many of these have been fatalities?
- b) How many of these shootings fall within the Metropolitan South West Sydney Region?
- c) How many have occurred within the Fairfield LAC?

I am advised:

71. The Bureau of Crime Statistics and Research (BOCSAR) provides official NSW crime statistics for a range of offences and may be contacted at <a href="https://www.bocsar.nsw.gov.au">www.bocsar.nsw.gov.au</a>.

## **Charge Rooms**

- 72. Are you aware of any Police Stations needing to transfer an offender to another Police Station for charging as a result of being short staffed?
  - a) If yes, which stations?
    - i. How many times has this occurred in each station over the past 12 months?

#### **RESPONSE:**

I am advised:

72. Local Area Commands ensure, through the roster system, that sufficient police resources are available to meet daily deployment requirements. However, in unexpected circumstances, a number of police stations have needed to divert offenders for charging. It is not possible to accurately report the number of occasions on which this occurs across the state.

#### General

73. How many general duties officers is the Metropolitan Sydney Region short?

## **RESPONSE:**

I am advised:

- 73. Police numbers are available on the NSW Police Force website at <a href="https://www.police.nsw.gov.au">www.police.nsw.gov.au</a>
- 74. How many times have the Police executive team met over the past 12 months?

#### **RESPONSE:**

I am advised:

74. The Commissioner meets regularly with his Police Executive. The Executive receives operational briefings on policing issues and incidents across the State three times each week. One-on-one meetings with each Deputy are usually scheduled weekly. Commissioner's Executive Team meetings, including all Deputy Commissioners, are scheduled fortnightly.

COMPASS briefings, thematic forums attended by senior police including the Commissioner and Deputies, are held approximately once per month. Additional formal meetings are held on a needs basis, dependent on the operational and administrative requirements of the organisation. The Commissioner is also in constant contact with his Deputies throughout the day in person or by phone and email.

75. How many additional officers have been provided to the Fairfield LAC in the past 12 months?

#### **RESPONSE:**

75 I am advised:

Police numbers are available on the NSW Police Force website at <a href="https://www.police.nsw.gov.au">www.police.nsw.gov.au</a>

- 76. Who will be appointed to the panel chosen to select a new NSW Police Commissioner?
  - a) When will this selection process commence?

#### **RESPONSE:**

I am advised:

76. The Commissioner's term expires on 30 June 2017. Under the *Police Act 1990*, the position is required to be advertised. The position has not yet been advertised.

## Rollout of Domestic Violence Liaison Officers (DVLOs) in the Police Force

- 77. The proposed rollout of DVLOs in the NSW Police Force last year was reported to be in the following Local Area Commands (LACs):
  - Western NSW: Mudgee, Oxley, Barrier, Darling River, Canobolas, Lachlan,
     Castlereagh, New England, Orana LACs
  - Southern NSW: Lake Illawarra, Shoalhaven, Albury LACs
  - Northern NSW: Tweed Byron, Lake Macquarie, Tuggerah Lakes, Central Hunter LACs
  - South-West Metro: Bankstown, Flemington, Liverpool, Campbelltown LACs
  - North-West Metro: Blacktown, St Marys, either Penrith or Quakers Hill LACs

- Central Metro: Redfern LAC
- a) Are there written criteria or policies for the priority of rolling out DVLOs to specific areas?
  - i. Does it include reference to the following issues? (If not, how is the decision made to provide a DVLO to a particular LAC?)
  - ii. total population numbers?
  - iii. a mix of country/city/remote/rural locations?
  - iv. total population numbers?
  - v. percentage increases in domestic violence reporting?
  - vi. total numbers of domestic violence incidents?
  - vii. highest numbers of domestic violence per capita?
- viii. existing police strength deficits?
- b) Six additional DVLO positions were created in December 2015, and according to a GIPA from the Member for Maitland in June this year, none were recruited from 1 January 2016 to June 2016, and none were expected to be recruited until 5 more positions were to be recruited in August 2015. Have those 5 positions now been recruited?
  - i. Where are they located?
  - ii. Where will the new positions to be activated in December 2016 be located?
  - iii. When will they be recruited?

I am advised:

- 77. a) The NSW Police Commissioner is taking a proactive approach to planning and allocating DVLOs, ensuring that priority areas are filled first, as the need arises. Any vacancies are being addressed through targeted recruitment action.
  - b) Six DVLO positions were created in December 2015 in the following LACs:
    - Tweed/Byron
    - Bankstown
    - Shoalhaven
    - Barrier
    - Mudgee
    - Oxley

All positions are currently filled except for Bankstown LAC.

- (i) Five DVLO positions were created in August 2016 in the following LACs:
  - Darling River
  - Canobolas
  - Castlereagh
  - New England
  - Manning Great Lakes

All five positions have been advertised.

- (ii) 13 DVLO positions are anticipated to be allocated in December 2016 in the following LACs:
  - Lake Illawarra
  - Albury
  - Coffs/Clarence
  - Lachlan
  - Orana
  - Central Hunter
  - Blacktown
  - St Marys
  - Campbelltown
  - Liverpool
  - Flemington
  - Penrith (or Quakers Hill choice being left to discretion of NWMR Commander)
  - Redfern
- (iii) Advertising for 13 positions anticipated to be allocated in December 2016 will commence immediately with a view to positions being filled in early 2017.

## **DVLOs within NSW Police**

- 78. How many DVLO positions are in the NSW Police force?
- 79. What percentage of these were vacant as at 30 June 2016 due to no officer being recruited to that position, or an officer leaving the position—that is there is no allocated officer for the position?
- 80. What percentage of these positions were vacant due to leave, either annual, personal, sick leave, workers compensation leave?
- 81. What percentage of DVLOs are women?
- 82. With regards to the chain of command, who do DVLOs report to?
- 83. Is there any special training required to be a DVLO
  - a) During their initial training at the Academy?
  - b) Upon recruitment?

- c) Ongoing?
- 84. In 2016 what training was available to NSW Police Officers on Domestic Violence? (please provide length of training, topics covered, who delivers the training and whether or not the training is mandatory for all police, and if not, what domestic violence training is mandatory)
  - a) During their initial training at the Academy
  - b) On recruitment
  - c) Ongoing
- 85. What proportion of police work across NSW involves Domestic Violence crimes?
- 86. What percentage of the NSW Police force are DVLOs?
- 87. What percentage of the NSW Police Force requires mandatory ongoing training in Domestic Violence?

I am advised:

78-87. As at 8 September 2016 there were 100 DVLO positions within the NSW Police Force, with approximately 97% of these filled. DVLOs represents 0.56% of NSW Police Force. There are frequent fluctuations of leave applications. As at 8 September 2016, 80% of DVLOs are women. All DVLOS report to the Crime Coordinator within their Local Area Command.

Potential DVLOs undertake the Domestic Violence Liaison Officers Course. Ongoing training for DVLOs and other Officers is provided through a number of Domestic Violence training products.

In the 2015-16 financial year, 337,909 criminal incidents were recorded. Of these, 50,915 (15.1%) were domestic violence related.

## **GPS tracking devices**

In the 2016 Budget, the NSW Government announced \$2.9 million over four years for high-risk domestic violence offenders to be fitted with GPS tracking devices to restrict their movements to ensure they do not come within designated exclusion zones.

- 88. Are there written criteria or policies to determine the priority for rollout of GPS tracking devices?
  - a) By LAC?
    - i. Does it include total population numbers?
    - ii. Does it include a mix of country/city/remote/rural locations?

- iii. What have been the percentage increases in domestic violence reporting?
- iv. Does it include total numbers of domestic violence incidents?
- v. Does it include highest numbers of domestic violence per capita?
- vi. Does it include existing police strength deficits?
- 89. The Government announced the GPS tracking devices would be fitted to the most "high-risk" domestic violence offenders.
  - a) What criteria are applied to determine which individuals are deemed to be "high-risk"?
  - b) Will it be used to track those with the highest rates of recidivism?
    - i. Where are the highest rates of ADVO breaches?
- 90. What services will be in place to provide support victims?

#### 88-90.

GPS tracking will be available state-wide. Initial demonstration sites have been prioritised based on total volume of domestic violence incidents and includes metropolitan and regional areas.

High risk is defined as being assessed as medium-high or high on the LSI-R, the risk assessment tool used by Community Corrections.

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over 4 years, up from \$148.5 million in last year's Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

## **Domestic Violence Death Review Team**

- 91. How many staff are employed by the DV death review team?
- 92. How many staff hours are spent investigating deaths and producing the reports?
- 93. Has the Minister met with members of the DV Death Review Team?

#### **RESPONSE:**

91-93. Refer to the Attorney-General's response.

## Tender for Local Support Services for Male DFV Victims

- 94. Are you aware of the Request for Tender for Local Support Services (RFT ID DJ 2016-64) for Male DFV Victims which was published on 10 August 2016 and closes on 5 September 2016?
  - a) What role will the Minister or his department have in this tender, if any?

#### **RESPONSE:**

94. Refer to the Attorney-General's response.

## **DV Perpetrator Behaviour Change Programs**

- 95. What DV perpetrator behaviour change programs are funded by NSW Government?
  - a) How many are specific to female perpetrators?
  - b) How many are specific to male perpetrators?
- 96. What behaviour change programs are available and not funded by NSW Government?
- 97. How much Government funding is provided to these services?

#### **RESPONSE:**

95-97. Refer to the response provided by Minister for Women, Prevention of Domestic Violence and Sexual Assault.

- 98. What evaluation has been done on these services?
- 99. What voluntary reporting is required by these services?
- 100. What mandatory reporting is required by these services?

#### **RESPONSE:**

98-100. The NSW Government introduced the Minimum Standards for Men's Behaviour Change Programs in 2012 with which all government and NGO providers must comply. Standard 3.7 requires program providers to evaluate the impact of programs on the behaviour and attitudes of group participants.

Standard 3.8 of the Minimum Standards for Men's Behaviour Change Programs requires program providers to contribute to an evidence base for behaviour change programs. This standard requires providers to collect data to contribute to an evidence base for the effectiveness of behaviour change group programs in accordance with a minimum data set outlined by Government.

- 101. How many clients have these services seen each year up to June 2016?
  - a) Is there a waiting list to see these services?
    - ii. If so, how long is it?
- 102. What was the cost of these programs in the 2016 financial year?
- 103. What is the recidivism rate for those who have participated in these programs?
- 104. Does the recidivism rate alter between mandatory and voluntary programs?

101-104. Refer to the response provided by Minister for Women, Prevention of Domestic Violence and Sexual Assault

#### **Domestic Violence Leave and Awareness**

- 105. For each department, statutory agency and/or other bodies in your portfolio please report:
  - a) Date of introduction of domestic violence leave into enterprise agreements / contracts of employment, awards as applicable;
  - b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - d) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - g) Whether or not all staff and/or contractors have access to Employee Assistance Programs;
  - h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as:
    - i. Privacy and confidentially of information about domestic violence?
    - ii. Access to emotional, psychological, financial and medical support which may be required?
    - i) Who has provided training on domestic violence in the workplace?
    - j) What percentage of staff in each agency has undertaken domestic violence training?
    - k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in

committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

#### **RESPONSE:**

**105.** Each agency is responsible for implementing NSW Government policy. The information sought is not collected centrally.

## Sexual harassment and Anti-bullying training and awareness programs

- 106. For each department, statutory agency and/or other bodies in your portfolio please report:
  - a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
  - b) Whether or not all employees and/or contractors have received such training?
  - c) Is this course mandatory for all employees/ contractors?
    - i. How long for each session, how many sessions?
      - 1. Who is the service provider?
  - d) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
    - i. How is this achieved?
  - e) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

#### **RESPONSE:**

**106**. Each agency is responsible for implementing NSW Government policy. The information sought is not collected centrally.

#### Crime in Hamilton

- 107. Has the crime rate in the Hamilton area increased since January 2015?
  - a. If so, what action has the Minister taken to address the increase in crime?
    - i. Have police resources been increased in this area?
    - ii. Will the government consider the installation of CCTV cameras in this area to address the rising crime rate?

I am advised:

107. The Bureau of Crime Statistics and Research (BOCSAR) provides official NSW crime statistics for a range of offences and may be contacted at <a href="https://www.bocsar.nsw.gov.au">www.bocsar.nsw.gov.au</a>.

In terms of the allocation of police resources across Local Area Commands, I am advised a range of factors are considered to determine police strength. These include crime figures, categories of crime, population and demographics. These are reviewed as changes occur, to ensure policing meets demand. The Commissioner of Police determines the allocation of officers based on operational requirements.

NSWPF is not responsible for installing CCTV cameras.

## **Newcastle Office of Liquor, Gaming and Racing**

- 108. How many FTE staff were employed at the Newcastle Office of Liquor, Gaming and Racing for the following years:
  - (a) 2010-11
  - (b) 2011-12
  - (c) 2012-13
  - (d) 2013-14
  - (e) 2014-15
  - (f) 2015-16
  - (g) 2016-17 to date?

## Response:

The NSW Government's response to alcohol fuelled violence in and around Newcastle has ensured a range of resources has been made available as required. This will continue.

109. Why did the government take the decision to close the Newcastle Office of Liquor, Gaming and Racing?

## **RESPONSE:**

No final decision has been made.

## **Prospect Local Area Commands**

- 110. On how many occasions were police stations in the Blacktown, Fairfield and Holroyd Local Area Commands understrength in the 2015-16 financial year?
- 111. What is the strength/staffing level at Wetherill Park Police Station for:
  - a. Sworn officers
  - b. Civilian staff

I am advised:

110-111. Police numbers are available on the NSW Police Force website at www.police.nsw.gov.au

112. As a monetary sum, what is the amount of the backlog in station upgrades?

#### **RESPONSE:**

I am advised:

- 112. There is an ongoing capital program to renovate and build new police stations to provide police officers with state of the art facilities. The 2016-17 budget included \$57 million for new and upgraded police stations including Queanbeyan, Mt Druitt, Gunnedah and Bay and Basin stations.
- 113. Following the merger of Holroyd, Auburn and a (partially) Parramatta Councils, what planning has been put in place to facilitate a merger between the corresponding Local Area Commands?

#### **RESPONSE:**

I am advised:

113. NSW Police Force Local Area Commands will work with the new Cumberland Council, as they will with other new councils across NSW, to continue to provide the community with the best possible policing response.

## Flexible Workplaces

- 114. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
  - a. Do you centrally register staff who have flexible work arrangements?
  - b. What numbers of staff within your Department currently have flexible working arrangements?
  - c. Are you aware of any measures that are currently underway to implement this?

I am advised:

114. NSW government agencies are developing initiatives to implement the NSW Government's policy that 100 per cent of public service jobs will be flexible by 2019 on the basis of `if not, why not'.

## **McHugh Report**

115. Can you please provide a breakdown of the costs incurred in the course of the McHugh Commission?

#### 115. RESPONSE:

I am advised:

As has been previously stated, the cost of the 14-month Special Commission of Inquiry was \$4.2 million. This includes legal, employment and operating expenses.

- 116. You have said you banned the greyhound industry because they have slaughtered thousands of dogs over the last decade. Over the same period, how many of the following have been slaughtered in NSW?
  - a. domesticated cats
  - b. domesticated dogs
  - c. poultry
  - d. cattle
  - e. lambs

#### 116. RESPONSE

This is a matter for the Minister for Primary Industries.

117. Are you concerned that material from the USA, quoting 'Ernie', dating from about 15 years ago, was presented in the McHugh Report as being from Australia?

#### 117. RESPONSE

The Special Commission provided overwhelming and comprehensive evidence on largescale wastage in the greyhound industry. The quote from 'Ernie' does not change this conclusion.

#### **Financial Assistance**

- 118. How many jobs do you estimate will be lost as a result of your decision?
  - a. What modelling have you done? Who did it? At what cost? Will it be made public? If not, was the figure just plucked out of the air?
  - b. Does your estimate include kennel hands in private businesses?

#### 118. RESPONSE

The Commission found that NSW greyhound clubs provided 600 individuals with paid work (full-time, part-time or casual); and that there were 4,414 participants in the form of licensed trainers, owner-trainers and attendants, according to Greyhound Racing NSW. Broader impacts are being assessed as part of the work by Dr John Keniry AM as the head of the Greyhounds Transition Taskforce.

- 119. What support will you be providing to all the people who are going to lose their jobs?
  - a. Which businesses will be eligible? Owners? Breeders? Trainers?
  - b. Will the employees of these businesses be eligible for assistance?
    - i. Will this be financial or re-training support, or both?
  - c. Who specifically will be responsible for assessing and delivering this assistance?

#### 119. RESPONSE

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

http://www.racing.justice.nsw.gov.au/Pages/greyhound-racing-nsw.aspx.

Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

The Government is committed to providing financial assistance to transition dogs and people out of the industry. The assistance package will also include training programs, business advice, and linkages with other Government and non-Government support services.

The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

- 120. I refer to Mr Andy Lord, a trainer and breeder based at Gunning. In media reports he said he will have to sack his five employees.
  - a. Mr Lord has said he invested more than \$2 million on training infrastructure kennels, puppy runs and a straight track. Will the Government be paying him the more than \$2 million he has invested?
  - b. Who specifically will be responsible for assessing and delivering this assistance?

#### 120. RESPONSE

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- 121. Farra Pet Foods at Penrith is family owned and has operated for around 40 years.

  Around 80 per cent of their product is sold to greyhound trainers and breeders. They have advised that: 'This ban on greyhound industry will force us to close as there are no options to enter a domestic pet food market.'
  - a. What specific assistance will the Government be providing to Farra Pet Foods at Penrith?

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- 122. Will suppliers be eligible for assistance? For example, pet food suppliers to greyhounds.
  - a. Will employees of these businesses that service and supply the greyhound industry receive assistance from the NSW Government?
  - b. What specific assistance will the Government be providing?

## **122 RESPONSE**

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- 123. Will veterinarians who provide services to the greyhound industry be compensated for their loss of income?
  - a. What specific assistance will the Government be providing?

#### **123 RESPONSE**

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124. Will businesses that operate the food and drink concessions at greyhound racing

meetings – will they be compensated for losing their businesses?

a. What specific assistance will the Government be providing?

#### 124 RESPONSE

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- 125. The staff who work the bar and food outlets at the dog tracks, they are all going to lose their jobs.
  - a. What specific assistance do you envisage the NSW Government will provide to these people?

#### 125 RESPONSE

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To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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- 126. There will be other people losing their jobs people who maintain the tracks, do the event staging, and others. Will these people be compensated?
  - a. What specific assistance will the Government be providing?

#### 126 RESPONSE

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127. As a result of the closure of the greyhound industry, will the NSW Government need

to pay any money to Tabcorp or other betting firms or bookmakers?

## 127 RESPONSE

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To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

128. Will firms based outside of NSW be eligible for assistance?

## **128 RESPONSE**

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#### Market Research

- 129. Has the government commissioned or received any market research, public opinion surveys or focus groups, into the greyhound industry?
  - a. If so, what has been the cost and will the reports be publicly available?

#### 129 RESPONSE:

The NSW Government undertakes a range of methods to ensure our policies are in accordance with community expectations.

## **Community Activities**

- 130. In the small country town of Coonamble the local greyhound carnival injects around \$1.6 million annually into the local economy, and generates about half the annual income for facilities such as the Coonamble Bowling Club.
  - a. Mr Joe Bellgart advises that his butcher shop earns around \$4,000 from the annual carnival. Will he be entitled to any compensation? What will it involve? How will it be assessed?
  - b. A report from the local council found the ban will result in the loss of seven local jobs. What assistance will these people receive from the government?
  - c. What specific assistance will the Government be providing to Coonamble?

#### 130 RESPONSE

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- 131. What other rural communities will also be similarly affected by your ban?
  - a. How will they be compensated?

### 131 RESPONSE

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#### **Crown Land**

132. What are the issues you expect the Government will have to deal with associated with tenure arrangements relating to the greyhound industry on Crown Land?

#### 132 RESPONSE

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

The Government is committed to providing financial assistance to transition dogs and people out of the industry. The assistance package will also include training programs, business advice, and linkages with other Government and non-Government support services.

The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

# **Cessation of Training**

133. In the Minister's second reading speech, he said that the issue of how long trainers can continue their business after the cessation of racing will be decided by regulation. Do you have any information that you can give to these people who are trying to negotiate with financial institutions and sort out their lives now that you have pushed your law through the Parliament?

### **133 RESPONSE**

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# Non-human consumption beef industry:

- 134. Around 80 per cent of the beef that is processed from ageing or diseased cattle is consumed by the greyhound industry. As it is illegal to bury decomposing carcasses on farmland in any location where it might ultimately enter the natural water table, in the absence of the greyhound industry, what options will you put in place to enable farmers to dispose of dying cattle and calves?
  - a. What will these options include?
  - b. Who will monitor these options?
  - c. What cost is involved over the forward estimates?
  - d. What compensation for farmers is being considered?

### 134 RESPONSE

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#### Relocation

135. What measures are you putting in place now to avoid the mass euthanasia of greyhounds?

## 135. RESPONSE

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Refer to my response to question 119.

- 136. Following the recent meetings of various state agencies organised by Greyhounds Australia, how many greyhounds of racing age and those still approaching racing age do you expect will be relocated interstate up to 1 July 2017?
  - a. How many after this date?
  - b. Will the government be providing financial assistance with this relocation?

#### 136. RESPONSE

The Greyhounds Transition Taskforce is working with Greyhounds Australasia to properly facilitate the transfer of greyhounds from NSW.

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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- 137. Has the NSW Government had any advice from other jurisdictions that they might seek to restrict the transfer of greyhounds from NSW?
  - a. It has been suggested that this could involve seeking compensation from the NSW Government to help cover the costs of taking on this additional responsibility. Would you be prepared to pay such compensation to other jurisdictions?
  - b. In Dubbo on Tuesday 30<sup>th</sup> August 2016, Dr Keniry told Channel 2: "We think they should be allowed to be reared and trained and then they can try out for racing interstate." Do you agree?
  - c. It has also been suggested that other jurisdictions could charge an initial fee plus an ongoing fee to fund the greyhound's retirement. Would the NSW government be prepared to fund part of such costs?

### 137. RESPONSE

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#### Office Administration

- 138. How many staff are in your ministerial office?
  - a. What was the average salary for staff members in your office during 2015-16?
  - b. What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
- 139. How many blackberries/iphones/smart phones are assigned to your staff?
  - a. For each phone, how much was each bill in 2015-16?
  - b. How many phones have been lost or replaced due to damage in your office?
    - i. What is the cost of replacing those phones?
- 140. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
  - a. What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?

- b. How many iPads or tablets have been replaced due to lost or damage in 2015-16?
  - i. What was the cost of replacing these devices?
- 141. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
  - a. What is the cost of this?
- 142. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
  - a. If so, what was the cost of these items?
- 143. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
  - a. If so, what was the cost of these items?
- 144. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
  - a. What are these services/newspapers/magazines/journals/periodicals?
    - i. Who is the subscriber for each of these?
- 145. What was the total value of all gifts purchased for use by you and your office in 2015-16?
  - a. What were the gifts purchased?
    - i. Who were they gifted to?
- 146. Do you purchase bottled water or provide water coolers for your office?
  - a. What is the monthly cost of this?
- 147. What non-standard features are fitted to your ministerial vehicle?
  - a. What is the cost of each non-standard feature?
- 148. What was the total bill for your office in 2015-16 for:
  - a. Taxi hire
  - b. Limousine hire
  - c. Private hire care
  - d. Hire car rental

- e. Ridesharing services
- 149. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
  - a. If yes, will you please detail each trip, the method of transport and the cost?

### **RESPONSE:**

138-149

Ministers' staff numbers and salary bands are available on the DPC website. Refer to: <a href="http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers">http://www.dpc.nsw.gov.au/about/publications/premiers\_and\_ministers\_staff\_numbers</a>.

There were 280 smart phones in use across all Ministers' offices in 2015-16. The total usage cost of these smart phones and other mobile devices (including iPads) was \$452,830, a 21.7% per cent reduction on the 2008-09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

There were 148 iPads in use across all Ministers' offices in 2015-16. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

Modest artwork related to the Deputy Premier's portfolios, both donated and on loan, are displayed in the office.

Floral arrangements purchased by the Ministry, including tributes such as to Curtis Cheng, are managed within the office's budget.

The Deputy Premier's Office subscribes to a modest number of publications, the cost of which is managed within the Office's budget.

Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW. The cost is managed within the Office's budget or provided by relevant agencies.

Water is purchased on relevant occasions including for regional and remote travel and is managed within the office budget.

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2015-16 all costs associated with these vehicles were paid from the relevant office's budget. Expenditure on taxis, hire cars and ride share services across the Ministry in 2015-16 was \$99,463. This compares with 2009-10 expenditure of \$175,776.

Expenditure on charter flights for the Ministry totalled \$28,706 in 2015-16. This compares with expenditure in 2009-10 of \$282,000.

# Hospitality

150. How much did your ministerial office spend on hospitality, including catering and

beverages, in 2015-16?

#### **RESPONSE:**

- 150. Expenditure on hospitality across the Ministry, which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries totaled \$25,059 in 2015-16.
- 151. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

## **RESPONSE:**

I am advised:

151. Costs are managed within each agency's recurring budget.

#### **Labour Hire Firms**

- 152. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
  - a. The names of the firms utilised
  - b. The total amount paid to each firm engaged
  - c. The average tenure period for an employee provided by a labour hire company
  - d. The longest tenure for an employee provided by a labour hire company
  - e. The duties conducted by employees engaged through a labour hire company
  - f. The office locations of employees engaged through a labour hire company
  - g. The highest hourly or daily rate paid to an employee provided by a labour hire company

#### **RESPONSE:**

152. I am advised the services of such firms are engaged at the local level, using suitable pregualification schemes according to the NSW Procurement Policy.

### **Media and Public Relations**

153. How many media or public relations advisers are employed for each of your portfolio agencies?

# **RESPONSE:**

I am advised:

- 153. Staff numbers are included in the agencies annual report.
- 154. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

### **RESPONSE:**

I am advised:

- 154. There are no plans to increase the number of media staff undertaking media or public relations activities.
- 155. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

#### **RESPONSE:**

I am advised:

- 155. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000 compared to \$2,394,973 in 2009-10.
- 156. Have you had media training or speech training?
  - a. If yes, who paid for it?
  - b. If paid by taxpayers, what was the amount paid in 2015-16?

# **RESPONSE:**

156. No.

# **Facebook**

157. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

### **RESPONSE:**

157. Zero.

158. How much did your Department/agency spend on Facebook advertising or sponsored

posts in 2015-16?

#### RESPONSE:

158. All communication material is coordinated by the Department and relevant agencies. Expenses are included in the allocated advertising budget. Financial information is available in budget papers and the annual report.

# **Overseas Trips**

- 159. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
  - a. If so, did any of your relatives or friends accompany you on these trips?
- 160. Have you undertaken any official overseas travel that was privately funded?
  - a. If so, what was the nature of these trips?
  - b. Who paid for these trips?

### **RESPONSE:**

### 159-160.

I am advised details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

## **Department/Agency Travel**

- 161. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
  - a. Taxi hire
  - b. Limousine/private car hire
  - c. Hire car rental
  - d. Ridesharing services

# **RESPONSE:**

All Department's travel in 2015-16 was in accordance with NSW Treasury and Finance Circular OFS-204-07.

# Consulting

162. How much did the Department/agencies under your portfolio responsibility spend in

legal costs in 2015-16?

- a. For what specific purposes or matters was legal advice sought?
- 163. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
  - a. Social media
    - i. And the cost of these services
  - b. Photography
    - i. And the cost of these services
  - c. Acting training
    - i. And the cost of these services
  - d. Ergonomics
    - i. And the cost of these services

# **RESPONSE:**

I am advised:

162-163 Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

# **Department/Agency Staffing**

- 164. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
  - a. Of these redundancies, how many were:
    - i. Voluntary
    - ii. Forced
  - b. What was the total cost of all redundancies?
- 165. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
  - a. What was the nature of these works/services?
  - b. What was the total cost of these works or services?
- 166. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 167. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?

a. What were the reason/s for each dismissal?

### **RESPONSE:**

I am advised:

164-167

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2015/16 are anticipated to be in the order of 2,099 – totaling 11,777 since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

#### **Smart Phone Accounts**

- 168. Do the Departments/agencies within your portfolio have an iTunes account?
  - a. What was the total expenditure in 2015-16 on iTunes?
    - i. What applications/subscriptions/services were purchased through iTunes?
- 169. Do the Departments/agencies within your portfolio have an Android account?
  - a. What was the total expenditure in 2015-16 on Android?
    - i. What applications/subscriptions/services were purchased through Android?

#### **RESPONSE:**

I am advised:

168-169

IT costs are managed within each Department/agencies budget and guided by NSW Government's ICT and procurement policies and frameworks.

### **Websites Visited**

- 170. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 171. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

### **RESPONSE:**

I am advised:

170-171.

Due to the way Ministers' IT network infrastructure is configured with third party service providers, there is not a single data source showing domain access and utilization figures.

#### Merchant fees

- 172. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 173. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 174. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

## **RESPONSE:**

I am advised:

172-174

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. Staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

To provide the total amount as requested in the question, would be an unreasonable diversion of resources.

## **Probity Auditor**

175. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

## **RESPONSE:**

I am advised:

**175.** In accordance with the NSW Procurement Board's Direction (PBD-2013-05), Justice Department has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity

advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies valued more than \$50,000.

# \$237 million Reoffending Strategy

- 176. The Minister released a Reoffending Strategy targeting "persistent domestic violence defendants and other high-risk offenders to ensure that inmates serving sentence of six months or less for any crime participate in rehabilitation programs". Where is the funding for this project in the 2016 Budget placed?
- 177. Will all offenders have had to have perpetrated domestic violence in order to access the program?
- 178. How much funding will be allocated to perpetrator behaviour change programs, how much to addiction and how much to sex offender programs?
- 179. Has any other jurisdiction trialled such a program? If so, what jurisdiction/s?
- 180. What evaluation of this program has been undertaken?
- 181. What were the results of such evaluation?
- 182. Will prisoners who have sentences of more than six months be able to access the program? If not, why not?
- 183. Will the program be mandatory?
- 184. How will the Government ensure that participants participate fully in the program?

### **RESPONSE:**

176-184. Refer to the response provided by the Minister for Corrections.

# LIQUOR, GAMING AND RACING

# Questions from Dr Mehreen Faruqi MLC

# **Greyhound Racing**

185. How will the government ensure that the smaller greyhound rescue groups will be included in any transition package and not just the RSPCA NSW and AWL (Animal Welfare League)?

## 185 RESPONSE

Dr John Keniry AM is Coordinator General of the Greyhounds Transition Taskforce. The Taskforce will advise the Government on all aspects of the transition. The Taskforce is currently working with a very wide range of groups to ensure a network of rehoming agencies is engaged in this process. The transition package will be finalised and made public in November.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

http://www.racing.justice.nsw.gov.au/Pages/greyhound-racing-nsw.aspx.

Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

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- 186. The racing of greyhounds will be prohibited from July 1 2017 in NSW but the dates for other parts of the Act, such as prohibiting the breeding of greyhounds for racing purposes are to be set by regulation. When will the regulation to be introduced?
  - (a) Are you concerned that by allowing the breeding beyond July 1 2017, you are increasing the number of dogs that will have to be eventually rehomed?

## 186 RESPONSE

Within the same timeframe as the total transition package.

187. Is there a list of countries that Greyhound Racing NSW will allow or not allow greyhound export to? Please provide this list.

### 187 RESPONSE

I am advised:

Rule 124 of the Greyhound Racing Rules requires that any person intending to export a greyhound from Australia to any other country (excluding New Zealand) must, prior to meeting the quarantine and inspection service requirements of the relevant country, obtain a greyhound passport and certified pedigree issued by the national greyhound racing controlling body, Greyhounds Australasia (GA).

Since 2013, GA has suspended consideration of greyhound passport applications where the intended destination is Macau. This is due to a GA assessment that found Macau did not comply with Australian animal welfare standards. Also, GA has never issued greyhound passports where the intended export destination is China.

188. Will Greyhound Racing NSW (or its administrator) be making public the number of dogs it receives notification for transferring interstate or the number of licenses it issues for exporting overseas?

(a) If no, why not?

### 188 RESPONSE

The Transition Taskforce is considering this issue ensuring that it is compliant with existing laws and rules during the transition period.

189. Will there be any public access to documents to be able to trace what happens to an individual racing animal?

### 189 RESPONSE

The Transition Taskforce is considering this issue ensuring that it is compliant with existing laws and rules during the transition period.

190. How can the Government guarantee the animal welfare conditions of dogs exported to other states, where live baiting, injuries and wastage are still significant issues?

#### 190 RESPONSE

All Australian jurisdictions have animal welfare regimes consistent with NSW and it is not anticipated that greyhounds are more at risk.

191. How can the Government guarantee that dogs that are exported from NSW to another state are not then re-exported to a country without appropriate animal welfare standards?

#### 191 RESPONSE

I am advised:

Rule 124 of the Greyhound Racing Rules requires that any person intending to export a greyhound from Australia to any other country (excluding New Zealand) must, prior to meeting the quarantine and inspection service requirements of the relevant country, obtain a greyhound passport and certified pedigree issued by the national greyhound racing controlling body, Greyhounds Australasia (GA).

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192. The Government is relying on Greyhounds Australasia to regulate the list countries to which export is permissible. How will the NSW Government guarantee that the list of countries permissible is congruent with the requirements of the Greyhound Racing Prohibition Bill 2016?

### 192 RESPONSE

The export of any animal remains a Commonwealth Government responsibility.

193. How will NSW continue to be represented on Greyhounds Australasia?

# 193 RESPONSE

Greyhound Racing NSW will continue to be represented on Greyhounds Australasia whilst the industry continues in this state.

194. Does the Minister (racing) intend to introduce any further measures to protect the welfare of racing greyhounds in the lead up to the end of greyhound racing in NSW?

Are there any plans to:

- (a) Make it an offence to race dogs that test positive for prohibited substances?
- (b) Increase the level of swabbing for prohibited substances for dogs?
- (c) Increase animal welfare monitoring in greyhound racing?

# 194 RESPONSE

Under the Greyhound Racing Prohibition Bill 2016, the Administrator is to prepare a business plan for the winding up of greyhound racing in NSW and the affairs of Greyhound Racing NSW which includes animal welfare measures.

a. It is an offence under the Greyhound Rules of Racing.

- b. The current regime continues.
- c. Yes.

# Questions from Mr Justin Field MLC

# Fees for liquor licence offences

195. What is the amount of revenue received by the NSW government through periodic risk-based liquor-licence fees since their introduction in 2014?

### 195. RESPONSE

I am advised the Periodic Licensing Scheme was introduced in 2015 and revenue is \$34,908,277 (as at 20/9/2016).

- 196. How many venues have had to pay a fee for a licencing offence under a periodic risk-based liquor-licence since their introduction in 2014?
- 197. What is the maximum fee that has been charged to a venue for a licencing offence?

### 196 - 197. RESPONSE

The compliance loading component of the periodic licensing fee which is associated with breaches of the Liquor Act is yet to commence, however, tough sanctions apply under other parts of the Liquor Act.

198. Why hasn't the NSW government considered raising fees for liquor licence offences to make a real financial impact on venues to create a real incentive to change behaviour?

### 198. RESPONSE

The NSW Government has implemented a range of measures and is taking strong action to meet the balance of community and industry needs.

### **RSA Enforcement**

- 199. How much has the NSW government spent on RSA enforcement from 1 July 2015 to 30 June 2016?
- 200. How much has the NSW government budgeted for RSA enforcement from 1 July 2016 to 30 June 2017?

### 199-200. RESPONSE

RSA Enforcement is a function carried out by Liquor & Gaming NSW and NSW Police Force as co-regulators of liquor and gaming legislation. Both Liquor & Gaming NSW and NSW Police Force have comprehensive inspection and enforcement programs targeting the responsible service of alcohol in licensed venues.

# **Liqour Licence Planning**

201. What has the NSW government done to implement planning regulations around density and size of licenced venues within a local area?

## 201. RESPONSE

This question should be referred to the Minister for Planning and Minister for Local Government, noting efforts to align planning and liquor licensing processes.

202. What has the NSW government done to encourage a diversity of late-trading businesses within the Sydney CBD?

#### 202. RESPONSE

On 1 January 2013, the NSW Government's liquor licences for small bars commenced. These licences provide incentives for operators to establish smaller, lower risk venues across NSW, and to promote diversity in how liquor is sold and how licensed venues are operated.

The NSW Government held a series of roundtable meetings in the first half of 2016 to examine the challenges and opportunities for the development of a safe, strong and vibrant night-time economy in Sydney. The Government is developing its response to the Sydney Night-Time Economy Roundtable – Action Plan which was a key outcome of the roundtables.

203. What has the NSW government done to allow community participation in licencing and local planning decisions?

## 203. RESPONSE

The NSW Government has established a Community Access Team within Liquor & Gaming NSW improve engagement with community stakeholders and develop information and tools to improve the understanding of and access to local licensing decisions for community stakeholders.

## Alcohol advertising and promotion

204. What has the Department done to evaluate the effects of the weakening of regulations around alcohol promotions with the introduction of the current 'Liquor promotion guidelines' in 2013?

### 204. RESPONSE

I reject the premise of the question and note public consultation on the next review of the Liquor Promotion Guidelines will take place in early 2017.

205. What has been done to determine the impact of alcohol promotions targeting young people, two for one deals and deep-discounting of alcohol by retail outlets since the introduction of the 'Liquor promotion guidelines' in 2013?

### 205. RESPONSE

In financial year 2015/16, Liquor & Gaming NSW investigated cases of potential irresponsible alcohol promotions. These investigations resulted in formal bans or restrictions, while other cases were appropriately remediated by licensees following advice from investigators.

### **Alcohol Education**

- 206. How much has the NSW government spent on drug and alcohol education from 1 July 2015 to 30 June 2016?
- 207. How much has the NSW government budgeted to spend on drug and alcohol education from 1 July 2016 to 30 June 2017?
- 208. Can you give detail of the activities that will be funded by that budget allocation?
- 209. Will the government considering re-establishing the Drug and Alcohol unit within Department of Education, which was disbanded by the then-O'Farrell Government in 2012, leaving school schools in NSW without support to provide prevention programs and advice regarding alcohol and drug harm minimisation?

## 206 - 209. RESPONSE

These questions should be directed the Minister for Health and Minister for Education.

# **Greyhound Racing**

- 210. Will Greyhound Racing NSW (or its administrator) be making public the number of dogs it receives notification for transferring interstate or the number of licenses it issues for exporting overseas?
- 211. Will there be any public access to documents to be able to trace what happens to an individual racing animal

# **210-211 RESPONSE**

Refer to response to question 188.

212. When is the administrator for Greyhound Racing NSW expected to be appointed?

#### 212 RESPONSE

On 13 September 2016 Mr John Gibbons was appointed as Greyhound Racing Administrator for a period of two years expiring on 12 September 2018.

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

#### Miscellaneous

213. In response to a question during the hearing, the Deputy Premier and Minister for Racing advised he has met with Dr Callinan. On what date was this meeting?

### 213 RESPONSE

The Deputy Premier met with Dr Callinan on 25 February 2016, 4 August 2016 and 13 September 2016.

- 214. How many staff are employed in Liquor and Gaming NSW?
  - (a) How many staff were employed in the Office of Liquor, Gaming and Racing within the Liquor and Gaming Divisions in 2015 prior to the October restructure?
- 215. How many staff are employed by the Independent Liquor Gaming Authority (ILGA)?
  - (a) How many staff were employed by the Independent Liquor Gaming Authority (ILGA) prior to the October restructure?
- 216. How many inspectors are employed in Liquor and Gaming NSW?
  - (a) How many inspectors were employed in the Office of Liquor, Gaming and Racing within the Liquor and Gaming Divisions in 2015 prior to the October restructure?
- 217. How many inspectors are employed by the Independent Liquor Gaming Authority (ILGA)?
  - (a) How many inspectors were employed by the Independent Liquor Gaming Authority (ILGA) prior to the October 2015 restructure?

### **214-217 RESPONSE**

Staff numbers are included in the agency's annual report which includes a compliance force of 100 available for deployment in surge times.

218. How many specialist staff were allocated to monitoring the Star Casino prior to the October 2015 restructure?

(a) How many are there now?

### 218 RESPONSE

I am advised 17 specialist staff.

(a) 65 inspectors specialize in regulation of the liquor and gaming sectors in NSW including regulatory oversight and ongoing monitoring of casino operations.

219. Is the ILGA advertising for another vacancy to their board?

(a) Which member of the ILGA Board has left creating the vacancy?

### 219 RESPONSE

Yes, applications for Independent Liquor and Gaming Authority positions were recently advertised. Applications closed on 2 September 2016.

The positions were advertised as a result of Ms Helen Morgan's resignation from the ILGA Board on 4 August 2016 (due to health reasons).

220. How many Gaming Machines entitlements are there in NSW? / What was the increase from 2015

### 220 RESPONSE

As at 26 June 2016, there were 97,654 gaming machine entitlements.

From 2015 to 2016, there was a decrease of 348 entitlements.

221. What are the differences in the regimes that apply to A) The Star and B) other venues for example Registered Clubs and Hotels with respect to the responsible service of alcohol and preventing alcohol-related violence?

### 221 RESPONSE

RSA obligations imposed by the Liquor Act 2007 on all venues are applied to the Star through the Casino Control Act 1992 and Regulation.

Staff serving liquor at The Star are required to obtain and maintain Responsible Service of Alcohol certification, as are staff at clubs and hotels. The casino is also required to prevent the excessive consumption of alcohol and intoxication on the premises, and is subject to the same requirements as clubs and hotels in this regard.

222. Why is The Star and Barangaroo excluded from the 'three strikes' liquor laws and the 'Schedule 4' (violent venues) scheme?

#### 222 RESPONSE

The Star casino operates under the Casino Control Act 1992. The restricted gaming

facility at Barangaroo (Crown Sydney) will also operate under that Act. The Star and Crown Sydney (once it comes online) are both mixed use entertainment precincts.

The Independent Liquor and Gaming Authority has strong disciplinary powers in relation to the Star, and unlike premises generally, the Star is required to submit to an investigation every 5 years to consider whether the operators remain suitable to hold the licence. These mechanisms were put in place because of the much broader range of matters of relevance to monitoring the Star, beyond liquor regulation alone.

223. Why was the Star and Barangaroo not included in a1.30 AM 'Lock out precinct'?'

### 223 RESPONSE

The Star casino is located in Pyrmont and no licensed venues in Pyrmont are subject to the 1.30am lockouts and 3am last drinks liquor laws. Liquor and Gaming NSW compliance staff and the NSW Police Force conduct regular inspections of the Star.

The Baraganroo Restricted Gaming Facility has not yet been constructed and cannot commence operations until November 2019, at the earliest. The NSW Planning Assessment Commission has imposed conditions Crown Sydney which would prevent licenced venues not associated with gaming from serving alcohol after 1am.

224. How many inspections have Liquor and Gaming NSW or ILGA inspectors carried out on The Star since the lockouts were introduced, and what was the nature of these inspections?

#### 224 RESPONSE

During the period 24 February 2014 (commencement of the lockout) until 30 June 2016 the former casino inspectors monitored the casino on a permanent 24/7 basis. Liquor & Gaming NSW has now assumed responsibility of casino operations and moved to a more contemporary risk-based compliance model. Since 1 July 2016, Liquor & Gaming NSW has conducted:

- 18 covert deployments at high-risk times (e.g. Friday and Saturday nights or at large events); and
- 111 audits of the casino as part of complaint investigations.

The deployments and audits focus on general casino operations testing compliance with casino, liquor and gaming laws including responsible service of alcohol requirements.

225. How many inspections have been carried out on The Star by Police since the lockouts were introduced? What is the nature of these inspections?

#### 225 RESPONSE

I am advised by NSW Police Force that there have been approximately 665 business inspections since 24/2/14, such as drug dog operations, ID alcohol related issues, ID organised crime, the ANPR vehicle around the location, Organised Crime Squad also have carriage of the gaming issues at the casino.

The Crime Manager of the City of Sydney Local Area Command meets with the Casino and Liquor and Gaming each month to review their Assaults and crime issues

226. The Marquee nightclub is attached to The Star. Does The Star/Echo control Marquee nightclub's liquor licence?

- (a) If not, what level of oversight does The Star have over Marquee nightclub?
- (b) Who is the licensee?

### 226 RESPONSE

The Marquee nightclub attached to the Star is under the control of the Star's liquor licence No: 24005284. The Star maintains a level of security in and around the Marquee.

227. Do you agree that the introduction of the Lock Out laws has resulted in increased patronage at The Star

#### 227 RESPONSE

Liquor & Gaming NSW does not collect or record the attendance rate of people who visit The Star casino.

- 228. What is being done to reverse the increase in violence in and around The Star?
  - (a) What resources have been allocated?

#### 228 RESPONSE

While the increase in assaults at the Star is very small compared with the reduction in assaults found in the Kings Cross and CBD entertainment precincts following the introduction of the lockout laws, Liquor & Gaming NSW are working closely with NSW Police Force and the casino operator to identify strategies to reduce incidents of alcohol related violence in and around the casino. This approach has included a detailed analysis of past incidents to better inform Liquor & Gaming NSW's targeted inspection program which has an increased focus on responsible service of alcohol practices and security operations at the casino.

- (a) Liquor & Gaming NSW has in excess of 60 inspectors that can be deployed at the casino to conduct inspections and has been conducting regular inspections at the casino since 1 July 2016.
- 229. What is the level of police activity in and around The Star?
  - (a) Has this activity increased since the lockouts were introduced?

### 229 RESPONSE

Police patrol the area around The Star, Pyrmont and Darling Harbour precincts, providing visibility particularly on Friday and Saturday nights, as well as responding to

- incidents or reported crimes. There have also been licensing, drug dog, highway patrol and traffic operations.
- 230. Do you support The Star's contention that incidents that occurred away from the property, and involving persons that have not attended the property, are being unfairly attributed to The Star?
  - (a) What evidence do you have to support this proposition

# 230 RESPONSE

In the absence of detail on specific incidents it is not possible to comment on whether there are incidents that may have been unfairly attributed to The Star.

# **McHugh Report**

231. Can you please provide a breakdown of the costs incurred in the course of the McHugh Commission?

### **RESPONSE**

I am advised:

As has been previously stated, the cost of the 14-month Special Commission of Inquiry was \$4.2 million. This includes legal, employment and operating expenses.

- 232. You have said you banned the greyhound industry because they have slaughtered thousands of dogs over the last decade. Over the same period, how many of the following have been slaughtered in NSW?
  - (a) domesticated cats
  - (b) domesticated dogs
  - (c) poultry
  - (d) cattle
  - (e) lambs

## **RESPONSE**

This is a matter for the Minister for Primary Industries.

233. Are you concerned that material from the USA, quoting 'Ernie', dating from about 15 years ago, was presented in the McHugh Report as being from Australia?

### **RESPONSE**

The Special Commission provided overwhelming and comprehensive evidence on largescale wastage in the greyhound industry. The quote from 'Ernie' does not change this conclusion.

# **Financial Assistance**

- 234. How many jobs do you estimate will be lost as a result of your decision?
  - (a) What modelling have you done? Who did it? At what cost? Will it be made public? If not, was the figure just plucked out of the air?
  - (b) Does your estimate include kennel hands in private businesses?

### **RESPONSE**

The Commission found that NSW greyhound clubs provided 600 individuals with paid work (full-time, part-time or casual); and that there were 4,414 participants in the form of licensed trainers, owner-trainers and attendants, according to Greyhound Racing NSW. Broader impacts are being assessed as part of the work by Dr John Keniry AM as the head of the Greyhounds Transition Taskforce.

- 235. What support will you be providing to all the people who are going to lose their jobs?
  - (a) Which businesses will be eligible? Owners? Breeders? Trainers?
  - (b) Will the employees of these businesses be eligible for assistance?
    - i. Will this be financial or re-training support, or both?
  - (c) Who specifically will be responsible for assessing and delivering this assistance?

#### **RESPONSE**

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

http://www.racing.justice.nsw.gov.au/Pages/greyhound-racing-nsw.aspx.

Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

The Government is committed to providing financial assistance to transition dogs and people out of the industry. The assistance package will also include training programs, business advice, and linkages with other Government and non-Government support services.

The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

236. I refer to Mr Andy Lord, a trainer and breeder based at Gunning. In media reports he said he will have to sack his five employees.

- (a) Mr Lord has said he invested more than \$2 million on training infrastructure kennels, puppy runs and a straight track. Will the Government be paying him the more than \$2 million he has invested?
- (b) Who specifically will be responsible for assessing and delivering this assistance?

### RESPONSE

greyhounds.

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- 237. Farra Pet Foods at Penrith is family owned and has operated for around 40 years.

  Around 80 per cent of their product is sold to greyhound trainers and breeders. They have advised that: 'This ban on greyhound industry will force us to close as there are no options to enter a domestic pet food market.'
  - (a) What specific assistance will the Government be providing to Farra Pet Foods at Penrith?

# **RESPONSE**

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- 238. Will suppliers be eligible for assistance? For example, pet food suppliers to greyhounds.
  - (a) Will employees of these businesses that service and supply the greyhound industry receive assistance from the NSW Government?
  - (b) What specific assistance will the Government be providing?

#### RESPONSE

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- 239. Will veterinarians who provide services to the greyhound industry be compensated for their loss of income?
  - (a) What specific assistance will the Government be providing?

## **RESPONSE**

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- 240. Will businesses that operate the food and drink concessions at greyhound racing meetings will they be compensated for losing their businesses?
  - (a) What specific assistance will the Government be providing?

### **RESPONSE**

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- 241. The staff who work the bar and food outlets at the dog tracks, they are all going to lose their jobs.
  - (a) What specific assistance do you envisage the NSW Government will provide to these people?

### **RESPONSE**

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- 242. There will be other people losing their jobs people who maintain the tracks, do the event staging, and others. Will these people be compensated?
  - (a) What specific assistance will the Government be providing?

### **RESPONSE**

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243. As a result of the closure of the greyhound industry, will the NSW Government need to pay any money to Tabcorp or other betting firms or bookmakers?

### **RESPONSE**

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244. Will firms based outside of NSW be eligible for assistance?

#### RESPONSE

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### Market Research:

245. Has the government commissioned or received any market research, public opinion surveys or focus groups, into the greyhound industry?

(a) If so, what has been the cost and will the reports be publicly available?

# 245 RESPONSE:

The NSW Government undertakes a range of methods to ensure our policies are in accordance with community expectations.

# **Community Activities**

- 246. In the small country town of Coonamble the local greyhound carnival injects around \$1.6 million annually into the local economy, and generates about half the annual income for facilities such as the Coonamble Bowling Club.
  - (a) Mr Joe Bellgart advises that his butcher shop earns around \$4,000 from the annual carnival. Will he be entitled to any compensation? What will it involve? How will it be assessed?
  - (b) A report from the local council found the ban will result in the loss of seven local jobs. What assistance will these people receive from the government?
  - (c) What specific assistance will the Government be providing to Coonamble?

## **RESPONSE**

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support is available to them.

- 247. What other rural communities will also be similarly affected by your ban?
  - (a) How will they be compensated?

### **RESPONSE**

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### **Crown Land**

248. What are the issues you expect the Government will have to deal with associated with tenure arrangements relating to the greyhound industry on Crown Land?

### **RESPONSE**

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

## **Cessation of Training**

249. In the Minister's second reading speech, he said that the issue of how long trainers can continue their business after the cessation of racing will be decided by regulation. Do you have any information that you can give to these people who are trying to negotiate with financial institutions and sort out their lives now that you have pushed your law through the Parliament?

#### **RESPONSE**

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

http://www.racing.justice.nsw.gov.au/Pages/greyhound-racing-nsw.aspx.

Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

## Non-human consumption beef industry:

- 250. Around 80 per cent of the beef that is processed from ageing or diseased cattle is consumed by the greyhound industry. As it is illegal to bury decomposing carcasses on farmland in any location where it might ultimately enter the natural water table, in the absence of the greyhound industry, what options will you put in place to enable farmers to dispose of dying cattle and calves?
  - (a) What will these options include?
  - (b) Who will monitor these options?
  - (c) What cost is involved over the forward estimates?
  - (d) What compensation for farmers is being considered?

#### **RESPONSE**

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

#### Relocation

251. What measures are you putting in place now to avoid the mass euthanasia of greyhounds?

## **RESPONSE**

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

- 252. Following the recent meetings of various state agencies organised by Greyhounds
  Australia, how many greyhounds of racing age and those still approaching racing age
  do you expect will be relocated interstate up to 1 July 2017?
  - (a) How many after this date?
  - (b) Will the government be providing financial assistance with this relocation?

#### **RESPONSE**

The Greyhounds Transition Taskforce is working with Greyhounds Australasia to properly facilitate the transfer of greyhounds from NSW.

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

http://www.racing.justice.nsw.gov.au/Pages/greyhound-racing-nsw.aspx.

Following this consultation process, Dr Keniry will provide advice to the Government on an assistance package that achieves the best way to transition those affected and their greyhounds.

The Government is committed to providing financial assistance to transition dogs and people out of the industry. The assistance package will also include training programs, business advice, and linkages with other Government and non-Government support services.

The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

- 253. Has the NSW Government had any advice from other jurisdictions that they might seek to restrict the transfer of greyhounds from NSW?
  - (a) It has been suggested that this could involve seeking compensation from the NSW Government to help cover the costs of taking on this additional responsibility. Would you be prepared to pay such compensation to other jurisdictions?
  - (b) In Dubbo on Tuesday 30<sup>th</sup> August 2016, Dr Keniry told Channel 2: "We think they should be allowed to be reared and trained and then they can try out for racing interstate." Do you agree?
  - (c) It has also been suggested that other jurisdictions could charge an initial fee plus an ongoing fee to fund the greyhound's retirement. Would the NSW government be prepared to fund part of such costs?

#### **RESPONSE**

Dr John Keniry AM as Coordinator General of the Greyhounds Transition Taskforce will advise the Government on the most effective way to phase out activities such as training, breeding and keeping greyhounds, based on his discussions with the industry.

To inform the transition plan and the development of an assistance package, Dr Keniry is consulting widely with people working directly or indirectly in the greyhound industry to hear their issues and their ideas on how they could be addressed. This includes a regional tour to clubs in NSW. An online submission form is also available on the Office of Racing website and interested persons are encouraged to submit a feedback form to help inform the Government's assistance package at:

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The transition plan and assistance package will provide a range of supports to affected people. The plan will be finalised and made public in November. Following the announcement, there will be extensive community consultation to inform people about what support is available to them.

## Flexible Workplaces

- 254. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
  - (a) Do you centrally register staff who have flexible work arrangements?
  - (b) What numbers of staff within your Department currently have flexible working arrangements?
  - (c) Are you aware of any measures that are currently underway to implement this?

## Refer to response 114

#### Office Administration

- 255. How many staff are in your ministerial office?
  - (a) What was the average salary for staff members in your office during 2015-16?
  - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
- 256. How many blackberries/iphones/smart phones are assigned to your staff?
  - (a) For each phone, how much was each bill in 2015-16?
  - (b) How many phones have been lost or replaced due to damage in your office?
    - i. What is the cost of replacing those phones?
- 257. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
  - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-

- i. What was the cost of replacing these devices?
- 258. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
  - (a) What is the cost of this?
- 259. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
  - (a) If so, what was the cost of these items?
- 260. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
  - (a) If so, what was the cost of these items?
- 261. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
  - (a) What are these services/newspapers/magazines/journals/periodicals?
    - i. Who is the subscriber for each of these?
- 262. What was the total value of all gifts purchased for use by you and your office in 2015-16?
  - (a) What were the gifts purchased?
    - i. Who were they gifted to?
- 263. Do you purchase bottled water or provide water coolers for your office?
  - (a) What is the monthly cost of this?
- 264. What non-standard features are fitted to your ministerial vehicle?
  - (a) What is the cost of each non-standard feature?
- 265. What was the total bill for your office in 2015-16 for:
  - (a) Taxi hire
  - (b) Limousine hire
  - (c) Private hire care
  - (d) Hire car rental
  - (e) Ridesharing services
- 266. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

## For 255 – 266 refer to responses 138 - 149

## **Hospitality**

267. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

## Refer to response 150

268. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

## Refer to response 151

#### **Labour Hire Firms**

- 269. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
  - (a) The names of the firms utilised
  - (b) The total amount paid to each firm engaged
  - (c) The average tenure period for an employee provided by a labour hire company
  - (d) The longest tenure for an employee provided by a labour hire company
  - (e) The duties conducted by employees engaged through a labour hire company
  - (f) The office locations of employees engaged through a labour hire company
  - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

#### Refer to response 152

## **Media and Public Relations**

270. How many media or public relations advisers are employed for each of your portfolio agencies?

## Refer to response 153

271. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

272. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

## Refer to response 155

- 273. Have you had media training or speech training?
  - (a) If yes, who paid for it?
  - (b) If paid by taxpayers, what was the amount paid in 2015-16?

## Refer to response 156

#### **Facebook**

274. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

## Refer to response 157

275. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

## Refer to response 158

## **Overseas Trips**

- 276. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
  - (a) If so, did any of your relatives or friends accompany you on these trips?
- 277. Have you undertaken any official overseas travel that was privately funded?
  - (a) If so, what was the nature of these trips?
  - (b) Who paid for these trips?

## Refer to responses 159 - 160

## **Department/Agency Travel**

278. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:

- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

## Consulting

- 279. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
  - (a) For what specific purposes or matters was legal advice sought?
- 280. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
  - (a) Social media
    - And the cost of these services
  - (b) Photography
    - i. And the cost of these services
  - (c) Acting training
    - And the cost of these services
  - (d) Ergonomics
    - And the cost of these services

## Refer to response 162 – 163

## **Department/Agency Staffing**

- 281. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
  - (a) Of these redundancies, how many were:
    - i. Voluntary
    - ii. Forced

- (b) What was the total cost of all redundancies?
- 282. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
  - (a) What was the nature of these works/services?
  - (b) What was the total cost of these works or services?
- 283. Are any staff formerly employed by your ministerial office now employed by Departments / agencies under your portfolio responsibility?
- 284. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
  - (a) What were the reason/s for each dismissal?

## Refer to responses 164 - 167

## **Smart Phone Accounts**

- 285. Do the Departments/agencies within your portfolio have an iTunes account?
  - (a) What was the total expenditure in 2015-16 on iTunes?
    - i. What applications/subscriptions/services were purchased through iTunes?
- 286. Do the Departments/agencies within your portfolio have an Android account?
  - (a) What was the total expenditure in 2015-16 on Android?
    - What applications/subscriptions/services were purchased through Android?

## Refer to responses 168 - 169

## **Websites Visited**

- 287. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 288. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

## Refer to responses 170 - 171

#### Merchant fees

- 289. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 290. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 291. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

## Refer to responses 172 - 174

## **Probity Auditor**

292. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

## Refer to response 175

#### **Domestic Violence Leave and Awareness**

- 293. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
  - (a) Date of introduction of domestic violence leave into enterprise agreements / contracts of employment, awards as applicable;
  - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - (f) Number of sick days available for eligible staff to access domestic violence leave

- in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
  - i. Privacy and confidentially of information about domestic violence
  - ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

## Sexual harassment and Anti-bullying training and awareness programs

- 294. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
  - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
  - (b) Whether or not all employees and/or contractors have received such training?
  - (c) Is this course mandatory for all employees/ contractors?
  - (d) How long for each session, how many sessions?
  - (e) Who delivers it?
  - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

#### **ARTS**

# Questions from Mr Justin Field MLC

#### **Arts Schools**

295. Does the NSW government have any plans to sell the current site of the National Art School in Darlinghurst and if not, why has this site been moved to NSW Property from Education?

#### 296 RESPONSE

The government has made no decision to sell the Old Darlinghurst Gaol site. Transfer of ownership of the Old Darlinghurst Gaol site, tenanted by the National Art School, from legal ownership by the Minister for Education to Property NSW was approved as part of the Property Asset Utilisation Taskforce (PAUT) reforms by the government in December 2014. As the National Art School (NAS) is an independent organisation occupying a government owned property, it is appropriate that the property should vest in Property NSW for consistency with PAUT policy.

Property NSW is currently negotiating a licence agreement with the NAS to enable it to continue to occupy the site.

296. Is the NSW government committed to maintaining the independence of the National Art School?

#### 296 RESPONSE

The NSW Government recognises the valuable contribution of the NAS to fine arts education and the creative community over its extensive history. The NAS and the University of NSW have been engaged in conversations for some time to ensure the continuation of a high level of fine arts tertiary education in NSW.

297. Is the NSW government committed to maintaining the independence of the Sydney College of the Arts?

#### 297 RESPONSE

Sydney College of the Arts is an academic college within the University of Sydney. Administration of the Sydney College of the Arts is a matter for the University of Sydney.

298. Has the NSW government planned to merge either of these independent tertiary art schools in 2017?

#### 298 RESPONSE

The University of Sydney has announced that it will progress with plans for Sydney College of the Arts to become part of its Faculty of Arts and Social Sciences. There are no plans to merge Sydney College of the Arts and NAS.

299. Has the NSW government reduced funding to the National Art School in 2016-2017

from previous years?

#### 299 RESPONSE

Funding of the National Arts School is through the Education cluster and is a matter for the Minister for Education.

300. Has the NSW government reduced funding to the Sydney College of the Arts in 2016-2017 from previous years?

#### 300 RESPONSE

Sydney College of the Arts is an academic college within the University of Sydney. It is not funded by the NSW government.

## **Museum of Applied Arts and Sciences (includes Powerhouse Museum)**

301. What has been the annual funding each year of the Museum of Applied Arts and Sciences (MAAS) for the last 10 years?

#### **RESPONSE**

301.

Please refer to Museum of Applied Arts and Sciences Annual Reports.

302. What has been the attendance at the MAAS for the last 10 years, which includes before, during and after recent Darling Harbour construction and the opening of the Goods Line walkway from Central Station?

#### RESPONSE

Visitation numbers are published in the Museum of Applied Arts and Sciences annual Reports.

- 303. What is the expected monetary and transport impact on Ultimo and surrounding area including small business, tourism and hotel room occupancy due to the proposed removal of the MAAS and addition of more high rise apartments?
- 304. What is the expected social impact on Ultimo due to the proposed removal of MAAS and its replacement with more high-rise apartment buildings?

## **RESPONSE**

303 - 304

The NSW Government is considering a range of impacts associated with the relocation of the museum from Ultimo and the future divestment of the site. The future redevelopment of the site, and its potential impact, will be subject to normal assessment and planning processes.

# Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

## Flexible Workplaces

- 305. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
  - (a) Do you centrally register staff who have flexible work arrangements?
  - (b) What numbers of staff within your Department currently have flexible working arrangements?
  - (c) Are you aware of any measures that are currently underway to implement this?

## Refer to response 114

#### Office Administration

- 306. How many staff are in your ministerial office?
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  - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
- 307. How many blackberries/iphones/smart phones are assigned to your staff?
  - (a) For each phone, how much was each bill in 2015-16?
  - (b) How many phones have been lost or replaced due to damage in your office?
    - i. What is the cost of replacing those phones?
- 308. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
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  - (a) What are these services/newspapers/magazines/journals/periodicals?
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- 315. What non-standard features are fitted to your ministerial vehicle?
  - (a) What is the cost of each non-standard feature?
- 316. What was the total bill for your office in 2015-16 for:
  - (a) Taxi hire
  - (b) Limousine hire
  - (c) Private hire care
  - (d) Hire car rental
  - (e) Ridesharing services
- 317. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
  - (a) If yes, will you please detail each trip, the method of transport and the cost?

## Refer to responses 138 - 149

## Hospitality

318. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

## Refer to responses 150

319. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

## Refer to response 151

#### **Labour Hire Firms**

- 320. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
  - (a) The names of the firms utilised
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  - (d) The longest tenure for an employee provided by a labour hire company
  - (e) The duties conducted by employees engaged through a labour hire company
  - (f) The office locations of employees engaged through a labour hire company
  - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

#### Refer to response 152

## **Media and Public Relations**

321. How many media or public relations advisers are employed for each of your portfolio agencies?

## Refer to response 153

322. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

## Refer to response 154

323. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

- 324. Have you had media training or speech training?
  - (a) If yes, who paid for it?
  - (b) If paid by taxpayers, what was the amount paid in 2015-16?

## Refer to response 156

#### **Facebook**

325. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

## Refer to response 157

326. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

## Refer to response 158

# **Overseas Trips**

- 327. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
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- 328. Have you undertaken any official overseas travel that was privately funded?
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  - (b) Who paid for these trips?

## Refer to response 159 - 160

## **Department/Agency Travel**

- 329. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
  - (a) Taxi hire
  - (b) Limousine/private car hire
  - (c) Hire car rental

(d) Ridesharing services

# Refer to response 161

## Consulting

- 330. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
  - (a) For what specific purposes or matters was legal advice sought?
- 331. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
  - (a) Social media
    - i. And the cost of these services
  - (b) Photography
    - i. And the cost of these services
  - (c) Acting training
    - And the cost of these services
  - (d) Ergonomics
    - i. And the cost of these services

## Refer to responses 162 - 163

## **Department/Agency Staffing**

- 332. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
  - (a) Of these redundancies, how many were:
    - i. Voluntary
    - ii. Forced
  - (b) What was the total cost of all redundancies?
- 333. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?
- 334. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 335. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
  - (a) What were the reason/s for each dismissal?

Refer to response 164-167.

#### **Smart Phone Accounts**

- 336. Do the Departments/agencies within your portfolio have an iTunes account?
  - (a) What was the total expenditure in 2015-16 on iTunes?
    - i. What applications/subscriptions/services were purchased through iTunes?
- 337. Do the Departments/agencies within your portfolio have an Android account?
  - (a) What was the total expenditure in 2015-16 on Android?
    - i. What applications/subscriptions/services were purchased through Android?

## Refer to responses 168 - 169

#### **Websites Visited**

- 338. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 339. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

## Refer to responses 170 - 171

#### Merchant fees

- 340. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 341. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 342. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

#### Refer to responses 172-174

## **Probity Auditor**

343. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

#### **Domestic Violence Leave and Awareness**

- 344. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
  - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
  - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
  - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
  - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
  - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
  - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
  - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
  - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
    - i. Privacy and confidentially of information about domestic violence
    - ii. Access to emotional, psychological, financial and medical support which may be required
  - (i) Who has provided training on domestic violence in the workplace?
  - (j) What percentage of staff in each agency has undertaken domestic violence training?
  - (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in

committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

## Refer to response 105

## Sexual harassment and Anti-bullying training and awareness programs

- 345. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
  - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
  - (b) Whether or not all employees and/or contractors have received such training?
  - (c) Is this course mandatory for all employees/ contractors?
  - (d) How long for each session, how many sessions?
  - (e) Who delivers it?
  - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
  - (g) How?
  - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

## Refer to response 106