

Budget Estimates 2015-2016

Supplementary Questions

Minister for Trade, Tourism and Major Events

Minister for Sports

A handwritten signature in blue ink, appearing to read 'Stuart Ayres', with a long horizontal flourish extending to the right.

Minister Stuart Ayres

BUDGET ESTIMATES 2015-2016

MINISTER FOR TRADE, TOURISM AND MAJOR EVENTS MINISTER FOR SPORT

SUPPLEMENTARY QUESTIONS – TRADE

QUESTION - Domestic Violence Leave and Awareness

1. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

(a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(b) Whether or not all employees and/or contractors are eligible for domestic violence leave;

(c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

(d) Number of days available for eligible staff to access domestic violence leave in each financial year;

(e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

(f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

(g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

(h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

i. Privacy and confidentiality of information about domestic violence

ii. Access to emotional, psychological, financial and medical support which may be required

(i) Who has provided training on domestic violence in the workplace?

(j) What percentage of staff in each agency has undertaken domestic violence training?

(k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

ANSWER:

As Trade falls within Department of Premier and Cabinet I refer to the answer given by the Premier.

QUESTION - Sexual harassment and Anti-bullying training and awareness programs

2. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

ANSWER:

As Trade falls within Department of Premier and Cabinet I refer to the answer given by the Premier.

QUESTION - Office Administration

3. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
4. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
5. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
6. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
- (a) What is the cost of this?

7. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

8. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

9. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?

(a) What are these services/newspapers/magazines/journals/periodicals?

i. Who is the subscriber for each of these?

10. What was the total value of all gifts purchased for use by you and your office in 2015-16?

(a) What were the gifts purchased?

i. Who were they gifted to?

11. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

12. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

13. What was the total bill for your office in 2015-16 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

14. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

ANSWER:

3. Ministers' staff numbers and salary bands are available on the DPC website. Refer to: http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers.

4. There were 280 smart phones in use across all Ministers' offices in 2015-16. The total usage cost of these smart phones and other mobile devices (including iPads) was \$452,830, a 21.7% per cent reduction on the 2008-09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

5. There were 148 iPads in use across all Ministers' offices in 2015-16. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

6-8. No

9. The Minister's Office subscribes to a modest number of publications, the cost of which is managed within the Office's budget.

10. Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW.

11. No.

12. Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2015-16 all costs associated with these vehicles were paid from the relevant office's budget.

13. Expenditure on taxis, hire cars and ride share services across the Ministry in 2015-16 was \$99,463. This compares with 2009-10 expenditure of \$175,776.

14. Expenditure on charter flights for the Ministry totalled \$28,706 in 2015-16. This compares with expenditure in 2009-10 of \$282,000.

QUESTION - Hospitality

15. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

16. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

ANSWER:

15. Expenditure on hospitality across the Ministry - which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries - totalled \$25,059 in 2015-16.

16. Costs are managed within each agency's recurrent budget.

QUESTION - Labour Hire Firms

17. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

ANSWER:

The Premier and Cabinet Cluster uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required.

QUESTION - Media and Public Relations

18. How many media or public relations advisers are employed for each of your portfolio agencies?

19. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

20. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

21. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2015-16?

ANSWER:

18. DPC staff numbers are included in the Annual Report.

19. There are currently no plans to increase the number of media staff undertaking media or public relations activities.

20. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000 Compared to \$2,394,973 in 2009-10.

21. No.

QUESTION - Facebook

22. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

23. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

ANSWER:

22. No taxpayer money has been spent on Facebook advertising or sponsored posts.

23. The only Department expenditure was related to StudyNSW investing \$2320 on boosted posts since April 2016, resulting in reach of 3,868,800 people. Content on the StudyNSW Facebook page highlights why Sydney and NSW is a world class study destination to increase the number of international students studying in NSW.

QUESTION - Overseas Trips

24. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

25. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

ANSWER:

Details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

QUESTION - Department/Agency Travel

26. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

ANSWER:

All Departments' travel in 2015-16 was in accordance with NSW Treasury and Finance Circular OFS-2014-07.

QUESTION - Consulting

27. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

(a) For what specific purposes or matters was legal advice sought?

28. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

(a) Social media

i. And the cost of these services

(b) Photography

i. And the cost of these services

(c) Acting training

i. And the cost of these services

(d) Ergonomics

i. And the cost of these services

ANSWER:

Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

QUESTION - Department/Agency Staffing

29. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

(a) Of these redundancies, how many were:

i. Voluntary

ii. Forced

(b) What was the total cost of all redundancies?

30. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

31. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

32. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?

(a) What were the reason/s for each dismissal?

ANSWER:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the

most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

QUESTION - Smart Phone Accounts

33. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2015-16 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

34. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2015-16 on Android?

i. What applications/subscriptions/services were purchased through Android?

ANSWER:

IT costs are managed within each agency's budget and are guided by NSW Government's ICT and procurement policies and frameworks.

QUESTION - Websites Visited

35. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

36. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

ANSWER:

Due to the way the Ministers' IT network infrastructure is configured with third party service providers, DPC does not have a single data source showing domain access and utilisation figures.

QUESTION - Merchant fees

37. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

38. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

39. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

ANSWER:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business.

QUESTION - Probity Auditor

40. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

ANSWER:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), DPC has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies valued more than \$50,000.

QUESTION - Flexible Workplaces

41. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.

(a) Do you centrally register staff who have flexible work arrangements?

(b) What numbers of staff within your Department currently have flexible working arrangements?

i Are you aware of any measures that are currently underway to implement this?

ANSWER:

NSW Government agencies are developing initiatives to implement the NSW Government's policy that 100 per cent of public service jobs will be flexible by 2019 on the basis of 'if not, why not'.

SUPPLEMENTARY QUESTIONS – TOURISM AND MAJOR EVENTS**QUESTION – NRL Club Funding**

42. When did the Government announce that applications would close on 11 November 2016 for NRL Development Centre funding?

(a) When were the guidelines for this funding released?

ANSWER:

Refer to answer provided to 93.

QUESTION – Asian Football Confederation Women’s Asian Cup Funding

43. Did the Minister, Minister’s office, Destination NSW meet with FFA regarding a NSW bid for the 2018 Women’s Asian Cup?

44. Will the NSW Government support a bid to hold the 2018 Womens Asian Cup in NSW?

45. What measures will the Government undertake to ensure that there is pay equity in sports for both women and men?

ANSWER:

43. Destination NSW staff have attended several meetings with Football Federation Australia (FFA) where the 2018 AFC Women’s Asian Cup has been raised, although no specific meetings in relation to the event have been held.

44. The Asian Football Confederation (AFC) Women’s Football Committee announced on 4 September that Jordan was chosen to host the AFC Women’s Asian Cup 2018.

45. This is a matter for the relevant sports controlling body, players and players association. However, I will always advocate that women are treated equally across all sports.

QUESTION – Destination NSW Funding

46. Excluding the events held at SCG, SFS, ANZ Stadium could you list sporting events funded through Destination NSW for the following regions in 2015/6?

(a) Western Sydney

(b) South Western Sydney

(c) North shore and Northern Beaches

(d) St George and southern Sydney

(e) Wollongong

(f) Newcastle

(g) Western Plains

ANSWER:

Event	Venue
Western Sydney	
2015 Netball World Cup	Allphones Arena, Sydney Olympic Park
2016 Australian Athletics Championships	Sydney Olympic Park Athletics Centre
Apia International Sydney	Sydney Olympic Park Tennis Centre
Atmosphere Nepean Triathlon 2015	Sydney International Regatta Centre, Penrith
Australian Badminton Open	Sydney Olympic Park Sports Centre
Australian Open of Supercross	Qudos Bank Arena, Sydney Olympic Park
Fast 4 (Tennis)	Sydney Olympic Park Tennis Centre
Ironman 70.3 Western Sydney	Penrith
NRL Pacific Islands Double Header	Pirtek Stadium, Parramatta
NSW Open Championship	Stonecutters Ridge Golf Club
Sydney International Rowing Regatta	Sydney International Regatta Centre, Penrith
True Grit	Dargle Farm, Lower Portland (Hawkesbury)
U21 Australian National Hockey Championships (Men)	Sydney Olympic Park Hockey Centre
U21 Australian National Hockey Championships (Women)	Sydney Olympic Park Hockey Centre
V8 Supercars Coates Hire Sydney 500	Sydney Olympic Park
V8 Supercars Sydney Motorsport Park Super Sprint	Sydney Motorsport Park, Eastern Creek
Wayne Gretzky Ice Hockey Classic exhibition match	Qudos Bank Arena, Sydney Olympic Park
World Baseball Classic Qualifier 2016	Blacktown International Sportpark
World Time Attack Challenge	Sydney Motorsport Park, Eastern Creek
North Shore and Northern Beaches	
Australian Open of Surfing	Manly Beach
Sydney Harbour Challenge (outrigger canoeing)	Manly Cove
Volleyfest (Beach Volleyball)	Manly Beach
St George and Southern Sydney	
Australian Boardriders Battle - NSW Qualifier & Final (surfing)	Cronulla
Wollongong	
U15 Australian National Hockey Championships (Boys)	Illawarra Credit Union Hockey Stadium
U15 Australian National Hockey Championships (Girls)	Illawarra Credit Union Hockey Stadium
Wollongong Triathlon Festival	Wollongong
Newcastle	
Australian Bowl-riding Championships	Newcastle

FIH Grand Masters Hockey World Cup	Newcastle
Navy Australian Open Surf Boat Championships	Newcastle
NRL ANZAC Test Match 2016 (Australia v New Zealand)	Hunter Stadium, Newcastle
Port to Port Mountain Bike (cycling)	Newcastle
Surfest Newcastle	Newcastle
Western Plains	
9 th FAI Junior World Gliding Championships	Narromine Aerodrome
Dubbo Stampede (running)	Dubbo

QUESTION – Broadmeadow Sports Precinct Masterplan

47. When does the Minister expect the Broadmeadow Sports Precinct Masterplan to be released?

48. When does the Minister expect the Masterplan will go to Cabinet for endorsement?

ANSWER:

Refer to answers provided to 98-99.

QUESTION – World Cup qualifier in Newcastle

49. What has the government done to support Newcastle's bid to host a Socceroos World Cup qualifying match?

50. When is Destination NSW expected to make a decision on the location for the NSW match?

ANSWER:

49. Destination NSW has secured a number of FIFA World Cup Qualifier matches leading into the 2018 and 2022 FIFA World Cups. The venues for these matches are yet to be determined, but will be assigned by Football Federation Australia (FFA) in consultation with Destination NSW.

50. Destination NSW is currently finalising discussions with Football Federation Australia in anticipation of announcing this fixture in the coming weeks.

QUESTION - Office Administration

51. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2015-16?

(b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

52. How many blackberries/iphones/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2015-16?

(b) How many phones have been lost or replaced due to damage in your office?

i. What is the cost of replacing those phones?

53. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?

(b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?

i. What was the cost of replacing these devices?

54. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?

(a) What is the cost of this?

55. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

56. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

57. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?

(a) What are these services/newspapers/magazines/journals/periodicals?

i. Who is the subscriber for each of these?

58. What was the total value of all gifts purchased for use by you and your office in 2015-16?

(a) What were the gifts purchased?

i. Who were they gifted to?

59. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

60. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

61. What was the total bill for your office in 2015-16 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

62. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

ANSWER:

Refer to answers provided to 3-14.

QUESTION - Hospitality

63. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

64. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

ANSWER:

63. Refer to answer provided to 15.

64. Costs are managed within each agency's recurrent budget.

QUESTION - Labour Hire Firms

65. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

ANSWER:

The Premier and Cabinet Cluster uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required.

QUESTION - Media and Public Relations

66. How many media or public relations advisers are employed for each of your portfolio agencies?

67. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

68. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

69. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2015-16?

ANSWER:

66. DPC staff numbers are included in the Annual Report.

67. There are currently no plans to increase the number of media staff undertaking media or public relations activities.

68. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000 Compared to \$2,394,973 in 2009-10.

69. Refer to answer provided for 21.

QUESTION - Facebook

70. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

71. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

ANSWER:

70. Refer to answer provided to 22.

71. Destination NSW implemented and co-managed over 110 marketing campaigns promoting NSW destinations and events in 2015-16. These marketing campaigns drove over 6.3 million leads to the NSW tourism industry. Details of specific expenditure with media owners is commercial-in-confidence.

QUESTION - Overseas Trips

72. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

73. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

ANSWER:

Refer to answers provided to 24-25.

QUESTION - Department/Agency Travel

74. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

ANSWER:

All Departments' travel in 2015-16 was in accordance with NSW Treasury and Finance Circular OFS-2014-07.

QUESTION - Consulting

75. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

(a) For what specific purposes or matters was legal advice sought?

76. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

(a) Social media

i. And the cost of these services

(b) Photography

i. And the cost of these services

(c) Acting training

i. And the cost of these services

(d) Ergonomics

i. And the cost of these services

ANSWER:

Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

QUESTION - Department/Agency Staffing

77. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

(a) Of these redundancies, how many were:

i. Voluntary

ii. Forced

(b) What was the total cost of all redundancies?

78. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

79. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

80. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?

(a) What were the reason/s for each dismissal?

ANSWER:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

QUESTION - Smart Phone Accounts

81. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2015-16 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

82. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2015-16 on Android?

i. What applications/subscriptions/services were purchased through Android?

ANSWER:

IT costs are managed within each agency's budget and are guided by NSW Government's ICT and procurement policies and frameworks.

QUESTION - Websites Visited

83. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

84. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

ANSWER:

Refer to answers provided to 35-36.

QUESTION - Merchant fees

85. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

86. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

87. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

ANSWER:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business.

QUESTION - Probity Auditor

88. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

ANSWER:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), DPC has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies valued more than \$50,000.

QUESTION - Flexible Workplaces

89. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.

- (a) Do you centrally register staff who have flexible work arrangements?
- (b) What numbers of staff within your Department currently have flexible working arrangements?
 - i Are you aware of any measures that are currently underway to implement this?

ANSWER:

NSW Government agencies are developing initiatives to implement the NSW Government's policy that 100 per cent of public service jobs will be flexible by 2019 on the basis of 'if not, why not'.

QUESTION - Domestic Violence Leave and Awareness

90. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the

introduction of domestic violence leave;

(f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

(g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

(h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

i. Privacy and confidentiality of information about domestic violence

ii. Access to emotional, psychological, financial and medical support which may be required

(i) Who has provided training on domestic violence in the workplace?

(j) What percentage of staff in each agency has undertaken domestic violence training?

(k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

ANSWER:

a to e) DNSW Domestic violence provisions are currently under review. In the interim other leave entitlements/provisions will be/are enacted. There has been no request for domestic violence leave.

f) Employees cumulatively accrue 15 days of sick leave per year. However, other leave entitlements will be considered until formal domestic violence provisions are implemented.

g) All staff have access to the Employee Assistance Program.

h) to j) Destination NSW is developing Human Resource expertise in domestic violence scenario management as well as training in the Employee Assistance Program and issues management. Agency wide training to commence once domestic violence leave provisions are implemented.

k) Destination NSW Human Resources' records management and strict confidentiality policies protect employees' personal information and access to information.

QUESTION - Sexual harassment and Anti-bullying training and awareness programs

91. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs

- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

ANSWER:

- a) to d) DNSW Employees undertake mandatory induction training on commencement that includes information and awareness training on Destination NSW's Code of Conduct and policies related to sexual harassment and anti-bullying. Further, as part of induction all new Destination NSW employees are advised of anti-bullying and sexual harassment workplace policies and obligations outlined in the Employee Handbook. In addition to mandatory induction training, sessions on appropriate workplace behaviour are delivered by Human Resources as required.
- e) Destination NSW induction training caters to all individuals and groups.
- f) N/A
- g) All employees receive training. External courses are under review as part of Destination NSW's Learning and Development Program.

SUPPLEMENTARY QUESTIONS – SPORT

QUESTION – Privatisation of Sport and Recreation camps in NSW

92. Given that the Government has decided to privatise all 11 Sport and Recreation camps in NSW by leasing them to private operators, can the Government

- (a) List which organisations, NSW Sport or if anyone from the Ministers offices or the Minister has met with to deliver sport and recreation services for Sport and Recreation camps?

ANSWER:

No decision has been made regarding Sport and recreation Centres. Neither the Office of Sport nor the Ministers Office has met with organisations regarding leasing Sport and Recreation camps.

QUESTION – NRL Club Funding

93. When did the Government announce that applications would close on 11 November 2016 for NRL Development Centre funding?

(a) When were the guidelines for this funding released?

ANSWER:

The NSW NRL Centres of Excellence Program was announced on 14 April 2016. The guidelines were released and expressions of interest opened on 1 September 2016 and will close on 11 November 2016. Full application phase will open on 6 February 2017 and close 31 March 2017.

QUESTION – Asian Football Confederation Women's Asian Cup Funding

94. Did the Minister, Minister's office, Destination NSW meet with FFA regarding a NSW bid for the 2018 Women's Asian Cup?

95. Will the NSW Government support a bid to hold the 2018 Womens Asian Cup in NSW?

96. What measures will the Government undertake to ensure that there is pay equity in sports for both women and men?

ANSWER:

Refer to answers provided to 43-45.

QUESTION – Destination NSW Funding

97. Excluding the events held at SCG, SFS, ANZ Stadium could you list sporting events funded through Destination NSW for the following regions in 2015/6?

(a) Western Sydney

(b) South Western Sydney

(c) North shore and Northern Beaches

(d) St George and southern Sydney

(e) Wollongong

(f) Newcastle

(g) Western Plains

ANSWER:

Refer to answer provided to 46.

QUESTION – Broadmeadow Sports Precinct Masterplan

98. When does the Minister expect the Broadmeadow Sports Precinct Masterplan to be released?

99. When does the Minister expect the Masterplan will go to Cabinet for endorsement?

ANSWER:

The decision on the timing of the release of the Hunter Stadium Sports and Entertainment Precinct Concept Plan is dependent on Cabinet's consideration.

QUESTION – World Cup qualifier in Newcastle

100. What has the government done to support Newcastle's bid to host a Socceroos World Cup qualifying match?

101. When is Destination NSW expected to make a decision on the location for the NSW match?

ANSWER:

Refer to answers provided to 49-50.

QUESTION - Domestic Violence Leave and Awareness

102. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

(a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

(b) Whether or not all employees and/or contractors are eligible for domestic violence leave;

(c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

(d) Number of days available for eligible staff to access domestic violence leave in each financial year;

(e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

(f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

(g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

(h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

i. Privacy and confidentiality of information about domestic violence

ii. Access to emotional, psychological, financial and medical support which may be required

(i) Who has provided training on domestic violence in the workplace?

(j) What percentage of staff in each agency has undertaken domestic violence training?

(k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

ANSWER:

Domestic violence is covered under sick leave, which is available to all temporary and ongoing staff.

Leave arrangements for contractors are determined by the prime contracting organisation.

All temporary and ongoing staff have access to the Employee Assistance Program.

All personal staff information is stored in a secure manner with limited access. Only a small number of staff directly involved in human resources administration may directly access personal information or amend this information.

QUESTION - Sexual harassment and Anti-bullying training and awareness programs

103. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs

(b) Whether or not all employees and/or contractors have received such training?

(c) Is this course mandatory for all employees/ contractors?

(d) How long for each session, how many sessions?

(e) Who delivers it?

(f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

(g) How?

(h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

ANSWER:

Agencies within my portfolio undertake various sexual harassment and anti-bullying training and awareness programs to ensure compliance with the Code of Ethics and Conduct for NSW Government sector employees. Modules include mandatory eLearning units (40mins) for both sexual harassment and bullying.

All staff are required to comply with the harassment and bullying policies which is provided to all staff on induction and asked to sign an undertaking acknowledging receipt and giving an undertaking that they will familiarise themselves with the policy and seek clarification on any issues they are unsure of. These policies and procedures are reviewed on an annual basis.

All staff were also encouraged to complete the People Matter Employee Survey provided by the Public Service Commission.

QUESTION - Flexible Workplaces

104. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.

(a) Do you centrally register staff who have flexible work arrangements?

(b) What numbers of staff within your Department currently have flexible working arrangements?

i Are you aware of any measures that are currently underway to implement this?

ANSWER:

NSW Government agencies are developing initiatives to implement the NSW Government's policy that 100 per cent of public service jobs will be flexible by 2019 on the basis of 'if not, why not'.

QUESTION - Office Administration

105. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2015-16?

(b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

106. How many blackberries/iphones/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2015-16?

(b) How many phones have been lost or replaced due to damage in your office?

i. What is the cost of replacing those phones?

107. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have

they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?

(b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?

i. What was the cost of replacing these devices?

108. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?

(a) What is the cost of this?

109. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

110. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?

(a) If so, what was the cost of these items?

111. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?

(a) What are these services/newspapers/magazines/journals/periodicals?

i. Who is the subscriber for each of these?

112. What was the total value of all gifts purchased for use by you and your office in 2015-16?

(a) What were the gifts purchased?

i. Who were they gifted to?

113. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

114. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

115. What was the total bill for your office in 2015-16 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

116. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

ANSWER:

Refer to answers provided to 3-14.

QUESTION - Hospitality

117. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

118. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

ANSWER:

117. Refer to answer provided to 15.

118. Costs are managed within each agency's recurrent budget.

QUESTION - Labour Hire Firms

119. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

ANSWER:

The Premier and Cabinet Cluster uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with operations authorised to make such arrangements, subject to their overall labour expense cap.

QUESTION - Media and Public Relations

120. How many media or public relations advisers are employed for each of your portfolio agencies?

121. What is the forecast for the current financial year for the number of media or public relations

advisers to be employed and their total cost?

122. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

123. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2015-16?

ANSWER:

120. Staff numbers are included in the Annual Report.

121. There are currently no plans to increase the number of media staff undertaking media or public relations activities.

122. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000 Compared to \$2,394,973 in 2009-10.

123. Refer to answer provided to 21.

QUESTION - Facebook

124. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

125. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

ANSWER:

124. Refer to answer provided to 22.

125. All costs within my portfolio agencies and other entities are carefully monitored and controlled. Where specifically allocate budgets exist for advertising, costs remained within budget.

QUESTION - Overseas Trips

126. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

127. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

ANSWER:

Refer to answers provided to 24-25.

QUESTION - Department/Agency Travel

128. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

ANSWER:

All Departments' travel in 2015-16 was in accordance with NSW Treasury and Finance Circular OFS-2014-07.

QUESTION - Consulting

129. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

(a) For what specific purposes or matters was legal advice sought?

130. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

(a) Social media

i. And the cost of these services

(b) Photography

i. And the cost of these services

(c) Acting training

i. And the cost of these services

(d) Ergonomics

i. And the cost of these services

ANSWER:

Financial statements, including Legal Services expenditure and expenditure on consultants, are available in agency annual reports.

QUESTION - Department/Agency Staffing

131. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

(a) Of these redundancies, how many were:

- i. Voluntary
- ii. Forced

(b) What was the total cost of all redundancies?

132. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

133. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

134. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?

(a) What were the reason/s for each dismissal?

ANSWER:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

QUESTION - Smart Phone Accounts

135. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2015-16 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

136. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2015-16 on Android?

i. What applications/subscriptions/services were purchased through Android?

ANSWER:

IT costs are managed within each agency's budget and are guided by NSW Government's ICT

and procurement policies and frameworks.

QUESTION - Websites Visited

137. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

138. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

ANSWER:

Refer to answers provided to 35-36.

QUESTION - Merchant fees

139. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

140. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

141. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

ANSWER:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business.

QUESTION - Probity Auditor

142. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

ANSWER:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), DPC has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception

rather than the rule. The Department's Annual Report includes all consultancies valued more than \$50,000.