

Integrated community-based mental health care services

1. Regarding integrated models of mental health care that bring together community-based services in multidisciplinary teams, such as under the HealthOne strategy and through the LikeMind initiative:
 - a) How many such service centres have been operating in 2015-16 and where are the centres located?
 - b) How many new integrated care service centres will be established in 2016-17 and where will they be located?
 - c) What was the funding allocation to integrated models of community-based care in 2015-16 and 2016-17?

I am advised:

Integrated health care is designed to provide seamless care across sectors and health care providers, with an emphasis on community-based care, while reducing the focus on acute care and hospitals.

There are two LikeMind centres located in Penrith and Seven Hills which have been operating since 2015-16.

An additional centre opened in Orange in August 2016. A centre in Wagga Wagga is due to be operational in 2017.

Drug and alcohol treatment

2. Noting that the service measures (Budget Estimates page 5-8) indicate that the numbers of people receiving opioid treatment and withdrawal management treatment have not changed significantly from 2013-14 to the 2016-17 forecast, what are the Government's plans to provide more detox. and rehabilitation programs in NSW so there are more services available to integrate with mental health services and achieve the goal of integrating drug and mental health treatments?

I am advised:

The NSW Government has announced a \$75 million drug package over four years to tackle drug misuse in our communities.

This package includes:

\$24 million over four years will be invested to help more young people, including:

- \$16 million over four years to expand access to youth detox and treatment services;
- \$8 million for an Early Intervention Innovation Fund to help build the evidence-base for early intervention models and support people at risk with a particular focus on young people using drugs.
- \$24.5 million over four years to help more families, including:
 - \$15 million to expand substance use in pregnancy services.

- \$8 million over four years to increase residential rehabilitation and ongoing care for women and parents with dependent children.
- \$1.5 million to boost support for families and carers.
- \$26.5 million over four years to help more people into treatment, including:
 - \$12 million to increase community based treatment services and longer term follow up across NSW.
 - \$14.5 million to increase community-based support for people with severe substance dependence and highly complex needs.

Improved clinical management of people with comorbid mental health and drug and alcohol disorders is a priority for NSW Health.

A focus on the delivery of integrated care in order to address comorbidity is consistent with the Strategic Plan of the NSW Mental Health Commission, the draft Alcohol and Other Drugs Strategic Plan 2017-2022 and is articulated in the NSW Comorbidity Guidelines (ref: www.health.nsw.gov.au/mentalhealth/programs/mh/Publications/comorbidity-report.pdf)

LGBTI mental health

3. Given the disparity in mental health outcomes for LGBTI communities, how is the Government targeting resources to this need?

I am advised:

In 2016-17, the NSW Ministry of Health is providing approximately \$10 million in funding to ACON.

Mental health issues and youth/adult justice

4. How does the Government aim to support the Mental Health Commission's intention to bring a holistic therapeutic approach to youth justice, as well as to the increasing population of incarcerated adults, many of whom have complex issues of mental illness, substance abuse and physical illnesses?

(a) More specifically, how does the Government intend to address the multiple and complex needs involved with the disproportionately represented Aboriginal people in custody?

I am advised:

NSW Health delivers a range of health services and programs to address the chronic and complex needs of adults and young people in custody through the Justice Health and Forensic Mental Health Network. These services address health factors that contribute to offending behaviour, such as mental illness and drug and alcohol misuse and support efforts to reduce reoffending rates.

As part of the focus on support for Aboriginal people in custody, a pilot Aboriginal Court Diversion & Bail Support Program has been established at Campbelltown Court. Through this program, the Network coordinates partnerships with key agencies, local community service providers, and the local Aboriginal community to devise and implement a care plan for the offender and their family that will lead to reduced future contact with the justice system. This initiative recognises the importance of addressing both the health and social and emotional wellbeing of the individual and their family to maximise their chances of rehabilitation, reduce

recidivism and/or delay incarceration through access to culturally sensitive, tailored treatment and support.

For those who do enter custody, the Network works closely with partner agencies and community-based healthcare providers to address the health needs of its patients. The Network provides inpatient and ambulatory mental health care, drug and alcohol services, services to support the transition of care for patients in custody and on release; health promotion and health literacy initiatives; and specialised services for target populations such as those with chronic and complex disease and Aboriginal patients.

Living Well Strategic Plan

5. How is the \$40 million in 2016-17 to progress implementation of Living Well: A Strategic Plan for Mental Health Reform in NSW 2014-2024 being allocated in terms of specific initiatives and programs?

I am advised:

The additional \$40 million in 2016-17 is allocated across the mental health reform strategies for a total of \$75 million recurrent.

More information about the 2016-17 Budget is located at:

<http://www.health.nsw.gov.au/mentalhealth/reform/Publications/mh-budget-2016-17.pdf>

6. Regarding the Mental Health Commission's One Year On: Progress Report on the implementation of Living Well, please indicate whether the Government supports implementing each of the recommendations and please provide detail of what action (if any) is being taken in 2016-17 to address the recommendation:
- (a) A comprehensive Living Well communication strategy to be developed and implemented by Government
 - (b) Publication of the Taskforce's Mental health Reform Implementation Plan and information reported through the Government's monitoring and reporting framework, via the Ministry of Health's website
 - (c) Public reporting of data against each of the 141 actions and 10 indicators in Living Well
 - (d) Improved public reporting of mental health system and population mental health data as proposed in Living Well
 - (e) LHD Directors of Mental Health should report directly to Chief Executives and have delegated authority over their budget, where they currently do not
 - (f) LHD Directors of Mental Health should be given formal opportunity to address LHD Board meetings to regularly advise on progress with reform and local issues of concern
 - (g) A long-term investment strategy to fund mental health reform in NSW, including 10-year economic modelling of the Living Well reforms
 - (h) Investigation of pooled budgeting strategies to support local collaboration
 - (i) NSW Health release the National Mental Health Service Planning Framework to guide LHD planning
 - (j) Development of a NSW Mental Health Workforce Plan is immediately commenced
 - (k) That a Framework for the NSW Public Mental Health Consumer Workforce be urgently progressed and completed
 - (l) Government makes an immediate start on the Living Well Action 6.6.1 to develop demonstration models that facilitate better interaction between community mental health services and prisons
 - (m) Government agencies, as a priority in 2016, review existing policies and legislation to ensure consistency with the reform directions set out in Living Well

I am advised:

In 2016-17 the NSW Government is investing a record \$1.8 billion for mental health services, an increase of \$106 million on 2015-16.

For information regarding the NSW Mental Health Reform – 12 Months On strategy document please see:

<http://www.health.nsw.gov.au/mentalhealth/reform/Publications/mental-health-reform.pdf>

Medicine dosing errors

- 7. Is the Minister aware of medicine dosing errors at Macquarie Hospital?
- 8. Is the Minister aware of medicine dosing errors at Cumberland Hospital?
- 9. Is the Minister aware that there may be 20 to 30 such errors at Macquarie Hospital each week?
- 10. Are these dosing errors recorded on the Incident Information Monitoring System (IIMS)?

I am advised:

Medication dosing errors are reported through the IIMS incident reporting system and managed through the established local and state clinical governance systems and structures.

State aggregated IIMS data is available on the Clinical Excellence Commission website at:

<http://www.cec.health.nsw.gov.au/clinical-incident-management>

11. How many medicinal errors were recorded on the IIMS in every LHD for the financial year 2015-16?
- (a) How many of these errors were dosing errors?
 - (b) How many were dispensing errors?
 - (c) How many were administration errors?

I am advised:

The Clinical Excellence Commission (CEC) regularly publishes information on adverse events reported on the NSW Health Incident Information Management system (IIMS).

Further information is available on the CEC website at:

<http://www.cec.health.nsw.gov.au/clinical-incident-management>

12. Does the Minister regularly receive reports or summaries based on the IIMS?
- (a) If not, why not?
 - (b) If so, what is the Minister doing to reduce the incidence of medicinal errors in NSW Mental Health facilities?

I am advised:

The Clinical Excellence Commission regularly publishes information on adverse events reported on the NSW Health Incident Information Management system.

Further information is available on the CEC website at:

<http://www.cec.health.nsw.gov.au/clinical-incident-management>

The Commission Medication Safety and Quality unit supports the safe and quality use of medicines by all NSW Health facilities. It does this by identifying and addressing emerging medication safety risks and supporting health care teams to work together and improve their local medicines-use systems. The Medication Safety Self Assessment for Australian Hospitals is a tool available to all health facilities to facilitate evaluation of their local systems and processes to highlight opportunities for improvement.

13. Will the Minister commit to making this data publicly available?

I am advised:

The Clinical Excellence Commission regularly publishes information on adverse events reported on the NSW Health Incident Information Management system which is available on CEC website at:

<http://www.cec.health.nsw.gov.au/clinical-incident-management>

14. Is the Minister aware of the clinical risks arising from these errors?

I am advised:

The NSW Health Incident Information Policy, PD 2014_004, outlines procedures for management of incidents in NSW health facilities.

Clozapine and mECT Report

15. Is the Minister aware of the May 2015 report "Independent review and report of the use and effectiveness of Clozapine and maintenance electroconvulsive therapy (mECT) as treatment modalities within the rehabilitation services of Cumberland Hospital"?
16. How many of the recommendations arising from that report have been accepted?
17. How many of the recommendations arising from that report have been implemented?

I am advised:

The independent review was undertaken in the Western Sydney Local Health District in May 2015. Eleven of the 12 recommendations have been actioned by the Western Sydney Local Health District Mental Health Service.

The outstanding recommendation is to review level of staffing and the roles of pharmacy and allied health, which is currently being progressed as part of the District Business Cycle and Clinical Services Planning.

18. Has the Minister implemented recommendation 2.2 of that report?
(a) If not, why not?
19. Has the Minister implemented recommendation 2.3 of that report?
(a) If not, why not?
20. Has the Minister implemented recommendation 2.4 of that report?
(a) If not, why not?
21. Has the Minister implemented recommendation 2.5 of that report?
(a) If not, why not?
22. Has the Minister implemented recommendation 2.8 of that report?
(a) If not, why not?
23. Has the Minister implemented recommendation 2.9 of that report?
(a) If not, why not?
24. Has the Minister implemented recommendation 2.10 of that report?
(a) If not, why not?
25. Has the Minister implemented recommendation 2.12 of that report?
(a) If not, why not?

I am advised:

The Western Sydney Local Health District mental health service has implemented these recommendations.

26. How many cases of aspiration pneumonia were observed in NSW mental health facilities?
(a) How many of these arose from the use of clozapine as a treatment modality?

I am advised:

The CEC has reviewed the 2015 RCA mental health RCA spreadsheet and mental health RCAs received at the CEC to 31 August 2016. There was one 2015 RCA involving a mental health inpatient with aspiration pneumonia.

There were no RCAs identified that involved a case of aspiration pneumonia of a mental health inpatient prescribed clozapine.

National Inpatient Medical Chart

27. Is the use of the National Inpatient Medical Chart standard across all mental health facilities in NSW, as directed by the Australian Commission on Quality and Safety in Health Care?
(a) If not, why not?

I am advised:

All NSW public mental health facilities are using the National Inpatient Medication Chart (NIMC) except for the facilities that use an electronic medication management system.

28. Why was Cumberland Hospital given a “special dispensation” by a “higher authority” to use a unique medicine chart, as was found by the May 2015 report on the WSLHD?
29. Does the Minister accept that the use of a medical chart unique to Cumberland Hospital may have led to a high risk for adverse clinical implications?

I am advised:

All mental health inpatient units in Western Sydney Local Health District now use the National Inpatient Medication Chart (NIMC) and have done since May 2016. Prior to this, consistent with policy, facility and district level Safe Use of Medication Committees determined that continuation of specialist mental health charts was appropriate. Following further refinement of the NIMC it was agreed these specialist charts were no longer required.

South West Sydney Local Health District

30. With regards to the proposed restructure of SWSLHD social work services, how are social work services being adequately resourced in the SWSLHD, one of the most disadvantaged areas in NSW?

I am advised:

This question should be referred to the Hon Jillian Skinner MP, Minister for Health.

31. How can the SWSLHD deliver the Close the Gap model with only 1.75 staff?

I am advised:

Within SWSLHD Primary and Community Health there are two full time equivalent social work positions that currently work with Aboriginal families aged zero to five years.

The proposed reorientation of social work resources will result in four full time equivalent social workers working with this cohort.

A working group comprising of the SWSLHD Primary and Community Health social work staff and SWSLHD Aboriginal Health staff has been formed to operationalise the model and ensure a sustainable caseload allocation. There is no proposed change to other services provided by facilities, mental health or drug health social workers who also work with Aboriginal families.

- 32. How can the SWSLHD deliver the Paediatric model with only 1.5 staff?
- 33. How can the families with children, aged 0-12 years, who are vulnerable and at risk, receive Social Work intervention under the proposed models of care?
- 34. How many social workers are employed by the SWS LHD as at 31 August 2016?
- 35. How many social workers will be employed after the LHD restructure?
- 36. When will the restructure take place?

I am advised:

These questions should be referred to the Hon Jillian Skinner MP, Minister for Health.

Cumberland Hospital

- 37. How many senior management positions are currently filled in the Western Sydney LHD as "Acting"?
 - (a) How long have these positions been filled as Acting roles?
 - (b) Have expressions of interest been issued for these roles as at 31 August 2016?
 - (c) When were these expressions issued?

I am advised:

The Western Sydney Local Health District is recruiting for four permanent positions within the executive of the mental health service.

- 38. What contingency plans are in place for facilities at the Cumberland Hospital which will be disturbed by the light rail project, in particular the acute forensic unit "Yaralla"?
 - (a) Has the Minister had any conversations with the Health Department about the relocation of the Yaralla unit?

I am advised:

The Western Sydney Local Health District is developing a local mental health clinical services plan to respond to the needs of all patients requiring mental health care including community services, through to 2026.

- 39. What plan does the Minister have for seriously ill patients when the Cumberland campus is redeveloped?

I am advised:

The Western Sydney Local Health District is developing a local mental health clinical services plan to respond to the needs of all patients requiring mental health care including community services, through to 2026.

The Ministry is supporting Western Sydney Local Health District in its implementation of strategies arising from the Mental Health Commission's Strategic Plan and the implementation of recommendations arising from two recent external reviews of adult mental health clinical services and child and adolescent mental health services.

40. How many reviews of practices at Cumberland Hospital have been undertaken in the past 4 years?

I am advised:

Reviews of clinical practices at Cumberland Hospital were undertaken in 2013, 2014 and 2015.

41. What is the average patient to psychiatrist load in the WSLHD?
(a) How does this compare with other Local Health District's?

I am advised:

The mental health workforce is made up of various professionals to provide a skill mix appropriate to the patient care provided in each different location and specialty. This includes psychiatrists, mental health nurses, psychologists, social workers and other qualified health workers. Ratios of psychiatrists to patients are not collected across LHDs, as they are not an accurate measure of patient care which reflects the different staffing required by the wide variety of settings across LHDs, and the needs of diverse patient groups.

Living Well – One Year On

42. With regards to the report "An overview of policy changes affecting mental health since the launch of Living Well in December 2014" and recommendations arising out of the passage of the Residential Tenancies and Housing Legislation Amendment (Public Housing – Anti-Social Behaviour) Act 2015, what systems has the Minister put in place to ensure that clients with mental health issues are not unduly targeted by this Act?

I am advised:

The new Community Living Supports program will support people with mental illness in social housing, including people who are identified as exhibiting anti-social behaviour due to mental illness. The Department of Family and Community Services and Ministry of Health are working together to facilitate the referral of social housing residents to this program in instances of antisocial behaviour where a diagnosis of mental illness is present or where mental illness is suspected.

43. What process of implementation is being undertaken at a local level as recommended by the report?
(a) What progress has been made on this implementation?

I am advised:

Please see the NSW Mental Health Reform – 12 months On strategy document which is available at:

<http://www.health.nsw.gov.au/mentalhealth/reform/Publications/mental-health-reform.pdf>

Mental health intervention team

44. With regards to the rollout of the MHIT, will the project require the Department to hire 76 new clinical nurses?
(a) If not, why not?
(b) If not, which existing services will the 76 nurses be drawn from?
45. Are there any new resources allocated for the services arising from the announcement of the MHIT?
(a) If not, why not?
(b) If not, where will these resources be diverted from?

I am advised:

These questions should be referred to the Hon Troy Grant MP, Minister for Justice and Police.

Adolescent Counselling Services

46. What is the waiting time for adolescents to access counselling through Headstart (please disaggregate data by electorate).

I am advised:

The Headspace program is a Commonwealth initiative and questions should be redirected accordingly.

47. What other counselling options are available to young people in the Maitland area?

I am advised:

Information about mental health services for the Hunter New England Local Health District is available at:

www.hnehealth.nsw.gov.au

Adult Psychiatry Services

48. How many private psychiatrists are located in Maitland electorate?

I am advised:

Psychiatrists are listed on the Royal Australian and New Zealand College of Psychiatrists website.

49. How many psychiatrists are located in the Maitland electorate that are accessible through the public system?

I am advised:

Information about mental health services for the Hunter New England Local Health District is available at:

www.hnehealth.nsw.gov.au

50. What is the waiting time to see a psychiatrist through the public system?

I am advised:

Waiting times for New South Wales emergency departments is available at:

www.emergencywait.health.nsw.gov.au

51. Where are psychiatrists who work in the public system located within the Maitland electorate?

52. Is the Government proposing to increase the number of psychiatrists available in the public system in the Maitland electorate?

I am advised:

Information about mental health services for the Hunter New England Local Health District is available at:

www.hnehealth.nsw.gov.au

Domestic violence leave and awareness

53. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

I am advised:

Each agency is responsible for implementing NSW Government policy.

Sexual harassment and anti-bullying and awareness programs

54. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

I am advised:

Each agency is responsible for implementing NSW Government policy.

Office administration

55. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

I am advised:

Ministers' staff numbers and salary bands are available on the DPC website. Refer to:
http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers

56. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

I am advised:

There were 280 smart phones in use across all Ministers' offices in 2015-16. The total usage cost of these smart phones and other mobile devices (including iPads) was \$452,830, a 21.7% per cent reduction on the 2008-09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

57. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?

(b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
i. What was the cost of replacing these devices?

I am advised:

There were 148 iPads in use across all Ministers' offices in 2015-16. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

58. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
(a) What is the cost of this?

I am advised:

No.

59. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

I am advised:

No.

60. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

I am advised:

No.

61. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

I am advised:

The Minister's office subscribes to a modest number of publications, the cost of which is managed within the office's budget.

62. What was the total value of all gifts purchased for use by you and your office in 2015-16?
(a) What were the gifts purchased?
i. Who were they gifted to?

I am advised:

No gifts have purchased by the Ministerial Office.

63. Do you purchase bottled water or provide water coolers for your office?
(a) What is the monthly cost of this?

I am advised:

No.

64. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

I am advised:

During 2015-16 all costs associated the Minister's vehicle were paid from the Minister's office's budget.

65. What was the total bill for your office in 2015-16 for:
(a) Taxi hire
(b) Limousine hire
(c) Private hire care
(d) Hire car rental
(e) Ridesharing services

I am advised:

Expenditure on taxis, hire cars and ride share services across all Ministers' Offices in 2015-16 was \$99,463. This compares with 2009-10 expenditure of \$175,776.

66. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
(a) If yes, will you please detail each trip, the method of transport and the cost?

I am advised:

Expenditure on charter flights for all Ministers' Offices totalled \$28,706 in 2015-16. This compares with expenditure in 2009-10 of \$282,000.

Hospitality

67. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

I am advised:

Expenditure on hospitality across all Ministers' Offices - which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries - totalled \$25,059 in 2015-16.

68. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

I am advised:

Costs are managed within each agency's recurrent budget.

Labour Hire Firms

69. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

I am advised:

NSW Health uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required.

This information is available at: <https://www.finance.nsw.gov.au/accessing-ofs-information/proactive-release-register>.

Media and Public Relations

70. How many media or public relations advisers are employed for each of your portfolio agencies?

I am advised:

Staffing levels for all types of staff vary from time to time to meet local requirements.

71. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

I am advised:

There are currently no plans to increase the number of media staff undertaking media or public relations activities.

72. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

I am advised:

The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000 compared to \$2,394,973 in 2009-10.

73. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

No.

Facebook

74. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

I am advised:

No taxpayer money has been spent on Facebook advertising or sponsored posts.

75. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

I am advised:

All advertising undertaken by NSW Health in 2015-16, is in line with the *Government Advertising Act 2011* and the *Government Advertising Regulation 2012*.

Overseas Trips

76. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?

I am advised:

Details of overseas travel including costs are published on the Ministry of Health website at:
<http://www.health.nsw.gov.au/ministers/Pages/mentalhealth.aspx>

77. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

I am advised:

No official overseas travel was privately funded in the last financial year.

Department/Agency Travel

78. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
(a) Taxi hire
(b) Limousine/private car hire
(c) Hire car rental
(d) Ridesharing services

I am advised:

Expenditure on travel is contained within the audited Financial Statements published each year in the Annual Report.

Consulting

79. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
(a) For what specific purposes or matters was legal advice sought?

I am advised:

Expenditure on legal services is contained within the audited Financial Statements published each year in the agency annual reports.

80. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

I am advised:

Expenditure on consultants is contained within the audited Financial Statements published each year in the agency annual reports.

Department/Agency staffing

81. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
(a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
(b) What was the total cost of all redundancies?
82. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
(a) What was the nature of these works/services?
(b) What was the total cost of these works or services?
83. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
84. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
(a) What were the reason/s for each dismissal?

I am advised:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the

most appropriate ways to meet the service requirements of their agencies. Nurses, policy officers and teachers in schools have been quarantined from this measure.

Smart phone accounts

85. Do the Departments/agencies within your portfolio have an iTunes account?
(a) What was the total expenditure in 2015-16 on iTunes?
i. What applications/subscriptions/services were purchased through iTunes?

86. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2015-16 on Android?
i. What applications/subscriptions/services were purchased through Android?

I am advised:

IT costs are managed within each agency's budget and are guided by NSW Government's ICT and procurement policies and frameworks.

Websites visited

87. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

I am advised:

Due to the way the Ministers' IT network infrastructure is configured with third party service providers, the Department of Premier and Cabinet does not have a single data source showing domain access and utilisation figures.

88. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

I am advised:

Due to the way the Ministers' IT network infrastructure is configured with third party service providers, the Department of Premier and Cabinet does not have a single data source showing domain access and utilisation figures.

Merchant Fees

89. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

I am advised:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13.

90. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

I am advised:

NSW Ministry of Health staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

91. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

I am advised:

NSW Ministry of Health staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

Probity Auditor

92. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

I am advised:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the NSW Ministry of Health has mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies valued more than \$50,000.

Greyhound experimentation

93. How many greyhounds have been experimented on for the purpose of medical research in NSW?
94. With regards to greyhound racing, given the Minister's statement that "As a humane and responsible government, we are left with no acceptable course of action except to close this industry down", will the Minister legislate to ensure that no greyhounds are used for the purpose of medical research?
95. Does the Minister consider the use of greyhounds in medical research and experimentation to be a serious issue of animal welfare?
- (a) If not, why not?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water and this includes responsibility for monitoring figures for animals that have been utilised for the purposes of medical research.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal

Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

Animal Experimentation and Rehoming

96. How many cats and dogs in total have been experimented on for the purposes of medical research?
97. How many cats and dogs have been euthanised following the completion of their use for the purpose of medical research?
98. Given the Animal Research Review Panel guidelines recommend the rehoming of animals, how many cats and dogs were offered for rehoming to rescue organisations as pets prior to be euthanised?
99. How many guinea pigs and mice have been offered for rehoming following the completion of their use for the purpose of medical research?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water and this includes responsibility for monitoring figures for animals that have been utilised for the purposes of medical research.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

Primate Experimentation and Xenotransplantation

100. How many primates in NSW are used for the purpose of medical research?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

The Federal Government requires that the use of non-human primates in research funded by the National Health and Medical Research Council (NHMRC) be ethically reviewed and approved by an Animal Ethics Committee, and comply with the above legislation. NHMRC also requires compliance with NHMRC's Policy on the care and use of non-human primates for scientific purposes.

Any research involving non-human primates must be approved by an Animal Ethics Committee before it begins. The Animal Ethics Committee must be satisfied that:

- the use of non-human primates is justified;
- there is no alternative to the use of non-human primates;
- the minimum numbers of non-human primates are used, and
- adverse impact on the non-human primates is minimised.

101. How many of these primates were imported from overseas?

I am advised:

The importation of non-human primates for research is regulated by both the Wildlife Trade Regulation Section of the Federal Department of the Environment and the Federal Department of Agriculture.

Within NSW, this matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water

The Animal Ethics Committee overseeing the research must be satisfied that importation of the animals is necessary. The activity of Animal Ethics Committees in NSW is overseen by the Department of Primary Industries.

102. Are you aware of an instance of xenotransplantation where a baboon named Conan underwent a whole kidney transplant from a genetically modified pig in early 2014?

103. How many other instances of xenotransplantation have been undertaken for the purposes of medical research?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

104. How much funding for the purposes of medical research has the NSW Government provided to organisations undertaking xenotransplantations in NSW?

I am advised:

The matters of xenotransplantation and the numbers of medical research experiments fall within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the *NSW Animal Research Act 1985*, *NSW Animal Research Regulation 2010* and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

NSW Health provides funding to independent medical research institutes in NSW through the Medical Research Support Program (MRSP). Funding from the MRSP supports the indirect costs of research for these institutes. Competitive grants in this context are primarily awarded through the Federal Government, and reporting regarding the use of animals in these projects is the responsibility of the National Health and Medical Research Council (NHMRC), not NSW Health.

The Federal Government requires that the use of non-human primates in research funded by the National Health and Medical Research Council (NHMRC) be ethically reviewed and approved by an Animal Ethics Committee, and comply with the above legislation. NHMRC also

requires compliance with NHMRC's policy on the care and use of non-human primates for scientific purposes.

Any research involving non-human primates must be approved by an Animal Ethics Committee before it begins. The Animal Ethics Committee must be satisfied that:

- the use of non-human primates is justified;
- there is no alternative to the use of non-human primates;
- the minimum numbers of non-human primates are used, and
- adverse impact on the non-human primates is minimised.

105. How many medical research experiments in total are there being conducted on primates in NSW?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

The Federal Government requires that the use of non-human primates in research funded by the National Health and Medical Research Council (NHMRC) be ethically reviewed and approved by an Animal Ethics Committee, and comply with the above legislation. NHMRC also requires compliance with NHMRC's Policy *on the care and use of non-human primates for scientific purposes*.

106. Of the above medical research experiments, how many in total would have subjected the research animals to the threshold of 'minor pain'?

I am advised:

This matter falls within the portfolio of the Hon Niall Blair MLC, Minister for Primary Industries and Minister for Lands and Water and this includes responsibility for monitoring figures for animals that have been utilised for the purposes of medical research.

The husbandry, monitoring, breeding and use in research of animals in NSW must comply with all relevant legislation, including the NSW Animal Research Act 1985, NSW Animal Research Regulation 2010 and the Australian Code for the Care and Use of Animals for Scientific Purposes 2013.

Medical Research

107. What is the Government doing to increase funding for medical research into Lyme Disease?

I am advised:

NSW Health supports the pursuit of scientifically rigorous research into tick-borne diseases such as Lyme disease, with study proposals competitively assessed and funded through the usual medical research funding bodies, such as the National Health and Medical Research

Council (NHMRC) and the Australian Research Council (ARC). These mechanisms have resulted in the funding of a number of related scientific studies in recent years, including some which are on-going.

NSW Health continues to monitor research progress made in this area and updates our advice and resources for the community and for clinicians as required.

Domestic Violence Leave and Awareness

108. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
 - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
 - (i) Who has provided training on domestic violence in the workplace?
 - (j) What percentage of staff in each agency has undertaken domestic violence training?
 - (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Refer to Question 53.

Sexual harassment and Anti-bullying training and awareness programs

109. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Refer to Question 54.

Office Administration

110. How many staff are in your ministerial office?
(a) What was the average salary for staff members in your office during 2015-16?
(b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

Refer to Question 55.

111. How many blackberries/iphones/smart phones are assigned to your staff?
(a) For each phone, how much was each bill in 2015-16?
(b) How many phones have been lost or replaced due to damage in your office?
i. What is the cost of replacing those phones?

Refer to Question 56.

112. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
(b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
i. What was the cost of replacing these devices?

Refer to Question 57.

113. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
(a) What is the cost of this?

Refer to Question 58.

114. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

Refer to Question 59.

115. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

Refer to Question 60.

116. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

Refer to Question 61.

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117. What was the total value of all gifts purchased for use by you and your office in 2015-16?
(a) What were the gifts purchased?
i. Who were they gifted to?

Refer to Question 62.

118. Do you purchase bottled water or provide water coolers for your office?
(a) What is the monthly cost of this?

Refer to Question 63.

119. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

Refer to Question 64.

120. What was the total bill for your office in 2015-16 for:
(a) Taxi hire
(b) Limousine hire
(c) Private hire care
(d) Hire car rental
(e) Ridesharing services

Refer to Question 65.

121. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
(a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to Question 66.

Hospitality

122. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

Refer to Question 67.

123. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Refer to Question 68.

Labour Hire Firms

124. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
(a) The names of the firms utilised
(b) The total amount paid to each firm engaged
(c) The average tenure period for an employee provided by a labour hire company

- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to Question 69.

Media and Public Relations

125. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to Question 70.

126. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Refer to Question 71.

127. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Refer to Question 72.

128. Have you had media training or speech training?
(a) If yes, who paid for it?
(b) If paid by taxpayers, what was the amount paid in 2015-16?

Refer to Question 73.

Facebook

129. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 74.

130. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 75.

Overseas Trips

131. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?

Refer to Question 76.

132. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Refer to Question 77.

Department/Agency Travel

133. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
(a) Taxi hire
(b) Limousine/private car hire
(c) Hire car rental
(d) Ridesharing services

Refer to Question 78.

Consulting

134. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
(a) For what specific purposes or matters was legal advice sought?

Refer to Question 79.

135. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
(a) Social media
i. And the cost of these services
(b) Photography
i. And the cost of these services
(c) Acting training
i. And the cost of these services
(d) Ergonomics
i. And the cost of these services

Refer to Question 80.

Department/Agency Staffing

136. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
(a) Of these redundancies, how many were:
i. Voluntary
ii. Forced
(b) What was the total cost of all redundancies?

Refer to Question 81.

137. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

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- (a) What was the nature of these works/services?
(b) What was the total cost of these works or services?

Refer to Question 82.

138. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to Question 83.

139. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
(a) What were the reason/s for each dismissal?

Refer to Question 84.

Smart Phone Accounts

140. Do the Departments/agencies within your portfolio have an iTunes account?
(a) What was the total expenditure in 2015-16 on iTunes?
i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 85.

141. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2015-16 on Android?
i. What applications/subscriptions/services were purchased through Android?

Refer to Question 86.

Websites Visited

142. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Refer to Question 87.

143. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Refer to Question 88.

Merchant fees

144. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to Question 89.

145. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to Question 90.

146. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Refer to Question 91.

Probity Auditor

147. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to Question 92.

Women NSW

148. Why doesn't Women NSW publish an annual report?

I am advised:

Women NSW sits within the NSW Ministry of Health and will contribute to the NSW Health 2015-16 annual report. In 2014-15, Women NSW contributed to the Department of Family and Community Services report.

Flexible Working

149. The Premier announced on International Women's Day this year that all senior executive jobs in the NSW public service will be open to flexible working arrangements.
(a) How many senior executives have taken up working arrangements to date?
(b) How many have been women?

I am advised:

NSW Government agencies are developing initiatives to implement the NSW Government's policy that 100 per cent of public service jobs will be flexible by 2019 on the basis of 'if not, why not'.

Progression of women across the NSW Government Agencies, Departments and Statutory Authorities

150. What percentage of all NSW Government Agencies, Departments and Statutory Authorities are women?
151. What percentage of all management positions in NSW Government Agencies, Departments and Statutory Authorities are women?
152. What programs are available for women to assist them with career progression in NSW Government Agencies, Departments and Statutory Authorities

I am advised:

Information about women in the public service is contained in the Public Service Commission's Workplace Profile Report which is available at:

<http://www.psc.nsw.gov.au/ArticleDocuments/1493/160628-%202015-Workforce-Profile-Report.pdf.aspx>

Domestic Violence Leave and Awareness

153. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
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 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
 - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
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Refer to Question 53.

Sexual harassment and Anti-bullying training and awareness programs

154. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
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 - (g) How?

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(h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

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Labour Hire Firms

169. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
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- (d) The longest tenure for an employee provided by a labour hire company
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- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to Question 69.

Media and Public Relations

170. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to Question 70.

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Refer to Question 72.

173. Have you had media training or speech training?
(a) If yes, who paid for it?
(b) If paid by taxpayers, what was the amount paid in 2015-16?

Refer to Question 73.

Facebook

174. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 74.

175. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 75.

Overseas Trips

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(a) If so, did any of your relatives or friends accompany you on these trips?

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(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Refer to Question 77.

Department/Agency Travel

178. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
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(c) Hire car rental
(d) Ridesharing services

Refer to Question 78.

Consulting

179. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
(a) For what specific purposes or matters was legal advice sought?

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i. And the cost of these services
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i. And the cost of these services
(c) Acting training
i. And the cost of these services
(d) Ergonomics
i. And the cost of these services

Refer to Question 80.

Department/Agency Staffing

181. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
(a) Of these redundancies, how many were:
i. Voluntary
ii. Forced
(b) What was the total cost of all redundancies?

Refer to Question 81.

182. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly

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employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

Refer to Question 82.

183. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to Question 83.

184. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
(a) What were the reason/s for each dismissal?

Refer to Question 84.

Smart Phone Accounts

185. Do the Departments/agencies within your portfolio have an iTunes account?
(a) What was the total expenditure in 2015-16 on iTunes?
i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 85.

186. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2015-16 on Android?
i. What applications/subscriptions/services were purchased through Android?

Refer to Question 86.

Websites Visited

187. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Refer to Question 87.

188. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Refer to Question 88.

Merchant fees

189. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to Question 89.

190. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to Question 90.

191. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Refer to Question 91.

Probity Auditor

192. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to Question 92.

Domestic Violence Disclosure Scheme

193. The Domestic Violence Disclosure Scheme is being trialled in four police areas since April.
(a) How many applications have been made?
(b) What role does Women NSW have in administering or evaluating the scheme?
(c) What is the budget for this program?
(d) How long are disclosures taking, on average?

I am advised:

As at 31 July 2016, there have been 18 primary person applications, six third party applications and 16 crisis assistance call outs.

Women NSW is a co-lead agency with the Department of Justice and NSW Police. Agencies are responsible for the contract management of the engaged NGOs and evaluation consultants.

The budget for the program is \$2.3 million.

194. The program envisaged NGOs providing specialist domestic and family violence support to people accessing DVDS specifically who would be “skilled in responding to high-risk communities including culturally and linguistically diverse communities, and lesbian, gay, bisexual, transgender, intersex and queer people, and people with disability”.
(a) What is the status of this and what organisations won the tenders for this work?
(b) In particular for the culturally and linguistically diverse communities’ portion, how is this support being achieved?

I am advised:

Non-government organisations were engaged through an open tender process. The engaged non-government organisations are:

- i. Sutherland Shire Family Services (Sutherland and St George Local Area Commands)
- ii. Tamworth Family Support Service (Oxley Local Area Command)
- iii. YWCA NSW (Shoalhaven Local Area Command)

DVLOs within NSW Police

195. How many DVLO positions are in the NSW Police force?
196. What percentage of these were vacant as at 30 June 2016 due to no officer being recruited to that position, or an officer leaving the position– that is there is no allocated officer for the position?
197. What percentage of these positions were vacant due to leave, either annual, personal, sick leave, workers compensation leave?
198. What percentage of DVLOs are women?
199. Which positions do DVLOs report to?
200. What career opportunities are available for DVLOs in terms of natural career progression?
201. Is there any special training required to be a DVLO –
 - (a) During their initial training at the Academy,
 - (b) on recruitment
 - (c) ongoing.
202. In 2016 what training was available to NSW Police Officers on Domestic Violence? (please provide length of training, topics covered, who delivers the training and whether or not the training is mandatory for all police, and if not, what levels is such training mandatory)
 - (a) During their initial training at the Academy
 - (b) On recruitment
 - (c) Ongoing
203. What proportion of police work across NSW involves Domestic Violence crimes?
204. What percentage of the NSW Police force are DVLOs?
205. What percentage of the NSW Police Force require mandatory ongoing training in Domestic Violence.

I am advised:

This question should be referred to the Hon Troy Grant MP, Minister for Justice and Police.

Rollout of Domestic Violence Liaison Officers (DVLOs) in the Police Force

206. The proposed rollout of DVLOs in the NSW Police Force last year was reported to be in the following Local Area Commands (LACs):
 - (a) Western NSW: Mudgee, Oxley, Barrier, Darling River, Canobolas, Lachlan, Castlereagh, New England, Orana LACs
 - (b) Southern NSW: Lake Illawarra, Shoalhaven, Albury LACs
 - (c) Northern NSW: Tweed Byron, Lake Macquarie, Tuggerah Lakes, Central Hunter LACs
 - (d) South-West Metro: Bankstown, Flemington, Liverpool, Campbelltown LACs
 - (e) North-West Metro: Blacktown, St Marys, either Penrith or Quakers Hill LACs
 - (f) Central Metro: Redfern LAC
207. Are there written criteria or policies for the priority of rolling out DVLOs to specific areas? Does it include reference to the following issues? If not, how is the decision to provide a DVLO to a particular LAC?
 - (a) total population numbers?
 - (b) a mix of country/city/remote/rural locations?
 - (c) total population numbers?
 - (d) percentage increases in domestic violence reporting?
 - (e) total numbers of domestic violence incidents?
 - (f) highest numbers of domestic violence per capita?
 - (g) existing police strength deficits?

208. Six additional DVLO positions were created in December 2015, and according to a GIPA from the Member for Maitland in June this year, none were recruited from 1 January 2016 to June 2016, and none were expected to be recruited until 5 more positions were to be recruited in August 2015. Have those 5 positions now been recruited?
- (a) Where are they located?
 - (b) Where will the new positions to be activated in December 2016 be located
 - (c) When will they be recruited?

I am advised:

This question should be referred to the Hon Troy Grant MP, Minister for Justice and Police.

Role of Local Government in prevention of Domestic Violence

209. What is the role of Local Government Councils in engaging local communities to prevent domestic violence?

I am advised:

Local Government is important in the whole of community approach for the prevention of domestic violence.

210. What has the Minister done to promote awareness of domestic violence with local councils, including but not limited to:
- (a) Providing resources to local councils for dissemination to the community.
 - (b) Providing advice on the NSW programs available to local government areas on domestic violence.
 - (c) What funding is available to local councils?

I am advised:

Local Government is important in the whole of community approach for the prevention of domestic violence.

Three local councils participated in the Blueprint consultation workshops.

Homelessness and specialist domestic violence services

211. What was the combined funding for homelessness services and specialist domestic violence services in the 2013 budget?

I am advised:

For information on the 2013-14 budget see:

http://www.treasury.nsw.gov.au/budget_papers/budget_papers_2013-14

212. What was the combined funding for homelessness services and specialist domestic violence in the 2014 budget?

I am advised:

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For information on the 2014-15 budget see:

http://www.treasury.nsw.gov.au/budget_papers/budget_papers_2014-15

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| 213. | What is the combined funding for homelessness services and specialist domestic violence in the 2016 budget? |
| 214. | How much of that money has been ear marked for specialist domestic violence services? |

I am advised:

For information on the 2016-17 budget see:

<http://www.budget.nsw.gov.au/>

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| 215. | Is the 2016 budget announcement of \$188 million in homelessness services an acknowledgement that the cuts were too far and as such significant funding must now be reintroduced to stem the damages caused? |
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No.

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| 216. | Does the Minister acknowledge that the 2016 budget announcements were an attempt to reverse the damages inflicted on the community and the sector from their 2014 reforms? |
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No.

- | | |
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| 217. | Will there be any restoration of services axed or reduced as a result of the 2014 cuts? |
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The premise of this question is rejected. The NSW Government is investing a record amount in domestic violence initiatives.

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| 218. | Does the Minister think that it is important that if victims report domestic that there are services to help them regain their lives? |
| 219. | Does the increase in domestic violence reporting create an increase in the number of people needing specialist domestic violence services? |

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over 4 years, up from \$148.5 million in last year's Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

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| 220. | How Is the Minister monitoring Bed /Room Capacity in refuges and other domestic violence services? |
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I am advised:

This question should be referred to the Hon Brad Hazzard MP, Minister for Family and Community Services and Minister for Social Housing.

Sexual assault and abuse in residential care facilities

221. In 2014 a 14 year old girl was repeatedly sexually assaulted by two youth workers whilst she was in foster care.
- (a) Is the Minister aware of this case of a teenage girl who was repeatedly raped in a residential care facility?
 - (b) You were Minister for FACS at that time, weren't you?
 - (c) Was the Minister aware that there had been repeated warnings to the foster home?
 - (d) Was the Minister aware that they did not call the police?
 - (e) As Minister for the Prevention of Sexual Assault, does this concern you?
 - (f) What actions has the Minister personally taken in her role as Minister for the Prevention of Sexual Assault in relation to this case and stopping any more young people in care from being assaulted?
 - (g) Where are the two former youth workers accused of exploiting her trust now? Are either one of them still working with at-risk youth?
 - (h) Why was there no criminal investigation into the matter until the girl was taken to hospital after a sexual encounter?
 - (i) What has changed at the refuge where the abuse happened and in the FACS system caring for at-risk youth since the revelations of what happened to the young girl?
 - (j) Is the Minister aware of allegations that the girl was visited by men for sex who accessed her room through a window?
 - (k) Are these allegations correct?
 - (l) Who arranged the visits by these alleged perpetrators?
 - (m) What has the Minister done to find out more information relating to the claims she was allegedly assaulted by perpetrators who were not employed at the centre?

Please refer to my response provided in the Budget Estimates hearing on 30 August 2016.

222. Has the Minister read the Report of the General Purpose Standing Committee No. 2 Elder Abuse in NSW published on 24 June 2016?

I am aware of the report.

223. Did the Minister or any of her staff from either Women NSW or DV NSW provide any evidence or other assistance to the Inquiry?

I am advised:

Women NSW through the Ministry of Health provided input into the whole of government submission for the inquiry.

224. Does the Minister have responsibility for protecting all citizens of NSW from sexual abuse/sexual assault or other forms of abuse, regardless the circumstances of the assault? Specifically, across the range of assaults depending on the setting, the timing, or the perpetrator's relationship with the victim/survivor? Eg:
- (a) Perpetrators who are unknown to the victim/survivor?
 - (b) Perpetrators who are known to the victim/survivor as acquaintances or are in a relationship with them (eg: date rape)?
 - (c) Online pornography, "revenge porn", websites inciting stalking behaviour of individuals?

- (d) Perpetrators who are family members (rape in marriage, child sexual assault)?
- (e) Perpetrators who are employees of private and not for profit residential care facilities (aged care elder abuse, refuges, emergency accommodation, homelessness services, disability care facilities)?
- (f) Crimes in institutional settings (eg: churches, defence forces, tertiary education facilities, extracurricular activities, workplaces)
- (g) Historic cases of child sexual assault/abuse where the survivor/victim has not reported the crime at the time it was committed.

I have responsibility for the prevention of domestic violence and sexual assault in NSW. Sexual assault is a significant crime in NSW. The NSW Government is developing a whole of Government sexual assault strategy.

- 225. What is the Minister doing to lead the whole of government response against all domestic violence and sexual assault across these areas?
- 226. What is the Minister doing to address sexual or other abuse of vulnerable people including:
 - (a) Older people
 - (b) Aboriginal and Torres Strait Island Peoples
 - (c) People from culturally and linguistically diverse backgrounds
 - (d) Young people and children
 - (e) People with disabilities
 - (f) Women
- 227. Does the Government address the sexual assault by employees of private and not for profit residential care facilities differently to sexual assault in any other setting?

The NSW Domestic and Family Violence Blueprint for Reform 2016-2021 was launched on 24 August 2016 and provides a framework for a whole of government response to domestic and family violence. A whole of government sexual assault strategy is currently being developed.

- 228. What action has the Minister taken personally in her role as Minister for the Prevention of Domestic Violence and Sexual Assault taken to ensure that residents of other residential care facilities (such as nursing homes, homes for people with disabilities, general homelessness accommodation and emergency accommodation facilities, and other residential care facilities, universities) are not subjected to abuse, domestic violence and sexual assault, aside from the legislative changes made to the Crimes (Domestic & Personal Violence) Act 2007 earlier this year? Eg:
 - (a) Meetings with relevant Ministers and Agency heads?
 - (b) Assistance with drafting appropriate policies?
 - (c) A register of cases highlighting gaps in policy?
 - (d) An evaluation of policies in residential care facilities and the development of a draft code of best practice?

Refer to Question 224. I meet with various ministers, stakeholders and agencies on a range of issues.

Sexual Assault Strategy

- 229. The Minister answered a question without notice in the Legislative Assembly on 14 October 2015, by saying that: “ the Government will work in close partnership with non-government experts from the domestic violence and sexual assault sectors to develop a New South Wales sexual assault strategy—again a first. That is why the Government's expert Domestic and Family Violence Council will be expanded to include sexual

assault. The council will also be instrumental in contributing to the Domestic and Family Violence Blueprint, which is a collaboration between the government and non-government sectors to analyse service gaps in domestic and family violence. The work is expected to be completed next year.” When will the Sexual Assault Strategy be finalised?

I am advised:

NSW is developing a whole of government sexual assault strategy which will be released in due course.

230. How many times and when has the committee met this year in relation to the Sexual Assault Strategy?
231. What was the duration of the discussion on the issue of the sexual assault strategy at each of the meetings?

I am advised:

The Domestic Violence and Sexual Assault Council have met three times so far in 2016.

Additionally, the sexual assault strategy is being developed with the guidance of the NSW Sexual Assault Expert Group, the Domestic Violence and Sexual Assault Council and the Domestic & Family Violence Reforms Delivery Board.

232. Are the meetings of the Council minuted?
- (a) If so, are they available for the public to view?
- (b) If not, can they be made available to the Opposition Spokesperson of Prevention of Domestic Violence & Sexual Assault in the interests of bi-partisanship?

I am advised:

Minutes are not publicly available.

233. At what stage is the strategy up to?

I am advised:

NSW is developing a whole of government sexual assault strategy which will be released in due course.

234. Have community consultations be held or are they planned, and if so when?

I am advised:

Community consultations will be held.

235. When will the strategy be released?
236. Will the strategy cover the following issues;
- (a) Sexual Assault in government funded residential care facilities, particularly including children and young people, elderly people and people with disabilities?

	(b) Sexual Assault in privately funded residential care facilities, particularly including children and young people, elderly people and people with disabilities?
	(c) Sexual Assault in universities and other tertiary institutions, whether government or privately operated or a combination of both?
	(d) Online sexual abuse including stalking behaviours, websites, threats of actual or virtual sexual assault, incitement to assault?
	(e) Sexual assaults in families?
	(f) Sexual assaults in prisons?
237.	Will the Sexual Assault Strategy include specific strategies for dealing with sexual assault in the following vulnerable groups within the community:
	(a) Older people
	(b) Aboriginal and Torres Strait Island Peoples
	(c) People from culturally and linguistically diverse backgrounds
	(d) Young people and children
	(e) People with disabilities
	(f) Women

Refer to Question 233.

238.	How many of the Sexual Assault Nurse Examiners who have completed training are working in these roles?
239.	How many Sexual Assault Nurse Examiners are employed in the state of NSW?
240.	Where are they located?

I am advised:

As at 7 September 2016, Sexual Assault Nurse Examiners working / providing services in NSW are located in the following Local Health Districts:

Local Health District	Working	In training
Northern Sydney Local Health District	3	3
Western Sydney Local Health District	5	
Hunter New England Local Health District	4	1
Central Coast Local Health District	1	
Western NSW Local Health District	4	3
Mid North Coast Local Health District	0	2
Far West	1	
TOTAL	18	9

One Sexual Assault Nurse Examiner works and provides services in two local health districts.

GPS tracking devices

241. In the 2016 Budget, the NSW Government announced \$2.9 million over four years for high-risk domestic violence offenders to be fitted with GPS tracking devices to restrict their movements to ensure they do not come within designated exclusion zones.
242. Are there written criteria or policies to determine the priority for rollout of GPS tracking devices?
- (a) By LAC?
- i. Does it include total population numbers?
- ii. Does it include a mix of country/city/remote/rural locations?
- iii. What have been the percentage increases in domestic violence reporting?
- iv. Does it include total numbers of domestic violence incidents?
- v. Does it include highest numbers of domestic violence per capita?
- vi. Does it include existing police strength deficits?
- (b) The Government announced the GPS tracking devices would be fitted to the most “high-risk” domestic violence offenders.
- i. What criteria are applied to determine which individuals are deemed to be “high-risk”?
- (c) Highest rates of recidivism?
- i. Where are the highest rates of ADVO breaches?

I am advised:

The Justice cluster is leading the implementation of GPS tracking devices to improve victims' safety.

243. What services will be in place to support victims?

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over 4 years, up from \$148.5 million in last year's Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

244. Isn't this another source of stress for victims having to monitor their attackers themselves – increasing hypervigilance?

I am advised:

The Justice cluster is leading the implementation of GPS tracking devices to improve victims' safety.

WDVCAS funding

245. Despite Women's Domestic Violence Court Advocacy Services (WDVCAS) across NSW experiencing a surge in demand over the last 12 months, the NSW Government has failed to increase funding to all sites to cater for this demand.
- (a) Why did the Minister not think that it was important to provide additional funding to WDVCAS when the Government had added significant workloads onto them?
- (b) Have there been refusals to attend based on lack of resourcing?

- (c) How has this impacted the not for profit and NGO providers?
- (d) How has this impacted the government agencies?
- (e) Why is the government not providing additional resources for attendance?
- (f) Even if it is core business doesn't that mean other core business that used to be undertaken by that resource is not being undertaken now?

I am advised:

Please see the Domestic Violence 2016-17 Budget Factsheet for more information about WDVCS which is available at:

<http://www.health.nsw.gov.au/about/budget/Documents/domestic-violence.pdf>

Translating and interpreting services for WDVCS

246. As part of a new three year service agreement for Women's Domestic Violence Court Advocacy Service (WDVCAS), the Government has failed to provide additional funding to cover the cost of telephone interpreter and translation services.
- (a) In the past six months, one WDVCS has incurred costs of over \$3000 for the provision of translator and interpretation services. That means that those funds are being diverted from helping more women who require assistance to escape violence.
 - (b) How can WDVCS provide a quality service when they can't understand their clients?
 - (c) Should young children have to provide translating and interpreting services?
 - (d) How difficult do you think it is for women who have experienced the trauma of domestic violence to explain it in a foreign language?
 - (e) Should women who can't speak English just not disclose violence?
 - (f) Is the Minister encouraging translating and interpreting services to provide more female or trauma informed translators?
 - (g) Do translators get debriefing?

I am advised:

This question should be referred to the Hon. Gabrielle Upton MP, Attorney General.

Closure of Community Legal Centres

247. Under the new National Partnerships Agreement the Commonwealth funding for Community Legal Centres will be cut by almost 30 per cent nationally from 1 July, 2017. Given these cuts, will WDVCS be expected to provide the services offered by Community Legal Centres?
- (a) If so, will WDVCS receive additional funding to assist in the delivery of these services?

I am advised:

This question should be referred to the Hon. Gabrielle Upton MP, Attorney General.

Partnering up and tendering out of community services

248. In attempts to reduce the number of community services available in the sector, the Government has told refugees they need to partner up with larger agencies.

- Is the Minister aware that under competitive tendering, smaller agencies are often encouraged to take large management fees for little return to the small agency? For example, a refuge which received \$100,000 directly from the government prior to the Government's 2014 reforms now may receive only \$80,000 if they have partnered up with a larger agency, depending on the management fee charged by the lead agency?
249. How does this impact on their ability to provide services?
250. Why is the Government not providing additional resources to cover these additional costs?
251. How will these services be able to still provide those services when they are working with fewer resources?

I am advised:

These questions should be referred to the Hon Brad Hazzard MP, Minister for Family and Community Services.

252. Has the Minister or her Department made a submission to the Productivity Commissions current Introducing Competition and Informed User Choice into Human Services?
- (a) If so, is the submission available for viewing by the public?
- (b) Has the Minister or her department consulted with any key stakeholders on such a submission?
- (c) If so, which stakeholders?

I am advised:

NSW Health provided input to the NSW Department of Premier and Cabinet for inclusion in a NSW Government submission.

Domestic and Family Innovation Fund

253. As part of the \$300 million package for specialist domestic violence services, \$20 million was announced for a Domestic and Family Violence Innovation Fund for prevention, early intervention and crisis responses that support the efforts of specialist domestic and family violence services and refuges. What is the process for applying for the Innovation funding?
- (a) Who will determine which projects will be eligible?
- (b) Who/which entities will be eligible to apply?
- (c) How will projects be prioritised and how many are expected to be funded?
- (d) Is this funding commitment for 12 months only?
- (e) How will this be distributed across crisis, early intervention and prevention initiatives?
- (f) Will there be more resourcing for crisis, prevention and early intervention responses?

I am advised:

The Innovation Fund is in the scoping phase. Announcements will be made in due course.

254. Is the Minister familiar with the Duluth model of addressing domestic violence?
- (a) Does the Government intend to trial it using the \$20 million innovation fund?

I am aware of the Duluth model. I am advised that the Innovation Fund is in the scoping phase.

255. There is significant need for a coordinated DFV&SA Prevention Plan that coordinates across government and DFV sectors (FaCS, Health, Police, Education etc). Will there be

budget and a co-design structure for prevention coordination and how will NGOs and the peaks be part of this?

I am advised:

The Prevention and Early Intervention Strategy is currently being scoped. More information will be provided in due course.

256. There was no published evaluation of Safer Pathways, Safety Action Meetings and Domestic Violence Disclosure Schemes and other domestic and family violence programs before they were funded in the 2016 budget – Will the government undertake such evaluations?
(a) Who will undertake the evaluations?
(b) Will they be independently audited?
(c) How will stakeholders be contacted?
(d) Is there a consultation program prepared?
(e) How will victims/survivors of domestic violence participate in the evaluations?
(f) When is the Government planning to publish these evaluations
(g) Will the Government provide a more streamlined process for conducting evaluations on programs that are funded through the \$20 million innovation fund?

I am advised:

Domestic violence programs will be evaluated. The Innovation Fund is currently being scoped.

257. Some of the programs that are being rolled out now are actually pilots (eg: DVDS), funding for this program included in the innovation fund?

I am advised:

DVDS funding is separate from the Innovation Fund.

258. Earlier this year the government defunded early intervention casework and counselling services in women's health centres which had been in place since the former Labor Government's yellow card or DV PASS system. After significant pressure from the community and the Labor Opposition, services were reinstated for only one year. The argument raised by the opposition was that the services could be seen as a pilot for the innovation funding. Why was funding have been cut when there was ongoing need and no appropriate services under the Staying Home Leaving Violence Program?
(a) Will similar programs be rolled out in the future?

Over the next twelve months, Women NSW will be leading a whole-of-government domestic and family violence service system redesign. The purpose of the system redesign is to identify gaps and overlaps in service functions, such as case coordination and case management, to ensure services are better aligned across government agencies and in non-government services. I have asked Women NSW to specifically consider the role of women's health services in delivering these essential domestic violence services as part of this work.

Funding cuts to early intervention for vulnerable people and support for communities

259. The 2016/17 NSW Budget refers to a reduction in the amount spent on "Early Intervention for Vulnerable People and Support for Communities".
(a) Page 3-9 of the budget refers to \$337m budgeted for 15/16 but revised down to

\$325m and now only \$319m budgeted. Does this represent a significant reduction in the number of vulnerable people in our community that need our support?

(b) Is yes, then where is the empirical evidence that identifies this reduction in the number of vulnerable people?

(c) How does such empirical evidence stack up against the increases in domestic violence reports, particularly in regional areas where reporting has gone up by 35-46% in the last two years

(d) If no, then given the high number of vulnerable people that still exists in our society and the need to support communities, then why are we not able to spend what the parliament allocated to the support of vulnerable people and communities?

(e) Will any of these programs be replaced under the Government's \$20 million innovation fund?

I am advised:

This question should be referred to the Hon Brad Hazzard MP, Minister for Family and Community Services.

The criteria for the Innovation Fund is currently being scoped.

Closure of MARCIA and DAWN & South West Sydney Services

260. Following the 2014 State Budget cuts, MARCIA Women's Refuge in Campbelltown lost funding and after 28 years of operation, the premises were handed over to St. Vincent de Paul –
- (a) What was the justification for removing local, well-established groups such as DAWN and replacing them with groups such as St. Vincent de Paul and the Salvation Army?
 - (b) Has the Minister had any feedback from the community on this issue?
 - (c) What was the Minister's response?
 - (d) How many beds and units/rooms are provided in the Campbelltown electorate for victims escaping domestic violence?
 - (e) How many beds and units/rooms were provided in 2013 in the Campbelltown electorate for victims escaping domestic violence?
 - (f) Has an application for funding been received from Macarthur Gateway Resource Services?
 - (g) Was that funding successful?
 - (h) If so / If not – Why?
 - (i) Why did the Government not award contracts to Marcia and Dawn?
 - (j) What benefit for the community organisation has there been in having to set up a new organisation to essentially do the same work they were doing before?
 - (k) How many other providers are in this situation?
261. According to the South Western Sydney District Specialist Homelessness Services, the only organisation that provides support for the "Target Group" of Women & Children Escaping Domestic Violence is the Vinchez Family Refuge; owned and operated by St. Vincent de Paul, which aforementioned took over from MARCIA and DAWN –
- (a) How can the government justify a single centre for an area composed of 100,000 people and as such can they justify that this is sufficient service?
 - (b) Are there plans to increase and/or expand services for those affected by domestic violence and sexual assault?

I am advised:

These questions should be referred to the Hon Brad Hazzard MP, Minister for Family and Community Services.

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over four years up from \$148.5 million in the 2015–16 Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

NSW Government \$60 Million Domestic Violence Campaign

262. In October 2015, NSW Government launched a \$60 million campaign to fight domestic violence and to target reoffenders, and there was a significant investment promised in the 2016 budget –
- (a) Does the Minister believe that this funding will reverse the damages inflicted upon the community from their 2014 reforms to the refuge sector?
 - (b) Is this announcement an acknowledgement that the cuts were too far and as such significant funding must now be reintroduced to stem the damages caused.
 - (c) Will there be any restoration of services axed or reduced as a result of the 2014 cuts, especially as areas such as Campbelltown, Maitland and Goulburn, which have over 45,000 people reliant on a small number of services.

I reject the premise of the question.

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over 4 years, up from \$148.5 million in last year's Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

Domestic Violence Disclosure Scheme

263. Clare's Law is a mechanism that was not available to Clare Woods, whereby women could access criminal records on their partners (the right to know) or concerned individuals to ask the police to inform "at risk" women (the right to ask) -
- (a) The UK experience on the implementation of a domestic violence disclosure scheme is that each application cost an average of around £750 a basic application. What does it cost for each application under the pilot schemes that have been established?
 - (b) This cost effectively takes resources away from other policing activity. What plans are in place to increase policing resources to allow for this cost?
 - (c) Is this part of the \$300m that the Treasurer and the Minister for the Prevention of Domestic Violence announced in June 2016?
 - (d) How many people have applied for information under the service so far –
 - i. Please disaggregate data by LACs?
 - ii. What percentage of applicants have been women?
 - iii. What percentage of applications have been made by people who are concerned

- about their own relationships and how many by concerned third parties?
- iv. What percentage of people who have had applications made about them are men?
 - v. What percentage of people who have had applications made about them are women?
 - vi. Were ADVOS already in place for any of the men who have had applications made about them?
- (e) Is the \$1.7m allocated under the Government's Budget in 2-16 under the Innovation fund?
- (f) When will the evaluation be undertaken?
- (g) When will the results be published?
- (h) What agencies, in addition to police, are involved in the assessment of applications and in providing resources to the applicant/PINOP?
- (i) What staffing increase has occurred in these agencies to replace those staff that are providing resources to the DVDS?
- (j) Are these extra resources part of the \$300 million that the Treasurer and the Minister for the Prevention of Domestic Violence announced in June 2016?
- (k) Having identified women in high risk situations through the DVDS pilot, how many of these women decided to leave their partners?
- (l) How many of these women were then turned away from a women's refuge because there was not a bed available?
- (m) How many of these women attempted to access legal aid and were told that there was no one available to help in the immediate future?
- (n) In the pilot scheme, how many applications were made where the outcome was that no relevant conviction existed?
- (o) Have there been any cases where violent incidents have been reported about any alleged perpetrators since a disclosure was made? If so, how many?
- (p) Will these questions be reported on in the evaluation?

I am advised:

Refer to Question 193. The DVDS will be evaluated.

Limited Domestic and Family Violence Counselling

264. The NSW Department of Health provides a limited domestic and family violence counselling service at four locations – Rockdale/Caringbah (Southern Sydney), Liverpool, Illawarra and Dubbo, for residents living in these areas which can be accessed through a local hospital. Why are these services restricted to only four locations across the state?
- (a) Why do people have to access them via a hospital?
 - (b) Are they based in the hospitals?
 - (c) What do victims of domestic and family violence in the rest of the state do?

I am advised:

Domestic and family violence counselling services are accessible at a variety of locations across NSW, not only through a local hospital. Referrals for such services can come from the Police, the Department of Family and Community Services (FACS), General Practitioners, non-government organisations, Women's Domestic Violence Court Advocacy Services, as well as social workers in hospitals referring clients/patients.

Meetings with Stakeholders

265. How many times has the Minister met with the following organisations in relation to domestic violence and/or sexual assault, and if so on what dates?
- (a) DV NSW?
 - (b) SOS?
 - (c) Rape and Domestic Violence Services NSW?
 - (d) Our Watch?
 - (e) ANROWS?
 - (f) Homelessness NSW?
 - (g) Women's Electoral Lobby?
 - (h) Women's Alliance?
266. What other relevant women's peak bodys has the Minister met with in relation to domestic violence and/or sexual assault?

I am advised:

Details of meetings for Government Ministers are available on the Department of Premier and Cabinet website at:

http://www.dpc.nsw.gov.au/about/publications/ministers_diary_disclosures

Domestic Violence & Sexual Assault Cabinet Subcommittee

267. Is there a Domestic Violence & Sexual Assault cabinet sub-committee ? If so:
- (a) Which Ministers are on it?
 - (b) Are there attendance records?
 - (c) Please provide attendance records?
 - (d) How many hours did the Domestic Violence & Sexual Assault cabinet subcommittee meet for?
 - (e) Who convenes the Domestic Violence & Sexual Assault cabinet subcommittee?
 - (f) How many hours were spent considering domestic violence policies?
 - (g) How many hours were spent considering sexual assault policies?
268. Is there a Social Policy cabinet sub-committee ? If so:
- (a) Is the Minister a member of the sub-committee?
 - (b) How many hours did the social policy cabinet subcommittee meet for?
 - (c) Who convenes the social policy cabinet subcommittee?
 - (d) Who is on the social policy cabinet subcommittee?
 - (e) How many hours are spent on DV policy?
 - (f) How many hours are spent on sexual assault policy?

I do not comment on Cabinet discussions.

Staffing at DV NSW

269. How many FTE (full time equivalent) staff are employed by the department for women NSW?

I am advised:

Refer to the Estimates transcript for this information.

270. How many for DV section ?
271. How many for sexual assault?

I am advised:

Policy officers in Women NSW work across a range of policy areas.

272. What are the selection criteria for all positions?

I am advised:

The key accountabilities and capabilities required vary from role to role and are all consistent with the *Government Sector Employment Act 2013*.

Domestic Violence Blue Print

273. How many organisations were consulted with on the preparation of the blue print?
274. How many government agencies were consulted with on the preparation of the blue print?
275. Who were these organisations and government agencies?
276. How many hours were spent on consultation?

I am advised:

A total of 178 people attended regional workshops across NSW representing 79 non-government organisations, three local government councils and two Commonwealth government agencies.

Twelve NSW government agencies attended consultation workshops.

A further 25 organisations made submissions to the consultation on the NSW Domestic and Family Violence Blueprint for Reform 2016-2021.

277. Has the minister considered a map of safer pathways for clients and for organisations?

Yes.

278. How many staff were involved in the production of the blue print?
279. How many hours did it take to develop, not including printing and development, the distribution plan?

I am advised:

A number of staff worked on the development and production of the Blueprint.

280. What is the printing cost for the distribution plan?
281. What budget line item does this cost come under?
282. How much did it cost to produce in time and also printing and dissemination costs?

I am advised:

Printing costs were \$2,229 to provide copies of the Blueprint to the domestic violence sector.

Domestic Violence Death Review Team

283. How many staff are employed by the DV death review team?

I am advised:

More information about the Domestic Violence Death Review Team can be found at:

www.coroners.justice.nsw.gov.au/pages/publications/dv_annual_reports

284. How many staff hours are spent investigating deaths and producing the reports?

Refer to question 283.

285. Has the Minister met with members of the DV Death Review Team?

I have met with the Coroner and the Manager of the Domestic Violence Death Review Team.

In addition, I have also met with a number of the members of the Team.

Incidents reported in the media

286. Does the Minister keep a register of domestic violence deaths reported in the media?

287. Does the Minister keep a register of violence incidents reported in the media?

288. Is this analysed and reported on?

289. Who analyses these and reports on them?

290. Does the Minister see these reports?

My office and I monitor domestic violence deaths and incidents reported in the media.

The Domestic Violence Death Review Team (DVDRT) systematically reviews deaths occurring in the context of domestic violence in New South Wales.

Specialist Domestic Violence Services

291. How many generalist homelessness services are in the state providing refuge or other services to women and/or escaping domestic violence?

I am advised:

Information regarding homelessness services can be found on the Department of Family and Community Services website at:

<http://www.housing.nsw.gov.au/help-with-housing/specialist-homelessness-services>

292. How many specialist domestic violence emergency services are in the state?

I am advised:

Information about domestic violence services can be found at:

www.domesticviolence.nsw.gov.au/get-help

293. The Department of Family and Community Services has indicated that 2921 women were assisted in NSW with temporary accommodation due to circumstances relating to domestic violence, does this figure indicate to the Minister that more permanent places are needed for women escaping domestic violence, if not why not?

I am advised:

The Government has invested \$100 million over four years for the Start Safely housing program. Start Safely provides private rental subsidies for people leaving domestic violence. Funding has been doubled and includes \$43 million over four years in base funding and \$57 million over four years under the Future Directions reform of social housing.

Refuges/Special DV Services Management Committees

294. Has the Minister met with local management committees of any refuges or specialist DV services?
295. How many of these services has the Minister met with and how often has the Minister met with these services?
296. What are the names of the services the Minister has met with?
297. When did these meetings take place?

I am advised:

Details of meetings for Government Ministers are available on the Department of Premier and Cabinet website at:

http://www.dpc.nsw.gov.au/about/publications/ministers_diary_disclosures

Tender for Local Support Services for Male DFV Victims

298. Is the Minister aware of the Request for Tender RFT ID DJ 2016-64 for Local Support Services for Male DFV Victims which was published on 10 August 2016 and closes on 5 September 2016?

Yes.

299. What role will the Minister or her department have in this tender, if any?

I am advised:

This tender is being managed by the NSW Department of Justice.

DV Perpetrator Behaviour Change Programs

300. What DV perpetrator behaviour change programs are funded by NSW Government?
301. How many are specific to female perpetrators and how many are specific to male perpetrators?
302. What behaviour change programs are available and not funded by NSW Government?
303. How much Government funding is provided to these services?
304. What evaluation has been done on these services?
305. What voluntary reporting is required by these services?
306. What mandatory reporting is required by these services?
307. How many clients have these services seen each year up to June 2016?

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| 308. What was the cost of these programs in the 2016 financial year |
| 309. Is there a waiting list to see these services, and if so how long is it? |
| 310. What is the recidivism rate for those who have participated in these programs? |
| 311. Does the recidivism rate alter between mandatory and voluntary programs? |

I am advised:

In August 2015, \$5.28 million over three years was announced to pilot new community-based men's behaviour change programs (MBCPs) delivered by the following non-government organisations:

- BaptistCare NSW & ACT (South Western Sydney);
- BaptistCare NSW & ACT (Central Coast);
- Men and Family Centre (Northern NSW); and
- Kempsey Family Support Service (Mid North Coast).

The 2016/17 Budget invests \$15 million over 4 years in NGO-led community based perpetrator interventions including \$8 million in new funding.

The NSW Government has also invested \$19.5 million over two years for behaviour change interventions for higher risk domestic violence offenders to support the implementation of the Premier's Priority to reduce reoffending by 2019.

All community based men's behaviour change programs are specific to male perpetrators.

A Performance and Monitoring Framework has been developed which reflects the way the four community-based men's behaviour change program pilots are designed, and provides the basis for service delivery and evaluation. An independent evaluation will be undertaken of the four community based men's behaviour change program pilots.

All community-based men's behaviour change programs are required to provide a dataset to the NSW Department of Justice to support ongoing compliance with the NSW Minimum Standards for men's domestic violence behaviour change programs.

Funding for domestic violence telephone counselling services

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| 312. Why does the government have separate DV and sexual assault providers to federally funded DV & Rape Crisis NSW? |
|--|

I am advised:

Rape Crisis and Domestic Violence Services Australia is funded by NSW Health to provide 24 hour telephone and online counselling and related services to anyone impacted by sexual assault in NSW.

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| 313. How much funding is provided to Rape Crisis and Domestic Violence Services Australia by the NSW Government? |
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I am advised:

NSW Health first provided funding to the NSW Rape Crisis Centre in 1987-88.

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In 2016-17, NSW Health provided funds of \$1,577,800 to Rape and Domestic Violence Services Australia to provide counselling and support for survivors of sexual assault.

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| 314. How much funding is provided to NSW Domestic Violence telephone counselling service? |
| 315. Is there a separate reporting phone line for men? |

I am advised:

Information on the NSW Domestic Violence Line is available at:

<http://www.health.nsw.gov.au/about/budget/Documents/domestic-violence.pdf>

Historic Sexual Assault Cases

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| 316. Where would someone go for service to help prosecute old sexual assault cases? |
| 317. Where would someone go for Counselling over old sexual assault cases? |

I am advised:

Information can be found at:

<http://www.victimsservices.justice.nsw.gov.au/sexualassault>

Victorian Royal Commission

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| 318. What of 243 recommendations of Royal Commission into DV into Victoria have been adopted by NSW? |
| 319. Which have not been adopted? |
| 320. What outstanding recommendations are being proposed to be adopted by NSW? |
| 321. If there is outstanding recommendations, why have they not been adopted? |

I am advised:

NSW welcomes any state improving its response to domestic and family violence (DFV). In the case of the Victorian Royal Commission into Family Violence, this is a matter for the Victorian Government.

The 227 recommendations of the Victorian Royal Commission on Family Violence cover a number of areas closely related to NSW Government policy reforms under It Stops Here: The NSW Government's Domestic and Family Violence Framework for Reform, as well as reforms under the NSW Domestic and Family Violence Blueprint for Reform.

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over four years up from \$148.5 million in the 2015-16 Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

322. What of recommendations of Queensland Report into DV have been adopted by NSW?
323. Which have not been adopted?
324. What outstanding recommendations are being proposed to be adopted by NSW?
325. If there is outstanding recommendations, why have they not been adopted?

I am advised:

NSW welcomes any state improving its response to domestic and family violence (DFV). In the case of Queensland's Not Now, Not Ever Report, this is a matter for the Queensland Government.

The NSW Government is leading the nation in tackling domestic violence. It is one of the biggest social issues affecting the lives of women, men and children.

The 2016-17 Budget doubles the investment in specialist domestic violence initiatives to over \$300 million over four years up from \$148.5 million in the 2015–16 Budget.

This is in addition to the hundreds of millions of dollars the government spends each year to combat domestic and family violence through mainstream services in justice, police, health, child protection, social housing and homelessness services.

COAG Meetings

326. When are the COAG meetings held?
327. Who is in attendance at these meetings?

I am advised:

COAG matters are within the responsibility of the Hon Mike Baird MP, Premier of NSW and this question should be referred for his consideration.

328. Where is cross border recognition of ADVOs up to?

I am advised:

NSW was the first state to introduce laws that allow for the enforcement of domestic violence orders made in another Australian State or Territory.

329. What other states have implemented legislation?

I am advised:

This is a matter for each individual Australian State or Territory.

Study tours and Research by Minister

330. How many overseas study tours has the Minister participated in following the 2015 election?

I am advised:

Details of overseas travel including costs are published on the Ministry of Health website at:
<http://www.health.nsw.gov.au/ministers/Pages/mentalhealth.aspx>

331. Has the Minister attended any Akolade conferences?

I am advised:

The Minister attends various conferences in her capacity as Minister.

332. Has the NSW Government provided any sponsorship money or funding to the Akolade conferences?

I am advised:

NSW Health has not provided any sponsorship money or event funding to the Akolade conferences. However, NSW Health has paid for two staff to attend Akolade conferences.

333. What other NGOs events and conferences has the Minister attended?

I am advised:

The Minister attends various NGO events and conferences in her capacity as Minister.

334. What is the number of profit and not for profit conferences the Minister has attended?

I am advised:

The Minister attends various conferences in her capacity as Minister.

Domestic Violence Leave and Awareness

335. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be

required

- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Refer to Question 53.

Sexual harassment and Anti-bullying training and awareness programs

336. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Refer to Question 54.

Office Administration

337. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

Refer to Question 55.

338. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Refer to Question 56.

339. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?

Refer to Question 57.

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340. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
(a) What is the cost of this?

Refer to Question 58.

341. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

Refer to Question 59

342. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
(a) If so, what was the cost of these items?

Refer to Question 60.

343. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

Refer to Question 61.

344. What was the total value of all gifts purchased for use by you and your office in 2015-16?
(a) What were the gifts purchased?
i. Who were they gifted to?

Refer to Question 62.

345. Do you purchase bottled water or provide water coolers for your office?
(a) What is the monthly cost of this?

Refer to Question 63.

346. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

Refer to Question 64.

347. What was the total bill for your office in 2015-16 for:
(a) Taxi hire
(b) Limousine hire
(c) Private hire care
(d) Hire car rental
(e) Ridesharing services

Refer to Question 65.

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348. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
(a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to Question 66.

Hospitality

349. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

Refer to Question 67.

350. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Refer to Question 68.

Labour Hire Firms

351. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to Question 69.

Media and Public Relations

352. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to Question 70.

353. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Refer Question 71.

354. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Refer to Question 72.

355. Have you had media training or speech training?
(a) If yes, who paid for it?
(b) If paid by taxpayers, what was the amount paid in 2015-16?

Refer to Question 73.

Facebook

356. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 74.

357. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Refer to Question 75.

Overseas Trips

358. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?

Refer to Question 76.

359. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Refer to Question 77.

Department/Agency Travel

360. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
(a) Taxi hire
(b) Limousine/private car hire
(c) Hire car rental
(d) Ridesharing services

Refer to Question 78.

Consulting

361. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
(a) For what specific purposes or matters was legal advice sought?

Refer to Question 79.

362. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Refer to Question 80.

Department/Agency Staffing

363. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?

Refer to Question 81.

364. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?

Refer to Question 82.

365. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to Question 83.

366. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
- (a) What were the reason/s for each dismissal?

Refer to Question 84.

Smart Phone Accounts

367. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Refer to Question 85.

368. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2015-16 on Android?
i. What applications/subscriptions/services were purchased through Android?

Refer to Question 86.

Websites Visited

369. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Refer to Question 87.

370. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Refer to Question 88.

Merchant fees

371. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to Question 89.

372. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to Question 90.

373. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Refer to Question 91.

Probity Auditor

374. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to Question 92.