

BUDGET ESTIMATES 2016-2017
EARLY CHILDHOOD EDUCATION
ABORIGINAL AFFAIRS
ANSWERS TO SUPPLEMENTARY QUESTIONS

Questions from Mr David Shoebridge MLC

Before and after hours schools care

- 1. Has the government calculated whether the increase in funding for out of hours school care is sufficient to meet the current or future demand?**
(a) Can the government provide these figures?

The NSW Government has established the \$20 million *Before and After School Care Fund*, in accordance with an election commitment. The fund is to help create new before and after school care places in government and less well-resourced non-government schools. It is anticipated that this will support the delivery of up to 45,000 new places in New South Wales.

Under the Fund, NSW schools and local councils may apply for a one-off start-up grant of up to \$30,000 to address unmet community demand for out of school hours care (OSHC) places.

As at 21 September 2016, 100 schools and local councils have been approved for a grant and an estimated 7,753 before school and after school care places have been created.

- 2. What selection criteria is the government implementing for in the distribution of the grants for out of hours school care?**

The following may apply for grants under the Fund:

- schools that have a demonstrated need and capacity to establish a new out of school hours care (OSHC) service;
- schools that have a demonstrated need and capacity to increase the number of places in their existing OSHC service; and
- local councils that have unmet demand for before and after school care places.

Grants for eligible applicants are awarded on the basis of the capacity to establish and support a viable OSHC service including:

- demonstrated community demand that supports the establishment or expansion of an OSHC service;
- progress in identification of a site that meets requirements; and
- progress in securing an approved OSHC provider.

Questions from Hon Shaoquett Moselmane MLC on behalf of the NSW Labor Opposition

NSW Preschools

3. How many preschools closed in NSW during:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

- (a) 4
- (b) 15
- (c) 14
- (d) 13
- (e) 4

4. How many preschools converted to become Long Day Care Centres in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

The Department of Education does not hold data on conversions between service types.

5. How many preschools has the Minister personally visited in:

- (a) 2015**
- (b) 2016 (to date)**

- (a) 20
- (b) 14

The Minister also has regular meetings with early childhood education sector representatives

6. How many Long Day Care Centres has the Minister personally visited in:

- (a) 2015**
- (b) 2016 (to date)**

- (a) 17
- (b) 20

The Minister also has regular meetings with early childhood education sector representatives.

7. How many family day care has the Minister personally visited in:

- (a) 2015**
- (b) 2016 (to date)**

- (a) 0
- (b) 1

The Minister also has regular meetings with early childhood education sector representatives.

8. How many Outside of School Hours has the Minister personally visited in:

- (a) 2015**
- (b) 2016 (to date)**

- (a) 3
- (b) 4

The Minister also has regular meetings with early childhood education sector representatives.

Early Childhood Education and Care Directorate

9. How many full time equivalent staff were employed in the NSW Department of Education Early Childhood Education and Care Directorate in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

- (a) 174.2 FTE
- (b) 191.6 FTE
- (c) 170.4 FTE
- (d) 163.2 FTE
- (e) 176.3 FTE as at 5 September 2016.

10. How many staff in total were employed in the NSW Department of Education Early Childhood Education and Care Directorate in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

- (a) 178
- (b) 199
- (c) 179
- (d) 168
- (e) 185 as at 5 September 2016.

11. What was the total budget of the NSW Department of Education Early Childhood Education and Care Directorate in:

- (a) 2012-13**
- (b) 2013-14**
- (c) 2014-15**
- (d) 2015-16**
- (e) 2016-17**

The operational expenses budget of the NSW Department of Education Early Childhood Education and Care Directorate for each of the relevant years was:

- (a) \$26.7 million**
- (b) \$30.3 million**
- (c) \$30.2 million**
- (d) \$23.7 million**
- (e) \$34.1 million**

12. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on catering in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

The NSW Department of Education Early Childhood Education and Care Directorate spend on catering for each year was:

- (a) \$20,679**
- (b) \$4,953**
- (c) \$10,662**
- (d) \$8,719**
- (e) \$16,212 (to August 2016)**

13. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on travel in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

The NSW Department of Education Early Childhood Education and Care Directorate spend on travel for each year was:

- (a) \$348,159**
- (b) \$204,825**
- (c) \$190,912**
- (d) \$220,664**

(e) \$189,957 (to August 2016)

14. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on mobile phones and mobile phone credit in:

- (a) 2012
- (b) 2013
- (c) 2014
- (d) 2015
- (e) 2016 (to date)

The NSW Department of Education Early Childhood Education and Care Directorate spend on mobile phone and mobile phone credit for each year was:

- (a) \$28,854
- (b) \$53,525
- (c) \$77,681
- (d) \$203,731
- (e) \$94,611 (to August 2016)

15. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on consultants in:

- (a) 2012
- (b) 2013
- (c) 2014
- (d) 2015
- (e) 2016 (to date)

I refer the Member to the Annual Report for the Department of Education available on the Department's website.

16. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on media monitoring in:

- (a) 2012
- (b) 2013
- (c) 2014
- (d) 2015
- (e) 2016 (to date)

Media monitoring is purchased centrally through the Department of Premier and Cabinet.

17. How many staff positions within the NSW Department of Education Early Childhood Education and Care Directorate were vacant as of:

- (a) 1 July 2016
- (b) 1 July 2015
- (c) 1 July 2014
- (d) 1 July 2013

(a) 43.9 FTE

- (b) 24.0 FTE
- (c) 23.0 FTE
- (d) 15.0 FTE

18. How many staff resigned from, or chose not to reapply for their positions with the NSW Department of Education Early Childhood Education and Care Directorate during:

- (a) 2012-13
- (b) 2013-14
- (c) 2014-15
- (d) 2015-16
- (e) 2016-17 (to date)

- (a) 18
- (b) 16
- (c) 17
- (d) 10
- (e) 3 as at 23 August 2016.

Outside of School Hours Care

19. How many Outside of School Hours Care centres are there in NSW

1,293

20. How many Outside of School Hours Care providers are there in NSW

643

21. How many NSW Outside of School Hours Care providers are not for profit organisations?

346

22. How many NSW Outside of School Hours Care providers are for profit organisations?

208

23. How many NSW Outside of School Hours Care centres are run by parent management committees?

307

24. How many NSW Outside of School Hours Care on NSW public school grounds have changed from not for profit providers to for profit providers in:

- (a) 2012
- (b) 2013
- (c) 2014

- (d) 2015
- (e) 2016, to date

The Department does not hold this information.

25. In relation to the recipients of grants for expansion of existing services or creation of new services:

- (a) How were the grants acquitted?
- (b) Has there been any site inspections to validate the places created?

Grant recipients are required to acquit the funds in line with established processes within the school sectors. This includes reporting on how they have spent the funds.

Out of school hours care providers apply to the Department of Education to establish a new service or expand the capacity of an existing service. This involves a site inspection.

Family Day Care

26. How many family day care centres were inspected by the Department in:

- (a) 2012
- (b) 2013
- (c) 2014
- (d) 2015
- (e) 2016 (to date)

- (a) 131
- (b) 182
- (c) 284
- (d) 259
- (e) 136 as at 6 September 2016

27. How many staff were authorised to conduct inspections of family day care centres by the Department in:

- (a) 2012
- (b) 2013
- (c) 2014
- (d) 2015
- (e) 2016 (to date)

- (a) 109
- (b) 110
- (c) 104
- (d) 99
- (e) 110

Above figures are calculated as at 30 June of each year.

28. How many applications to operate family day care centres were submitted in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**
- (e) 2016 (to date)**

- (a) 41
- (b) 145
- (c) 160
- (d) 207
- (e) 118 as at 6 September 2016

29. How many applications to operate family day care centres were approved by the Department in:

- (a) 2012**
- (b) 2013**
- (c) 2014**
- (d) 2015**

- (a) 18
- (b) 97
- (c) 49
- (d) 127
- (e) 26 as at 6 September 2016

Domestic Violence Leave and Awareness

30. For each department, statutory agency and/or other bodies in your portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;**
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;**
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;**
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;**
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;**
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;**
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?**
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?**
 - i. Privacy and confidentiality of information about domestic violence**

- ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Each agency is responsible for implementing NSW Government policy. The information sought is not collected centrally.

Sexual harassment and Anti-bullying training and awareness programs

- 31. For each department, statutory agency and/or other bodies in your portfolio please report:**
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Each agency is responsible for implementing NSW Government policy. The information sought is not collected centrally.

Office Administration

- 32. How many staff are in your ministerial office?**
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

Ministers' staff numbers and salary bands are available on the DPC website. Refer to:

http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers.

- 33. How many blackberries/iphones/smart phones are assigned to your staff?**
- (a) For each phone, how much was each bill in 2015-16?

- (b) How many phones have been lost or replaced due to damage in your office?**
i. What is the cost of replacing those phones?

There were 280 smart phones in use across all Ministers' offices in 2015-16. The total usage cost of these smart phones and other mobile devices (including iPads) was \$452,830, a 21.7% per cent reduction on the 2008-09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

- 34. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?**
(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
(b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
i. What was the cost of replacing these devices?

There were 148 iPads in use across all Ministers' offices in 2015-16. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Ministerial and Correspondence Services.

- 35. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?**
(a) What is the cost of this?

No.

- 36. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?**
(a) If so, what was the cost of these items?

No.

- 37. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?**
(a) If so, what was the cost of these items?

No.

- 38. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?**
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

The office subscribes to a modest number of publications, the cost of which is managed within the office's budget.

39. What was the total value of all gifts purchased for use by you and your office in 2015-16?

(a) What were the gifts purchased?

i. Who were they gifted to?

(a) \$617.36

\$62.91 - bereavement flowers

\$80.00 - Floral Tribute for Appin Massacre 200 year Memorial

\$474.45 - Gifts for Official Visit to New Zealand – February 2016.

40. Do you purchase bottled water or provide water coolers for your office?

(a) What is the monthly cost of this?

No.

41. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2015-16 all costs associated with these vehicles were paid from the relevant office's budget.

42. What was the total bill for your office in 2015-16 for:

(a) Taxi hire

(b) Limousine hire

(c) Private hire care

(d) Hire car rental

(e) Ridesharing services

Expenditure on taxis, hire cars and ride share services across the Ministry in 2015–16 was \$99,463. This compares with 2009-10 expenditure of \$175,776.

43. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

No.

Hospitality

44. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

Costs are managed within each agency's recurrent budget.

45. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Given the number of schools and locations within the Education cluster, this request would require an unreasonable and substantial diversion of resources in the time specified.

Information for the Education cluster is not held centrally.

Labour Hire Firms

46. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Given the number of schools and locations within the Education cluster, this request would require an unreasonable and substantial diversion of resources in the time specified.

Information for the Education cluster is not held centrally.

Media and Public Relations

47. How many media or public relations advisers are employed for each of your portfolio agencies?

Ministerial staff numbers and salary bands are available on the DPC website at: http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers.

48. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

There are currently no plans to increase the number of media staff undertaking media or public relations activities.

49. What is the total cost of media monitoring services used by Departments agencies within your portfolio responsibilities?

The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement. The total cost of the whole of government service in 2015-16 was \$1,900,000, compared to \$2,394,973 in 2009-10.

50. Have you had media training or speech training?

(a) If yes, who paid for it?

(b) If paid by taxpayers, what was the amount paid in 2015-16?

No media or speech training was undertaken in 2015-16.

Facebook

51. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

None.

52. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

The question should be referred to Minister Piccoli, the Cluster Minister for response.

Overseas Trips

53. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

Yes, an official trip to New Zealand.

(a) No friends or relatives were present.

54. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

No.

Department/Agency Travel

55. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

Given the number of schools and locations within the Education cluster, this request would require an unreasonable and substantial diversion of resources in the time specified.

Information for the Education cluster is not held centrally.

Consulting

56. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

(a) For what specific purposes or matters was legal advice sought?

Detail on the Department of Education's 2015-16 expenditure on legal services will not be available until late October 2016. External legal advice is sought where specialist expertise available outside the Department is required or where there is no capacity for the work to be undertaken within the Department.

57. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

- (a) Social media**
 - i. And the cost of these services**
- (b) Photography**
 - i. And the cost of these services**
- (c) Acting training**
 - i. And the cost of these services**
- (d) Ergonomics**
 - i. And the cost of these services**

I refer the Member to the Annual Report for the Department of Education available on the Department's website.

Department/Agency Staffing

58. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

- (a) Of these redundancies, how many were:**
 - i. Voluntary**
 - ii. Forced**
- (b) What was the total cost of all redundancies?**

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the Government sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police and teachers in schools have been quarantined from this measure.

- 59. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?**
- (a) What was the nature of these works/services?**
 - (b) What was the total cost of these works or services?**

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the Government sector for 2015/16 are anticipated to be in the order of 2,099 – totalling 11,777 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police and teachers in schools have been quarantined from this measure.

- 60. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?**

The Education cluster does not hold or track information regarding the movement of Ministerial staff as they are not government sector employees employed under the *Government Sector Employment Act 2013*.

- 61. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?**
- (a) What were the reason/s for each dismissal?**

2015-16 Dismissals of permanent employees
Misconduct - 13
Reportable conduct towards students - 29
Criminal offences - 12
Disciplined for inefficiency - 7
Total - 61

Smart Phone Accounts

- 62. Do the Departments/agencies within your portfolio have an iTunes account?**
- (a) What was the total expenditure in 2015-16 on iTunes?**
 - i. What applications/subscriptions/services were purchased through iTunes?**

Given the number of schools and locations within the Education cluster, this request would require an unreasonable and substantial diversion of resources in the time specified.

Information for the Education cluster is not held centrally.

- 63. Do the Departments/agencies within your portfolio have an Android account?**
- (b) What was the total expenditure in 2015-16 on Android?**

i. What applications/subscriptions/services were purchased through Android?

Given the number of schools and locations within the Education cluster, this request would require an unreasonable and substantial diversion of resources in the time specified.

Information for the Education cluster is not held centrally.

Websites Visited

64. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Due to the way the Ministers' IT network infrastructure is configured with third party service providers, DPC does not have a single data source showing domain access and utilisation figures.

65. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Due to the way the Ministers' IT network infrastructure is configured with third party service providers, DPC does not have a single data source showing domain access and utilisation figures.

Merchant Fees

66. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

The Department of Education is exempt from the requirement to recoup merchant interchange fees. Detail on merchant interchange fees is not held centrally for the Education cluster.

67. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to answer for Question 66.

68. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Refer to answer for Question 66.

Probity Auditor

69. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or

individual, the project, the engagement dates, and their total remuneration in tabular format.

The Department has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, in accordance with the NSW Procurement Board's Direction (PBD-2013-05). The Department does not hold this information in a single system. Manual interrogation of data within multiple systems would be required in addition to contact with individual business units throughout the Department. Therefore this request would require an unreasonable and substantial diversion of resources in the time specified.

ABORIGINAL AFFAIRS

Questions from Mr David Shoebridge MLC

Aboriginal child removals

70. What consultation has been had with FACS regarding the five-fold increase in the number of Aboriginal children in out of home care since 2003?

Aboriginal Affairs is represented in a number of forums relating to services for out of home care. These forums are convened regularly and provide opportunities for discussion and engagement with FACS on the status of Aboriginal young people in care.

Death of Rebecca Maher

71. What steps have been taken to investigate the death of Rebecca Maher, the first Aboriginal death in police custody since 2001?

This matter falls within the portfolio responsibilities of the Honourable Troy Grant MP, Deputy Premier, Minister for Justice and Police, Minister for the Arts and Minister for Racing.

72. What confidence can the Aboriginal community have that this failure was an isolated incident?

As this matter is currently being investigated, it is not appropriate to comment further.

73. What consultation has the Minister had with the Aboriginal Legal Service regarding Ms Maher's death?

None.

T J Hickey memorial

74. Has the Minister had contact with the family of TJ Hickey regarding their request for a permanent memorial for TJ Hickey in Waterloo?

No.

75. Has the Minister liaised with the Department of Family and Community Services regarding a request for this memorial to be included as part of the Waterloo Renewal project?

No.

Aboriginal artefacts at the light rail site

76. What liaison has the Minister had with the Department of Transport regarding the 20,000 Aboriginal artefacts that were discovered at the South East Light Rail project site, near Alison Road and Doncaster Avenue, Randwick?

No liaison with the Department of Transport. However, relevant matters as they arise are referred to appropriate Ministers.

Aboriginal Land Councils

77. How many Aboriginal Land Councils have been in administration in the following years:

- (a) 2015/16?**
- (b) 2014/15?**
- (c) 2013/14?**
- (d) 2012 /13?**
- (e) 2011/ 12?**

- (a) 5
- (b) 4
- (c) 2
- (d) 3
- (e) 3

78. How many Aboriginal Land Councils have been subject to an investigation in the following years:

- (a) 2015/16?**
- (b) 2014/15?**
- (c) 2013/14?**
- (d) 2012 /13?**
- (e) 2011/ 12?**

The number of investigators appointed by the Minister under the *Aboriginal Land Rights Act 1983* in each financial year are:

- (a) 1
- (b) 0
- (c) 0

- (d) 3
- (e) 0

79. How many Aboriginal Land Councils have been subject to an adverse finding in the following years, including details on the adverse finding:

- (a) 2015/16?
- (b) 2014/15?
- (c) 2013/14?
- (d) 2012 /13?
- (e) 2011/ 12?

Apart from the power to appoint administrators or investigators to Aboriginal Land Councils the Minister for Aboriginal Affairs does not have any powers to make 'findings' regarding Aboriginal Land Councils.

80. How many Aboriginal Land Councils are currently in Administration?

Two.

81. How many Aboriginal Land Councils are currently under investigation?

Zero.

Bondi Pavilion

82. What steps is the Minister taking to ensure that the strong Aboriginal history associated with the Bondi Pavilion is being recognised in Waverley Council's upgrade proposal?

Waverley Council has undertaken an assessment of the Aboriginal heritage of the Bondi Pavilion and immediate surrounds. The Minister responsible for these matters is the Hon Mark Speakman SC MP, Minister for the Environment and Minister for Heritage.

83. Will the Minister ensure that items of Aboriginal cultural significance are protected in Waverley Council's proposal to upgrade the Bondi Pavilion?

Refer to answer 82.

Questions from Ms Jan Barham MLC

OCHRE

84. Regarding the Local Decision Making accords:

- (a) Can you explain why the 2015-16 Budget Papers forecast that the number of accords would increase by 4 (from 1 in 2014-15 to 5 in 2015-16), but the 2016-17 papers show that no new accords were established during the past financial year?

- (b) If the aim was to establish 4 new accords last year, can you explain why the aim has now been reduced to only establishing 1 new accord for a total of 2 accords in 2016-17?**

In accordance with the principle of self-determination it is important that Regional alliances are afforded the time they need to fully prepare for the Accord negotiation process. This includes establishing their governance structures, rules of operation, decision-making process and community consultations to determine their priorities for Accord negotiations.

In 2015/2016 two (2) alliances (Central West and Illawarra Wingecarribee) demonstrated Accord readiness and have commenced the pre-Accord negotiation process. The 2016 -17 Budget Papers were revised to reflect this.

- 85. Can you explain why, after forecasting that the total number of Industry Based Agreements would rise in 2015-16 from 1 to 2, no new agreement has been signed and the Budget does not forecast that any further agreement will be signed in 2016-17?**

In total there are three IBAs in place. One new IBA was negotiated in 2015 -16 and this is currently being finalised.

- 86. Why was the 2015-16 Budget allocation for Aboriginal Affairs underspent by more than \$11 million, including an underspend on grants and subsidies of almost \$10 million (forecast \$12.3 million vs revised \$2.7 million)?**

- (a) What is being done to ensure that funding allocated to support programs and services for Aboriginal people and communities will be delivered in 2016-17 as planned?**

The 2015-16 Budget for Aboriginal Affairs included \$10 million for the Aboriginal Centre for Excellence in Western Sydney. The Department sought to carry forward the majority of funding for this initiative in order to allow sufficient time for community and other stakeholder consultation. Consultation is necessarily to ensure the design and services delivered by the centre align with community needs and aspirations. The intent is that the Western Sydney ACE will be established by the end of 2018.

- 87. Can you provide details of the funding allocations and programs and initiatives in 2015-16 and 2016-17 that are directed toward the Healing component of the OCHRE strategy?**

Aboriginal Affairs has committed \$240,000 during 2016-17 to deliver six OCHRE Healing Forums in partnership with the Aboriginal and Torres Strait Islander Healing Foundation. The Healing Foundation has committed both in-kind and financial contributions towards supporting the forums.

Aboriginal Affairs has also provided one-off project funding to support priority projects of Stolen Generations organisations including Kinchela Boys Home Aboriginal Corporation, Bomaderry Aboriginal Children's Home and the

Cootamundra Girls Aboriginal Corporation. In 2015-16 a total of \$190,000 was provided to support strategic priorities, including healing-focused activities, and to ensure members can meaningfully engage with the outcomes of the NSW Parliamentary Committee's Inquiry into reparations for the Stolen Generations.

- 88. Which of the OCHRE programs/initiatives will be expanded to cover additional regions in 2016-17?**
- (a) How will the opportunities to apply/express interest in an OCHRE program/initiative be communicated to ensure that all Aboriginal people, communities and organisations are aware of the potential to engage with the programs and initiatives available under the OCHRE strategy?**

An independent evaluation of OCHRE has commenced in partnership with participating communities. The report on findings is due mid 2018. The NSW Government will consider the expansion of OCHRE initiatives based on the findings of the report.

Questions from the Hon Shaoquett Moselmane MLC on behalf of the NSW Labor Opposition

Aboriginal Land Claims

- 89. What is the current outstanding figure for Aboriginal land claims in NSW?**
- (a) How many claims were approved in 2015/16?**
- (b) How many, if any, Aboriginal Land Claims were refused by the Registrar in 2015/16?**
- (c) What strategies are the Department of Aboriginal Affairs using to reduce the number of outstanding Land Claims?**
- (d) How many Local Aboriginal Land Councils (LALC) are trialling Aboriginal Land Agreements?**
- i. How were these trial areas chosen?**
- ii. Is there a process for other LALCs to participate?**
- iii. How many agreements have been signed off?**
- iv. Has there been a target set for ALAs approved in the next 12 months?**
- (e) Has there been a formal Land Claim lodged on the area known as the Butterfly Cave in the Hunter?**

The Minister responsible for these matters is the Minister for Primary Industries and Minister for Lands and Water.

Economic Development

- 90. Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016 Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016 Does your Department respond formerly to the Ombudsmans report - Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016?**

(a) If not will there be a whole of government response?

Yes.

91. What involvement does your Department have in supporting Aboriginal community negotiations with Government Department economic development decisions?

- (a) Was your Department involved at any time with the Darkinjung negotiations with the Department of Transport for a rail maintenance facility at Bushells Ridge?**
- (b) How many Government projects involving Aboriginal Land have been negotiated since OCHRE was implemented?**
- (c) How many Government tenders involving Aboriginal companies or entities have been successful since OCHRE was implemented**

Aboriginal Affairs has some involvement supporting Aboriginal communities in their negotiations with government departments. For example, Aboriginal Affairs is: currently involved in supporting up to seven regional alliances to negotiate accords with the NSW Government; and is also supporting negotiations between Eden Local Aboriginal Land Council and the NSW Government land management agencies under a Solution Brokerage arrangement.

- (a) No.**
- (b) This question should be directed to the Minister for Lands and Water.**
- (c) This question should be directed to the Minister for Finance and Services.**

Justice Reinvestment

92. Is your Department currently funding any research into Justice Reinvestment programs?

No.

93. Does your Department collect data on Aboriginal Suicide rates in the prison system?

No.

Opportunity, Choice, Healing, Responsibility, Empowerment (OCHRE)

94. How much from the Aboriginal Affairs budget in 2016/17 is allocated to the OCHRE program?

- (a) Is any of this funding allocated for the Deputy Ombudsman for Aboriginal Programs?**
 - i. How much?**
 - ii. How many FTE staff are allocated to specifically support the Deputy Ombudsman for Aboriginal Programs?**
- (b) How much of this funding is allocated for Aboriginal Language and Culture Nests?**
- (c) How much of this funding is allocated for the negotiation and monitoring of Local Decision Making accords?**

- (d) How much of this funding is allocated for the Opportunity Hubs Program?**
- (e) How much of this funding is allocated to the following principles outlined in the OCHRE plan;**
 - i. Connected communities?**
 - ii. Strong accountability reforms?**
 - iii. Language and cultural development?**
 - iv. Local Decision making?**

\$4.5 million has been allocated to Aboriginal Affairs in 2016/17 to continue implementation of the OCHRE initiatives, including Local Decision Making.

Funding for Connected Communities and Aboriginal Language and Culture Nests is within the Department of Education budget allocation.

Funding for Opportunity Hubs is within the Department of Industry budget allocation.

Funding for the Deputy Ombudsman (Aboriginal Programs) is within the NSW Ombudsman's budget allocation.

95. What is the total allocation for Aboriginal Language and Cultural Nests including contributions made by departments other than Education in 2015/16?

- (a) What is the total allocation for each of the following language nests;**
 - i. North West Wiradjuri?**
 - ii. Gumbaynggirr?**
 - iii. Bundjalung?**
 - iv. Paakantji/Baakanji?**
 - v. Gamilaraay/Yuwaalaraay/Yuawaalayaay?**
- (b) As at 31/7/16 how many FTE Aboriginal language tutors have been engaged?**

The total allocation across the five Aboriginal Language and Culture Nests in 2015-16 was \$1,372,356. This figure includes a payment of \$885,061 to the NSW AECG Inc. for the management and resourcing of the Aboriginal Language and Culture Nest, Keeping Places and \$487,295 approved for the five nests. The funding approved for the individual Aboriginal Language and Culture Nests was:

- (a)**
 - i. North West Wiradjuri - \$101,404**
 - ii. Gumbaynggirr - \$101,404**
 - iii. Bundjalung - \$122,844**
 - iv. Paakantji/ Baakanji - \$87,600**
 - v. Gamilaraay/Yuwaalaraay/Yuawaalayaay - \$74,043**

- (b) As at 31 July 2016 there were 19 Aboriginal language tutors.**

- 96. Has a Memorandum of Understanding with the Commonwealth Vocational Training and Employment Centre been signed as promised?**
(a) If not, when will it be finalised?
(b) If yes, where is it published?

The Minister responsible for these matters is the Minister for Regional Development, Minister for Skills and Minister for Small Business.

- 97. What is the total FTE staffing allocation for the Opportunity Hubs program?**
(a) How many FTE staff are employed at each of the following Opportunity Hubs;
i. Upper Hunter?
ii. Dubbo?
iii. Campbelltown?
iv. Tamworth?

The Minister responsible for these matters is the Minister for Regional Development, Minister for Skills and Minister for Small Business.

- 98. Has the NSW Aboriginal Economic Development Framework (AEDF) been completed?**
(a) If not, when is it expected to be completed?
(b) If yes, how many formal Industry Based Agreements (IBAs) were signed in 2015/16?
i. With whom were each of these agreements signed?
(c) How many IBAs are expected to be signed in 2015/16?
(d) Have plans to prioritise procurement from Aboriginal suppliers resulted in any formal directives or memorandums?
i. Is information about procurement from Aboriginal suppliers published publically?
(a) If yes, where?

The new framework for Aboriginal Economic Prosperity (AEPF) is currently being finalised.

- (a)** It is expected that the new AEPF will be finalised by the end of 2016.
(b) N/A
(c) Nil
(d) Yes. In 2013 a Procurement Board Direction established an exemption from competitive tender for Aboriginal businesses and in July 2016 the minimum targets in the Aboriginal Participation in Construction Policy became mandatory. Further detail relating to these policies and directions should be directed to the Minister for Finance and Services
i. This question should be directed to the Minister for Finance and Services.
(a) N/A

- 99. How much funding is allocated for training and informing NSW public servants about the Local Decision Making accord process in 2016/17?**

Agencies participating in Local Decision Making are responsible for training and informing NSW public servants about the accord process within their current budget allocation.

100. The OCHRE Plan indicates that the NSW Government will establish an independent Aboriginal Council, has this been completed?

- (a) When did the council last meet?**
- (b) Who are the council members?**
- (c) What are the functions of this council?**

The *Ombudsman Amendment (Aboriginal Programs) Act 2014* enacted a position of Deputy Ombudsman (Aboriginal Programs). This position independently monitors and assesses OCHRE. It replaces the independent Aboriginal Council.

101. During 2015/16 did other state agencies allocate or transfer funding to the Office of Aboriginal Affairs to help achieve the OCHRE principles?

- (a) If yes, how much did the following agencies provide to OCHRE;**
 - i. The NSW Ministry of Health?**
 - ii. The Department of Education?**
 - iii. The Department of Justice?**
 - iv. Multicultural NSW?**
 - v. The NSW Office of Support?**

This question should be referred to the Treasurer.

Culture and Heritage Law Reform

102. Does the Government plan to introduce legislation dealing specifically with Aboriginal Heritage in 2016/17?

The Minister responsible for these matters is the Minister for the Environment, Minister for Heritage and the Assistant Minister for Planning.

103. What involvement does the Minister and the Office of Aboriginal Affairs have in the Aboriginal culture and heritage law reform process?

The Minister for the Environment is leading the Aboriginal culture and heritage law reform process.

Aboriginal Affairs is working closely with the Office of Environment and Heritage to progress the reforms.

104. Are any fund allocated for the process of Aboriginal culture and heritage reform in 2016/17

- (a) How much is this allocation?**

The Aboriginal culture and heritage reform process is being led by the Office of Environment and Heritage.

The Office of Aboriginal Affairs Staffing

105. How many Aboriginal staff are currently employed in the Office of Aboriginal Affairs?

- (a) What proportion of these staff are senior executive staff?**
- (b) What is the average remuneration for non-Aboriginal staff?**
- (c) What is the average remuneration for Aboriginal staff?**

As at 31 August 2016, Aboriginal Affairs employs 84 staff; 51 staff (61%) identify as Aboriginal or Torres Strait Islander.

- (a) Three of the five Executive Committee members (SES positions) identify as Aboriginal.**
- (b) The average remuneration for non-Aboriginal staff, including superannuation, is \$121,372.**
- (c) The average remuneration for Aboriginal staff, including superannuation, is \$123,926.**

Aboriginal Centre of Excellence

106. What is the current status of the Aboriginal Centre of Excellence?

Aboriginal Affairs NSW is currently undertaking a procurement process to establish the Aboriginal Centre of Excellence by November 2018.

107. What is the total 2015/16 budget for the Centre of Excellence?

The initial 2015-16 Budget for Aboriginal Affairs included \$10 million for the Aboriginal Centre for Excellence in Western Sydney. As the Department sought to carry forward the majority of funding for this initiative in order to allow sufficient time for community and other stakeholder consultation, the initial 2015-16 Budget was revised accordingly.

108. How many staff are employed at the Centre of Excellence?

None. The Aboriginal Centre for Excellence is in the development stage and is expected to be operational by November 2018.

Federal Budget Impacts

109. What are the impacts of the 2016/17 federal budget on the Department of Aboriginal Affairs?

- (a) How much funding will be lost over the forward estimates and how will the shortfall be filled?**

There were no direct impacts from the Federal Budget on the budget for Aboriginal Affairs in 2016/17. Any impacts arising would be considered in the context of the development of State Budgets in the forward years.

110. Have you met with the Federal Minister for Indigenous Affairs to discuss the impact of federal cuts on the NSW Aboriginal community?

- (a) How many times?
- (b) When?

The Minister for Indigenous Affairs and the Minister for Aboriginal Affairs have spoken on a range of matters relevant to Aboriginal affairs.

111. Have you made representations to the Federal Ministers for Indigenous Affairs, Health or Federal Attorney General raising concerns about budget cuts in their portfolios?

- (a) If yes, who?
 - i. When?
 - ii. Will their responses be made public?

The Minister for Aboriginal Affairs discusses a range of matters related to her portfolio with Federal Ministers.

Miscellaneous

112. Given the growth of Aboriginal communities in some areas across the state is now above 3.5% (eg Maitland) what programs does the Office of Aboriginal Affairs currently run to ensure Aboriginal people who relocate are able to access culturally specific services?

Aboriginal Affairs' role and priorities are described in its Strategic Plan. The agency does not deliver programs to ensure Aboriginal people who relocate are able to access culturally specific services.

113. Does the Office of Aboriginal Affairs run any programs specifically targeted at enabling Aboriginal people to make connections with Aboriginal social support networks?

Aboriginal Affairs' role and priorities are described in its Strategic Plan. The agency does not deliver programs to enable Aboriginal people to make connections with Aboriginal social support networks.

114. What is the government doing to ensure that Aboriginal people who move to new areas avoid social isolation?

The Minister responsible for these matters is the Minister for Family and Community Services.

Restructure

115. Are any of your portfolio agencies undergoing a restructure?

- (a) If yes,
 - i. how many FTE staffing positions are expected to be cut?
 - ii. How many people are expected to have their wages cut as a result of the restructure?

iii. How many voluntary redundancies were offered by the department to individuals employed in the Office of Aboriginal Affairs in 2015/16?

iv. How many voluntary redundancies are expected to be offered in 2016/17?

- (a) Yes, there are a number of restructures occurring within the Department of Education.
- i. One.
 - ii. None.
 - iii. None.
 - iv. Voluntary redundancy acceptances are published in the Department's annual report. To date, 30 voluntary redundancy offers have been accepted for 2016/17.

Correspondence

116. How long is the Office of Aboriginal Affairs' average turnaround time for responding to correspondence?

The timeframe for completing response to correspondence from Ministers, Members of Parliament and members of the public is 20 working days from the Department's receipt of correspondence. This is consistent with the Department of Premier and Cabinet's Briefing and Correspondence Guide.

117. How many pieces of correspondence have been outstanding for more than 60 days as at 31/8/15?

Zero

Payment of Bills on time

118. In 2015/16 how many invoices did Aboriginal Affairs fail to pay a supplier or contractor for more than 30 days?

(a) How many suppliers or contractors to NSW Aboriginal Affairs are considered Aboriginal organisations for reporting purposes?

Aboriginal Affairs invoices are processed by the Department of Education. Payment performance for the Department of Education is reported in the Department's Annual Report.

119. As a result of late payment, how much penalty interest has been paid to contractors and suppliers since January 2011?

Refer to answer to Question 118.

120. How many invoices have been outstanding for longer than 60 days in the year to 1/08/16?

Refer to answer to Question 118.

Grants to Non-Government Organisations

121. Does the Office of Aboriginal Affairs allocate funding to provide recurrent grant funding to nongovernment organisations in 2016/17?

- (a) If yes,**
- i. What are the names of all organisations in receipt of funding?**
 - ii. What is the total amount of funding received by each organisation?**
 - iii. On what date was the funding advanced for each organisation?**
 - iv. What was the purpose for each grant or funding advance?**
 - v. Was any funding withheld or returned?**
 - vi. What is the indexation rate applied to grant to recurrent grant funds in 2016/17?**

Detail on grants provided by the Department of Education is produced in the Department's Annual Report.

Reports, Studies, Audits, Taskforces and Reviews

122. How many reports, audits, reviews or studies were commissioned by the Office of Aboriginal Affairs in 2014/15

- (a) What was the total cost of these reports, audits and studies?**

As with previous NSW Governments, the Government undertakes feasibility studies, audits, taskforces and reviews to inform government decision making.

A number of feasibility studies, audits, taskforces and reviews were undertaken across NSW.

123. Are any reports, audits, reviews or studies planned for 2015/16?

- (a) How much has been allocated for the payment of private contractors to complete these initiatives in 2015/16?**

Refer to answer 122.

Aboriginal Language and cultural nests

124. Minister, the department of aboriginal affairs says that Language and Culture Nests provide a continuous learning pathway for Aboriginal people while recognising the existing language skills and knowledge of Aboriginal community members.

- (a) How many co-ordinator positions are currently vacant in Aboriginal Language and Cultural Nests in New South Wales?**

The NSW Aboriginal Education Consultative Group Inc. is currently undertaking the important consultation process to ensure full participation of the various local Aboriginal communities and language groups across the Nest communities. This work includes intense community consultation in the selection of the community coordinators. To ensure continuity, Aboriginal language teachers across the

Aboriginal Language and Culture Nests have supported schools and communities in respect of language acquisition.

Domestic Violence Leave and Awareness

125. For each department, statutory agency and/or other bodies in your portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;**
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;**
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;**
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;**
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;**
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;**
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?**
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?**
 - i. Privacy and confidentiality of information about domestic violence**
 - ii. Access to emotional, psychological, financial and medical support which may be required**
- (i) Who has provided training on domestic violence in the workplace?**
- (j) What percentage of staff in each agency has undertaken domestic violence training?**
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?**

Refer to answer to question 30.

Sexual harassment and Anti-bullying training and awareness programs

126. For each department, statutory agency and/or other bodies in your portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs**
- (b) Whether or not all employees and/or contractors have received such training?**
- (c) Is this course mandatory for all employees/ contractors?**
- (d) How long for each session, how many sessions?**
- (e) Who delivers it?**

- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?

Refer to answer to question 31.

Office Administration

127. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2015-16?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

Refer to answer to question 32.

128. How many blackberries/iphones/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2015-16?
- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Refer to answer to question 33.

129. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?

Refer to answer to question 34.

130. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?

- (a) What is the cost of this?

Refer to answer to question 35.

131. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?

- (a) If so, what was the cost of these items?

Refer to answer to question 36.

132. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?

- (a) If so, what was the cost of these items?**

Refer to answer to question 37.

133. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?

- (a) What are these
services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?**

Refer to answer to question 38.

134. What was the total value of all gifts purchased for use by you and your office in 2015-16?

- (a) What were the gifts purchased?
i. Who were they gifted to?**

Refer to answer to question 39.

135. Do you purchase bottled water or provide water coolers for your office?

- (a) What is the monthly cost of this?**

Refer to answer to question 40.

136. What non-standard features are fitted to your ministerial vehicle?

- (a) What is the cost of each non-standard feature?**

Refer to answer to question 41.

137. What was the total bill for your office in 2015-16 for:

- (a) Taxi hire
(b) Limousine hire
(c) Private hire care
(d) Hire car rental
(e) Ridesharing services**

Refer to answer to question 42.

138. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

- (a) If yes, will you please detail each trip, the method of transport and the cost?**

Refer to answer to question 43.

139. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

Refer to answer to question 44.

140. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Refer to answer to question 45.

141. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Refer to answer to question 46.

142. How many media or public relations advisers are employed for each of your portfolio agencies?

Refer to answer to question 47.

143. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Refer to answer to question 48.

144. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Refer to answer to question 49.

145. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2015-16?

Refer to answer to question 50.

146. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

Refer to answer to question 51.

147. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Refer to answer to question 52.

148. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?

Refer to answer to question 53.

149. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Refer to answer to question 54.

150. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
(a) Taxi hire
(b) Limousine/private car hire
(c) Hire car rental
(d) Ridesharing services

Refer to answer to question 55.

151. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
(a) For what specific purposes or matters was legal advice sought?

Refer to answer to question 56.

152. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
(a) Social media
i. And the cost of these services
(b) Photography
i. And the cost of these services
(c) Acting training
i. And the cost of these services
(d) Ergonomics
i. And the cost of these services

Refer to answer to question 57.

153. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
(a) Of these redundancies, how many were:

- i. Voluntary
 - ii. Forced
- (b) What was the total cost of all redundancies?

Refer to answer to question 58.

- 154. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?**
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?

Refer to answer to question 59.

- 155. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?**

Refer to answer to question 60.

- 156. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?**
- (a) What were the reason/s for each dismissal?

Refer to answer to question 61.

- 157. Do the Departments/agencies within your portfolio have an iTunes account?**
- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

Refer to answer to question 62.

- 158. Do the Departments/agencies within your portfolio have an Android account?**
- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Refer to answer to question 63.

- 159. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?**

Refer to answer to question 64.

- 160. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?**

Refer to answer to question 65.

161. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to answer to question 66.

162. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to answer to question 67.

163. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Refer to answer to question 68.

164. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to answer to question 69.