



LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017
Supplementary Questions

General Purpose Standing Committee No. 6

CORRECTIONS, EMERGENCY SERVICES, VETERANS AFFAIRS

Hearing: Friday 2 September 2016

Answers due by: Wednesday 28 September 2016

Budget Estimates Secretariat

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CORRECTIONS

Questions from Mr David Shoebridge MLC

Teaching in prisons

2. What was the total number of full time equivalent teaching staff in NSW correctional facilities in:
 - (a) 2013/14?
 - (b) 2014/15?
 - (c) 2015/16?
 - (d) 2016 to date?
3. How many correctional facilities currently have teaching vacancies?
 - (a) How many are front line teaching staff?
 - (b) How many of these vacancies are Aboriginal teaching staff?
4. What steps are being taken to ensure that all Aboriginal prisoners in correctional facilities have access to education courses specialising in Aboriginal history and culture, as recommended by Royal Commission's report into Aboriginal Deaths in Custody?
5. What steps are being taken to reclassify prisoners as a 'disadvantaged group' for TAFE fee and pricing purposes?
6. Has any progress been made on consideration of having computers in cells for inmates to further their education and facilitate contact with families?
7. What consideration has been given to teaming the teaching of literacy through art and music classes?
8. Does lowering the quality of teaching in prisons go against the Gonski's needs based model of education provision?
9. What evidence is there to support the proposed prison education model that individuals would not require a bachelors degree to teach literature in NSW prisons?
10. What steps are being taken to ensure that University Graduates are incentivised to choose the Adult Teaching sector?
11. What consultation has been had with the Minister and/or Department of Education regarding the proposed changes to prison educators?

12. If the current education provision is currently not assessing literacy, how is it that AEVTI (Adult Education Vocational and Training Institute) remains an RTO (Registered Training Organisation) of such stature that prison educators don't require annual auditing by the Australian Skills Quality Authority?
13. Given that AEVTI is an RTO of such standard that ASQA deems it to be appropriate to minimise auditing and supervision procedures, by what measure is replacing such a respected RTO with one that is likely to require a much higher degree of oversight and auditing, beneficial?

\$237 million investment in reducing reoffending

14. How will this investment be allocated?
 - (a) How many teaching staff does this include?
 - (b) How many psychologist staff does this include?
 - (c) What type of rehabilitations are included?
15. Can the Minister elucidate on how it will reduce the rate of reoffending by 5 per cent?

Prison population

16. How many inmates are there currently in corrective services facilities in NSW?
17. Of those currently in corrective service facilities, how many are Aboriginal or Torres Strait Islander persons?
18. Of those currently in corrective service facilities, how many of these are on remand?
19. What are the current predictions for changes to the remand population size over the next 12 months?
20. How many facilities are currently over capacity?
21. Within the Metropolitan Special Programs Centre how many areas are currently housing more inmates than were intended when they were constructed?
22. Within the Metropolitan Remand and Reception Centre how many areas are currently housing more inmates than were intended when they were constructed?
23. Within the High Risk Management Correctional Centre how many areas are currently housing more inmates than were intended when they were constructed?
24. How many facilities are anticipated to be over capacity within the next:

- (a) 1 year ?
 - (b) 5 years?
 - (c) 10 years?
25. What is the cost per day per juvenile inmate?
26. What is the cost per inmate per adult male inmate?
27. What is the cost per day per adult female inmate?
28. What is the explanation for the drop in the the cost per day per day per inmate in the last financial year?

Juvenile detention

29. How many young people are currently detained in juvenile corrective facilities?
30. Of those young people currently detained in juvenile corrective facilities, how many are Aboriginal or Torres Strait Islander persons?
31. What was the total number of young people held on remand at any time during the following financial years:
- (a) 2011/12?
 - (b) 2012/13?
 - (c) 2013/14?
 - (d) 2014/15?
32. How many young people held on remand at any time in the 2015/16 financial year were found not guilty for the matter on which they were being held?
33. How many young people held on remand at any time in the 2015/16 financial year were found guilty and did not receive a custodial sentence for the matter on which they were being held?
34. How many young people held on remand at any time in the 2015/16 financial year received a custodial sentence for the matter on which they were being held?
35. What was the average length of the custodial sentence given to young people held on remand at any time during the 2015/16 financial year?
36. How many juveniles were remanded in custody because they could not meet one or more bail conditions during the 2015/16 financial year?

37. What was as the average number of days juveniles spent in custody because they could not meet one or more bail conditions during the 2015/16 financial year?

Use of solitary confinement in juvenile detention facilities

38. How many incidences of solitary confinement in juvenile detention facilities occurred in:
- (a) 2012/13?
 - (b) 2013/14?
 - (c) 2015/16?
 - (d) 2016 to date?
39. Of these incidences, how many confinements were for:
- (a) A period of less than 2 hours?
 - (b) A period of less than 6 hours?
 - (c) A period of greater than 24 hours?
40. Of all of these incidences, please provide a list of the ‘misbehaviour’s that confinement was being used as a punishment for.
41. Of all of these incidences, please provide a breakdown as to which juvenile detention facility they occurred in.
42. Of all of these incidences, what proportion of juveniles being placed in solitary were Aboriginal?
43. What was the average age of juveniles being placed in solitary confinement?
44. What was the youngest age of a juvenile being placed in solitary confinement?
45. What oversight mechanisms are currently in place for tracking each incident of solitary confinement being used as punishment within juvenile detention facilities?

Inspector of Custodial Services ‘Full House’ report

46. Have any steps been taken to implement the recommendations from the Inspector of Custodial Services April 2015 report ‘Full House’?

Needle and syringe program

47. What are the future plans, if any, to introduce needle & syringe programs within correctional facilities, given these are the most effective means of preventing hepatitis C transmission?

Correctional facilities

48. Is the John Moroney and Dillwynia Complexes safe from privatisation?
49. Have any private contractors showed interest in running the complexes, and if so, what are supposed cost savings?
50. How many new so called 'pop-up' cells have been built at the complex, how many built with and without inmate labour and the total cost, including administration costs?
51. Have these new cells been fitted with air-conditioning?
52. Is there a structured learning program so that inmates can gain skills they can use for a career if they are building these cells?
53. How many teaching and education staff have been lost from the facilities?
54. What is the effect of the Better Prison reforms on the number of teachers in prisons?
55. How has the rate of inmate participation in education programs changed over the last 3 years?
56. What is the effect of educational programs on the rates of reoffending in NSW?

Parole

57. A NSW BOCSAR study published on 29 August 2016 showed that “offenders released to parole by the State Parole Authority ... are less likely to re-offend than offender release to parole as a result of a court decision” after the parole orders expired. Has the Minister seen this report yet?
58. Are there plans to review and possibly alter this split system?
59. What recommendation from the NSW Law Reform Commission’s Parole report that was handed down September 2015 have been or will be adopted?

Questions from the Hon Shaoquett Moselmane (on behalf of the NSW Labor Opposition)

Prisoner pay rates

60. What are the pay rates per day for the various jobs within NSW prisons?
61. How many inmates are presently employed in NSW prisons?
 - (a) Are there any vacant positions?
 - (b) Is there a waiting list for employment opportunities within NSW prisons?
 - i. How many inmates are on this waiting list?

62. What is the ratio of Correctional Officers to Inmates with regards to the supervision of inmates while they are performing work-related tasks within NSW prisons?

\$237 million Reoffending Strategy

With regards to the Reoffending Strategy targeting “persistent domestic violence defendants and other high-risk offenders to ensure that inmates serving sentence of six months or less for any crime participate in rehabilitation programs”.

63. Where is the funding for this project in the 2016 Budget placed?
- (a) Will all offenders have had to have perpetrated domestic violence in order to access the program?
 - (b) How much funding will be allocated to perpetrator behaviour change programs, how much to addiction and how much to sex offender programs?
 - (c) Has any other jurisdiction trialled such a program? If so, what jurisdiction/s?
 - (d) What evaluation of this program has been undertaken?
 - i. What were the results of such evaluation?
 - (e) Will prisoners who have sentences of more than six months be able to access the program? If not, why not?
 - (f) Will the program be mandatory?
 - (g) How will the Government ensure that participants participate fully in the program?

General

64. How many shots were fired in the prisons in 2015?
- (a) Of these, how many were for the deployment of chemical munitions?
 - (b) Of these, how many were using live ammunition?
65. How many shots have been fired in the prisons so far in 2016?
- (a) Of these, how many were for the deployment of chemical munitions?
 - (b) Of these, how many were using live ammunition?

66. What communication has the Minister or his office had with the Australian Communications and Media Authority (ACMA) with regards to rolling out further telephone jamming equipment / mobile telephone jamming equipment in NSW Correctional Centres?
- (a) Which correctional centres have been identified as locations for the implementation of further telephone jamming equipment / mobile telephone jamming equipment?
67. What is the current ratio of Correctional Officers to inmates?
68. How many FTE Correctional Officers are presently employed?
- (a) How many of these are part-time positions?
- (b) How many of these are casual positions?

Flexible Workplaces

69. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
- (a) Do you centrally register staff who have flexible work arrangements?
- (b) What numbers of staff within your Department currently have flexible working arrangements?
- (c) Are you aware of any measures that are currently underway to implement this?

Office Administration

70. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
71. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
- (b) How many phones have been lost or replaced due to damage in your office?
- i. What is the cost of replacing those phones?
72. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
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 - i. What was the cost of replacing these devices?
73. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
- (a) What is the cost of this?
74. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
- (a) If so, what was the cost of these items?
75. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
- (a) If so, what was the cost of these items?
76. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
77. What was the total value of all gifts purchased for use by you and your office in 2015-16?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
78. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
79. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
80. What was the total bill for your office in 2015-16 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental

(e) Ridesharing services

81. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

82. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

83. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

84. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

85. How many media or public relations advisers are employed for each of your portfolio agencies?

86. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

87. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

88. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

- 89. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
- 90. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

- 91. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 92. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 93. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Consulting

- 94. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
 - (a) For what specific purposes or matters was legal advice sought?
- 95. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

96. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
97. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
98. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
99. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

100. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?

101. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

102. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
103. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

104. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
105. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
106. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

107. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

EMERGENCY SERVICES

Questions from Mr David Shoebridge MLC

Fire and Rescue NSW

108. When will Justice Boland's report into allegations of sexual harassment, intimidation, discrimination and bullying at Fire and Rescue NSW be publically released?

Workplace bullying in emergency services

109. What is the current estimated extent of workplace bullying within the Emergency Services agencies?
110. What measures has the Commissioner and the Senior Executive Group taken to address bullying and harassment in all Emergency Services agencies?
111. In the last financial year, how many complaints regarding workplace harassment and bullying were received by:
- (a) Rural Fire Service NSW?
 - (b) State Emergency Services?
 - (c) Fire & Rescue NSW?
112. What is the average timeframe the following agencies take to respond to workplace harassment and bullying complaints:
- (a) Rural Fire Service NSW?
 - (b) State Emergency Services?
 - (c) Fire & Rescue NSW?

Rural Fire Services Commissioner

113. What is the Commissioner's annual salary, including superannuation and other employee related benefits?
114. What employee related benefits does the Commissioner receive over and above salary and superannuation?
115. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2013-14 financial year and for what purposes?

116. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2014-15 financial year and for what purposes?

State Emergency Services Commissioner

117. What is the Commissioner's annual salary, including superannuation and other employee related benefits?
118. What employee related benefits does the Commissioner receive over and above salary and superannuation?
119. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2013-14 financial year and for what purposes?
120. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2014-15 financial year and for what purposes?

Fire and Rescue Commissioner

121. What is the Commissioner's annual salary, including superannuation and other employee related benefits?
122. What employee related benefits does the Commissioner receive over and above salary and superannuation?
123. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2013-14 financial year and for what purposes?
124. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2014-15 financial year and for what purposes?

Corrective Services Commissioner

125. What is the Commissioner's annual salary, including superannuation and other employee related benefits?
126. What employee related benefits does the Commissioner receive over and above salary and superannuation?
127. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2013-14 financial year and for what purposes?

128. How many days did the Commissioner spend outside the jurisdiction of NSW in the 2014-15 financial year and for what purposes?

Spring Gully, Bundeena

129. With reference to the special fire protection purposes integrated development proposal for a recreation camp on the former Scout land, 60-70 Bournemouth Street, Bundeena (RFS Reference D14/3551):

(a) Can the Minister confirm that:

- i. Sutherland Shire District and Bundeena Station both advised that the development application should be refused on bush fire safety grounds?
- ii. The bush fire safety authority issued for the proposed development requires work to be carried out on the adjoining land, being the Royal National Park, which the proponent has no legal access to?
- iii. The RFS assessment reports of the development proposal record that the slope within the proposed asset protection zone exceeds 18 degrees, requiring exceptional circumstances justification under Planning for Bushfire Protection 2006?
- iv. The Manager of Customer Service Centre (East) directed that a bush fire safety authority be issued, as documented in the Summary of the s100B Special Fire Protection Purpose Assessment Report, desk top assessment date 10/06/2015, which states "It has been directed, by the Manager of Customer Service Centre (East), that a conditional bush fire safety authority (BFSA) is issued..."?
- v. This direction was given following correspondence received from the applicant's solicitor?
- vi. Is the Minister satisfied that, in this instance, section 2.12(a) of RFS Policy p6.1.1 Development Assessment and Planning, dated 6 November 2012 has been complied with?

Section 2.12(a) states:

NSW RFS staff members must not:

Direct or pressure NSW RFS assessing officers in their work, or recommendations they should make relating to development assessment that is contrary to the requirements of PBP.

130. Can the Minister advise:

- (a) If there have been any site visits by RFS development assessment staff during assessment of the development proposals and if there have been, the dates of the site visits?
- (b) Why the assessment reports prepared by the RFS state that no site inspection was required when standard operating procedure, as specified in the S100B Special Fire Protection Purpose Assessment form versions 13.2 and 13.3, states “Special Fire Protection Purpose (SFPP) developments require a site inspection unless specific justification provided (e.g. minor alts/adds to existing approved development)”?
- (c) Can the Minister advise as to how the RFS can be satisfied that the proposed asset protection zone can be maintained given that Sutherland Shire Council contends that it is not satisfied that the asset protection zone will be maintained given the slope and soil type?

131. Can the Minister advise:

- (a) How many objections were provided by Sutherland Shire Council to the RFS concerning the original development application?
- (b) How many objections were provided by Sutherland Shire Council to the RFS concerning the amended development application?
- (c) How many members of the public have sent correspondence to the RFS raising concerns over bushfire safety in relation to the development proposal?
- (d) Were the objections by the Australian National University and University of NSW relating to potential impacts on the adjoining multi-decade long-term ecological research network site provided to the RFS?
- (e) Where the submissions of the Office of Environment and Heritage to the original and amended proposals provided to the RFS?

132. Is the Minister satisfied that:

- (a) All sections of the S100B Special Fire Protection Purpose assessment report forms, as completed by the RFS, were adequately completed as required by the Standard Operation Procedures set out in the Policy on Development Assessment and Planning 2012?
- (b) The RFS assessment has not unduly relied on the advice of the proponent’s bushfire consultant without taking into account all the information available from Sutherland Shire Council, third party objectors and the advice of the District and Station?

- (c) The RFS assessment of the development applications has satisfied the requirements of Planning for Bushfire Protection 2006 and the Policy on Development Assessment and Planning 2012?

133. With reference to the development proposal for the property adjoining to the south of 60-70 Bournemouth Street, Bundeena (RFS Reference D14/3507), can the Minister advise:

- (a) Whether the RFS have received confirmation of owners consent for the development?
(b) Whether the RFS have been provided with details of the existing cadastre and the proposed cadastre for the development site?

Questions from the Hon Shaoquett Moselmane (on behalf of the NSW Labor Opposition)

RFS Headquarters

134. What is the current progress of the relocation of RFS Headquarters?

Fire trails

135. 1. How did you come up with the \$2 Million in recurring funding to support the delivery of fire access, fire trail plans and to construct and maintain fire trails?

- (a) How many years will this recurring funding be provided for?

136. What is the current total network length of fire trails operating throughout NSW?

137. What fire trail maps are presently available for the community to access?

- (a) On average, how often were these maps updated?

138. What percentage of existing fire trails are situated on:

- (a) Private lands?
(b) Crown lands?

April 2015 Super Storms & January 2016 Storm Impacts in the Hunter

139. Does the SES or 000 Services have the capacity to provide hearing and speech impaired people the ability to text Emergency Services?

140. How much funding was allocated for SES Communications upgrades for the 2014-15, 2015-16 and 2016-17 financial years?

- (a) What upgrades occurred during each year?
 - i. How much was spent each year on these upgrades?
- 141. Given the failure of the 132 number in the April 2015 super storms, why did you only commit \$7million to be spent in the 2015-16 budget?
- 142. Since the April Super Storms what community resilience plans have been put in place for communities in the Hunter which are subject to isolation during floods?
- 143. What community facilities were put in place after the April storms to ensure people were not stranded by road closures again?
 - (a) What community facilities were installed at Gillieston Heights (eg: hall etc)?
 - i. Were these activated in the 2016 January storms?
 - a. Why / Why not?
- 144. Is the Minister aware that a community was stranded at Oakhampton Heights after the January 2016 storms for a number of days due to the closure of Walka Waterworks closing off access over private lands and the ARTC rail bridge?
 - (a) What measures has the Minister taken to try and avoid this situation happening again?
- 145. What emergency transport plans are able to be activated for people who are unable to leave their homes due to flood waters?
- 146. What plans are in place for people requiring non-emergency but important medical treatment?
- 147. What plans are in place for people who need to get to work?
- 148. Is there a Federal/State cooperative MOU to assist agencies working together to access isolated areas for mental health services, social workers, medical, FACS, community agencies, Centrelink and Federal Human Services to get transport to isolated communities during emergency situations?

Domestic Violence Leave and Awareness

- 149. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;

- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as Privacy and confidentiality of information about domestic violence
- (i) Access to emotional, psychological, financial and medical support which may be required
- (j) Who has provided training on domestic violence in the workplace?
- (k) What percentage of staff in each agency has undertaken domestic violence training?
- (l) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

150. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
 - i. Who delivers it?

- (e) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How does this program operate?
- (f) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Flexible Workplaces

151. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
- (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

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152. How many staff are in your ministerial office?
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- (a) What is the cost of each non-standard feature?
162. What was the total bill for your office in 2015-16 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
163. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

164. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
165. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

166. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

167. How many media or public relations advisers are employed for each of your portfolio agencies?
168. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
169. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
170. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

171. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

172. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

173. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

(a) If so, did any of your relatives or friends accompany you on these trips?

174. Have you undertaken any official overseas travel that was privately funded?

(a) If so, what was the nature of these trips?

(b) Who paid for these trips?

Department/Agency Travel

175. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:

(a) Taxi hire

(b) Limousine/private car hire

(c) Hire car rental

(d) Ridesharing services

Consulting

176. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

(a) For what specific purposes or matters was legal advice sought?

177. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

(a) Social media

i. And the cost of these services

(b) Photography

i. And the cost of these services

(c) Acting training

- i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

178. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
179. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
180. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
181. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

182. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
183. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

184. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
185. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

186. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
187. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
188. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

189. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

VETERANS AFFAIRS

Questions from the Hon Shaoquett Moselmane (on behalf of the NSW Labor Opposition)

Flexible Workplaces

190. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.

- (a) Do you centrally register staff who have flexible work arrangements?
- (b) What numbers of staff within your Department currently have flexible working arrangements?
- (c) Are you aware of any measures that are currently underway to implement this?

Domestic Violence Leave and Awareness

191. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence

- ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

192. For each department, statutory agency and/or other bodies in the Minister’s Portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Office Administration

193. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2015-16?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

194. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
195. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
196. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
- (a) What is the cost of this?
197. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
- (a) If so, what was the cost of these items?
198. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
- (a) If so, what was the cost of these items?
199. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
200. What was the total value of all gifts purchased for use by you and your office in 2015-16?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
201. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
202. What non-standard features are fitted to your ministerial vehicle?

(a) What is the cost of each non-standard feature?

203. What was the total bill for your office in 2015-16 for:

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