



LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017 Supplementary Questions

General Purpose Standing Committee No. 1

PREMIER, WESTERN SYDNEY

Hearing: Thursday 1 September 2016

Answers due by: Tuesday 27 September 2016

Budget Estimates Secretariat

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Questions from Mr David Shoebridge MLC

Ellerton Drive extension

1. When did the Premier's Office first discuss with Administrator Tim Overall, or staff of the former Queanbeyan City Council or staff of the Queanbeyan-Palerang Regional Council, arrangements for the Administrator to approve the Ellerton Drive Extension (EDE)?
2. Who initiated the discussions? Why?
3. Did the Premier's Office propose the establishment of a determination panel? If so, why?
4. Did the Premier's Office propose the membership of the determination panel?
5. Why did a staff member of the Premier's Office attend the panel determination meeting on 30 June 2016?
6. Was the Premier's Office aware that:
 - (a) The Administrator of Queanbeyan Council had publicly expressed support for the Ellerton Drive Extension?
 - (b) At least half of the former Queanbeyan City Councillors opposed the Ellerton Drive Extension?
 - (c) At the time that the NSW Government dismissed Queanbeyan City councillors, there was no certainty that the council would approve the proposed Ellerton Drive Extension?
7. Which of these facts did the Premier's Office have regard to when deciding to become involved in the process for determining the proposed Ellerton Drive Extension?
8. Has anyone in the Premier's Office had any discussions with any person representing the interests of Googong Township P/L or Canberra Investment Corporation Australia in relation to this matter? If so, please provide details.

Amalgamation reform

9. How many full time equivalent staff are employed within the Department of Premier and Cabinet to oversee the Government's Fit for the Future Local Government reform?

Questions from Dr Mehreen Faruqi MLC

Greyhounds

10. Please outline the process that the Government will undertake in converting crown land currently used for greyhound racing for community use? How will the community have a say during this process?

Ellerton Drive Extension

11. When did the Premier's Office first discuss with Administrator Tim Overall, or staff of the former Queanbeyan City Council or staff of the Queanbeyan-Palerang Regional Council, arrangements for the Administrator to approve the Ellerton Drive Extension (EDE)?
 - (a) Who initiated the discussions? Why?
12. Did the Premier's Office propose the establishment of a determination panel? If so, why?
13. Did the Premier's Office propose the membership of the determination panel?
14. Did a staff member from the Premier's Office attend the panel determination meeting on 30 June 2016?
 - (a) If yes, why?
15. Was the Premier's Office aware that:
 - (a) The Administrator had publicly expressed support for the Ellerton Drive Extension?
 - (b) At least half of the former Queanbeyan City Councillors opposed the Ellerton Drive Extension?
 - (c) At the time that the NSW Government dismissed Queanbeyan City councillors, there was no certainty that the council would approve the proposed Ellerton Drive Extension?
16. Has anyone in the Premier's Office had any discussions with any person representing the interests of Googong Township P/L or Canberra Investment Corporation Australia in relation to this matter? If so, please provide details.

Western Sydney Heat Island

17. Western Sydney is particularly vulnerable to heat increases from climate change and heat island effects. Will you commit that the proposed State Environmental Planning Policy (Protection of

Trees in Urban Areas) 2016 will not lead to an increasing loss of trees across Sydney including in Western Sydney?

Western Sydney Parklands

The Western Sydney Parklands Trust manages land almost fifteen times the size of the land managed by Centennial Parklands and Moore Park Trust but has a budget almost four times less.

18. Are there any plans to increase funding to the Western Sydney Parklands Trust?
 - (a) If yes, when will the budget be increased and by how much?
 - (b) If No, why not?

Western Sydney Transport

19. There are plans to convert the Bankstown Line to a metro line to be then run by a private operator. Will you rule out privatising other Western Sydney train lines?
20. Average loads on the Sydney Trains Western Line – the city’s busiest – surged by 21 percentage points to 134 per cent between September 2014 and September 2015. Are there plans to increase the frequency of trains on this line?
 - (a) If yes, what are these plans?
 - (b) If no, why not?

WestConnex

21. When did the Premier become aware of the May 2013 Report of the Joint Standing Committee on the Office of the Valuer General, chaired by Liberal MP Matt Kean
22. When did the Premier first see the Review from David Russell SC commissioned by the NSW Government?
23. Why did the government refuse to implement the recommendations of this review knowing that the compulsory acquisition process was deeply flawed?
24. The Premier expressed concern in June this year that “There are personal individual cases where people's homes have been acquired and I think the way we've gone about it hasn't been as careful as it should have been”. Did you ever consider implementing the Russell review might avoid these issues?

Western Sydney Light Rail

The prospect of light rail around Parramatta has been on the agenda for some time now. In fact it's been three years since Parramatta Council commissioned the feasibility study for light rail in the area. Now, three years later, the Transport website currently states: "Later in 2016, Transport for NSW will consult on a detailed route with the wider community, ahead of formal consultation on an Environmental Impact Statement in 2017." Construction is only scheduled to start in late 2018.

25. Why is this Western Sydney initiative so delayed?
26. Is the government planning on building a metro train line from Maroubra to Parramatta?
27. If yes, will this further delay the delivery of the Western Sydney light rail network?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Westconnex

28. Will any additional funding from government be required to complete stage 1, 2 or 3 of the Westconnex?

Public Relations

29. Has your Department undertaken or commissioned any opinion surveys, polling or market research?
 - (a) If so, on what subjects?
 - (b) If so, how much was spent?
30. Have any departmental or agency funds been used to sponsor posts on your Facebook page?

Parliamentary Secretaries

31. Are additional staff provided to parliamentary secretaries?
 - (a) If so, how many additional staff are provided to each parliamentary secretary?
 - (b) If so, what are the costs of this staffing?

Lock Out Laws

32. Why were The Star and Barrangaroo exempted from the lock-out laws?

State Crisis Committee

33. What are the roles and responsibilities of the State Crisis Committee?
34. What is the composition of the Committee?
35. Who is responsible for keeping records of its decisions?
36. Does it meet on a regular schedule?
37. When did it last meet?

Severance Payments

38. Last financial year, were any severance payments made to the staff of your personal office?
- (a) If so, how many staff received a severance payment?
 - (b) If so, how much was paid in severance payments in total?
 - (c) If so, how much was paid to each staff member?
 - (d) If so, what were the three highest amounts paid?
39. So far this financial year, have any severance payments been made to the staff of your personal office?
- (a) If so, how many staff received a severance payment?
 - (b) If so, how much was paid in severance payments in total?
 - (c) If so, how much was paid to each staff member?
 - (d) If so, what were the three highest amounts paid?

Western Sydney Offices

40. Has the office of Multicultural NSW moved from the Sydney CBD to Liverpool?
41. Have the State Headquarters of the Ambulance Service moved from Rozelle to North Parramatta?
42. Is the Head Office of Service NSW located in the Sydney CBD or Parramatta?

43. Is the Head Office of the Environment Protection Agency in the Sydney CBD or Parramatta?
44. Is the main administration office of the Office of Environment and Heritage at Parramatta?

Ports

45. What is the Government's response to concerns expressed by Rod Sims of the ACCC about the privatisation of the ports of Botany, Kembla and Newcastle and his comments that "the higher price received for the sale of an unregulated asset can effectively be a tax on users or consumers, now and into the future. And it can be a poorly targeted tax on consumers."
46. What is the Government's response to the comments by Rod Sims of the ACCC who said of the privatisation of the port of Newcastle: "The owners factored in very large price rises because there's no regulation on how they set the price of a monopoly. How dopey is that?"
47. Does NSW support recommendation 24 of the Harper Review to apply competition law to further activities of the states?

KPMG

48. What is the total value of all the engagements that the NSW Government has provided to KPMG since 2011?

GST

49. Prime Minister Malcolm Turnbull has ruled out a GST because it; '...does not give you the economic dividend, the growth dividend, that would justify doing it.' Do you still support raising the GST to 15%?
50. Did you commission any consultants reports, external modelling or such on the impacts of increasing the GST?
 - (a) (a) If so, how many?
 - (b) (b) If so, how much was spent on which consultants?

Political Disclosures

51. Will you name the secret political donor who paid \$2,000 to have dinner with you on 10 February 2015 and whose identity is still redacted on the Liberal Party's disclosure?

52. Why, more than 18 months later, has the identity of this secret political donor still not been disclosed?
53. When will the identity of the secret donor be disclosed as required by law?

Electoral Commission

54. Which parliamentarians or former Liberal Party parliamentarians have been issued a demand from the Electoral Commission to repay the illegal donations they received?
 - (a) How much has each of these parliamentarians or former Liberal Party parliamentarians been asked to repay?
 - (b) How long do they have to repay the illegal Liberal Party donations?
 - (c) What action will be taken against those who fail to repay the illegal donations that were made to the Liberal Party?
 - (d) To date, have any of these Liberal MPs paid the Electoral Commission for these illegal donations?
 - (e) If so, how much has been repaid and by whom?

Community Building Partnerships Grants

55. Can you explain how your department processed five separate applications for the on organisation, Lu'a Samoa, and paid them \$51,600 for \$22,600 worth of equipment?
56. Have the grants to Lu'a Samoa been audited grants?
57. Have the grants to Lu'a Samoa been acquitted?
58. Has the \$10,000 grant you approved to the AMCS (Australian Multicultural Christian Society), an organisation headed by Carl Trad, a convicted money launderer and person involved in stealing \$340,000, now been acquitted?
59. Did you approve the change of purpose for the \$10,000 grant to Carl Trad's AMCS from buying a van to feed the homeless, to buying a bus to provide free transport for Christian charities?
60. Which Christian charities have used the bus purchased by the \$10,000 grant you gave to Carl Trad's AMCS?

61. Has the East Hills Public School received the \$18,000 for a covered learning area that was awarded to the Australian Multicultural Christian Society through the 2014 Community Building Partnership program?
62. Has the St Christopher's Primary School received the \$20,000 for a shade cloth that was awarded to the La'u Samoa Council through the 2015 Community Building Partnership?
63. What is your response to the statement by Father Maurice Thompson of St Christopher's Parish in Panania, who said:

"It is beyond me how a group that is not even catholic could apply for a grant on behalf of our Parish and School Community, our Catholic Samoan Community, without any of us having any knowledge of it or receiving any of the funds."

Waste Service NSW

64. In 2009 did you have any discussions or communications with Paul Nicolau of the Millenium Foundation concerning Global Renewables' legal dispute with Waste Service NSW?
65. Are you aware that Global Renewables' Roderic David made a request of Paul Nicolau in October 2009 that you ask a parliamentary question about the legal dispute between Global Renewables and Waste Services NSW?
66. In November 2009 you asked the Minister representing the Treasurer about details of the contingent liabilities that could accrue because of Waste Services NSW's outstanding legal cases. Did you ask this question after a discussion with Paul Nicolau and/or a representative of Global Renewables?

Operation Prospect

67. What is the total cost to date of the Ombudsman's handling of Operation Prospect?
68. Has the Ombudsman handed any part of Operation Prospect back to Police?
 - (a) If so, what matters and on what basis has it been provided to Police?
69. Has the Ombudsman handed any part of Operation Prospect to any other agency?
 - (a) If so, which agency or agencies, and why has the Ombudsman taken this action?
70. What has been the total cost to date of the Ombudsman inquiry Operation Prospect?
71. What is the expected total cost by the end of 2016?

Miscellaneous

72. Can you please provide a structure chart or charts showing the position title, level/grading, salary range, status (permanent, temporary, and so on) and occupancy (permanently occupied, temporarily occupied – and for what period, vacant) of all permanent and temporary positions in DPC:
- (a) as at 1 September 2016.
 - (b) as at 1 July 2015.
73. Can you please provide a schedule of all contractors and consultants employed to date by DPC in relation to any aspect of local government reform, listing name, work performed, total cost and what the engagement process was (competitive tender, and others)?
74. Have you had meetings with major developers, lobbyists or developer groups in the last 12 months at which council amalgamations were discussed? With whom? Onn what date? What was the nature of those discussions?
75. Will you ensure that caps on spending are legislated and in place prior to the proposed September 2017 Council Elections?
- (a) If so, when will the legislation be introduced?

McHugh Report

76. Can you please provide a breakdown of the costs incurred in the course of the McHugh Commission?
77. You have said you banned the greyhound industry because they have slaughtered thousands of dogs over the last decade. Over the same period, how many of the following have been slaughtered in NSW?
- (a) domesticated cats
 - (b) domesticated dogs
 - (c) poultry
 - (d) cattle
 - (e) lambs

78. Are you concerned that material from the USA, quoting ‘Ernie’, dating from about 15 years ago, was presented in the McHugh Report as being from Australia?

Financial Assistance

79. How many jobs do you estimate will be lost as a result of your decision?
- (a) What modelling have you done? Who did it? At what cost? Will it be made public? *If not, was the figure just plucked out of the air?*
 - (b) Does your estimate include kennel hands in private businesses?
80. What support will you be providing to all the people who are going to lose their jobs?
- (a) Which businesses will be eligible? Owners? Breeders? Trainers?
 - (b) Will the employees of these businesses be eligible for assistance?
 - i. Will this be financial or re-training support, or both?
 - (c) Who specifically will be responsible for assessing and delivering this assistance?
81. I refer to Mr Andy Lord, a trainer and breeder based at Gunning. In media reports he said he will have to sack his five employees.
- (a) Mr Lord has said he invested more than \$2 million on training infrastructure – kennels, puppy runs and a straight track. Will the Government be paying him the more than \$2 million he has invested?
 - (b) Who specifically will be responsible for assessing and delivering this assistance?
82. Farra Pet Foods at Penrith is family owned and has operated for around 40 years. Around 80 per cent of their product is sold to greyhound trainers and breeders. They have advised that: ‘This ban on greyhound industry will force us to close as there are no options to enter a domestic pet food market.’
- (a) What specific assistance will the Government be providing to Farra Pet Foods at Penrith?
83. Will suppliers be eligible for assistance? For example, pet food suppliers to greyhounds.
- (a) Will employees of these businesses that service and supply the greyhound industry receive assistance from the NSW Government?

- (b) What specific assistance will the Government be providing?
84. Will veterinarians who provide services to the greyhound industry be compensated for their loss of income?
- (a) What specific assistance will the Government be providing?
85. Will businesses that operate the food and drink concessions at greyhound racing meetings – will they be compensated for losing their businesses?
- (a) What specific assistance will the Government be providing?
86. The staff who work the bar and food outlets at the dog tracks, they are all going to lose their jobs.
- (a) What specific assistance do you envisage the NSW Government will provide to these people?
87. There will be other people losing their jobs – people who maintain the tracks, do the event staging, and others. Will these people be compensated?
- (a) What specific assistance will the Government be providing?
88. As a result of the closure of the greyhound industry, will the NSW Government need to pay any money to Tabcorp or other betting firms or bookmakers?
89. Will firms based outside of NSW be eligible for assistance?

Market Research

90. Has the government commissioned or received any market research, public opinion surveys or focus groups, into the greyhound industry?
- (a) If so, what has been the cost and will the reports be publicly available?

Community Activities

91. In the small country town of Coonamble the local greyhound carnival injects around \$1.6 million annually into the local economy, and generates about half the annual income for facilities such as the Coonamble Bowling Club.

- (a) Mr Joe Bellgart advises that his butcher shop earns around \$4,000 from the annual carnival. Will he be entitled to any compensation? What will it involve? How will it be assessed?
 - (b) A report from the local council found the ban will result in the loss of seven local jobs. What assistance will these people receive from the government?
 - (c) What specific assistance will the Government be providing to Coonamble?
92. What other rural communities will also be similarly affected by your ban?
- (a) How will they be compensated?

Crown Land

93. What are the issues you expect the Government will have to deal with associated with tenure arrangements relating to the greyhound industry on Crown Land?

Cessation of Training

94. In the Minister's second reading speech, he said that the issue of how long trainers can continue their business after the cessation of racing will be decided by regulation. Do you have any information that you can give to these people who are trying to negotiate with financial institutions and sort out their lives now that you have pushed your law through the Parliament?

Non-human consumption beef industry:

95. Around 80 per cent of the beef that is processed from ageing or diseased cattle is consumed by the greyhound industry. As it is illegal to bury decomposing carcasses on farmland in any location where it might ultimately enter the natural water table, in the absence of the greyhound industry, what options will you put in place to enable farmers to dispose of dying cattle and calves?
- (a) What will these options include?
 - (b) Who will monitor these options?
 - (c) What cost is involved over the forward estimates?
 - (d) What compensation for farmers is being considered?

Relocation

96. What measures are you putting in place now to avoid the mass euthanasia of greyhounds?

97. Following the recent meetings of various state agencies organised by Greyhounds Australia, how many greyhounds of racing age and those still approaching racing age do you expect will be relocated interstate up to 1 July 2017?
- (a) How many after this date?
 - (b) Will the government be providing financial assistance with this relocation?
98. Has the NSW Government had any advice from other jurisdictions that they might seek to restrict the transfer of greyhounds from NSW?
- (a) It has been suggested that this could involve seeking compensation from the NSW Government to help cover the costs of taking on this additional responsibility. Would you be prepared to pay such compensation to other jurisdictions?
 - (b) In Dubbo on Tuesday 30th August 2016, Dr Keniry told Channel 2: “We think they should be allowed to be reared and trained and then they can try out for racing interstate.” Do you agree?
 - (c) It has also been suggested that other jurisdictions could charge an initial fee plus an ongoing fee to fund the greyhound’s retirement. Would the NSW government be prepared to fund part of such costs?

Flexible Workplaces

99. Premier, you announced on International Women’s Day that the public service would all have access to flexible working arrangements by 2019.
- (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

Office Administration

100. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

101. How many blackberries/iphones/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
102. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
103. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
104. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
105. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
106. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
107. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
108. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
109. What non-standard features are fitted to your ministerial vehicle?

- (a) What is the cost of each non-standard feature?
110. What was the total bill for your office in 2015-16 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
111. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

112. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
113. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

114. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

115. How many media or public relations advisers are employed for each of your portfolio agencies?
116. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
117. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
118. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

119. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
120. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

121. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
122. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

123. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire

- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Consulting

124. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

- (a) For what specific purposes or matters was legal advice sought?

125. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

126. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced

- (b) What was the total cost of all redundancies?

127. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
128. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
129. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

130. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
131. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

132. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
133. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

134. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
135. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
136. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

137. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format?

Domestic Violence Leave and Awareness

138. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence

against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

139. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?