

LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017 Supplementary Questions

General Purpose Standing Committee No. 4

JUSTICE AND POLICE, ARTS, RACING

Hearing: Thursday 1 September 2016

Answers due by: Tuesday 27 September 2016

Budget Estimates Secretariat Phone 9230 3081 budget.estimates@parliament.nsw.gov.au

JUSTICE AND POLICE

Questions from Dr Mehreen Faruqi MLC

Cannabis

- Please provide a table of the number of incidents of people being charged or detected for possession or use of cannabis, broken down by Local Area Command:
 - (a) In 2015/2016
 - (b) In 2014/2015

Cycling

- 2. How many infringement notices have been issued in NSW since March 1, 2016 for the following (please provide month by month breakdown by local area command):
 - (a) Rider not wearing approved bicycle helmet/fitted/fastened
 - (b) Ride bicycle on footpath (12 yrs or older)
 - (c) Ride bicycle in dark without visible front white light
 - (d) Ride bicycle without working warning device
 - (e) Ride bicycle in dark without visible rear red light
 - (f) Passenger not wear bicycle helmet/fitted/fastened
- 3. How many drivers have been fined for not passing cyclists at a safe distance since 1 March this year? Please provide a month by month breakdown by local area command.

Safety Around Reproductive Health Clinics

- 4. Do NSW Police have any specific protocols for safety provisions including from threats, harassment and intimidation of staff and patients entering and/or leaving clinics that provide abortion services?
 - (a) If yes, what are these protocols?
 - (b) If no, why not?

Environmental laws

5. Have police ever accompanied OEH field officers on compliance visits to land holders as a safety precaution?

- (a) If yes, please list the date of the visits and property visited.
- (b) If no, why not?

Questions from Mr David Shoebridge MLC

Death in Custody of Rebecca Maher

- 6. Is there data on how often the Custody Notification Service is used when an indigenous person is in custody?
 - (a) Is there data on how long on average it takes to notify a contact?
- 7. How did it take a month for the ALS to be notified of the death of Rebecca Maher in police custody?
- 8. What confidence can the Aboriginal community have that this failure was an isolated incident?

Police oversight

- 9. When is the final structure of the LECC going to be announced?
- 10. What public input has there been into this process?
- 11. What ongoing reviews of this body are planned?
- 12. Is the Government committed to consulting with community stakeholders such as LGBTI groups?

Operation Prospect

- 13. When will the report into Operation Prospect be publically released?
- 14. Has a draft and/or final copy of the Operation Prospect report been provided to the NSW Police for further investigation?
- 15. What is the total cost of the Operation Prospect investigation to date?

Sudanese Refugee wrongful conviction

- 16. Where can we find the policy directing Police and the DPP to disclose when a witness in a trial is a police informant?
 - (a) Is it compulsory for them to make that known?

- (b) With whom must they share this information?
- (c) Who has the ultimate responsibility of ensuring that such information is shared?
- 17. Has Police considered the option of engaging independent external investigators to assist in the investigation of the wrongful conviction of the man knows as JB?
- 18. Does Police have any reasons for why an informant was used as the support person for JB?
 - (a) Was the confession that was alleged to have been given recorded? If not, why not?

Roadside drug testing

- 19. Why doesn't the NSW Police test for the impairment of drivers in the expanded roadside drug testing program?
- 20. Why does the NSW Police roadside drug testing program only test for the trace presence of cannabis, methylenedioxy-methamphetamine and amphetamines?
- 21. Why doesn't the NSW Police roadside drug testing program test for drugs that are commonly known to impair driving such as cocaine or benzodiazepines?
- 22. To the Minister's best knowledge, how long does cocaine remain detectable in a person's saliva?
- 23. To the Minister's best knowledge, how long does cannabis remain detectable in a person's saliva?
- 24. Will the Government commission an independent, expert, evaluation of NSW's roadside drug testing program, perhaps using research methods similar to those used to evaluate the first few years of the introduction of random breath testing of drivers in NSW?
- 25. What evidence is there that roadside drug testing improves road safety?

Dob in a dealer

- 26. How much money has the NSW Police Force spent promoting Crime Stoppers' Dob in a Dealer program?
- 27. How many dealer reports have been received by the NSW Police since the commencement of the Crime Stoppers' Dob in a Dealer program?
 - (a) Of these reports, how many have led to a charge of possession of any illegal drug?
 - (b) Of these reports, how many were successfully prosecuted for an indictable offence under Part 2, Division 2 of the Drug Misuse and Trafficking Act 1985?

(c) Of these reports, how many were unsuccessfully prosecuted for an indictable offence under Part 2, Division 2 of the Drug Misuse and Trafficking Act 1985?

Police Criminal Convictions

- 28. What is the current number of police with criminal convictions?
- 29. I note in previous questions about this you advised that "these officers will have been convicted of a low range PCA or similar offence" do you now admit that this line was a fabrication?
- 30. I understand that there were complaints that this line misled the public, Commissioner can you advise if you were ever interviewed in relation to this complaint?
- 31. Of these convictions, how many were pre-employment and how many were post-employment?
- 32. Data available from GIPA responses suggests around 70% of all convictions are pre-employment- what consideration is given to the criminal convictions of potential police officers?
- 33. If you are not aware of the breakdown of these convictions, don't you think this is the kind of thing that a person in your role would be expected to know?
- 34. What is the total number of officers currently suspended?
- 35. How much is this costing per week?
- 36. What review is being undertaken by the NSW Police Force to assess the ongoing impact of this?

Long Range Acoustic Device

- 37. When did NSW Police acquire its LRAD(s)?
- 38. What was the cost?
- 39. How many times has the NSW Police deployed a LRAD on standby?
- 40. How many times has the NSW Police actually used a LRAD?
- 41. Considering the potential for permanent hearing damage, what guidelines are in place for police use of LRADs?

Police Psychological Injuries

42. What is the current status of the taskforce looking into police psychological injuries (set up by previous Minister Gallacher)?

- 43. What actions is the Minister taking in relation to repeated reports of poor behaviour by TAL, resulting in injured current and former police having their compensation claims seriously mismanaged, often exacerbating their injuries?
- 44. What consideration has been given in the last 12 months to changes to support and training related to police psychological injuries?

Drug Detection Dogs

- 45. How many drug detection dogs does the NSW Police Force have?
- 46. What is the annual cost of deploying police officers from outside the dog squad in drug dog operations?
- 47. When does the government intend to implement its planned "user-pays" system for drug dog sweeps at music festivals?
- 48. How will the cost to festival organisers be determined?
- 49. Since the 2006 Ombudsman's review which recommended scrapping the drug dog program, what new evidence does the government have to justify the cost of the program?

The Tattoo Parlour Act 2012

- 50. Since the commencement of the Tattoo Parlour Act 2012 how many operator license applications have been made?
 - (a) Of these applications, how many have been approved?
 - (b) How many have been denied?
- 51. Since the commencement of the Tattoo Parlour Act 2012 how many tattooist license applications have been made?
 - (a) Of these applications, how many have been approved?
 - (b) How many have been denied?
- 52. Has the Government conducted a review into the act?
 - (a) If so, have any amendments been proposed?
 - (b) If not, when will a review be held?

Legal Aid

- 53. In 2013, there were 422 full time equivalent employees in Legal Aid's criminal legal services division. There are now 421 FTE employees. Is there a reason this number hasn't gone up in the last 3 years?
- 54. How many people applied to Legal Aid since 2013?
 - (a) Of those, how many were accepted?

Court Budget

55. The budget shows that the courts and tribunals budget has been cut by more than \$10 million. What services are being lost in the cut?

Justice reinvestment

56. The budget does not contain anything regarding Justice Reinvestment programs. Does the government have any plans in this regard?

Police equipment funding

57. Police will receive \$29 million for the Marine Area Command vessel fleet and \$13 million for a new plane. Could the Minister outline this new equipment's uses?

Police Media

- 58. What is the total annual budget for the police media unit?
- 59. Why is this information not included as a separate line item in the budget?
- 60. As at 1 July 2014 how many FTE staff were employed in the police media unit?
- 61. As at 1 July 2013 how many FTE staff were employed in the police media unit?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Police Negotiators Truck

- 62. What was its cost at the time of its acquisition in 1994?
- 63. What is the total cost of the new Police Negotiators Truck?

- (a) When was this order placed?
- 64. Is the Police Negotiations Unit the unit responsible for the operation, maintenance and upkeep of the Police Negotiators Truck?
 - (a) Does this same unit make the decision as to when the Police Negotiators Truck will be used?
- 65. Where was the truck stationed / garaged prior to being damaged in 2011?
- 66. Where will the new truck be stationed / garaged?
- 67. On what date was the Police Negotiators Truck struck by lightning?
 - (a) On what date did repairs take place?
- 68. When was the damaged Police Negotiators Truck sold?
 - (a) How much was it sold for?
 - (b) Who made the decision to sell this asset?
- 69. On what date was the Minister made aware that the Police Negotiators Truck was damaged and unavailable for use?
- 70. On what date was the Minister made aware that a new Police Negotiators Truck had been ordered?

Shootings

- 71. Since 2011, how many shootings have occurred throughout NSW?
 - (a) How many of these have been fatalities?
 - (b) How many of these shootings fall within the Metropolitan South West Sydney Region?
 - (c) How many have occurred within the Fairfield LAC?

Charge Rooms

- 72. Are you aware of any Police Stations needing to transfer an offender to another Police Station for charging as a result of being short staffed?
 - (a) If yes, which stations?
 - i. How many times has this occurred in each station over the past 12 months?

General

- 73. How many general duties officers is the Metropolitan Sydney Region short?
- 74. How many times have the Police executive team met over the past 12 months?
- 75. How many additional officers have been provided to the Fairfield LAC in the past 12 months?
- 76. Who will be appointed to the panel chosen to select a new NSW Police Commissioner?
 - (a) When will this selection process commence?

Rollout of Domestic Violence Liaison Officers (DVLOs) in the Police Force

- 77. The proposed rollout of DVLOs in the NSW Police Force last year was reported to be in the following Local Area Commands (LACs):
 - Western NSW: Mudgee, Oxley, Barrier, Darling River, Canobolas, Lachlan, Castlereagh, New England, Orana LACs
 - Southern NSW: Lake Illawarra, Shoalhaven, Albury LACs
 - Northern NSW: Tweed Byron, Lake Macquarie, Tuggerah Lakes, Central Hunter LACs
 - South-West Metro: Bankstown, Flemington, Liverpool, Campbelltown LACs
 - North-West Metro: Blacktown, St Marys, either Penrith or Quakers Hill LACs
 - Central Metro: Redfern LAC
 - (a) Are there written criteria or policies for the priority of rolling out DVLOs to specific areas?
 - i. Does it include reference to the following issues? (If not, how is the decision made to provide a DVLO to a particular LAC?)
 - ii. total population numbers?
 - iii. a mix of country/city/remote/rural locations?
 - iv. total population numbers?
 - v. percentage increases in domestic violence reporting?
 - vi. total numbers of domestic violence incidents?
 - vii. highest numbers of domestic violence per capita?
 - viii. existing police strength deficits?

- (b) Six additional DVLO positions were created in December 2015, and according to a GIPA from the Member for Maitland in June this year, none were recruited from 1 January 2016 to June 2016, and none were expected to be recruited until 5 more positions were to be recruited in August 2015. Have those 5 positions now been recruited?
 - i. Where are they located?
 - ii. Where will the new positions to be activated in December 2016 be located?
 - iii. When will they be recruited?

DVLOs within NSW Police

- 78. How many DVLO positions are in the NSW Police force?
- 79. What percentage of these were vacant as at 30 June 2016 due to no officer being recruited to that position, or an officer leaving the position– that is there is no allocated officer for the position?
- 80. What percentage of these positions were vacant due to leave, either annual, personal, sick leave, workers compensation leave?
- 81. What percentage of DVLOs are women?
- 82. With regards to the chain of command, who do DVLOs report to?
- 83. Is there any special training required to be a DVLO
 - (a) During their initial training at the Academy?
 - (b) Upon recruitment?
 - (c) Ongoing?
- 84. In 2016 what training was available to NSW Police Officers on Domestic Violence? (please provide length of training, topics covered, who delivers the training and whether or not the training is mandatory for all police, and if not, what domestic violence training is mandatory)
 - (a) During their initial training at the Academy
 - (b) On recruitment
 - (c) Ongoing
- 85. What proportion of police work across NSW involves Domestic Violence crimes?
- 86. What percentage of the NSW Police force are DVLOs?

87. What percentage of the NSW Police Force requires mandatory ongoing training in Domestic Violence?

GPS tracking devices

In the 2016 Budget, the NSW Government announced \$2.9 million over four years for high-risk domestic violence offenders to be fitted with GPS tracking devices to restrict their movements to ensure they do not come within designated exclusion zones.

88. Are there written criteria or policies to determine the priority for rollout of GPS tracking devices?

(a) By LAC?

- i. Does it include total population numbers?
- ii. Does it include a mix of country/city/remote/rural locations?
- iii. What have been the percentage increases in domestic violence reporting?
- iv. Does it include total numbers of domestic violence incidents?
- v. Does it include highest numbers of domestic violence per capita?
- vi. Does it include existing police strength deficits?
- The Government announced the GPS tracking devices would be fitted to the most "high-risk" domestic violence offenders.
 - (a) What criteria are applied to determine which individuals are deemed to be "high-risk"?
 - (b) Will it be used to track those with the highest rates of recidivism?
 - i. Where are the highest rates of ADVO breaches?
- 90. What services will be in place to provide support victims?

Domestic Violence Death Review Team

- 91. How many staff are employed by the DV death review team?
- 92. How many staff hours are spent investigating deaths and producing the reports?
- 93. Has the Minister met with members of the DV Death Review Team?

Tender for Local Support Services for Male DFV Victims

- 94. Are you aware of the Request for Tender for Local Support Services (RFT ID DJ 2016-64) for Male DFV Victims which was published on 10 August 2016 and closes on 5 September 2016?
 - (a) What role will the Minister or his department have in this tender, if any?

DV Perpetrator Behaviour Change Programs

- 95. What DV perpetrator behaviour change programs are funded by NSW Government?
 - (a) How many are specific to female perpetrators?
 - (b) How many are specific to male perpetrators?
- 96. What behaviour change programs are available and not funded by NSW Government?
- 97. How much Government funding is provided to these services?
- 98. What evaluation has been done on these services?
- 99. What voluntary reporting is required by these services?
- 100. What mandatory reporting is required by these services?
- 101. How many clients have these services seen each year up to June 2016?
 - (a) Is there a waiting list to see these services?
 - i. If so, how long is it?
- 102. What was the cost of these programs in the 2016 financial year?
- 103. What is the recidivism rate for those who have participated in these programs?
- 104. Does the recidivism rate alter between mandatory and voluntary programs?

Domestic Violence Leave and Awareness

- 105. For each department, statutory agency and/or other bodies in your portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

- (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs;
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as:
 - i. Privacy and confidentially of information about domestic violence?
 - ii. Access to emotional, psychological, financial and medical support which may be required?
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

106. For each department, statutory agency and/or other bodies in your portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
 - i. How long for each session, how many sessions?
 - 1. Who is the service provider?

- (d) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How is this achieved?
- (e) What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?

Crime in Hamilton

- 107. Has the crime rate in the Hamilton area increased since January 2015?
 - (a) If so, what action has the Minister taken to address the increase in crime?
 - i. Have police resources been increased in this area?
 - ii. Will the government consider the installation of CCTV cameras in this area to address the rising crime rate?

Newcastle Office of Liquor, Gaming and Racing

- 108. How many FTE staff were employed at the Newcastle Office of Liquor, Gaming and Racing for the following years:
 - (a) 2010-11
 - (b) 2011-12
 - (c) 2012-13
 - (d) 2013-14
 - (e) 2014-15
 - (f) 2015-16
 - (g) 2016-17 to date?
- 109. Why did the government take the decision to close the Newcastle Office of Liquor, Gaming and Racing?

Prospect Local Area Commands

- 110. On how many occasions were police stations in the Blacktown, Fairfield and Holroyd Local Area Commands understrength in the 2015-16 financial year?
- 111. What is the strength/staffing level at Wetherill Park Police Station for:
 - (a) Sworn officers
 - (b) Civilian staff
- 112. As a monetary sum, what is the amount of the backlog in station upgrades?
- 113. Following the merger of Holroyd, Auburn and a (partially) Parramatta Councils, what planning has been put in place to facilitate a merger between the corresponding Local Area Commands?

Flexible Workplaces

- 114. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
 - (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

McHugh Report

- 115. Can you please provide a breakdown of the costs incurred in the course of the McHugh Commission?
- 116. You have said you banned the greyhound industry because they have slaughtered thousands of dogs over the last decade. Over the same period, how many of the following have been slaughtered in NSW?
 - (a) domesticated cats
 - (b) domesticated dogs
 - (c) poultry

- (d) cattle
- (e) lambs
- 117. Are you concerned that material from the USA, quoting 'Ernie', dating from about 15 years ago, was presented in the McHugh Report as being from Australia?

Financial Assistance

- 118. How many jobs do you estimate will be lost as a result of your decision?
 - (a) What modelling have you done? Who did it? At what cost? Will it be made public? If not, was the figure just plucked out of the air?
 - (b) Does your estimate include kennel hands in private businesses?
- 119. What support will you be providing to all the people who are going to lose their jobs?
 - (a) Which businesses will be eligible? Owners? Breeders? Trainers?
 - (b) Will the employees of these businesses be eligible for assistance?
 - i. Will this be financial or re-training support, or both?
 - (c) Who specifically will be responsible for assessing and delivering this assistance?
- 120. I refer to Mr Andy Lord, a trainer and breeder based at Gunning. In media reports he said he will have to sack his five employees.
 - (a) Mr Lord has said he invested more than \$2 million on training infrastructure kennels, puppy runs and a straight track. Will the Government be paying him the more than \$2 million he has invested?
 - (b) Who specifically will be responsible for assessing and delivering this assistance?
- 121. Farra Pet Foods at Penrith is family owned and has operated for around 40 years. Around 80 per cent of their product is sold to greyhound trainers and breeders. They have advised that: 'This ban on greyhound industry will force us to close as there are no options to enter a domestic pet food market.'
 - (a) What specific assistance will the Government be providing to Farra Pet Foods at Penrith?

- 122. Will suppliers be eligible for assistance? For example, pet food suppliers to greyhounds.
 - (a) Will employees of these businesses that service and supply the greyhound industry receive assistance from the NSW Government?
 - (b) What specific assistance will the Government be providing?
- 123. Will veterinarians who provide services to the greyhound industry be compensated for their loss of income?
 - (a) What specific assistance will the Government be providing?
- 124. Will businesses that operate the food and drink concessions at greyhound racing meetings will they be compensated for losing their businesses?
 - (a) What specific assistance will the Government be providing?
- 125. The staff who work the bar and food outlets at the dog tracks, they are all going to lose their jobs.
 - (a) What specific assistance do you envisage the NSW Government will provide to these people?
- 126. There will be other people losing their jobs people who maintain the tracks, do the event staging, and others. Will these people be compensated?
 - (a) What specific assistance will the Government be providing?
- 127. As a result of the closure of the greyhound industry, will the NSW Government need to pay any money to Tabcorp or other betting firms or bookmakers?
- 128. Will firms based outside of NSW be eligible for assistance?

Market Research

- 129. Has the government commissioned or received any market research, public opinion surveys or focus groups, into the greyhound industry?
 - (a) If so, what has been the cost and will the reports be publicly available?

Community Activities

- 130. In the small country town of Coonamble the local greyhound carnival injects around \$1.6 million annually into the local economy, and generates about half the annual income for facilities such as the Coonamble Bowling Club.
 - (a) Mr Joe Bellgart advises that his butcher shop earns around \$4,000 from the annual carnival.Will he be entitled to any compensation? What will it involve? How will it be assessed?
 - (b) A report from the local council found the ban will result in the loss of seven local jobs. What assistance will these people receive from the government?
 - (c) What specific assistance will the Government be providing to Coonamble?
 - (d)
- 131. What other rural communities will also be similarly affected by your ban?
 - (a) How will they be compensated?

Crown Land

132. What are the issues you expect the Government will have to deal with associated with tenure arrangements relating to the greyhound industry on Crown Land?

Cessation of Training

133. In the Minister's second reading speech, he said that the issue of how long trainers can continue their business after the cessation of racing will be decided by regulation. Do you have any information that you can give to these people who are trying to negotiate with financial institutions and sort out their lives now that you have pushed your law through the Parliament?

Non-human consumption beef industry:

- 134. Around 80 per cent of the beef that is processed from ageing or diseased cattle is consumed by the greyhound industry. As it is illegal to bury decomposing carcasses on farmland in any location where it might ultimately enter the natural water table, in the absence of the greyhound industry, what options will you put in place to enable farmers to dispose of dying cattle and calves?
 - (a) What will these options include?

- (b) Who will monitor these options?
- (c) What cost is involved over the forward estimates?
- (d) What compensation for farmers is being considered?

Relocation

- 135. What measures are you putting in place now to avoid the mass euthanasia of greyhounds?
- 136. Following the recent meetings of various state agencies organised by Greyhounds Australia, how many greyhounds of racing age and those still approaching racing age do you expect will be relocated interstate up to 1 July 2017?
 - (a) How many after this date?
 - (b) Will the government be providing financial assistance with this relocation?
- 137. Has the NSW Government had any advice from other jurisdictions that they might seek to restrict the transfer of greyhounds from NSW?
 - (a) It has been suggested that this could involve seeking compensation from the NSW Government to help cover the costs of taking on this additional responsibility. Would you be prepared to pay such compensation to other jurisdictions?
 - (b) In Dubbo on Tuesday 30th August 2016, Dr Keniry told Channel 2: "We think they should be allowed to be reared and trained and then they can try out for racing interstate." Do you agree?
 - (c) It has also been suggested that other jurisdictions could charge an initial fee plus an ongoing fee to fund the greyhound's retirement. Would the NSW government be prepared to fund part of such costs?

Office Administration

- 138. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
- 139. How many blackberries/iphones/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2015-16?
- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
- 140. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
- 141. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
- 142. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 143. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 144. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 145. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 146. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 147. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?

148. What was the total bill for your office in 2015-16 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services
- 149. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

- 150. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
- 151. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

- 152. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
 - (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

153. How many media or public relations advisers are employed for each of your portfolio agencies?

- 154. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 155. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 156. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

- 157. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
- 158. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

- 159. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 160. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 161. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Consulting

- 162. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
 - (a) For what specific purposes or matters was legal advice sought?
- 163. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 164. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
- 165. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
- 166. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

- 167. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

- 168. Do the Departments/agencies within your portfolio have an iTunes account?
 - (a) What was the total expenditure in 2015-16 on iTunes?
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- 169. Do the Departments/agencies within your portfolio have an Android account?
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Websites Visited

- 170. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 171. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

- 172. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 173. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 174. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

175. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

\$237 million Reoffending Strategy

- 176. The Minister released a Reoffending Strategy targeting "persistent domestic violence defendants and other high-risk offenders to ensure that inmates serving sentence of six months or less for any crime participate in rehabilitation programs". Where is the funding for this project in the 2016 Budget placed?
- 177. Will all offenders have had to have perpetrated domestic violence in order to access the program?
- 178. How much funding will be allocated to perpetrator behaviour change programs, how much to addiction and how much to sex offender programs?
- 179. Has any other jurisdiction trialled such a program? If so, what jurisdiction/s?
- 180. What evaluation of this program has been undertaken?
- 181. What were the results of such evaluation?
- 182. Will prisoners who have sentences of more than six months be able to access the program? If not, why not?
- 183. Will the program be mandatory?
- 184. How will the Government ensure that participants participate fully in the program?

LIQUOR, GAMING AND RACING

Questions from Dr Mehreen Faruqi MLC

Greyhound Racing

- 185. How will the government ensure that the smaller greyhound rescue groups will be included in any transition package and not just the RSPCA NSW and AWL (Animal Welfare League)?
- 186. The racing of greyhounds will be prohibited from July 1 2017 in NSW but the dates for other parts of the Act, such as prohibiting the breeding of greyhounds for racing purposes are to be set by regulation. When will the regulation to be introduced?
 - (a) Are you concerned that by allowing the breeding beyond July 1 2017, you are increasing the number of dogs that will have to be eventually rehomed?
- 187. Is there a list of countries that Greyhound Racing NSW will allow or not allow greyhound export to? Please provide this list.
- 188. Will Greyhound Racing NSW (or its administrator) be making public the number of dogs it receives notification for transferring interstate or the number of licenses it issues for exporting overseas?
 - (a) If no, why not?
- 189. Will there be any public access to documents to be able to trace what happens to an individual racing animal?
- 190. How can the Government guarantee the animal welfare conditions of dogs exported to other states, where live baiting, injuries and wastage are still significant issues?
- 191. How can the Government guarantee that dogs that are exported from NSW to another state are not then re-exported to a country without appropriate animal welfare standards?
- 192. The Government is relying on Greyhounds Australasia to regulate the list countries to which export is permissible. How will the NSW Government guarantee that the list of countries permissible is congruent with the requirements of the Greyhound Racing Prohibition Bill 2016?
- 193. How will NSW continue to be represented on Greyhounds Australasia?

194. Does the Minister (racing) intend to introduce any further measures to protect the welfare of racing greyhounds in the lead up to the end of greyhound racing in NSW?

Are there any plans to:

- (a) Make it an offence to race dogs that test positive for prohibited substances?
- (b) Increase the level of swabbing for prohibited substances for dogs?
- (c) Increase animal welfare monitoring in greyhound racing?

Questions from Mr Justin Field MLC

Fees for liquor licence offences

- 195. What is the amount of revenue received by the NSW government through periodic risk-based liquor-licence fees since their introduction in 2014?
- 196. How many venues have had to pay a fee for a licencing offence under a periodic risk-based liquor-licence since their introduction in 2014?
- 197. What is the maximum fee that has been charged to a venue for a licencing offence?
- 198. Why hasn't the NSW government considered raising fees for liquor licence offences to make a real financial impact on venues to create a real incentive to change behaviour?

RSA Enforcement

- 199. How much has the NSW government spent on RSA enforcement from 1 July 2015 to 30 June 2016?
- 200. How much has the NSW government budgeted for RSA enforcement from 1 July 2016 to 30 June 2017?

Liqour Licence Planning

- 201. What has the NSW government done to implement planning regulations around density and size of licenced venues within a local area?
- 202. What has the NSW government done to encourage a diversity of late-trading businesses within the Sydney CBD?
- 203. What has the NSW government done to allow community participation in licencing and local planning decisions?

Alcohol advertising and promotion

- 204. What has the Department done to evaluate the effects of the weakening of regulations around alcohol promotions with the introduction of the current 'Liquor promotion guidelines' in 2013?
- 205. What has been done determine the impact of alcohol promotions targeting young people, two for one deals and deep-discounting of alcohol by retail outlets since the introduction of the 'Liquor promotion guidelines' in 2013?

Alcohol Education

- 206. How much has the NSW government spent on drug and alcohol education from 1 July 2015 to 30 June 2016?
- 207. How much has the NSW government budgeted to spend on drug and alcohol education from 1 July 2016 to 30 June 2017?
- 208. Can you give detail of the activities that will be funded by that budget allocation?
- 209. Will the government considering re-establishing the Drug and Alcohol unit within Department of Education, which was disbanded by the then-O'Farrell Government in 2012, leaving school schools in NSW without support to provide prevention programs and advice regarding alcohol and drug harm minimisation?

Greyhound Racing

- 210. Will Greyhound Racing NSW (or its administrator) be making public the number of dogs it receives notification for transferring interstate or the number of licenses it issues for exporting overseas?
- 211. Will there be any public access to documents to be able to trace what happens to an individual racing animal
- 212. When is the administrator for Greyhound Racing NSW expected to be appointed?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Miscellaneous

213. In response to a question during the hearing, the Deputy Premier and Minister for Racing advised he has met with Dr Callinan. On what date was this meeting?

- 214. How many staff are employed in Liquor and Gaming NSW?
 - (a) How many staff were employed in the Office of Liquor, Gaming and Racing within the Liquor and Gaming Divisions in 2015 prior to the October restructure?
- 215. How many staff are employed by the Independent Liquor Gaming Authority (ILGA)?
 - (a) How many staff were employed by the Independent Liquor Gaming Auhority (ILGA) prior to the October restructure?
- 216. How many inspectors are employed in Liquor and Gaming NSW?
 - (a) How many inspectors were employed in the Office of Liquor, Gaming and Racing within the Liquur and Gaming Divisions in 2015 prior to the October restructure?
- 217. How many inspectors are employed by the Independent Liquor Gaming Authority (ILGA)?
 - (a) How many inspectors were employed by the Independent Liquor Gaming Authority (ILGA) prior to the October 2015 restructure?
- 218. How many specialist staff were allocated to monitoring the Star Casino prior to the October 2015 restructure?
 - (a) How many are there now?
- 219. Is the ILGA advertising for another vacancy to their board?
 - (a) Which member of the ILGA Board has left creating the vacancy?
- 220. How many Gaming Machines entitlements are there in NSW? / What was the increase from 2015
- 221. What are the differences in the regimes that apply to A) The Star and B) other venues for example Registered Clubs and Hotels with respect to the responsible service of alcohol and preventing alcohol-related violence?
- 222. Why is The Star and Barangaroo excluded from the 'three strikes' liquor laws and the 'Schedule 4' (violent venues) scheme?
- 223. Why was the Star and Barangaroo not included in a1.30 AM 'Lock out precinct'?'
- 224. How many inspections have Liquor and Gaming NSW or ILGA inspectors carried out on The Star since the lockouts were introduced, and what was the nature of these inspections?
- 225. How many inspections have been carried out on The Star by Police since the lockouts were introduced? What is the nature of these inspections?

- 226. The Marquee nightclub is attached to The Star. Does The Star/Echo control Marquee nightclub's liquor licence?
 - (a) If not, what level of oversight does The Star have over Marquee nightclub?
 - (b) Who is the licensee?
- 227. Do you agree that the introduction of the Lock Out laws has resulted in increased patronage at The Star
- 228. What is being done to reverse the increase in violence in and around The Star?
 - (a) What resources have been allocated?
- 229. What is the level of police activity in and around The Star?
 - (a) Has this activity increased since the lockouts were introduced?
- 230. Do you support The Star's contention that incidents that occurred away from the property, and involving persons that have not attended the property, are being unfairly attributed to The Star?
 - (a) What evidence do you have to support this proposition

McHugh Report

- 231. Can you please provide a breakdown of the costs incurred in the course of the McHugh Commission?
- 232. You have said you banned the greyhound industry because they have slaughtered thousands of dogs over the last decade. Over the same period, how many of the following have been slaughtered in NSW?
 - (a) domesticated cats
 - (b) domesticated dogs
 - (c) poultry
 - (d) cattle
 - (e) lambs
- 233. Are you concerned that material from the USA, quoting 'Ernie', dating from about 15 years ago, was presented in the McHugh Report as being from Australia?

Financial Assistance

234. How many jobs do you estimate will be lost as a result of your decision?

- (a) What modelling have you done? Who did it? At what cost? Will it be made public? If not, was the figure just plucked out of the air?
- (b) Does your estimate include kennel hands in private businesses?
- 235. What support will you be providing to all the people who are going to lose their jobs?
 - (a) Which businesses will be eligible? Owners? Breeders? Trainers?
 - (b) Will the employees of these businesses be eligible for assistance?
 - i. Will this be financial or re-training support, or both?
 - (c) Who specifically will be responsible for assessing and delivering this assistance?
- 236. I refer to Mr Andy Lord, a trainer and breeder based at Gunning. In media reports he said he will have to sack his five employees.
 - (a) Mr Lord has said he invested more than \$2 million on training infrastructure kennels, puppy runs and a straight track. Will the Government be paying him the more than \$2 million he has invested?
 - (b) Who specifically will be responsible for assessing and delivering this assistance?
- 237. Farra Pet Foods at Penrith is family owned and has operated for around 40 years. Around 80 per cent of their product is sold to greyhound trainers and breeders. They have advised that: 'This ban on greyhound industry will force us to close as there are no options to enter a domestic pet food market.'
 - (a) What specific assistance will the Government be providing to Farra Pet Foods at Penrith?
- 238. Will suppliers be eligible for assistance? For example, pet food suppliers to greyhounds.
 - (a) Will employees of these businesses that service and supply the greyhound industry receive assistance from the NSW Government?
 - (b) What specific assistance will the Government be providing?

- 239. Will veterinarians who provide services to the greyhound industry be compensated for their loss of income?
 - (a) What specific assistance will the Government be providing?
- 240. Will businesses that operate the food and drink concessions at greyhound racing meetings will they be compensated for losing their businesses?
 - (a) What specific assistance will the Government be providing?
- 241. The staff who work the bar and food outlets at the dog tracks, they are all going to lose their jobs.
 - (a) What specific assistance do you envisage the NSW Government will provide to these people?
- 242. There will be other people losing their jobs people who maintain the tracks, do the event staging, and others. Will these people be compensated?
 - (a) What specific assistance will the Government be providing?
- 243. As a result of the closure of the greyhound industry, will the NSW Government need to pay any money to Tabcorp or other betting firms or bookmakers?
- 244. Will firms based outside of NSW be eligible for assistance?

Market Research:

- 245. Has the government commissioned or received any market research, public opinion surveys or focus groups, into the greyhound industry?
 - (a) If so, what has been the cost and will the reports be publicly available?

Community Activities

- 246. In the small country town of Coonamble the local greyhound carnival injects around \$1.6 million annually into the local economy, and generates about half the annual income for facilities such as the Coonamble Bowling Club.
 - (a) Mr Joe Bellgart advises that his butcher shop earns around \$4,000 from the annual carnival.Will he be entitled to any compensation? What will it involve? How will it be assessed?

- (b) A report from the local council found the ban will result in the loss of seven local jobs. What assistance will these people receive from the government?
- (c) What specific assistance will the Government be providing to Coonamble?
- 247. What other rural communities will also be similarly affected by your ban?
 - (a) How will they be compensated?

Crown Land

248. What are the issues you expect the Government will have to deal with associated with tenure arrangements relating to the greyhound industry on Crown Land?

Cessation of Training

249. In the Minister's second reading speech, he said that the issue of how long trainers can continue their business after the cessation of racing will be decided by regulation. Do you have any information that you can give to these people who are trying to negotiate with financial institutions and sort out their lives now that you have pushed your law through the Parliament?

Non-human consumption beef industry:

- 250. Around 80 per cent of the beef that is processed from ageing or diseased cattle is consumed by the greyhound industry. As it is illegal to bury decomposing carcasses on farmland in any location where it might ultimately enter the natural water table, in the absence of the greyhound industry, what options will you put in place to enable farmers to dispose of dying cattle and calves?
 - (a) What will these options include?
 - (b) Who will monitor these options?
 - (c) What cost is involved over the forward estimates?
 - (d) What compensation for farmers is being considered?

Relocation

- 251. What measures are you putting in place now to avoid the mass euthanasia of greyhounds?
- 252. Following the recent meetings of various state agencies organised by Greyhounds Australia, how many greyhounds of racing age and those still approaching racing age do you expect will be relocated interstate up to 1 July 2017?
 - (a) How many after this date?

- (b) Will the government be providing financial assistance with this relocation?
- 253. Has the NSW Government had any advice from other jurisdictions that they might seek to restrict the transfer of greyhounds from NSW?
 - (a) It has been suggested that this could involve seeking compensation from the NSW Government to help cover the costs of taking on this additional responsibility. Would you be prepared to pay such compensation to other jurisdictions?
 - (b) In Dubbo on Tuesday 30th August 2016, Dr Keniry told Channel 2: "We think they should be allowed to be reared and trained and then they can try out for racing interstate." Do you agree?
 - (c) It has also been suggested that other jurisdictions could charge an initial fee plus an ongoing fee to fund the greyhound's retirement. Would the NSW government be prepared to fund part of such costs?

Flexible Workplaces

- 254. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
 - (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

Office Administration

- 255. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
- 256. How many blackberries/iphones/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?

- i. What is the cost of replacing those phones?
- 257. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
- 258. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
- 259. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 260. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 261. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 262. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 263. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 264. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 265. What was the total bill for your office in 2015-16 for:
 - (a) Taxi hire

- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services
- 266. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

- 267. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
- 268. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

- 269. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
 - (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 270. How many media or public relations advisers are employed for each of your portfolio agencies?
- 271. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

- 272. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 273. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

- 274. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
- 275. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

- 276. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 277. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 278. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
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Probity Auditor

292. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave and Awareness

- 293. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
 - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentially of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
 - (i) Who has provided training on domestic violence in the workplace?
 - (j) What percentage of staff in each agency has undertaken domestic violence training?
 - (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

- 294. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?

ARTS

Questions from Mr Justin Field MLC

Arts Schools

- 295. Does the NSW government have any plans to sell the current site of the National Art School in Darlinghurst and if not, why has this site been moved to NSW Property from Education?
- 296. Is the NSW government committed to maintaining the independence of the National Art School?
- 297. Is the NSW government committed to maintaining the independence of the Sydney College of the Arts?
- 298. Has the NSW government planned to merge either of these independent tertiary art schools in 2017?
- 299. Has the NSW government reduced funding to the National Art School in 2016-2017 from previous years?
- 300. Has the NSW government reduced funding to the Sydney College of the Arts in 2016-2017 from previous years?

Museum of Applied Arts and Sciences (includes Powerhouse Museum)

- 301. What has been the annual funding each year of the Museum of Applied Arts and Sciences (MAAS) for the last 10 years?
- 302. What has been the attendance at the MAAS for the last 10 years, which includes before, during and after recent Darling Harbour construction and the opening of the Goods Line walkway from Central Station?
- 303. What is the expected monetary and transport impact on Ultimo and surrounding area including small business, tourism and hotel room occupancy due to the proposed removal of the MAAS and addition of more high rise apartments?
- 304. What is the expected social impact on Ultimo due to the proposed removal of MAAS and its replacement with more high-rise apartment buildings?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Flexible Workplaces

- 305. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
 - (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

Office Administration

- 306. How many staff are in your ministerial office?
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 - (a) What is the cost of this?
- 310. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?

- (a) If so, what was the cost of these items?
- 311. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
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 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
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 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 314. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 315. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 316. What was the total bill for your office in 2015-16 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
- 317. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

318. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16? 319. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

- 320. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
 - (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 321. How many media or public relations advisers are employed for each of your portfolio agencies?
- 322. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 323. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 324. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

- 325. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
- 326. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

- 327. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 328. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 329. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Consulting

- 330. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
 - (a) For what specific purposes or matters was legal advice sought?
- 331. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training

- i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 332. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
- 333. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
- 334. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 335. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

- 336. Do the Departments/agencies within your portfolio have an iTunes account?
 - (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
- 337. Do the Departments/agencies within your portfolio have an Android account?
 - (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

- 338. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 339. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

- 340. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 341. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 342. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

343. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave and Awareness

- 344. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;

- (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentially of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

- 345. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and antibullying training and awareness programs?