



LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017 Supplementary Questions

General Purpose Standing Committee No. 4

TRADE, TOURISM AND MAJOR EVENTS, SPORT

Hearing: Wednesday 31 August 2016

Answers due by: Monday 26 September 2016

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TRADE

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Domestic Violence Leave and Awareness

1. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
 - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
 - (i) Who has provided training on domestic violence in the workplace?
 - (j) What percentage of staff in each agency has undertaken domestic violence training?
 - (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence

against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

2. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Office Administration

3. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?
4. How many blackberries/iphones/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
5. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
- 6. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
- 7. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 8. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 9. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 10. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 11. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 12. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 13. What was the total bill for your office in 2015-16 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental

(e) Ridesharing services

14. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

15. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?

16. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

17. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

18. How many media or public relations advisers are employed for each of your portfolio agencies?

19. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

20. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

21. Have you had media training or speech training?

(a) If yes, who paid for it?

- (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

22. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
23. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

24. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
25. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
- (b) Who paid for these trips?

Department/Agency Travel

26. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Consulting

27. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
- (a) For what specific purposes or matters was legal advice sought?
28. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
- (a) Social media
- i. And the cost of these services

- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

29. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
30. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
31. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
32. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

33. Do the Departments/agencies within your portfolio have an iTunes account?
 - (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
34. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

- 35. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
- 36. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

- 37. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
- 38. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
- 39. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

- 40. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Flexible Workplaces

- 41. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
 - (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - i. Are you aware of any measures that are currently underway to implement this?

TOURISM AND MAJOR EVENTS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

NRL Club Funding

42. When did the Government announce that applications would close on 11 November 2016 for NRL Development Centre funding?
- (a) When were the guidelines for this funding released?

Asian Football Confederation Women's Asian Cup Funding

43. Did the Minister, Minister's office, Destination NSW meet with FFA regarding a NSW bid for the 2018 Women's Asian Cup?
44. Will the NSW Government support a bid to hold the 2018 Womens Asian Cup in NSW?
45. What measures will the Government undertake to ensure that there is pay equity in sports for both women and men?

Destination NSW Funding

46. Excluding the events held at SCG, SFS, ANZ Stadium could you list sporting events funded through Destination NSW for the following regions in 2015/6?
- (a) Western Sydney
- (b) South Western Sydney
- (c) North shore and Northern Beaches
- (d) St George and southern Sydney
- (e) Wollongong
- (f) Newcastle
- (g) Western Plains

Broadmeadow Sports Precinct Masterplan

- 47. When does the Minister expect the Broadmeadow Sports Precinct Masterplan to be released?
- 48. When does the Minister expect the Masterplan will go to Cabinet for endorsement?

World Cup qualifier in Newcastle

- 49. What has the government done to support Newcastle's bid to host a Socceroos World Cup qualifying match?
- 50. When is Destination NSW expected to make a decision on the location for the NSW match?

Office Administration

- 51. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2015-16?
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- 52. How many blackberries/iphones/smart phones are assigned to your staff?
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Flexible Workplaces

89. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
 - (a) Do you centrally register staff who have flexible work arrangements?
 - (b) What numbers of staff within your Department currently have flexible working arrangements?
 - (c) Are you aware of any measures that are currently underway to implement this?

Domestic Violence Leave and Awareness

90. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
 - (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
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Sexual harassment and Anti-bullying training and awareness programs

91. For each department, statutory agency and/or other bodies in the Minister's Portfolio please report:
- a. **Date of introduction of sexual harassment and anti-bullying training and awareness programs**
 - (a) Whether or not all employees and/or contractors have received such training?
 - (b) Is this course mandatory for all employees/ contractors?
 - (c) How long for each session, how many sessions?
 - (d) Who delivers it?
 - (e) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (f) How?

- (g) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

SPORT

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Privatisation of Sport and Recreation camps in NSW

92. Given that the Government has decided to privatise all 11 Sport and Recreation camps in NSW by leasing them to private operators, can the Government

- (a) List which organisations, NSW Sport or if anyone from the Ministers offices or the Minister has met with to deliver sport and recreation services for Sport and Recreation camps?

NRL Club Funding

93. When did the Government announce that applications would close on 11 November 2016 for NRL Development Centre funding?

- (a) When were the guidelines for this funding released?

Asian Football Confederation Women's Asian Cup Funding

94. Did the Minister, Minister's office, Destination NSW meet with FFA regarding a NSW bid for the 2018 Women's Asian Cup?
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- 98. When does the Minister expect the Broadmeadow Sports Precinct Masterplan to be released?
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- (d) Ridesharing services

Consulting

129. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?

- (a) For what specific purposes or matters was legal advice sought?

130. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

131. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?

- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
- (b) What was the total cost of all redundancies?

132. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
133. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
134. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

135. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
136. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

137. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?
138. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

139. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
140. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

141. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

142. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.