



LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017 Supplementary Questions

General Purpose Standing Committee No. 3

THE LEGISLATURE

Hearing: Monday 29 August 2016

Answers due by: Thursday 22 September 2016

Budget Estimates Secretariat

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Questions from Mr David Shoebridge MLC

Energy efficiency

1. What steps are being taken to make NSW Parliament more energy efficient?
2. Does the NSW Parliament have an environmental and/or sustainability policy in place?
 - a. If so, please provide details?
 - b. If not, why not?

Animal welfare

3. What steps is the NSW Parliament taking to develop a higher animal welfare procurement policy to aid in the purchase of more humane and sustainable foods?

Renovations in Parliament

4. How much over budget has the current set of renovations gone?

Parliament Staff

5. What is the current situation in Parliament regarding employment for maintenance staff and cleaners?
6. Will all redundancies be voluntary or are there plans for forced redundancies?
7. What steps are being taken to address legitimate staff concerns about the ongoing security of their positions?

Reflex paper

8. The Reflex paper brand has been linked to unsustainable native forestry practices, particularly in Victoria.
 - a. Has the parliament given consideration to the sustainability practice of their current paper suppliers and best practice in this field?
 - b. Will the Parliament consider removing Reflex products from their inventory?
 - i. If not, why not?

Palm oil:

9. Has the parliament taken any steps to avoid the purchasing of products containing unsustainable palm oil?
 - a. If so, please outline these measures.
 - b. If not, why not?

Demonstrations policy

10. Parliament's Demonstrations Policy states that "banners, signs, t-shirts or any item bearing demonstration related branding" are not permitted inside the Parliament precinct, what discretion is used by Special Constables to define demonstration related branding?
11. How many formal complaints have been lodged regarding the use of this discretion in:
 - a. 2014/15?
 - b. 2015/16?
 - c. 2016 to date?
12. When was this policy last reviewed?
13. What substantive changes were implemented from the last review of this policy?

Questions from Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

14. Will the 'live streaming' of parliamentary procedures eventually include closed captions so those with hearing issues can use the facility?
15. What plans are in place to strengthen Wi-Fi coverage throughout the parliamentary precinct?
16. What plans are in place to strengthen mobile coverage (through the use of boosters) for those not on the Telstra network throughout the parliamentary precinct?
17. What plans are in place to change the paging system utilised by the Government and Opposition whips away from the analogue network to a digital system?
18. What plans are in place to improve the safety of vehicle ingress and egress on Hospital Road?
19. The food served in the Members' Dining Room is of excellent quality, and it is in all catering facilities in parliament. However, in addition to 'four star restaurant quality' food, a number of

Members have raised whether the option of simpler meals could also be made available in the Members' Dining Room during sitting weeks. Will you look into this, and consider canvassing the views of Members on this matter?

20. What is the cleaning schedule of carpets in Members Offices?

21. Why have paper towels supplied in the rest rooms been changed from an Australian produced product to inferior paper towels from New Zealand?

- a. Are there any plans to replace other items provided for the use of Members, staff, and the public in the parliamentary precinct that are currently produced and/or made in Australia to items produced overseas?

Domestic Violence Leave and Awareness

22. For each department, statutory agency and/or other bodies in your portfolio please report:

- a. Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- b. Whether or not all employees and/or contractors are eligible for domestic violence leave;
- c. Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- d. Number of days available for eligible staff to access domestic violence leave in each financial year;
- e. Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- f. Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- g. Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- h. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - ii. Privacy and confidentiality of information about domestic violence
 - iii. Access to emotional, psychological, financial and medical support which may be required
- i. Who has provided training on domestic violence in the workplace?

- j. What percentage of staff in each agency has undertaken domestic violence training?
- k. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

23. For each department, statutory agency and/or other bodies in your portfolio please report:

- a. Date of introduction of sexual harassment and anti-bullying training and awareness programs
- b. Whether or not all employees and/or contractors have received such training?
- c. Is this course mandatory for all employees/ contractors?
- d. How long for each session, how many sessions?
- e. Who delivers it?
- f. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- g. How?
- h. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?