



LEGISLATIVE COUNCIL

GENERAL PURPOSE STANDING COMMITTEES

BUDGET ESTIMATES 2016-2017 Supplementary Questions

General Purpose Standing Committee No. 3

**Early Childhood Education
Aboriginal Affairs**

Hearing: Monday 29 August 2016

Answers due by: Thursday 22 September 2016

Budget Estimates Secretariat
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EARLY CHILDHOOD EDUCATION

Questions from Mr David Shoebridge MLC

Before and after hours school care

1. Has the government calculated whether the increase in funding for out of hours school care is sufficient to meet the current or future demand?
 - (a) Can the government provide these figures?
2. What selection criteria is the government implementing for in the distribution of the grants for out of hours school care?¹

Questions from Hon Shaoquett Moselmane MLC on behalf of the NSW Labor Opposition

NSW Preschools

3. How many preschools closed in NSW during:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
4. How many preschools converted to become Long Day Care Centres in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
5. How many preschools has the Minister personally visited in:
 - (a) 2015
 - (b) 2016 (to date)
6. How many Long Day Care Centres has the Minister personally visited in:
 - (a) 2015
 - (b) 2016 (to date)
7. How many family day care has the Minister personally visited in:
 - (a) 2015
 - (b) 2016 (to date)

¹ <http://www.abc.net.au/news/2016-02-10/nsw-government-extra-funding-out-of-hours-school-care/7154376>

8. How many Outside of School Hours has the Minister personally visited in:
- (a) 2015
 - (b) 2016 (to date)

Early Childhood Education and Care Directorate

9. How many full time equivalent staff were employed in the NSW Department of Education Early Childhood Education and Care Directorate in:
- (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
10. How many staff in total were employed in the NSW Department of Education Early Childhood Education and Care Directorate in:
- (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
11. What was the total budget of the NSW Department of Education Early Childhood Education and Care Directorate in:
- (a) 2012-13
 - (b) 2013-14
 - (c) 2014-15
 - (d) 2015-16
 - (e) 2016-17
12. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on catering in:
- (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
13. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on travel in:
- (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)

14. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on mobile phones and mobile phone credit in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
15. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on consultants in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
16. How much has the NSW Department of Education Early Childhood Education and Care Directorate spent on media monitoring in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
17. How many staff positions within the NSW Department of Education Early Childhood Education and Care Directorate were vacant as of:
 - (a) 1 July 2016
 - (b) 1 July 2015
 - (c) 1 July 2014
 - (d) 1 July 2013
18. How many staff resigned from, or chose not to reapply for their positions with the NSW Department of Education Early Childhood Education and Care Directorate during:
 - (a) 2012-13
 - (b) 2013-14
 - (c) 2014-15
 - (d) 2015-16
 - (e) 2016-17 (to date)

Outside of School Hours Care

19. How many Outside of School Hours Care centres are there in NSW
20. How many Outside of School Hours Care providers are there in NSW

21. How many NSW Outside of School Hours Care providers are not for profit organisations?
22. How many NSW Outside of School Hours Care providers are for profit organisations?
23. How many NSW Outside of School Hours Care centres are run by parent management committees?
24. How many NSW Outside of School Hours Care on NSW public school grounds have changed from not for profit providers to for profit providers in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016, to date
25. In relation to the recipients of grants for expansion of existing services or creation of new services:
 - (a) How were the grants acquitted?
 - (b) Has there been any site inspections to validate the places created?

Family Day Care

26. How many family day care centres were inspected by the Department in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
27. How many staff were authorised to conduct inspections of family day care centres by the Department in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)
28. How many applications to operate family day care centres were submitted in:
 - (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)

29. How many applications to operate family day care centres were approved by the Department in:
- (a) 2012
 - (b) 2013
 - (c) 2014
 - (d) 2015
 - (e) 2016 (to date)

Domestic Violence Leave and Awareness

30. For each department, statutory agency and/or other bodies in your portfolio please report:
- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
 - (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
 - (i) Who has provided training on domestic violence in the workplace?
 - (j) What percentage of staff in each agency has undertaken domestic violence training?
 - (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

31. For each department, statutory agency and/or other bodies in your portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - (g) How?
 - (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Office Administration

32. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2015-16?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?]
33. How many blackberries/iphones/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2015-16?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
34. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?

- (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
- 35. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
- 36. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 37. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
- 38. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 39. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 40. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 41. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 42. What was the total bill for your office in 2015-16 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services

43. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?

(a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

44. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
45. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

46. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

47. How many media or public relations advisers are employed for each of your portfolio agencies?
48. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
49. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
50. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

51. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?
52. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

53. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
54. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

55. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Consulting

56. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
 - (a) For what specific purposes or matters was legal advice sought?
57. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services

- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 58. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
- 59. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
- 60. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
- 61. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?
 - (a) What were the reason/s for each dismissal?

Smart Phone Accounts

- 62. Do the Departments/agencies within your portfolio have an iTunes account?
 - (a) What was the total expenditure in 2015-16 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
- 63. Do the Departments/agencies within your portfolio have an Android account?
 - (b) What was the total expenditure in 2015-16 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Websites Visited

- 64. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

65. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

66. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
67. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
68. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

69. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

ABORIGINAL AFFAIRS

Questions from Mr David Shoebridge MLC

Aboriginal child removals

70. What consultation has been had with FACs regarding the five-fold increase in the number of Aboriginal children in out of home care since 2003?

Death of Rebecca Maher

71. What steps have been taken to investigate the death of Rebecca Maher, the first Aboriginal death in police custody since 2001?
72. What confidence can the Aboriginal community have that this failure was an isolated incident?
73. What consultation has the Minister had with the Aboriginal Legal Service regarding Ms Maher's death?

T J Hickey memorial

74. Has the Minister had contact with the family of TJ Hickey regarding their request for a permanent memorial for TJ Hickey in Waterloo?
75. Has the Minister liaised with the Department of Family and Community Services regarding a request for this memorial to be included as part of the Waterloo Renewal project?

Aboriginal artefacts at the light rail site

76. What liaison has the Minister had with the Department of Transport regarding the 20,000 Aboriginal artefacts that were discovered at the South East Light Rail project site, near Alison Road and Doncaster Avenue, Randwick?

Aboriginal Land Councils

77. How many Aboriginal Land Councils have been in administration in the following years:
- (a) 2015/16?
 - (b) 2014/15?
 - (c) 2013/14?
 - (d) 2012 /13?
 - (e) 2011/ 12?
78. How many Aboriginal Land Councils have been subject to an investigation in the following years:
- (a) 2015/16?

- (b) 2014/15?
- (c) 2013/14?
- (d) 2012 /13?
- (e) 2011/ 12?

79. How many Aboriginal Land Councils have been subject to an adverse finding in the following years, including details on the adverse finding:
- (a) 2015/16?
 - (b) 2014/15?
 - (c) 2013/14?
 - (d) 2012 /13?
 - (e) 2011/ 12?
80. How many Aboriginal Land Councils are currently in Administration?
81. How many Aboriginal Land Councils are currently under investigation?

Bondi Pavilion

82. What steps is the Minister taking to ensure that the strong Aboriginal history associated with the Bondi Pavilion is being recognised in Waverley Council's upgrade proposal?
83. Will the Minister ensure that items of Aboriginal cultural significance are protected in Waverley Council's proposal to upgrade the Bondi Pavilion?

Questions from Ms Jan Barham MLC

OCHRE

84. Regarding the Local Decision Making accords:
- (a) Can you explain why the 2015-16 Budget Papers forecast that the number of accords would increase by 4 (from 1 in 2014-15 to 5 in 2015-16), but the 2016-17 papers show that no new accords were established during the past financial year?
 - (b) If the aim was to establish 4 new accords last year, can you explain why the aim has now been reduced to only establishing 1 new accord for a total of 2 accords in 2016-17?
85. Can you explain why, after forecasting that the total number of Industry Based Agreements would rise in 2015-16 from 1 to 2, no new agreement has been signed and the Budget does not forecast that any further agreement will be signed in 2016-17?
86. Why was the 2015-16 Budget allocation for Aboriginal Affairs underspent by more than \$11 million, including an underspend on grants and subsidies of almost \$10 million (forecast \$12.3 million vs revised \$2.7 million)?

- (a) What is being done to ensure that funding allocated to support programs and services for Aboriginal people and communities will be delivered in 2016-17 as planned?
- 87. Can you provide details of the funding allocations and programs and initiatives in 2015-16 and 2016-17 that are directed toward the Healing component of the OCHRE strategy?
- 88. Which of the OCHRE programs/initiatives will be expanded to cover additional regions in 2016-17?
 - (a) How will the opportunities to apply/express interest in an OCHRE program/initiative be communicated to ensure that all Aboriginal people, communities and organisations are aware of the potential to engage with the programs and initiatives available under the OCHRE strategy?

Questions from The Hon Shaoquett Moselmane MLC on behalf of the NSW Labor Opposition

Aboriginal Land Claims

- 89. What is the current outstanding figure for Aboriginal land claims in NSW?
 - (a) How many claims were approved in 2015/16?
 - (b) How many, if any, Aboriginal Land Claims were refused by the Registrar in 2015/16?
 - (c) What strategies are the Department of Aboriginal Affairs using to reduce the number of outstanding Land Claims?
 - (d) How many Local Aboriginal Land Councils (LALC) are trialling Aboriginal Land Agreements?
 - i. How were these trial areas chosen?
 - ii. Is there a process for other LALCs to participate?
 - iii. How many agreements have been signed off?
 - iv. Has there been a target set for ALAs approved in the next 12 months?
 - (e) Has there been a formal Land Claim lodged on the area known as the Butterfly Cave in the Hunter?

Economic Development

90. Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016
Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016
Does your Department respond formerly to the Ombudsmans report - Fostering economic development for Aboriginal people in NSW - A Special Report to Parliament May 2016?
- (a) If not will there be a whole of government response?
91. What involvement does your Department have in supporting Aboriginal community negotiations with Government Department economic development decisions?
- (a) Was your Department involved at any time with the Darkinjung negotiations with the Department of Transport for a rail maintenance facility at Bushells Ridge?
- (b) How many Government projects involving Aboriginal Land have been negotiated since OCHRE was implemented?
- (c) How many Government tenders involving Aboriginal companies or entities have been successful since OCHRE was implemented

Justice Reinvestment

92. Is your Department currently funding any research into Justice Reinvestment programs?
93. Does your Department collect data on Aboriginal Suicide rates in the prison system?

Opportunity, Choice, Healing, Responsibility, Empowerment (OCHRE)

94. How much from the Aboriginal Affairs budget in 2016/17 is allocated to the OCHRE program?
- (a) Is any of this funding allocated for the Deputy Ombudsman for Aboriginal Programs?
- i. How much?
- ii. How many FTE staff are allocated to specifically support the Deputy Ombudsman for Aboriginal Programs?
- (b) How much of this funding is allocated for Aboriginal Language and Culture Nests?
- (c) How much of this funding is allocated for the negotiation and monitoring of Local Decision Making accords?
- (d) How much of this funding is allocated for the Opportunity Hubs Program?
- (e) How much of this funding is allocated to the following principles outlined in the OCHRE plan;
- i. Connected communities?
- ii. Strong accountability reforms?
- iii. Language and cultural development?
- iv. Local Decision making?

95. What is the total allocation for Aboriginal Language and Cultural Nests including contributions made by departments other than Education in 2015/16?
 - (a) What is the total allocation for each of the following language nests;
 - i. North West Wiradjuri?
 - ii. Gumbaynggirr?
 - iii. Bundjalung?
 - iv. Paakantji/Baakanji?
 - v. Gamilaraay/Yuwaalaraay/Yuawaalayaay?
 - (b) As at 31/7/16 how many FTE Aboriginal language tutors have been engaged?
96. Has a Memorandum of Understanding with the Commonwealth Vocational Training and Employment Centre been signed as promised?
 - (a) If not, when will it be finalised?
 - (b) If yes, where is it published?
97. What is the total FTE staffing allocation for the Opportunity Hubs program?
 - (a) How many FTE staff are employed at each of the following Opportunity Hubs;
 - i. Upper Hunter?
 - ii. Dubbo?
 - iii. Campbelltown?
 - iv. Tamworth?
98. Has the NSW Aboriginal Economic Development Framework (AEDF) been completed?
 - (a) If not, when is it expected to be completed?
 - (b) If yes, how many formal Industry Based Agreements (IBAs) were signed in 2015/16?
 - i. With whom were each of these agreements signed?
 - (c) How many IBAs are expected to be signed in 2015/16?
 - (d) Have plans to prioritise procurement from Aboriginal suppliers resulted in any formal directives or memorandums?
 - i. Is information about procurement from Aboriginal suppliers published publically?
 - (a) If yes, where?
99. How much funding is allocated for training and informing NSW public servants about the Local Decision Making accord process in 2016/17?
100. The OCHRE Plan indicates that the NSW Government will establish an independent Aboriginal Council, has this been completed?
 - (a) When did the council last meet?
 - (b) Who are the council members?

(c) What are the functions of this council?

101. During 2015/16 did other state agencies allocate or transfer funding to the Office of Aboriginal Affairs to help achieve the OCHRE principles?

(a) If yes, how much did the following agencies provide to OCHRE;

- i. The NSW Ministry of Health?
- ii. The Department of Education?
- iii. The Department of Justice?
- iv. Multicultural NSW?
- v. The NSW Office of Support?

Culture and Heritage Law Reform

102. Does the Government plan to introduce legislation dealing specifically with Aboriginal Heritage in 2016/17?

103. What involvement does the Minister and the Office of Aboriginal Affairs have in the Aboriginal culture and heritage law reform process?

104. Are any fund allocated for the process of Aboriginal culture and heritage reform in 2016/17

(a) How much is this allocation?

The Office of Aboriginal Affairs Staffing

105. How many Aboriginal staff are currently employed in the Office of Aboriginal Affairs?

(a) What proportion of these staff are senior executive staff?

(b) What is the average remuneration for non-Aboriginal staff?

(c) What is the average remuneration for Aboriginal staff?

Aboriginal Centre of Excellence

106. What is the current status of the Aboriginal Centre of Excellence?

107. What is the total 2015/16 budget for the Centre of Excellence?

108. How many staff are employed at the Centre of Excellence?

Federal Budget Impacts

109. What are the impacts of the 2016/17 federal budget on the Department of Aboriginal Affairs?

(a) How much funding will be lost over the forward estimates and how will the shortfall be filled?

110. Have you met with the Federal Minister for Indigenous Affairs to discuss the impact of federal cuts on the NSW Aboriginal community?

(a) How many times?

(b) When?

111. Have you made representations to the Federal Ministers for Indigenous Affairs, Health or Federal Attorney General raising concerns about budget cuts in their portfolios?

(a) If yes, who?

i. When?

ii. Will their responses be made public?

Miscellaneous

112. Given the growth of Aboriginal communities in some areas across the state is now above 3.5% (eg Maitland) what programs does the Office of Aboriginal Affairs currently run to ensure Aboriginal people who relocate are able to access culturally specific services?

113. Does the Office of Aboriginal Affairs run any programs specifically targeted at enabling Aboriginal people to make connections with Aboriginal social support networks?

114. What is the government doing to ensure that Aboriginal people who move to new areas avoid social isolation?

Restructure

115. Are any of your portfolio agencies undergoing a restructure?

(a) If yes,

i. how many FTE staffing positions are expected to be cut?

ii. How many people are expected to have their wages cut as a result of the restructure?

iii. How many voluntary redundancies were offered by the department to individuals employed in the Office of Aboriginal Affairs in 2015/16?

iv. How many voluntary redundancies are expected to be offered in 2016/17?

Correspondence

116. How long is the Office of Aboriginal Affairs' average turnaround time for responding to correspondence?

117. How many pieces of correspondence have been outstanding for more than 60 days as at 31/8/15?

Payment of Bills on time

118. In 2015/16 how many invoices did Aboriginal Affairs fail to pay a supplier or contractor for more than 30 days?

(a) How many suppliers or contractors to NSW Aboriginal Affairs are considered Aboriginal organisations for reporting purposes?

119. As a result of late payment, how much penalty interest has been paid to contractors and suppliers since January 2011?

120. How many invoices have been outstanding for longer than 60 days in the year to 1/08/16?

Grants to Non-Government Organisations

121. Does the Office of Aboriginal Affairs allocate funding to provide recurrent grant funding to nongovernment organisations in 2016/17?
- (a) If yes,
- What are the names of all organisations in receipt of funding?
 - What is the total amount of funding received by each organisation?
 - On what date was the funding advanced for each organisation?
 - What was the purpose for each grant or funding advance?
 - Was any funding withheld or returned?
 - What is the indexation rate applied to grant to recurrent grant funds in 2016/17?

Reports, Studies, Audits, Taskforces and Reviews

122. How many reports, audits, reviews or studies were commissioned by the Office of Aboriginal Affairs in 2014/15
- (a) What was the total cost of these reports, audits and studies?
123. Are any reports, audits, reviews or studies planned for 2015/16?
- (a) How much has been allocated for the payment of private contractors to complete these initiatives in 2015/16?

Aboriginal Language and cultural nests

124. Minister, the department of aboriginal affairs says that Language and Culture Nests provide a continuous learning pathway for Aboriginal people while recognising the existing language skills and knowledge of Aboriginal community members.
- (a) How many co-ordinator positions are currently vacant in Aboriginal Language and Cultural Nests in New South Wales?

Domestic Violence Leave and Awareness

125. For each department, statutory agency and/or other bodies in your portfolio please report:
- Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - Number of days available for eligible staff to access domestic violence leave in each financial year;
 - Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - Number of sick days available for eligible staff to access domestic violence leave in each financial year;

- (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (h) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required
- (i) Who has provided training on domestic violence in the workplace?
- (j) What percentage of staff in each agency has undertaken domestic violence training?
- (k) What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

126. For each department, statutory agency and/or other bodies in your portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
- (g) How?
- (h) What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Office Administration

127. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2015-16?
- (b) What is the estimated average salary for a ministerial staffer in your office in 2016-17 based on current appointments?

128. How many blackberries/iphones/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2015-16?
- (b) How many phones have been lost or replaced due to damage in your office?

- i. What is the cost of replacing those phones?
129. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2015-16?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2015-16?
 - i. What was the cost of replacing these devices?
130. Has any artwork been purchased or leased for display in your ministerial office in 2015-16?
 - (a) What is the cost of this?
131. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
132. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2015-16?
 - (a) If so, what was the cost of these items?
133. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2015-16?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
134. What was the total value of all gifts purchased for use by you and your office in 2015-16?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
135. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
136. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?

137. What was the total bill for your office in 2015-16 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
138. Were any planes or helicopters chartered by you or your office and paid for with public money in 2015-16?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Hospitality

139. How much did your ministerial office spend on hospitality, including catering and beverages, in 2015-16?
140. How much did your Department/agency spend on hospitality, including catering and beverages, in 2015-16?

Labour Hire Firms

141. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2015-16:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

142. How many media or public relations advisers are employed for each of your portfolio agencies?
143. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
144. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
145. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2015-16?

Facebook

146. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2015-16?

147. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2015-16?

Overseas Trips

148. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
149. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

150. What was the total expenditure in 2015-16 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Consulting

151. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2015-16?
- (a) For what specific purposes or matters was legal advice sought?
152. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2015-16:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

153. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2015-16?
- (a) Of these redundancies, how many were:
 - i. Voluntary

ii. Forced

(b) What was the total cost of all redundancies?

154. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

155. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

156. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2015-16?

(a) What were the reason/s for each dismissal?

Smart Phone Accounts

157. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2015-16 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

158. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2015-16 on Android?

i. What applications/subscriptions/services were purchased through Android?

Websites Visited

159. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

160. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Merchant fees

161. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

162. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

163. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2015-16?

Probity Auditor

164. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.”