



## 2026 Review of the Work Health and Safety Scheme

### TERMS OF REFERENCE

1. That, in accordance with section 276C of the *Work Health and Safety Act 2011*, the Standing Committee on Law and Justice be designated as the Legislative Council committee to supervise the operation of the work health and safety scheme established under this Act.
2. In exercising the supervisory function outlined in paragraph (1), the committee must report to the House in relation to the operation of the scheme at least once every Parliament.

The terms of reference for the review were referred to the committee by the Legislative Council on 10 September 2025.<sup>1</sup>

### Committee membership

<b>Hon Greg Donnelly MLC</b>	Australian Labor Party	<i>Chair</i>
<b>Hon Susan Carter MLC*</b>	Liberal Party	<i>Deputy Chair</i>
<b>Ms Abigail Boyd MLC*</b>	The Greens	
<b>Hon Mark Buttigieg MLC*</b>	Australian Labor Party	
<b>Hon Anthony D'Adam MLC</b>	Australian Labor Party	
<b>Hon Wes Fang MLC*</b>	The Nationals	
<b>Hon Bob Nanva MLC</b>	Australian Labor Party	
<b>Hon Rod Roberts MLC</b>	Independent	

- \* Ms Abigail Boyd MLC substituted for Ms Sue Higginson MLC from 16 December 2025 for the duration of the inquiry.
- \* Hon Mark Buttigieg MLC substituted for Hon Stephen Lawrence MLC from 16 December 2025 for the duration of the inquiry.
- \* The Hon Wes Fang MLC replaced the Hon Chris Rath MLC as a substantive member of the committee from 5 February 2026.
- \* The Hon Susan Carter MLC appointed as Deputy Chair from 5 February 2026 for the duration of the inquiry.

<sup>1</sup> *Minutes*, NSW Legislative Council, 10 September 2025, Item 11.