

LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEE NO. 3 – EDUCATION

Inquiry into teacher shortages and education outcomes in New South Wales

TERMS OF REFERENCE

- 1. That Portfolio Committee No. 3 Education inquire into and report on the adequacy of the government's response to teacher shortages and student outcomes in New South Wales, and in particular:
 - (a) current and projected teacher shortages in NSW schools, including future supply and demand,
 - (b) student outcomes, including the impact of technology on students,
 - (c) student health and wellbeing,
 - (d) current and projected enrolments, commencements and completions in Initial Teacher Education,
 - (e) out-of-field teaching, merged classes and minimal supervision specifically for high school students,
 - (f) the NSW Teacher Supply Strategy, and any initiative implemented by the NSW Government to encourage new teachers, expand opportunities for existing teachers or actively recruit candidates into teaching positions,
 - (g) any incentive program to address regional shortages,
 - (h) the employment of temporary and casual teachers,
 - (i) any initiative implemented by the NSW Government to reduce administrative workload,
 - (j) the impact of teacher shortages on educational outcomes, and
 - (k) any other related matter.
- 2. That the committee report by 25 February 2023.

The terms of reference for the inquiry were self-referred by the committee on 9 January 2023.

Committee membership

| Hon Mark Latham MLC | Pauline Hanson's One Nation | Chair |
|--------------------------|-----------------------------|--------------|
| Hon Wes Fang MLC | The Nationals | Deputy Chair |
| Ms Abigail Boyd MLC | The Greens | |
| Hon Anthony D'Adam MLC | Australian Labor Party | |
| Hon Scott Farlow MLC | Liberal Party | |
| Hon Courtney Houssos MLC | Australian Labor Party | |
| Hon Aileen MacDonald MLC | Liberal Party | |