

**Inquiry into the *Modern Slavery Act 2018* and associated matters****TERMS OF REFERENCE**

1. That the Standing Committee on Social Issues inquire into and report on the *Modern Slavery Act 2018* (NSW) (the NSW Act), the consultation draft of the *Modern Slavery Bill 2019* (the amendment Bill), and the consultation draft of the *Modern Slavery Regulation 2019* (NSW) (the Regulation), with particular reference to:
  - (a) the operability of the proposed anti-slavery scheme
  - (b) the effect of the anti-slavery scheme on business, including the supply chain reporting obligations under section 24 of the NSW Act
  - (c) the intended application of the anti-slavery scheme with respect to charities and not-for-profit organisations, State Owned Corporations and local councils
  - (d) the appropriateness and enforceability of Modern Slavery Risk Orders under section 29 of the NSW Act
  - (e) the unintended consequences of drafting issues with the NSW Act, including with respect to the *Human Tissue Act 1983* (NSW) and the sale and supply of human tissue
  - (f) the risk of a possible constitutional challenge to current provisions in the NSW Act due to inconsistencies with the *Criminal Code Act 1995* (Cth)
  - (g) whether the passage of the Modern Slavery Act 2018 (Cth) renders parts or all of the NSW Act unnecessary, or requiring of amendment to address inconsistencies or gaps
  - (h) the preferred course of action to address the matters identified
  - (i) any other related matter.
2. The Committee shall have regard to the Government submission enclosed with the terms of reference.

**Committee membership**

<b>Hon Shayne Mallard MLC</b>	Liberal Party	<i>Chair</i>
<b>Hon Daniel Mookhey MLC</b>	Australian Labor Party	<i>Deputy Chair</i>
<b>Hon Greg Donnelly MLC**</b>	Australian Labor Party	
<b>Hon Ben Franklin MLC</b>	The Nationals	
<b>Hon Taylor Martin MLC</b>	Liberal Party	
<b>Revd the Hon Fred Nile MLC</b>	Christian Democratic Party	
<b>Mr David Shoebridge MLC*</b>	The Greens	
<b>Hon Natalie Ward MLC</b>	Liberal Party	

\* Mr David Shoebridge MLC is substituting for Ms Abigail Boyd MLC for the duration of the inquiry

\*\* The Hon Greg Donnelly MLC is substituting for the Hon Rose Jackson MLC for the duration of the inquiry.