



The Hon. Dominic Perrottet MP
Minister for Finance, Services and Property



Mr David Blunt
Clerk of the Parliaments
Legislative Council
Parliament House
Macquarie Street
SYDNEY NSW 2000

Our Ref: WC00861/15

Dear Mr Blunt

Please find enclosed the New South Wales Government response to the General Purpose Standing Committee No.1 recommendations, following its *Review of the inquiry into allegations of bullying in WorkCover NSW*.

Yours sincerely

Dominic Perrottet MP
Minister for Finance, Services and Property

Encl.

9/6/15

Received at 10:50 am
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GOVERNMENT RESPONSE TO GENERAL PURPOSE STANDING COMMITTEE NO.1 REVIEW OF THE INQUIRY INTO ALLEGATIONS OF BULLYING IN WORKCOVER NSW

Recommendation 1

That WorkCover NSW meet with the Public Service Association of NSW on at least two occasions annually to discuss initiatives to address bullying in WorkCover, including the draft action plan to address punitive use of process.

Response

Supported. A joint PSA/SRWS Bullying Working Group has been formed and meets approximately every six to eight weeks.

Recommendation 2

That as a matter of priority WorkCover NSW liaise with the Public Service Association of NSW to determine the most effective method of collecting, monitoring and publishing reliable data on the incidence of workplace bullying in Safety Return to Work and Support.

Response

Supported. SRWS shares data surrounding reports of bullying with the PSA at the joint PSA/SRWS Bullying Working Group meetings held every six to eight weeks.

Recommendation 3

That as soon as practical, WorkCover NSW and the Department of Trade and Investment, Regional Infrastructure and Services publish information on how complaints covered by the recently signed Memorandum of Understanding between both entities will operate, including at a minimum:

- **how these complaints will be managed**
- **who will manage these complaints**
- **the expected timeframes within which complaints will be addressed.**

Response

Supported. A consultation meeting for key stakeholders including the PSA was held on 13 January 2015. Earlier dates for the consultation were not possible due to unavailability of key stakeholders. It was agreed at that meeting, that changes be made to the Memorandum of Understanding and protocol document. These changes have now been made and sent out in draft to all parties for consideration. A further meeting is to be held on 1 June 2015.