

Tuesday, 25 June 2002
(General Purpose Standing Committee No. 2)

Community Services, Ageing, Disability Services, and Women

QUESTIONS TAKEN ON NOTICE DURING HEARING

DEPARTMENT FOR WOMEN

10 Ms Forsythe asked the Minister for Community Services, Minister for Ageing, Minister for Disability Services, and Minister for Women, the Hon Faye Lo Po', MP—

The strategic directions of the department are described as 'shaping a whole-of-government' policy. Does each Cabinet minute provide for a women's impact statement? If not, can you please provide what percentage of Cabinet minutes require the policy advice of the Department of Women (Hansard page 22)

Response

Procedures adopted for the consideration of Cabinet Minutes ensure that all portfolios have input into the Cabinet process.

45 Mr Corbett asked the Minister for Community Services, Minister for Ageing, Minister for Disability Services, and Minister for Women, the Hon Faye Lo Po', MP—

Given survey evidence that men continue to receive higher remuneration for equivalent work, what strategies has the Department to ensure that women receive equal pay for equal work?

Response

In March 1996, the Premier launched the *NSW Government's Pay Equity Statement*, which provided a clear policy framework for achieving real gains for women. Responsibility for the *NSW Government's Pay Equity Strategy* lies with the Minister for Industrial Relations; nevertheless, the Department for Women has played a significant role in the development and implementation of the strategy. It has carried out extensive research on international development in pay equity and participated in, and made a major contribution to, the development of the Crown Parties' submissions to the Pay Equity Inquiry and the Equal Remuneration Principle Case.

Sandra Nori MP
Minister for Women