

52 SELECT COMMITTEE ON TECHNOLOGICAL CHANGE ON THE FUTURE OF WORK IN NEW SOUTH WALES

According to resolution of the House this day, Mr Mookhey moved:

- (1) That a select committee be established to inquire into and report on the impact of technological and other change on the future of work and workers in New South Wales, with particular reference to:
 - (a) changes in the earnings, job security, employment status and working patterns of people in New South Wales,
 - (b) the extent, nature and impact on both the New South Wales labour market and New South Wales economy of:
 - (i) the 'on-demand' or 'gig-economy',
 - (ii) the automation of work,
 - (iii) the different impact of (i) and (ii) on regional New South Wales,
 - (iv) the wider effects of (i) and (ii) on equality, government and society,
 - (c) the impact of the 'on-demand' or 'gig economy' and the automation of work on long-term productivity growth, economic growth, as well as the overall attractiveness of New South Wales as an investment destination for the advanced technological sector,
 - (d) the effectiveness of Commonwealth and New South Wales laws in promoting fair competition and preventing monopolies and other anti-competitive behaviour in the 'on-demand' or 'gig-economy',
 - (e) the adequacy of the New South Wales skills and education system in helping people adjust to the changing nature of work,
 - (f) the impact of the 'on-demand' or 'gig economy' and the automation of work on:
 - (i) accident compensation schemes, payroll or similar taxes,
 - (ii) Commonwealth taxes which support New South Wales Government expenditures,
 - (g) the application of workplace laws and instruments to people working in the 'on-demand' or 'gig-economy', including but not limited to:
 - (i) the legal or work status of persons working for, or with, businesses using online platforms,
 - (ii) the application of Commonwealth and New South Wales workplace laws and instruments to those persons, including, superannuation and health and safety laws,
 - (iii) whether contracting or other arrangements are being used to avoid the application of workplace laws and other statutory obligations,
 - (iv) the effectiveness of the enforcement of those laws and regulations,

- (v) regulatory systems in other Australian jurisdictions and in other countries, including how other jurisdictions regulate the on-demand workforce and are adapting to the automation of work,
 - (vi) Australia's obligations under international law, including International Labour Organization conventions,
- (h) whether current laws and workplace protections are fit for purpose in the 21st century, including workplace surveillance laws and provisions dealing with workplace change obligations and consequences,
- (i) whether workers should have agency over the way the data they generate at work is used and, if so, what legal framework is required to provide this,
- (j) how employers and other businesses should manage and use the information generated by the workforce,
- (k) how government as a best practice employer should manage and use the information generated by its workforce,
- (l) whether, and what, legislative or other measures should be taken to:
- (i) reform workplace laws and instruments to account for the emergence of the 'on-demand' or 'gig economy' and the automation of work,
 - (ii) reform the skills and education systems to help people adjust to the changing nature of work,
 - (iii) reform taxation laws to promote economic growth and protect public finances,
 - (iv) reform competition laws to promote fair competition and prevent monopolies in the on-demand or gig-economy,
 - (v) reform accident compensation schemes and other social insurance schemes to account for the emergence of the 'on-demand' or 'gig economy' and the automation of work, and
- (m) any other related matter.
- (2) That, notwithstanding anything to the contrary in the standing orders, the committee consist of nine members comprising:
- (a) three government members, being nominated by the Leader of the Government,
 - (b) three opposition members, being the Hon Daniel Mookhey and two members nominated by the Leader of the Opposition, and
 - (c) three crossbench members, being Mr David Shoebridge, the Hon Mark Pearson and the Hon Mark Banasiak.
- (3) That the Chair of the committee be the Hon Daniel Mookhey and the Deputy Chair be the Hon Mark Banasiak.
- (4) That, notwithstanding anything to the contrary in the standing orders, at any meeting of the committee, any four members of the committee will constitute a quorum.
- (5) That, unless the committee decides otherwise:

- (a) submissions to inquiries are to be published, subject to the Committee Clerk checking for confidentiality and adverse mention and, where those issues arise, bringing them to the attention of the committee for consideration,
- (b) the Chair's proposed witness list is to be circulated to provide members with an opportunity to amend the list, with the witness list agreed to by email, unless a member requests the Chair to convene a meeting to resolve any disagreement,
- (c) the sequence of questions to be asked at hearings is to alternate between government, opposition and crossbench members, in order determined by the committee, with equal time allocated to each,
- (d) transcripts of evidence taken at public hearings are to be published,
- (e) supplementary questions are to be lodged with the Committee Clerk within two days, excluding Saturday and Sunday, following the receipt of the hearing transcript, with witnesses requested to return answers to questions on notice and supplementary questions within 21 calendar days of the date on which questions are forwarded to the witness, and
- (f) answers to questions on notice and supplementary questions are to be published, subject to the Committee Clerk checking for confidentiality and adverse mention and, where those issues arise, bringing them to the attention of the committee for consideration.

Debate ensued.

Question put and passed.