



The text of these
notices is subject to
change.



I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

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LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mrs MacDonald says—

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

(1) That this House notes that:

(a) Walcha Coffee was announced as the 2025 Business of the Year at the Business NSW State Business Awards, held in Sydney on 29 October 2025.

(b) The business also secured the category Outstanding Micro Business, demonstrating excellence from a small regional enterprise.

(c) Founded and based in Walcha in the New England – North West region, the company now supplies cafés, supermarkets and retail across rural NSW and nationwide, showcasing the region's capability for high-quality manufacturing and regional entrepreneurship.

(d) Regional Director Diane Gray of Business NSW North East said Walcha Coffee's achievement "is an inspiration for rural businesses everywhere... it shows that with passion, perseverance and community connection, anything is possible."

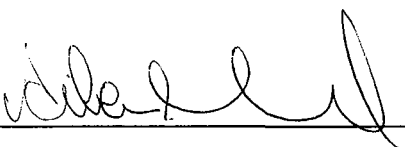
(2) That this House:

(a) congratulates Walcha Coffee, director Cameron Hayton and the team, and the Walcha business community for their outstanding achievement,

(b) acknowledges the significant contribution of regional small businesses to NSW's economy, innovation and communities,

(c) encourages further policy support and infrastructure investment so that more regional enterprises can access the same level of recognition and growth, and

(d) calls on colleagues across the Parliament to recognise the potential of the New England – North West region as a hub for regional manufacturing, value-added production and brand export, using Walcha Coffee as a case study of what is achievable.

Signed 

Dated 18/11/2025



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: Aileen M. O.

LEGISLATIVE COUNCIL

General Notice - 80th anniversary of The Welfare Fund Limited

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) on 28 October 2025, The Welfare Fund Limited (the Fund) celebrated its 80th anniversary at a dinner held at the Royal Automobile Club, Sydney,
- (b) the history of The Welfare Fund has its origins in the comfort fund which sent packages to service people overseas during World War II,
- (c) in June 1945 the Commissioner for Railways established The NSW Railway Employees Patriotic and Welfare Fund to help railway employees and their families in times of financial distress mainly due to injury or illness and loss of life,
- (d) the Fund also included help during disasters such as fires and floods and centralised giving to charitable organisations,
- (e) the Fund's welfare officers were active at the Granville train disaster and visited the families and attended the funerals of the victims,
- (f) the Fund was incorporated in 1996 and became a mutual fund in 2012 and abbreviated its name to The Welfare Fund Limited,
- (g) the objects of the Fund have remained over the decades and:
 - (i) provide assistance whether monetary or in kind, to members who are in necessitous circumstances at the discretion of the directors,
 - (ii) promote philanthropy including welfare, medical research, disabilities and family support, and
- (h) the Fund has established numerous initiatives such as:
 - (i) the Welfare Fund Public Trust Fund,
 - (ii) Funeral Contribution Fund,
 - (iii) small loans scheme,

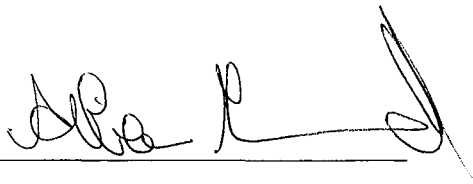
- (iv) education subsidies,
- (v) counselling services,
- (vi) helper mate peer support, and

(i) charitable organisations which the fund has donated to include:

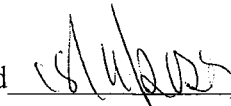
- (i) Legacy,
- (ii) The Heart Foundation,
- (iii) Spectrum NSW,
- (iv) the Children' Medical Research Institute,
- (v) the Children's Hospital,
- (vi) Guide Dogs NSW,
- (vii) St Johns Ambulance,
- (viii) Youth off the Streets,
- (ix) the Arthritis Movement,
- (x) the Salvation Army,
- (xi) Elimination of Violence Against Women, Safe Houses, Shelters and Refuges,
- (xii) the Blue Mountains Railway Retired Mens' Association,
- (xiii) the Salaried Officers picnic.

(2) That this House acknowledges and commends Mr Jason Whyte who has been involved with the Fund for 43 years as a director and chairperson and Mr Michael Bold who had been a director of the Fund for 30 years and for their leadership and stability over the many decades of the Fund.

Signed



Dated





I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - "Beyond Boundaries", Youth Action 2025 Conference

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) That this House notes that on 4 November 2025, the Honourable Aileen MacDonald ^{attended} ~~participated in~~ the 2025 Youth Action Conference, "Beyond Boundaries", an event that brought together young people, youth work practitioners, policy makers and community organisations to explore bold ideas, practical solutions and innovative approaches to youth work.
- (2) That this House acknowledges the significant work of Youth Action, and the leadership of Lauren Stracey, in building the capacity of young people, youth workers and youth services, and in advocating for a society where all young people in New South Wales are supported, engaged, valued and have their rights realised.
- (3) That this House commends the efforts of all staff and volunteers for their dedication to young people, including those who are regional, First Nations, from culturally and linguistically diverse backgrounds, living with disability, or otherwise experiencing disadvantage.
- (4) That this House congratulates Youth Action for their leadership in delivering the conference and awards program, strengthening sector capacity and fostering meaningful community engagement.
- (5) That this House calls on the Government to support Youth Action through funding, research partnerships, policy mechanisms and event platforms, to strengthen the youth services sector.

Signed _____

Dated _____



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - Contribution of Moonshadow-TQC Cruises

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) That this House notes that on 3 November 2025, the Honourable Aileen MacDonald visited Moonshadow-TQC Cruises in Port Stephens, a locally owned cruise operator providing dolphin and whale watching, private charters, weddings, and educational school programs.
- (2) That this House acknowledges the significant contribution of Moonshadow-TQC Cruises to the local economy and community, including the creation and provision of employment opportunities, supporting regional tourism, and engaging with local schools and community groups.
- (3) That this House commends General Manager James McArthur, along with the staff of Moonshadow-TQC Cruises, for their commitment to sustainable tourism, environmental stewardship, and community engagement, demonstrating how locally owned enterprises can deliver strong economic and social benefits.
- (4) That this House calls on the Government to recognise and support small tourism enterprises such as Moonshadow-TQC Cruises, which deliver both economic and community benefits, through appropriate policies, partnerships, and sustainable development initiatives.

Signed _____

Dated _____



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - Jupiter - space to talk and community-based mental health initiatives

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) That this House notes that on 3 November 2025, I met with Avril Saunders, Operations Manager and Counsellor from "Jupiter – space to talk", a not-for-profit organisation dedicated to supporting the mental health and wellbeing of young people across New South Wales, *based in Port Stephens.*
- (2) That this House acknowledges the outstanding efforts in providing early intervention, counselling, and accessible support services for young people aged 12 to 25, helping them navigate life's challenges through connection, communication, and care.
- (3) That this House recognises the vital role that Jupiter plays in reducing stigma surrounding mental health and encouraging open, supportive conversations among young people, families, and the broader community.
- (4) That this House commends the dedication of Operations Manager and Counsellor Avril Saunders, together with the staff, volunteers, and supporters of Jupiter, for creating safe spaces where young people feel heard, supported, and empowered to seek help.
- (5) That this House calls on the Government to continue supporting and promoting community-based mental health initiatives that provide early intervention and accessible support for young people across New South Wales.

Signed _____

Dated _____



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - KYDS Youth Counselling

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) That this House notes that on 3 November 2025, the Honourable Aileen MacDonald met with Carol Simpson, Chief Executive Officer of KYDS Youth Development Service, a free youth counselling organisation supporting young people aged 10 to 18 in Port Stephens.
- (2) That this House acknowledges the exceptional work of KYDS in providing barrier-free, confidential counselling without the need for a Medicare card, GP referral, or mental health plan.
- (3) That this House recognises that KYDS supports young people through individual counselling, family-based interventions, therapeutic group sessions, and well-being programs, in collaboration with schools and the community.
- (4) That this House commends Carol Simpson, the staff, including counsellors and leadership, for their dedication to ensuring young people can access support early and for their contribution to strengthening youth mental health outcomes in our region.

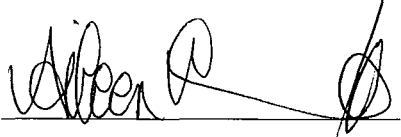
Signed _____

Dated _____



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☒ Yes

Signed: 

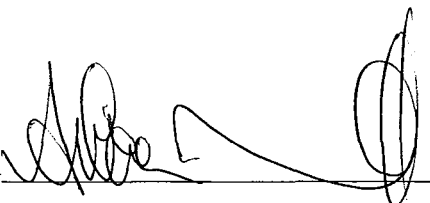
LEGISLATIVE COUNCIL

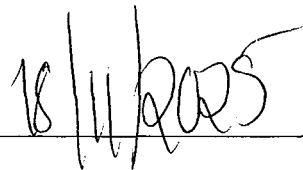
General Notice - Port Stephens Koala Sanctuary and support for koala conservation

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) That this House notes that on 3 November 2025, the Honourable Aileen MacDonald visited the Port Stephens Koala Sanctuary, dedicated to the care, rehabilitation and preservation of wild koalas.
- (2) That this House acknowledges the outstanding work of the sanctuary, operated by Port Stephens Council in partnership with the Port Stephens Koala Hospital, in providing day-to-day care for sick, injured and orphaned koalas, alongside educational programs for visitors.
- (3) That this House commends the General Manager of Port Stephens Koala Hospital, Karen Varker, staff, volunteers, and management of the sanctuary for their commitment to supporting one of Australia's most iconic and threatened species, and for integrating conservation with tourism in a way that builds community engagement and sustainable visitation.
- (4) That this House calls on the Government to maintain and increase support, including funding, research partnerships and habitat protection policies, for koala-conservation initiatives such as the Port Stephens Koala Sanctuary, that deliver both ecological and community benefits.

Signed 

Dated 



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - National Agriculture Day 2025

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) National Agriculture Day is held annually on the third Friday of November and in 2025 will be observed on Friday 21 November, providing all Australians with an opportunity to celebrate the work of those in the food and fibre industry,
- (b) the theme for 2025 is "Stand with the Land", emphasising the resilience, innovation and stewardship of Australia's farmers and regional communities,
- (c) National Agriculture Day invites everyone, city and country, to connect with the people, places and practices behind what we eat, wear and use, and it offers tools including school-resource packs, event registration opportunities, and a national photo-and-video competition "Grow you good thing!" to engage young people and the broader community, and
- (d) the day is powered by the National Farmers' Federation and supported by education programs, regional events and public awareness campaigns aimed at strengthening the connection between urban and rural Australia, and recognising the vital role that agriculture plays in our economy, society and environment.

(2) That this House commends the many farmers, farm workers, agribusinesses and regional communities who every day contribute to feeding and clothing our nation, and acknowledges the challenges they face including climate extremes, labour shortages and global market pressures.

(3) That this House encourages all members of this House to promote and participate in National Agriculture Day events in their electorates, support local growers and producers, and integrate awareness of food-and-fibre supply chains into community programs and school activities

- (4) That this House affirms the importance of sustaining strong regional agriculture, supporting innovation, workforce training and young peoples' engagement in the sector, so that our rural communities continue to thrive and our nation remains secure.
- (5) That this House supports the theme "Stand with the Land" by pledging to help highlight regional stories, bridge the urban-rural divide, and ensure agriculture remains a respected, visible and thriving part of Australia's future.

Signed 

Dated 18/11/2025



I request that this item be called over for formal business on the next sitting day.

☒ Yes

Signed: _____

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LEGISLATIVE COUNCIL

General Notice - Elimination of Violence Against Women fundraising event 2025

Mrs MacDonald says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) on Thursday 20 November 2025, the annual Elimination of Violence Against Women event will be held in the NSW Parliament Dining Room to raise money for the new Core and Cluster Women's Safe House in Lightning Ridge and the Lokahi Foundation that provides domestic and family abuse support services,
- (b) the event was founded in 2007 by then member of the Legislative Council, Marie Ficarra OAM and Vincent De Luca OAM, has been held every year since and has raised over \$1 million over the last 19 years for the White Ribbon Foundation, women's refuges, safe houses, shelters, emergency centres and domestic and family violence support services,
- (c) the new Core and Cluster Women's Safe House, in Lightning Ridge, is currently under development and the model provides
 - (i) accessible short term crisis accommodation and integrated support services for women and their children escaping domestic and family violence,
 - (ii) provides access for women and children moving away from the current three bedroom shared facility to providing six independent accommodation units, significantly increasing the support offered within the Lightning Ridge community,
 - (iii) an on-site Hub building, that offers a safe environment and access to counselling, legal assistance, education, employment support and child friendly spaces and allows families to receive support while maintaining independence, personal space and routines,
- (d) the Lokahi Foundation, founded in 2016 by Rachel Lloyd, provides a wide range of support services for women who have been victims of domestic and family abuse and its experienced caseworkers deliver ongoing support that is

designed to help survivors regain their freedom and independence, with support continuing for as long as each individual needs it, focusing solely on case management to ensure that domestic abuse survivors are offered ongoing support without time limit to regain their independence and freedom,

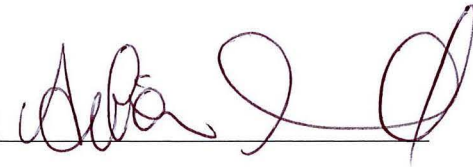
- (e) parliamentary hosts over the nearly last two decades of the event have included Marie Ficarra OAM, the Honourable Shaoquett Moselmane and currently the Honourable Aileen MacDonald OAM,
- (f) special guests at the event on Thursday 20 November 2025 included:
 - (i) the Honourable Jodie Harrison MP, Minister for Women, Minister for the Prevention of Domestic Violence and Sexual Assault and Minister for Seniors representing the Premier,
 - (ii) the Honourable Mark Speakman SC MP, Leader of the Opposition,
 - (iii) the Honourable Sophie Cotsis MP, Minister for Industrial Relations and Minister for Work Health and Safety,
 - (iv) the Honourable David Harris MP, Minister for Aboriginal Affairs and Treaty, Minister for Gaming and Racing, Minister for Veterans, Minister for Medical Research, and Minister for the Central Coast,
 - (v) the Honourable Jenny Aitchison MP, Minister for Roads and Regional Transport,
 - (vi) Kellie Sloane MP, Shadow Minister for Health,
 - (vii) Mark Coure MP, Shadow Minister for Multiculturalism, Shadow Minister for Jobs, Industry, Innovation, Science and Technology and Shadow Minister for South-Western Sydney,
 - (viii) the Honourable Aileen MacDonald, Shadow Minister for Youth Justice and parliamentary host of the Elimination of Violence event,
 - (ix) Tim James MP, Shadow Minister Small Business, Shadow Minister Fair Trading, Work Health and Safety and Building,
 - (x) the Honourable Chris Rath, Shadow Special Minister of the State, Shadow Minister for Local Government, Shadow Minister for the Illawarra and South Coast and Opposition Whip in the Legislative Council,
 - (xi) Karen McKeown OAM MP, Member for Penrith,
 - (xii) Roy Butler MP, Member for Barwon,
 - (xiii) Robert Dwyer MP, Member for Port Macquarie,
 - (xiv) Charishma Kaliyanda MP, Member for Liverpool,
 - (xv) Jacqui Scruby MP, Member for Pittwater,
 - (xvi) Mark Hodges MP, Member for Castle Hill,
 - (xvii) Philip Donato MP, Member for Orange,
 - (xviii) the Honourable Kerry Chikarovski AM, first female to lead a major political in NSW and first female to serve as Minister for Industrial Relations,
 - (xix) Simon Kennedy MP, Federal Member for Cook,
 - (xx) Hills Shire Council Mayor Dr Michelle Byrne and Deputy Mayor Frank De Masi,
 - (xxi) Ku Ring Gai Council Mayor Chistine Kaye,
 - (xxii) Georges River Council Mayor Elise Borg and Councillors Christina Jamieson and Natalie Mort,
 - (xxiii) City of Sydney Councillor Yvonne Weldon AM,

- (xxiv)Northern Beaches Councillors Vincent De Luca OAM, Jody Williams, Ethan Hrnjack and Nicholas Beaugeard,
 - (xxv) Wollongong City Councillor Thomas Quinn,
 - (xxvi)Randwick City Councillors Christie Hamilton, Carolyn Martin, Daniel Rosenfeld, Masoomah Asgari, Farshid Baradaran-Vahdat, Philipa Veitch and Danny Said,
 - (xxvii)Charles Curran AC Senior and Charles Curran Junior, Foundation Director of White Ribbon Australia,
 - (xxviii)Phillip Crawford, Chief Commissioner, NSW Casino Commission,
 - (xxix)Dr Howard Bell OAM, Acting Magistrate.
- (e) donors of auction and raffle prizes to the event:
- (i) Nic Cerrone OAM, House of Cerrone,
 - (ii) Down to Earth Opals, Lightning Ridge,
 - (iii) Lost Sea Opals, Lightning Ridge,
 - (iv) Broken Hill Limousines,
 - (v) Red Earth Luxury Motel, Broken Hill,
 - (vi) Broken Hill Distillery,
 - (vii) Tydvil Hotel – Broken Hill,
 - (viii) S-Que, Broken Hill,
 - (ix) Taronga Western Plains Zoo,
 - (x) Taronga Zoo, Sydney,
 - (xi) Akuna Motor Inn and Apartments, Dubbo,
 - (xii) Devils Hollow Brewery, Dubbo,
 - (xiii) Carinya Station, Lightning Ridge,
 - (xiv) Outback Opal Mining,
 - (xv) Chamber of the Black Hand,
 - (xvi) Jonathan Alt, DARIS Group,
 - (xvii)Pacific Boating, Sydney,
 - (xviii)InterContinental, Double Bay,
 - (xix) Sydney Cricket Ground,
 - (xx) Le Montage – Sal Navarra, Navarra Group,
 - (xxi) Phil Gould AM,
 - (xxii) Danika Mason – The Today Show,
 - (xxiii)Canterbury Bankstown Bulldogs,
 - (xxiv)Anne MacPherson of Annie Mac Design,
 - (xxv) Broken Wood Winery,
 - (xxvi)Thom, Dick and Harry, Broken Hill,
 - (xxvii)Midden by Mark Olive – Paul Signorelli OAM Doltone House,
 - (xxviii)Kim, Style Sense,
 - (xxix)Archie Rose Distillery, Sydney,
 - (xxx) "Bush Tucker" Indigenous Artwork – Tanya Henry: Henry Art,
 - (xxxi)Indigenous Baskets,
 - (xxxii)Bowerbird in the Bush, Lightning Ridge,
 - (xxxiii)Phoenix Restaurant Group,
 - (xxxiv)"Australia Mate" Artwork, John Murray,
 - (xxxv)Mary Romeo, Waterfront Store and Cafe,
 - (xxxvi)NSW Swifts,
 - (xxxvii)South Sydney Rabbitohs,
 - (xxxviii)Moore Park Golf Course,

(xxxix) Sydney Roosters,
(xl) Nick Salerno, Stella Blu Restaurant,
(xli) "Let's Go Surfing" Bondi Beach,
(xlii) Luna Park, Sydney,
(xliii) Enlightning Ridge, Opal Queen Emporium,
(xliv) Joh Bailey,
(xlv) Sydney Opera House.

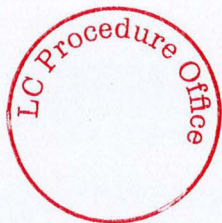
- (2) That this House acknowledges and commends the volunteer organisers: Ann Winterton OAM, State Leader Regional NSW West Mission Australia, Dale Towns, Area Manager Regional NSW West Mission Australia, Bri Penrose, Administration Officer Mission Australia, Rachel Lloyd, CEO and Founder of the Lokahi Foundation, and Vincent De Luca OAM for their service to domestic violence prevention and intervention as well as all donors to the event.

Signed



Dated

20/11/2025



I request that this item be called over for formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

Order for Papers - Management of mallee and broombush

Mrs Mitchell says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

That under standing order 52, there be laid upon the table of the House within 21 days of the date of passing this resolution the following documents created since 1 January 2008 in the possession, custody or control of the Minister for Climate Change, Minister for Energy, Minister for the Environment and Minister for Heritage, the Department of Climate Change, Energy, the Environment and Water (including the NSW Biodiversity Conservation Trust), the Premier's Department, The Cabinet Office, the Department of Planning, Housing and Infrastructure, the Minister for Agriculture, Minister for Regional New South Wales and Minister for Western New South Wales, the Department of Primary Industries and Regional Development, Local Land Services, Natural Resources Commission, the NSW Threatened Species Scientific Committee or the Native Vegetation Panel relating to the management of mallee and broombush:

- (a) all documents relating to the methodology, data sources, listings, assessments, advice, gazettal or all reviews of the Critically Endangered Ecological Community (CEEC) known as “mallee and broombush-dominated woodland and shrubland (lacking *Triodia*)”, including use of that listing in mapping or regulatory classifications,
- (b) all documents relating to the design, methodology, criteria, data sources, assessment, publication, or review of Native Vegetation Regulatory Map or all related mapping, commonly referred to as the “pink map” identifying “Category 2 – sensitive regulated land”, including its initial application from 25 August 2017 or all subsequent iterations or revisions in the South Western Slopes Bioregion,
- (c) all documents relating to communications with or notifications to landholders, including the treatment for compliance purposes of coppicing of *Melaleuca uncinata* (broombush) or *Eucalyptus polybractea* (blue mallee) under the Biodiversity Conservation Act 2016 or the Local Land Services Act 2013,
- (d) all documents relating to all consultants or contractors engaged, and

- (e) any legal or other advice regarding the scope or validity of this order of the House created as a result of this order of the House.

Signed Sarah Mitchell

Dated 20/11/25



I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mr Banasiak says—

Mr PRESIDENT:

That this House notes with serious concern:

1. The recent social-media post published by the Coalition for the Protection of Greyhounds (CPG) on or about 18 November 2025 that falsely claimed a retired racing greyhound known as “My Crabby” (formerly racing under the name “Crabby”) had been drugged, seriously injured, “disappeared” from the Greyhounds As Pets Western Sydney facility, and implied that the dog was dead or had been killed.
2. That on 19 November 2025, Greyhounds As Pets (GAP) and the operator of the facility publicly confirmed, with contemporaneous photographs taken on 18 November 2025, that “My Crabby” is alive, happy, in good health, receiving ongoing veterinary treatment for a minor injury sustained in retirement, and is progressing well toward adoption as a pet.

That this house condemns

1. The Coalition for the Protection of Greyhounds for deliberately publishing and disseminating demonstrably false and inflammatory claims about the welfare and whereabouts of “My Crabby” without any evidence and in the face of clear information to the contrary.
2. engaging in a pattern of spreading mistruths, reckless allegations, and malicious innuendo that
 - a) unjustly damages the reputation of Greyhounds As Pets and the dedicated staff and volunteers who rehome retired racing greyhounds.
 - b) causes unnecessary distress to the public, adopters, and the wider greyhound community; and
 - c) undermines legitimate animal-welfare advocacy by resorting to bald-faced lies rather than facts.

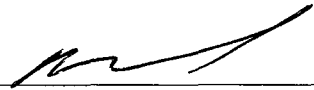
That this house

1. Calls on the Coalition for the Protection of Greyhounds to:
 - (a) immediately and unreservedly withdraw the false claims concerning “My Crabby”;
 - (b) issue a full public apology to Greyhounds As Pets, its staff, volunteers, and the greyhound racing and adoption community; and

(c) commit to ceasing the publication of unsubstantiated allegations in the future.

2. Puts the Coalition for the Protection of Greyhounds on notice that this House considers any organisation that continues to base its public advocacy on proven falsehoods and deliberate misrepresentation to have grossly diminished its credibility as a responsible participant in animal-welfare debate in New South Wales.
3. Calls on all animal-welfare organisations operating in this State to adhere to basic standards of truthfulness and evidence in their public statements, so that genuine welfare concerns are not drowned out by sensationalist misinformation.

Signed



Dated

20.11.25



I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mr Banasiak says—

Mr PRESIDENT:

I move

That this House notes:

- a) The Draft Orana Bush Fire Risk Management Plan (BFRMP) now on public exhibition specifically omits any meaningful assessment of bushfire risk arising from the rapid expansion of large-scale renewable energy infrastructure in the Orana region, including utility-scale solar farms, wind farms, transmission assets and Battery Energy Storage Systems (BESS).
- b) The BFRMP relies heavily on vegetation-driven modelling tools but does not incorporate electrical, mechanical or thermal-runaway failure modes associated with renewable energy projects, despite these being known ignition sources and high-consequence risks.
- c) The Plan's asset listings and treatment strategies do not provide site-specific risk assessments, fuel management conditions, access requirements or pre-incident response plans for major renewable energy developments such as Wellington North Solar Farm, Suntop Solar Farm, associated substations, or proposed Orana renewable energy precincts.
- d) Communities and emergency services in the Orana region will be increasingly exposed to new and complex fire hazards without clear, enforceable emergency access arrangements, shutdown/isolation protocols, hazard information, or operator coordination obligations being embedded in regional fire planning.
- e) Local brigades and incident controllers require clarity, training and guidance on safe firefighting practices for BESS events, solar-array fires, transformer failures and wind-turbine fires, none of which currently appear in the Plan.

This house calls on the Government to:

- (a) Direct the NSW Rural Fire Service and the Bush Fire Coordinating Committee to incorporate explicit, site-specific risk assessments for all existing and proposed large-scale renewable energy projects within the Orana region into the final BFRMP;
- (b) Require operators of solar, wind, transmission and BESS facilities to provide the BFMC and local Fire Control Centres with:
 - (i) a site-specific Fire Safety and Emergency Management Plan;
 - (ii) electrical isolation and shutdown procedures;
 - (iii) 24/7 emergency contact arrangements;
 - (iv) detailed mapping of access/egress routes and internal layouts;
- (c) Ensure that the Fuel Management Register and Asset Protection Zone requirements are updated to clearly address on-site and perimeter fuel loads associated with solar farms, substations and turbine footprints;
- (d) Develop NSW-wide renewable-infrastructure firefighting protocols for distribution to all BFMCs, including guidance on BESS thermal-runaway behaviour, electrical hazards, suppression limitations, and crew safety;
- (e) Require the inclusion of renewable-infrastructure mapping layers in all future publicly-exhibited BFRMPs to ensure transparency and community awareness; and
- (f) Report back to the House within three months on the Government's actions to address the identified gaps.

Signed



Dated

20/11/25



I request that this item be called over for formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

General Notice - Murwillumbah High School staff allegations

Mr Banasiak says—

Mr PRESIDENT: I give notice that on the next sitting day I will move:

(1) That this House notes with disgust:

- (a) the detailed 30-page sworn statement of a former teacher at Murwillumbah High School, which outlines a series of grave allegations involving senior staff at Murwillumbah High School, including allegations against a deputy principal that a past student, who completed Year 12 in 2020, had been in an ongoing sexual relationship with the then-head teacher of mathematics, later the relieving deputy principal, beginning during or before a 2019 school excursion to Japan when she was still a student,
- (b) that this relationship allegedly continued through 2021, and escalated to the point where the former student returned to her family home for safety, expressing fears of controlling behaviour and potential domestic violence,
- (c) that a current student disclosed these matters to a teacher on 4 February 2022, expressing distress and a fear that the school executive would "cover it up", and fear for their own education if they were identified as the informant, and
- (d) that the teacher, fulfilling their legal obligations, reported the matter to police and then to the Department of Education's Professional and Ethical Standards (PES) unit and the Incident Hotline, explicitly requesting anonymity.

(2) That this House further notes with disgust:

- (a) allegations against a head teacher including that in late 2022, multiple former students alleged that said head teacher engaged in sexual activity with a group of former students and possible current students after drinking with them socially,
- (b) that these acts were allegedly performed in the house of a teacher of Murwillumbah Primary School and witnessed by the year 11 son of that teacher,

- (c) it is alleged the teacher's eldest son participated in this activity while also being a paid student learning support officer at Murwillumbah Primary School, and
 - (d) that said teacher who failed to report the incident is known in the community as having a close association with the local member through previous advocacy work on the de-merger from 2020 to 2024.
- (3) That this House notes with concern the systemic failures of the PES unit as described in the statement, including that:
- (a) despite the PES unit and the Incident Hotline explicitly assuring the reporting teacher that they would remain anonymous, the relieving principal telephoned him that same evening, agitated, demanding to know what complaint he had lodged, and that this breach occurred within hours, exposing the teacher to direct reprisal from senior staff with close personal ties to the accused,
 - (b) following the breach, the reporting teacher describes sustained negative treatment from members of the school executive, including hostile comments, intimidation, deliberate obstruction of duties, and aggressive behaviour, which ultimately contributed to his decision to leave the teaching profession,
 - (c) PES investigators acknowledged the breach should not have occurred, yet took no corrective action, offered no explanation, and provided no protection for the whistleblower contrary to the Public Interest Disclosure Act 2022,
 - (d) despite multiple follow-up attempts between February 2022 and July 2023, PES provided no information, no confirmation that allegations were investigated, and ultimately informed him he had "no right to know the outcome", even though he was the mandatory reporter and the allegations involved multiple children, and
 - (e) PES failed to contact the reporting teacher for months after the second set of allegations, failed to act on new information about potential underage involvement, and failed to provide any assurance that staff remained stood down during investigations.
- (4) That this House condemns the Department of Education as a whole, including Secretary, Murat Dizdar and Darryl Currie for:
- (a) referring extremely serious allegations, including sexual activity with minors and inappropriate relationships involving school executives, back to "local management", despite clear conflicts of interest and documented patterns of previous mishandling by the same executives,
 - (b) decision making that directly contravenes the principles of impartiality, conflict management, and protective governance,
 - (c) allowing individuals accused of serious sexual misconduct to continue teaching or working within the district office, despite community awareness

of the allegations and concerns raised repeatedly by parents, students, and staff,

- (d) failing to guarantee any transparent, accountable, or timely investigation, even when multiple elected representatives, including the state and federal local members, were notified of the concerns, and
 - (e) creating a governance environment in which complaints about child safety can be ignored, buried, or indefinitely stalled, thereby exposing children to ongoing risk.
- (5) This House calls on the Minister to
- (a) dismiss Murat Dizdar and Darryl Currie for repeated poor leadership that has directly impacted both students, teachers and community,
 - (b) order an independent external investigation into the handling of all allegations outlined in the statement,
 - (c) strengthen whistleblower protections immediately,
 - (d) require that any credible child safety complaint be automatically escalated beyond local management,
 - (e) ensure that staff subject to serious allegations are removed from contact with students pending independent review, and
 - (f) provide assurance to the public that no child is placed at risk due to departmental inaction or internal conflicts of interest.
- (6) That this House affirms that the safety of children, the integrity of mandatory reporting, and the protection of whistleblowers must be paramount within New South Wales public education, and that any system which punishes those who report while shielding those accused of harm is fundamentally unfit for purpose.

Signed



Dated

20.11.25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

Ms Higginson says—

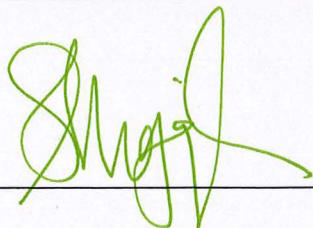
Mr PRESIDENT:

I give notice that on the next sitting day I will move:

- (1) That this House notes that:
 - (a) Matthew Briggs, now deceased, was a former youth group leader at Maitland Evangelical Church and was an identified paedophile with at least three victims between seven and fourteen years of age,
 - (b) Mr Briggs:
 - (i) was also a children's netball coach and a volunteer at a local cinema with access to unsupervised children,
 - (ii) often had children from the church attend sleepovers at his home,
 - (c) the victims and their families, as well as the wider community, have been failed by a lack of transparency from the leadership of Maitland Evangelical Church,
 - (d) serious concerns have been raised about the response of church leadership to disclosures about Mr Briggs' offences, including that:
 - (i) Pastor Roger Burgess, senior minister of Maitland Evangelical Church, received a disclosure regarding Mr Briggs' crimes immediately after his death,
 - (ii) Pastor Burgess refused to inform the church congregation, which comprised more than 500 people,
 - (iii) Pastor Burgess publicly demonised Mr Phil Bear, a trusted and prominent church member who raised concerns about the handling of information about Mr Briggs,
 - (iv) when Pastor Burgess eventually made public comment, at a poorly attended church finance meeting, he described Mr Briggs' actions as "extreme domestic violence" rather than "child sex offences."
 - (e) Pastor Burgess is also alleged, along with Pastor Steven Doust, to have covered up the sexual abuse of a year 8-aged girl,

- (f) in late 2023, Mr Phil Bear became aware that Pastor Burgess would be leaving the church to become National President of the Fellowship of Independent Evangelical Churches, and
 - (g) despite a formal complaint to Andrew Heard, Chair of the Fellowship of Independent Evangelical Churches, the national body has not satisfactorily investigated matters of child sexual abuse at Maitland Evangelical Church.
- (2) That this House further notes that:
- (a) concerns regarding reporting and oversight have been raised with authorities,
 - (b) after receiving no action from church leadership, Mr Bear engaged a solicitor who wrote to the Office of the Children's Guardian detailing matters involving child sexual abuse,
 - (c) the Office of the Children's Guardian:
 - (i) advised that the issues raised were outside its jurisdiction and powers,
 - (ii) did not contact Mr Bear directly, despite his contact details being provided in the complaint,
 - (iii) had a potential undeclared conflict of interest, with the Senior Investigator at the Office of the Children's Guardian allegedly being a former child protection officer for the Sydney Anglican Diocese, a diocese with close connection to the Fellowship of Independent Evangelical Churches, and this conflict was not declared,
 - (d) under the Reportable Conduct Scheme of the Children's Guardian Act 2019, religious bodies are relevant entities with an obligation to report allegations of abuse, and
 - (e) section 316A of the Crimes Act 1900 makes it an offence for an adult to conceal child abuse offences and not report such offences to the NSW Police Force,
- (3) That this House calls on the Government to work with the Office of the Children's Guardian to:
- (a) revoke the working with children checks accreditation of:
 - (i) Roger Burgess,
 - (ii) Steven Doust, and
 - (b) ensure a full investigation of reportable allegations of child sex abuse and review the conduct of the Maitland Evangelical Church and the Fellowship of Independent Evangelical Churches.

Signed



Dated

20/11/25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

Ms Higginson says—

Mr PRESIDENT:

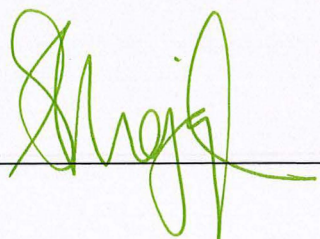
I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) Lismore Councillor Big Rob has a long history of bullying and misogynistic behaviour, both in person and online,
- (b) Councillor Rob has abused his position as a Councillor and has:
 - (i) encouraged men that are his social media followers to target and harass women in the community,
 - (ii) singled out women and other people in the community for regular personal insults and harassment,
 - (iii) undermined critical community services that exist to support women and families that are leaving, or attempting to leave, domestic and family violence,
 - (iv) encouraged and endorsed vigilantism against community members including justifying violent behaviour,
 - (v) online stalking of journalists who report on his conduct,
 - (vi) frequently used ableist attacks such as 'lefttard' when referring to anyone that disagrees with him,
 - (vii) threatened people online with reprisals if they do not stay out of his way,
 - (viii) used legal threats, including the service of papers, as a way to intimidate and threaten community members who are critical of him,
 - (ix) regularly implied or declared that women are mentally unwell or require medication when they criticise him,
 - (x) claimed to be the victim of harassment by Greens and Labor members as a result of complaints regarding his conduct that have been lodged against him,
 - (xi) suggested that women who are critical of him are sexually and/or intimately attracted to him,
 - (xii) targeted gender diverse and the Lesbian, Gay, Bisexual, Transgender, Intersex, and Queer people for mockery and harassment,

- (xiii) called First Nations Native Title Holders racists for conducting Welcome to Country ceremonies,
 - (xiv) referred to community organisations assisting in flood recovery as 'disaster capitalists',
 - (xv) often posted photos of women and encouraged offensive language and mockery of their appearance, and
- (c) the record of this Councillor's public comments contained in this motion have all occurred in the last six months.
- (2) That this further House notes that:
- (a) the Model Code of Conduct for Local Government NSW requires that Councillors do not conduct themselves in a manner that:
 - (i) is likely to bring the council or other council officials into disrepute,
 - (ii) is improper or unethical,
 - (iii) causes, comprises or involves intimidation or verbal abuse,
 - (iv) constitutes harassment or bullying behaviour under this code,
 - (b) for the purposes of the code, bullying behaviour is any behaviour in which:
 - (i) a person or a group of people repeatedly behaves unreasonably towards another person or a group of persons,
 - (ii) the behaviour creates a risk to health and safety,
 - (c) the code identifies bullying behaviour may involve, but is not limited to:
 - (i) aggressive, threatening or intimidating conduct,
 - (ii) belittling or humiliating comments,
 - (iii) spreading malicious rumours,
 - (iv) teasing, practical jokes or 'initiation ceremonies, and
 - (v) displaying offensive material.
- (3) That this House agrees that Lismore City Councillor Rob's conduct:
- (a) is in breach of the Local Government NSW Model Code of Conduct for Local Councils in NSW, and
 - (b) is unbefitting of a Councillor or a public official.
- (4) That this House calls on the Office of Local Government to investigate the conduct of Lismore City Councillor Rob.

Signed



Dated

20/11/25



I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mr Buttigieg says—

Mr PRESIDENT:

*on behalf of Sophie
Minister Cotsis. M.P.*

1. This House notes:

- I was pleased to speak.*
- a. On the 7th of November 2025, the Hon Mark Buttigieg MLC hosted and spoke at the Shine Arts Exhibition Opening Event at NSW Parliament House.
 - b. Also in attendance was The Hon John Robertson Chair of the icare board, who's idea it was to host this year's exhibition at Parliament House.
 - c. The Shine Arts Prize is a biannual arts competition and joint initiative between icare and Accessible Arts NSW.
 - d. The exhibition showcases art and music from 35 artists who entered in icare's 2025 Shine Arts Prize competition. The theme of this year's exhibition was "My Favourite Things".
 - e. The artists participating have experienced severe injury from motor or workplace accidents in NSW.

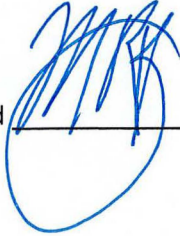
2. This House also notes:

- a. The exhibition was a fantastic event which showcased the incredible talent of the artists and their art.
- b. The exhibition will be open for public viewing between the 4th and 27th of November 2025 and I encourage all Members to avail themselves of these beautiful expressions from injured workers in the forecourt gallery

3. That this House congratulates:

- a. icare for organising a wonderful event and all NSW Parliament staff for coordinating the event and setting up the exhibition.

Signed



Dated

20 Nov 2025 .



LEGISLATIVE COUNCIL
NOTICE OF MOTION

Mr Ruddick says—

I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

Mr PRESIDENT:

1. That this House notes the NSW Libertarian Party's longstanding commitment to free speech and opposition to government overreach that stifles open debate and personal autonomy.

2. That this House welcomes the summoning of Australia's eSafety Commissioner and US Citizen Julie Inman Grant to testify before the US House Judiciary Committee, as demanded on 19 November 2025 by Chairman Jim Jordan, who rightly labelled her a "*zealot for global takedowns*" threatening American free speech through extraterritorial enforcement of the Online Safety Act.

3. That this House supports Jordan's accusations that Inman Grant has colluded with pro-censorship entities in the US, ~~including a non-public keynote and roundtable at Stanford University in September 2025~~, to facilitate cooperation with foreign censorship regimes that impose obligations on American companies and silence US citizens.

4. That this House highlights Inman Grant's prior actions, such as the 2024 Federal Court proceedings against X to globally remove footage of the Sydney church stabbing of Bishop Mar Mari Emmanuel, which Elon Musk condemned as "*global censorship*" and which exposed the dangers of unelected officials wielding extraterritorial power.

5. That this House declares it a disgrace that the Australian government has vested sweeping censorship powers in an official who now faces international rebuke and bipartisan scrutiny in the United States for overreaching her authority.

6. That this House notes the ~~NSW~~ Libertarian Party's policy to abolish the office of the eSafety Commissioner and replace it with nothing, recognising that true online safety comes from individual responsibility and robust free expression, not bureaucratic censorship.

7. That this House urges the Australian Parliament to immediately review and repeal the Online Safety Act's extraterritorial provisions, rejecting any further expansion of state censorship ~~that prioritises control over consent and accountability.~~

8. That this House reaffirms the ~~NSW~~ Libertarian Party's unwavering defence of free speech as the bedrock of a free society, opposition to unelected regulators

wielding unchecked power, and commitment to empowering individuals over government gatekeepers.

Signed

A handwritten signature in black ink, appearing to be 'J. Smith', written over a horizontal line.

Dated

19/11/25



LEGISLATIVE COUNCIL
NOTICE OF MOTION

Mr Ruddick says—

I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

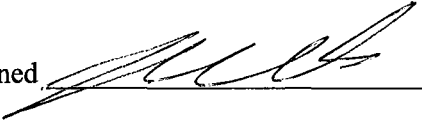
Mr PRESIDENT:

I give notice that on the next sitting day I will move:

1. That this House notes ~~with grave concern~~ that 2025 marks the 40th anniversary of ACON, established in 1985 as NSW's AIDS Council to combat the HIV/AIDS epidemic—yet now, as Australia's largest LGBTQI+ charity receiving over \$17 million annually in government funding, it has shifted to championing gender identity ideology, linking LGB representation with transgender advocacy rejected by many in the LGB community, thereby undermining women's sex-based rights and LGB interests in schools, media, and legislation.
2. That under Director of Community Health Teddy Cook, ~~himself a trans man~~, ACON's "integrated care" via TransHub and Westmead partnerships promotes puberty blockers from age 12 and hormones from 16, fast-tracking youth medicalisation ~~and~~
 - a. That this trans medicalisation risks like bone density loss, 80% infertility odds, and no mental health benefits per the 2021 Tavistock study where 98% of children progressed to hormones
 - b. In NSW youth referrals surged 70% from 2020-2021 while
 - c. detransition rates up to 30% globally.
3. That ACON wields undue influence through its 2010 Pride in Diversity program and Australian Workplace Equality Index ~~(AWEI)~~, the "definitive benchmark" for LGBTQ+ inclusion, pressuring hundreds of organisations—including NSW government bodies paying up to \$6,600 annually for membership, plus thousands in training—to adopt ACON-approved policies.
 - a. That ACON controls publicly funded media as a Pride in Diversity member: ABC and SBS pay for gold-star AWEI status, lending talent for events and producing pro-affirmation content like ABC's "First Day" (a trans girl drama for pre-teens), "Country Vet Links to Facts About Gender," and 30 supportive pieces on males in women's sports; ABC Queer promotes "men have periods" and sexualised youth imagery, winning 2021-2022 Pride awards.
4. That six European nations restrict blockers to trials amid "low certainty" evidence (Cass Review), yet ACON's NSW model, backed by \$10.5 million in state grants, prioritises ideology; ~~libertarian values demand evidence and consent,~~
5. That this House calls on the NSW Government to:

3, 2

~~4~~ Initiate an independent audit of ACON's \$17 million funding, scrutinising ideological biases in youth programs and media influence.

Signed 

Dated 19.11.25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mr Ruddick says—

I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

1. That this House congratulates the New Zealand National & ACT Party Coalition for taking a precautionary approach on puberty blocking drugs by;

A) Pausing existing medical settings on puberty blockers from December 19 2025 while awaiting the United Kingdom trial results of puberty blockers expected in 2031.

2. That this House supports New Zealand Health Minister Simeon Brown in his leadership on this issue and;

A) Recognises that this pause results from extensive advocacy on this issue by New Zealand First Leader Mr Winston Peters MP and;

B) From the world leading research and recommendations in the Cass Review.

3. That this House calls on the Minns Government to follow in the example of the United Kingdom, New Zealand and Queensland by immediately pausing puberty blockers.

Signed

A handwritten signature in black ink, appearing to be "Ruddick", written over a horizontal line.

Dated

19.11.25

25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

A handwritten signature in black ink, appearing to be "Silva", written over a horizontal line.

Ms Boyd says—

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) ANZ bank has, in chaotic fashion, announced sweeping mass redundancies across its workforce, aiming to slash the jobs of 3,500 employees and 1,000 contractors by September 2026, with most of the 3,500 employee positions projected to go by the end of March,
- (b) As of 31 October, more than 30 percent of the targeted 3,500 employees have already left the bank, with a further 1,000 contractors also having had their employment ended,
- (c) ANZ bank has received a \$240 million fine from the Australian Securities and Investments Commission (ASIC) for widespread misconduct, relating to incorrectly reporting bond trading data, ignoring hundreds of customer hardship notices and failing to refund fees to thousands of dead customers, and
- (d) Despite the penalties imposed by ASIC, and the redundancy payments associated with the banks sweeping job cuts, ANZ has recently reported a full-year profit of \$5.7 billion.

(2) That this House further notes that:

- (a) The Finance Sector Union (FSU) has commenced a dispute in the Fair Work Commission against ANZ bank over significant work health and safety concerns stemming from ANZ's mass redundancy plans,
- (b) The FSU conducted an interim survey of ANZ employees, which found that the uncertainty surrounding ANZ's disastrous job cutting program is so severe

that it is making workers sick, with workers experiencing psychosomatic symptoms such as stomach pain, headaches and muscle tensions with employees reporting anxiety that is spreading negatively into their family lives,

- (c) 81% of surveyed workers say communication from executives had not been transparent or timely and 49% say they do not feel safe to raise concerns, fearing negative consequences,
 - (d) One worker is quoted as saying “Everything is chaos – roles are changing weekly, workloads are huge, and no one knows who will still have a job next month”, and
 - (e) A second workers is quoted as saying “No worker should have to choose between their mental health and their job and yet that’s exactly what ANZ’s staff are facing.”
- (3) That this House expresses its solidarity with the FSU and ANZ workers across the country facing this unreasonable management action by multi-millionaire bank executives, and calls on ANZ to cease perpetuating widespread harm to its employees in pursuit of unjustifiable job cuts in the context of multi-billion dollar profits.

Signed

A handwritten signature in black ink, appearing to be 'Selma', written over a horizontal line.

Dated

20/11/25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

Ms Boyd says—

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) Domestic Violence NSW (DVNSW), the peak body for specialist domestic and family violence services in NSW with approximately 200 member organisations across the state and diverse lived expertise advisory groups, launched their pre-budget submission on Wednesday 12 November 2025 for the 2026-27 NSW Budget;
- (b) DVNSW's key ask ahead of next year's budget is for the NSW government to "prioritise a 50 percent core funding increase for all specialist domestic and family violence services, so that frontline services have sufficient resourcing to meet demand (\$177.4 million increase from 2024-25)";
- (c) every year for over five years, the number one ask of the sector has been for the NSW government to prioritise a 50 percent increase in core baseline funding for frontline services;
- (d) demand for the services delivered by the expert specialist domestic and family violence sector continues to grow rapidly; despite this, investment from the NSW government in the sector's core funding has not increased in line with demand;
- (e) DVNSW has also called for targeted investment in various areas including specific programs, services and strategies ahead of each state budget, however the peak body has repeatedly emphasised that an uplift in core funding is the most crucial thing the NSW government can and must do to help frontline services meet demand; and

- (f) after the 2025-26 NSW Budget was released, DVNSW CEO Delia Donovan said in the media “we are deeply concerned about the future of domestic violence services in NSW. For too long, our sector has been carrying the weight of a growing crisis. We are historically overlooked, chronically underfunded, and expected to do more with less. Today’s announcement falls millions of dollars short of the funding we put forward to respond to the scale, and urgency, of the domestic and family violence crisis in NSW. It’s time for reasonable and sustained investment in existing services. It’s time to fund the baseline”.
- (2) That this House thanks Domestic Violence NSW for relentlessly advocating on behalf of victim-survivors and the entire domestic and family violence sector for government investment in what we know will turn the domestic and family crisis around and keep women and children safe. *violence*
- (3) That this House calls on the NSW government to finally meet the calls of the expert domestic and family violence sector, and commit to providing a permanent and significant increase in core baseline funding for existing frontline services in the 2026-27 NSW Budget.

Signed

Kear

Dated

20/11/25



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

Ms Boyd says—

Mr PRESIDENT:

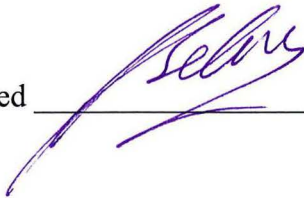
I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) the week from Friday 7 November to Sunday 16 November 2025 was FrogID Week, Australia's biggest frog count that anyone with a smartphone can participate in;
- (b) Frog ID Week is hosted annually by the Australian Museum and aims to monitor frog populations and distributions over time to help us better understand frogs and how Australia's ecosystems are responding to a changing planet;
- (c) using the acoustic monitoring tool in the FrogID app, anyone in Australia can record the many unique sounds and calls that frogs make, including their different ribbits, croaks, barks, whistles and bleats, to help count frogs around the country;
- (d) in 2024, over 18,000 FrogID recordings were submitted by over 4,000 individuals, which helped record over 34,000 frogs and identify 112 species;
- (e) in 2023, frog researchers were able to name a new frog species, the otway smooth frog, by analysing the subtle differences in the calls of closely related species using recordings submitted through FrogID;
- (f) frogs, like other amphibians, are sentient beings capable of a range of emotions and feelings including happiness, pain, anxiety and even altruism; they have opioid receptors and nociceptors, can identify humans who bring them food as non-threatening, and can demonstrate pain avoidance learning;

- (g) some frogs are named after the sounds they make, like the ticking frog, the quacking frog, the growling grass frog and the shoemaker frog (whose call sounds like a shoemaker's hammer tapping into the sole of a shoe);
 - (h) frogs are known as 'bioindicators'; they are highly sensitive to environmental changes and pollution, which has helped humans realise that healthy frog populations are an indicator of a balanced, healthy and thriving ecosystem and environment, while a decline can warn of environmental degradation;
 - (i) Australia has one of the world's most diverse frog populations, with over 250 different unique species living in various habitats from deserts and arid inland areas to rainforests and mountains;
 - (j) frogs play an important role within ecosystems, as both crucial predators of insects and a food source for many other animals;
 - (k) frog populations in Australia are declining every year because of threats including habitat loss from land clearing, wetland drainage, the broader impacts of climate change, diseases and the use of pesticides; and
 - (l) one in five frog species are currently threatened in Australia.
- (2) That this House recognises the unique and important existence of frogs within Australia's ecosystems and environment, and encourages everyone to learn more about frogs and get involved in counting and protecting frog populations.

Signed



Dated

20/11/25



I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

NOTICE OF MOTION

Safeguarding Cash Payments for Public Transactions

The Hon. RACHEL MERTON:

Mr PRESIDENT: I give notice that on the next sitting day I will move:

- (1) This this House acknowledges the vital role of cash as a secure and inclusive payment method for individuals, particularly seniors, low-income earners, and regional communities.
- (2) That this House recognises the potential risks of excluding vulnerable populations from public services by limiting cash payment options.
- (3) That this House calls on the NSW Government to ensure all public authorities and councils accept cash payments for in-person transactions up to a reasonable threshold.
- (4) That this House reaffirms its commitment to financial inclusivity and consumer choice in payment methods.

Signed 

Date 20/11/25



The Hon. Rachel Merton MLC

Member of the NSW Legislative Council

Notice of Motion

MAITLAND COUNCIL – AUSTRALIA FLAGS

The Hon. RACHEL MERTON:

Mr PRESIDENT: I give notice that on the next sitting day I will move:

1. That this House notes the inspiring initiative by Maitland City Council, led by Mayor Philip Penfold, to provide free Australian-made flags to residents for proud display outside their homes.
 - a) That this is the second year of the program, with Council allocating \$10,000 to meet overwhelming demand after last year's budget was exceeded.
 - b) That Mayor Penfold, drawing from his time living in the United States, emphasised that the Australian flag represents nothing more than pride in our country, stating it is "okay to be proud" and a shame that such patriotism is seen as controversial.
 - c) That Council has also erected the Hunter region's largest Australian flag in Queen Elizabeth II Park, delighting residents who commend its proud flutter as they drive past.
 - d) That this House commends Maitland City Council for defying divisive trends and fostering genuine community spirit through this small but meaningful gesture.
2. That this House recognises that one flag—the Australian National Flag—represents all Australians equally, and is the path to the unity our country so desperately needs.
3. That this House calls on all local councils across New South Wales to follow Maitland's outstanding example by offering free Australian flags to their residents, promoting national pride and togetherness.

Signed

Rachel Merton

Date

- 20/11/25 -



LEGISLATIVE COUNCIL

NOTICE OF MOTION

I request that this item be called over as formal business on the next sitting day.

☒ Yes

Signed: _____

A handwritten signature in purple ink, appearing to read 'Kelne', written over a horizontal line.

Ms Boyd says—

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

(1) That this House notes that:

- (a) non-disclosure agreements (NDAs) operate to prevent parties to a dispute from disclosing information following a settlement agreement through confidentiality or non-disparagement terms;
- (b) in the context of workplace sexual harassment, NDAs often require victim-survivors to keep their experiences confidential as a condition of receiving compensation, effectively contracting victims into silence;
- (c) in almost all workplace sexual harassment settlements, NDAs are sought by the employer or perpetrator, not the victim-survivor, thereby exploiting power imbalances to shield employers from reputational harm and reduce accountability;
- (d) contributors to the Australian Human Rights Commission's (AHRC) 2025 *Speaking from Experience* report described NDAs as barriers to healing, closure and systemic change, noting that victims often feel pressured to sign due to fears of job loss, retaliation or reputational harm;
- (e) according to the AHRC in the *Speaking from Experience* report, NDAs used in sexual harassment cases are frequently weaponised by perpetrators and can:
 - (i) exacerbate isolation and grief arising from enforced silence of victim-survivors;
 - (ii) prevent victim-survivors' access to counselling, connection and advocacy; and

- (iii) undermine transparency, which is essential for accountability; and
- (f) human rights experts Jennifer Robinson and Dr Keina Yoshida have:
 - (i) stated that “[p]lacing survivors in silos of silence under NDAs creates a culture of impunity that enables further abuse”; and
 - (ii) questioned “how can we as a society tackle gender-based violence and workplace harassment if those affected by it can’t talk about it?”.
- (2) That this House recognises that:
 - (a) in 2022 the AHRC and Respect@Work Council developed *Guidelines on the Use of Confidentiality Clauses in the Resolution of Workplace Sexual Harassment Complaints*, which set out best-practice victim-centred alternatives to blanket confidentiality;
 - (b) despite the guidelines, NDAs remain common in sexual harassment settlements, with a 2024 Human Rights Law Centre and Redfern Legal Centre study finding NDAs were “standard practice”, with 75% of legal practitioners never having resolved a sexual harassment matter without one;
 - (c) the AHRC’s most recent 2025 *Speaking from Experience* report recommended that governments act to restrict the use of confidentiality and non-disclosure agreements in workplace sexual harassment cases, to enhance transparency and properly protect victim-survivors, yet NSW has not proposed any legislative reform seeking to do so;
 - (d) there are different models emerging internationally to regulate the use of NDAs in sexual harassment cases, including in Ireland, Canada, the US and the UK; and
 - (e) in late October 2025, the Victorian Government introduced the *Restricting Non-disclosure Agreements (Sexual Harassment at Work) Bill 2025* which:
 - (i) is the first bill in Australia to seek to restrict NDAs used in workplace sexual harassment cases within both the private and public sectors;
 - (ii) models the existing Irish legislation which prohibits NDAs in sexual harassment and discrimination cases unless such an NDA is expressly requested by the victim-survivor;
 - (iii) covers both explicit prohibitions on communicating facts about harassment and indirect restrictions embedded in non-disparagement or confidentiality provisions;
 - (iv) allows a worker who has entered into a workplace NDA to talk to certain people and bodies such as Victoria Police and medical and legal professionals;
 - (v) mandates the provision of information statements and a review period of at least 21 days before a worker signs a workplace NDA; and

- (vi) grants a worker an unconditional right to terminate a workplace NDA after giving 12 months of notice to the other party.
- (3) That this House affirms that:
- (a) survivors of workplace sexual harassment should never be compelled into silence as a condition of settlement;
 - (b) transparency and accountability are essential to preventing workplace sexual harassment before it occurs and ensuring safe, respectful workplaces across NSW; and
 - (c) addressing and eliminating gender-based violence requires fostering a culture where all victim-survivors can speak out without fear of retaliation, professional harm or reputational damage.
- (4) That this House calls on the NSW government to:
- (a) commit to aligning NSW with emerging national and international best practice, by introducing legislative reform to restrict the use of NDAs in workplace sexual harassment and discrimination cases;
 - (b) properly resource the specialist community organisations who provide accessible and culturally appropriate education on workplace sexual harassment;
 - (c) embed workplace sexual harassment education into respectful relationships and consent education in schools; and
 - (d) ensure victim-survivors of workplace sexual harassment and discrimination can safely access trauma-informed support to navigate justice, healing and recovery pathways.

Signed



Dated

2/11/25



I request that this item be called over as formal business on the next sitting day.

☐ Yes

Signed: _____

LEGISLATIVE COUNCIL

NOTICE OF MOTION

Mrs Overall says—

Mr PRESIDENT:

I give notice that on the next sitting day I will move:

(1) That this House notes:

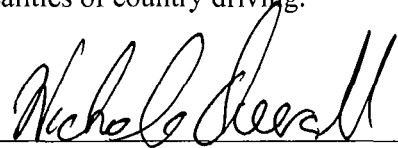
- (a) *the Country Women's Association of NSW (CWA) - representing over 8,000 members in regional, rural, and remote communities – continue to highlight chronic under-investment in rural road infrastructure, limited signage, poor road maintenance, long travel distances, wildlife hazards, and delayed emergency response times as key contributors to road trauma in country NSW,*
- (b) *in this regard, debate around bullbars in New South Wales has been reignited following evidence to the NSW road-safety inquiry, with concern growing in regional areas that calls to ban or heavily restrict bullbars risks ignoring the lived experience and unique hazards of country driving,*
- (c) *the CWA's submission to the Joint Standing Committee on Road Safety underscored that risks associated with unintended animal interaction on rural roads remains a pervasive and under-addressed human safety risk, and*
- (d) *the debate on bullbar restrictions must therefore be situated within a broader context: the regulation of vehicle features and long-term investment in infrastructure, signage, and community-tailored safety programs.*

(2) That this House acknowledges:

- (a) *that any proposal to ban or heavily restrict bullbars without considering regional realities may be perceived as a one-size-fits-all, city-centric policy that fails to reflect rural road conditions, and*

- (b) *that regulatory compliance, targeted enforcement against non-compliant bullbars, and stronger community engagement are more proportionate, equitable, and effective than a blanket prohibition.*
- (3) That this House further acknowledges:
- (a) *the evidence and advocacy contributed by the Country Women's Association of NSW in the inquiry, calling for greater infrastructure investment, better road signage (especially for wildlife), community-based road safety education, and tailored interventions for regional road trauma, and*
- (b) *the parallel concerns raised by NSW Farmers, who, in their submission to the same inquiry, emphasise that rural communities face elevated risk due to poor road maintenance, underfunded local roads, inadequate overtaking lanes, aging bridges, and insufficient rest stops.*
- (4) That this House calls on the Government ^(a) to address concerns raised including comprehensively analysing the protective value of bullbars for regional/rural drivers, taking into account the safety of such motorists will not be improved by blanket bans or city-centric approaches but by factoring in the informed position of organisations such as the CWA and NSW Farmers whose clear and consistent message of that lives will only be saved through safer roads, better signage, targeted education, and practical, evidence-based solutions that reflect the realities of country driving.

Signed



Dated

