STRATEGIC PLAN   2021 - 2022

Department of the Legislative Council

PURPOSES

1. Making of law
2. Holding the executive to account
3. Representation of electorates and broader constituency

PRECONDITIONS FOR A SUCCESSFUL PARLIAMENT

- Strength and independence of the institution
- Understanding of the institution (civics education)
- Efficient and effective use of public money
- Productive stakeholder relationships
- Inter-parliamentary connection
- Fit for purpose facilities
- Contemporary and relevant business systems
- Expertise
  - Profession of the Clerk
  - Parliamentary administration

NSW PARLIAMENT PRIORITIES

2019-2023

1. **Modernisation of Parliament**

   Strengthened governance framework, procedural innovations plus supporting technology/infrastructure, digital transformation, integrated service delivery, customer service enhancement, contemporary systems and processes.

   Joint projects:

   - Digital Parliament transformation
   - Committee toolbox
   - Performance regime for contemporary Parliament

2. **Strengthening engagement with the public and enhanced trust in Parliament as an institution**

   Access to the institution, engagement models, institutional integrity initiatives, perceived independence of Parliament.

   Joint projects:

   - Regional outreach project

LEGISLATIVE COUNCIL KEY PROJECTS

2021 - 2022

- Refine the infrastructure and procedures for remote sittings of the Legislative Council
- Contributing to AV capital works program, enhancing virtual participation in committee activities
- Digital transformation roadmap including ePetitions, and eReturns; My DAY Parliamentary portal
- Introduction of M365; rationalisation of the I drive; statistics UI and digitisation
- New parliamentary procedure precedents database
- Enhancing the look and format of committee reports to improve online accessibility

- Revise the department's social media and communications strategy
- Regional seminars about the NSW Parliament
- Development of a witness briefing video and associated guidelines
- Continuing to promote engagement during the pandemic through online tours, online exhibitions
- Implementation of strategy to celebrate Bicentenary of the Legislative Council

NSW
PARLIAMENT PRIORITIES

2019-2023

3. Safeguarding the independence of a strong Parliament

Financial independence from the executive, asserting Parliament's powers, strengthening inter-parliament relationships and administrative collaboration

Joint projects:

- Model for financial independence
- Legislative reinforcement of independence regime
- Manual of delegations
- Twinning program

- Development of strategic plan for Twinning in conjunction with twinned parliaments
- Fostering scholarship on parliamentary processes
- Implementation of response to PAC recommendations on future funding model for the parliament

4. Support members in their evolving role as elected representatives

Skills development, integrity, wellbeing and security

Joint projects:

- Integrity framework for members
- Responsibilities and professional development for members
- Welfare checks for former members

- Support new compliance officer/ethics regime enhancements
- Develop practical procedural resources for members and staff using eLearning authoring tools
- Supporting Procedure Committee inquiry into review of standing orders

5. Develop the capabilities of the Parliament's workforce

Leadership development, further development of profession-specific capability frameworks, adaptive roles, succession planning and other workforce planning initiatives

Joint projects:

- Leadership development for departmental executive teams
- Great Managers Program

- Development of leadership capacity among staff with supervisory responsibilities
- Continued implementation of diversity and inclusion plan with focus on disability access
- Develop a virtual seminar for DPS staff based on the LC in practice seminar
- Identify further efficiencies in committee administrative processes to manage increased workload