

LEGISLATIVE

COUNCIL



STRATEGIC PLAN 2015-2019

Department of the Legislative Council

Key Projects for 2017-2018

OVERVIEW

The Parliament of New South Wales consists of two Houses, the Legislative Council and the Legislative Assembly. Their members are directly elected by and accountable to the people of New South Wales.

The Legislative Council performs the traditional role of an upper house as a House of Review, acting as a check and balance on Executive Government.

The core business of the Department of the Legislative Council is to provide advisory, research and support services to the House and its committees.

This Strategic Plan 2015-2019 is based upon the six strategic objectives for the Parliament. The department undertakes a range of longer term projects with the aim of continually improving our ability to deliver our core work. Our key projects for 2015-2016 are set out in this document.

OUR PURPOSE

The outcome for the people of New South Wales that we strive to achieve is for the Legislative Council to fulfil its role as a representative and legislative body. In order to achieve this result, the department will provide services to ensure:

- 1. The effective functioning of the House and its committees
- 2. Members of the Legislative Council are supported to fulfil their parliamentary roles
- 3. The community has access to the Legislative Council and is aware of the role and functions of the Council and the Parliament.

Underpinning the provision of these services is a commitment by us to ensure the development of a workforce with the capacity to provide professional and high quality service to members, staff and other client groups, and to working in collaboration with our colleagues in the departments of the Legislative Assembly and Parliamentary Services.

OUR VALUES

Legislative Council staff take pride in serving the Parliament of New South Wales. We believe in the importance of parliamentary institutions and the democratic process and we work to strengthen and foster respect for them.

We make great efforts to preserve the corporate memory and ensure institutional continuity, while continuing to innovate. We work together to provide professional, responsive and impartial support to the members of the Legislative Council and to other stakeholders.

STRATEGIC OBJECTIVES AND MAJOR INITIATIVES	KEY OBJECTIVES FOR 2017-18
<p>Respond to the evolving role of members and the parliamentary institution by:</p> <ul style="list-style-type: none"> - Undertaking consultation and analysis of members' support requirements - Providing effective infrastructure, systems and services to respond to the needs of members and the institution - Improving timely information delivery to members through technology - Promoting professional development opportunities for members 	<p>Publish and launch “The Annotated Standing Orders of the Legislative Council”.</p> <p>Continue to edit and review the second edition of “New South Wales Legislative Council Practice”.</p> <p>Implement the recommendations of the Committee on Committees that are adopted by the House.</p> <p>Review the use of on-line procedural training modules made available to members and their staff.</p> <p>Publish and Launch Volume 3 of the Oral History project : the monograph on the Egan Cases.</p> <p>Work with other parliamentary Departments in the implementation of PIMS, particularly the user interfaces for key House procedures and documents, ministerial portal and advanced search functions.</p> <p>Work with the Department of Parliamentary Services to enhance the metadata relating to the digitised parliamentary records.</p> <p>Complete the preservation work on bound Reports of Committee of the Whole.</p> <p>Review of the content and production of the Journals, with a view to progressing the preparation of the Journals of the 55th and 56th Parliament.</p>
<p>Increase involvement and awareness of NSW citizens about the Parliament and the parliamentary process by:</p> <ul style="list-style-type: none"> - Enhancing our community engagement strategy including use of social media and emerging technologies to communicate information - Continuing to enhance the experience of visitors to Parliament House - Enhancing outreach and education services - Enhancing electronic access to parliamentary information - Fostering scholarship on the Parliament and parliamentary process 	<p>Develop a Social Media strategy for the Department, responding to the recommendation of the Committee on Committees.</p>

STRATEGIC OBJECTIVES AND MAJOR INITIATIVES	KEY OBJECTIVES FOR 2017-18
<p>Better engagement with stakeholders by:</p> <ul style="list-style-type: none"> - Developing targeted education programs for public sector agencies and other major stakeholders - Continuing to enhance Executive Government awareness and understanding of parliamentary proceedings 	<p>Review the current Broadcasting of Proceedings Resolution in light of developments in other jurisdictions, particularly in relation to committee hearings.</p>
<p>Promote strong stewardship and robust organisational resilience by:</p> <ul style="list-style-type: none"> - Continuing to advocate for appropriate funding as an independent entity consistent with the separation of powers - Implementing strong fiscal discipline following reductions in operational funding - Continuing to examine innovative and cost effective ways to deliver services to members - Enhancing our corporate risk management and resilience in a changing environment 	<p>Continue to support the implementation of the recommended reforms to the Parliament's ethics regime recommended by the Privileges Committees of the Legislative Council and Assembly, including work on the establishment of a Commissioner for Standards and privileges legislation and work on reform of the Parliamentary Evidence Act and a Parliamentary Service Act.</p> <p>Pursue opportunities for staff development including establishing a structured secondments program, a system of performance feedback and coaching/mentoring.</p> <p>Begin revision of all job descriptions.</p> <p>Prepare and implement a records management plan to enhance records management within the Department.</p>

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<p>Optimise the Parliament's physical infrastructure by:</p> <ul style="list-style-type: none"> - Continually assess security risks and improve systems, infrastructure and culture to ensure a secure environment while maintaining public accessibility - Effectively manage a capital works program for Parliament House and other offices to function effectively as contemporary, safe and accessible workplaces - Preserving, restoring and enhancing of the heritage of Parliament House - Continuing to innovate and adopt environmentally sustainable practices 	<p>Work with the Departments of Parliamentary Services and the Legislative Assembly in contributing to the development of a long term planning document for the Parliament.</p> <p>Work with the Department of Parliamentary Services to enhance the broadcasting system used in committee rooms and the chamber to address current issues.</p>
<p>Development of inter-parliamentary relationships and education by:</p> <ul style="list-style-type: none"> - Continuing our relationship, including capacity building with the National Parliament of the Solomon Islands and the Bougainville House of Representatives, as well as sharing our experience to advance parliamentary institutions generally - Supporting sister-state relationships and NSW trade opportunities through parliamentary diplomacy 	<p>Host the Regional CPA Conference in November 2017.</p> <p>Organise arrangements for President led delegations to Bougainville and the Solomon Islands.</p> <p>Pursue funding opportunities for specific projects including an attachment of Solomon Islands staff to the NSW Parliament.</p> <p>Work with the Twinning Committee to produce a commemorative booklet and video to mark the 10th anniversary of Twinning.</p>

Preserve Corporate Memory • Ensure Institutional Continuity • Continue to Innovate



Department of the Legislative Council

Clerk of the Parliaments

Mr David Blunt

P: 02 9230 2323

E: david.blunt@parliament.nsw.gov.au

www.parliament.nsw.gov.au