

**Submission
No 18**

**ANTI-DISCRIMINATION AMENDMENT (RELIGIOUS FREEDOMS AND
EQUALITY) BILL 2020**

Name: Rev Tom Halls

Date Received: 17 August 2020

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17 August, 2020

Joint Select Committee on the Anti-Discrimination Amendment (Religious
Freedoms and Equality) Bill

By email: ReligiousFreedomsBill@parliament.nsw.gov.au

SUBMISSION OF RESPONSE

Dear Members

The Bill before you for consideration provides a fairer approach to the vital matter of Religious Freedom and Equality under our Constitutions and framework of Law than the Religious Discrimination Act being considered by the Federal Government.

Section 22M of the proposed Religious Freedoms and Equality Bill clarifies the situation for schools and charitable services provided in the community by religious organisations.

This proposed Religious Freedoms and Equality Bill also protects individuals, when expressing their personal views in their own time, and away from their place of employment. It had been distressing to hear of discrimination against such individuals under current legislation, or for want of clarity in the Law.

I express full support for the Bill before you and urge you to recommend, that the NSW Parliament pass the Anti-Discrimination Amendment (Religious Freedoms and Equality) Bill.

This submission includes my permission to publish these views.

Yours sincerely,

T J Halls

Rev Tom Halls

Preacher-at-Large, Anglican Church Diocese of Sydney