

**Submission
No 12**

**ANTI-DISCRIMINATION AMENDMENT (RELIGIOUS FREEDOMS AND
EQUALITY) BILL 2020**

Name: Dr David Claydon, MACE OAM

Position: Chair, Dealing with Diversity

Date Received: 1 August 2020

Recommended additions to the proposed Religious Freedom Bill 2020

Proposed by the Rev Canon Dr David Claydon MACE OAM, Chair of [Dealing with Diversity](#)

These two proposals are made in the knowledge I have gained by working on the Councils of a number of Schools as well as with the Churches I am in touch with through the gathering of all the heads of Churches through [Dealing with Diversity](#).

I recommend and I have sent this through the web portal

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Add to Division 1 -22M the following:

- (1) (d) allows the organisation to use language which describes truths being taught or discusses concepts which may mitigate against the values and or ethos of the institution notwithstanding that such statements or terminology may be opposed by those committed to a different value or ethos.

Add to Division 3 -22V Education - the following:

This to be a new (2) as follows: '2) Subsection (1) does not apply to employees or parents of students or students who have signed when applying an agreement to abide by the values and ethos of the educational institution or accommodation facility indicating a willingness not to oppose the values or ethos and to attend Assemblies and religious teaching activities required of all staff and or students including attendees of accommodation facilities.'

Then Subsections (2), (3), (4), (5), (6) to be renumbered as 3, 4, ,5 , 6, 7.

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