

Submission

No 6

Outsourcing Community Service Delivery

Date Received: 21/04/2012

As a social worker of 40 years experience I perceive that the outsourcing of government responsibilities in the social sphere to be a cynical exercise in avoiding proper industrial pay conditions. Tenders put out set up a dynamic where it is not possible for competing agencies to pay appropriate award wages. I am a social worker of 40 years experience working for a FACS funded agency and I am being paid not on the social work award but on the SACS award, appropriate for a TAFE trained employee. This is despite the job requirement being that you have a social work degree. I see this all over the sector.

And have done all this outsourcing and underpaying the largely female workforce government is saying it can't pay the new equal pay awards. Which in my case will now reduce the take home pay!

yours sincerely

[Redacted Signature]