

## **PERFORMANCE MEASURES AND ACCOUNTABILITY OF OVERSIGHT AGENCIES**

**Organisation:** Public Service Commission  
**Name:** Mr Graeme Head  
**Position:** Public Service Commissioner  
**Date Received:** 18/02/2013



**Public  
Service  
Commission**



A1276272

The Hon. Catherine Cusack MLC  
Chair  
Joint Standing Committee on the Ombudsman,  
Police Integrity Commission and  
Crime Commission  
Parliament of NSW  
SYDNEY NSW 2000

Dear Ms Cusack

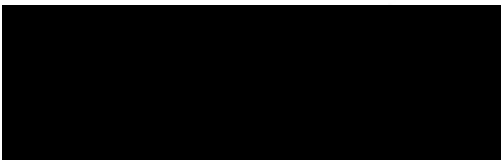
I thank you for your invitation for a submission to the Joint Standing Committee on the Ombudsman, the Police Integrity Commission and the Crime Commission.

The Public Service Commission has been established in legislation with broad powers and functions across the entire public sector. This legislation includes, amongst other requirements, an obligation upon me to provide a report to the Premier on the performance of the sector. My inaugural 2012 State of the NSW Public Sector Report – *How it Is* focuses on three key drivers of public sector performance: values and ethics; capability and productivity. The report will be produced annually and will be a valuable tool in driving high performance across public sector agencies.

There could be circumstances, on a case by case basis, where I may require the head of a public sector agency to provide me with a report on such matters relating to the staff of the agency, or to the personnel policies and practices of the agency. I also have powers to conduct an inquiry into any matter relating to the administration or management of a public sector agency. It is likely that the exercise of these functions will be driven by an event or special circumstance, rather than an ongoing reporting burden on an agency.

There are currently no specific requirements with regard to the measurement or assessment of effectiveness of any of the agencies which fall under the responsibility of the Joint Committee under your auspice.

Yours sincerely



Graeme Head  
**Public Service Commissioner**