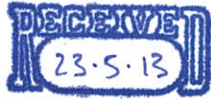


**Submission
No 3**

SKILL SHORTAGES IN NSW

Organisation: Greater Taree City Council
Name: Ms Melissa Garton
Position: Senior Leader Organisational Development
Date Received: 23/05/2013



21 May 2013

The Chair
Committee on Economic Development
Parliament House
Macquarie Street
Sydney NSW 2000

Ref: s70/13/12645
Enquiries: Melissa Garton

To the Chairperson

Inquiry into Skills Shortages in NSW

I write on behalf of Greater Taree City Council (Council) in response to your letter of 8 May 2013 seeking submissions for the inquiry into skills shortages in NSW.

Council provides the following submission:

1. Gaps and areas of need in particular industries, professions and communities

Following is a summary of positions which Council has experienced difficulty recruiting in the previous two financial years:

Table 1:

Year	Job Family	Job Function	Job Title	Vacancies Advertised
2010-11	Engineering and Technical	Engineering	Capital Works Project Manager	1
	Engineering and Technical	Technical	Health and Building Surveyor	1
	Organisational Leadership	Management and Planning	Team Leader	1
2011-12	Organisational Leadership	Management and Planning	Team Leader	3
	Service Delivery	Program Delivery	Waste Minimisation Officer	2
	Engineering and Technical	Technical	Health and Building Surveyor	2

2. Strategies for government to assist in addressing skills shortages

Council does not view skilled migration as a means to address skills shortages in regional NSW due to:

- the lack of professional support structures for migrants in regional NSW particularly in regard to mentoring/coaching of sole workers in specialist/technical roles
- the lack of social support structures for migrants in regional NSW



- length of stay restrictions on candidate visas

If you wish to discuss Council's submission further please contact the undersigned.

Yours faithfully



Melissa Garton
Senior Leader Organisational Development

