Submission No 1

FOLLOW UP OF THE AUDITOR-GENERAL'S PERFORMANCE AUDITS SEPTEMBER 2012 - MARCH 2013

Organisation: Public Service Commission

Name: Mr Graeme Head

Position: Public Service Commissioner

Date Received: 30/03/2014





A1930625

Mr Jonathan O'Dea MP Chair Public Accounts Committee Legislative Assembly Parliament of NSW Macquarie Street SYDNEY NSW 2000

Dear Mr O'Dea

I refer to your letter (LAC14/054) seeking a status report on a recommendation arising from the Auditor-General's Performance Audit Report no. 228 on *Managing Gifts and Benefits*.

This report reiterated that public servants must perform their duties with honesty, impartiality, integrity, trustworthiness, respect for the law and due process; and identified policies, systems and practices that would assist employees to implement these ethical values in the case of gifts and benefits.

Recommendation One of the report was "The Public Service Commission, by December 2013, develop a set of minimum standards for gifts and benefits policies and registers which are to be followed by all NSW public sector agencies."

I can advise I accepted Recommendation One and have developed *Managing Gifts and Benefits: Minimum standards for departments and agencies*, a guideline for use by all government sector agencies. The guideline will be published as part of *Ethics resources for government sector employees*, a package of resources to assist all NSW government sector employees to meet their ethical obligations under the *Government Sector Employment Act 2013* and other legislation. *Ethics resources* will be published before 30 June 2014.

A completed reporting template is attached as per your request.

For any further information please contact Mr Peter McIlwain, Executive Director, Public Sector Values on

Yours sincerely



Graeme Head **Public Service Commissioner**



IMPLEMENTATION OF RECOMMENDATIONS

Public Service Commission

No. 228 Managing Gifts and Benefits

RECOMMENDATION		ACCEPTED OR REJECTED	ACTIONS TO BE TAKEN	DUE DATE	STATUS (completed, on track, delayed) and COMMENT	RESPONSIBILITY (Section of agency responsible for implementation)
1	The Public Service Commission, by December 2013, develop a set of minimum standards for gifts and benefits policies and registers which are to be followed by all NSW public sector agencies.	Accepted	a) Minimum standards to be published b) c)	Dec 2013	Delayed – to be published as part of a larger package of ethics resources before 30 June 2014	Public Sector Values