

**Submission  
No 14**

## **SKILL SHORTAGES IN NSW**

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The Chair,  
Committee on Economic Development  
Parliament House  
Macquarie Street  
SYDNEY NSW 2000

### **Inquiry into skill shortages in NSW**

There are a number of skills shortages that Shellharbour City Council faces within local government.

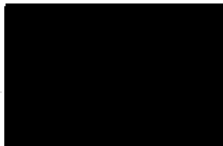
Shellharbour City Council has skills shortages in the following professions:

Civil Engineers  
Town Planners  
Rates Officers  
Advanced Child Care Workers  
Building Regulation/Development Assessment Officers

These professions are quite difficult to fill and on occasions are re-advertised a number of times in an attempt to recruit people that meet the criteria for these roles.

Remuneration does have an impact on these roles within local government due to private sector offering higher remuneration rates. Some positions however are specific to local government and with neighbouring councils having the same skills shortages, it is difficult to recruit people when you are competing with other neighbouring local councils.

Yours sincerely



Susan Joy  
**Human Resources Officer**