



# RailCorp

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Ms H Minnican  
Committee Manager  
Committee on the ICAC  
Parliament of NSW  
Macquarie Street  
SYDNEY NSW 2000



Dear Ms Minnican

I refer to your letter dated 26 November 2008 and provide information pertaining to question on notice during the hearing on 24 November 2008.

**QON:** How many protected disclosures you have received say, in the last five years and how were they investigated? What were the general outcomes? Were they referred? What were the policy and procedures in place that you used to deal with this?

In summary, details pertaining to Protect Disclosures investigated via the Internal Audit Investigations unit(IA), and the Workplace Conduct Unit (WCU) are as follows:

Year	IA Data	WCU Data	Comments
2005/06	6 PDs	3 PDs	<b>IA</b> - All were investigated & found to be unsubstantiated. 1 was known to RailCorp and 5 were anonymous. <b>WCU</b> - All were investigated, 2 were substantiated, and one was unsubstantiated. All were forwarded to ICAC.
2006/07	5 PDs	3 PDs	<b>IA</b> - All 5 were investigated and found to be unsubstantiated. One was anonymous and 4 were known to RailCorp. <b>WCU</b> - All 3 were investigated, with 2 substantiated.
2007/08	18 PDs	4 PDs	<b>IA</b> - Of the 18 allegations: 1 was substantiated, resulting in dismissal 2 were substantiated but referred to management for procedural change 1 was referred to the ICAC 1 was referred to TIDC 1 PD withdrew their complaint 1 was referred to the WCU 2 are still in progress The remaining 9 were unsubstantiated. <b>WCU</b> - Three have been completed, with one investigation still in progress. None were substantiated, but one is still open.

Yours sincerely

**Fran Simons**  
Group General Manager  
Human Resources and Communications