

Please see Council's response to the question taken on notice by City of Parramatta Council at the recent hearing on essential worker housing in NSW:

Question: What work do your council areas do, or are you aware of any work that the State Government does, to assess what type of workers are missing out on housing which is within 30 minutes of their job?

- In 2019, City of Parramatta Council commissioned Profile ID (Informed Decisions) to prepare Key Worker Housing Affordability Report that examines the socio-demographic, economic and housing characteristics of key workers in City of Parramatta. The report focuses on the role that the City plays in housing key workers, the importance of key workers to the economy, and the impacts of housing affordability.
- The report does not identify the workers of particular industries that are missing out on housing within 30 minutes, but it shows that 30% of key workers left Parramatta LGA between 2011 to 2016 to look for a more affordable suburbs to live. Many moved to more affordable suburbs in Blacktown and Cumberland that are located within 30 minutes of travel. However, there were also a significant number of key workers who chose LGAs that are located more than 30 minutes travel by public transport from their jobs. These LGA include Hornsby, Penrith, Central Coast, Inner West, Ku-ring-gai, Northern Beaches and City of Sydney. (p. 32 of the report)

LGA	Out ▲
Blacktown (C)	712
Cumberland (A)	432
Hornsby (A)	412
The Hills Shire (A)	378
Ryde (C)	275
Penrith (C)	126
Central Coast (C) (NSW)	100
Inner West (A)	94
Canada Bay (A)	82
Ku-ring-gai (A)	69
Northern Beaches (A)	69
Sydney (C)	68

- Key Workers are generally lower paid workers in occupations considered important to the effective functioning of a city. There is no standard no standard definition of key worker occupations. The report selected the following occupation categories as the focus:
  - School Teachers
  - Midwifery and Nursing Professionals
  - Defence Force Members, Fire Fighters and Police

- Health and Welfare Support Workers (includes ambulance officers and paramedics)
- Hospitality Workers (to support amenity required for business attraction)
- Child Carers (to support participation rates)
- Cleaners and Laundry Workers (to support operations of the hospital cluster)
- Automobile, Bus and Rail Drivers (to help access to jobs)