

Mr Jason Li MP
Chair
Parliamentary Joint Committee on the ICAC
By email: ICACCommittee@parliament.nsw.gov.au

Our ref: A24/0107

18 December 2023

Dear Mr Li,

Recruitment status update additional FTEs 2022-23 and 2023-24 Budgets

Thank you for the opportunity to present to the Parliamentary Joint Committee on the ICAC as part of the Committee's Annual Report Inquiry on 11 December 2023.

As mentioned in our discussions, we would provide an update on the recruitment of the additional positions that the Commission received in the last two NSW Treasury budget processes. Please refer to the following information as this relates to the 2022-23 and 2023-24 financial years and represent 17 and 20.5 Full Time Equivalent (FTE) additional positions received, respectively.

As can be seen from the table and list, all the positions in the 2022-23 financial year have been filled. Recruitment action is underway in relation to the majority of the 2023-24 positions, with four new positions awaiting recruitment in the new year or are due to be readvertised.

For further information, please contact either myself or [REDACTED]
[REDACTED] on [REDACTED] or via email [REDACTED]

Yours sincerely,

[REDACTED]

The Hon John Hatzistergos AM
Chief Commissioner

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Recruitment update additional FTEs in 2023-24 Re-baselining Budget

Positions (20.5)	Status
New (14)	
2 Prosecution Brief Handlers	One position filled and the remaining position to commence early in 2024.
Investigator Strategic Capability	Currently being recruited.
Intelligence Analyst	Recruitment to commence early in 2024.
Manager ISS	Recruitment to commence early in 2024.
Senior Corruption Prevention Officer (SCPO)	Position filled.
Team Leader CPO	Currently being recruited.
Training Developer CP (external facing)	Recruitment pending finalisation of Team Leader role.
Specialist Training, learning and development officer – Investigation Division	Currently being recruited.
General Training, learning & development officer – HR team	Role now directed to Assessment Section re: workload management. Additional Assessment Officer being recruited.
Witness Wellbeing officer	Candidate selected. Currently undergoing vetting.
Enterprise Architect	Interviews completed, applicant proceeding to vetting.
WHS Officer	No suitable candidates from initial recruitment round. To be readvertised in January 2024.
Admin support	Filled with contractor agency candidate, to commence in January 2024
Extensions (6.5)	
Principal Forensic Accountant	Subject to further Mercer review given structure of team. Expected to recruit early in 2024.
TI intercept monitors (1.5)	Mercer evaluation complete. Recruitment options being assessed.
Principal Security Information Officer – Cyber security	Position filled.
Data Analyst - Cyber security	Contractor currently in role. To go to market in 2024, for permanent recruitment.
Assessment officer upgrades	Completed two position upgrades.
TOTAL (20.5)	

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Recruitment of additional FTEs from the 2022-23 Budget (17 FTEs) now completed.

- Principal Lawyer
- Senior Lawyer
- Strategic Capability Director
- Forensic Accountant
- 3 Assistant Investigators
- 3 Telephone Intercept Monitors (6 months)
- 3 Pooled investigators (6 months)
- Training officer – Corruption Prevention
- IT Operations lead (2IC)
- Principal Human Resources
- Principal Organisational Development
- 2 HR Advisors (general and facilities)
- IT Helpdesk Team leader