

The Hon. SHAOQUETT MOSELMANE: So you do regular reviews as well within your systems?

Mr WARDROP: I would need to take that on notice. That is more a company governance question rather than an operations question.

The Hon. SHAOQUETT MOSELMANE: Well given the history of Redflex Holdings, do you have, in your agreements with New South Wales, anti-corruption clauses in your contract?

In June 2021, U.S.-based VM Consolidated, Inc., a subsidiary of Verra Mobility Corporation, acquired 100% of the issued share capital of Redflex Holdings Limited (now known as Redflex Holdings Pty Ltd), parent company to Redflex Traffic Systems Pty Ltd. As such, our operations in NSW became subject to the Verra Mobility's Ethics and Compliance program, including its:

- *Compliance policies (including, but not limited to),*
 - *Code of Business Ethics and Conduct,*
 - *Anti-Bribery and Corruption (ABC) Policy and Procedure, and*
 - *Reporting Violations and Complaints ("Whistleblower") Policy; and*
- *Compliance Training Program -*
 - *Code of Business Ethics and Conduct, and*
 - *Anti-Bribery and Corruption.*

As part of the compliance training program, every Verra Mobility employee must read and acknowledge the above-mentioned policies and affirm they have and will continue to comply with these policies. Employees who become aware of violations of the Code or ABC policies are required to report the violation to their management or can anonymously report the violation to the Company's EthicsLine (available worldwide). Verra Mobility's consultants, subcontractors and suppliers are also subject to the Company's third-party Code of Conduct.

With respect to Redflex's historical experience in the U.S., which occurred prior to February 2013, it should be noted that no individuals involved in the misconduct have been employed by Redflex for more than 8 years. In addition, as a result of its full cooperation and assistance in the U.S. Department of Justice's investigation of this misconduct, Redflex was not charged with any of the activities subject to the investigation. Finally, in the wake of the investigation, Redflex implemented numerous improvements to its internal controls and policies to address the root causes of the misconduct.

Regards

Victor Wardrop

Director, NSW Operations

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Redflex Group - Now a Verra Mobility Company