

**From:** [Nicole Jess](#)  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Witness transcript  
**Date:** Wednesday, 2 June 2021 12:51:50 PM

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Hi Abegail,

In response to Tamara Smith's question regarding the labour expense cap.

PSA members do not have an exemption regarding the efficiency dividends which Police do have an exemption.

There is two groups for Crime Scene officers. You forensics which deal with serious incidents – fatalities etc. Then there is Scene of Crime Officers who are paid the same but do not do forensics to the level of Crime Scene Officers.

At present PSA represent 100% of the Scene of Crime Officers and about 50% of the Crime Scene Officers.

The Industrial Officer who managers these members is Andrew Wright. He has had coverage of this group of members since 2017 and since that time the issue of uniform has never been raised by our membership.

I must apologise for the late response. I am currently preparing to chair my first PSA Annual Conference and have been in back to back meetings most days.

Thank you

Nicole Jess  
President PSA  
Chairperson Prison Officers Vocational Branch.

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