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The buildup to a major event is almost as exciting as the event itself, because we often see NSWIS scholarship holders achieving incredible athletic feats which get us excited for what’s ahead. The 2011/12 reporting period was no different, with several NSWIS athletes succeeding on the world stage in preparation for the 2012 Olympic and Paralympic Games.

During the course of the reporting period, 17 NSWIS athletes were crowned world champions, five NSWIS athletes were crowned junior world champions and one NSWIS athlete won a youth world championship. While not all of these victorious athletes will compete at the 2012 London Games, the world class results achieved across seven different sport programs highlights the great depth of sporting talent in NSW.

Of course we all saw the results of NSWIS swimmers at the 2011 FINA Aquatic World Championships, finishing with some historic performances, but elsewhere there were some equally memorable feats achieved by NSWIS athletes.

Three netballers were part of the victorious Australian Diamonds team at the 2011 Netball World Championships, finishing with some historic performances, but elsewhere there were some equally memorable feats achieved by NSWIS athletes.

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Four rowers and four sailors won world championship gold at their respective events, paving the way to representation at the 2012 London Olympic and Paralympic Games. Perhaps most importantly our junior athletes continue to excel on the world stage. Cyclists Jackson Law and Caleb Law triumphed at the 2011 UCI Junior Track Cycling World Championships; three NSWIS rowers achieved world champion status at the junior rowing world championships, and Jake Stein triumphed at the 2011 IAAF World Youth Championships.

Stein’s performance at the youth world championships was of significant importance as he set a new world record in the men’s decathlon en route to gold. Australia’s track & field stocks have grown significantly in recent years, and Stein’s performance in France is a sign of the strength of our rising stars.

It would be remiss of me not to highlight the 2012 London Games, as the Institute is again expected to field a strong contingent of athletes competing for Australia, with 85 athletes scheduled for Olympic representation and 43 for Paralympic representation. I have experienced over 50 years of the Olympic movement, and every Games is exceptional in its own right. The preparation for an Olympic and Paralympic Games is always a special time, and while the athletes often receive the plaudits for their accomplishments, I must also mention the hard work of the NSWIS staff behind the scenes. The Institute’s coaches, sport science and administration staff work tirelessly to ensure the athletes are as prepared for the Games as they can be, and for that they must be thanked.

Following that I would like to mention the ongoing support of the NSW State Government. They have been pivotal to the Institute since our inception in 1998, and without their backing we would not have achieved the success seen during this reporting period and in years past.

I would also like to express my sincere thanks to ClubsNSW, the Institute’s Principal Partner. ClubsNSW provide over $1 million a year in sponsorship support, and during an Olympic and Paralympic year this assistance is paramount to our success.

On behalf of the Institute I congratulate all NSWIS athletes, coaches, and staff on their efforts in the preparation for the 2012 London Games. We have a proud history of success at the Games and I’m sure London will be no different.
The 2011/12 reporting period was of particular importance for the Institute as the 2012 London Olympic and Paralympic Games drew ever closer, with a number of significant athletic achievements positioning NSWIS athletes as potential medalists at the Games. The Institute will continue to support 50 athletes to the Australian Olympic team and over 40 athletes to the Australian Paralympic team in 2012. Our contribution to the Olympic team is expected to be similar to the 85 who represented the Institute in Beijing, while our Paralympic contingent is expected to be greater than the 36 who competed in 2008.

As a leading high performance sport Institute, our four year focus is the Olympic and Paralympic Games. During an Olympic year NSWIS staff and resources are especially focused on ensuring the continued success of the Institute at international events. However, regardless of the results in London, NSWIS athletes have experienced a successful lead in period to the Games, with several being crowned world champions.

It is difficult to forget the outstanding performance of our swimmers at the 2011 FINA Aquatic World Championships, where James Magnussen, Eamon Sullivan and Matthew Atkinson were crowned 4x100m freestyle relay world champions. Magnussen then went on to create history by becoming the first Australian male to win 100m freestyle gold, all while clocking blistering times.

Magnussen’s achievement is particularly noteworthy, given he began training at the Institute under Brant Buret in 2010, relocating to the NSWIS headquarters at Sydney Olympic Park from Port Macquarie before going on to achieve world champion status. Several more NSWIS athletes were crowned world champions during the reporting period, including sailors Iain Jensen, Nathan O’Connor, Malcolm Page and Tom Slingsby, while rowers Daniel Nilsson and Rod Chisnall won world championship gold in their respective events. All six athletes will compete in London.

The 2011 NSWIS Awards Dinner, held at the Australian Turf Club, once again recognised NSWIS athletes, coaches and sport programs for their achievements around the world. Magnussen was awarded the ClubsNSW Male Athlete of the Year for his world championship winning performances, while the Samsung Female Athlete of the Year went to Holly Crawford. Crawford became Australia’s first femaleinnovative half pipe world champion in January 2011, an amazing accomplishment and a sign of Australia’s talent in the winter sport arena.

The reporting period has also seen the Institute begin its preparation for life beyond London in the quadrennial leading into the 2016 Rio de Janeiro Olympic and Paralympic Games. Over the past 12 months discussions regarding sport inclusion for the next four years have taken place between the Institute and its respective state and national sporting organisations. Although a difficult process, given the current economic climate, it is a necessity for the Institute to carefully consider all aspects of sport investments for the next four years and make decisions accordingly.

As we embark on this time of change it is important to note those who continue to provide support to the Institute.

The NSW State Government, our Principal Partner ClubsNSW, the NSWIS Board & staff, and our sponsors and partners must all be thanked, as they have allowed the Institute to continue to deliver world class coaching, services and facilities, innovative training environments to our athletes as they strive for gold.

**Charles Turner**
*Chief Executive*

Earlier this year I had the privilege as the Chairman of ClubsNSW of extending the organisation’s $1.5 million annual sponsorship to the NSW Institute of Sport until the end of 2016, ensuring our elite athletes have financial certainty through the Rio Olympic Games. ClubsNSW has been the principal sponsor of NSWIS since its inception in 1995. During this time we have watched NSWIS develop some of the world’s best athletes and solidify its place as the leading sporting administrator and trainer in Australia.

As I write this message, 85 NSWIS athletes have just made their way to London as they make their final preparations for the London Olympics. A further 43 NSWIS athletes have been selected into Australian Paralympic Team and will soon also be heading to London.

As a lifetime Olympic fan, I will watch with pride the heroics of James Magnussen, Dani Samuels and Kurt Fearnley to name just a few, knowing that the sponsorship of ClubsNSW helped these elite athletes realise their sporting potential.

There are almost 1,400 clubs in NSW, and virtually every one of them will act as a dedicated Olympic supporters’base during the Games. There is no place I more enjoy watching elite sporting events than at my local club in the Hawkesbury. Watching sport at a club ensures I am surrounded by like minded sporting fans.

And when Australia wins gold, we celebrate together. There are almost 1,400 clubs in NSW, and virtually every one of them will act as a dedicated Olympic supporters’base during the Games. There is no place I more enjoy watching elite sporting events than at my local club in the Hawkesbury. Watching sport at a club ensures I am surrounded by like minded sporting fans.

Lastly, I congratulate the substantial work undertaken by staff at ClubsNSW and NSWIS. Both organisations are blessed to enjoy the outcomes that come from having passionate, talented and hardworking staff. Successful sporting partnerships are only possible when both partners give 100% to the outcome. I look forward to our NSWIS athlete being justly rewarded for similar efforts during the 2012 London Olympics.

**Peter Newell OAM**
*ClubsNSW Chairman*
Board Profiles

Chairman
Phil Coles AM
- Three-time Olympic, canoeing (1960, 1964 and 1968)
- Member, International Olympic Committee (IOC)
- Captain, Australian Surf Life Saving team on US tour (1965)
- Member, IBC Radio and Television Commission
- Member, IBC Program Commission
- President, Oceanics Taekwondo Union
- Honorary Life Member, International Triathlon Union
- Chief de Mission, Moscow Olympic team (1980)
- Member, IBC Sport for All Commission
- Vice-President, World Taekwondo Federation

Deputy Chairman
Alan Jones AO BA AED SDES (Oxon)
- Australia’s most successful radio broadcaster
- Former Australian Rugby Union coach (1984-88)
- Former Deputy Chairman, the Australian Sports Commission
- Former speech writer/senior advisor to former Prime Minister Malcolm Fraser
- Conformation of Australian Sport Coach of the Year 1985
- Restro1n Speakers Award 1985
- Inaugural winner of the Sir Roden Cutler Medal for services to charity 2010

Peter Newell OAM
- Chairman, ClubNSW President Clubs Australia
- Chairman, Clallam Holdings
- Chairman and Life Member, Hawarra Steelers
- Director, St George Hawarra Dragons
- Trustee Director of ClubPlus Superannuation
- Member, Club Directors Institute
- Foundation Director and Life Member, The Hawarra Connection (a regional umbrella business organisation)

Libby Darlison BA (Hons) DipEd
- Director, The Miller Group – Social Policy and Management Consultants
- Member, Australian Institute of Social and Ethical Accounting
- Member, Board of the NSW Tour Truck Authority
- Member, International Association of Public Participation
- Member, American Association of Evaluation

Donna Ritchie
- General Manager, Investment, Telstra Business
- Captain, Australian Women’s Wheelchair Basketball Team, Barcelona 1992, Atlanta 1996 and Sydney 2000 Paralympic Games

Liz Ellis AM (BA LLB)
- Former Captain, Australian Netball Team
- Former Captain, Sydney Swifts
- Director, Liz Ellis Netball Clinics
- Board member, Sydney Olympic Park Authority
- Board member, Australian Sports Commission

Robert (Bob) Adby BEd CPA
- Former Director-General, the NSW Department of the Arts, Sport and Recreation
- Former Director-General, Olympic Coordination Authority
- Chairman, Sydney Cricket Club
- Director, Football New South Wales

Darryl Clout
- General Manager, Sport and Recreation, Office of Communities, Department of Education and Communities
- Former Member, State Sports Centres Trust
- Member, Board of Management, Office of Communities NSW
- Board member, Johnny Warren Football Foundation
- Board member, NSW Sporting Injuries Committee
- Oceanias Vice President, International Softball Federation
- Chair, Federations Legislative Commission

Purpose
The NSW Institute of Sport (NSWIS) is a leading high performance sport Institute that provides world class coaching, services, and flexible innovative training environments. In conjunction with a holistic approach to athlete welfare, career and educational assistance the NSWIS supports and develops targeted ideas and emerging athletes to achieve their highest potential.

Principles for Success
Athlete Environment
We will meet the needs of individual athletes in sport and life by providing an environment that is flexible and of the highest quality.

Coachng
We will provide athletes with access to world class coaching expertise.

Service, Support, and Innovation
Through a proactive, targeted approach athletes will benefit from the provision of high quality services, resources, innovative practices and applied research.

Competition
We will provide targeted athletes with access to world class competition opportunities.

Emerging Talent
We will work with targeted partners to identify and develop emerging talent.

Values and Image
We will promote our values and image through an environment that recognizes the importance of excellence, ethics, accountability, team work and social responsibility.

Leadership
Through engagement with key stakeholders we will provide leadership in the sporting environment to coordinate, develop and deliver high performance sporting outcomes.

NSWIS Values
Excellence
We are committed to achieving success across all operations through continuous improvement, innovation, efficiency and professionalism.

Ethics
We will engage high standards of integrity, respect and fairness.

Accountability
We demonstrate commitment and self-responsibility to nurture valued relationships and provide effective and efficient operations.

Team Work
We collaborate through a team based approach to deliver integrated and high quality outcomes.

Social Responsibility
We undertake all activities in a socially responsible manner and support initiatives that create an eco-friendly environment.

For further information on the NSWIS visit www.nswis.com.au

For further information on the NSWIS visit www.nswis.com.au
THE NSWIS continued to meet the needs of individual athletes in sport and life by providing an environment that is flexible and of the highest quality. The Institute’s athletes focused approach encouraged monitoring of athletic performance and encompassed our key service priorities:

• Sporting progress
• Health management
• Balance and attitude
• Ethical behaviour

The NSWIS continued to offer a decentralised approach to supporting athletes across NSW and provided opportunities in a variety of home based, central, regional, interstate and off-shore environments. Athletes were given extensive access to the NSWIS medical and sport psychology networks, with the Institute continually advancing its technology to enable effective communication and servicing to any athlete or location.

Regional athlete assistance included support for travel to competition and NSWIS training camps, subsidised local gym membership and mobile service delivery. Service delivery included coaching, physiology, biomechanics, strength & conditioning, sport psychology, sport medicine, ACE, nutrition, technical analysis and program management.

The NSWIS Athlete Lounge, a support and training facility, was provided to support coaching and NSWIS sport programs. The Institute successfully secured and diversified a number of world class facilities, including the NSWIS annual report.

See also: Coaching, Athlete and Program Services section of this report for further information.

A consistent, recognisable image was achieved across all forms of media. The NSWIS Marketing Department continued to develop the Institute’s new altitude training facility at Sydney Olympic Park, in the lead up to the Olympic and Paralympic Games; gain exposure through various media opportunities in Australia to implement the Olympic and Paralympic performance training environment that supports athletes, ensuring the best tools were available to achieve podium performances in the 2012 London Games. The platforms, including Twitter, Facebook and YouTube, were used to promote the achievements of athletes, coaches and sport programs to a larger audience than ever before, while also affirming the general public the opportunity to interact with the NSWIS on a daily basis.

The Institute worked with Sports Communication Australia to implement the Olympic and Paralympic media plan. The core of the plan saw NSWIS athletes gain exposure through various media opportunities in preparation for the 2012 London Games. As part of the focus on the London 2012 Games, the NSWIS redeveloped its website. The website provided an improved opportunity to promote the NSWIS brand and complements the Institute’s decentralised approach to athlete, coach and sport program support. The redevelopment included a public facing website and a secure section, which allow coaches and athletes to access information and resources from a decentralised location.

A consistent, recognisable image was achieved across all marketing activities as the Institute actively developed creative opportunities to generate interest in the NSWIS brand in a cost effective manner.

Telecommunications and security support was also provided for the building’s clients, Communities NSW, Sydney Olympic Media Centre, Australian Sports Drug Apps Operating Agency, Australian Wireless Incorporated, Diplomatic Consulting and Motor Travel.

See also: Coaching, Athlete and Program Services, page 16 and Marketing, page 16, sections of this report for further information.

The Institute positioned values in action, an initiative encouraging all staff to consider and engage in a review of organisational values. The values of excellence, ethics, accountability, teamwork and social responsibility were affirmed as the foundation of the Institute, helping to provide a desirable working environment by recognising the importance of staff, coaches, athletes and program partners in the effective functioning of the NSWIS.

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Leadership

Through engagement with key stakeholders, the Institute continues to focus on the NSWIS brand in the strategic environment to coordinate, develop and deliver high performance sporting outcomes.

The Institute positioned itself to influence strategic outcomes in sport by developing targeted relationships critical to achieving athlete performance outcomes. The NSWIS supported the implementation of existing frameworks for athlete scholarship categories and support regardless of their daily training environment, performance foundation, focus on daily training outcomes, and commitment to developing emerging talent.

The NSWIS worked with sport program partners to establish plans for inclusion as NSWIS squad sport programs for the period 1 January 2013 to 31 December 2016. Sport inclusion is based on NSWIS Board approved:

• Squad sport access criteria, which determines sports to be included
• Sports Priority Framework, which determines the level and term of support sports are eligible for

The 2013-2016 Sports Priority Framework was developed in line with the nationally consistent framework, and includes the following squad sport categories:

• World Class focus – provides a world class daily training environment, and supports a superior, elite development and emerging talent pathway to achieve sustainable success at the senior international level of competition.
• International Development focus – provides a high performance training environment that supports sustainable international success.
• International Campaign focus – provides selective support for a high performance training environment or campaign to achieve success at a designated international event (e.g. Olympic / Paralympic Games and Commonwealth Games)

Success profiles were established for the three squad sport categories. All current NSWIS sports were invited to discuss their proposed 2013–2016 squad sport program in line with those profiles. The profiles focused on two key elements:

• Finance for the NSWIS program
• Organisation and structure of the program (training, talent development and support) within the NSWIS program

In the lead up to the Olympic and Paralympic Games, the Institute worked with the Australian Olympic and Paralympic teams. The project assisted athletes and coaches from the Australian Olympic and Paralympic teams. The project provided opportunities included both national and international programs during the reporting period. These opportunities included both national and international programs during the reporting period. These opportunities included both national and international programs during the reporting period. These opportunities included both national and international programs during the reporting period. These opportunities included both national and international programs during the reporting period.

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*Wheelchair Track & Road results included in Track & Field  
*Wheelchair Basketball results included in Basketball  
*Campaign 2012 results included in Individual Scholarship

NB: Total number of NSWIS Sport Programs was reduced from 30 (for 2005-2008) to 26 (2009-2012) – affecting scorecard totals.
The 2011 NSWIS Annual Awards Dinner was held on Thursday 17 November 2011 at the Australian Turf Club, Randwick. The dinner was a sparkling success with the Institute recognizing the outstanding achievements of our athletes, coaches and programs over 12 months of competition.

NSWIS Award Winners
The Australian College of Physical Education
Academic Excellence – General
Gabrielle King – Sailing

The University of Sydney Academic Excellence
Kenneth To – Swimming
Jenny Blow – AWD – Goalball

The University of NSW Career Development
Eamon Sullivan – Swimming

Ian Thorpe Outstanding Achievement
Nathan Johnstone – Winter Sports

Out & About Marketing and Media Junior Athlete of the Year
Caleb Ewan – Cycling

Classic Sportswear Most Memorable Moment
Men’s 4x100m Freestyle Relay (Matthew Abood, James Magnussen, Eamon Sullivan) – Swimming

Office of Communities, Sport and Recreation
Regional Excellence
Nathan Outteridge – Sailing

Sydney City Toyota Team Athlete of the Year
James Magnussen – Swimming

Sydney Olympic Park Authority Program of the Year
Winter Sports

Sportspro Coach of the Year
Brant Best – Swimming

Samsung Female Athlete of the Year
Holly Crawford – Winter Sports

ClubsNSW Male Athlete of the Year
James Magnussen – Swimming

For Further Information on the NSWIS Visit www.nswis.com.au
The NSWIS Marketing Department delivered the following services during the reporting period:

- Sponsorship and partnership procurement and servicing
- Media and publications
- Event development and management
- Branding and promotion

**ClubsNSW**

ClubsNSW is the Principal Partner of the NSW Institute of Sport, providing over $1 million a year in sponsorship support. The $1 million annual contribution from ClubsNSW ensures that the NSWIS remains one of Australia’s leading sporting institutes. Through this affiliation, ClubsNSW has contributed over $16 million to elite sport in NSW since 1995 and has committed to support the NSWIS through the Rio de Janeiro 2016 Olympic and Paralympic Games.

**Marketing**

The NSWIS Marketing Department delivered the following services during the reporting period:

- Sponsorship and partnership procurement and servicing
- Media and publications
- Event development and management
- Branding and promotion

**Sponsorships & Partnerships**

The NSWIS Marketing Department aims to secure and diversify revenue sources for the Institute. The NSWIS has a number of valuable sponsors, providers and venue supporters including:

**Principal Partner**

- ClubsNSW

**Strategic Partners**

- The NSW Government
- Office of Communities, Sport and Recreation
- The University of Sydney
- The Australian Sports Commission
- NSWIS

**Sponsors & Partners**

- Classic Sportswear
- Linn
- The Carbine Club of NSW
- The Natural Confectionary Company
- I-Med Network
- The University of Sydney
- The Australian Sports Commission
- Strathfield Golf Club
- Baptist Sports Club
- Parishes & Partners

**By offering flexible employment opportunities to elite athletes across NSW, registered clubs have assisted many athletes to achieve the necessary balance between sport and work while equipping athletes for life after sport.**

See page 17 for further information on the Employ an Athlete program.

As part of the partnership, ClubsNSW presented the 2011 NSWIS Male Athlete of the Year award to NSWIS world champion James Magnussen at the 2011 NSWIS Awards Dinner.

**Media & Publications**

The NSWIS Marketing Department continued to produce news stories, press releases, weekly e-newsletters, and promote opportunities for NSWIS athletes, staff, and sport programs. The NSWIS worked with key media contacts to develop news worthy opportunities and to promote NSWIS initiatives.

**Venue Supporters**

**DANI SAMUELS**

During the reporting period, the NSWIS and ClubsNSW worked together on a number of initiatives including the Employ an Athlete Program, which has seen NSWIS athletes employed at the following ClubsNSW member clubs during the 2011/12 reporting period:

- Belmont Sports Club
- Strathfield Golf Club
- South Sydney Junior Rugby League Club
- Castle Hill RSL Club
- Manly Warringah League Club
- Parramatta RSL Club
- Sydney Olympic Park Aquatic Centre
- NSWIS

**For Further Information on the NSWIS visit** www.nswis.com.au

**NSWIS Annual Report 2011/2012**
The following high performance sport services were delivered to the NSWIS and their specific role.

Coaching services was prioritised and supported as a priority within the NSWIS. The Coach Excellence Program supported a partnership approach to the development of coaches, and technical capability.

The following high performance sport services were offered during 2011:
- Canoe Sprint – Tim Jacobs received additional coaching aimed at assisting coaches to survive and thrive at the NSWIS were provided to all newly appointed coaches and any progressing to new roles as part of the coach induction process. To complement the coach induction process, a centralised electronic space was maintained to allow coaches access to information, professional development and links and resources specific to each sport.

Coaching opportunities for women in high performance sport
In 2011 the NSWIS continued to provide opportunities to women in high performance coaching by providing mentorships for athletes transitioning from competition. These roles included:
- Cycling – In partnership with Cycling NSW (NSWIS), Natalie Bates continued as a UCI World Cup and Elite Development Coach with opportunities offered to expand her role into administration through a specific role with Cycling NSW. As an additional role, Natalie was appointed to the NSWIS Coach Excellence Program to support emerging coaches.
- Basketball – Ben Osborne, Australian women’s national team coach, continued his role in the coaching development agenda.
- Swimming – Adam Kable was supported to travel outside Australia to continue his development.

Initial ACE information for NSWIS athletes was provided to all athletes during the reporting period, allowing athletes to plan and set goals for their development.

As part of a 2012 initiative, an award for the NSWIS Athlete of the Month, which recognized an athlete who was demonstrating an exceptional level of talent and excellence both in and out of sport, was developed. Athletes earning this award in the reporting period included: Alixas Davies (archery), Alexander Green (judo, cycling), Michelle Arndt (swimming), Serhat Uzalp (judo), Janis Fre (polo), Stefan Gaglione (diving), Amanda Sport (polo), Jory Bridges (judo sprint), Carla Eisele (wrestling), Chlo Dalton (basketball) and Katrina Porter (swimming).

Career 
Career and individualised services were offered on 240 occasions to athletes during the reporting period, including career counselling and planning assistance, job seeking, resume development and assistance with interview techniques. A total of 98 athletes were employed full time or self employed full time; six were unemployed, two were studying and four were combining part time / casual work with study and sport.

National Career Development Week (14 – 18) May
In 2011, Sporting NSW worked with the NSWIS to deliver a National Career Development Week (14-18) May, in support of athletes.

The Institute’s Principal Partner, ClubsNSW, assisted athletes in attaining flexible employment by coordinating the program in conjunction with the athlete lounge.

The NSWIS / ClubsNSW Employ an Athlete Program provided coaching students with the opportunity to interview NSWIS staff and discuss their careers in sport.

Athletes were invited to participate in Career Development Workshops via the Ultimate Sporting Solutions at Sydney Olympic Park Aquatic Centre, and the NSWIS provide support and facilitation to assist athletes in making the transition from sport to work.

The NSWIS / ClubsNSW Employ an Athlete Program was supported by athletes gaining a competitive salary via part-time employment with ClubsNSW. The NSWIS / ClubsNSW Employ an Athlete Program is a joint initiative of the NSWIS and ClubsNSW, with the support of the NSW Department of Education, Employment and Innovation (DEE).
Financial assistance was offered to NSWIS scholarship holders who required certification to pursue casual employment opportunities through the NSWIS. In addition, the NSWIS employed athletes on a casual basis as volunteers.

Other casual employment opportunities were provided by Bakers Delight Rhodes and Sydney Olympic Park. In addition, the NSWIS employed athletes on a casual basis as volunteers.

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The ACE Virtual Lounge continued to be used as the primary source of communication and information distribution via links to the site, and as a central repository of articles – A Sport Psychologist Working as a Clinical Psychologist

• Dr Michael Arfken – Working With Chats With Disordered Personality Traits


Priority servicing – 2012 Olympic Games

The NSWIS Sport Psychology Network continued to support scholarship athletes who are travelling during the reporting period. The Sport Psychology Team provided support through weekly ‘face-to-face’ contact in the lead up to the olympic Games. Faure-Brac, supported by network psychologists, provided flexible service delivery and group service delivery for providers and EAP scholarship students allowed for effective service delivery to travelling athletes and coaches by phone, email and Skype. Debriefing services were also provided to athletes who did not make selection to the team.

Emerging Athlete Program (EAP) – sport psychology scholarship students

The EAP Sport Psychology Scholarship Program continued to provide emerging athletes with an intensive mental skills training program through scholarship students.

Students were offered an opportunity to complement their own external supervision through sport psychology mentoring. The program included monthly mentoring sessions, observation and participation in group sessions with EAP / ETS athletes, tutors, coaches and scholarship athletes where applicable.

Students worked with cycling, diving, hockey, men’s artistic gymnastics and swimming during the reporting period and benefited from:

• Hands on experience working with EAP and ETS athletes to deliver group based sport psychology services
• Negotiating and communicating directly with high performance coaches
• Developing sport psychology service plans in consultation with coaches and allocated service providers
• Developing resources for future use within the Sport Psychology team
• Facilitating a professional development framework

During the reporting period, the NSWIS worked with sport program partners to establish plans for inclusion as NSWIS squad sport program for the period 1 January 2013 to 31 December 2013. The Sport inclusion inclusion is based on NSWIS Board approved

• Squad sport inclusion criteria, which determines the level and type of support for athletes
• Sports Strategy Framework, which determines the level and type of support for athletes are eligible for the support

The 2012 Sport Strategy Framework was developed in line with the nationally consistent remuneration framework, and includes the following key sport categories:

• World Class
• International Development

The NSWIS Board made the decision to reallocate available resources to fewer sports to support strategy and have greater impact on performance outcomes. The NSWIS strategic focus for 2013 to 2016 is to:

• Enhance NSWIS operations
• Drive efficiency
• Allocated resources to support strategy and service quality
• Build depth and diversity of talent within NSWIS
• Engage high performance employees

Enhance talent
• Create alignment and accountability
• Sports as a marketing tool
• Build high performance culture
• Increase global awareness and flexibility in athlete development programs and relationships
• Cultivate innovation
• Drive targeted high performance product innovation

Athlete scholarship

NSWIS scholarship categories included:

• World Class – emerging talent
• International – developing talent
• Emerging Talent – talent development

Priority servicing – 2012 Olympic Games

For further information on the NSWIS visit www.nswis.com.au
International training opportunities

• Coaching – Attache Anuskhoff, Kate Bates and NSWIS coach Gary Sutton were provided with support to attend a European training camp in Preparation for the 2012 London Olympic Games. Andrew Taylor (sailing) was provided with support to attend the 2011/12 UCI World Cup in China, where he finished with a bronze medal.

• Sailing – the program brought international divers and their coaches from Brazil, Italy and Britain, providing an off-site training environment and opportunities for NSWIS athletes to train alongside world-class athletes and building relationships for the Rio & Olympic Games.

• Equine – NSWIS athletes and network coaches were provided with support to travel to the United Kingdom (UK) for preparation in the 2012 London Games.

• Football – Four athletes were selected to tour with other AUS / SAS athletes and coaches in New Zealand. The team played a number of games against the AUS / SAS team and whilst there provided coaching support for the New Zealand national coach Yvonne Whiting.

• Swimming – James Magnussen, Daniel Trentar, Daniel Samuels and Grant Steelwood were provided with support to attend a pre-Olympic Games training camp in Hawaii, USA.

• Canoe Sprint – Steven Sullivan and Grant Steelwood were provided with support to attend a pre-Olympic Games training camp in Noumea, New Caledonia.

Initiatives and enhanced competition opportunities

From 2010 to 2011 the NSWIS Brand approved the use of NSWIS reserve funds to support the 2012 London Olympic and Paralympic Games Initiative. The initiatives aimed to:

• Support identified NSWIS athletes to achieve podium performance in London.

• Support other NSWIS athletes, coaches, and staff to perform at their best in London as a part of Australian Olympic and Paralympic teams.

London Olympic and Paralympic projects

A number of initiatives and projects were approved during the reporting period including:

Cycling

To provide every opportunity for Gary Sutton to:

• Work successfully with the national women’s track & road endurance program by supporting a pre-Olympic training camp in New Zealand, for the first 6 weeks

• Work successfully with the national women’s track & road endurance program in Adelaide to achieve medal winning performances at the 2012 Olympic Games.

Men’s artistic gymnastics

To enhance Fachrash (Salfatullah’s) and coach Songlou Xin’s daily training environment and competition opportunities to achieve a podium performance at the 2012 Olympic Games through:

• Access to world class podiatry facilities when training at the AIS, and world class rings and bars facilities when training at the NSWIS

• Access to NSWIS capital sport services such as massage and physiotherapy

• Additional competition access

Swimming

To strengthen the NSWIS daily training environment and further support identified priority athletes and their coaching teams achieve podium performances at the 2012 Olympic Games by providing:

• A focus on the men’s 4x100m freestyle relay

• Support to priority athletes including Eamon Sullivan, Geoff Ross, Robert Hayley, Matthew Abott, Kenneth To, Emma McEwin, David McKean, James Magnussen, Jessica Ashwood, Olivia Rollock and Ian Thorpe.

• A performance team coach

• The opportunity for Brian Sutton to enter a coach education and ETS support role, allowing him to focus on Olympic performance

• Further enhancement of the daily training environment at the Sydney Olympic Park Aquatic Centre through engagement of an NSWIS training assistant, provision of pool deck direction through NSWIS coaches Brian Sutton and Zhi Feng and additional initiatives that support quality coaching and services.

• A key staff and Chris Lin for Ian Thorpe.

Wheelchair track & road

To strengthen the NSWIS Wheelchair Track & Road Program coaching support by identifying additional ways to support the assistant coach to focus on both direct coaching and a full-time complement of professional staff.

• Provision of support to an additional professional coach

• Discus – support to Matt Whiting

• Additional athletes – support to an additional professional coach

Track & Field

Additional resources, including sport science and health management focus, were provided to the NSWIS Track & Field Program. This support identified priority athletes and their coaches in achieving podium and top two performances at the 2012 Olympic Games London, including:

• Dani Samuels – discus

• Ryan Gregson – 1500m

• Aerial national system

• Performance analysis and computer equipment

• Direct athlete payments – training and competition subsistence

• Injury prevention and rehabilitation support

• Enhanced nutritional support

• Enhanced international competition

• Enhanced psychological support

• Enhanced administration / athlete support

Equestrian

Specialist coaching was provided to athletes Denis Burton, Bill Lawwell and Paul Tasker in the UK, incl. the lead up to London. Focused specifically towards the national championships and competition opportunities in London.

Critical competition events in the lead up are highlighted as an integral component of the training cycle.

Canoe Sprint

Resources were reserved to provide the NSWIS Canoe Sprint Program to further support identified priority athletes and their coach Tim Jacques to achieve podium performances at the 2012 Olympic Games, through daily training environment enhancement initiatives for Murray Stewart, John Gattas, Tom Hovey and Naomi Flood

• Additional sports service access including altitude training, program design & periodisation, inspiratory support, strength and conditioning, recovery strategies and data management

• Additional high quality coaching hours

Sailing

Critical competition event enhancement resources were provided to support the NSWIS Sailing Program. With a gold medal performance at the Olympic Games, critical competition events were vital in preparation, and it was identified that a number of performance coaching initiatives, in particular support to Coach Gary Sutton and his replacement Zoe Taylor, were important.

Resources were allocated to:

• Stepping costs of a boat to Malta

• Cost of a return flight

• Event accommodation

Women’s Handball

Resourcing was prioritised to enhance the daily training environment of the NSWIS Women’s and Men’s Handball Program and optimise athlete performance for targeted athletes.

Resources were specifically geared towards outcomes of:

• Access to altitude training / exercise facility coaching support

• Access to specialised high performance coaching

• Provision of additional performance analysis coaching

• Training facility access

• Access to additional thermal / environmental support

• Provision of additional performance analysis staffing

• Direct athlete payments

• Capacity to travel interstate for specialist coaching

Talent on Tour

A total of $255,000 was available for additional capital equipment support. This funding assisted the NSWIS to achieve sporting success through the provision of the latest technology in sport related equipment, benefiting athletes in a variety of sports, including swimming, soccer, swimming, track & field, water polo and weightlifting.

Capital equipment

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Talent on Tour

A total of $35,000 was available to fund Talent on Tour for athletes who gained selection in national teams with the cost of tours not funded by the NSO’s or AIS. Athletes from four sport programs benefitted from this support: swimming, cycling, rowing, weightlifting and winter sports.

Women in High Performance Sport

A total of $50,000 of additional funding was available through the NSWIS scholarship programs to support the NSWIS Women in High Performance Sport initiative to further support identified female athletes.

For more detailed results, please refer to the individual sport program pages 30 to 57.
The NSWIS Annual Report 2011/2012

The NSWIS Annual Report 2011/2012 provides a comprehensive overview of the activities and achievements of the NSW Institute of Sport (NSWIS) during the financial year ending 30 June 2012. The report highlights the support provided to athletes, coaches, and other participants in NSWIS programmes, including the provision of training opportunities, research, and support services.

The report begins with an introduction to the NSW Institute of Sport, outlining its mission and objectives. It then goes on to describe the key programs and services offered by NSWIS, including the National Performance Program (NPP), the National Development Program (NDP), and the National Talent Identification Program (NTIP).

The report also includes a section on the research and development activities conducted by NSWIS, with a focus on the impact of sport science and technology on performance. This includes a discussion of the research conducted in the areas of nutrition, strength and conditioning, and sport psychology.

The report concludes with a summary of the achievements of NSWIS athletes in various sports, including track and field, swimming, and cycling. It also includes a section on the financial performance of NSWIS during the reporting period.

Overall, the NSWIS Annual Report 2011/2012 provides a detailed and comprehensive overview of the activities and achievements of NSWIS during the reporting period.
SPORT SCIENCE & MEDICAL SERVICES

The NSWIS Sport Science and Medical Services unit collaborates to provide athletes with world-class services across a range of areas. NSWIS sport science services include the high performance disciplines of physiology, strength & conditioning, biomechanics and performance analysis, while the medical team provides medical physiology, massage, nutrition, injury prevention and recovery services.

The unit works closely with the NSWIS Principal Scientist and the Applied Research Program and services are offered in an integrated manner to provide athletes and coaches with information for optimising training and maximising performance. This is achieved by working with coaches to analyse and develop annual programs to produce an integrated service plan. Athletes have access to a state of the art training and recovery centre located at the NSWIS facility. The training and physiology laboratory are both fully accredited by the National Sports Science Quality Assurance Program and contain resources and equipment to assist athletes with world class performance. Mobile service delivery also regularly takes place to service athletes.

SPORT SCIENCE SERVICES

Performance analysis and skill acquisition

The NSWIS performance analysis team has an extensive range of equipment and expertise to assist coaches in analysing competition and training performance. Real time and delayed videos, as well as statistical data collected during competition and training are used to provide feedback and coaches with feedback regarding skills and game strategy.

Technique development and skill acquisition are key components of the training process. The Institute provides information and analysis to assist the assessment of skill and technique, and assistance to the coach to provide mechanisms that enhance the ability of the athlete to improve these elements of performance.

Physiology

The NSWIS physiology team uses equipment and expertise to monitor the impact of training, competition and the environment on the physiological function of athletes. The facility at the NSWIS provides physiologists with a comprehensive range of monitoring equipment as well as an altitude and environmental chamber that can be used to prepare athletes for competition. Physiologists assist athletes through the process of altitude training, real or artificial, to improve certain desired physical qualities required for performance, as well as the monitoring of training load and recovery.

Biomechanics

NSWIS biomechanists measure and assess movement in sports using a variety of techniques and equipment. A high speed multi-camera Vicon system, Kistler force plates and Laser Gun, built around a 55 metre synthetic indoor running track, are used to provide feedback on modifications needed to improve technical components of performance. Areas assessed include running gait, throwing technique and the hockey drag flick.

NSWIS biomechanists are also able to assist in providing information to coaches, doctors and physiotherapists, aimed at minimising injury risks for athletes.

Strength & conditioning

NSWIS strength & conditioning specialists work closely with athletes to build the desired qualities demanded by their sport. The strength & conditioning specialists use video feedback and power monitoring systems, including force plates and a Biodex dynamometer, to optimise technique and training methods, plus a range of equipment that can be utilised on the training field to assist with speed and agility development.

NSWIS strength & conditioning specialists work actively to develop resources that will enhance the training practices of NSWIS athletes.

MEDICAL SERVICES

Medical services available to athletes include; medical screening packages including electrocardiography exams, priority access to a network of physicians and medical staff, discounted medical imaging and pathology services, assistance in case management and referrals.

Physiotherapy

The NSWIS physiotherapy network is statewide, consisting of around 100 service providers. The network is involved in the annual medical screening of NSWIS athletes, and is available state-wide to assist athletes in managing medical and musculoskeletal issues.

Physiotherapy

The NSWIS physiotherapy network network is involved in the annual medical screening of NSWIS athletes, and is available state-wide to assist athletes in managing medical and musculoskeletal issues.

Medical

The NSWIS medical network consists of over 40 service providers (front of whom are specialist sports physicians). The network is involved in the annual medical screening of NSWIS athletes, and is available state-wide to assist athletes in managing medical and musculoskeletal issues.

Medical

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Nutrition

The NSWIS nutrition program aims to ensure athletes receive access to nutrition services, and the support and education they require to apply sound nutrition concepts to training and lifestyle, resulting in optimal nutrition strategies for high performance sport. The NSWIS Dietitian is available to athletes at NSWIS athletes through telephone consultations, and attends the training centre several times per week to be available to discuss issues with athletes.

Nutrition

The NSWIS nutrition program aims to ensure athletes receive access to nutrition services, and the support and education they require to apply sound nutrition concepts to training and lifestyle, resulting in optimal nutrition strategies for high performance sport.

Canoe sprint

• Competition support for the 2012 Australian Canoe Sprint Championships, Australian grand prix events and Olympic trials
• Support through the NSWIS Altitude at Home Program
• Support during training for strength & conditioning and physiology

Cycling

• Competition support for the 2012 Australian Track Cycling Championships, Olympic trials and the 2011 Sydney International Sprint Grand Prix
• Support for the Australian team at the 2011 UCI Junior Track Cycling World Championships
• Support through the NSWIS Altitude at Home Program
• National talent identification testing for the ‘Ride to Rio’ initiative

Diving

• Competition support for the 2012 Australian Diving Championships and Olympic trials
• Support for athletes preparing for the 2012 Olympic Games and 2012 FINA Diving World Series
• Use of accelerometers and force plates in training to review fatigue and to profile & develop power
• Internal feedback, through high speed videos, at training prior to major competitions
• Extensive injury rehabilitation and preventative exercise programs

Equestrian

• Competition support for the international dressage events in Sydney and Melbourne
• National squad camps in Sydney including video feedback
• GPS modelling of races and Olympic preparation support

When required, athletes may also gain access to bone stimulators to aid in the recovery from bone injuries. The medical services team is able to provide advice in relation to long standing issues, community medical issues and targeted emergency medical funding, as well as providing ongoing contact with coaches to manage issues.

These services are supported by NSWIS Medical Program partners, The 1st Med Network and BEFR.

Medicolegal

The NSWIS medicolegal network consists of over 40 service providers (front of whom are specialist sports physicians). The network is involved in the annual medical screening of NSWIS athletes. The services necessary to bridge any identified gap.

We aim to provide services that decrease the risk of injury, illness, diet & hydration status, and incorrect supplement use. Coaches and athletes are also provided with opportunities to attend educational workshops, discuss nutrition issues directly with our dietitian, and obtain detailed information sheets.

Injury prevention and recovery

The NSWIS employs a physiotherapist on a part time basis to coordinate our rehabilitation services, to develop resources, and to educate staff on best practices for the training of athletes to avoid injuries and improve recovery post injury. Our rehabilitation expert is also directly involved in the advanced treatment of some of our targeted athletes to assist them back to training and competition at the earliest opportunity. The NSWIS aims to be at the forefront of injury, while focusing on performance.

Service delivery

The planning of sport science and medical services provided to athletes and sport programs are based on the established NSWIS priority framework and the level of the scholarship holder. Head coaches work with a designated sport science service team to plan servicing, and focus is placed on assessing athlete parameters with respect to targeted qualities, and services necessary to bridge any identified gap.

During the year support was provided in all areas including biomechanics, performance analysis, physiology, nutrition, and strength & conditioning, with some of the highlights being:

• Landing analysis and feedback
• Support during training for strength & conditioning and physiology
• Injury prevention and recovery
• Service delivery
• Competition support for the 2012 Australian Canoe Sprint Championships, Australian grand prix events and Olympic trials
• Support through the NSWIS Altitude at Home Program
• Support during training for strength & conditioning and physiology
• Canoe sprint
• Cycling
• Diving
• Equestrian

For further information on the NSWIS visit www.nswis.com.au
**Hockey**
- Competition support for NSW teams competing in the Australian Hockey League
- 3D motion analysis review of penalty corner drag flick technique
- Innovative hypokinetic training, SPS and heart rate monitoring during small sided games
- Pre departure support for the Australian under 21 team to compete in India

**Netball**
- Competition support for the 2012 ANZ Championship, 2012 Australian National League and national age championships
- Testing and analysis for jump power, stiffness, sprint and landing analysis
- Modelling of training load in developing players

**Rowing**
- Competition support for the 2012 Australian Rowing Championships and Olympic trials including diet, physiology and technical feedback
- National physiology testing and targeted force plate power reviews
- Detailed nutrition reviews for targeted athletes

**Soccer**
- Competition support for the 2011 / 12 Women’s WA League

**Swimming**
- Competition support for the 2011 FINA World Cup, 2012 Australian Swimming Championships and national & state age championships
- Altitude training support for camps in Thredo and Sydney
- A web plate biomechanical review in Canberra
- Full functional screening for strength programming
- Preparation support for the 2012 Olympic Games

**Track & Field**
- Competition support for the 2012 Australian Athletics Championships and Australian grand prix series
- 3D analysis of discus technique and ongoing training support
- A comprehensive review of running gait for targeted relay athletes including 3D biomechanical analysis, strength and power profile, and technique review with an implemented strength & conditioning plan
- Targeted physiological training including altitude training

**Triathlon**
- Competition support for the 2012 ITU Triathlon Grand Prix
- Altitude training camp
- Running gait and running, swim tests and reviews, step testing and cycling profiles

**Water polo**
- Competition support for national water polo championships
- Use of high speed, above & below synchronised split scan cameras, a back speed radar velocity device
- Biomechanical analysis of shooting technique, team heart rate monitoring and functional shoulder screenings using dynamometers
- Development of dry land throwing techniques and drills for the national program
- Monitoring of athletic training load and recovery

**Winter sports**
- Competition support in Australia and New Zealand
- Aerials and pre-world cup training camps

**Wheelchair track & road**
- Performance analysis for major domestic competitions

The NSWIS Training Centre
The NSWIS Training Centre has been utilised during the reporting period by the Australian men’s and women’s waterpolo teams, USA water polo teams, several Australian swimming crews, Australian men’s 4x100m relay track team, the Great Britain diving team, Australian men’s under 21 hockey team, several National Rugby League teams, tennis players from the Medibank International, Sydney FC, Australian junior cycling team, Australian Netball Diamonds, Greater Western Sydney AFL team, Sydney Kings basketball team, Western Sydney Academy of Sport, visiting international swimmers and track & field athletes and many other athletes from across the SIS / SAS and AIS networks.

Specific use was made of the NSWIS Environment Room to prepare athletes for hot and humid competition, particularly when traveling from our winter to the northern hemisphere summer.

NSWIS Sport Science and Medical Services staff presented and attended presentations nationally and internationally to ensure the NSWIS remains a strong member of the national and international network of providers.

**PROJECTS**

**A number of projects were undertaken by the NSWIS during the reporting period, including:**

**Progressive lower limb and shoulder preparation & rehabilitation program**

Expanding on the hamstring preparation and rehabilitation project developed in 2010/11, the NSWIS sport science staff have developed, in conjunction with NSWIS physiotherapists and as a result of this latest research, a progressive model to assist athletes to prepare and rehabilitate the lower limb and the shoulder. This program enables an easy transition of training progression from the physiotherapists to strength & conditioning staff ensuring an optimal return to full training and competition. The programs are now fully functional, including a range of online manuals and training workshops, and most importantly a program for identification of at risk athletes so that efforts of prevention can be initiated. The next area to be targeted is the hip.

**Altitude at home**

The NSWIS Altitude at Home Program provides an artificial altitude environment for targeted athletes that allows for deconditioning in training at altitude whilst still having the support structures of this home environment.

The NSWIS has developed the infrastructure to provide on-site hypoxic (artificial altitude) training at both the NSWIS Training Centre and Sydney Olympic Park Aquatic Centre, including a two lane, 25m pool based chamber. Athletes may train in a variety of modes: bike, rower, swimming at or below oxygen levels equivalent to an altitude of up to 5000m. This type of training, train high / live low, especially for power athletes, has not been used extensively around the world, primarily due to the technological and cost issues. However, there is increasing positive research being released regarding the benefits. The NSWIS is working to be at the forefront of understanding this type of training, and will continue to research this modality to provide our athletes with the best opportunity for success.

**Monitoring training stress and strain**

NSWIS sport science staff are implementing methods to monitor and manage athlete stress and strain during training and competition. This includes quantifying training loads via GPS, heart rate and training logs and stress referencing with changes in heart function by focusing on heart rate variability.

Levels of fatigue are monitored by measuring power and hydration, and this work provided information on over or under training in athletics. Sports including diving, netball and soccer are being utilised to pilot new technology and processes in this area. Additionally, new information from small accelerometers and gyroscopes is being used to add additional information to the measurement of work within training.

**Biomechanics and sport**

The biomechanic facilities at the NSWIS are used to investigate running technique across a number of sports; landing technique in netball, athletic technique in diving & gymnastics, the drag flick in hockey and discus technique in track & field.

The unit enhanced its comprehensive system for objectively evaluating running gait through video analysis, and has added information from three plates, a high speed camera and the Biodex dynamometer. This has made the running gait screening an effective and repeatable screening process. The information is used by strength & conditioning staff and coaches to correct technical flaws that may reduce performance and lead to injury.

**Performance analysis and sport**

The Institute’s primary tool for game analysis is the SportsDome software program. NSWIS provides the licence, as well as training and support, to ensure that all applicable coaches are utilising this game analysis software. It allows for real time analysis of games to determine efficiency and look at player strategies. This assists coaches in gaining the ideal tactic and mix of players for a specific game situation. The netball, hockey and water polo programs frequently utilise mobile coding devices that allow for real time analysis of applicable water sports. The NSWIS is expand its coding devices to assist the logging and analysis of movement.

**Video**

With the continual advancement of camera technology and matching hardware and software, the Institute has developed improved applications of high-definition video analysis to be used at a range of professional and grass root levels. With the continual advancement of camera technology and matching hardware and software, the Institute has developed improved applications of high-definition video analysis to be used at a range of professional and grass root levels.

NSWIS Sport Science and Medical Services staff assisted coaches in gaining the ideal tactic and mix of players for a specific game situation. The netball, hockey and water polo programs frequently utilise mobile coding devices that allow for real time analysis of applicable water sports. The NSWIS is expand its coding devices to assist the logging and analysis of movement.
Athletes from the NSWIS Swimming Program produced a number of outstanding international and domestic sporting performances during the reporting period, leading into the 2012 London Olympic Games.

James Magnusson, Eamon Sullivan and Matthew Abood led the way for the program with all three winning medals at the 2011 FINA Aquatic World Championships in China. The trio combined to win gold in the men’s 4x100m freestyle relay, qualifying the USA, before Magnusson went on to claim his maiden individual world championship title by winning the men’s 100m freestyle. Magnusson then joined fellow NSWIS athlete Geoff Hoogli in the Australian men’s 4x100m medley relay team to win silver, capping a remarkable debut with World Championship success.

The world championships also saw the rise of youngsters Kenneth To and Jessica Ashwood, with To breaking seventh in the men’s 200m individual medley, and Ashwood a credible 15th in the gruelling women’s 1500m freestyle.

The strong results from the world championships carried into the Australian domestic season at the 2012 Australian Swimming Championships, which doubled as the Olympic trials.

Magnussen again produced a world class performance, securing Olympic selection in the men’s 50m freestyle, 100m freestyle and relay events. Sullivan ensured he was off to his third Olympics in the men’s 50m freestyle and 4x100m freestyle relay, while Ashwood realised her Olympic dream by qualifying for the women’s 100m freestyle.

Joining their fellow NSWIS athletes on the Australian Olympic team were Jayden Hadler (men’s 100m butterfly, 200m individual medley), Daniel Tranter (men’s 200m and 400m individual medley), David McKeon (men’s 400m freestyle, 4x200m freestyle relay), Daniel Arnamnart (men’s 100m backstroke) and Jarrod Poort (men’s 1500m freestyle).

Away from the pool the program experienced great success, with several awards being won at the 2011 Australian Swimming Championships, which doubled as the Olympic trials.

Joshua Abood (men’s 200m individual medley), Jarrod Poort (men’s 4x100m medley relay) and Eamon Sullivan (men’s 100m freestyle) were all awarded the Australian Male Swimmer of the Year Award.

Jessica Ashwood (women’s 50m freestyle) was named the Australian Female Swimmer of the Year. Sullivan also won the Australian Male Swimmer of the Year Award.

2011/2012 NSWIS Annual Report

Significant Achievements

James Magnusson (NSWIS / SOPAC)
- Gold, men’s 100m freestyle – 2011 FINA Aquatic World Championships
- Gold, men’s 4x100m freestyle relay – 2011 FINA Aquatic World Championships
- Gold, men’s 50m freestyle – 2012 Australian Swimming Championships
- Silver, men’s 4x100m medley relay – 2011 FINA Aquatic World Championships

Eamon Sullivan (NSWIS / SOPAC)
- Gold, men’s 200m freestyle – 2011 FINA Aquatic World Championships
- Silver, men’s 50m freestyle – 2012 Australian Swimming Championships
- Silver, men’s 4x100m medley relay – 2011 FINA Aquatic World Championships

Geoff Hoogli (NSWIS / SOPAC)
- Silver, men’s 4x100m medley relay – 2011 FINA Aquatic World Championships

NATIONAL TEAM SELECTIONS

2012 Olympic Games
- Daniel Arnamnart, Jayden Hadler, James Magnusson, Daniel Tranter, Eamon Sullivan, Jessica Ashwood, David McKeon, Jarrod Poort
- Coaches: Brant Best, Grant Stow\n
2012 Commonwealth Youth Games
- Hannah Wilson, Wei Jin, Jayden Hadler, Robert Hurley, Kennedy To, Jessica Ashwood, Olivia Halak

2012 NSWIS Annual Report

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Geoff Hoogli (NSWIS / SOPAC)
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2012 Olympic Games
- Daniel Arnamnart, Jayden Hadler, James Magnusson, Daniel Tranter, Eamon Sullivan, Jessica Ashwood, David McKeon, Jarrod Poort
- Coaches: Brant Best, Grant Stow
The NSWIS Cycling Program saw the rise of several exciting athletes throughout the reporting period, as well as continued success for some established NSWIS stars.

Kaarle McCulloch was again in the thick of the action, partnering compatriot Anna Meares at the 2012 UCI Track Cycling World Championships. The three-time world champions looked to add to their trophy cabinet at the world championships, and did so by winning silver in the women’s team sprint. The fighting pair ensured eventual champions Germany to win the world championship, and did so by setting a new world record, with eventual champions Germany to win the world championship.

The future of Australian cycling is in good hands, with three-time world champions looked to add to their trophy cabinet at the world championships, and did so by setting a new world record, with eventual champions Germany to win the world championship. Activities

Jackson Law, Caleb Ewan, Tim McMillan

Success was also achieved on the road at the 2012 Olympic Games, with several promising results. Ewan won gold in the men’s road race, team madison, and team time trial, teaming up with Beckinsale to win gold in the team events. Individually Beckinsale also won silver in the men’s time trial and bronze in the men’s road race and criterium.

The international success continued for Ewan and Jackson Law at the 2012 Commonwealth Youth Games, with several promising results. Ewan won gold in the men’s road race, team madison, and team time trial, teaming up with Beckinsale to win gold in the team events. Individually Beckinsale also won silver in the men’s time trial and bronze in the men’s road race and criterium.

To cap off a memorable 2011, Ewan’s exceptional results were awarded at the 2011 NSWIS Awards Dinner by being named the Out and About Marketing & Media Junior Athlete of the Year. Success was also achieved on the mad at the 2012 Jayco Bay Cycling Classic, most notably from Ewan and Amanda Spratt. Ewan clocked two stage wins in the men’s event to claim second overall, while Spratt finished first, second and third in three separate stages to place second overall in the women’s event. Activities

The 2012 Oceania Track Cycling Championships were a success for several NSWIS cyclists, including Ashlee Ankudinoff, Scott Law and Alex Carver. Ankudinoff won the women’s omnium; Law won gold in the men’s scratch and silver in the men’s madison, with Carver winning silver in the men’s scratch and criterium. Activities

The reporting period also saw McCulloch and Spratt selected on the 2012 Australian Olympic team. Activities

SIGNIFICANT ACHIEVEMENTS
Kaarle McCulloch (St George Cycling Club)
- Silver, women’s team sprint – 2012 UCI Track Cycling World Championships
- Gold, women’s individual pursuit – 2012 UCI Track Cycling World Championships
- Bronze, women’s individual pursuit – 2012 UCI Track Cycling World Championships

Jackson Law (Illawarra Cycling Club)
- Gold, men’s team pursuit – 2011 UCI Junior Track World Championships
- Gold, men’s madison – 2011 UCI Junior Track World Championships
- Bronze, men’s individual pursuit – 2011 UCI Junior Track World Championships

Caleb Ewan (Southern Highlands Cycling Club)
- Gold, men’s omnium – 2011 UCI Junior Track World Championships
- Gold, men’s road race – 2011 Commonwealth Youth Games
- Gold, men’s team road race – 2011 Commonwealth Youth Games
- Gold, men’s team time trial – 2011 Commonwealth Youth Games
- Silver, men’s madison – 2011 Oceania Track Championships

Alex Carver (Lidcombe - Auburn Cycling Club)
- Gold, men’s team time trial – 2011 Commonwealth Youth Games
- Silver, men’s madison – 2011 UCI Track Cycling World Championships
- Silver, men’s 15km scratch final – 2012 Oceania Track Championships

Andrew Taylor (Bathurst Cycling Club)
- Bronze, men’s omnium – 2011 UCI Track World Cup, China
- Bronze, men’s madison – 2011 UCI Junior Track World Championships

Jack Beckinsale (Southern Cross Cycling Club)
- Gold, men’s team pursuit – 2011 Commonwealth Youth Games
- Silver, men’s madison – 2011 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Bronze, men’s criterium – 2011 Commonwealth Youth Games

Ashlee Ankudinoff (St George Cycling Club)
- Gold, men’s omnium – 2012 Oceania Track Championships
- Silver, men’s team pursuit – 2012 UCI Track Cycling World Championships
- Gold, men’s madison – 2012 Oceania Track Championships

Scott Law (Illawarra Cycling Club)
- Gold, men’s 15km scratch race – 2012 Oceania Track Championships
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games

Madison Law (Illawarra Cycling Club)
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games
- Bronze, men’s individual pursuit – 2012 Commonwealth Youth Games
- Silver, men’s madison – 2012 Commonwealth Youth Games

2011 – 2012 CYCLING SQUAD
Gold
- Ashlee Ankudinoff (St George Cycling Club), Amanda Spratt (Far North Cycling Club), Lauren Kitchen (Perth Marque Cycling Club), Scott Law (Illawarra Cycling Club)

Silver
- Jackson Law (Illawarra Cycling Club), Caleb Ewan (Southern Highlands Cycling Club), Cassandra Kel (Central Coast Cycling Club), Mitchell Bullen (Ammade Cycling Club), Andrew Taylor (Ghibi Cycling Club), Jamie Green (Wagga Wagga Cycling Club), Timothy McMillan (St George Cycling Club)

EAP
- Madison Law (Illawarra Cycling Club), Rebecca Dunn (Gluten Cycling Club), Lara Batch (St George Cycling Club), Justin Talbot (Macarthur Collegians Cycling Club), Laura Triggs (Southern Cross Cycling Club), Holly Heffernan (Wollong Cycling Club), Tiran McManus (Southern Cross Cycling Club), Jack Edwards (Far North Cycling Club), Brad Bennett (Illawarra Cycling Club), Nathan Braithwaite (St George Cycling Club), Jack Beckinsale (Southern Cross Cycling Club), Max Houdsen (Wagga Wagga Cycling Club), Travis Smalley (Bankstown Sports Club), Luke Williams (St George Cycling Club)

Training Scholarship
- Jack McCulloch (St George Cycling Club), Harrison Carter (Bathurst Cycling Club)

Associate
- Katherine Bates, Rochelle Gillmore, Kaarle McCulloch, Peta Lavir, Graeme Brown, Mark Rushworth, Chris Sutton, Ben Karsten, Laelfan Murphy, Alan Carver, Aaron Drinkall, Richard Lang, Sam Speirs

Total number of scholarships holders 2010: 40
Total number of scholarships holders 2011: 40

COACHES
Head Coach: Gary Sutton
Assistant Coach – Men’s Endurance: Michael Kajda
Sprint Coach: Sean Eadie
Sprint Assistant Coach: David Willmott
CNSW / NSWIS Women in High Performance Sport Scholarship Coach: Natalie Bates
ETS Program Coordinator: Kurt Pollock
Home Coaches: Gus Dawe (Ghibi Cycling Club), Mark Bullen (Illawarra Cycling Club)

VENUES
- Dunt, Grey Velodrome

PROGRAM PARTNERS
- NSW Cycling Federation / Cycling Australia / Jayco

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The NSWIS Winter Sports Program once again produced a number of outstanding performances across a spectrum of winter sport disciplines.

Snowboarders Alex Pullin, Nathan Johnstone and Holly Crawford continued their winning ways from the 2011 season, where they were all crowned world champions, with each athlete securing a medal from a world cup event.

Pulle won gold in the men’s snowboard cross at the 2011 Cardrona World Cup in New Zealand, an event where Crawford won silver in the women’s snowboard halfpipe, while Johnstone placed up high in the men’s snowboard halfpipe at the 2012 St. Anton World Cup in Austria.

Elsewhere on the slopes, rising star Britney Cox won her first world cup medal after taking bronze in the women’s freestyle moguls at the 2012 Deav Valley World Cup. Cox became the first Australian female to ever make the podium in a women’s freestyle moguls world cup.

Jenny Owens, secured bronze in the women’s ski cross at the 2012 Winter X Games, Sami Kennedy-Sim achieved four top-10 world cup finishes in the men’s slopestyle during the course of the 2011/12 Winter X Games, Winter Olympian Emma Lincoln-Smith continued to impress in the women’s skeleton, winning silver medals at the 2011 European Cup and 2011 Igls World Cup, while the ice dancing pair of Greg Merriman and Danielle O’Brian finished ninth at the 2012 Four Continents Championships.

The reporting period also uncovered a number of athletes who have the potential to shine on the senior stage in the future, with NSWIS athletes Alex Fitch and Lucy Glanville competing at the 2012 Winter Youth Olympic Games in Austria. Both athletes performed strongly at the Games, with Fitch winning bronze in the women’s slopestyle and taking fourth in the women’s snowboard halfpipe. Glanville finished 31st and 34th in the women’s slopestyle and superpipe, respectively.

Following the success of the NSWIS Winter Sports Program in 2010 – 2011, the program was recognised as the Sydney Olympic Park Authority Program of the Year at the 2011 NSWIS Awards Dinner.

Johnstone, who was crowned snowboard halfpipe world champion after returning from a serious ankle injury, was given the Ian Thorpe OAM Outstanding Achievement award, and Crawford, the reigning women’s snowboard halfpipe world champion was recognised as the Samsung Female Athlete of the Year.

VENUES // Parishier Ski Resort / Kosciuszko Thredbo Pty Ltd / Jindabyne Sport and Recreation Centre / Sydney Olympic Park Venues / Sydney Academy of Sport and Recreation

PROGRAM PARTNERS // Olympic Winter Institute of Australia / Ski and Snowboard Australia / NSW Snow Sports / Parishier Ski Resort / Kosciuszko Thredbo Pty Ltd / Jindabyne Sport and Recreation Centre
During 2012, several NSWIS athletes were crowned world champions. Slingsby won by 13 points from his nearest rival, marking his fifth world championship win.

Four NSWIS rowers were crowned world champions during the reporting period, with a further three athletes winning medals at the 2011 FISA World Rowing Championships.

- **Silver**, men’s four – 2012 Munich World Cup
- **Silver**, men’s eight – 2012 Munich World Cup

**Brooke Pratley (NSWIS / AIS / Sydney University Boat Club)**
- **Silver**, women’s double scull – 2012 Munich World Cup
- **Gold**, women’s quad scull – 2011 FISA World Rowing Championships

**Amy Clay (NSWIS / AIS / Mosman Rowing Club)**
- **Silver**, women’s eight – 2011 FISA World Rowing Championships

**Francis Hegarty (NSWIS / AIS / Sydney University Boat Club)**
- **Gold**, men’s four – 2012 Munich World Cup
- **Fourth**, men’s eight – 2011 FISA World Rowing Championships

**Matthew Ryan (NSWIS / AIS / Sydney University Boat Club)**
- **Silver**, men’s four – 2012 Munich World Cup
- **Fourth**, men’s eight – 2011 FISA World Rowing Championships

**Silver**, men’s four – 2011 FISA Rowing Championships

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- **Fourth**, men’s eight – 2011 FISA World Rowing Championships

**For Further Information on the NSWIS visit www.nswis.com.au

**VENUES** // Sydney International Regatta Centre / NSWIS Boatshed / Mosman Rowing Club / UTS Rowing Club / Sydney University Boat Club / Sydney University Women’s Boat Club / St George Rowing Club / Nippon Rowing / Sydney University Rowing PROGRAM PARTNERS // Rowing NSW / Australia National Rowing Centre of Excellence

**VENUES** // Middle Harbour Yacht Club / Royal Sydney Yacht Squadron PROGRAM PARTNERS // Yachting Australia / Yachting NSW
The 2012 season began strongly at the 2012 Oz Day success, finishing second and fifth at the 2011 Chicago Marathon and a silver medal in the 2011 New York Marathon. Follow NSWIS athletes Christie Dawes also saw great success, finishing second and fifth at the 2011 Chicago Marathon and a silver medal at the 2011 Chicago Marathon. Dawes continued her strong form by taking one gold and two silver medals at the prestigious 2012 Swiss National Championships, before securing selection on the 2012 Australian Paralympic team. She was selected for the Paralympic Games along with Fearnley, Nicholson, Dawes and Pond.

**Significant Achievements**

**Kurt Fearnley (T54)**
- Gold, men’s marathon – 2012 Chicago Marathon
- Gold, men’s 10km road race – 2012 Oz Day 10km
- Silver, men’s marathon – 2011 New York Marathon
- Silver, men’s marathon – 2012 Boston Marathon
- Bronze, men’s 400m – 2012 Melbourne Track Classic and Olympic trials

**Christia Dawes (T54)**
- Silver, women’s marathon – 2011 Chicago Marathon
- Fifth, women’s marathon – 2011 New York Marathon

**Kristy Pond (T34)**
- Bronze, women’s 10km road race – 2012 Oz Day 10km
- Silver, women’s 1000m – 2012 Swiss National Championships
- Silver, women’s 800m – 2012 Swiss National Championships
- Silver, women’s 400m – 2012 Swiss National Championships

**National Team Selections**

2012 Paralympic Games
- Kurt Fearnley, Christie Dawes, Angela Ballard, Kristy Pond, Richard Nicholson
- Coaches: Andrew Dawes, Louise Sausage

2011 – 2012 Wheelchair Track & Road Squad

World Class
- Andrew Dawes, Christie Dawes, Kurt Fearnley
- Developing International
  - Kristy Pond
- Potential (Emerging) International
  - Richard Nicholson
- Total number of scholarship holders 2011: 5
- Total number of scholarship holders 2012: 5

**COACHES**

Wheelchair Track & Road Head Coach: Andrew Dawes
Wheelchair Track & Road Elite Development Coach: Louise Sausage

Results from the NSWIS Track & Field Program were highlighted by the selection of 12 athletes in the 2012 Australian Olympic Team. Headlining the selections was Dan Samuels, who over the course of the reporting period went gold in the woman’s discus at the 2012 Australian Championships and 2012 Melbourne Track Classic and Olympic trials, as well as bronze in the same event at the 2012 Shanghai Diamond League.

Samuels was selected on the Olympic team by fellow NSWIS athletes Youcef Abdi, Anthony Alcise, Jeff Hunt, Ryan Gregson, Joel Millburn, Tim Leathart, Isaac Ntiamoah, Steven Solomon, John Steffensen, Ben St Lawrence and Eilett Wellings. Several NSWIS athletes competed at the 2011 IAAF Athletics World Championships in Korea, emphasizing the strength of the program. Samuels, Ntiamoah, Abdi, Gregson, Alcise, Solomon, Sefolosha, St Lawrence and Hunt all competed, along with Amelieuss Rubie, Liam Gander, Patrick Fakihy, Fabrice Lapierre and James Nipperess. The program also experienced success at a junior and youth level, with a number of athletes continuing their strong progressions through the sport. Steele Stein triumphed in the men’s octathlon at the 2011 World Youth Athletics Championships and Sarah Carli won a silver medal in the women’s 400m hurdles at the 2012 Australian Olympic trials.

Significant Achievements

Dan Samuels
- Gold, woman’s discus – 2012 Melbourne Track Classic and Olympic trials
- Silver, woman’s discus – 2012 Australian Championships
- Bronze, woman’s discus – 2012 Shanghai Diamond League

Isaac Ntiamoah
- Gold, men’s 10km – 2012 Melbourne Track Classic and Olympic trials
- Silver, men’s 200m – 2012 Melbourne Track Classic and Olympic trials

Youcef Abdi
- Gold, men’s 3000m steeplechase – 2012 Melbourne Track Classic and Olympic trials
- Silver, men’s 3000m steeplechase – 2012 Australian Championships

Fabrice Lapierre
- Silver, men’s long jump – 2012 Melbourne Track Classic and Olympic trials

Ryan Gregson
- Gold, men’s 5000m – 2012 Melbourne Track Classic and Olympic trials

Anthony Alcise
- Bronze, men’s 10km – 2012 Melbourne Track Classic and Olympic trials

John Steffensen
- Gold, men’s 400m – 2012 Australian Championships
- Gold, men’s under-20 400m – 2012 Australian Junior Championships and World junior championships trials
- Bronze, men’s 400m – 2012 Melbourne Track Classic and Olympic trials

Lachlan Rossaw
- Bronze, men’s 800m – 2011 Universiade
- Bronze, men’s 800m – 2012 Melbourne Track Classic and Olympic trials

Nicholas Hough
- Gold, men’s under-20 110m hurdles – 2012 Australian Junior Championships and World junior championship trials

Ben St Lawrence
- Gold, 10000m – 2011 Zatopek Classic

Jeff Hunt
- Gold, men’s half-marathon – 2011 Gold Coast Half Marathon

Jake Stein
- Gold, men’s octathlon – 2011 IAAF World Youth Athletics Championships

Brandon Stark
- Gold, men’s under-20 high jump – 2012 Australian Junior Championships and World junior championship trials

Silver, man’s high jump – 2012 Melbourne Track Classic and Olympic trials
- Gold, men’s high jump – 2011 Bauhaus Junior Gala

Sarah Carli
- Silver, women’s 400m hurdles – 2011 IAAF World Youth Athletics Championships

National Team Selections

2012 Olympic Games
- Ryan Gregson, Eilett Wellings, Anthony Alcise, Isaac Ntiamoah, Joel Millburn, Steven Solomon, John Steffensen, Dan Samuels, Tim Leathart, Youcef Abdi, Tim Leathart

2012 IAAF World Junior Championships
- Steve Solomon, Nicholas Hough, Brandon Stark, Jake Stein

2012 World Race Walking Cup
- Ian Rayson, Nicole Fagan

2011 Universiade
- Patrick Fakihy, James Kaan, Lachlan Rossaw, James Neippesson, Amelieuss Rubie, Steve Solomon, Briny Delaney, Lara Tamsut, Laura Confort, Nicole Fagan

2011 IAAF Athletics World Championships
- Dan Samuels, Isaac Ntiamoah, Youcef Abdi, Ryan Gregson, Anthony Alcise, John Steffensen, Steven Solomon, Ben St Lawrence, Jeff Hunt, Amelieuss Rubie, Fabrice Lapierre, Liam Gander

2011 – 2012 Track & Field Squad

World Class
- Dan Samuels, Fabrice Lapierre, Ryan Gregson

International Class – Gold
- Ben St Lawrence, Jeff Hunt, Potrica Price, Jararrey Rott

Developing International – Silver
- Eilett Wellings, Youcef Abdi

Potential (Emerging) International – Green
- Joel Millburn, Lachlan Rossaw, Amy Poykens, Brandon Stark, James Neippesson, Briny Delaney, James Kaan, Kurt Moore, Stinne Thomsen, Nicholas Hough, Steve Solomon, Elliot Lang, Jake Stein, Amelieuss Rubie, Anna Larnam, Sara Carli, Nicole Fagan, Emily Crichter, Ian Dowhurst, Laura Conforth, John Steffensen, Isaac Ntiamoah, Laura Whalke, Anthony Alcise, Patrick Fakihy, Jake Hammond, Matt Outzen, Ian Rayson, Liam Gander

Training Scholarship
- Petronius Streak, Jacob Smith

Total number of scholarship holders 2011: 40
Total number of scholarship holders 2012: 32

COACHES

Program & ETS Coordinator: Nicolle Bouegman-Stewart
ETS Administration: David Tarbotton

VENUES // Hunter Sports Centre / Newcastle Athletics Field / Sydney Olympic Park Athletic Centre

PROGRAM PARTNERS // Athletics Australia / Wheelchair Sports NSW
The NSWIS Basketball Program, which includes wheelchair basketball, experienced another successful year across all levels.

The Australian men’s wheelchair basketball team, featuring NSWIS athletes Tristan Knowles, Grant Mizens, John McPhail and Brett Stibners faced Japan in the final of the 2011 Oceania Wheelchair Basketball Championships, winning 69-48 to secure a Paralympic spot and the chance to defend their title from Beijing. Knowles’ performance at the 2011 Wheelchair Basketball Championships was significant enough to earn him selection in nail-biting fashion after defeating China 45-44 at the Oceania Championships.

The most significant performance of the reporting period came from one of the youngest of the program, Tristan Cottrell. Cottrell won gold in the women’s triples and silver in the women’s singles at the 2011 Asia-Pacific Championships, before continuing her form at the 2011 Queensland Open, where she finished on top in the women’s pairs. Cottrell then added more gold to her collection at the 2012 Australian Open in the women’s triples.

The NSWIS Bowls Program experienced more success at the Asia-Pacific Championships through athletes, Mark Bergbother, Karen Murphy and Natasha Van Eelk. Bergbother won gold in the men’s fours and silver in the men’s triples, while Murphy and Van Eelk teetered upon taking gold in the women’s fours.

The 2011 Queensland Open showcased the talent of the NSWIS Bowls Program with a number of medal winning performances. Julie Keegan was a standout performer, winning the women’s pairs event alongside Murphy and claiming silver in the women’s triples behind Keegan and Cottrell.

The most significant performance of the reporting period was the inclusion of NSWIS athlete Kylie Gauci, Sarah Stewart, Katie Hill, Tina McKenzie, John McPhail, Brett Stibners and Tristan Knowles.

Another one of the bright spots for the program during the reporting period was the inclusion of NSWIS athletes Andrija Dumovic, Jackson Aldridge (NSWIS graduate) and Daniel Trist on the Australian team for the 2011 FIBA 19 World Championships in Latvia. The rising stars of Australian basketball continued to see success throughout the 2011 / 12 reporting period.

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## Significant Achievements

### Jessica Fox
- **2012 Olympic Games**
  - Gold, women's C1 - 2012 ICF Canoe Slalom World Championships
  - Gold, women's C1 - 2011 Argentinian World Cup
  - Gold, women's C1 - 2010 World Cup
  - Gold, women's C1 - 2012 Oceania Canoe Slalom Championships
  - Silver, women's C1 - 2012 Australian Canoe Slalom Championships
  - Silver, women's C1 - 2012 Cardiff World Cup
  - Silver, women's K1 - 2011 Argentinian World Cup
  - Silver, women's K1 - 2012 Cardiff World Cup

### Katrina Lawrence
- **2011/12 French Cup**
  - Silver, women's K1 - 2011 Montpellier World Cup
  - Silver, women's K1 - 2011 World Cup
  - Silver, women's K1 - 2012 World Cup
  - Silver, women's K1 - 2012 World Championship

### Alison Borrows
- **2012 Olympic Games**
  - Gold, women's K2 200m - 2012 Australian Canoe Sprint Championships
  - Gold, women's K2 500m - 2012 Australian Canoe Sprint Championships
  - Silver, women's K2 500m - 2012 European Canoe Sprint Championships
  - Silver, women's K2 1000m - 2012 Australian Canoe Sprint Championships
  - Silver, women's K4 200m - 2012 Australian Canoe Sprint Championships

### Maddison Prior
- **2012 Olympic Games**
  - Gold, women's K2 500m - 2012 Australian Canoe Sprint Championships
  - Gold, women's K2 500m - 2012 Australian Canoe Sprint Championships

### Lachlan Tame
- **Gold**
  - Gold, men's K2 1000m - 2012 Australian Canoe Sprint Championships
  - Silver, men's K2 1000m - 2012 Australian Canoe Sprint Championships
  - Silver, men's K4 1000m - 2012 Australian Canoe Sprint Championships

### National Team Selections

<table>
<thead>
<tr>
<th>Event</th>
<th>Athlete(s)</th>
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<tbody>
<tr>
<td>2012 Olympic Games</td>
<td>Jessica Fox, Katrina Lawrence, William Forsythe</td>
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<tr>
<td>2011 ICF Canoe Sprint Junior World Championships</td>
<td>Jo Brigden-Jones, Sebastian Marczak, Murray Stewart</td>
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<tr>
<td>2011 ICF Canoe Sprint World Championships</td>
<td>Jessica Fox, Katrina Lawrence, William Forsythe</td>
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<td>2012 Australian Canoe Slalom Championships</td>
<td>Jessica Fox, Katrina Lawrence, William Forsythe</td>
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<tr>
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### Total Number of Scholarship Holders

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<td>Potential (Emerging) International</td>
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<tr>
<td>Developing International</td>
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<tr>
<td>World Class</td>
<td>21</td>
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<tr>
<td>Total Number of Scholarship Holders</td>
<td>50</td>
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</table>

### Venues

- St George Kayak Club / Manly Warringah Kayak Club / Sydney International Regatta Centre / Woronora River, Sutherland

### Program Partners

- Australian Canoeing / Australian Institute of Sport
### Significant Achievements

### Matthew Mitcham
- Gold, men’s 10m platform – 2012 Australian Olympic Trials
- Bronze, men’s 10m platform – 2012 Australian Diving Championships
- Bronze, men’s 10m platform – 2012 FINA Montreal Grand Prix
- Bronze, men’s 10m platform – 2012 FINA Madrid Grand Prix
- Fourth, men’s 10m platform synchro – 2012 FINA World Cup
- Fifth, men’s 10m platform – 2012 FINA Fort Lauderdale Grand Prix

### Alexandra Croak
- Gold, women’s 10m platform synchro – 2012 Australian Diving Championships
- Silver, women’s 10m platform synchro – 2011 FINA Aquatic World Championships
- Silver, women’s 10m platform synchro – 2012 FINA Rostock Grand Prix
- Silver, women’s 10m platform synchro – 2012 Australian Olympic Trials
- Fourth, women’s 10m platform synchro – 2012 FINA World Cup
- Fourth, women’s 10m platform synchro – 2012 FINA Montreal Grand Prix
- Fourth, women’s 10m platform synchro – 2012 FINA World Cup
- Fifth, women’s 10m platform – 2012 FINA Fort Lauderdale Grand Prix

### Scott Robertson
- Bronze, men’s 1m springboard – 2012 Australian Diving Championships

### National Team Selections

#### 2012 Olympic Games
- Matthew Mitchell, Melissa Wu
- Coach: Chava Sobrino

#### 2012 Diving Australia National Team
- Matthew Mitchell, Melissa Wu, Alexandra Croak
- Target 2012 Squad
- Scott Robertson

#### 2011 Diving Australia National Team
- Matthew Mitchell, Melissa Wu, Alexandra Croak
- 2011 Australian development team

#### 2011 – 2012 Diving Squad
- World Class – Gold
- Alexandra Croak, Matthew Mitchell, Melissa Wu
- Scott Robertson

#### International Class – Gold
- Scott Robertson

- Silver, women’s 10m platform synchro – 2012 Australian Olympic Trials
- Bronze, women’s 10m platform – 2012 Australian Diving Championships
- Bronze, women’s 10m platform – 2012 FINA Montreal Grand Prix
- Bronze, women’s 10m platform – 2012 FINA Madrid Grand Prix
- Fourth, women’s 10m platform synchro – 2012 FINA World Cup
- Fifth, women’s 10m platform – 2012 FINA Fort Lauderdale Grand Prix

### Venues

- Sydney Olympic Park Aquatic Centre
- Sydney Olympic Park Sports Centre

### Coaches

- Head Coach: Chava Sobrino
- Assistant Coaches: Joel Rodriguez and Venerika Anlov

### Equestrian

### Significant Achievements

#### Edwina Tops-Alexander
- Gold, grand prix – 2011 Charity CSE*
- Silver, CSE* – 2011 Rio de Janeiro CSI
- Silver, grand prix – 2011 Monte Carlo CSI*

#### Paul Tapner
- Gold, CCE* – 2011 Gatcombe Park CIC
- Gold, CCE* – 2011 Ardingly CIC

#### Brett Parbery
- Silver, PSS – 2011 Vierzon CDS*
- Silver, inter one freestyle – 2011 Pamporovo CDS*
- Fourth, inter one freestyle – 2011 Hickstead CDS*
- Fourth, inter one freestyle – 2011 Vierzon CDS*
- Fifth, PSS – 2011 Hickstead CDS*
- Fifth, PSS – 2011 Pamporovo CDS*

#### Heath Ryan
- Gold, grand prix kur – 2011 Sydney CDI-W
- Silver, grand prix – 2011 Australian Dressage Championships
- Silver, grand prix – 2011 Sydney CDI-W
- Bronze, grand prix kur – 2011 Australian Dressage Championships

#### Rachael Sanna
- Gold, grand prix kur – 2011 Australian Dressage Championships
- Silver, grand prix – 2011 Australian Dressage Championships

#### Sharni Rose
- Gold, CDS – 2011 Australian International Three Day Event
- Silver, grand prix – 2011 Australian International Three Day Event

#### Rozzie Ryan
- Fourth, grand prix – 2011 Sydney CDI-W
- Fifth, grand prix kur – 2011 Sydney CDI-W

#### Natalie Blandell
- Fourth, women’s CDI – 2011 Australian International Three Day Event

### National Team Selections

#### 2012 Olympic Games
- Edwina Tops-Alexander, Christopher Burton, Shane Rose, Andrew Hoy, Julia Hargreaves

#### 2011 – 2012 Equestrian Squad
- Gold
- Paul Mannafoff, Christopher Burton, Brett Parbery, Shane Rose, Heath Ryan, Rachael Sanna, Georgina Santos, Stuart Tinney

#### Silver
- Craig Barrett, Talahra Backwick, Christina Bates, Natalie Blandell, Tim Boland, Karra Rymes, Hannah Cargill, Claudia Graham, Julia Hargreaves, Alana Heifler, Victoria Luchten, Emma Mason, Rozzie Ryan, Emma Scott, Kate Taylor-Wheat, Janice Winning

#### Green EAP
- Megan Bryant, Danelia Dierks, Sandra Lucas, Tom McDermott, Duci Miles

### Associate
- Edwina Tops-Alexander, William Lovett, Lyndal Oatley, Paul Tapner

### Total number of scholarship holders: 33

### Coaches

- Program Coordinator: Nick Chapman
- Eventing Head Performance Director: Pru Barrett
- Eventing Coaches: Brett Parbery, Craig Barrett, Stuart Tinney, Heath Ryan and Sam Lyle
- Jumping Coaches: Rob Brown and Gilbert Bodmann
- Dressage Coaches: Clementi Diers and Tim du Rider
The NSWIS Men’s Artistic Gymnastics Program was once again led by Prashanth Sellathurai, who excelled on the international stage, while several of his fellow NSWIS athletes also achieved outstanding results during the reporting period.

The highlight for the program was Sellathurai’s gold medal in the men’s pommel horse at the 2011 Universiade in China, where he tallied 15.700 points to triumph over his competitors. His result in China came on the back of a gold in the men’s pommel horse and silver in the men’s rings at the 2011 MG National Championships.

Sellathurai then went on to win gold in the men’s pommel horse and rings at the 2012 MG National Championships, before taking gold in the men’s pommel horse at the 2012 Maribor World Cup in Slovenia, and bronze in the men’s pommel horse at the 2012 Challenger Cup in Belgium.

NSWIS athlete Declan Stacey was another key performer internationally for the program, winning gold in the men’s floor and bronze in the men’s team at the 2011 Youth Commonwealth Games, while also picking up one gold and two bronze medals at the 2011 MG National Championships. Stacey then went on to record a silver medal in the men’s floor at the 2012 MG National Championships.

The national championships also saw Michael Mercieca win gold in the men’s high bar and Jack Rickards secure silver in the men’s rings.

SIGNIFICANT ACHIEVEMENTS

Prashanth Sellathurai
- Gold, men’s pommel horse – 2012 Maribor World Cup
- Gold, men’s pommel horse – 2012 MG National Championships
- Gold, men’s rings – 2012 MG National Championships
- Gold, men’s pommel horse – 2011 Universiade
- Gold, men’s pommel horse – 2011 MG National Championships
- Silver, men’s rings – 2011 MG National Championships
- Bronze, men’s pommel horse – 2012 Challenger Cup
- Sixth, men’s pommel horse – 2011 FIG Artistic World Championships

Declan Stacey
- Gold, men’s floor apparatus – 2011 Youth Commonwealth Games
- Gold, men’s parallel bars – 2011 MG National Championships
- Silver, men’s floor – 2012 MG National Championships
- Bronze, men’s team all rounder – 2011 Youth Commonwealth Games
- Bronze, men’s vault – 2011 MG National Championships
- Bronze, men’s high bar – 2011 MG National Championships

Michael Mercieca
- Gold, men’s high bar – 2011 MG National Championships
- Fourth, men’s parallel bars – 2011 MG National Championships
- Fifth, men’s vault – 2012 National Championships

Jack Rickards
- Silver, men’s floor – 2011 MG National Championships
- Fourth, men’s floor – 2011 MG National Championships

NATIONAL TEAM SELECTIONS

2012 Gymnastics Australia / AIS Australian team
Michael Mercieca, Prashanth Sellathurai, Mitchell Morgans, Declan Stacey

2012 Australian team
Michael Mercieca, Prashanth Sellathurai, Mitchell Morgans, Declan Stacey

2011 – 2012 MAG Squad
World Performance – Gold
Prashanth Sellathurai
International Development – Silver
Michael Mercieca, Jack Rickards, Mitchell Morgans, Declan Stacey, Benjamin Stacey

Total number of scholarship holders 2011: 6
Total number of scholarship holders 2012: 5

COACHES
Head Coach: Songliang Xiong
Assistant Coach: Hongwei Du

VENUES // Sydney Olympic Park Sports Centre
PROGRAM PARTNERS // Gymnastics Australia / Gymnastics NSW
The reporting period concluded with nine athletes and Smith were selected on the women's team. Orchard, while Close, Cronk, Eastham, Rivers, Jenner also featured in a series victory by Australia-A against Argentina, with two of the matches deadlocked in a draw. They were then joined by fellow NSWIS athletes Elliott, Matthew Butturini, Simon Orchard, Matthew Paterson and taking part. The reporting period concluded with nine athletes being selected on the 2012 Australian Olympic team. The men’s selections included Butturini, Orchard, and Orchard, while Close, Orchard, Rivers, Jenner and Smith were selected on the women’s team.

SIGNIFICANT ACHIEVEMENTS

- 2012 Olympic Games Matthew Butturini, Jade Close, Toni Cronk, Casey Eastham, Megan Rivers, Kate Jenner, Matthew Paterson and taking part.

- 2012 Australian women’s hockey team Toni Cronk, Casey Eastham, Megan Rivers, Jacklyn McRae, Kaitlyn Bryce, Jade Close, Emily Smith, Kieran Govers, Matthew Butturini, Matthew Paterson. 

- 2012 Australian women’s development team Josh Miller, Tristan White and Matthew Willis

- 2011 Australian women’s development team Josh Miller, Tristan White and Matthew Willis

- 2011 Australian women’s development team Kieran Govers, Matthew Butturini, Simon Orchard, Mark Paterson.

- 2011 Under-17 National Championships Most Valuable Player - Tahlia Goodwin

- 2011 Under-21 Australian Netball League Most Valuable Player - Kaitlyn Bryce

- 2012 Under-19 National Championships Most Valuable Player - Abbey McCulloch

- 2012 Under-21 and Under National Championships Most Valuable Player - Kaitlyn Bryce

- 2011 – 2012 National Championships Most Valuable Player - Kaitlyn Bryce

- 2012 Under-17 National Championships Most Valuable Player - Kaitlyn Bryce

- 2012 Under-19 National Championships Most Valuable Player - Kaitlyn Bryce

- 2012 Under-19 National Championships Most Valuable Player - Kaitlyn Bryce

- 2012 Under-19 National Championships Most Valuable Player - Kaitlyn Bryce

- 2011 – 2012 NETBALL SQUAD

- Gold - Kieran Govers, Emily Smith, Matthew Butturini, Simon Orchard, Mark Paterson.

- Silver, men’s hockey – 2012 Visa International Invitational

- Series win (3-0) – Australia v China

- Series win (3-0) – Australia v Belgium

- Series win (3-1) – Australia v Japan

- Series win (5-1) – Australia v Korea test series

- Kate Hollywood, Jaclyn McRae, Emily Hurtz, Hollie Webster

- Series win (5-1) – Australia v Korea test series

- Kate Hollywood, Jaclyn McRae, Emily Hurtz, Hollie Webster

- Series loss (2-0) – Australia v Argentina test series

- Luke Neblitt, Flynn Ogilvie, Nicholas Hill, Scott Govers, Tom Craig, Matthew Dawson, Jack Elliott, Brandon Honor, Matthew Merkin, Jason Corribes, Josh Walters, Matthew Butturini

- Alex Finnemachal, Nathan Bourke, Ash Thomas

- Total number of men’s scholarship holders 2011: 31

- Total number of men’s scholarship holders 2012: 28

- Women World International Class (Gold)

- Toni Cronk, Casey Eastham, Jade Close, Kieran Govers, Matthew Paterson, and taking part. Silver, women’s hockey – 2012 London Cup

- 2012 Australian women’s development team

- Kieran Govers, Matthew Butturini, Simon Orchard, Mark Paterson.

- 2011 Under-17 National Championships

- Runners up (NSW) – 2012 Under-19 National Championships

- Women World International Class (Gold)

- Developmental International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)

- Developing International (Silver)
The NSWIS Tennis Program continued to play a major role in the development of Australian tennis talent on the international and domestic sporting stage. Internationally the results from the program were led by rising star Alexei Popyrin. In the space of only a few weeks, Popyrin excelled in Italy by taking out the men’s singles and men’s singles at the 2011 Internazionali BNL D’Italia Giovanili, where he faced some of the world’s best under-12 tennis players. This was then followed by a victory in the men’s singles at the 2011 Nike Euro Masters Championship.

Popyrin’s results were complemented by Abbie Myers, who won gold in the women’s singles at the 2011 ITF junior circuit events in Turkey, and Alex De Minar, who took silver in the men’s singles at the 2012 Europe Pac Junior Cup.

Close to home Jay Andrijich showed why he is considered one of Australia’s next tennis hopes by winning several events. Andrijich won gold in the men’s doubles and bronze in the men’s singles at the 2011 Asia Pacific Oceania Junior Championships, gold in the men’s singles and doubles and the 2011 ITF Queensland Junior International, and gold and silver in the men’s singles and doubles, respectively, at the 2011 ITF Kawana Junior International.

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The reporting period started strongly for athletes from the NSWIS Triathlon Program, with Brad Kahlefeldt winning gold at the Hamburg, Germany leg of the 2011 Triathlon World Championships Series.

The race was one of the closest in years, with Kahlefeldt surging ahead in a sprint finish to capture the crown ahead of his competitors from England and France. He then followed up his Hamburg triumph with an eighth-place finish in London, before finishing the world championship series ranked 10th.

In early 2012 Kahlefeldt occupied his form from 2011 by taking silver at the 2012 Montebello Triathlon World Cup, narrowly missing out on gold after a thrilling sprint finish to the line. Kahlefeldt’s form during the reporting period led to him being named on the 2012 Australian Olympic team.

The program also experienced success at a junior level, with NSWIS athlete Ashleigh Bailie winning silver in the junior women’s division of the 2011 Triathlon World Championships.

**SIGNIFICANT ACHIEVEMENTS**

**Brad Kahlefeldt**

- Gold, men’s triathlon – 2011 Triathlon World Championships Series (Hamburg)
- Silver, men’s triathlon – 2012 Montebello Triathlon World Cup
- Eighth, men’s triathlon – 2011 Triathlon World Championships Series (London)
- 10th, men’s triathlon – 2011 Triathlon World Championships Series (Ottawa)

**Ashleigh Bailie**

- Silver, junior women’s triathlon – 2011 Triathlon World Championships (Beijing)

**NATIONAL TEAM SELECTIONS**

**2012 Olympic Games**

- Brad Kahlefeldt

**2011 ITU Triathlon World Championships (men’s under-23)**

- Aaron Royda

**2011 ITU Triathlon World Championships (men’s junior)**

- Scott Lewellyn

**2011 ITU Triathlon World Championships (women’s junior)**

- Ashleigh Bailie, Natalie Van Coevorden, Tamsyn Mona-Vale

**2011 – 2012 TRIATHLON SQUAD**

<table>
<thead>
<tr>
<th>Name</th>
<th>Year</th>
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<tbody>
<tr>
<td>Brad Kahlefeldt</td>
<td>2011-2012</td>
</tr>
<tr>
<td>Ashleigh Bailie</td>
<td>2012</td>
</tr>
<tr>
<td>Natalie Van Coevorden</td>
<td>2012</td>
</tr>
<tr>
<td>Tamsyn Mona-Vale</td>
<td>2012</td>
</tr>
</tbody>
</table>

**COACH**

Head Coach: Jamie Turner

**WATER POLO**

The NSWIS Water Polo Program continued to support a number of Australia’s most elite water polo athletes, while developing the next generation of stars.

The 2012 Pan Pacific Championships were a successful outing for several NSWIS water polo players, with four athletes competing on the Australian women’s water polo team, and six athletes selected on the Australian men’s water polo team.

Holly Lincoln-Smith, Alixie McCormack, Rebecca Rippon, Nicola Zagame

- Fifth, men’s water polo – 2011 FINA Aquatic World Championships

Lea Barta, Alixie Brightwell, Georgia Clarke, Kerrija Gofers, Joanne Whitehorn, Gabbie Wilman

- Fifth, women’s water polo – 2012 FINA Aquatic World Championships

**SIGNIFICANT ACHIEVEMENTS**

**Holly Lincoln-Smith, Alixie McCormack, Rebecca Rippon, Nicola Zagame**

- Gold, women’s water polo – 2012 Pan Pacific Championships

**Joel Dennerley, Sanewte Aveallone, Richie Campbell, Gavin Woods, Thomas Whalan and James Clark**

- Silver, men’s water polo – 2012 Pan Pacific Championships

**Holly Lincoln-Smith, Alixie McCormack, Nicola Zagame**

- Silver, women’s water polo – 2012 FINA Women’s World League Final

**James Clark, Jeremy Davie, Adam Polivka, Paul Sindone**

- Fourth, men’s water polo – 2011 FINA Junior Water Polo World Championships

**Holly Lincoln-Smith, Alixie McCormack, Rebecca Rippon, Nicola Zagame**

- Fifth, women’s water polo – 2011 FINA Aquatic World Championships

**Lea Barta, Alixie Brightwell, Georgia Clarke, Kerrija Gofers, Joanne Whitehorn, Gabbie Wilman**

- Fifth, women’s water polo – 2012 FINA Aquatic World Championships

**National Team Selections**

**2013 Olympic Games**


- Coach: Ryan Mior

- 2012 FINA Men’s World League Final

- Thomas Whalan, Joel Dennerley, Aiden Roach, Paul Sindone

- 2012 FINA Women’s World League Final

- Thomas Whalan, Joel Dennerley, Aiden Roach, Paul Sindone

**National Aquatic Championships**

- gold, women’s water polo – 2011 FINA Aquatic World Championships

- silver, men’s water polo – 2012 FINA Men’s World League Final

**Mitchell Baird, Richie Campbell, Joel Dennerley, Aiden Roach, Paul Sindone**

- 2012 FINA Women’s World League Final

**Anna Mcwhirter, Joel Dennerley, Aiden Roach, Paul Sindone**

- 2012 FINA Women’s World League Final

**Potential (Emerging) International – Green**

- Potential (Emerging) International – Silver

- Potential (Emerging) International – Gold

- Potential (Emerging) International – Silver

**VEnuEs**

- Sydney Olympic Park Aquatic Centre
- Australia Aquatic Centre
- Ryda Aquatic Centre
- Sutherland Leisure Centre
- Sydney University
- Newington College

**PROGRAM PARTNERS**

- NSW Water Polo Inc
- Australian Water Polo Inc

**Potential (Emerging) International – Green**

- Potential (Emerging) International – Silver

- Potential (Emerging) International – Silver

**Total number of scholarship holders 2012 – 95**

**Total number of scholarship holders 2011 – 54**

**Total number of scholarship holders 2010 – 92**

**COACHES**

- Men’s Head Coach: Chris Winborn

- Women’s Head Coach: Ryan Mior

- Assistant Coach: Andreas Vianin

- Training Coach: Les Kay, Tim Hanili
WEIGHTLIFTING

The NSWIS Weightlifting Program, under the guidance of head coach Luke Borreggine, continued to provide athletes with world class coaching, training and competitive opportunities.

Malek Chamoun was once again the standout athletes with world class coaching, training and competions.

The result led to selection on the Australian team heading to the 2011 World Weightlifting Championships in Paris, France, where he finished 31st. Chamoun, who was once again the standout athlete with world class coaching, training and competions.

SIgnificant Achievements

Malek Chamoun
• Silver, men’s 69kg class – 2011 Australian Weightlifting Championships
• Bronze, junior male 62kg class – 2012 Junior Commonwealth Championships
• Fourth, youth male 62kg class – 2012 Youth Commonwealth Championships
• Fifth, junior male 62kg class – 2012 Junior Commonwealth Championships

Coches

Head Coach: Luke Borreggine
Coach: Strive Tekkansen

INTERNATIONAL CLASS – Gold

Patrick Owe, Elena Palhara, Andrew Pastureld, Bassel Rana, Malek Chamoun, Ryan Pastureld

DEVELOPING INTERNATIONAL – Silver

Patrick Caravari, Luke Lilli

Potential (Emerging) International – Green

Steven Kenny

Total number of scholarship holders 2011: 6
Total number of scholarship holders 2012: 7

SIGNIFICANT ACHIEVEMENTS

Malek Chamoun
• Silver, men’s 69kg class – 2011 Commonwealth Weightlifting Championships

Bassel Rana
• Bronze, junior male 62kg class – 2012 Junior Oceania Championships
• Bronze, youth male 62kg class – 2012 Youth Oceania Championships
• Fourth, youth male 62kg class – 2012 Youth Commonwealth Championships
• Fifth, junior male 62kg class – 2012 Junior Commonwealth Championships

INDIVIDUAL & CAMPAIGN 2012 SCHOLARSHIP

Eliza Barnard (archery)
• Gold, women’s recurve – 2012 Australian Archery Olympic Qualifying tournament
• Gold, women’s recurve – 2011 Australian Archery Open
• Gold, women’s recurve team – 2011 Australian Archery Open

Kristina Mah
• Gold, women’s 61kg – 2012 Australian Archery Olympic Qualifying tournament
• Gold, women’s 61kg – 2011 Australian Archery Open
• Gold, women’s 61kg team – 2011 Australian Archery Open

Chloe Esposito
• Gold, men’s 10m air pistol – 2011 Australian Cup
• Gold, women’s 25m pistol – 2011 Australian Cup
• Gold, women’s compound team – 2012 Modern Pentathlon World Championships

Warren Potent (shooting)
• Gold, men’s 50m rifle prone – 2011 Australian Cup
• Silver, men’s 50m rifle prone – 2012 Munich World Cup
• Silver, men’s 50m rifle prone – 2012 Munich World Cup

Guy Phillips (archery)
• Silver, men’s 58kg – 2012 Dutch Open
• Bronze, men’s 58kg – 2012 German Open

Matthew Gray (archery)
• Bronze, men’s recurve – 2012 Australian Archery Olympic Qualifying tournament

Daniel Rapacholi (shooting)
• Bronze, air rifle – 2012 Australian Cup

Suzy Balogh (shooting)
• Bronze, women’s trap – 2012 Australian Cup

Ty Swadling (trampoline)
• Gold, men’s trampoline – 2011 Australian Championships
• Silver, men’s synchronised trampoline – 2011 Australian Championships

Jennifer Hens (shooting)
• Gold, women’s 50m prone rifle – 2012 Australia Cup

NATIONAL TEAM SELECTIONS

2012 Olympic Games
• Justin Han, Clive Barton, Vivian Tan, Chloé Esposito, Daniel Rapacholi, Suzane Balogh, Cheryl Chan, Ed Fernon, Safwan Khalil, Elisa Barnard, Warren Potent

2011 World Trampoline Championships
Ty Swadling
2012 Olympic Archery test event
Matthew Gray
2012 UCI BMX World Championships
Luke Madill

2012 Modern Pentathlon/World Championships
Chloé Esposito

2011 – 2012 INDIVIDUAL SCHOLARSHIP / CAMPAIGN 2012 ATHLETES

Individual Scholarship

Campaign 2012
Li Qing Yee, Matthew Gray, Ty Swadling, Justin Han, Clive Barton, Vivian Tan, Chloé Esposito, Daniel Rapacholi, Suzane Balogh, Cheryl Chan, Ed Fernon, Jennifer Hens, Jessica Brooks, Safwan Khalil

VENUES // Sydney Olympic Park Sports Centre
PROGRAM PARTNERS // NSW Weightlifting Association / Australian Weightlifting Federation

FOR FURTHER INFORMATION ON THE NSWIS VISIT www.nswis.com.au

NSWIS    5554     NSWIS
ATHLETES WITH A DISABILITY

The NSWIS Athletes with a Disability (AWD) Program produced a number of world-class results throughout the 2011 / 2012 reporting period, including world championship gold.

Cyclists Alexandra Green and Jayme Paris were two of the shining stars from the program, with Green winning gold in the women's C4 3000m individual pursuit at the 2012 Para-cycling World Track Championships, before taking fourth in the women's C4 500m time trial at the same event.

Paralympian Liesl Tesch continued to show her class in the sporting arena by winning two sailing medals at international levels. Tesch, who switched her class in the sporting arena by winning two sailing medals at international levels, also won long jump silver in Melbourne.

Three NSWIS athletes were selected on the Australian Paralympic team in women's judo, as Australia secured its first appearance at the Games for over 10 years. Jenny Blow, Michelle Ropacqi and Tyne Taylor were all selected on the team, with Blow's selection coming on the back of winning the University of Sydney Academic Excellence award at the 2011 NSWIS Awards Dinner.

SIGNIFICANT ACHIEVEMENTS

Jayeen Paris (Cycling)
- Gold, women's C1 500m time trial – 2012 Para-cycling World Track Championships
- Gold, women's C1 500m mad race – 2012 Spain World Cup
- Fourth, women's C4 500m time trial – 2012 Para-cycling World Track Championships
- Sixth, women's C4 500m scratch race – 2012 Para-cycling World Track Championships

Stephanie Schweitzer (Track & Field)
- Gold, women's 200m individual – 2012 Australian Swimming Championships
- Gold, women's 200m individual – 2012 Sydney Track Classic
- Silver, women's 100m breaststroke – 2012 Australian Swimming Championships
- Silver, women's 100m breaststroke – 2012 Australian Swimming Championships
- Silver, women's 100m butterfly – 2012 Australian Swimming Championships
- Bronze, women's 100m backstroke – 2012 Australian Swimming Championships

Taylor Corry (Swimming)
- Gold, men's 200m freestyle – 2012 Australian Swimming Championships
- Gold, men's 50m breaststroke – 2012 Australian Swimming Championships
- Gold, men's 50m butterfly – 2012 Australian Swimming Championships
- Silver, men's 50m breaststroke – 2011 Can Am Meet
- Silver, men's 100m backstroke – 2011 Can Am Meet
- Silver, men's 100m butterfly – 2011 Can Am Meet
- Silver, men's 200m individual medley – 2012 Australian Swimming Championships

Mitchell Killibrett (Swimming)
- Gold, men's 100m freestyle – 2012 Australian Swimming Championships
- Silver, men's 200m freestyle – 2012 Australian Swimming Championships
- Silver, men's 100m backstroke – 2012 Australian Swimming Championships
- Silver, men's 100m breaststroke – 2012 Australian Swimming Championships
- Silver, men's 100m butterfly – 2012 Australian Swimming Championships
- Silver, men's 50m butterfly – 2012 Australian Swimming Championships

Prue Watt (Swimming)
- Gold, women's 50m breaststroke – 2012 Australian Swimming Championships
- Silver, women's 100m breaststroke – 2012 Australian Swimming Championships
- Silver, women's 100m butterfly – 2012 Australian Swimming Championships
- Silver, women's 200m breaststroke – 2012 Australian Swimming Championships

Toby Kane, Melissa Perrine

Rugby

Ben Weekes, Keegan o’h Chee, Adam Kellerman

Tennis

Bri Walker, Koopa Om Hi So, Adam Kalmeran

Wheelchair Rugby

Ryley Batt

Total number of scholarship holders 2011: 25
Total number of scholarship holders 2011: 32
FINANCIALS

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### NSW Institute of Sport

#### STATEMENT OF COMPREHENSIVE INCOME

**For the Year Ended 30 June 2012**

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
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<td>Other 2c</td>
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<td>742</td>
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<td><strong>Total Revenue from Continuing Operations</strong></td>
<td>15,645</td>
<td>15,141</td>
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<table>
<thead>
<tr>
<th>Expenditure from Continuing Operations</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
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</thead>
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<td><strong>Total Expenditure from Continuing Operations</strong></td>
<td>16,462</td>
<td>16,041</td>
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</tr>
</tbody>
</table>

| Gain/(Loss) on Disposal | 166 | 23 |
| Surplus/(Deficit) for the Year | (766) | (837) |
| Other Comprehensive Income for the Year | - | - |
| **Total Comprehensive Income for the Year** | (766) | (837) |

- The accompanying notes form part of these financial statements.

### NSW Institute of Sport

#### STATEMENT OF FINANCIAL POSITION

**As at 30 June 2012**

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
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<td>2,916</td>
<td>3,014</td>
</tr>
<tr>
<td>Non-Current Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant and Equipment 6</td>
<td>3,221</td>
<td>3,542</td>
<td>3,221</td>
<td>3,542</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>3,221</td>
<td>3,542</td>
<td>3,221</td>
<td>3,542</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>6,142</td>
<td>6,558</td>
<td>6,137</td>
<td>6,556</td>
</tr>
</tbody>
</table>

| **LIABILITIES** | | | | |
| Current Liabilities | | | | |
| Trade and Other Payables 7 | 618 | 497 | 2,060 | 1,660 |
| Provisions | 1,288 | 1,052 | - | - |
| Other | 106 | 124 | 106 | 124 |
| **Total Current Liabilities** | 2,012 | 1,673 | 2,166 | 1,784 |

| Non-Current Liabilities | | | | |
| Provisions | 358 | 347 | 193 | 234 |
| **Total Non-Current Liabilities** | 358 | 347 | 193 | 234 |
| **Total Liabilities** | 2,370 | 2,020 | 2,365 | 2,018 |
| **Net Assets** | 3,772 | 4,538 | 3,772 | 4,538 |
| **Equity** | | | | |
| Accumulated Funds | 3,772 | 4,538 | 3,772 | 4,538 |
| **Total Equity** | 3,772 | 4,538 | 3,772 | 4,538 |

- The accompanying notes form part of these financial statements.
### NSW Institute of Sport

#### STATEMENT OF CHANGES IN EQUITY

**For the Year Ended 30 June 2012**

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Accumulated Funds</th>
<th>Total Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Note</td>
<td>$’000</td>
</tr>
<tr>
<td>Balance at 1 July 2010</td>
<td></td>
<td>5,375</td>
</tr>
<tr>
<td>Deficit for the year</td>
<td>(837)</td>
<td>(837)</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>(837)</td>
<td>(837)</td>
</tr>
<tr>
<td>Balance at 30 June 2011</td>
<td>4,538</td>
<td>4,538</td>
</tr>
<tr>
<td>Balance at 1 July 2011</td>
<td>4,538</td>
<td>4,538</td>
</tr>
<tr>
<td>Deficit for the year</td>
<td>(766)</td>
<td>(766)</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>(766)</td>
<td>(766)</td>
</tr>
<tr>
<td>Balance at 30 June 2012</td>
<td>3,772</td>
<td>3,772</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Parent Entity</th>
<th>Accumulated Funds</th>
<th>Total Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Note</td>
<td>$’000</td>
</tr>
<tr>
<td>Balance at 1 July 2010</td>
<td></td>
<td>5,375</td>
</tr>
<tr>
<td>Deficit for the year</td>
<td>(837)</td>
<td>(837)</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>(837)</td>
<td>(837)</td>
</tr>
<tr>
<td>Balance at 30 June 2011</td>
<td>4,538</td>
<td>4,538</td>
</tr>
<tr>
<td>Balance at 1 July 2011</td>
<td>4,538</td>
<td>4,538</td>
</tr>
<tr>
<td>Deficit for the year</td>
<td>(766)</td>
<td>(766)</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>(766)</td>
<td>(766)</td>
</tr>
<tr>
<td>Balance at 30 June 2012</td>
<td>3,772</td>
<td>3,772</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.

### NSW Institute of Sport

#### STATEMENT OF CASH FLOWS

**For the Year Ended 30 June 2012**

**Economic Entity**

<table>
<thead>
<tr>
<th>Note</th>
<th>2012 Inflows/(Outflows) $’000</th>
<th>2011 Inflows/(Outflows) $’000</th>
<th>2012 Inflows/(Outflows) $’000</th>
<th>2010 Inflows/(Outflows) $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Payments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suppliers and Employees</td>
<td>(15,373)</td>
<td>(14,851)</td>
<td>(15,376)</td>
</tr>
<tr>
<td></td>
<td>Grants and Scholarships</td>
<td>(474)</td>
<td>(549)</td>
<td>(474)</td>
</tr>
<tr>
<td></td>
<td>Total Payments</td>
<td>(15,847)</td>
<td>(15,400)</td>
<td>(15,850)</td>
</tr>
<tr>
<td></td>
<td>Receipts</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Grants and Sponsorships</td>
<td>3,495</td>
<td>3,816</td>
<td>3,498</td>
</tr>
<tr>
<td></td>
<td>Interest Received</td>
<td>30</td>
<td>52</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td>Other</td>
<td>1,651</td>
<td>1,356</td>
<td>1,651</td>
</tr>
<tr>
<td></td>
<td>Total Receipts</td>
<td>5,176</td>
<td>5,224</td>
<td>5,179</td>
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<tr>
<td></td>
<td>Cashflow from Government</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Grants from NSW Government Agencies</td>
<td>10,379</td>
<td>10,183</td>
<td>10,379</td>
</tr>
<tr>
<td></td>
<td>Grants from Australian Sports Commission</td>
<td>182</td>
<td>101</td>
<td>182</td>
</tr>
<tr>
<td></td>
<td>Grants from Australian Sports Foundation</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Net Cash Flows from Government</td>
<td>10,564</td>
<td>10,287</td>
<td>10,564</td>
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<tr>
<td></td>
<td>Cash Flows from Operating Activities</td>
<td>16a</td>
<td>(107)</td>
<td>(107)</td>
</tr>
<tr>
<td></td>
<td>Cash Flows from Investing Activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Proceeds from the Sale of Equipment</td>
<td>51</td>
<td>70</td>
<td>51</td>
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<tr>
<td></td>
<td>Purchases of Plant and Equipment</td>
<td>6</td>
<td>(510)</td>
<td>(388)</td>
</tr>
<tr>
<td></td>
<td>Net Cash inflows/(outflows) from Investing Activities</td>
<td>(451)</td>
<td>(218)</td>
<td>(451)</td>
</tr>
<tr>
<td></td>
<td>Net Increase/(Decrease) in Cash held</td>
<td>(966)</td>
<td>(107)</td>
<td>(566)</td>
</tr>
<tr>
<td></td>
<td>Opening Cash and Cash Equivalents</td>
<td>2,216</td>
<td>2,323</td>
<td>2,216</td>
</tr>
<tr>
<td></td>
<td>Closing Cash and Cash Equivalents</td>
<td>16a</td>
<td>1,650</td>
<td>2,216</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
NSW Institute of Sport

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2012

1. Summary of Significant Accounting Policies

The following summary explains the significant accounting policies that have been adopted in preparation of these financial statements:

(a) Basis of the Preparation of the Financial Statements

The Financial Report for the year ended 30 June 2012 has been authorised for issue by the Board on the 18 October 2012. The Financial Statements represent a general purpose financial report which has been prepared in accordance with the Public Finance and Audit Act 1983, its Regulation and the NSW Treasurer’s Directions and applicable Australian Accounting Standards and other professional reporting requirements. The financial statements comply with Australian equivalents to International Financial Reporting Standards (AIFRS). The NSW Institute of Sport is a not-for-profit entity and AIFRS have been applied as applicable to not-for-profit entities.

The financial statements have been prepared on historical cost basis using the accrual method of accounting and do not reflect changing money values of assets. Judgements, key assumptions and estimations management made are disclosed in the relevant notes to the financial report. All amounts are expressed in Australian dollars.

(b) Principles of Consolidation

The consolidated financial report incorporates the assets and liabilities of the NSW Institute of Sport (NSWIS) the “parent entity” and its controlled entity as at 30 June 2012 and the results of the controlled entity for the period then ended. NSWIS and its controlled entity is referred to in this financial report as the “economic entity”. The effects of all the transactions within the economic entity are eliminated in full. There are no outside equity interests.

The controlled entity (Institute of Sport Division) results are included in the economic entity Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows and Statement of Changes in Equity for the reporting period.

The accounting policies adopted in preparing the financial reports are consistently applied by the parent entity, the economic entity and the controlled entity. The controlled entity also prepares a separate financial report. The financial report is audited by the Auditor-General of NSW.

(c) Employee Entitlements

Annual Leave:

Employee leave entitlements are measured as the amount unpaid at the reporting date at pay rates expected to be paid in respect of employees’ service up to that date. Accrued annual leave is treated as a current liability.

Sick Leave:

Unused sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

Long Service Leave:

Long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. The liability is calculated in accordance with AASB 119 Employee Benefits and NSW Treasury Circular TC 12/06. Accrued long service leave is treated as both a current and non-current liability.

On costs:

The outstanding amounts of payroll tax, workers’ compensation insurance premiums, superannuation and fringe benefits tax, which are consequent to employment, are recognised as liabilities and expenses where the employee entitlements to which they relate have been recognised.

Superannuation:
The employer’s obligation for employee entitlements is recognised as an expense in the period in relation to. Expense is determined based on 9% of employee salaries. All NSWIS employees are members of a defined contribution plan resulting in no unaffiliated liability for the NSW Institute of Sport Division.

(d) Plant and Equipment

Acquisitions:

All physical assets costing over $1,000 with an expected useful life of more than one year have been capitalised and recorded in the assets register.

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item. This is particularly relevant to the “make good” provisions in NSWIS property leases where there is an obligation to restore the property to its original condition. These costs are included in capital cost of NSWIS Leasedhold Improvements with a corresponding provision for “Make Good” taken up.

Depreciation:

Depreciation is provided on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as they are consumed over their useful lives to the entity. The following depreciation rates were used based on the assessment of the useful life of that equipment:

- Computer Equipment range from 25% to 33.3% p.a.
- General Plant and Equipment range from 14.3% to 33.3% p.a.
- Electronic and Scientific Equipment range from 14.3% to 33.3% p.a.
- Sporting Equipment range from 25% to 50% p.a.
- Leasedhold Improvements are amortised at 10% based on the term of NSWIS property lease (ten years)

(e) Trade and Other Receivables:

All debtors are recognised as amounts receivable at balance date. Collectability of debtors is reviewed on an ongoing basis. Deltas which are known to be uncollectible are written off. A provision for impairment is raised when some doubt as to collection exists. The credit risk is the carrying amount (net of any provision for impairment). No interest is earned on debtors.
## NSW Institute of Sport
### NOTES TO THE FINANCIAL STATEMENTS
### 2. Income

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td>Note</td>
<td>$'000</td>
</tr>
</tbody>
</table>

### (a) Grants

<table>
<thead>
<tr>
<th>Source</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Government:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office of Communities - Sport and Recreation</td>
<td>10,261</td>
<td>10,009</td>
<td>10,261</td>
<td>10,009</td>
</tr>
<tr>
<td>Office of Communities Sydney Olympic Park Aquatic Centre</td>
<td>88</td>
<td>174</td>
<td>88</td>
<td>174</td>
</tr>
<tr>
<td>Department Trade &amp; Investment</td>
<td>30</td>
<td>-</td>
<td>30</td>
<td>-</td>
</tr>
<tr>
<td>Commonwealth Government:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Australian Sports Commission</td>
<td>182</td>
<td>101</td>
<td>182</td>
<td>101</td>
</tr>
<tr>
<td>Australian Sports Foundation</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>National and State Sporting Organisations</td>
<td>2,490</td>
<td>2,291</td>
<td>2,490</td>
<td>2,291</td>
</tr>
<tr>
<td></td>
<td>13,054</td>
<td>12,578</td>
<td>13,054</td>
<td>12,578</td>
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</table>

### (b) Sponsorship

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<tr>
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<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>ClubsNSW</td>
<td>1,040</td>
<td>1,040</td>
<td>1,040</td>
<td>1,040</td>
</tr>
<tr>
<td>Other</td>
<td>276</td>
<td>257</td>
<td>276</td>
<td>257</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>467</td>
<td>484</td>
<td>467</td>
<td>484</td>
</tr>
<tr>
<td></td>
<td>1,783</td>
<td>1,821</td>
<td>1,783</td>
<td>1,821</td>
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</table>

### (c) Other Income

<table>
<thead>
<tr>
<th>Source</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest</td>
<td>30</td>
<td>52</td>
<td>30</td>
<td>52</td>
</tr>
<tr>
<td>Rent Income</td>
<td>193</td>
<td>198</td>
<td>193</td>
<td>198</td>
</tr>
<tr>
<td>Recovery of Costs</td>
<td>165</td>
<td>283</td>
<td>165</td>
<td>283</td>
</tr>
<tr>
<td>Other Income</td>
<td>430</td>
<td>229</td>
<td>420</td>
<td>229</td>
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<tr>
<td></td>
<td>908</td>
<td>742</td>
<td>908</td>
<td>742</td>
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</table>

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## NSW Institute of Sport
### NOTES TO THE FINANCIAL STATEMENTS
### 3. Expenditure

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td>Note</td>
<td>$'000</td>
</tr>
</tbody>
</table>

### (a) Employee Related Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
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<tr>
<td>Board Members Fees</td>
<td>95</td>
<td>95</td>
<td>95</td>
<td>95</td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>5,727</td>
<td>5,525</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Payroll Tax and Fringe Benefit Tax</td>
<td>386</td>
<td>280</td>
<td>6</td>
<td>6</td>
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<tr>
<td>Employee Entitlements</td>
<td>292</td>
<td>258</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Superannuation</td>
<td>526</td>
<td>508</td>
<td>7</td>
<td>7</td>
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<tr>
<td>Other</td>
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<td>87</td>
<td>-</td>
<td>-</td>
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<tr>
<td></td>
<td>7,114</td>
<td>6,813</td>
<td>108</td>
<td>108</td>
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</table>

### (b) Personnel Services

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<th>2012</th>
<th>2011</th>
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</thead>
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<tr>
<td>Personnel Services - Institute of Sport Division</td>
<td>-</td>
<td>-</td>
<td>7,006</td>
<td>6,705</td>
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</table>

During the reporting period the parent entity received personnel services from the Institute of Sport Division due to changes in employment arrangements for State Government statutory corporations.

### (c) Fees For Services Rendered

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<thead>
<tr>
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<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
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<tbody>
<tr>
<td>Consultants</td>
<td>113</td>
<td>123</td>
<td>113</td>
<td>123</td>
</tr>
<tr>
<td>Contract Services</td>
<td>257</td>
<td>210</td>
<td>257</td>
<td>210</td>
</tr>
<tr>
<td>Fees for Service - Non Consultants</td>
<td>482</td>
<td>383</td>
<td>482</td>
<td>383</td>
</tr>
<tr>
<td></td>
<td>962</td>
<td>716</td>
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</table>

### (d) Grants

<table>
<thead>
<tr>
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<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Sporting Associations</td>
<td>310</td>
<td>388</td>
<td>310</td>
<td>388</td>
</tr>
<tr>
<td>Athlete Scholarship Program</td>
<td>164</td>
<td>184</td>
<td>164</td>
<td>184</td>
</tr>
<tr>
<td></td>
<td>474</td>
<td>572</td>
<td>474</td>
<td>572</td>
</tr>
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</table>

### (e) Other Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>2012</th>
<th>2011</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minor Equipment</td>
<td>321</td>
<td>343</td>
<td>321</td>
<td>343</td>
</tr>
<tr>
<td>Borrowing Costs</td>
<td>23</td>
<td>-</td>
<td>23</td>
<td>-</td>
</tr>
<tr>
<td>Other Costs</td>
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<td>367</td>
<td>223</td>
<td>367</td>
</tr>
<tr>
<td>Motor Vehicle</td>
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<td>334</td>
<td>332</td>
<td>334</td>
</tr>
<tr>
<td>Printing &amp; Stationary</td>
<td>144</td>
<td>153</td>
<td>144</td>
<td>153</td>
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<tr>
<td>Communications</td>
<td>257</td>
<td>257</td>
<td>257</td>
<td>257</td>
</tr>
<tr>
<td>Advertising &amp; Promotion</td>
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<tr>
<td>Maintenance</td>
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<td>161</td>
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</tr>
<tr>
<td>Insurance</td>
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</tr>
<tr>
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<td>188</td>
<td>202</td>
<td>188</td>
</tr>
<tr>
<td>In-kind Contributions</td>
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<td>484</td>
<td>467</td>
<td>484</td>
</tr>
<tr>
<td></td>
<td>2,616</td>
<td>2,811</td>
<td>2,616</td>
<td>2,811</td>
</tr>
</tbody>
</table>

Items expensed within 'Minor Equipment' includes equipment leasing costs and sports program equipment which do not satisfy the capitalisation criteria detailed under Note 1(d).

---

**In addition to the figure for 'in kind contributions' mentioned above the NSWIS received other goods and services which is not able to be reliably measured and has therefore not been included in these financial statements.**
4. Trade and other receivables

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sundry Debtors</td>
<td>572</td>
<td>268</td>
</tr>
<tr>
<td>Less: Provision for Impairment</td>
<td>-</td>
<td>(7)</td>
</tr>
<tr>
<td>Net Amount</td>
<td>572</td>
<td>261</td>
</tr>
</tbody>
</table>

5. Prepayments

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>304</td>
<td>120</td>
</tr>
<tr>
<td>Rent &amp; Venue Hire</td>
<td>199</td>
<td>200</td>
</tr>
<tr>
<td>Maintenance - Computer Software &amp; Equipment</td>
<td>21</td>
<td>12</td>
</tr>
<tr>
<td>Advertising &amp; Promotions</td>
<td>18</td>
<td>9</td>
</tr>
<tr>
<td>Net Amount</td>
<td>542</td>
<td>341</td>
</tr>
</tbody>
</table>

6. Property Plant and Equipment

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Computer Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Carrying Amount</td>
<td>1,620</td>
<td>1,364</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(1,216)</td>
<td>(1,199)</td>
</tr>
<tr>
<td>Net Carrying Amount</td>
<td>404</td>
<td>165</td>
</tr>
<tr>
<td>Electronic &amp; Scientific Equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gross Carrying Amount</td>
<td>317</td>
<td>296</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(288)</td>
<td>(267)</td>
</tr>
<tr>
<td>Net Carrying Amount</td>
<td>31</td>
<td>29</td>
</tr>
</tbody>
</table>

7. Trade and other payables

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors</td>
<td>357</td>
<td>208</td>
</tr>
<tr>
<td>Accruals</td>
<td>238</td>
<td>289</td>
</tr>
<tr>
<td>Other Payables</td>
<td>23</td>
<td>-</td>
</tr>
<tr>
<td>Amount Payable - Institute of Sport Division</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net Amount</td>
<td>618</td>
<td>497</td>
</tr>
</tbody>
</table>

8. Other Income Received in Advance

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Income Received in Advance</td>
<td>166</td>
<td>134</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity</th>
<th>Parent Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2012</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bonus</td>
<td>38</td>
<td>-</td>
</tr>
<tr>
<td>Annual Leave</td>
<td>798</td>
<td>641</td>
</tr>
<tr>
<td>Long Service Leave</td>
<td>452</td>
<td>411</td>
</tr>
<tr>
<td>Non-CURRENT:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Service Leave</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provision for Restoration - NSWIS Premises</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening Balance</td>
<td>234</td>
<td>233</td>
</tr>
<tr>
<td>Increase/(Decrease) in Provision</td>
<td>(15)</td>
<td>8</td>
</tr>
<tr>
<td>Closing Balance</td>
<td>219</td>
<td>241</td>
</tr>
<tr>
<td>Total Non-Current Liabilities</td>
<td>358</td>
<td>347</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS

(a) Provision for Annual Leave and Long Service Leave
The leave liabilities that are expected to be settled within twelve months and outside twelve months are shown below.

<table>
<thead>
<tr>
<th></th>
<th>Annual Leave $’000</th>
<th>Long Service Leave $’000</th>
<th>Total $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expected to be settled within twelve months</td>
<td>440</td>
<td>492</td>
<td>892</td>
</tr>
<tr>
<td>Expected to be settled outside twelve months</td>
<td>358</td>
<td>193</td>
<td>517</td>
</tr>
<tr>
<td>Total</td>
<td>798</td>
<td>611</td>
<td>1,409</td>
</tr>
</tbody>
</table>

10. Superannuation
All NSWIS employees are members of a defined contribution plan resulting in no unfunded liability for the NSWIS.

11. Financial instruments
NSWIS’s principal financial instruments and risks associated with those instruments are listed below. These financial instruments arise directly from NSWIS’s operations and are required to finance NSWIS’s operations. NSWIS does not enter into or trade financial instruments including derivative financial instruments for speculative purposes.

(a) Financial Instruments Categories

<table>
<thead>
<tr>
<th>Financial Assets Category</th>
<th>Carrying Amount 2012 $’000</th>
<th>Carrying Amount 2011 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>1,650</td>
<td>2,216</td>
</tr>
<tr>
<td>Receivables</td>
<td>471</td>
<td>172</td>
</tr>
<tr>
<td>Financial Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>596</td>
<td>476</td>
</tr>
</tbody>
</table>

(b) Credit Risk Exposure
The carrying value of financial assets included in the statement of financial position of the Economic Entity is reflected based on historical cost net of any provisions for impairment. The Economic Entity’s financial assets consist of cash and cash equivalents and short-term receivables.

(c) Interest Rate Risk Exposure
The Economic Entity’s exposure to interest rate risk and the effective weighted average interest rate for each class of financial assets and liabilities is set out below. Exposure arises from cash and cash equivalents bearing variable interest rates. The Economic Entity does not hold fixed-rate assets and liabilities. Sensitivity to a +1% movement in rates and -1% movement in rates and its impact is set out below.

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Effective Interest Rate</th>
<th>Weighted Average Carrying Value</th>
<th>Profit $’000</th>
<th>Equity $’000</th>
<th>Profit $’000</th>
<th>Equity $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>-1%</td>
<td>1,650</td>
<td>(17)</td>
<td>(17)</td>
<td>17</td>
<td>17</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Interest Rate Risk</th>
<th>Carrying Value</th>
<th>Profit</th>
<th>Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>1,650</td>
<td>(17)</td>
<td>(17)</td>
<td></td>
</tr>
<tr>
<td>Receivables</td>
<td>-417</td>
<td>-417</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(d) Liquidity Risk
The Economic Entity is not involved in any long-term financial borrowings and our payables are settled within 30 days of receiving the supplier’s invoice.

<table>
<thead>
<tr>
<th>Economic Entity</th>
<th>Variable Interest Maturity in:</th>
<th>1 year or less $’000</th>
<th>Over 1 to 5 years $’000</th>
<th>More than 5 years $’000</th>
<th>Non-Interest Bearing $’000</th>
<th>Total $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>1,650</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receivables</td>
<td>-417</td>
<td>-417</td>
<td>-417</td>
<td>-417</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Collectability of short-term receivables is reviewed on an ongoing basis. After analysing the financial assets of the Economic Entity in particular the credit risk exposure of our short-term receivables there was no provision for impairment required based on the assessment of the collectability of the short-term receivable.
12. Expenditure Commitments

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>Other Expenditure:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not later than One Year</td>
<td>94</td>
<td>123</td>
<td>84</td>
<td>123</td>
<td>84</td>
</tr>
</tbody>
</table>

13. Operating Leases

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>Operating Lease commitments at balance date were</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not later than One Year</td>
<td>2,763</td>
<td>2,858</td>
<td>2,763</td>
<td>2,858</td>
<td>2,763</td>
</tr>
<tr>
<td>Later than One Year &amp; not later than Five Years</td>
<td>7,979</td>
<td>10,713</td>
<td>7,979</td>
<td>10,713</td>
<td>7,979</td>
</tr>
<tr>
<td>Later than Five Years</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total (including GST)</td>
<td>10,742</td>
<td>13,571</td>
<td>10,742</td>
<td>13,571</td>
<td>10,742</td>
</tr>
</tbody>
</table>

The operating lease commitments include the rental commitments on the new building and training facilities that the NSWIS will occupy for the next seven years. The term of the lease was for a ten year period starting in July 2006.

14. Remuneration Of Auditors

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>Audit Office of NSW</td>
<td>32</td>
<td>20</td>
<td>32</td>
<td>20</td>
<td>32</td>
</tr>
</tbody>
</table>

Audit Fees paid to the Audit Office of NSW were for the audit of the Financial Statements only. No other benefits were paid to the Audit Office.

15. Contingent Liabilities

There were no known contingent liabilities at balance date. However during the reporting period the legal proceedings commenced by former NSWIS scholarship holder Erin Douglas against NSWIS has now been resolved in full. The settlement of the claim was met by NSWIS insurers, the Treasury Managed Fund.


(a) Reconciliation of Cash

For the purpose of the Statement of Cash Flows, cash includes cash on hand and cash at bank. Cash at 30 June 2012 as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>1,650</td>
<td>2,216</td>
<td>1,650</td>
<td>2,216</td>
<td>1,650</td>
</tr>
</tbody>
</table>

(b) Reconciliation of Net Cash provided by Operating Activities to Surplus/(Deficit) from ordinary activities

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Note</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>Surplus/(Deficit)</td>
<td>(766)</td>
<td>(837)</td>
<td>(766)</td>
<td>(837)</td>
<td>(766)</td>
</tr>
<tr>
<td>Plus (Less) Non-Cash Items</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>773</td>
<td>503</td>
<td>773</td>
<td>503</td>
<td>773</td>
</tr>
<tr>
<td>(Gain)/Loss on Disposal</td>
<td>(51)</td>
<td>(63)</td>
<td>(51)</td>
<td>(63)</td>
<td>(51)</td>
</tr>
<tr>
<td>Increase/(Decrease) in Provisions</td>
<td>247</td>
<td>169</td>
<td>(35)</td>
<td>8</td>
<td>247</td>
</tr>
<tr>
<td>Decrease in Gross Carrying Value of Leasehold Improvements</td>
<td>98</td>
<td>-</td>
<td>98</td>
<td>-</td>
<td>98</td>
</tr>
<tr>
<td>Changes in Assets and Liabilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase)/Decrease in Receivables</td>
<td>(311)</td>
<td>188</td>
<td>(308)</td>
<td>170</td>
<td>(311)</td>
</tr>
<tr>
<td>(Increase)/Decrease in Other Current Assets</td>
<td>(201)</td>
<td>(143)</td>
<td>(201)</td>
<td>(143)</td>
<td>(201)</td>
</tr>
<tr>
<td>(Increase)/Decrease in Inventories</td>
<td>41</td>
<td>44</td>
<td>41</td>
<td>44</td>
<td>41</td>
</tr>
<tr>
<td>(Increase)/Decrease in Payables</td>
<td>121</td>
<td>(152)</td>
<td>400</td>
<td>27</td>
<td>121</td>
</tr>
<tr>
<td>(Increase)/Decrease in Other Liabilities</td>
<td>(18)</td>
<td>(28)</td>
<td>(18)</td>
<td>(28)</td>
<td>(18)</td>
</tr>
<tr>
<td>Net Cash provided by Operating Activities</td>
<td>(107)</td>
<td>111</td>
<td>(107)</td>
<td>111</td>
<td>(107)</td>
</tr>
</tbody>
</table>

17. Events Occuring After Balance Date

There were no subsequent events occurring after balance date that have materially affected or may materially affect the results reported.

End of Audited Statements
**Institute of Sport Division**

**STATEMENT OF COMPREHENSIVE INCOME**

For the Year Ended 30 June 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue from Continuing Operations</td>
<td>7,006</td>
<td>6,705</td>
</tr>
<tr>
<td>Total Revenue from Continuing Operations</td>
<td>7,006</td>
<td>6,705</td>
</tr>
<tr>
<td>Expenditure from Continuing Operations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>5,727</td>
<td>5,525</td>
</tr>
<tr>
<td>Superannuation - defined contribution plan</td>
<td>519</td>
<td>511</td>
</tr>
<tr>
<td>Employee Entitlements</td>
<td>292</td>
<td>208</td>
</tr>
<tr>
<td>Payroll Tax &amp; Fringe Benefit Tax</td>
<td>390</td>
<td>384</td>
</tr>
<tr>
<td>Other</td>
<td>78</td>
<td>87</td>
</tr>
<tr>
<td>Total Expenditure from Continuing Operations</td>
<td>7,006</td>
<td>6,705</td>
</tr>
<tr>
<td>Surplus/(Deficit) for the Year</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other Comprehensive Income for the Year</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Comprehensive Income for the Year</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
Institute of Sport Division

STATEMENT OF FINANCIAL POSITION

As at 30 June 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**ASSETS**

Current Assets
- Trade and Other Receivables: 3 1,617 1,307
- Total Current Assets: 1,617 1,307

Total Assets: 1,617 1,307

**LIABILITIES**

Current Liabilities
- Trade and Other Payables: 4 170 142
- Provisions: 5 1,288 1,052
- Total Current Liabilities: 1,458 1,194

Non-Current Liabilities
- Provisions: 5 159 113
- Total Non-Current Liabilities: 159 113

Total Liabilities: 1,617 1,307

Net Assets: - -

**Equity**

Accumulated Funds: - -

Total Equity: - -

The accompanying notes form part of these financial statements.

Institute of Sport Division

STATEMENT OF CHANGES IN EQUITY

For the Year Ended 30 June 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>Accumulated Funds</th>
<th>Total Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Balance at 1 July 2010
- Surplus/(Deficit) for the year
- Other comprehensive income
- Total comprehensive income for the year
- Balance at 30 June 2011
- Balance at 1 July 2011
- Surplus/(Deficit) for the year
- Other comprehensive income
- Total comprehensive income for the year
- Balance at 30 June 2012

The accompanying notes form part of these financial statements.

Institute of Sport Division

STATEMENT OF CASH FLOWS

For the Year Ended 30 June 2012

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Inflows/(Outflows)</td>
<td>Inflows/(Outflows)</td>
</tr>
<tr>
<td></td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Cash Flows from Operating Activities
  - Payments
    - Suppliers and Employees
    - Total Payments
  - Receipts
    - Services
    - Total Receipts
    - Net Cash Flows from Operating Activities
    - Net Increase/(Decrease) in Cash held
    - Opening Cash and Cash Equivalents
    - Closing Cash and Cash Equivalents

The accompanying notes form part of these financial statements.
NOTES TO THE FINANCIAL STATEMENTS

Notes to the Financial Statements for the Year Ended 30 June 2012

1. Summary of Significant Accounting Policies

(a) Reporting entity

The Institute of Sport is a Division of the Government Service, established pursuant to Part 2 of Schedule 1 to the Public Sector Employment and Management Act 2002. It is a not-for-profit entity as profit is not its principal objective. It is consolidated as part of the NSW Total State Sector Accounts. It is domiciled in Australia and its principal office is at Building B, Level 1, 6 Figtree Drive, Sydney Olympic Park Homebush Bay.

The Institute of Sport Division’s objective is to provide personnel services to the NSW Institute of Sport. The Institute of Sport Division commenced operations on 17 March 2006 when it assumed responsibility for the employees and the employee-related liabilities of the NSW Institute of Sport.

The financial report was authorised for issue by the Chief Executive Officer of the NSW Institute of Sport on 18 October 2012. The report will not be amended or revised as it has been audited.

(b) Basis of preparation

The financial statements are general purpose financial statements which have been prepared in accordance with the requirements of Australian Accounting Standards, the Public Finance and Audit Act 1983, the Public Finance and Audit Regulation 2010, and specific directions issued by the Treasurer. Accounting Standards include Australian equivalents to International Financial Reporting Standards.

The financial statements have been prepared on an accruals accounting basis and on the basis of historical costs and do not take into account changing money values in current valuations.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.

Employee benefit provisions and expenses are recognised when the service is provided and only to the extent that the associated recoverable expenses are recognised.

Trade and Other Payables

A payable is recognised when a present obligation arises under a contract or otherwise. It is derecognised when the obligation expires or is discharged, cancelled or substituted.

(c) Income

Income is measured at the fair value of the consideration received or recoverable. Revenue from the rendering of personnel services is recognised when the service is provided and only to the extent that the associated recoverable expenses are recognised.

(d) Trade and Other Receivables

A receivable is recognised when it is probable that the future cash inflow associated with it will be realised and it has a value that can be measured reliably. It is derecognised when the contractual or other rights to future cash flows from it expire or are transferred.

A receivable is measured initially at fair value and subsequently at amortised cost using the effective interest rate method, less any allowance for impairment. A short-term receivable with no stated interest rate is measured at the original invoice amount where the effect of discounting is immaterial.

(e) Trade and Other Payables

Payables include accrued wages, salaries, and related on costs (such as payroll tax, fringe benefits tax and workers’ compensation insurance) where there is certainty as to the amount and timing of settlement.

A payable is recognised when a present obligation arises under a contract or otherwise. It is derecognised when the obligation expires or is discharged, cancelled or substituted.

(f) Employee benefit provisions and expenses

Provisions are made for liabilities of uncertain amount or uncertain timing of settlement. Employee benefit provisions represent expected amounts payable in future in respect of unused entitlements accumulated as at the reporting date. Liabilities associated with, but that are not, employee benefit provisions (such as payroll tax) are recognised separately.

Annual Leave:

Employee leave entitlements are measured as the amount unpaid at the reporting date or at pay rates expected to be paid in respect of employees’ service up to that date. Accrued annual leave is treated as a current liability.

Sick Leave:

Unused sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

Long Service Leave:

Long service leave liability is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. The liability is calculated in accordance with AASB 119 Employee Benefits and NSW Treasury Circular TCC 12/06. Accrued long service leave is treated as both a current and non-current liability.

For further information on the NSWIS visit www.nswis.com.au

NSW Institute of Sport Division

NOTES TO THE FINANCIAL STATEMENTS

On costs:

The outstanding amounts of payroll tax, workers’ compensation insurance premiums, superannuation and fringe benefits tax, which are consequent to employment, are recognised as liabilities and expenses where the employee entitlements to which they relate have been recognised.

Superannuation:

The employee’s obligation for employee entitlements is recognised as an expense in the period it relates to. Expense is determined based on 9% of employee salaries. All NSWIS employees are members of a defined contribution plan resulting in re-funded liability for the Institute of Sport Divisions.

New Australian Accounting Standards Issued but not Effective

At reporting date a number of Australian Accounting Standards have been issued by the Australian Accounting Standards but are not yet operative. These have not been adopted early by the Institute of Sport Division as they have been assessed to be not materially affecting the financial statements.

2. RESULT

The Institute of Sport Division did not make any payments to consultants. The audit fee for the entity is met by the NSW Institute of Sport and is estimated at $3,500. The auditors provided no other services other than the audit of the financial statements.

3. Trade and Other Receivables

Current:

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receivable:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSW Institute of Sport</td>
<td>1,612</td>
<td>1,305</td>
</tr>
<tr>
<td>Total</td>
<td>1,617</td>
<td>1,307</td>
</tr>
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</table>

4. Trade and Other Payables

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<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payables</td>
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<tr>
<td>Accruals</td>
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<td>142</td>
</tr>
<tr>
<td>Total</td>
<td>170</td>
<td>142</td>
</tr>
</tbody>
</table>
5. Provisions

<table>
<thead>
<tr>
<th>Note</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bonus</td>
<td>38</td>
<td>-</td>
</tr>
<tr>
<td>Annual Leave</td>
<td>798</td>
<td>641</td>
</tr>
<tr>
<td>Long Service Leave</td>
<td>452</td>
<td>411</td>
</tr>
<tr>
<td>Total</td>
<td>1,288</td>
<td>1,052</td>
</tr>
<tr>
<td>Non-Current:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Service Leave</td>
<td>159</td>
<td>113</td>
</tr>
<tr>
<td>Total</td>
<td>159</td>
<td>113</td>
</tr>
</tbody>
</table>

(a) Provision for Annual Leave and Long Service Leave

The leave liabilities that are expected to be settled within twelve months and outside twelve months are shown below:

<table>
<thead>
<tr>
<th></th>
<th>Annual Leave</th>
<th>Long Service Leave</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Expected to be settled within twelve months</td>
<td>440</td>
<td>452</td>
<td>892</td>
</tr>
<tr>
<td>Expected to be settled outside twelve months</td>
<td>358</td>
<td>159</td>
<td>517</td>
</tr>
<tr>
<td>Total</td>
<td>798</td>
<td>611</td>
<td>1,409</td>
</tr>
</tbody>
</table>

6. Related Party Information

The following transactions were entered into with the NSW Institute of Sport to provide staff services at cost $7,005,530.

The Institute of Sport Division received administration and accounting support and payment of external audit fees from the NSW Institute of Sport at no charge.

7. Financial Instruments

The Institute of Sport Division's principal financial instruments are short term receivables and arise directly from the Institute of Sport Division's operations. The Institute of Sport Division does not enter into or trade financial instruments including derivative financial instruments for speculative purposes. The net fair value of the financial assets and liabilities of the Institute of Sport Division reflect their approximate carrying value.

The Institute of Sport Division's activities expose it to a variety of financial risks as follows:

(i) Market Risk

The Institute of Sport Division did not identify any material market risk in terms of foreign exchange, pricing or interest rates during the year or reporting date.

(ii) Credit Risk

The carrying value of short term receivables included in the statement of financial position of the entity is reflected based on the historical cost net of any provision for impairment. The collectability of the short term receivables are reviewed on an ongoing basis and the credit risk exposure of the short term receivable has been evaluated and it has been determined that no provision for impairment is required.

(iii) Liquidity Risk

The Institute of Sport Division did not identify any material liquidity risk at reporting date.

(iv) Interest Rate Risk

The Institute of Sport Division is not exposed to any material interest rate risk.

8. Cash Flow Information

The Institute of Sport Division did not have a bank account at 30 June 2012. All transactions are transacted through the bank account of the NSW Institute of Sport.

9. Events Occurring After Balance Date

There were no subsequent events occurring after balance date that have materially affected or may materially affect the results reported.

End of Audited Statements
APPENDICES

APPENDIX 1: HUMAN RESOURCES

Staffing
As at 30th June 2012 the NSWIS employed 59 full-time, 18 part-time and 28 casual staff.

Table 1: NSWIS Staffing

<table>
<thead>
<tr>
<th>Reporting Period</th>
<th>2008/09</th>
<th>2009/10</th>
<th>2010/11</th>
<th>2011/12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Established Positions</td>
<td>81</td>
<td>82</td>
<td>81</td>
<td>81</td>
</tr>
<tr>
<td>Full-Time</td>
<td>68</td>
<td>68</td>
<td>69</td>
<td>59</td>
</tr>
<tr>
<td>Part-Time</td>
<td>15</td>
<td>14</td>
<td>12</td>
<td>18</td>
</tr>
<tr>
<td>Casuals</td>
<td>26</td>
<td>15</td>
<td>20</td>
<td>24</td>
</tr>
</tbody>
</table>

The NSWIS workforce comprised 66% male and 44% female with 82% of full-time and part-time staff engaged to provide direct support to the NSW athletes in that areas of coaching and high performance services, covering sports science & medical services, program support, athlete career and education, sports psychology and applied research.

Conditions of Employment and Movement in Payroll Costs
All the NSWIS full and part-time staff are employed on a Fixed Term Employment Agreement (most for four years) through the Government Services of NSWIS Institute of Sport Division.

The salary and on costs for 2011-2012 reflect the organisational structure. The salary and on costs reflect a 3% salary increment (2.5% government increase and 0.5% NSWIS) paid to all staff in January 2012 and performance based bonuses paid to staff under the NSWIS performance management system.

Staff Turnover decreased by half from 18% in 2010-2011 to 5% in 2011-2012. The staff turnover for 2011-2012 reflects resignations that were received during the reporting period.

Staff Recruitment
In 2011-2012 the following positions were advertised:
- Sports and Medical Services Administrator
- Executive Assistant
- Netball Assistant Coach/Performance Analysis
- Service Provider – Sport Programs
- Assistant Service Provider – Sport Programs
- Service Provider – Performance Analysis
- Development Coach – WaterPolo

Leave Administration
All employees’ leave entitlements are reviewed on an on-going basis. On a fortnightly basis annual leave entitlements are printed on employees’ pay slips. Any employees whose annual leave entitlements are approaching 40 days in over are contacted to arrange plans in place to reduce their leave.

Training and Professional Development
All staff are encouraged to participate in a range of learning and professional development activities to expand their technical, operational and strategic skills. Through the NSWIS Performance Management System, training and professional development opportunities are discussed and implemented. During 2011-2012 employees attended a variety of courses and seminars conducted by a number of different training providers. The training completed covered leadership management, management, occupational health & safety, finance, IT and specific technical training for NSWIS High Performance Service Staff.

The Coach Excellence Program continued during the reporting period providing professional development opportunities for our coaches. As well as professional development opportunities for our coaches the NSWIS through its Athletes Career and Education Program provide professional development and education opportunities for our Athletes. Our Coaching Athlete & Program Services report provides more detail on coach and athlete professional development.

Policies and Procedures

During the reporting period NSWIS reviewed and updated where necessary all its HR and Finance Policies. All employees have access to all of the NSWIS Policies and Procedures via Sharepoint.

APPENDIX 2: CODE OF CONDUCT

The NSWIS Code of Conduct sets out the standards of professional behaviour expected by all employees, volunteers and anyone who represents the NSWIS. The Code is incorporated into the Fixed Term Employment Agreement for employees and coaches. The Code of Conduct and guidelines are available to all staff via Sharepoint.

APPENDIX 3: EQUAL EMPLOYMENT OPPORTUNITY

The NSWIS is committed to workplaces that are free of unlawful discrimination and harassment. The NSWIS strives to ensure that practices and behaviour in the workplace do not disadvantage people because they belong to a particular EEO group (Aboriginal, Torres Strait Islander people, employees who indicate first language was not English and people with a disability).

The NSWIS aims to appoint members of a reported EEO group to a vacant position where they are the most suitably qualified applicant and can fulfill the inherent requirements of the position. The NSWIS aims to achieve opportunities for staffing vacant positions with members of the presently non-represented EEO groups and increasing the numbers in those categories where representatives are below the target or benchmark.

The EEO statistics for 2011-2012 reflect the following:
- A slight decrease in the number of female NSWIS employees as it did not reach the benchmark target of 90% of total employees.
- The lack of reportable numbers of employees belonging to the Aboriginal and Torres Strait Islander.
- An increase in the people whose first language was not English although it did not reach the benchmark target.

APPENDIX 4: EMPLOYMENT STATISTICS

NSWIS

FOR FURTHER INFORMATION ON THE NSWIS VISIT WWW.NSWIS.COM.AU
APPENDIX 4: OCCUPATIONAL HEALTH & SAFETY

The NSWIS is committed to providing a safe working and training environment for its staff, athletes, clients and visitors according to its mission. The prime responsibility for ensuring the health, safety and welfare of all employees, athletes and visitors rests with the CEO and Managers whilst all employees are aware of their own responsibilities in maintaining a safe working environment.

During the reporting period the NSWIS conducted training including emergency evacuation procedures for all staff. The NSWIS Work Health and Safety Committee met on two occasions during the reporting period with minutes of those meetings posted on notice boards around the office and on the NSWIS Sharepoint. Site inspections were carried prior to every meeting and any identified hazards discussed by the committee and brought to the attention of the Manager for appropriate resolution.

For the reporting period NSWIS reported 12 injuries; 3 employee work-related injuries and 9 athlete-training injuries whilst training in the NSWIS Training Centre. The employee work-related injuries resulted in no lost time injuries and no days lost. All athletes received appropriate treatment and are all back training in their respective sports.

APPENDIX 5: DISABILITY ACTION PLAN

The NSWIS continues to support disabled athletes and coaches through the Wheelchair Track and Road, Wheelchair Basketball, Individual Scholarships and Athletes with a Disability Programs. The NSWIS continues to maintain a close relationship with the Australian Paralympics Committee and Communities NSW - Sport and Recreation disabled sports unit to encourage involvement and elite performance for disabled athletes.

The NSWIS Athlete with Disabilities (AWD) Program is a joint funding program between the NSWIS and Communities NSW - Sport and Recreation for high performing athletes with a disability. During 2011-12 the NSWIS program provided NSW high performance AWD athletes with access to competition and training support, as well as a broad range of NSWIS support services, including sports science and medicine, strength and conditioning, sport psychology, nutritional advice and ACU/JO.

The NSWIS continues to encourage that we meet the needs of people with a disability through ensuring appropriate access to key office premises, access to information and improving employment opportunities for people with a disability. (See also: Athletes with a Disability Report).

APPENDIX 6: ACTION PLAN FOR WOMEN

The NSWIS provides equal employment opportunity for women to ensure the organisation is well represented. As at 30th June 2012: 44% of employees were women; a decrease from the previous year. The Government’s action plan for women includes objectives for the position of women in society and improving women’s health and quality of life.

This year NSWIS again provided $50,000 through the Women in High Performance Sport Initiative to support the development of women in service and coaching roles. In 2011-12 NSWIS provided funding to support development opportunities for female coaches in Diving, Football, Hockey and Cycling Programmes. NSWIS acknowledges the need for more female coaches at the elite level and continue to investigate strategies to develop the skills and opportunities for female coaches. (See also: Coach-Athlete and Program Services Report for further details).

APPENDIX 7: MULTICULTURAL POLICY

NSWIS continues to explore opportunities to meet the needs of stakeholders from diverse cultural backgrounds and to provide multi-cultural diversity in our programs where there is a direct benefit to improving the performance NSW athletes and the achievements of NSWIS.

The NSWIS activities are carried on providing services to athletes and coaches that will improve NSW athlete performance on the National and International stage.

APPENDIX 8: 2011-2012 BUDGET

2011-12 Budget for the economic entity.

INCOME

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Government</td>
<td>10,349</td>
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<tr>
<td>Commonwealth</td>
<td>2,463</td>
</tr>
<tr>
<td>National &amp; State Sporting Organisations</td>
<td>12,579</td>
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</tbody>
</table>

Sub-Total: 12,579

Sponsorship

<table>
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<tr>
<th>Grantee</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Clubs/NW</td>
<td>1,040</td>
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<tr>
<td>Other</td>
<td>262</td>
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<tr>
<td>Sub-Total</td>
<td>1,302</td>
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</table>

Sub-Total: 132

Interest

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<tbody>
<tr>
<td>State</td>
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<tr>
<td>Sub-Total</td>
<td>89</td>
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</tbody>
</table>

Funds from Reserves

<table>
<thead>
<tr>
<th>Grant</th>
<th>Amount</th>
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<td>Reserve Funds</td>
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<tr>
<td>Total Funds</td>
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EXPENDITURE

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</thead>
<tbody>
<tr>
<td>Salaries &amp; Associated Payroll Costs</td>
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</tr>
<tr>
<td>Operating Costs - Sports Programs</td>
<td>4,096</td>
</tr>
<tr>
<td>- Equipment</td>
<td>259</td>
</tr>
<tr>
<td>- Finance &amp; Corporate Services</td>
<td>711</td>
</tr>
<tr>
<td>- Occupancy Costs</td>
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<tr>
<td>Marketing</td>
<td>588</td>
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<tr>
<td>ICT</td>
<td>118</td>
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<tr>
<td>- Sport Science</td>
<td>159</td>
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<tr>
<td>- Medical Services</td>
<td>195</td>
</tr>
<tr>
<td>- Programs Support</td>
<td>39</td>
</tr>
<tr>
<td>- Regional Mobile Services</td>
<td>826</td>
</tr>
<tr>
<td>- Athlete Career &amp; Education</td>
<td>158</td>
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<tr>
<td>- Sports Psychology</td>
<td>110</td>
</tr>
<tr>
<td>- Applied Research Program</td>
<td>137</td>
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<tr>
<td>Total Expenditure</td>
<td>16,541</td>
</tr>
<tr>
<td>Surplus/(Deficit)</td>
<td>-</td>
</tr>
</tbody>
</table>
APPENDIX 9: GUARANTEE OF SERVICES

Our main clients are elite NSW athletes and coaches. The NSW Institute of Sport aims through its programs and services to be a leader in high performance sport in Australia. The NSWIS is committed to delivering high performance sports services throughout NSW to all NSWIS scholarship holders. We seek to improve our performance through a commitment to excellence across all areas of our operations.

It is our aim to provide our athletes with cost effective and priority access to daily training facilities together with expert coaches, state of the art equipment and specialist services (sport science, sports medicine, sports psychology and career and education) to enhance athlete and program performance. In dealing with service delivery all NSWIS staff must abide by the institute’s code of conduct. The NSWIS will consider all complaints carefully and welcome suggestions to improve its efficiency and effectiveness. The NSWIS has established a Guarantee of Service Policy which includes a Public Complaint/Gulfillment form.

Our organisation also seeks to establish and maintain effective strategic alliances which will enhance the services we provide to our coaches and athletes. The NSWIS interacts with government organisations; national and state sporting Institutes; national and state sporting organisations; Australian and International Universities; suppliers; the media and the general public.

APPENDIX 10: CONSUMER RESPONSE

The NSWIS did not receive any complaints regarding services in 2011-12 and met the standards set out in the Guarantee of Service. The NSWIS undertook mid-year and annual reviews of each sport program and services provided to athletes.

APPENDIX 11: LEGAL CHANGE

The NSWIS operates under the principle of Act 1999. There were no changes to Act in 2011-12.

APPENDIX 12: COMMITTEES

During the year the NSWIS continued to facilitate meeting for a number of internal committees.

Sports Program Joint Management Committees – includes sport-specific Head Coaches, NSWIS Chief Executive Officer, NSWIS Manager, Coach, Athletes and Program Services.

NSWIS Sport Consultant and representatives from the State and National Sporting Organisations. The committee met every six months and are responsible for overseeing and reviewing sports program performance and the fulfillment of responsibilities included in the sports Annual Plan.

Internal Audit Committee – the committee is chaired by the NSWIS’s Deputy Chairman and is responsible for ensuring that the NSWIS has adequate internal controls in place to manage the financial, operational and statutory compliance requirements of the organisation.

External Committees – NSWIS staff were members on the following external committees: National Elite Sports Council, National Elite Sports Council sub-committees for Sports Science Medicine, Athletics Career and Education and Program Management.

APPENDIX 13: CONSULTANTS

During the reporting period the NSWIS engaged two companies on a on a contract basis for the provision of reporting legal and HR services. A number of providers on a fee for service contracts basis were engaged to deliver specific IT and finance services as well as specialist coaching, sports psychology, medical and nutrition advice. These external providers provide advice and specialist services that supplement the services provided by our internal staff and coaches.

In 2011-12 NSWIS there were three consultants engaged providing more than $35,000 providing IT services, high performance program and coaching services.

APPENDIX 14: PUBLICATIONS AND PROMOTIONS

During the reporting period the following publications were produced:

• 2010-11 NSWIS Annual Report
• 2 issues of the Edge Magazine
• Annual Awards Program 2011

During the reporting period NSWIS continued to upgrade the appearance, functionality and content of its website to make it more user-friendly for people visiting the website. The latest information on the NSWIS, our athletes and sports is available 24 hours a day on our website at www.nswis.com.au.

The latest information on the NSWIS, our athletes and sports is available 24 hours a day on our website at www.nswis.com.au.

APPENDIX 15: OVERSEAS TRAVEL

During 2011-12 NSWIS staff, coaches and athletes travelled overseas for professional development opportunities, international competition and training opportunities. Overseas travel by athletes, coaches and service staff is authorised by the NSWIS Chief Executive Officer.

Any overseas travel by the Chief Executive Officer is approved by the NSWIS Board. In the 2012 audit the issue of the Minister approving all overseas travel by athletes, coaches and service staff is authorised by the NSWIS Chief Executive Officer.

The NSWIS has procedures to ensure that the organisation is working within its allocated financial resources. The NSWIS aims to achieve cost savings through reduced energy consumption and greater use of greenhouse technologies. NSWIS has worked with the DoE to ensure the business in its energy usage and continues to look at ways to improve and reduce energy consumption.

In relation to our electricity, the owner has elected to purchase 100% green power at the NSWIS building for its lighting and air conditioning. Also, the NSWIS building is connected to the STPA grey water system which has seen our water usage from Sydney Water reduce significantly during the reporting period.

APPENDIX 17: RISK MANAGEMENT AND INSURANCE

In November 2011 the final report from Deloitte Touche Tomatsu was issued on the assessment of the organisation’s credit card management function.

The NSWIS participates in the Treasury Managed Fund which is the State Government Investment Insurance Scheme. The scheme is administered on behalf of the Government by GIQ Insurance Scheme. The scheme covers workers compensation, motor vehicles, property insurance.

The NSWIS participates in the Government’s SoPA grey water system which has seen our water usage from Sydney Water significantly during the reporting period. The NSWIS processes payment by electronic funds transfer on a weekly basis and aims to pay all accounts within 30 days.

APPENDIX 18: ENERGY MANAGEMENT

The NSWIS is committed to responsible energy management for both environmental and financial objectives. The NSWIS aims to achieve cost savings through reduced energy consumption and greater use of greenhouse technologies. NSWIS has worked with the DoE to ensure the business in its energy usage and continues to look at ways to improve and reduce energy consumption.

In relation to our electricity, the owner has elected to purchase 100% green power at the NSWIS building for its lighting and air conditioning. Also, the NSWIS building is connected to the STPA grey water system which has seen our water usage from Sydney Water reduce significantly during the reporting period.

APPENDIX 19: PRIVACY AND PERSONNEL INFORMATION POLICY

In accordance with the Privacy and Personnel Information Protection Act 1998 the Institute developed a Privacy and Personnel Information Policy in 2000/01 to meet the requirements of the Act. In 2011-12 there were no changes made to the policy and no applications for review during the period.

APPENDIX 20: CREDIT CARD CERTIFICATION

The Chief Executive Officer certifies that credit card use in the NSWIS is in accordance with relevant Premier’s Memoranda and Treasurer’s Guidelines.

APPENDIX 21: ACCESS

Location
NSWIS Building
6 Frogham Drive
Sydney Olympic Park
Homebush-East 2140
Postal Address
PO Box 473
Sydney Markets NSW 2129
Telephone: 02 9763 1222
Facsimile: 02 9763 3250
Website: www.nswis.com.au

APPENDIX 22: ANNUAL REPORT PUBLICATIONS DETAILS

Published by:
NSW Institute of Sport
Managing Editor:
Janie Young
Design:
Chris Jones
Photography:
Gerry Images
Design and Production:
Southern Design Group
Printing:
Southern Design Group
Print run:
250
FOR FURTHER INFORMATION ON THE NSWIS VISIT WWW.NSWIS.COM.AU
APPENDIX 16: AUTHORISATION AND PAYMENT OF ACCOUNTS

The NSWIS processes payment by electronic funds transfer on a weekly basis and aims to pay all accounts within 30 days.

<table>
<thead>
<tr>
<th>Schedule of Accounts Payable</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
</tr>
</thead>
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<tr>
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<td>Nov-11</td>
<td>$1,000</td>
<td>Jan-12</td>
<td>$1,000</td>
<td>Mar-12</td>
<td>$1,000</td>
</tr>
<tr>
<td>Current</td>
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<td>74</td>
<td>18</td>
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<tr>
<td>Between 30-60 Days</td>
<td>11</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Between 90-120 Days</td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>More than 90 Days</td>
<td>30</td>
<td>31</td>
<td>10</td>
<td>25</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>90</td>
<td>44</td>
<td>84</td>
<td>312</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Target % paid on time

<table>
<thead>
<tr>
<th>Schedule of Accounts Paid on Time</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
<th>Qtr Ended</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Dec-11</td>
<td>$1,000</td>
<td>Mar-12</td>
<td>$1,000</td>
<td>Mar-12</td>
<td>$1,000</td>
<td>Jun-12</td>
<td>$1,000</td>
</tr>
<tr>
<td>Accounts Paid on time</td>
<td>2,531</td>
<td>2,945</td>
<td>2,833</td>
<td>2,630</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Total accounts paid</td>
<td>2,769</td>
<td>3,110</td>
<td>2,869</td>
<td>2,831</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% accounts paid on time</td>
<td>92%</td>
<td>95%</td>
<td>94%</td>
<td>94%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target % paid on time</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Senior Managers and Coordinators have delegated authority to approve expenditure based on limits. Anything over that limit is to be authorised by the Chief Executive Officer. During 2012 audit there was one incident where approval exceeded the delegated authority. The incident was investigated and an explanation was provided by the Chief Executive Officer in the Audit Office.

APPENDIX 14: LEGAL CHANGE

During the year the NSWIS continued to facilitate meeting for a number of internal committees.

Sports Program Joint Management Committees – includes sport-specific Head Coaches, NSWIS Chief Executive Officer, NSWIS Manager, Coach, Athletes and Program Services.

NSWIS Sport Consultant and representatives from the State and National Sporting Organisations. The committee met every six months and are responsible for overseeing and reviewing sports program performance and the fulfillment of responsibilities included in the sports Annual Plan.

Internal Audit Committee – the committee is chaired by the NSWIS’s Deputy Chairman and is responsible for ensuring that the NSWIS has adequate internal controls in place to manage the financial, operational and statutory compliance requirements of the organisation.

External Committees – NSWIS staff were members on the following external committees: National Elite Sports Council, National Elite Sports Council sub-committees for Sports Science Medicine, Athletics Career and Education and Program Management.

APPENDIX 17: RISK MANAGEMENT AND INSURANCE

Internal Audit

In November 2011 the final report from Deloitte Touche Tomatsu was issued on the assessment of the organisation’s credit card management function.

Insurance

The NSWIS participates in the Treasury Managed Fund which is the State Government Investment Insurance Scheme. The scheme is administered on behalf of the Government by GIQ Insurance Scheme. The scheme covers workers compensation, motor vehicles, property insurance.

The NSWIS participates in the Government’s SoPA grey water system which has seen our water usage from Sydney Water significantly during the reporting period.

APPENDIX 18: ENERGY MANAGEMENT

The NSWIS is committed to responsible energy management for both environmental and financial objectives. The NSWIS aims to achieve cost savings through reduced energy consumption and greater use of greenhouse technologies. NSWIS has worked with the DoE to ensure the business in its energy usage and continues to look at ways to improve and reduce energy consumption.

In relation to our electricity, the owner has elected to purchase 100% green power at the NSWIS building for its lighting and air conditioning. Also, the NSWIS building is connected to the STPA grey water system which has seen our water usage from Sydney Water significantly during the reporting period.

APPENDIX 19: PRIVACY AND PERSONNEL INFORMATION POLICY

In accordance with the Privacy and Personal Information Protection Act 1998 the Institute developed a Privacy and Personal Information Policy in 2000/01 to meet the requirements of the Act. In 2011-12 there were no changes made to the policy and no applications for review during the period.

APPENDIX 20: CREDIT CARD CERTIFICATION

The Chief Executive Officer certifies that credit card use in the NSWIS is in accordance with relevant Premier’s Memoranda and Treasurer’s Guidelines.
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strategy partners

NSWIS gratefully acknowledges the financial support the Australian Sports Commission provides to its programs and is pleased to assist with the delivery of NTC programs and services.

sponsors & partners

providers

venue supporters

NSWIS endorsed training centre status