Contact

Advocate for Children and Young People
Level 2, 407 Elizabeth Street
Surry Hills NSW 2010

Telephone: 02 9286 7276
Facsimile: 02 9286 7267
Email: acyp@acyp.nsw.gov.au
Web: acyp.nsw.gov.au

Business hours 9am–5pm Monday–Friday
This report is available online at www.acyp.nsw.gov.au
ABN 96 991 896 913

Copyright
© Copyright Crown in right of the State of New South Wales 2015
ISSN 1444-7649
In accordance with section 23 of the Commission for Children and Young People Act 1998, I am pleased to present the Commission’s Annual Report for 1 July 2014 – 9 January 2015 (incorporating financial reporting from 1 July 2013 – 9 January 2015).

The Annual Report 2014–15 has been prepared in accordance with the Annual Reports (Statutory Bodies) Act 1984 (as modified by the Commission for Children and Young People Act 1998), the Annual Reports (Statutory Bodies) Regulation 2010 and the Public Finance and Audit Act 1983.

It should be noted that the financial statements cover the period 1 July 2013 to 9 January 2015. The financial statements for 1 July 2013 – 30 June 2014 were not included in the Commission’s 2013-14 Annual Report and are incorporated in this Report.

As provided by section 26 of the Commission for Children and Young People Act 1998, I ask that you make this report publicly available now.

Yours sincerely

Andrew Johnson
Advocate for Children and Young People

5 June 2015
# CONTENTS

**Introduction**

- About the Commission
- Vision and principles
- Purpose and functions
- Values
- Objectives
- Stakeholders

**History**

- Structure and staff
- Financial overview

**Performance and activities**

- Children benefit from improved legislation, policies, practices and services
- Children and young people participate in decisions that affect their lives
- The Commission is accountable, responsive and adaptive

**Financial statements**

**Appendices**

- Appendix 1: Accounts payable performance
- Appendix 2: After balance date events
- Appendix 4: Consultants
- Appendix 5: Consumer response
- Appendix 6: Controlled entities and subsidiaries
- Appendix 7: Credit card certification
- Appendix 8: Economic or other factors
- Appendix 9: Employment Statistics
- Appendix 10: Right to Information
- Appendix 11: Funds granted to non-government community organisations
- Appendix 12: Implementation of price determination
- Appendix 13: Land disposal
- Appendix 14: Overseas travel
Appendix 15: Research and development
Appendix 16: Senior Executive Performance
Appendix 17: Significant judicial decisions
Appendix 18: Waste reduction and purchasing policy
Appendix 19: Publications of the Commission
INTRODUCTION

About the Commission

The NSW Commission for Children and Young People (the Commission) was an independent statutory organisation within government promoting the interests of all children and young people in NSW. Kerryn Boland was the Acting Commissioner during the reporting period.


Purpose and functions

The Commission promoted the safety, welfare and wellbeing of children and young people in NSW. To achieve this it:

- researched important issues relating to children and young people, and monitored their wellbeing
- made recommendations to parliament, government and non-government agencies on legislation, policies, practices and services that affect children and young people
- promoted children and young people's participation in activities and decision making provided information for children and young people and those who work with them
- made vulnerable children and young people a priority within our work.

Values

- Respect
- Communication
- Honesty, trust and integrity
- Performance

The Commission's values guided every aspect of its work and its relationships within its work teams and with external stakeholders. The Commission upheld its reputation and professionalism, the quality of its services, and its capacity for collaboration with colleagues, stakeholders and children and young people.

Objectives

The Commission's key objectives were reflected in its strategic directions:

- promote the rights and wellbeing of children and young people
- promote the views and participation of children and young people in their communities and in decisions that affect their lives
- positively influence legislation, policies and programs that impact on children and young people
- encourage a shared understanding of children's lives

Vision and principles

Vision

Together, making NSW a better place for children and young people.

Principles

Guided by the Commission for Children and Young People Act 1998, the Commission:

- made the safety, welfare and wellbeing of children our paramount consideration
- consulted with and listened to children and young people, taking their views seriously and promoting their interests
- believed that a co-operative relationship between children and their families, and between children and their community, is important for the safety, welfare and well-being of children
- focussed on things that make a positive difference to children and young people, giving priority to vulnerable children and young people
- worked cooperatively with other agencies and organisations to achieve our objectives.
work ethically, efficiently, effectively and be accountable.

Stakeholders

The Commission's key stakeholders included:

- children and young people (17 years and younger)
- Parliamentary Joint Committee on Children and Young People
- Member of Parliament
- Minister for Citizenship and Communities
- parents, carers and families of children and young people
- organisations working for, with, and in the interests of children and young people
- NSW Government agencies
- non-government organisations and peak bodies advocating and working for children and young people
- Commission staff and committees.

History


The 1994 Royal Commission into the NSW Police Service was a major catalyst for establishing the Commission. In its report to the NSW Government in August 1997, the Royal Commission identified serious, systematic failures that put children and young people at risk of abuse. It found there was no single voice speaking for the interests of children and young people in NSW and recommended a Commission for Children be established to advocate for their safety and welfare.

Children, young people and others who were consulted about establishing the Commission felt it should broaden its focus to encompass issues affecting all children and young people in NSW and should focus on their wellbeing.

The Commission was established with bipartisan support in June 1999 by the Commission for Children and Young People Act 1998.

The Act requires that the Commission’s legislation be reviewed every five years. An independent review of the Commission’s legislation, Commission for Children and Young People Act 1998 and the Child Protection (Prohibited Employment) Act 1998, was completed in 2004, recommending improvements to the legislation while finding the Commission’s objectives generally remained appropriate.

The Commission for Children and Young People Amendment Act 2005 was passed in November 2005, again with bipartisan support.

The Commission for Children and Young People Act 1998 underwent a second independent statutory review in 2010 and a report was submitted to the former Minister for Youth. On 2 August 2011, the Minister for Citizenship and Communities, and Minister for Aboriginal Affairs, the Hon Victor Dominello MP, tabled the report of the 2010 Review of the Commission for Children and Young People Act 1998. The report noted strong support for the Commission's current objectives and suite of functions, and proposed significant reforms to the Working with Children Check. The report also recommended that the government reaffirm and strengthen the Commission's policy, research and monitoring roles.

On 2 May 2013 the Minister for Family and Community Services and the Minister for Citizenship and Communities announced the legislative functions and operations of the Working With Children Check would be located with the Office of the Children's Guardian.
The Commission then began a period of consultation with key stakeholders about developing a strong advocacy and policy structure for children and young people in NSW.

These consultations culminated in a decision to create a new Advocate for Children and Young People, which will bring together the advocacy, policy, research and participation functions of the Commission with the NSW Youth Advisory Council. The Advocate for Children and Young People Act 2014, which commenced on 9 January 2015, created the new Office of the Advocate and abolished the Commission.

**Structure and staff**

Staff at the Commission were employed by the Department of Education and Communities. The Commission employed 7 staff at 9 January 2015 – a full-time equivalent of 6.6 against a staff establishment of 16 positions.

Figure 1: Organisational structure
Financial overview

The Commission’s funding came from the receipt of revenue from the Department of Education and Communities as grants and contributions. For reporting period 1 July 2013 to 8 January 2015 this was $2.761 million. These grants and contributions, in addition to investment income, other revenue and an adjustment for employee benefits and liabilities totalled $2.653 million.

Figure 1: How the money was spent

<table>
<thead>
<tr>
<th>Table 2: How the money was spent ($000)</th>
<th>Expenditure areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>$000</td>
<td>% of Total</td>
</tr>
<tr>
<td>1,491</td>
<td>56%</td>
</tr>
<tr>
<td>1,127</td>
<td>43%</td>
</tr>
<tr>
<td>35</td>
<td>1%</td>
</tr>
</tbody>
</table>

It should be noted that the financial reporting period for this report (1 July 2013 to 9 January 2015) does not align exactly with the period covered by the performance and activities element of this report (1 July 2014 to 8 January 2015).

The Commission for Children and Young People Annual Report 2013-14 did not include financial statements for the year ending 30 June 2014 after NSW Treasury agreed to extend the final reporting period for the Commission from 1 July 2013 to the date of its abolition. On commencement of the Advocate for Children and Young People Act 2014 the Commission for Children and Young People Act 1998 was repealed, the Commission abolished, and the Commission’s final financial statements prepared, audited, and now presented in this Report.
PERFORMANCE AND ACTIVITIES

During the period 1 July 2014 to 9 January 2015, the Commission was operating with less than half the full staff establishment. The staff who remained at the Commission were focussed on completing a major joint project with the NSW Mental Health Commission, continuing to provide advice to the NSW Government on policies and proposals affecting children and young people, and managing the transition to the new Office of the Advocate for Children and Young People.

The Commission's Strategic Directions 2011–2014 set out the following objectives:

- children benefit from improved legislation, policies, practices and services
- children participate in decisions that affect their lives
- the Commission is accountable, responsive and adaptive.

Children benefit from improved legislation, policies, practices and services

Submissions

As part of its functions the Commission made recommendations to government and non-government agencies on legislation, policies, practices and services affecting children. This includes responding to government and parliamentary inquiries and reviews on issues that affect children and young people in NSW. In the reporting period, the Commission provided 25 responses on Cabinet and other proposals affecting children and young people in NSW.

The Commission's submission to the Parliamentary Joint Committee on Children and Young People inquiry into volunteering and unpaid work placements among children and young people in NSW drew on consultations with over 350 children and young people and filled an important knowledge gap about volunteering among younger children.

The Acting Commissioner attended an Inquiry hearing to answer in depth questions about barriers and opportunities to young people taking up volunteering. The Government's response to the Committee's Report of the Inquiry was due at the end of May 2015.

Projects

During the reporting period the Commission completed a major research project with the NSW Mental Health Commission - Support in tough times: encouraging young people to seek help for their friends.

Young people are both the beneficiaries of school-based mental health education and promotion and active contributors to the mental health and wellbeing of the school community.

The research investigated the influence of current school practices on student intentions to seek adult help for a friend experiencing a mental health problem.

It pointed to important links between student mental health skills and knowledge, social relations in schools, and the likelihood of young people seeking help from adults for their friends.

The research used two on-line surveys and a number of focus groups.

The student survey was completed by 3,241 students in Years 9 and 10 from 121 schools across the public, Catholic and independent schools sectors. Schools were selected to include both metropolitan and regional geographic locations. Eighty-nine principals (or delegates) completed a principal survey.

Focus groups and principal interviews were held in 11 schools. In total, 92 students took part in focus groups (53 females, 39 males).

The Report was launched jointly by the Acting Commissioner for Children and Young People, Kerryn Boland, and the NSW Mental Health Commissioner, John Feneley, and disseminated widely.

All participating schools received a copy of the report to complement the school-specific report they received on completion of their surveys.

Children and young people participate in decisions that affect their lives

The Commission gathered extensive input from children and young people to inform its submission to the Parliamentary Joint Committee on Children and Young People inquiry into volunteering and
unpaid work placements among children and young people in NSW and for the Support in Tough Times report.

The Commission did not convene the Young People Advisory Group (YPAG) during the reporting period.

As mentioned in the Commission’s 2013-14 Annual Report, an evaluation by Noetic Solutions concluded that overall the Commission’s consultation models are effective in contributing to the Commission’s legislated functions and largely met or exceeded benchmarks of effective and ethical consultation models.

Children’s Week

The Commission was involved in Children’s Week 2014 in a variety of ways. The website the Commission launched in 2011 to support Children’s Week continued to create a platform for listing child-related events and activities held during the course of the week.

The launch of the Support in Tough Times Report was the key event of Children’s Week and was followed by presentations of the Children’s Week Awards by the Acting Commissioner for Children and Young People and the NSW Mental Health Commissioner.

The Children’s Week Awards recognise outstanding contributions to the needs, interests and welfare of children. Awards were presented to:

- A group of young people from regional NSW for organising events for youth in the region, including movie nights in Forbes
- A school facilitator in Marrickville for organising a mini bilingual film festival through creation of 3 minute You-tube clips of stories, dance, plays and puppetry featuring Aboriginal, Arabic, Chinese, Indonesian, Japanese, Filipino, Spanish, Sri Lankan, Sierra Leonian, Vietnamese and Australian languages
- Five year old Cooper Smith (who received the Exceptional Young Person Award) for his bravery during a hospital ordeal and his support and participation in the SIDS Stampeade and other fundraising activities.

Partnerships

The Commission was involved in the following key research partnerships during the year:

- NSW Mental Health Commission
- Centre for Children and Young People (CCYP) Southern Cross University
- Social Policy Research Centre (SPRC), University of New South Wales.

The Commission is accountable, responsive and adaptive

Our senior management

As at 8 January 2015 our senior management team was:

Ms Kerryn Boland
LLB, Grad Dip Legal Practice
Acting Commissioner

Mr Gregor Macfie
BA (Hons) LLB
Director Policy and Research

Committees

The work of the Commission is overseen by the Parliamentary Joint Committee on Children and Young People.

Parliamentary Joint Committee for Children and Young People:

Mr Mark Coure MP, Chair
Ms Melanie Gibbons MP, Deputy Chair
Mr Andrew Gee MP
The Hon Linda Burney MP
The Hon Jan Barham
The Hon Greg Donnelly MLC
The Hon Sarah Mitchell, MLC

Our Code of Conduct and Ethics

In 2011, the Commission adopted the Office of Communities Code of Conduct and Ethics. This Code establishes a common understanding of the standards of behaviour expected of all staff employed in the divisions and entities within the Office of Communities and applies to all employees of the Commission and other persons engaged to do work for the Commission. Specific conduct in areas central to fulfilling the Commission’s unique functions and objectives are prescribed in the appendices of the Code.

All new staff as part of their induction program are provided with a copy of the Code of Conduct and Ethics and are able to access a copy of the Code on the Commission’s Intranet.

Legislation
The Commission’s governance practices derive principally from the provisions of the following legislation:

- Commission for Children and Young People Act 1998
- Commission for Children and Young People Regulation 2009
- Children and Young Person’s (Care and Protection) Act 1998
- Government Sector Employment Act 2013
- Public Finance and Audit Act 1983

Risk management
Risk management in the Commission extends to all areas of management accountability, including staff performance, project and budget management, fraud control and statutory operations.

The Commission uses a number of tools to identify and manage risks consistent with the Australian Standard AS/NZS 4360:2004 Risk Management. Risk assessment is undertaken annually as part of our corporate planning processes and identifies key business risks. Strategies and treatments for these risks are included in our corporate business plan and inform the annual audit plan.

There has been no report of any fraud or corrupt conduct in the Commission under the Public Interest Disclosures Act 1994.

Insurance
The NSW Treasury Managed Fund provides insurance cover for motor vehicles, public liability, property and miscellaneous items. Workers compensation coverage is provided through Allianz Pty Ltd, with GIO General Ltd providing insurance cover for the remaining categories.

The total premiums paid in 2013-14 were $17,158 compared with $60,500 in 2012-13. Reduced premiums were due to the transfer of functions and staff to the Office of the Children’s Guardian effective from the 1 July 2013. Audit and compliance

External reviews
External reviews provide the Commission with an independent performance assessment. The Audit Office of NSW is the Commission’s official external auditor and conducts comprehensive audits of our annual financial accounts and associated financial systems.

Internal reviews
Internal audits help the Commission maximise efficiency and effectiveness in specific programs and processes and to identify analyse and assess our risk management practices.

Internal audits are used to review our operations in high risk areas and to develop additional internal control mechanisms to minimise risk. No reviews were conducted during the reporting period.

Human resources and organisational development
Policies and procedures
The Commission systematically reviews, updates and develops internal policies and procedures to ensure compliance with legislative requirements and NSW public sector policies and procedures.

As internal policies are reviewed or developed they are made available to all staff on the Commission’s intranet and promoted at all staff meetings.

Staff development
The Commission encourages all staff to participate in learning and development activities to build a knowledge base across diverse functional areas and support an environment of continuous learning.

Exceptional movements in wages, salaries or allowances
There were no exceptional movements in salaries during the reporting period.

Industrial relations policies and practices
There were no industrial disputes involving the Commission during the reporting period.

Managing excess employees
As at 8 January 2015 there were no excess officers within the Commission for Children and Young People.

Work health and safety
The Commission is committed to ensuring the health and safety of workers engaged in carrying out the work of the Commission and of visitors to our workplaces. The Commission places a strong emphasis on the prevention of accidents, the early notification of injuries and the supportive management of claims to facilitate a speedy return
to work. There were no reported incidents during the reporting period.

The Commission continued to ensure the safety of staff by training staff in emergency evacuation exercises and first aid. Specific training was provided for Fire Wardens and First Aid Officers.

The Commission continued to provide a free counselling service to all employees, committee members and immediate family through Davidson Trehaire.

The Commission was not prosecuted, fined or served an improvement notice under the Work Health and Safety Act 2011 during the reporting period.

**Equal Employment Opportunity**

The Commission is committed to the principles and the promotion of Equal Employment Opportunity (EEO) and the elimination of discrimination in employment.

During the reporting year the Commission continued to provide flexible working arrangements for staff, including part-time working arrangements and staff working from home.

As personnel services are provided by the Department of Education and Communities statistical data relating to the Commission for Children and Young People is included in the Department’s Annual Report.

**Disability Action Plans**

The Disability Services Act 1993 and NSW Government’s Disability Policy Framework requires all government agencies to publish a Disability Strategic Plan. The Commission is covered by the Disability Strategic Plan of the Department of Education and Communities.

**Multicultural Services and Plans**

The Community Relations Commission and Principles of Multiculturalism Act 2000 requires all government agencies to report on their key initiatives. Following amendments to the Annual Reports (Departments) Act and Regulations and the Annual Reports (Statutory Bodies) Act and Regulations, agencies with an equivalent full-time staff of less than 200 are now required to report on their EAPS on a triennial basis.

The Commission did not enter into any agreement with the Community Relations Commission under the Community Relations Commission and Principles of Multiculturalism Act 2000.

**Representation on External Boards and Committees**

The Commission was represented on the following committees and working groups:

- Australian Children Commissioners and Guardians (ACCG) Forum
- NSW Child Death Review Team
- Youth Justice Coalition
- Healthy Eating and Active Living Strategy Executive Implementation Group
- NSW Kids and Families Youth Health and Wellbeing Advisory Group
- Board of Studies Teaching and Educational Standards NSW Alternative Education Programs Endorsement Panel
Statement by the Advocate for Children and Young People

Pursuant to Section 41C(1B) of the Public Finance and Audit Act 1983, I state that to the best of my knowledge and belief:

(a) the accompanying financial statements have been prepared in accordance with applicable Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views, the requirements of the Public Finance and Audit Act 1983 and the Public Finance and Audit Regulation 2010, the Financial Reporting Code for Budget Dependant General Government Sector Agencies and Treasurer's Directions;

(b) the financial statements exhibit a true and fair view of the financial position of the Commission for Children and Young People as at 9 January 2015 and the financial performance for the period 1 July 2013 to 9 January 2015;

(c) there are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.

Andrew Johnson  
Advocate for Children and Young People  
30 April 2015
NSW Commission For Children & Young People

Financial Statements
for the period 1 July 2013 to 9 January 2015
### Statement of Comprehensive Income

for the period 1 July 2013 to 9 January 2015

<table>
<thead>
<tr>
<th>Expenses excluding losses</th>
<th>2015</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel service expenses</td>
<td>1,491</td>
<td>5,835</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>1,127</td>
<td>5,754</td>
</tr>
<tr>
<td>Grants and subsidies</td>
<td>35</td>
<td>456</td>
</tr>
<tr>
<td><strong>Total Expenses excluding losses</strong></td>
<td>2,653</td>
<td>12,045</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2015</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sale of goods and services</td>
<td></td>
<td>627</td>
</tr>
<tr>
<td>Investment revenue</td>
<td>142</td>
<td>159</td>
</tr>
<tr>
<td>Grants and contributions</td>
<td>2,761</td>
<td>10,804</td>
</tr>
<tr>
<td>Acceptance by the Crown Entity of employee benefits and other liabilities</td>
<td>(252)</td>
<td>202</td>
</tr>
<tr>
<td>Other revenue</td>
<td>2</td>
<td>53</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>2,653</td>
<td>12,045</td>
</tr>
</tbody>
</table>

### Net result

- -

### Other comprehensive income

<table>
<thead>
<tr>
<th>Total other comprehensive income</th>
<th>2015</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL COMPREHENSIVE INCOME</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
# Commission For Children & Young People
## Statement of Financial Position
### as at 9 January 2015

<table>
<thead>
<tr>
<th></th>
<th>Actual 2015 $'000</th>
<th>Actual 2013 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Receivables</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Non-Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant and Equipment</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Non-Current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated funds</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
Commission For Children & Young People
Statement of Changes in Equity
for the period 1 July 2013 to 9 January 2015

<table>
<thead>
<tr>
<th></th>
<th>Accumulated Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Balance at 1 July 2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net result for the year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other comprehensive income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total other comprehensive income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 9 January 2015</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Accumulated Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Balance at 1 July 2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net result for the year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other comprehensive income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total other comprehensive income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 30 June 2013</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
### Commission For Children & Young People
### Statement of Cash Flows
### for the period 1 July 2013 to 9 January 2015

#### Period ended 9 January 2015

<table>
<thead>
<tr>
<th>Notes</th>
<th>$'000</th>
<th>2013 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### CASH FLOWS FROM OPERATING ACTIVITIES

**Payments**
- Personnel services
- Grants and subsidies

**Total Payments**

**Receipts**
- Sale of goods and services
- Interest received
- Grants and contributions

**Total Receipts**

**Cash Flows From Government**
- Recurrent appropriation
- Capital appropriation

**Net Cash Flows From Government**

**NET CASH FLOWS FROM OPERATING ACTIVITIES**

### CASH FLOWS FROM INVESTING ACTIVITIES

**Proceeds from sale of land and buildings, plant and equipment and infrastructure systems**

**Purchases of land and buildings, plant and equipment and infrastructure systems**

**NET CASH FLOWS FROM INVESTING ACTIVITIES**

### NET INCREASE (DECREASE) IN CASH

**Opening cash and cash equivalents**

### CLOSING CASH AND CASH EQUIVALENTS

The accompanying notes form part of these financial statements.
1 Summary of Significant Accounting Policies

(a) Reporting entity

The NSW Commission for Children & Young People (the Commission) is a reporting entity.

The Public Sector Employment and Management (Children and other matters) Order 2006 abolished the Commission as a Department of the Public Service on 2nd April 2006 and transferred its branches to the Office for Children. In July 2009 the Public Sector Employment and Management (Departmental Amalgamation) Order 2009 amalgamated the Office for Children into the Principal Department of Communities NSW. As a result of the Public Sector Management (Departmental Amalgamation) Order 2009, staff principally involved in youth programs and the Better Futures program were transferred from the Department of Community Services to Communities NSW. These programs were administered by the Commission in 2011-12. The Public Sector Employment and Management (Departments) Amendment Order 2011 abolished Communities NSW and established the Office of Communities in the Department of Education and Communities (DEC).

On 15 June 2013 the Working With Children Check functions transferred from the Commission to the Office of the Children's Guardian (OCG). The Public Sector Employment and Management (Transfer of Branch) Order 2013, transferring the Commission Regulatory Support Group from DEC to OCG came into effect from 1 July 2013.

The abolished Commission was a statutory corporation established under the Commission for Children and Young People Act 1998 and up until it was abolished it was listed in Schedule 2 of the Public Finance and Audit Act 1983.

The Advocate for Children and Young People Act 2014 (ACYP) Act was proclaimed on 9 January 2015 and created the Office of Advocate for Children and Young People and repealed the Commission for Children and Young People Act 1998. The Commission was abolished on the 9 January 2015.

NSW Treasury approved an extension for the Commission's final financial year to cover the period 1 July 2013 to 9 January 2015. The Commission's financial statements for the period 1 July 2013 to 9 January 2015 comprise the value of personnel services received from DEC for the same period.

The Commission's assets and liabilities were previously transferred to the Office for Children and subsequently to DEC. Therefore, it has nil assets and liabilities as at 9 January 2015.

The Commission does not maintain its own bank account, and therefore there are no cash flows shown in the Commission's statements.

As the Commission is a single program entity, the financial operations disclosed in the operating statement are those of the Commission's program. Accordingly, a separate supplementary program statement has not been prepared.

The Commission is a not-for-profit organisation and it has no cash generating units. The Commission receives funding for its operations from the State Government in the form of a grant from DEC. It is on this basis that the Commission is considered a going concern up to and including the date the Commission was abolished. The financial statements for the period 1 July 2013 to 9 January 2015 has been authorised for issue by the Advocate on 30 April 2015.

(b) Basis of preparation

The Commission's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards (which include Australian Accounting interpretations);
- the requirements of the Public Finance and Audit Act 1983 and Public Finance and Audit Regulation 2010; and

Financial statements items are prepared in accordance with the historical cost convention.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency.
1 Summary of Significant Accounting Policies (Cont’d)

(c) Income recognition

(i) Grants and contributions

Contributions from other bodies (including grants and donations) are generally recognised as income when the Commission obtains control over the assets comprising the contributions. Control over contributions is normally obtained upon the receipt of cash.

(ii) Sale of goods

Revenue from the sale of goods is recognised as revenue when the Commission transfers the significant risks and rewards of ownership of the assets.

(iii) Rendering of services

Revenue is recognised when the service is provided or by reference to the stage of completion (based on labour hours incurred to date).

(iv) Investment revenue

Interest revenue is recognised using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement.

(d) Comparative information

Except when an Australian Accounting Standard permits or provides otherwise, comparative information is disclosed in respect of the previous period for all amounts reported in the financial statements.

(e) New Accounting Standards and Interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for the current reporting period and have not yet been applied in the financial statements. The Commission’s assessment of the impact of these new standards and interpretations is that they would not materially affect any of the amounts recognised in the financial statements or significantly impact the disclosure in relation to the Commission.
2 Expenses Excluding Losses

<table>
<thead>
<tr>
<th></th>
<th>1 July 2013 to 9 January</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>(a) Personnel services expenses</td>
<td></td>
</tr>
<tr>
<td>Salaries and wages (including annual leave)</td>
<td>1,562</td>
</tr>
<tr>
<td>Superannuation - defined benefit plans</td>
<td>126</td>
</tr>
<tr>
<td>Superannuation - defined contribution plans</td>
<td>365</td>
</tr>
<tr>
<td>Long service leave</td>
<td>(291)</td>
</tr>
<tr>
<td>Workers' compensation insurance</td>
<td>14</td>
</tr>
<tr>
<td>Payroll tax and fringe benefit tax</td>
<td>80</td>
</tr>
<tr>
<td>Redundancy Payments</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>1,491</td>
</tr>
</tbody>
</table>

(i) Reflects employees relating to the Working With Children Check (WWCC) that were transferred to the OCG during the reporting period.

(b) Other operating expenses include the following:

<table>
<thead>
<tr>
<th>Expense</th>
<th>2015</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Screening</td>
<td></td>
<td>2,258</td>
</tr>
<tr>
<td>Operating lease rental expense - minimum lease payments</td>
<td>401</td>
<td>578</td>
</tr>
<tr>
<td>Corporate services</td>
<td>182</td>
<td>564</td>
</tr>
<tr>
<td>Contractors</td>
<td>157</td>
<td>1,153</td>
</tr>
<tr>
<td>Events Management</td>
<td>31</td>
<td>43</td>
</tr>
<tr>
<td>Stores and Stationery</td>
<td>12</td>
<td>39</td>
</tr>
<tr>
<td>Internal Audit</td>
<td></td>
<td>48</td>
</tr>
<tr>
<td>Consultancy Costs</td>
<td>92</td>
<td>185</td>
</tr>
<tr>
<td>Telephone</td>
<td>14</td>
<td>40</td>
</tr>
<tr>
<td>Printing</td>
<td>15</td>
<td>36</td>
</tr>
<tr>
<td>Data processing</td>
<td>6</td>
<td>233</td>
</tr>
<tr>
<td>Travel</td>
<td>13</td>
<td>31</td>
</tr>
<tr>
<td>Auditor's remuneration — external</td>
<td>28</td>
<td>11</td>
</tr>
<tr>
<td>Community education</td>
<td>11</td>
<td>73</td>
</tr>
<tr>
<td>Boards, Tribunals and Meetings</td>
<td>21</td>
<td>39</td>
</tr>
<tr>
<td>Motor vehicle</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Conference and seminars</td>
<td>14</td>
<td>48</td>
</tr>
<tr>
<td>Electricity and cleaning</td>
<td>35</td>
<td>130</td>
</tr>
<tr>
<td>Other</td>
<td>95</td>
<td>159</td>
</tr>
<tr>
<td>Maintenance expenses*</td>
<td></td>
<td>71</td>
</tr>
<tr>
<td>Total</td>
<td>1,127</td>
<td>5,754</td>
</tr>
</tbody>
</table>

* Reconciliation - Total maintenance expenses

Maintenance expense - contracted labour & other (non-employee related), as above                          |      | 71   |

Total maintenance expenses included in Note 2(b)                                                      |      | 71   |

(c) Grants and subsidies

<table>
<thead>
<tr>
<th>Grants</th>
<th>2013</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants - Mental Health Commission</td>
<td>35</td>
<td></td>
</tr>
<tr>
<td>Grants - Catholic Commission for Employment Relations</td>
<td></td>
<td>456</td>
</tr>
<tr>
<td>Total</td>
<td>35</td>
<td>456</td>
</tr>
</tbody>
</table>
3 Revenue

(a) Sale of goods and services
Fees- Working With Children Check

(b) Investment income
Interest

(c) Grants and contributions
Grants Received
Personnel Services fee
Services provided by the Department of Education and Communities

(d) Acceptance by the Crown Entity of employee benefits and other liabilities
Superannuation
Long Service Leave (i)
Payroll tax

(i) Reflects employees relating to the Working With Children Check (WWCC) that were transferred to the OCG during the reporting period.

(e) Other revenue
Recoveries
Other

4 Commitments for expenditure
Following the abolition of the Commission, DEC assume responsibility for payment of the future non-cancellable operating lease rentals payable on the premises at 407 Elizabeth Street Sydney now occupied by the office of the Advocate for Children and Young People.

5 Contingent Liabilities and Contingent Assets
The Commission is not aware of any contingent liabilities and / or assets associated with its operations. (Nil at June 2013)

6 Events after the Reporting Period
There are no events subsequent to balance date which affect the financial statements.

End of audited financial statements.
## APPENDICES

### Appendix 1: Accounts payable performance

**Table 1: Aged Analysis at the end of each quarter**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Current $</th>
<th>Fewer than 30 days overdue $</th>
<th>Between 30 and 60 days overdue $</th>
<th>Between 60 and 90 days overdue $</th>
<th>More than 90 days overdue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 2013</td>
<td>-798,024</td>
<td>0</td>
<td>-285</td>
<td>0</td>
<td>-1,354</td>
</tr>
<tr>
<td>Dec 2013</td>
<td>-1,663</td>
<td>0</td>
<td>-49</td>
<td>0</td>
<td>-1,354</td>
</tr>
<tr>
<td>March 2014</td>
<td>-830</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>-1,354</td>
</tr>
<tr>
<td>June 2014</td>
<td>-28,011</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>-1,354</td>
</tr>
</tbody>
</table>

**Table 2: Percentage paid on time within each quarter**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Target</th>
<th>Actual %</th>
<th>Amount Paid on time $</th>
<th>Total Amount Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept 2013</td>
<td>90</td>
<td>99.8</td>
<td>1,316,037</td>
<td>1,316,192</td>
</tr>
<tr>
<td>Dec 2013</td>
<td>90</td>
<td>100.0</td>
<td>2,752,341</td>
<td>2,752,341</td>
</tr>
<tr>
<td>March 2014</td>
<td>90</td>
<td>100.0</td>
<td>74,281</td>
<td>74,281</td>
</tr>
<tr>
<td>June 2014</td>
<td>90</td>
<td>100.0</td>
<td>85,089</td>
<td>85,089</td>
</tr>
<tr>
<td>Sept 2014</td>
<td>90</td>
<td>97.3</td>
<td>107,949</td>
<td>110,073</td>
</tr>
<tr>
<td>Dec 2014</td>
<td>90</td>
<td>93.1</td>
<td>224,437</td>
<td>248,010</td>
</tr>
</tbody>
</table>

During the reporting period there were no instances where late payment penalty interest was paid in accordance with Section 18 of the Public Finance and Audit Act (General) Regulation 1995.

During the reporting period accounts were paid against the Commission for Children and Young People for the Office of the Children’s Guardian pending the establishment of separate ledgers in the financial management system for the Office of the Children’s Guardian.
Appendix 2: After balance date events
There are no events subsequent to balance date which affect the financial statements.

There were no production costs for the Commission for Children and Young People’s Annual Report for 2014-15. All editing and printing has been done by Commission staff. The report will also be available at www.kids.nsw.gov.au.

Appendix 4: Consultants
The Commission did not engage any consultants with a total cost of more than $50,000 during the reporting period.

Table 3: Engagements under $50,000

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of Engagements</th>
<th>Expenditure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilitation services</td>
<td>2</td>
<td>$21,322</td>
</tr>
<tr>
<td>Management services (Nexus, Mercer)</td>
<td>2</td>
<td>$26,600</td>
</tr>
<tr>
<td>Evaluation services (Noetic)</td>
<td>1</td>
<td>$43,773</td>
</tr>
<tr>
<td>Total Cost</td>
<td></td>
<td>$91,965</td>
</tr>
</tbody>
</table>

Appendix 5: Consumer response
The Commission for Children and Young People (the Commission) is committed to quality customer services by providing courteous and prompt assistance. The Commission’s complaint handling guidelines are available on our website.

During the reporting period the Commission received no formal complaints.

Appendix 6: Controlled entities and subsidiaries
The Commission does not have any controlling interests in other entities and subsidiaries.

Appendix 7: Credit card certification
In accordance with Treasurer’s Directions and Premier’s Memoranda the A/Commissioner certified that corporate credit card use during the reporting period has been in accordance with established government requirements and practices and the Commission’s Use of Corporate Credit Card Policy and Procedures.

Appendix 8: Economic or other factors
There were no significant economic or other factors affecting the achievement of the Commission’s objectives in the reporting year.
Appendix 9: Employment Statistics

Table 4: Personnel Services provided to the Commission for Children and Young People (full time equivalent).

<table>
<thead>
<tr>
<th>Category</th>
<th>At June 2010</th>
<th>At June 2011</th>
<th>At June 2012</th>
<th>At June 2013</th>
<th>At June 2014</th>
<th>At 8 January 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerk Grade 1/2</td>
<td>4</td>
<td>2.2</td>
<td>3.2</td>
<td>8.2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Clerk Grade 3/4</td>
<td>7</td>
<td>7</td>
<td>6</td>
<td>14</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Clerk Grade 5/6</td>
<td>5</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Clerk Grade 7/8</td>
<td>10.6</td>
<td>10.6</td>
<td>10.4</td>
<td>20.2</td>
<td>2</td>
<td>2.6</td>
</tr>
<tr>
<td>Clerk Grade 9/10</td>
<td>11</td>
<td>13.8</td>
<td>13.6</td>
<td>15.7</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Clerk Grade 11/12</td>
<td>7</td>
<td>6.5</td>
<td>5</td>
<td>7</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Legal Officer Grade 4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Senior Officer</td>
<td>2</td>
<td>3.5</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Senior Executive Service</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>47.6</td>
<td>47.6</td>
<td>46.2</td>
<td>72.1</td>
<td>7</td>
<td>6.6</td>
</tr>
</tbody>
</table>

Table 5: Number of Senior Executive Service

<table>
<thead>
<tr>
<th>SES position by level</th>
<th>At June 2010</th>
<th>At June 2011</th>
<th>At June 2012</th>
<th>At June 2013</th>
<th>At June 2014</th>
<th>At 8 January 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Positions filled by women</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unattached staff</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Appendix 10: Right to Information

The Commission holds a range of documents and information, many of which are publicly available. The production of some documents may require an application under the Government Information (Public Access) Act 2009, the Privacy and Personal Information Act 1998 or the Health Records and Information Privacy Act 2002.

To promote open, accountable, fair and effective government in NSW, members of the public have a right to access government information. This right is restricted only
when there is an overriding public interest against disclosing the particular information. Section 43 of the Commission for Children and Young People Act 1998 extends open access information to obtaining and correcting information on relevant employment proceedings under the Government Information (Public Access) Act 2009.

Right to information requests

To promote open, accountable, fair and effective government in NSW, members of the public have a right to access government information. This right is restricted only when there is an overriding public interest against disclosing the particular information. Section 43 of the Commission for Children and Young People Act 1998 extends open access information to obtaining and correcting information on relevant employment proceedings under the Government Information (Public Access) Act 2009.

Statistical Information about access applications

Table 6: Number of applications by type of applicant and outcome*

<table>
<thead>
<tr>
<th></th>
<th>Access granted in full</th>
<th>Access granted in part</th>
<th>Accessed refused in full</th>
<th>Information not held</th>
<th>Information already available</th>
<th>Refuse to deal with application</th>
<th>Refuse to confirm/deny whether information is held</th>
<th>Application withdrawn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Media</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Members of Parliament</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Private Sector business</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Not for profit organisations or community groups</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Members of the public (application by legal representative)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Members of the public (other)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each decision. This also applies to Table 7

Formal requests made under the Government Information (Public Access) Act 2009 for access to documents held by the Commission should be accompanied by a $30.00 application fee and directed to:

Right to Information officer
Office of Communities
PO BOX K403
HAYMARKET NSW 1240
Telephone enquiries: 02 8762 9849
Email: gipainfo@communities.nsw.gov.au

Further information can be found on the Commission’s website: www.kids.nsw.gov.au

Children and young people aged less than 18 years are granted open access information free of charge.
Table 7: Number of applications by type of application and outcome

<table>
<thead>
<tr>
<th>Application Type</th>
<th>Access granted in full</th>
<th>Access granted in part</th>
<th>Accessed refused in full</th>
<th>Information not held</th>
<th>Information already available</th>
<th>Refuse to deal with application</th>
<th>Refuse to confirm/deny whether information is held</th>
<th>Application withdrawn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal information applications*</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Access applications (other than personal information applications)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Access applications that are partly personal information applications and partly other</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*A personal information application is an access application for personal information (as defined in clause 4 Schedule 4 to the Act) about the applicant (the applicant being an individual)

Table 8: Invalid applications

<table>
<thead>
<tr>
<th>Reason for invalidity</th>
<th>Number of applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application does not comply with formal requirements (section 41 of the Act)</td>
<td>0</td>
</tr>
<tr>
<td>Application is for excluded information of the agency (section 43 of the Act)</td>
<td>0</td>
</tr>
<tr>
<td>Application contravenes restraint order (section 110 of the Act)</td>
<td>0</td>
</tr>
<tr>
<td>Total number of invalid applications received</td>
<td>0</td>
</tr>
<tr>
<td>Invalid applications that subsequently became valid applications</td>
<td>0</td>
</tr>
</tbody>
</table>

Table 9: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to Act

<table>
<thead>
<tr>
<th>Matter</th>
<th>Number of times consideration used*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overriding secrecy laws</td>
<td>0</td>
</tr>
<tr>
<td>Cabinet information</td>
<td>0</td>
</tr>
<tr>
<td>Executive Council information</td>
<td>0</td>
</tr>
<tr>
<td>Contempt</td>
<td>0</td>
</tr>
<tr>
<td>Legal professional privilege</td>
<td>0</td>
</tr>
<tr>
<td>Excluded information</td>
<td>0</td>
</tr>
<tr>
<td>Documents affecting law enforcement and public safety</td>
<td>0</td>
</tr>
<tr>
<td>Interest Consideration</td>
<td>Number of times consideration used*</td>
</tr>
<tr>
<td>---------------------------------------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>Transport safety</td>
<td>0</td>
</tr>
<tr>
<td>Adoption</td>
<td>0</td>
</tr>
<tr>
<td>Care and protection of children</td>
<td>0</td>
</tr>
<tr>
<td>Ministerial code of conduct</td>
<td>0</td>
</tr>
<tr>
<td>Aboriginal and environment heritage</td>
<td>0</td>
</tr>
</tbody>
</table>

*More than one interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also relates to Table 10.

**Table 10: Other public interest considerations against disclosure: matters listed in Table to section 14 of Act**

<table>
<thead>
<tr>
<th>Interest Consideration</th>
<th>Number of occasions when application not successful</th>
</tr>
</thead>
<tbody>
<tr>
<td>Responsible and effective government</td>
<td>0</td>
</tr>
<tr>
<td>Law enforcement and security</td>
<td>0</td>
</tr>
<tr>
<td>Individual rights, judicial processes and natural justice</td>
<td>0</td>
</tr>
<tr>
<td>Business interests of agencies and other persons</td>
<td>0</td>
</tr>
<tr>
<td>Environment, culture, economy and general matters</td>
<td>0</td>
</tr>
<tr>
<td>Security provisions</td>
<td>0</td>
</tr>
<tr>
<td>Exempt documents under interstate Freedom of Information legislation</td>
<td>0</td>
</tr>
</tbody>
</table>

**Table 11: Timeliness**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number of applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decided within the statutory timeframe (20 days plus ant extensions)</td>
<td>0</td>
</tr>
<tr>
<td>Decided after 35 days (by agreements with applicant)</td>
<td>0</td>
</tr>
<tr>
<td>Not decided within time (deemed refusal)</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
</tr>
</tbody>
</table>

**Table 12: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)**

<table>
<thead>
<tr>
<th>Review Type</th>
<th>Decision varied</th>
<th>Decision upheld</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal review</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Review by Information Commissioner*</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Internal review following recommendation under section 93 of Act</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Review by ADT</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.*
Table 13: Applications for review under Part 5 of type Act (by type of application)

<table>
<thead>
<tr>
<th>Applications by access applicants</th>
<th>Number of applications for review</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Applications by person to whom information the subject of access application relates (see section 54 of the Act)</td>
<td>0</td>
</tr>
</tbody>
</table>
purchase orders, thus eliminating the need for paper based approvals
• using online applications for leave and records of attendance.

Appendix 19: Publications of the Commission

Available from the Commission in hardcopy or online at www.kids.nsw.gov.au, as at 8 January 2015.

Annual Reports

Children’s issues reports
• Report of an Inquiry into the best means of assisting children & young people with no-one to turn to
• A Head Start for Australia – An Early Years Framework (full and summary reports)
• Children at Work
• What about the kids?: Policy Directions for Improving the experiences of infants and young children in a changing world (full and summary discussion papers)
• Children at Work Recommendations
• Report on paid maternity leave poll
• A world fit for children – summary
• Child-friendly community indicators
• Making the working world work better for kids
• Involving Children and Young People in Research
• Our Time: How children spend their time after school
• Speak Up! Strengthening Advocacy for Children and Young People in NSW

Data reports
• A picture of NSW children

Information for children, young people and families
• Feedback annually from 2000 to 2007
• Your Voice – information brochure for primary school children
• Babysitting guide

• Feedback Mag online e-zine, several issues per year, 2008–2012, with issues for 2012–13: July, November, December

Child Death Review Team
• Fatal Assault of Children and Young People (full and summary reports)
• Suicide and Risk-taking Deaths of Children and Young People (full and summary reports)
• Fatal Assault and Neglect of Children and Young People
• Sudden Unexpected Deaths in Infancy: the New South Wales Experience (full and summary reports)
• Trends in the fatal assault of children in NSW: 1996–2005
• Trends in Child Deaths in New South Wales 1996–2005
• A preliminary investigation of neonatal SUDI in NSW 1996–2008: opportunities for prevention

Participation
• TAKING PARTICIPATION seriously
• Sharing the Stage
• Conferences and Events
• Meeting together – deciding together
• All aBoard!
• Checking the Scoreboard
• Count me in!
• Sharing Our Journey
• Citizen Me! Engaging children and young people in your organisation

Information sheets and guidelines
A number of publications and guidelines developed by the Commission relating to Working With Children Checks and child safe organisations will now appear among the publications of the Children’s Guardian following the June 2013 transfer of these functions.
• Child-Safe Child-Friendly
• Checklist – Getting Started
• Finding Your Risks
• Child-safe Child-friendly Policy
• Developing Codes of Conduct
• Developing Codes of Conduct for kids, with kids
• Recruitment and Selection Checklist
• Suitability for Working with Kids Checklist
• Job Description
• Application form
• Interview Questions
Interview Schedule
Referee Schedule
Welcoming new members to your team
Guide to Monitoring and
Supervising Staff, Volunteers and Students
Staff, Volunteers and Students: Tips for
Supporting your Team
The Feedback and Reflection Process
Exit Interviews A: Kids and Parents Exit Interview
B: Staff and Volunteers Exit Interview C:
Students on Placement
Ideas for what to include in your Complaints
Procedures
Receiving a complaint: Tips for the Child Safety
Contact Person
Dealing with Complaints
Complaint Record Form
A Parent’s Guide to Choosing Child-safe Child-
friendly Programs
Child Safe Check Up translated into five
language sheets – English, Arabic, Korean,
Chinese and Vietnamese
Employer Guidelines – Working With Children
Check
Why Children need at least 12 months paid
parental leave

Ask the Children
Prescription and Over-the-counter medication

Prescription and Over-the-counter medication –
General Practitioners
Prescription and Over-the-counter medication –
Pharmacists
Prescription and Over-the-counter medication –
Sports Coaches
Prescription and Over-the-counter medication –
Teachers and School Staff
Children and young people speak about getting
help
Kids speak out about immigration detention
experiences
Young people talk about alcohol
Children and young people speak about the
issues important to them
Young people talk about driving
Children and young people speak about
education
Young people talk about their experiences at
work
Overview of children’s understandings of
wellbeing
Children and young people talk about health
Children and young people speak about the built
environment
Mobile Me – Kids speak out about mobile
phones
Children speak about being at school
I want to work