



LEGISLATIVE COUNCIL

2023

FIRST SESSION OF THE FIFTY-EIGHTH PARLIAMENT

QUESTIONS AND ANSWERS

No. 77

THURSDAY 24 AUGUST 2023

(The Questions and Answers Paper published on Monday to Friday of each week will contain, by number and title, all questions to which answers have been received the previous day and any new questions asked that day. Consequently, the full text of any question will be printed only twice: when notice is given; and, when answered.)

Notice given on date shown.

Publication of Questions	Answer to be lodged by
Q & A No. 23 (Including Question Nos 0300 to 0355)	30 June 2023
Q & A No. 62 (Including Question Nos 0990 to 0990)	24 August 2023
Q & A No. 63 (Including Question Nos 0991 to 0998)	25 August 2023
Q & A No. 64 (Including Question Nos 0999 to 1004)	28 August 2023
Q & A No. 65 (Including Question Nos 1005 to 1021)	29 August 2023
Q & A No. 66 (Including Question Nos 1022 to 1030)	30 August 2023
Q & A No. 67 (Including Question Nos 1031 to 1031)	31 August 2023
Q & A No. 68 (Including Question Nos 1032 to 1036)	1 September 2023
Q & A No. 69 (Including Question Nos 1037 to 1096)	4 September 2023
Q & A No. 70 (Including Question Nos 1097 to 1100)	5 September 2023
Q & A No. 71 (Including Question Nos 1101 to 1102)	6 September 2023
Q & A No. 72 (Questions—Nil)	-
Q & A No. 73 (Including Question Nos 1103 to 1124)	8 September 2023
Q & A No. 74 (Including Question Nos 1125 to 1133)	11 September 2023
Q & A No. 75 (Including Question Nos 1134 to 1136)	12 September 2023
Q & A No. 76 (Including Question Nos 1137 to 1145)	13 September 2023
Q & A No. 77 (Including Question Nos 1146 to 1147)	14 September 2023

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(Paper No. 62)

* 0990 WATER—ADVERTISED WATER OPERATIONS TREATMENT TRAINEESHIP POSITIONS—The Hon. Mark Latham to ask the Minister for Water, Minister for Housing, Minister for Homelessness, Minister for Mental Health, Minister for Youth, and Minister for the North Coast—

- (1) Can the Minister advise, why has Sydney Water advertised Water Operations Treatment traineeship positions that accept female applicants only?
- (2) How do female-only positions comply with the provisions of the NSW Anti-Discrimination Act?
 - (a) How do female-only position comply with the Commonwealth Sex Discrimination Act?
- (3) What exemptions have been received from the Acts in reference to (2) & (2)(a)?

Answer—

I am advised:

- (1) Sydney Water is seeking to recruit women into Water Operations roles to drive greater gender diversity in these 'non-traditional' roles and to improve representation of women in STEM.

Sydney Water has 13 men and 2 women that are new entrant trainees. Sydney Water is looking to hire 5 water operations trainees, who are women, in an effort to boost the number of women within the water operations team.

Women deserve equal opportunities and chances, and it is pivotal that governments recognise this. The NSW Government has committed to several initiatives to improve women and girls' economic opportunities, health and wellbeing, and participation and empowerment. We are proud to be supporting more women into STEM and recognise the importance of diversity and inclusion across our community.

- (2) The Act provides for exemptions under section 126 to give permission to favour a particular group of people, to recruit women into 'non-traditional' roles.
 - (a) The Commonwealth Sex Discrimination Act allows provision under section 7D for special measures to be taken for the purpose of achieving substantive equality between men and women.
- (3) This information is publicly available on the NSW Anti Discrimination website <https://antidiscrimination.nsw.gov.au/anti-discrimination-nsw/organisations-and-community-groups/exemptions-and-certifications/current-exemptions.html>

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(Paper No. 77)

1146 WATER—CHICHESTER DAM—The Hon. Mark Banasiak to ask the Minister for Water, Minister for Housing, Minister for Homelessness, Minister for Mental Health, Minister for Youth, and Minister for the North Coast—

- (1) In regard the most recent risk assessment of Chichester Dam, can the Minister advise:
 - (a) What is the estimated cost to repair the 100-year-old structure to reduce all identified risks?
 - (b) How many years are these proposed works set to take?
 - (c) How are these repairs proposed to be funded?
 - (d) Will the works entail the complete closure of the dam tourism areas?
- (2) If all works were to be completed, what is the estimated life of the dam before it will ultimately need to be decommissioned?
- (3) What is the planned alternative water supply to the Lower Hunter when this dam is eventually decommissioned?

1147 ARTS—POWERHOUSE MUSEUM ULTIMO—The Hon. Robert Borsak to ask the Special Minister of State, Minister for Roads, Minister for the Arts, Minister for Music and the Night-time Economy, and Minister for Jobs and Tourism—

- (1) Can the Minister advise, who is managing the process for the Powerhouse Museum Ultimo options that are going to Cabinet?
 - (a) What expertise does the person(s) have in very large museum planning?
 - (b) When will the options for Powerhouse Museum Ultimo be presented?
 - (c) What are the architectural and cultural briefs underpinning that process?
 - (d) Are the briefs available for the public to view?
 - (i) If yes, where can they be viewed?
 - (ii) If not, why not?
- (2) Have the various briefs underpinning that process been based on the completed Alan Croker Conservation Management Plan and the later Robertson and Hindmarsh heritage assessment?
 - (a) If not, why not?
 - (b) What was the Conservation Management Plan basis for all the subsequent briefs?
 - (c) Why was Alan Croker not asked to complete his work with recommendations?
- (3) Which expert engineer is providing the analysis of the current state of the Wran 1988 project structures?
 - (a) Which expert engineer is providing analysis for the necessary upgrades required to future proof those structures and any enhancements/replacements needed in respect of services?
- (4) Who has defined the brief for these experts?
 - (a) Are the briefs available for the public to view?
 - (i) If yes, where can they be viewed?
 - (ii) If not, why not?

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Clerk of the Parliaments