



LEGISLATIVE COUNCIL

2019-20-21-22

FIRST SESSION OF THE FIFTY-SEVENTH PARLIAMENT

QUESTIONS AND ANSWERS

No. 669

FRIDAY 28 JANUARY 2022

(The Questions and Answers Paper published on Monday to Friday of each week will contain, by number and title, all questions to which answers have been received the previous day and any new questions asked that day. Consequently, the full text of any question will be printed only twice: when notice is given; and, when answered.)

Notice given on date shown.

| Publication of Questions | Answer to be lodged by |
|---|-------------------------------|
| Q & A No. 652 (Questions—Nil) | - |
| Q & A No. 653 (Questions—Nil) | - |
| Q & A No. 654 (Questions—Nil) | - |
| Q & A No. 655 (Questions—Nil) | - |
| Q & A No. 656 (Including Question Nos 8031 to 8053) | 31 January 2022 |
| Q & A No. 657 (Including Question Nos 8054 to 8071) | 1 February 2022 |
| Q & A No. 658 (Including Question Nos 8072 to 8072) | 2 February 2022 |
| Q & A No. 659 (Questions—Nil) | - |
| Q & A No. 660 (Including Question Nos 8073 to 8074) | 4 February 2022 |
| Q & A No. 661 (Including Question Nos 8075 to 8092) | 7 February 2022 |
| Q & A No. 662 (Including Question Nos 8093 to 8112) | 8 February 2022 |
| Q & A No. 663 (Including Question Nos 8113 to 8121) | 9 February 2022 |
| Q & A No. 664 (Including Question Nos 8122 to 8124) | 10 February 2022 |
| Q & A No. 665 (Including Question Nos 8125 to 8126) | 11 February 2022 |
| Q & A No. 666 (Including Question Nos 8127 to 8131) | 14 February 2022 |
| Q & A No. 667 (Questions—Nil) | - |
| Q & A No. 668 (Including Question Nos 8132 to 8134) | 17 February 2022 |
| Q & A No. 669 (Including Question Nos 8135 to 8137) | 18 February 2022 |

10 JANUARY 2022

(Paper No. 656)

* 8035 CUSTOMER SERVICE AND DIGITAL GOVERNMENT—BEHAVIOURAL INSIGHTS UNIT—The Hon. Mark Latham to ask the Minister for Finance, and Minister for Employee Relations representing the Minister for Customer Service and Digital Government—

- (1) For each of the past three financial years, how much has been spent on the Behavioural Insights Unit in the Minister's Department?
- (2) What has the Unit achieved in:
 - (a) Improving New South Wales' declining school academic results?
 - (b) Overcoming the housing affordability crisis in New South Wales?
 - (c) Preventing the proliferation of political programs in the NSW Public Service that distract staff from customer service and value for taxpayers' money?

Answer—

Expenditure on the NSW Behavioural Insights Unit has been:

- ☐ 2020-21 \$2,207,571
- ☐ 2019-20 \$2,348,616
- ☐ 2018-19 \$1,959,000

The objective of the Behavioural Insights Unit is to work with NSW government agencies to help deliver better services for NSW customers. Achievements of the Unit are highlighted in the Department of Customer Service Annual Report, published biannual unit reports and in the reports of partner agencies.

The Behavioural Insights Unit has supported a significant number of projects across NSW government agencies, including projects with the NSW Department of Education to increase placement of pre-service teachers at rural and remote schools and to improve primary school attendance and parent engagement in children's learning.

11 JANUARY 2022

(Paper No. 657)

* 8059 CUSTOMER SERVICE AND DIGITAL GOVERNMENT—FORCED WORKPLACE VACCINATIONS—The Hon. Mark Latham to ask the Minister for Finance, and Minister for Employee Relations representing the Minister for Customer Service and Digital Government—

- (1) Further to the Minister's answer to Question 7022, when and where did he make the policy announcement regarding forced workplace vaccinations for his Department?
- (2) What risk assessment was undertaken before the Secretary of the Department of Customer Service announced the mandate last month?
- (3) What staff consultation was undertaken before the Secretary of the Department of Customer Service announced the mandate last month?
- (4) Does the mandate apply to all employees, including home-based digital and Service NSW staff?
 - (a) If so, what are the details?
- (5) Is the Minister aware of a belief amongst staff that Emma Hogan has implemented the mandate late in the year to rid the Department of "people she doesn't like"?
 - (a) If so, how do the Minister and Secretary respond?
- (6) Why is the Government abandoning the Minister's vaccine passports on 15 December 2021 to replace them with vaccine mandates for public servants?

- (7) If it's safe enough for the private sector to not check vaccination status of office workers and other indoors staff, why does the New South Wales Government need to?

Answer—

- (1) The announcement impacting Department of Customer Service employees was made by the Secretary and Executive Leadership Team of the Department on 19 November 2021 in a Town Hall via live video link and in a written communication to all staff.
- (2) The Department of Customer Service developed a comprehensive risk assessment framework which comprised 40 risk assessments across the Department.
- (3) A comprehensive staff consultation process was undertaken over two phases, with staff able to provide feedback via a number of channels.
- (4) Yes, however staff can request exemptions based on medical or exceptional circumstances.
 - (a) The mandate came into effect on 10 January 2022. A grace period is in place for unvaccinated staff without exemptions to continue to work remotely until 28 February 2022.
- (5) Neither the Minister nor the Secretary are aware of the alleged statement referred to There has been no such mandate issued by the Secretary to rid the Department of "people she does not like".
 - (a) N/A as neither the Minister nor Secretary are aware of the alleged statement referred to.
- (6) From 15 December 2021, proof of vaccination is no longer required under the NSW Public Health Order for most activities. However, businesses may still require proof at their own discretion. Businesses and Government departments may choose to implement vaccination policies where it is lawful and reasonable to do so for work, health, and safety reasons.
- (7) The Department of Customer Service has implemented vaccination policies based on work, health and safety advice and detailed risk assessments.

28 JANUARY 2022

(Paper No. 669)

8135 FAIR TRADING—COVID-19 PANDEMIC ITEMS—The Hon. Courtney Houssos to ask the Minister for Regional Transport and Roads representing the Minister for Small Business, and Minister for Fair Trading—

- (1) Please advise what mechanisms the Government have put in place to protect consumers against the price gouging of the following essential COVID-19 pandemic items:
 - (a) Masks?
 - (b) Rapid Antigen tests?
 - (c) Personal Protective Equipment?
 - (d) Hand sanitiser?
 - (e) Gloves?
- (2) For each of the following months, please provide the total number of warnings that have been issued to businesses in New South Wales under section 86A of the Fair Trading Act, specifically in relation to the price gouging of COVID-19 pandemic items:
 - (a) January 2020?
 - (b) February 2020?
 - (c) March 2020?
 - (d) April 2020?
 - (e) May 2020?
 - (f) June 2020?

- (g) July 2020?
 - (h) August 2020?
 - (i) September 2020?
 - (j) October 2020?
 - (k) November 2020?
 - (l) December 2020?
 - (m) January 2021?
 - (n) February 2021?
 - (o) March 2021?
 - (p) April 2021?
 - (q) May 2021?
 - (r) June 2021?
 - (s) July 2021?
 - (t) August 2021?
 - (u) September 2021?
 - (v) October 2021?
 - (w) November 2021?
 - (x) December 2021?
 - (y) January 2022?
- (3) For each of the following months, please provide the number of complaints NSW Fair Trading have received on the price gouging of Rapid Antigen Tests:
- (a) January 2020?
 - (b) February 2020?
 - (c) March 2020?
 - (d) April 2020?
 - (e) May 2020?
 - (f) June 2020?
 - (g) July 2020?
 - (h) August 2020?
 - (i) September 2020?
 - (j) October 2020?
 - (k) November 2020?
 - (l) December 2020?
 - (m) January 2021?
 - (n) February 2021?
 - (o) March 2021?
 - (p) April 2021?
 - (q) May 2021?
 - (r) June 2021?

- (s) July 2021?
 - (t) August 2021?
 - (u) September 2021?
 - (v) October 2021?
 - (w) November 2021?
 - (x) December 2021?
 - (y) January 2022?
- (4) For each of the following months, please provide the number of complaints NSW Fair Trading have received on the price gouging of masks:
- (a) January 2020?
 - (b) February 2020?
 - (c) March 2020?
 - (d) April 2020?
 - (e) May 2020?
 - (f) June 2020?
 - (g) July 2020?
 - (h) August 2020?
 - (i) September 2020?
 - (j) October 2020?
 - (k) November 2020?
 - (l) December 2020?
 - (m) January 2021?
 - (n) February 2021?
 - (o) March 2021?
 - (p) April 2021?
 - (q) May 2021?
 - (r) June 2021?
 - (s) July 2021?
 - (t) August 2021?
 - (u) September 2021?
 - (v) October 2021?
 - (w) November 2021?
 - (x) December 2021?
 - (y) January 2022?
- (6) For each of the following months, please provide the number of complaints NSW Fair Trading have received about COVID-19-related items that have been sold for more than 120 per cent of their usual price during:
- (a) January 2020?
 - (b) February 2020?
 - (c) March 2020?

- (d) April 2020?
- (e) May 2020?
- (f) June 2020?
- (g) July 2020?
- (h) August 2020?
- (i) September 2020?
- (j) October 2020?
- (k) November 2020?
- (l) December 2020?
- (m) January 2021?
- (n) February 2021?
- (o) March 2021?
- (p) April 2021?
- (q) May 2021?
- (r) June 2021?
- (s) July 2021?
- (t) August 2021?
- (u) September 2021?
- (v) October 2021?
- (w) November 2021?
- (x) December 2021?
- (y) January 2022?
- (6) Please advise how the New South Wales Government plan to ensure the Federal Government's prohibition on the price gouging of Rapid Antigen Tests under the Biosecurity Act 2015 will be enforced in New South Wales?
- (7) Please provide the number of inquiries NSW Fair Trading have received in relation to price gouging since January of 2020?

8136 EMPLOYEE RELATIONS—EMPLOYEE DATA—The Hon. Daniel Mookhey to ask the Minister for Finance, and Minister for Employee Relations—

- (1) Can the Minister please provide information of the number of employees, median weekly salary and average weekly overtime payment for each occupation listed in the following table?

| Job title | Number of employees in this occupation | Median weekly salary for this occupation | Average weekly Overtime Payment for this occupation |
|--|--|--|---|
| Assistant in Nursing/Midwifery | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Enrolled Nurse without medication qualification | | | |
| 1st Year | | | |

| | | | |
|--|--|--|--|
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year and Thereafter | | | |
| Special Grade >08.12.99 | | | |
| Enrolled Nurse | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year and Thereafter | | | |
| Special Grade | | | |
| Registered Nurse/Midwife | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year | | | |
| 6th Year | | | |
| 7th Year | | | |
| 8th Year and Thereafter | | | |
| Clinical Nurse/Midwife Specialist | | | |
| Grade 1 - 1st Year and Thereafter | | | |
| Grade 2 - 1st Year | | | |
| Grade 2 - 2nd Year and Thereafter | | | |
| Clinical Nurse/Midwife Consultant | | | |
| Appointed prior to 31.12.99 | | | |
| Grade 1 - 1st Year >31.12.99 | | | |
| Grade 1 - 2nd Year >31.12.99 | | | |
| Grade 2 - 1st Year >31.12.99 | | | |
| Grade 2 - 2nd Year >31.12.99 | | | |
| Grade 3 - 1st Year >31.12.99 | | | |
| Grade 3 - 2nd Year >31.12.99 | | | |
| Clinical Nurse/Midwife Educator | | | |
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Medical / Technical Group | | | |
| Aides | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Technical Assistant Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Technical Assistant Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Cytology Scanner | | | |

| | | | |
|---------------------------------|--|--|--|
| Trainee Cytology Scanner | | | |
| 1st Year | | | |
| Cytology Scanner | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Pharmacy | | | |
| Pharmacy Assistant | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Pharmacy Technician | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 3 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Grade 4 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Sterilisation Technician | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Grade 3 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |

| | | | |
|--|--|--|--|
| Post Mortem Assistant 200 Post Mortems p.a. | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Senior - Westmead | | | |
| Senior Post Mortem Assistant (Westmead) | | | |
| Forensic Mortuary Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Senior Forensic Mortuary Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Museum Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Animal Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| Animal Attendant | | | |
| One Salary Rate | | | |
| Operations Assistants | | | |
| Trainee | | | |
| Operations Assistant | | | |
| Others - First 3 Years | | | |
| Other Subsequent years | | | |
| Senior | | | |
| Chief | | | |
| Anaesthetic and Operating Theatre Technician | | | |
| Without Diploma | | | |
| With Diploma | | | |
| Senior Anaesthetic Technician | | | |
| Senior Anaesthetic Technician (Royal Prince Alfred Hospital) | | | |
| Institute of Tropical Medicine - Prince Henry | | | |
| Attendant | | | |
| Attendant In Charge | | | |
| Surgical Instrument Repairer | | | |
| One Salary Rate | | | |
| Patient Support Assistant | | | |
| Central Coast Area Health Service | | | |
| 1st Year | | | |

| | | | |
|---|--|--|--|
| Thereafter | | | |
| Patient Services Assistant | | | |
| Western Sydney Area Health Service | | | |
| Grade 1 | | | |
| Grade 2 and Thereafter | | | |
| Support Services Officer | | | |
| Northern Sydney and Western Sydney Area Health Service | | | |
| One Salary Rate | | | |
| Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Chief Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Senior Chief Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Surgical Dresser | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Surgical Dresser S.T.D. Clinic | | | |
| 1st Year | | | |
| Thereafter | | | |
| Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Chief Surgical Dresser | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Chief Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Senior Chief Surgical Dresser | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Senior Chief Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Heart / Lung Assistant | | | |
| Heart / Lung Technician | | | |
| Cardiac Technician | | | |

| | | | |
|--|--|--|--|
| Year 1 | | | |
| Year 2 | | | |
| Year 3 | | | |
| Year 4 and Thereafter | | | |
| Cardiac Technologists | | | |
| Grade 1 | | | |
| Year 1 | | | |
| Year 2 | | | |
| Year 3 | | | |
| Year 4 | | | |
| Year 5 | | | |
| Year 6 | | | |
| Year 7 | | | |
| Year 8 and Thereafter | | | |
| Grade 2 - (Sonographer or EPS) | | | |
| Year 1 | | | |
| Year 2 | | | |
| Year 3 and Thereafter | | | |
| Senior | | | |
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Chief | | | |
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Neurophysiological Technician | | | |
| Trainee | | | |
| Trainee Neurophysiological Technician | | | |
| Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Senior | | | |
| In Charge of 2 or more employees | | | |
| St George, New Childrens, RNSH, Royal Newcastle | | | |
| RPAH, POW, PHH, Westmead | | | |
| Domestic Group | | | |
| Surgical Bootmaker | | | |
| In-Charge of Other Bootmakers/Repairers | | | |
| Otherwise | | | |
| Surgical Boot Repairer | | | |
| One Salary Rate | | | |
| Care Service Employee | | | |
| New Entrant | | | |
| Grade 1 | | | |
| Grade 2 and Thereafter | | | |
| Hospital Assistant | | | |
| Grade 1 | | | |
| Grade 2 | | | |
| Grade 3 and Thereafter | | | |

| | | | |
|--|--|--|--|
| Housekeeper / Domestic Supervisor - Not including Food Services | | | |
| Under 100 beds | | | |
| 100 beds but less than 200 beds | | | |
| 200 beds but less than 300 beds | | | |
| 300 beds but less than 400 beds | | | |
| 400 beds but less than 500 beds | | | |
| 500 beds and over | | | |
| Home Supervisor | | | |
| 100 beds but less than 200 beds | | | |
| 200 beds but less than 300 beds | | | |
| 300 beds but less than 400 beds | | | |
| 400 beds but less than 500 beds | | | |
| 500 beds and over | | | |
| Linen | | | |
| Assistant Foreperson | | | |
| One Salary Rate | | | |
| Supply Officer | | | |
| Linen Supply Officer <300 Bed | | | |
| Linen Supply Officer 300-499 Bed | | | |
| Linen Supply Officer 500+ Bed | | | |
| Team Leader - Central Linen Service | | | |
| Team Leader Central Linen | | | |
| Sewing Room Supervisor | | | |
| Sewing Room Supervisor in charge of 2-6 Dressmakers/ Seamstresses | | | |
| Sewing Room Supervisor in charge of 7-11 Dressmakers/ Seamstresses | | | |
| Sewing Room Supervisor in charge of 12 or more Dressmakers/Seamstresses | | | |
| Trainee Catering Officer | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Cook | | | |
| Apprentice | | | |
| 1st Six Months | | | |
| 2nd Six Months | | | |
| 3rd Six Months | | | |
| 4th Six Months | | | |
| 5th Six Months | | | |
| 6th Six Months | | | |

| | | | |
|---|--|--|--|
| Cook | | | |
| Cook - Grade A | | | |
| Cook - Grade B | | | |
| Centralised Food Production Unit | | | |
| CFPU Cook - Level 1 | | | |
| CFPU Cook - Level 2 | | | |
| Chef | | | |
| Chef - Grade A | | | |
| Chef - Grade B | | | |
| Chef - Grade C | | | |
| Centralised Food Production Unit | | | |
| CFPU Chef - Level 1 | | | |
| CFPU Chef - Level 2 | | | |
| CFPU Chef - Level 3 | | | |
| Maintenance/General Group | | | |
| Maintenance Supervisor | | | |
| Maintenance Supervisor (Non Trades) In charge of staff | | | |
| Maintenance Supervisor (Non Trades) Otherwise | | | |
| Boiler Attendant | | | |
| Boiler Attendant Maintenance of Plant | | | |
| Boiler Attendant Other | | | |
| Fireman | | | |
| Fireman | | | |
| Fire Safety Officers | | | |
| Fire Safety Officer - Level 1 - Over 700 beds | | | |
| Fire Safety Officer - Level 2 - 300-700 beds | | | |
| Fire Safety Officer - Level 3 - Less than 300 beds | | | |
| Motor Vehicle | | | |
| Motor Vehicle Driver <2950 Kilograms | | | |
| Motor Vehicle Driver 2951 Kg and up to 4650 Kg | | | |
| Motor Vehicle Driver 4651 Kg and up to 6250 Kg | | | |
| Motor Vehicle Driver 6251 Kg and up to 7700 Kg | | | |
| Motor Vehicle Driver 7701 Kg and up to 9200 Kg | | | |
| Motor Vehicle Driver 9201 Kg and up to 10800 Kg | | | |
| Motor Vehicle Driver 10801 Kg and up to 12350 Kg | | | |
| Motor Vehicle Driver 12351 Kg and up to 13950 Kg | | | |
| Motor Vehicle Driver 13951 Kg and up to 15500 Kg | | | |
| Motor Vehicle Driver 15501 Kg and up to 16950 Kg | | | |
| Motor Vehicle Driver 16951 Kg and up to 18400 Kg | | | |
| Motor Vehicle Driver 18401 Kg and up | | | |

| | | | |
|--|--|--|--|
| to 19750 Kg | | | |
| Motor Vehicle Driver 19751 Kg and up to 21100 Kg | | | |
| Motor Vehicle Driver 21101 Kg and up to 22450 Kg | | | |
| Tyre Fitter | | | |
| One Salary Rate | | | |
| Ambulance Support Officer | | | |
| One Salary Rate | | | |
| Patient Transport Officer (Non HealthShare) | | | |
| Trainee Patient Transport Officer | | | |
| Patient Transport Officer | | | |
| Gardening | | | |
| Apprentice | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| Gardeners | | | |
| Gardener Without Certificate | | | |
| Gardener With Certificate | | | |
| Head Gardener Without Certificate | | | |
| Head Gardener With Certificate | | | |
| Vocational | | | |
| Instructor - Rehabilitation (Tradesman) | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Training Officer (Non-Trade) | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Health and Security Assistant | | | |
| One Salary Rate | | | |
| Security | | | |
| One Salary Rate | | | |
| Senior | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Printing Operators | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Child Care Worker | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th year | | | |
| 5th Year | | | |

| | | | |
|---|--|--|--|
| 6th Year | | | |
| 7th Year and Thereafter | | | |
| Diversional Therapist with Diploma | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th year | | | |
| 5th Year and Thereafter | | | |
| Residential Services Assistant | | | |
| 1st Year of Service | | | |
| 2nd Year of Service | | | |
| 3rd Year of Service | | | |
| 4th Year of Service | | | |
| 5th Year of Service and Thereafter | | | |

8137 HEALTH—EMPLOYEE DATA—The Hon. Daniel Mookhey to ask the Minister for Women, Minister for Regional Health, and Minister for Mental Health representing the Minister for Health—

- (1) Can the Minister please provide information of the number of employees, median weekly salary and average weekly overtime payment for each occupation listed in the following table?

| Job title | Number of employees in this occupation | Median weekly salary for this occupation | Average weekly Overtime Payment for this occupation |
|--|--|--|---|
| Assistant in Nursing/Midwifery | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Enrolled Nurse without medication qualification | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year and Thereafter | | | |
| Special Grade >08.12.99 | | | |
| Enrolled Nurse | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year and Thereafter | | | |
| Special Grade | | | |
| Registered Nurse/Midwife | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| 5th Year | | | |
| 6th Year | | | |

| | | | |
|--|--|--|--|
| 7th Year | | | |
| 8th Year and Thereafter | | | |
| Clinical Nurse/Midwife Specialist | | | |
| Grade 1 - 1st Year and Thereafter | | | |
| Grade 2 - 1st Year | | | |
| Grade 2 - 2nd Year and Thereafter | | | |
| Clinical Nurse/Midwife Consultant | | | |
| Appointed prior to 31.12.99 | | | |
| Grade 1 - 1st Year >31.12.99 | | | |
| Grade 1 - 2nd Year >31.12.99 | | | |
| Grade 2 - 1st Year >31.12.99 | | | |
| Grade 2 - 2nd Year >31.12.99 | | | |
| Grade 3 - 1st Year >31.12.99 | | | |
| Grade 3 - 2nd Year >31.12.99 | | | |
| Clinical Nurse/Midwife Educator | | | |
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Medical / Technical Group | | | |
| Aides | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Technical Assistant Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Technical Assistant Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Cytology Scanner | | | |
| Trainee Cytology Scanner | | | |
| 1st Year | | | |
| Cytology Scanner | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Pharmacy | | | |
| Pharmacy Assistant | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |

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| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Pharmacy Technician | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Grade 3 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Grade 4 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Sterilisation Technician | | | |
| Grade 1 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Grade 2 | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Grade 3 | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Post Mortem Assistant 200 Post Mortems p.a. | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Senior - Westmead | | | |
| Senior Post Mortem Assistant (Westmead) | | | |
| Forensic Mortuary Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Senior Forensic Mortuary Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Museum Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |

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| 3rd Year | | | |
| 4th Year and Thereafter | | | |
| Animal Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| Animal Attendant | | | |
| One Salary Rate | | | |
| Operations Assistants | | | |
| Trainee | | | |
| Operations Assistant | | | |
| Others - First 3 Years | | | |
| Other Subsequent years | | | |
| Senior | | | |
| Chief | | | |
| Anaesthetic and Operating Theatre Technician | | | |
| Without Diploma | | | |
| With Diploma | | | |
| Senior Anaesthetic Technician | | | |
| Senior Anaesthetic Technician (Royal Prince Alfred Hospital) | | | |
| Institute of Tropical Medicine - Prince Henry | | | |
| Attendant | | | |
| Attendant In Charge | | | |
| Surgical Instrument Repairer | | | |
| One Salary Rate | | | |
| Patient Support Assistant | | | |
| Central Coast Area Health Service | | | |
| 1st Year | | | |
| Thereafter | | | |
| Patient Services Assistant | | | |
| Western Sydney Area Health Service | | | |
| Grade 1 | | | |
| Grade 2 and Thereafter | | | |
| Support Services Officer | | | |
| Northern Sydney and Western Sydney Area Health Service | | | |
| One Salary Rate | | | |
| Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Chief Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Senior Chief Wardsperson | | | |
| 1st Year | | | |
| Thereafter | | | |
| Surgical Dresser | | | |

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| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Surgical Dresser S.T.D. Clinic | | | |
| 1st Year | | | |
| Thereafter | | | |
| Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Chief Surgical Dresser | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Chief Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Senior Chief Surgical Dresser | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Senior Chief Surgical Dresser Royal North Shore Hospital | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Heart / Lung Assistant | | | |
| Heart / Lung Technician | | | |
| Cardiac Technician | | | |
| Year 1 | | | |
| Year 2 | | | |
| Year 3 | | | |
| Year 4 and Thereafter | | | |
| Cardiac Technologists | | | |
| Grade 1 | | | |
| Year 1 | | | |
| Year 2 | | | |
| Year 3 | | | |
| Year 4 | | | |
| Year 5 | | | |
| Year 6 | | | |
| Year 7 | | | |
| Year 8 and Thereafter | | | |
| Grade 2 - (Sonographer or EPS) | | | |
| Year 1 | | | |
| Year 2 | | | |
| Year 3 and Thereafter | | | |
| Senior | | | |

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|--|--|--|--|
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Chief | | | |
| Year 1 | | | |
| Year 2 and Thereafter | | | |
| Neurophysiological Technician | | | |
| Trainee | | | |
| Trainee Neurophysiological Technician | | | |
| Technician | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Senior | | | |
| In Charge of 2 or more employees | | | |
| St George, New Childrens, RNSH, Royal Newcastle | | | |
| RPAH, POW, PHH, Westmead | | | |
| Domestic Group | | | |
| Surgical Bootmaker | | | |
| In-Charge of Other Bootmakers/Repairers | | | |
| Otherwise | | | |
| Surgical Boot Repairer | | | |
| One Salary Rate | | | |
| Care Service Employee | | | |
| New Entrant | | | |
| Grade 1 | | | |
| Grade 2 and Thereafter | | | |
| Hospital Assistant | | | |
| Grade 1 | | | |
| Grade 2 | | | |
| Grade 3 and Thereafter | | | |
| Housekeeper / Domestic Supervisor - Not including Food Services | | | |
| Under 100 beds | | | |
| 100 beds but less than 200 beds | | | |
| 200 beds but less than 300 beds | | | |
| 300 beds but less than 400 beds | | | |
| 400 beds but less than 500 beds | | | |
| 500 beds and over | | | |
| Home Supervisor | | | |
| 100 beds but less than 200 beds | | | |
| 200 beds but less than 300 beds | | | |
| 300 beds but less than 400 beds | | | |
| 400 beds but less than 500 beds | | | |
| 500 beds and over | | | |
| Linen | | | |
| Assistant Foreperson | | | |
| One Salary Rate | | | |
| Supply Officer | | | |
| Linen Supply Officer <300 Bed | | | |

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|---|--|--|--|
| Linen Supply Officer 300-499 Bed | | | |
| Linen Supply Officer 500+ Bed | | | |
| Team Leader - Central Linen Service | | | |
| Team Leader Central Linen | | | |
| Sewing Room Supervisor | | | |
| Sewing Room Supervisor in charge of 2-6 Dressmakers/Seamstresses | | | |
| Sewing Room Supervisor in charge of 7-11 Dressmakers/Seamstresses | | | |
| Sewing Room Supervisor in charge of 12 or more Dressmakers/Seamstresses | | | |
| Trainee Catering Officer | | | |
| 1st Year | | | |
| 2nd Year | | | |
| Thereafter | | | |
| Cook | | | |
| Apprentice | | | |
| 1st Six Months | | | |
| 2nd Six Months | | | |
| 3rd Six Months | | | |
| 4th Six Months | | | |
| 5th Six Months | | | |
| 6th Six Months | | | |
| Cook | | | |
| Cook - Grade A | | | |
| Cook - Grade B | | | |
| Centralised Food Production Unit | | | |
| CFPU Cook - Level 1 | | | |
| CFPU Cook - Level 2 | | | |
| Chef | | | |
| Chef - Grade A | | | |
| Chef - Grade B | | | |
| Chef - Grade C | | | |
| Centralised Food Production Unit | | | |
| CFPU Chef - Level 1 | | | |
| CFPU Chef - Level 2 | | | |
| CFPU Chef - Level 3 | | | |
| Maintenance/General Group | | | |
| Maintenance Supervisor | | | |
| Maintenance Supervisor (Non Trades) In charge of staff | | | |
| Maintenance Supervisor (Non Trades) Otherwise | | | |

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|--|--|--|--|
| Boiler Attendant | | | |
| Boiler Attendant Maintenance of Plant | | | |
| Boiler Attendant Other | | | |
| Fireman | | | |
| Fireman | | | |
| Fire Safety Officers | | | |
| Fire Safety Officer - Level 1 - Over 700 beds | | | |
| Fire Safety Officer - Level 2 - 300-700 beds | | | |
| Fire Safety Officer - Level 3 - Less than 300 beds | | | |
| Motor Vehicle | | | |
| Motor Vehicle Driver <2950 Kilograms | | | |
| Motor Vehicle Driver 2951 Kg and up to 4650 Kg | | | |
| Motor Vehicle Driver 4651 Kg and up to 6250 Kg | | | |
| Motor Vehicle Driver 6251 Kg and up to 7700 Kg | | | |
| Motor Vehicle Driver 7701 Kg and up to 9200 Kg | | | |
| Motor Vehicle Driver 9201 Kg and up to 10800 Kg | | | |
| Motor Vehicle Driver 10801 Kg and up to 12350 Kg | | | |
| Motor Vehicle Driver 12351 Kg and up to 13950 Kg | | | |
| Motor Vehicle Driver 13951 Kg and up to 15500 Kg | | | |
| Motor Vehicle Driver 15501 Kg and up to 16950 Kg | | | |
| Motor Vehicle Driver 16951 Kg and up to 18400 Kg | | | |
| Motor Vehicle Driver 18401 Kg and up to 19750 Kg | | | |
| Motor Vehicle Driver 19751 Kg and up to 21100 Kg | | | |
| Motor Vehicle Driver 21101 Kg and up to 22450 Kg | | | |
| Tyre Fitter | | | |
| One Salary Rate | | | |
| Ambulance Support Officer | | | |
| One Salary Rate | | | |
| Patient Transport Officer (Non HealthShare) | | | |
| Trainee Patient Transport Officer | | | |
| Patient Transport Officer | | | |
| Gardening | | | |
| Apprentice | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th Year | | | |
| Gardeners | | | |

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| Gardener Without Certificate | | | |
| Gardener With Certificate | | | |
| Head Gardener Without Certificate | | | |
| Head Gardener With Certificate | | | |
| Vocational | | | |
| Instructor - Rehabilitation (Tradesman) | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Training Officer (Non-Trade) | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Health and Security Assistant | | | |
| One Salary Rate | | | |
| Security | | | |
| One Salary Rate | | | |
| Senior | | | |
| 1st Year | | | |
| 2nd Year and Thereafter | | | |
| Printing Operators | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year and Thereafter | | | |
| Child Care Worker | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th year | | | |
| 5th Year | | | |
| 6th Year | | | |
| 7th Year and Thereafter | | | |
| Diversional Therapist with Diploma | | | |
| 1st Year | | | |
| 2nd Year | | | |
| 3rd Year | | | |
| 4th year | | | |
| 5th Year and Thereafter | | | |
| Residential Services Assistant | | | |
| 1st Year of Service | | | |
| 2nd Year of Service | | | |
| 3rd Year of Service | | | |
| 4th Year of Service | | | |
| 5th Year of Service and Thereafter | | | |

David Blunt
Clerk of the Parliament