



LEGISLATIVE COUNCIL

**QUESTIONS
AND
ANSWERS**

No. 31

WEDNESDAY 19 JUNE 2019

(The Questions and Answers Paper published for the first sitting day in each week will contain, by number and title, all unanswered questions, together with questions to which answers have been received on the previous sitting and any new questions. On subsequent days, new questions are printed, as are questions to which answers were received the previous day. Consequently the full text of any question will be printed only twice: when notice is given; and, when answered.)

Notice given on date shown

Publication of Questions	Answer to be lodged by
Q & A No. 17 (Including Question Nos 0073 to 0081)	19 June 2019
Q & A No. 18 (Including Question Nos 0082 to 0088)	20 June 2019
Q & A No. 19 (Including Question Nos 0089 to 0091)	21 June 2019
Q & A No. 20 (Including Question Nos 0092 to 0097)	24 June 2019
Q & A No. 21 (Including Question Nos 0098 to 0105)	25 June 2019
Q & A No. 22 (Including Question Nos 0106 to 0132)	26 June 2019
Q & A No. 23 (Including Question Nos 0133 to 0166)	27 June 2019
Q & A No. 24 (Including Question Nos 0167 to 0167)	28 June 2019
Q & A No. 25 (Including Question Nos 0168 to 0169)	02 July 2019
Q & A No. 26 (Including Question Nos 0170 to 0170)	03 July 2019
Q & A No. 27 (Questions—Nil)	-
Q & A No. 28 (Including Question Nos 0171 to 0171)	05 July 2019
Q & A No. 29 (Including Question Nos 0172 to 0173)	08 July 2019
Q & A No. 30 (Including Question Nos 0174 to 0185)	09 July 2019
Q & A No. 31 (Including Question Nos 0186 to 0218)	10 July 2019

29 MAY 2019

(Paper No. 17)

*73 REGIONAL TRANSPORT AND ROADS—BOBEYAN ROAD—Mr Primrose asked the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Regional Transport and Roads—

- (1) At what stage is the planning of the Bobeyan Road, the road connecting Adaminaby to Canberra?
- (2) When is it estimated that planning will be completed?
- (3) What is the estimated total cost of planning?
- (4) How much of this funding has been or will be contributed by the NSW Government?
- (5) What criteria were used to prioritise the Bobeyan Road over the Brindabella Road?
- (6) When is it expected that construction of Bobeyan Road will commence?
- (7) When is it expected that construction of Bobeyan Road will be completed?
- (8) Is it the case that the Brindabella Road will no longer be considered for any NSW Government funding given that the state electorate of Wagga Wagga did not return a National Party candidate? (reference Tumut and Adelong Times, "Brindabella Bother", 12 March 2019, <https://www.tatimes.com.au/brindabella-bother/>)

Answer—

I am advised:

1-7. Bobeyan Road is a local road under the care and control of Snowy Monaro Regional Council. In February 2019, the Deputy Premier announced \$20 million in funding to seal this road which connects Adaminaby to Canberra. Roads and Maritime Services will be working with council to deliver on this project. Project timelines, resources and any governance framework will be determined by council with support and advice from Roads and Maritime as needed.

8. Brindabella Road is a local road, under the full care and control of Snowy Valleys Council. The NSW Government has announced a \$500 million Fixing Local Roads program to help councils repair, maintain and seal important local roads. Council can also seek funding from the NSW Government via the Fixing Country Roads program for improvements on rural and regional roads.

*74 LOCAL GOVERNMENT—AUDIT, RISK AND IMPROVEMENT COMMITTEE—Mr Primrose asked the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Local Government—

- (1) Is it the case that all councils are required to appoint an Audit, Risk and Improvement committee?
- (2) How many councils have appointed an Audit, Risk and Improvement committee?
- (3) How many councils' Audit, Risk and Improvement committees have met more than once?
- (4) How many councils have entered into shared arrangements for their Audit, Risk and Improvement Committee?
- (5) How many councils are yet to appoint an Audit, Risk and Improvement committee?

Answer—

I am advised as follows:

- (1) Amendments to the Local Government Act 1993 require all councils in NSW to appoint an Audit, Risk and Improvement Committee. The Act allows councils to share committees. The amendments are yet to be commenced to allow the development of the regulations and guidelines that will inform the operation of committees and to consult with the local government sector on the proposed new requirements. A discussion paper has been prepared (but not yet released) to consult with the local government sector on the proposed regulations and guidelines that will support the operation of Audit, Risk and Improvement Committees. Under the transitional provisions of the Act, councils will not be required to appoint an Audit, Risk and Improvement Committee until six months after the next

ordinary local government elections following commencement of the amendments. The earliest that this can occur is March 2021.

- (2) In her Report on Local Government 2018, the Auditor-General of NSW advised that out of a combined 128 councils and 10 county councils, 97 councils have appointed an Audit, Risk and Improvement Committee. This represents 70% of councils and county councils in NSW.
- (3) The Office of Local Government does not hold this information.
- (4) The Office of Local Government does not hold this information.
- (5) In her Report on Local Government 2018, the Auditor-General of NSW, advises that out of a combined 128 councils and 10 county councils, 41 councils are yet to appoint an Audit, Risk and Improvement Committee.

*75 PUBLIC SERVICE AND EMPLOYEE RELATIONS, ABORIGINAL AFFAIRS, AND THE ARTS—ABORIGINAL HEALTH IN NSW—Revd Mr Nile asked the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council—

- (1) Can the Minister confirm whether or not the New South Wales Indigenous burden of disease, which according to the Australian Medical Association's official Journal 'The Doctor' (March/ April) is 2.3 times greater than the non-Indigenous population?

Answer—

Answer:

I am advised by the Minister for Health and Medical Research:

The information is from the report entitled "Australian Burden of Disease Study: impact and causes of illness and death in Aboriginal and Torres Strait Islander People 2011" produced by the Australian Institute of Health and Welfare (AIHW). The AIHW repeated the study in 2015 however information for Aboriginal people is not yet published.

Measures other than 'burden of disease' which demonstrate the gap in health for Aboriginal people compared to non-Aboriginal people are provided in more recent reports such as NSW Aboriginal Health Dashboards for Local Health Districts and the Chief Health Officer's report "Aboriginal Kids: a healthy start to life"

www.health.nsw.gov.au/hnsnw/Publications/chief-health-officers-report-2018.pdf

The NSW Government is committed to continuing to improve the health of Aboriginal people in NSW through the Aboriginal Health Plan 2013-2023 -

www.health.nsw.gov.au/research/Publications/ahp-mid-term-main-report.pdf

*76 PUBLIC SERVICE AND EMPLOYEE RELATIONS, ABORIGINAL AFFAIRS, AND THE ARTS—ABORIGINAL LEGAL SERVICES—Revd Mr Nile asked the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council—

- (1) Is the Minister aware that the Aboriginal Legal Service (ALS) provided legal assistance to 67,889 individuals last year in NSW and the ACT, and that this represented an increase of 6% on the prior year of service delivery?
- (2) Can the Minister confirm that the government plans to reduce funding for the ALS after 2020 by \$1.2 million?
- (3) How does the Minister foresee this reduction in funding impacting on the ALS being able to provide the much needed legal assistance to vulnerable Indigenous Australians in coming years?

Answer—

Answer:

I am advised by the Attorney General and Minister for the Prevention of Domestic Violence:

Funding for Aboriginal and Torres Strait Islander Legal Services is the responsibility of the Commonwealth Government. The Aboriginal Legal Service (NSWIACT) Ltd receives the majority of its funding from the Commonwealth Attorney-General's Department under the Indigenous Legal Assistance Program 2015-2020.

I am further advised:

On 2 April 2019, the Commonwealth Attorney-General announced an increase of funding legal assistance services, including Aboriginal and Torres Strait Islander Legal Services, in the Federal Budget. The NSW Government will continue to work with the Commonwealth as they deliver funding for these services.

*77 EDUCATION AND EARLY CHILDHOOD LEARNING—SPECIAL RELIGIOUS EDUCATION IN NSW PUBLIC SCHOOLS—Mr Shoebridge asked the Minister for Education and Early Childhood Learning—

- (1) How many students participated in Special Religious Education (SRE) in 2018?
- (2) How many students participated in Special Education in Ethics (SEE) in 2018?
- (3) How many eligible students participated in neither SRE or SEE in 2018?
- (4) If the information in questions 1-3 is not available, why not?

Answer—

The Department of Education does not centrally collect participation statistics for Special Religious Education (SRE) or Special Education in Ethics (SEE).

Actual participation and attendance in SRE/SEE at the school level changes frequently. The Department does not consider it to be the best use of resources to establish an additional state-wide monitoring system for attendance in SRE/SEE.

*78 EDUCATION AND EARLY CHILDHOOD LEARNING—OUTCOMES PATHWAY MODELLING—Mr Shoebridge asked the Minister for Education and Early Childhood Learning—

- (1) What is the current status of the outcomes pathway modelling being undertaken by the department?
- (2) When will the details of the modelling be released to the out of home care sector?
- (3) What provisions are in place to protect the identities of those whose data is included in the dataset being used?

Answer—

This question should be addressed to the Minister for Families, Communities and Disability Services, as the Minister responsible for outcomes pathway modelling. I am advised the Minister for Families, Communities and Disability Services will provide a response.

1. & 2. The outcomes modelling was undertaken in 2018 by Their Futures Matter and a report outlining key insights from the model is currently being prepared for public release.

3. All data used in the dataset for the modelling are de-identified prior to integration, meaning the integrated data set contains completely anonymous records. Access to the dataset is tightly controlled by two Public Interest Directions granted by the NSW Privacy Commissioner, and a Memorandum of Understanding with partnering agencies. The data are protected by laws and other measures that guard privacy, including a comprehensive framework of security controls and standards. More information on the Department of Family and Community Services Privacy and Information Sharing Policy is available at

<https://www.facs.nsw.gov.au/housing/policies/privacy-information-sharing-policy>.

*79 REGIONAL TRANSPORT AND ROADS—FUNDING ANNOUNCEMENTS—Mr Veitch asked the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Regional Transport and Roads—

- (1) Can the Minister provide a list of all funding announcements he made (as well as announcements made in conjunction with other Ministers) in the lead up to the 2019 election since December 1 2018, along with the address of the organisation which received the funding?

Answer—

Announcements made by the Government are a matter of public record.

- *80 EDUCATION AND EARLY CHILDHOOD LEARNING—DIGITAL CITIZENSHIP WEBSITE—Mrs Houssos asked the Minister for Education and Early Childhood Learning—

- (1) What was the total cost of the new Digital Citizenship website created by the NSW Department of Education?

Answer—

\$45,346.

- *81 WATER, PROPERTY AND HOUSING—WATER RESTRICTIONS—Ms Faehrmann asked the Minister for Mental Health, Regional Youth and Women representing the Minister for Water, Property and Housing—

- (1) Were Sydney Water's 'Water Wise Rules' enforced or voluntary?
 (a) If yes, how were they enforced?
- (2) How many breaches of the 'Water Wise Rules' were reported to Sydney Water by the public between their introduction in June 2009 and 15 May 2019?
 (a) How many of these complaints to Sydney Water resulted in individuals receiving fines for breaching the 'Water Wise Rules'?
- (3) What rules will be in effect at level 1, 2 & 3 water restrictions in Sydney?
- (4) What are the expected water savings per person from level 1, 2, & 3 water restrictions respectively?
- (5) What are the predicted future impacts of climate change on drought in Australia and on Sydney's water reservoirs?

Answer—

I am advised:

- (1) While Sydney Water encouraged the community to follow the Water Wise Rules, they did not enforce them and instead focused on educating the community about how they can save water in and outside the home.
 (a) Sydney Water did not enforce the Water Wise Rules
- (2) Sydney Water received a low volume of reports from the public regarding breaches of Water Wise Rules during 2009 and 2019.
 (a) No fines were issued for breaches, as Water Wise Rules were not enforced by Sydney Water.
- (3) Rules of Level 1 water restrictions can be found at sydneywater.com.au. The rules for further levels of restrictions have not yet been established by the NSW Government, which is closely monitoring the drought and actions taken to respond to it.
- (4) Over a 12-month period, Sydney Water estimates that Level 1 water restrictions will save around 6%, relative to weather-corrected forecast demand.
 Potential savings from restrictions contain assumptions about outdoor water usage and how consumer behaviour will change in response to restrictions. Estimate savings have been informed by analysis of customer billing data, Sydney Water's research and experience gained from the previous drought restrictions (2003-2009).
- (5) Water NSW has advised that: Climate change impacts cannot be predicted accurately enough for the east coast of Australia for water security purposes. Research projects are progressing but there are no conclusive findings yet.

19 JUNE 2019

(Paper No. 31)

- 186 AGRICULTURE AND WESTERN NEW SOUTH WALES—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Agriculture and Western New South Wales—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

- 187 ATTORNEY GENERAL—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning representing the Attorney General, and Minister for the Prevention of Domestic Violence—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
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 - (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
 - (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?
- 188 BETTER REGULATION AND INNOVATION—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business representing the Minister for Better Regulation and Innovation—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
 - (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
 - (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
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 - (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?
- 189 COUNTER TERRORISM AND CORRECTIONS—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning representing the Minister for Counter Terrorism and Corrections—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a)

What are the details?

- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
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 - (b) What management financial bonuses were paid for outcomes in these areas?

190 CUSTOMER SERVICE—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business representing the Minister for Customer Service—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
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- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?

(b) What management financial bonuses were paid for outcomes in these areas?

191 JOBS, INVESTMENT, TOURISM AND WESTERN SYDNEY—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business representing the Minister for Jobs, Investment, Tourism and Western Sydney—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
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 - (b) What management financial bonuses were paid for outcomes in these areas?

192 EDUCATION AND EARLY CHILDHOOD LEARNING—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
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- (a) What are the details?
- (b) What management financial bonuses were paid for outcomes in these areas?
- 193 ENERGY AND ENVIRONMENT—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Energy and Environment—
- For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:
- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
- (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
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- 194 FINANCE AND SMALL BUSINESS—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business—
- For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:
- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
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- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?
- 195 LOCAL GOVERNMENT—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Local Government—
- For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:
- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
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- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

196 MENTAL HEALTH, REGIONAL YOUTH AND WOMEN—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
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 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
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- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

197 PLANNING AND PUBLIC SPACES—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Planning and Public Spaces—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender

or sexuality to their employer?

(a) What are the details?

(4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?

(a) What are the details?

(b) What management financial bonuses were paid for outcomes in these areas?

198 POLICE AND EMERGENCY SERVICES—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning representing the Minister for Police and Emergency Services—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

(1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?

(a) What are the details?

(2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:

(a) Diversity and inclusion,

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(e) 'Words at Work', that is, things that can and can't be said in the workplace,

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(3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?

(a) What are the details?

(4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?

(a) What are the details?

(b) What management financial bonuses were paid for outcomes in these areas?

199 PREMIER—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Premier—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

(1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?

(a) What are the details?

(2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:

(a) Diversity and inclusion,

- (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
- (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

200 REGIONAL TRANSPORT AND ROADS—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Regional Transport and Roads—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
- (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
- (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
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- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

- 201 SKILLS AND TERTIARY EDUCATION—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning representing the Minister for Skills and Tertiary Education—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

- 202 SPORT, MULTICULTURALISM, SENIORS AND VETERANS—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Sport, Multiculturalism, Seniors and Veterans—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
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Other aspects of Identity politics - that is, race, gender and sexuality?

- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

203 TRANSPORT AND ROADS—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Transport and Roads—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
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- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

204 TREASURER—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business representing the Treasurer—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas

related to:

- (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
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- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
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- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

205 WATER, PROPERTY AND HOUSING—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Water, Property and Housing—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
- (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
- (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
- (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
- (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

206 FAMILIES, COMMUNITIES AND DISABILITY SERVICES—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Finance and Small Business representing the Minister for Families, Communities and Disability Services—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?
- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

207 REGIONAL NEW SOUTH WALES, INDUSTRY AND TRADE—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Education and Early Childhood Learning representing the Deputy Premier, Minister for Regional New South Wales, Industry and Trade—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
 - (f) 'Bringing Your Whole Self to Work', that is, staff openly declaring their race, gender and sexuality in the workplace,
 - (g) Other aspects of Identity politics - that is, race, gender and sexuality?

- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

208 HEALTH AND MEDICAL RESEARCH—DIVERSITY COUNCIL AUSTRALIA TRAINING—Mr Latham to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Health and Medical Research—

For the departments and agencies for which the Minister has responsibility in a) 2018 and b) 2019:

- (1) How much money was spent on membership of Diversity Council Australia (DCA) or events and training hosted by DCA?
 - (a) What are the details?
- (2) How many staff participated in and what was the cost of and hours devoted to training in areas related to:
 - (a) Diversity and inclusion,
 - (b) Unconscious bias,
 - (c) Domestic violence,
 - (d) Transgender issues,
 - (e) 'Words at Work', that is, things that can and can't be said in the workplace,
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- (3) How many ran administrative and staffing programs that required staff to declare their race, gender or sexuality to their employer?
 - (a) What are the details?
- (4) What staffing, training and recruitment programs were based on employment quotas, affirmative action or positive discrimination measures concerning race, gender and sexuality?
 - (a) What are the details?
 - (b) What management financial bonuses were paid for outcomes in these areas?

209 POLICE AND EMERGENCY SERVICES—SETTLEMENTS FOLLOWING CIVIL CASES V NSW POLICE FORCE—Mr Shoebridge to ask the Minister for Education and Early Childhood Learning representing the Minister for Police and Emergency Services—

- (1) How much did the NSW Police Force pay in settlements relating to civil litigation involving alleged or actual police misconduct (for example illegal arrest, false imprisonment, trespass, assault, and other civil liberties infringements) in the following financial years:
 - (a) 2015/16?
 - (b) 2016/17?
 - (c) 2017/18?
 - (d) 2018/19?

- (2) How much did the NSW Police Force pay in settlements relating to civil litigation involving police officers, stations or police operations generally in the following financial years, save and except for personal injury claims brought by serving police:
- 2015/16?
 - 2016/17?
 - 2017/18?
 - 2018/19?
- (3) How much did the NSW Police Force pay in compensation for alleged or actual police misconduct (for example illegal arrest, false imprisonment, trespass, assault, and other civil liberties infringements) in the following financial years:
- 2015/16?
 - 2016/17?
 - 2017/18?
 - 2018/19?
- 210 AGRICULTURE AND WESTERN NEW SOUTH WALES—ROBOTICS AND IMPACT ON EMPLOYMENT—Revd Mr Nile to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Agriculture and Western New South Wales—
- To what extent have robotics replaced human personnel in the State's agriculture industry?
 - Have these trends met, exceeded or failed the government's expectations?
 - What new employment opportunities have been opened as a consequence of the introduction of robotics in the agriculture industry?
 - What are the new skills and requirements for the workforce needed as a consequence of the introduction of robotics in the agriculture industry?
 - How do the following figures compare:
 - The number of new jobs available as a consequence of the introduction of robotics in the agriculture industry,
 - The number of old jobs made redundant,
 - The sex and age distribution of the above two categories.
 - How many of the robotic devices used in the agricultural industry are manufactured in Australia?
 - What problems have been encountered with the use of robotics in the agriculture industry which were not an issue prior to their introduction?
 - What has been the impact of the introduction of robotics in the agriculture industry on the local communities in economic terms?
 - What has been the impact of the introduction of robotics in the agriculture industry on the local communities in human terms?
 - Has there been any change in the rates of substance abuse or suicide in regions where robotics has displaced a human workforce?
- 211 TRANSPORT AND ROADS—WESTCONNEX STRUCTURAL INTEGRITY—Revd Mr Nile to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Transport and Roads—
- Can the Minister confirm that recent tunnel maps of WestConnex show that some tunnel depths are as shallow as 10 metres?
 - Is it true that the government's environmental impact statement states that tunnel depths shallower than 35 metres could cause damage to local housing?
 - What assurances can the government give to residence who are concerned for the safety of their

homes?

- 212 REGIONAL TRANSPORT AND ROADS—TIMBER ROADS—Mr Veitch to ask the Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Regional Transport and Roads—
- (1) How many and what timber bridges have had weight or load limits applied in the following financial years
 - (a) 2009/2010?
 - (b) 2010/2011?
 - (c) 2011/2012?
 - (d) 2012/2013?
 - (e) 2013/2014?
 - (f) 2014/2015?
 - (g) 2015/2016?
 - (h) 2016/2017?
 - (i) 2017/2018?
 - (j) 2018/2019?
 - (2) Which timber bridges have had weight or load limits removed
 - (a) What year did this occur?
- 213 ENERGY AND ENVIRONMENT—NSW ENVIRONMENT PROTECTION AUTHORITY—Ms Sharpe to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Energy and Environment—
- (1) What is the status of the Government's implementation of recommendations from the 2015 General Purpose Standing Committee No. 5 Report on the performance of the NSW Environment Protection Authority?
 - (a) Please provide an update for each recommendation
 - (2) Will the Government separate the roles of Chair and CEO of the NSW Environment Protection Authority?
 - (a) If not, why not?
- 214 ENERGY AND ENVIRONMENT—PROTECTION OF THE ENVIRONMENT OPERATIONS ACT 1997—Ms Sharpe to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Energy and Environment—
- (1) Is the Government currently undertaking or planning to undertake a review of the Protection of the Environment Operations Act 1997?
 - (a) If so,
 - (i) What matters are being included in the review?
 - (ii) How will community members be actively involved in the review?
 - (iii) What is the timeframe for the completion of the review?
 - (iv) When will the review report be released publicly?
- 215 ENERGY AND ENVIRONMENT—CLEAN AIR FOR NSW PLAN—Ms Sharpe to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Energy and Environment—
- (1) What is the status of finalising and implementing the Clean Air for NSW plan?
 - (a) Will the Government be undertaking further public consultation?

- (b) Has the plan been finalised?
 (c) When will it be released publicly?
- 216 ENERGY AND ENVIRONMENT—LOAD-BASED LICENSING SCHEME—Ms Sharpe to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Energy and Environment—
- (1) What is the status of the review of the load-based licensing scheme?
 (a) Will the Government be undertaking further public consultation?
 (b) Has the review been finalised?
 (c) When will it be released publicly?
- 217 HEALTH AND MEDICAL RESEARCH—HYPOTHERMIC EMERGENCY PRESENTATIONS—Mr Shoebridge to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Health and Medical Research—
- (1) What is the number of hypothermic emergency presentations at all hospitals across NSW in:
 (a) 2016?
 (b) 2017?
 (c) 2018?
 (d) 2019 to date?
- (2) What are the details (such as age and socio-economic status) of people making hypothermic emergency presentations at hospitals in NSW in the past five years?
- 218 MENTAL HEALTH, REGIONAL YOUTH AND WOMEN—MENTAL HEALTH CARE IN EMERGENCY DEPARTMENTS—Ms Faehrmann to ask the Minister for Mental Health, Regional Youth and Women—
- (1) By hospital, how many complaints have been lodged to the Health Care Complaints Commission from people who are detained under the Mental Health Act each year since 2014?
- (2) What percentage of mental health inpatients following discharge, are re-admitted to mental health inpatient units within:
 (a) 1 day?
 (b) 1 week?
 (c) 2 weeks?
 (d) 1 month?
 (e) 3 months?
 (f) 6 months?
 (g) 1 year?
 (h) 2 years?
- (3) What projects are currently planned under the Statewide Mental Health Infrastructure Fund?
 (a) What are their timelines?
- (4) What mental health stakeholders were involved in the community consultation process for the following projects:
 (a) The new Northern Beaches Hospital?
 (b) The Sutherland Hospital redevelopment (including the new Emergency Department)?
 (c) The St George Hospital redevelopment?
 (d) The new Armidale Hospital Redevelopment?
- (5)

- (a) How many Full-Time Equivalent (FTE) health staff are employed at each hospital for the following years (Please provide answers to (a) and (b) in table format):
- (i) 2014-2015?
 - (ii) 2016-2017?
 - (iii) 2018-2019?
 - (iv) 2019-2020?
- (b) How many health staff are employed by position at each hospital for the following years (Please provide answers to (a) and (b) in table format):
- (i) 2014-2015?
 - (ii) 2016-2017?
 - (iii) 2018-2019?
 - (iv) 2019-2020?
- (6) What is the number of reported assaults on staff by mental health patients for each individual inpatient mental health unit from 2015-16 to 2018-19? (Please provide answer in table format)

David Blunt
Clerk of the Parliaments