



LEGISLATIVE COUNCIL

**QUESTIONS
AND
ANSWERS**

No. 387

FRIDAY 20 NOVEMBER 2020

(The Questions and Answers Paper published on Tuesday of each week will contain, by number and title, all unanswered questions, together with questions to which answers have been received on the previous sitting and any new questions. On subsequent days, new questions are printed, as are questions to which answers were received the previous day. Consequently the full text of any question will be printed only twice: when notice is given; and, when answered.)

Notice given on date shown

Publication of Questions	Answer to be lodged by
Q & A No. 372 (Including Question Nos 2537 to 2548)	20 November 2020
Q & A No. 373 (Including Question Nos 2549 to 2549)	23 November 2020
Q & A No. 374 (Including Question Nos 2550 to 2551)	24 November 2020
Q & A No. 375 (Including Question Nos 2552 to 2563)	25 November 2020
Q & A No. 376 (Questions—Nil)	-
Q & A No. 377 (Including Question Nos 2564 to 2565)	27 November 2020
Q & A No. 378 (Including Question Nos 2566 to 2568)	30 November 2020
Q & A No. 379 (Including Question Nos 2569 to 2580)	01 December 2020
Q & A No. 380 (Including Question Nos 2581 to 2583)	02 December 2020
Q & A No. 381 (Questions—Nil)	-
Q & A No. 382 (Questions—Nil)	-
Q & A No. 383 (Including Question Nos 2584 to 2584)	07 December 2020
Q & A No. 384 (Including Question Nos 2585 to 2585)	08 December 2020
Q & A No. 385 (Including Question Nos 2586 to 2597)	09 December 2020
Q & A No. 386 (Including Question Nos 2598 to 2602)	10 December 2020
Q & A No. 387 (Including Question Nos 2603 to 2624)	11 December 2020

30 OCTOBER 2020

(Paper No. 372)

***2537 EDUCATION AND EARLY CHILDHOOD LEARNING—LGBTIQ INCLUSIVE SCHOOLS WEBINAR—**Mr Latham asked the Minister for Education and Early Childhood Learning—

- (1) Has the NSW Teachers Federation professional development LGBTIQ Inclusive Schools webinar now been removed by the NSW Education Standards Authority (NESE)?
 - (a) If so, what specifically did the Minister object to prior to its removal?
- (2) Did NESA advise the media that the LGBTIQ webinar had been taken down on 9 September 2020?
 - (a) If so, why?
 - (b) Was this the advice the Minister received from NESA?
 - (c) If so, from whom specifically did the Minister receive this advice?
 - (d) Was the advice accurate?
 - (e) If not, has any action been taken to address the provision of incorrect advice?
- (3) Are public schools being told not to follow the Teachers Federation webinar advice: that in no circumstance for any family should teachers tell parents about the gender or sexuality decisions of their children, as child safety would automatically be imperilled?
 - (a) If so, how is this being communicated?
 - (b) If not, what advice is being provided to schools?

Answer—

As outlined in my media release on 22 July 2020, I have asked the NSW Education Standards Authority (NESA) to review its processes for endorsing professional development providers and their courses. This review is due to be completed this month, with new accreditation procedures to apply to all courses and providers from 2021.

NESA made a factual error on 21 October 2020 in its response to the Daily Telegraph regarding the status of a professional development course offered by the NSW Teachers Federation.

NESA has also acknowledged that it incorrectly advised me about the status of this course offered by the NSW Teachers Federation.

NESA has apologised unreservedly for the error.

The Department of Education does not directly endorse or recommend any externally developed professional learning.

***2538 ATTORNEY GENERAL—PROVISIONS OF THE SUCCESSION ACT 2006—**Mr Latham asked the Minister for Education and Early Childhood Learning representing the Attorney General, and Minister for the Prevention of Domestic Violence—

- (1) Does the Succession Act 2006 (NSW) specifically set out the rights available to people in a 'close personal relationship' to challenge the will of the other (deceased) person in the relationship if they have been left out of the will?
- (2) What representations has the Minister received to change the provision in question 1 above?

Answer—

- (1) The Succession Act 2006 (the Act) provides that a person with whom the deceased person was living in a 'close personal relationship' at the time of the deceased person's death is eligible to apply to the Court for a family provision order in respect of the estate of a deceased person. The Act defines 'close personal relationship' as a close personal relationship (other than a marriage or a de facto relationship) between two adult persons, whether or not related by family, who are living together, one or each of whom provides the other with domestic support and personal care.
- (2) Searches have not identified any written correspondence to me specifically about the definition of 'close personal relationship' in the Succession Act 2006 since the definition was amended in 2018. However, submissions regarding the definition of 'close personal relationship' were made to the statutory review of the Act. The report of the statutory review outlines submissions made on the

definition of close personal relationship, and is accessible at: <https://www.parliament.nsw.gov.au/tp/files/72667/Statutory%20Review%20of%20the%20Succession%20Act%20Feb2018%20FINAL.pdf>.

***2539 EDUCATION AND EARLY CHILDHOOD LEARNING—MINUS18 MATERIAL—**Mr Latham asked the Minister for Education and Early Childhood Learning—

- (1) For what purpose does Sylvania High School use Minus18 material, especially on the walls of its Human Society and it's Environment (HSIE), history and commerce classrooms?
- (2) What Minus18 written material or videos were distributed to or shown to students at Sylvania High in each of the past three years?
- (3) Is Minus18 material approved for use in New South Wales public schools, given its association with practices such as penis-packing and penis tucking?
- (4)
 - (a) Are posters with the following slogans posted on school walls:
 - (i) 'I Don't Mind If You're Straight, Just Don't Flaunt It In Public'?
 - (ii) 'When Are You Going To Tell Your Parents That You're Straight'?
 - (iii) 'So When Exactly Did You Decide To Be Straight'?
 - (b) If so:
 - (i) What is the purpose of each poster?
 - (ii) How does it add to the academic attainment of students?
 - (iii) What are the age groups of students exposed to these posters?
 - (iv) Which teachers are responsible for displaying the posters?

Answer—

Minus18 material has not been distributed to students at Sylvania High School and no videos have been shown to students in the past three years.

Individual schools and principals are best placed to make decisions about ways to support their student populations' diversity, in consultation with the school community and relevant Department policies and procedures.

***2540 PREMIER—PREMIER'S SECURITY MEASURES—**Mr Latham asked the Leader of the Government in the Legislative Council, Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Premier—

- (1) What precautions did the Premier take to ensure Daryl Maguire could not access government information from her home office:
 - (a) When the Premier was home?
 - (b) When the Premier was not home?
- (2) What notifications has the Premier provided to Commonwealth and New South Wales security agencies regarding the nature of her close personal relationship with Daryl Maguire, his access to her home and the national security risks therein?

Answer—

I refer you to the Australian Government's Protective Security Policy Framework.

***2541 PREMIER—KORN FERRY PROCUREMENT—**Mr Mookhey asked the Leader of the Government in the Legislative Council, Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Premier—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet cluster, in the following financial years:
 - (a) 2016/17?

- (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet for a position following a selection process that involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet cluster through a selection process which involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Premier and Cabinet, or any agency inside the Department of Premier and Cabinet cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

I am advised that the Department of Premier and Cabinet complies with the Talent Acquisition Scheme and the NSW Procurement Policy Framework.

*2542 TRANSPORT AND ROADS—KORN FERRY PROCUREMENT—Mr Mookhey asked the Leader of the Government in the Legislative Council, Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Minister for Transport and Roads—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by Transport for NSW, or any agency inside the Transport for NSW cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by Transport for NSW, or any agency inside the Transport for NSW cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did Transport for NSW, or any agency inside the Transport for NSW cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by Transport for NSW, or any agency inside the Transport for NSW cluster for a position following a selection process that involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by Transport for NSW, or any agency inside the Transport for NSW cluster through a selection process which involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has Transport for NSW, or any agency inside the Transport for NSW cluster used any other companies under the Talent Acquisition Scheme?
 - (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?

- (iv) 2019/20?
- (v) 2020/21 to date?

Answer—

Transport for NSW discloses contracts entered into with talent acquisition service providers in line with the NSW Government procurement guidelines.

Procurement processes vary and can include using existing NSW Government prequalification schemes, or tendering for specific work.

In addition, Transport for NSW has established its own Recruitment Strategic Supplier List. This scheme was put in place to represent value for money and best available rates. It was established in April 2017.

Further in September 2018, Transport for NSW established a centralised Talent Management function with dedicated in-house resourcing to further demonstrate financial sustainability. The model has reduced reliance on external providers and if and when required, provides a governance model to ensure compliance with relevant Government policy and procedures.

*2543 TREASURER—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Finance and Small Business representing the Treasurer—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Treasury, or any agency inside the Treasury cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Treasury, or any agency inside the Treasury cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Treasury, or any agency inside the Treasury cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Treasury, or any agency inside the Treasury cluster for a position following a selection process that involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Treasury, or any agency inside the Treasury cluster through a selection process which involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
 - (a) 2016/17?

- (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Treasury, or any agency inside the Treasury cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

I am advised that NSW Treasury complies with the Talent Acquisition Scheme and the NSW Procurement Policy Framework.

*2544 CUSTOMER SERVICE—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Finance and Small Business representing the Minister for Customer Service—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Customer Service, or any agency inside the Department of Customer Service cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Customer Service, or any agency inside the Department of Customer Service cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Customer Service, or any agency inside the Department of Customer Service cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Customer Service, or any agency inside the Department of Customer Service cluster for a position following a selection process that involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Customer Service, or any agency inside the Department of Customer Service cluster through a selection process which involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?

- (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Customer Service, or any agency inside the Department of Customer Service cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

1, 2, 4, 5, 6 (a) to (c) The Department of Customer Service (DCS) was not established until financial year 2019/20.

1 (d) One agreement was entered into with Korn Ferry by the DCS cluster, with a total value of \$31,200 (excluding GST) for 2019/20.

1 (e) One agreement was entered into with Korn Ferry by the DCS cluster, with a total value of \$57,200 (excluding GST) for 2020/21 (to date).

2 (d) and (e) and 3 Korn Ferry is a registered NSW Government supplier, pre-qualified as part of the Talent Acquisition Scheme (TAS SCM0012). DCS and its agencies operate within the NSW Government procurement framework, buying primarily through whole-of-government contracts and pre-qualification schemes.

4 (d) and (e) Korn Ferry was not involved as a recruiter in any talent acquisition processes for DCS in the 2019/20 and 2020/21 (to date) financial years.

5 (d) and (e) Not applicable.

6 (d) and (e) Not applicable.

7 and (a) (i) to (v) Yes. The Department of Customer Service was not established until financial year 2019/20. Over the course of Financial Years 2019-20 and 2020-21 (to date) DCS and its agencies have used a total of 21 suppliers (other than Korn Ferry) registered on the Talent Acquisition Scheme. Individual suppliers can be registered on multiple schemes. The financial data does not distinguish between the pre-qualification schemes.

*2545 EDUCATION AND EARLY CHILDHOOD LEARNING—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Education and Early Childhood Learning—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Education, or any agency inside the Department of Education cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?

- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Education, or any agency inside the Department of Education cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Education, or any agency inside the Department of Education cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Education, or any agency inside the Department of Education cluster for a position following a selection process that involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Education, or any agency inside the Department of Education cluster through a selection process which involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Education, or any agency inside the Department of Education cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

I am advised that the Department of Education complies with the Talent Acquisition Scheme and the NSW Procurement Policy Framework.

*2546 REGIONAL NEW SOUTH WALES, INDUSTRY AND TRADE—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Education and Early Childhood Learning representing the Deputy Premier, Minister for Regional New South Wales, Industry and Trade—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster for a position following a selection process that involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster through a selection process which involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Regional New South Wales, or any agency inside the Department of Regional New South Wales cluster used any other companies under the Talent Acquisition Scheme?
 - (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

- (1) a. to e. Since 2016, there have been a number of Machinery of Government changes in NSW Government. As the Department of Regional NSW cluster was formed on 2 April 2020, data requested prior to this date should be re-directed to the responsible Minister for the agency where the data is held. Since the formation of the Department of Regional NSW, there have been no commercial arrangements with Korn Ferry.
- (2) a. to e. See answer to question 1 above.
- (3) Since the formation of the Department of Regional NSW, there have been no commercial arrangements with Korn Ferry.
- (4) a. to e. N/A see response to question 1.
- (5) a. to e. N/A see response to question 1.
- (6) a. to e. N/A see response to question 1.
- (7) a.
 - i. N/A see response to question 1.
 - ii. N/A see response to question 1.
 - iii. N/A see response to question 1.
 - iv. Data held by the Department of Regional NSW (from 2 April 2020) is commercial-in-confidence and contains sensitive supplier information.
 - v. See response above.

*2547 HEALTH AND MEDICAL RESEARCH—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Mental Health, Regional Youth and Women representing the Minister for Health and Medical Research—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Health, or any agency inside the Department of Health cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Health, or any agency inside the Department of Health cluster, in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Health, or any agency inside the Department of Health cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Health, or any agency inside the Department of Health cluster for a position following a selection process that involved Korn Ferry in the following financial years:
 - (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Health, or any agency inside the Department of Health cluster through a selection process which involved Korn Ferry in the following financial years:

- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Health, or any agency inside the Department of Health cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
- (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

(1) (8) I am advised all procurement activities conducted by NSW Health comply with the NSW Government Procurement Policy Framework.

*2548 PLANNING AND PUBLIC SPACES—KORN FERRY PROCUREMENT—Mr Mookhey asked the Minister for Mental Health, Regional Youth and Women representing the Minister for Planning and Public Spaces—

- (1) What is the total number and value of contracts or agreements entered in to with Korn Ferry by the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (2) What are the names of each contracts or agreements entered in to with Korn Ferry by the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster, in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (3) What tendering process did the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster follow when entering into a contract or agreement?
- (4) How many candidates were selected by the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster for a position following a selection process that involved Korn Ferry in the following financial years:
- (a) 2016/17?

- (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (5) What are the positions titles of the candidates selected by the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster through a selection process which involved Korn Ferry in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (6) What was the recruiter fee rate paid to Korn Ferry for talent acquisition in the following financial years:
- (a) 2016/17?
 - (b) 2017/18?
 - (c) 2018/19?
 - (d) 2019/20?
 - (e) 2020/21 to date?
- (7) Has the Department of Planning, Industry and Environment, or any agency inside the Department of Planning, Industry and Environment cluster used any other companies under the Talent Acquisition Scheme?
- (a) If so, what were the companies and the value of services procured in the following financial years:
 - (i) 2016/17?
 - (ii) 2017/18?
 - (iii) 2018/19?
 - (iv) 2019/20?
 - (v) 2020/21 to date?

Answer—

I am advised the Department of Planning, Industry and Environment complies with the Talent Acquisition Scheme and the NSW Procurement Policy Framework.

20 NOVEMBER 2020

(Paper No. 387)

- 2603 MENTAL HEALTH, REGIONAL YOUTH AND WOMEN—NSW WOMEN OF THE YEAR AWARDS 2021—Mr Donnelly to ask the Minister for Mental Health, Regional Youth and Women—
- (1) The 2021 NSW Women of the Year Awards have seven categories: i) NSW Woman of Excellence Award; ii) NSW Aboriginal Woman of the Year Award; iii) NSW Community Hero Award; iv) NSW Young Woman of the Year Award; v) NSW Regional Woman of the Year Award; vi) The One to Watch Award; and vii) Premier's Award for NSW Woman of the Year. Why has the Minister for Women included as one of the Eligibility Criteria for the awards "Identifies as a woman" thus enabling biological men (trans women) to enter into each of the seven categories and compete against biological women for the titles, including the Premier's Award for NSW Woman of the Year?
- 2604 PREMIER—CHARITIES—Mr Primrose to ask the Leader of the Government in the Legislative Council, Special Minister of State, Minister for the Public Service and Employee Relations, Aboriginal Affairs, and the Arts, Vice-President of the Executive Council representing the Premier—

- (1) The Australian Charities and Not For Profits Commission states that charities do not have a purpose to promote or oppose political parties, and run the risk of being seen as having such a purpose if they attend a political fundraiser. Since becoming Premier, have any charities paid to attend any political fundraisers with the Hon. Gladys Berejiklian MP?
- 2605 EDUCATION AND EARLY CHILDHOOD LEARNING—TAFE NSW CONNECTED LEARNING CENTRE (CLC)—Mr Primrose to ask the Minister for Education and Early Childhood Learning—
- (1) How much will the TAFE NSW Connected Learning Centre (CLC) at Nambucca Heads cost to construct?
- (a) How much did it cost to demolish the existing buildings on the Giinagay Way site?
- 2606 EDUCATION AND EARLY CHILDHOOD LEARNING—TAFE NSW CONNECTED LEARNING CENTRE (CLC) BUSINESS CASE—Mr Primrose to ask the Minister for Education and Early Childhood Learning—
- (1) Who prepared the business case that supported the construction of the TAFE NSW Connected Learning Centre (CLC) at Nambucca Heads at the Giinagay Way site?
- (a) When was the business case completed?
- (b) What is the full title of the business case?
- (c) Is the business case available to members of the public?
- (i) If not, why not?
- 2607 POLICE AND EMERGENCY SERVICES—HOTEL QUARANTINE—Mr D'Adam to ask the Minister for Finance and Small Business representing the Minister for Police and Emergency Services—
- (1) What is the total amount that has been spent on private security companies contracted to undertake work at hotels as part of the New South Wales Quarantine requirements?
- (a) What is the number of private security workers that have been employed?
- (b) What is the total number of hours that New South Wales has been billed for?
- (2) Can the Minister please provide a list of the Private Security companies that have been contracted to provide services at hotels as part of the New South Wales Quarantine requirements?
- (3) Were private security guards employed at all hotels contracted to provide quarantine?
- (a) if not, which hotels did not have private guards employed?
- 2608 HEALTH AND MEDICAL RESEARCH—HOTEL QUARANTINE—Mr D'Adam to ask the Minister for Mental Health, Regional Youth and Women representing the Minister for Health and Medical Research—
- (1) What is the total amount that has been spent on private security companies contracted to undertake work at hotels as part of the New South Wales Quarantine requirements?
- (a) What is the number of private security workers that have been employed?
- (b) What is the total number of hours that New South Wales has been billed for?
- (2) Can the Minister please provide a list of the Private Security companies that have been contracted to provide services at hotels as part of the New South Wales Quarantine requirements?
- (3) Were private security guards employed at all hotels contracted to provide quarantine?
- (a) if not, which hotels did not have private guards employed?
- 2609 TREASURER—HOTEL QUARANTINE—Mr D'Adam to ask the Minister for Finance and Small Business representing the Treasurer—
- (1) What is the total amount that has been spent on private security companies contracted to undertake work at hotels as part of the New South Wales Quarantine requirements?
- (a) What is the number of private security workers that have been employed?
- (b) What is the total number of hours that New South Wales has been billed for?

- (2) Can the Minister please provide a list of the Private Security companies that have been contracted to provide services at hotels as part of the New South Wales Quarantine requirements?
 - (3) Were private security guards employed at all hotels contracted to provide quarantine?
 - (a) if not, which hotels did not have private guards employed?
- 2610 EDUCATION AND EARLY CHILDHOOD LEARNING—COOLER CLASSROOMS—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Can the Minister please provide a list of the schools which have applied for Round 2 of the Cooler Classrooms program, broken down by electorate and their mean maximum January temperature? Please note this question is asking for a complete list, not a general statement response.
 - (2) Will the due diligence on Cooler Classrooms Round 2 be completed by the end of 2020?
- 2611 EDUCATION AND EARLY CHILDHOOD LEARNING—2020-2021 SECURITY INITIATIVES PROGRAM—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Can the Minister please provide a list of the schools which will be receiving new security fences as part of the 2020-2021 Security Initiatives Program, broken down by school and state electorate?
 - (2) Broken down by year from 2015 to 2020, can the Minister please provide a list of the schools that have had security fences built? Please note there should be no security concerns in providing this information given the fences have now been built and are publicly viewable.
- 2612 EDUCATION AND EARLY CHILDHOOD LEARNING—MORUYA HIGH SCHOOL—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) What will the upgrade at Moruya High School include?
- 2613 EDUCATION AND EARLY CHILDHOOD LEARNING—LINDFIELD LEARNING VILLIAGE—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Why has Lindfield Learning Village Stage 2 project been removed from the School Infrastructure NSW website?
- 2614 EDUCATION AND EARLY CHILDHOOD LEARNING—CARLINGFORD WEST PUBLIC SCHOOL—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Why is the Carlingford West Public School being upgraded to a size of 1,600 students, when the NSW Department of Education's policy states primary schools should only be built to a capacity of 1,000 students?
- 2615 EDUCATION AND EARLY CHILDHOOD LEARNING—PRIMARY SCHOOL MEGA-SCHOOLS—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Is the Minister concerned about the growth of mega primary schools of more than 1,000 students under her watch?
- 2616 EDUCATION AND EARLY CHILDHOOD LEARNING—MURRUMBATEMAN - SMALL LAND SIZE—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) Why was the Murrumbateman primary school site chosen when it is smaller at 1.5ha than the required hectare size for a primary school under the Department's policy?
- 2617 EDUCATION AND EARLY CHILDHOOD LEARNING—ASSURANCE REVIEWS—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—
- (1) How many schools are currently undergoing an assurance review?

2618 EDUCATION AND EARLY CHILDHOOD LEARNING—ASSURANCE REVIEW CONSULTANT WORK—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) How many assurance reviews have been, or are currently being, undertaken by consultants?

2619 EDUCATION AND EARLY CHILDHOOD LEARNING—ASSURANCE REVIEWS BREAKDOWN—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) Can the Minister please provide a breakdown of the assurance reviews that have been, or are currently being, undertaken on school infrastructure projects, broken down by their expected completion dates?

2620 EDUCATION AND EARLY CHILDHOOD LEARNING—PROMISED PROJECTS—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) Will every new school promised before the 2019 election be open before the 2023 election?

2621 EDUCATION AND EARLY CHILDHOOD LEARNING—FORT STREET PUBLIC SCHOOL—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) Why was the estimated total cost for Fort Street Public School's upgrade not included in the 2020-21 Infrastructure Statement?

2622 EDUCATION AND EARLY CHILDHOOD LEARNING—FORT STREET PUBLIC SCHOOL ETC—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) What is the current estimated total cost for the Fort Street Public School upgrade?

2623 EDUCATION AND EARLY CHILDHOOD LEARNING—PROJECT COMPLETION DATES—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) Did any schools have their completion year in the 2020-21 budget revised because of delays?

2624 EDUCATION AND EARLY CHILDHOOD LEARNING—PROJECT COMPLETION DATES IN THE BUDGET—Mrs Houssos to ask the Minister for Education and Early Childhood Learning—

(1) Can the Minister please provide a list of the schools that had their completion year delayed in the 2020-21 budget?

David Blunt
Clerk of the Parliaments