New South Wales.



GEORGII V REGIS.

Act No. 21, 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes. [Assented to, 11th October, 1910.]

B^E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. the following after the definition of "Board":--

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.
"Head of a branch" means any person declared by the said Board to be head of a branch. *Temporary*

Act No. 21, 1910.

Public Service (Amendment).

Temporary employees.

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

3. The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, subject to the following conditions :---

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

4. All conditions imposed on persons appointed under the subject to conditions Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

5. The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers already in such Service.

Grading and classification.

Repeal of s. 13 of Principal Act.

6. Section thirteen of the Principal Act is repealed and the following substituted for it :--

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

7. Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act" 8.

Appointees to be

Board to determine seniority.

Amendment of s. 14 of Principal Act.

South D.

Act No. 21, 1910.

Public Service (Amendment).

8. The following sections are inserted next after section fourteen New sections. of the Principal Act :--

14A. In each department of the Public Service there shall Departmental be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary Constitution of such of the Department, a member of the Public Service Board, and the board. head of the branch to which the officer whose grading or salary is in question, belongs.

14c. If the determination of a departmental board is not Reference and unanimous, the member of the Public Service Board may refer appeal. the matter to the other two members of the Public Service Board.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of Certain matters to the Under Secretaries and of the heads of branches who are be determined by Public Service officers shall be determined by the Public Service Board. Board.

9. Section fifteen of the same Act is amended as follows :- Amendment of s. 15 (a) Omit "by the Board" where first occurring.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced "; and omit the words "by the Board."

10. Section sixteen of the same Act is amended as follows :- Amendment of s. 16 (a) Omit "the permanent head of the department may draw the of Principal Act.

- attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."
- (b) Insert before "may assign" the words "the Board."

11. Section eighteen of the said Act is repealed.

12. In section nineteen of the said Act omit "officer" insert Amendment of s. 19 of Principal Act. "Under Secretary of a department or head of a branch."

of Principal Act.

Repeal.

By Authority : WILLIAM APPLEGATE GULLICK, Government Printer, Sydney, 1910. [3d.]

of the Principal Act :- something warmaging 8. The following sections are inserted next after section fourteen New sections.

be constituted heards, hereinafter referred to as "departmental ^{boards}, one boards," who shall determine the grade, and the salaries, fees, 144. In each department of the Public Service there shall Departmental

id ponities. Each such bound shall consist of the Divier Secretary Constitution of moh

in question, belongs, 146. If the determination of a departmental board is not Reference and unanimous, the meraber of the Public Service board may refer appeal.

The decision of the Public Service Board, on such

(ii) insert polory " may assign " the words " the Board ".
 (ii) insert polory " may assign " the words " the Board ".
 11. Section eighteen of the suil Act is repealed. Repeal.
 12. In section modern of the suil Act is repealed. Repeal.

BR Authonicy Winning Arrightory October, Government Trinter, Sydney, 1919

I Certify that this PUBLIC BILL, which originated in the LEGISLATIVE ASSEMBLY, has finally passed the LEGISLATIVE COUNCIL and the LEGISLATIVE ASSEMBLY of NEW SOUTH WALES.

RICHD. A. ARNOLD;

* * * * * *

Sydney, 19 August, 1910, A.M. Clerk of the Legislative Assembly. New South Wales.

Legislative Assembly Chamber,

ANNO PRIMO

GEORGII REGIS.

Act No. 21, 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes. [Assented to, 11th October. 1910.7

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :---

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. the following after the definition of "Board":-

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service. "Head of a branch" means any person declared by the said

Board to be head of a branch. Temporary

I have examined this Bill, and find it to correspond in all respects with the Bill as finally passed by both Houses.

JOHN J. COHEN, Chairman of Committees of the Legislative Assembly.

Public Service (Amendment).

Temporary employees.

A MARTINE MARTIN

Governor may, temporary employees to

Server Da

Pre danke

CTREAMS .

3. The Governor, on the recommendation of the Board, may, subject to certain notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the employees to permanent positions. commencement of this Act in the Public Service of New South Wales, subject to the following conditions :---

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointwithin the as a ment: Provided that the age may in special cases be extended to fifty-five years.
 - (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

4. All conditions imposed on persons appointed under the subject to conditions Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

5. The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers

Grading and classification.

6. Section thirteen of the Principal Act is repealed and the following substituted for it :---

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

" ganey, Inthe Conceller, 1810.

7. Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act" 8. Shir Gobernane VI and

Appointees to be t of Public Service.

Board to determine seniority.

Repeal of s. 13 of Principal Act.

Amendment of s. 14 of Principal Act.

GOBER PLL

Act No. 21, 1910.

Public Service (Amendment).

8. The following sections are inserted next after section fourteen New sections. of the Principal Act :--

14A. In each department of the Public Service there shall Departmental be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary Constitution of such of the Department, a member of the Public Service Board, and the board. head of the branch to which the officer whose grading or salary is in question, belongs.

14c. If the determination of a departmental board is not Reference and unanimous, the member of the Public Service Board may refer appeal. the matter to the other two members of the Public Service Board.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

> On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of Certain matters to the Under Secretaries and of the heads of branches who are be determined by Public Service officers shall be determined by the Public Service Board. Board.

9. Section fifteen of the same Act is amended as follows :- Amendment of s. 15 (a) Omit " by the Board" where first occurring. of Principal Act.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced "; and omit the words "by the Board."

10. Section sixteen of the same Act is amended as follows :- Amendment of s. 16 (a) Omit "the permanent head of the department may draw the of Principal Act.

Withole STON

attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."

(b) Insert before "may assign" the words "the Board."

11. Section eighteen of the said Act is repealed.

12. In section nineteen of the said Act omit "officer" insert Amendment of s. 19 14. "Under Secretary of a department or head of a branch."

In the name and on behalf of His Majesty I assent to this Act. CHELMSFORD. S

State Government House, Sydney, 11th October, 1910.

Rats Actiona

网络爱情的

1149 25

Jok unt

bud a first

Anious.

THE SECTION

Ť1

WS

OW

4. Ha

Governor.

Repeal.

of Principal Act.

· . . .

Public Service (Amendment).

egists B. The following sections are inserted nex balter section fourteen New-sections of the Frincipal Act :---

Under Secretary and of it als of included and the Public Service there shall presentent bounds? who shall determine the grade, and the salaries, fees, constrution allowances of afficers in such department, exclusive of the salaries, fees, constrution allowances of afficers in such department, exclusive of the salaries of the Under Secretary and of it als of include the salaries of the salaries.

the Beautinent, 3 member of the Fublic Service Board, and the band, and the band of the description officer whose grading or salary is single in a section, belonge.

14c. If the determination of a departmental board is not between and usamimous, the melabor of the Public Service Board may refer ^{spead} the matter to the object womenbers of the Public Service Board. The object whose grading or salary is in question may, in reference may case, appead them the departmental board to the Public Service Servi

Ou any such reference or appeal the Public Service Board unit vary researd or could'in the determination of the departmental board, whether a service of the Public Service Board, on such reference or appeal is not unanimate, the matter shall be reheard before the same two members and a District Court Judge. They that the first state the released of the second their decision shall be the second of the same two members and a District Court Judge. They have that the second state as they think fit, and their decision shall be a second that the second state and the relative the second state when the second that the second state and the relative the second state when the second state when the second that the relative the second state when the second state when the second that the relative the second state when the second state state when the second the second state and the second state state when the

the Chater Beerstaries and of the heads of branches who are beering to be a section of the serves officers shall be distrimined by the Public Ferrice Board. The bears.
 Section fifteen of the same Act is amended as "follows:-- Americant of A Board.
 Section fifteen of the same Act is amended as "follows:-- Americant of A Board.
 Section fifteen of the same Act is antended to "follows:-- Americant of A Board.
 Section fifteen of the same Act is antended to "follows:-- Americant of A Board.
 Section fifteen of the Board" where first occurring:
 Section fifteen of the Board where first occurring:
 Section fifteen of the same of the same office shall be reduce the board.

10. Section sixteen of the trine Act is anorited affoliows :-- accedent of (a) Onsit " the permanent head of the department may draw the of Present Act at the structure of the permanent head of the department may thereupon if it thinks fit", insert the words " proceedings nay betaken

and and. (b) Insert before " may assign " the words whee Board." seanth of g II. Beation eighteen of the suid A et is repealed. " ins receive bace 3.2. In section mastem of the suid Act on the "cofficer " ins

to an a sector and an adaptive and the sector of the secto

State Government House, Sydney, 11th October, 1910.

This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber, RICHD. A. ARNOLD, Clerk of the Legislative Assembly. Sydney, 17 August, 1910. §

The LEGISLATIVE COUNCIL has this day agreed to this Bill with an Amendment.

PUBLIC SERVICE (AMENDMENT) BILL.

torrange and a spinning of the state

Var

SCHEDULE of the Amendment referred to in Message of 18th August, 1910.

Page 3, clause 8, line 27. After "branches" insert "who are officers"

c 89-

129 -

53

5

75806

GEORGIL V REGIS.

Act No. . 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes.

) E it enacted by the King's Most Excellent Majesty, by and with BE it enacted by the King's most intervention and Legislative the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :---

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. 10 the following after the definition of "Board":--

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch. Temporary

Note.-The words to be inserted are printed in black letter.

This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber, Sydney, 17 August, 1910. } RICHD. A. ARNOLD, Clerk of the Legislative Assembly.

The LEGISLATIVE COUNCIL has this day agreed to this Bill with an Amendment.

Legislative Council Chamber, Sydney, 18th August, 1910. JOHN J. CALVERT, Clerk of the Parliaments.

5.4

0.

New South Wales.



ANNO PRIMO

GEORGII V REGIS.

Act No. , 1910.

all all all all all all all all

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes.

B^E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. 10 the following after the definition of "Board":—

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch.

75806

129 -

5

Temporary

Note.-The words to be inserted are printed in black letter.

Act No. , 1910.

. DOMONTWOMOD BIS TOL HON Public Service (Amendment).

SEMBLY, and, having this day

Logistative Assembly.

Temporary employees.

3. The Governor, on the recommendation of the Board, may, Governor may, notwithstanding anything contained in the Principal Act, appoint, as subject to certain a permanent officer, any person temporarily employed at the temporary 5 commencement of this Act in the Public Service of New South Wales, employees to subject to the following conditions :—

2

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the
 - commencement of this Act.

4. All conditions imposed on persons appointed under the Appointees to be Principal Act shall apply to and be binding on persons appointed subject to conditions 25 under this Act, except those relating to age at the date of appoint-

ment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

5. The Board shall assign the position in seniority of persons Board to determine 30 appointed under this Act, having regard to the claims of officers seniority. already in such Service.

Grading and classification.

6. Section thirteen of the Principal Act is repealed and the Repeal of s. 13 of following substituted for it :--

35

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

40 7. Section fourteen of the same Act is amended by omitting Amendment of s. 14 "the board shall from time to time determine" and inserting the of Principal Act. words "there shall from time to time be determined in accordance with the provisions of this Act" 8.

15

10

Public Service (Amendment).

8. The following sections are inserted next after section fourteen New sections. of the Principal Act :---

14A. In each department of the Public Service there shall Departmental be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary Constitution of such of the Department, a member of the Public Service Board, and the board. head of the branch to which the officer whose grading or salary is in question, belongs.

14c. If the determination of a departmental board is not Reference and unanimous, the member of the Public Service Board may refer appeal, the matter to the other two members of the Public Service Board.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental. board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of Certain matters to the Under Secretaries and of the heads of branches who are Public Service officers shall be determined by the Public Service Board.

9. Section fifteen of the same Act is amended as follows :- Amendment of s. 15 of Principal Act. (a) Omit "by the Board" where first occurring.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced "; and omit the words "by the Board."

10. Section sixteen of the same Act is amended as follows :- Amendment of s. 16 (a) Omit "the permanent head of the department may draw the of Principal Act.

- attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."
- (b) Insert before "may assign" the words "the Board."

11. Section eighteen of the said Act is repealed.

12. In section nineteen of the said Act omit "officer" insert Amendment of s. 19 of Principal Act. "Under Secretary of a department or head of a branch."

Sydney: William Applegate Gullick, Government Printer .- 1910.

[3d.]

Board.

(b) .

Repeal.

3

15

20

25

30

35

40

5

1. C. A. Starting Manufacture Contraction and a start start of the start of the start of the start of the start 10. Section sincrees of the same left is grounded as follows :- Americant etc. 16 (a) Onut ' the purmament heart of east department may draw the of Principal Act. 9. Section infreen of the same det is amended as follows ; --- superious of a 15 (a) Quality of the Board h where first oderarings are lower of a guardinate first oderarings. no tare the straight and the salaries deck carding line smoot of Cardin values to 140. (the grade and the salaries deck of the salaries at the same by the same set of the same set of the salaries of the sa (** 30 10 bead of the bears to when the other whose grading or meany is " (c IO Under Secretary and of bourds of pranches, required on provided of a factor. I days Each such bourd shall consist of the Baller Secretary Constantion of such are constituted hoozen, bereinable, acturated to are "departmental bears, and a tank at the salaries, fear, editated a 2 Act No. POLO. 3

.

This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

RICHD. A. ARNOLD, Legislative Assembly Chamber, (Amene Clerk of the Legislative Assembly. Sydney, 17 August, 1910

3. The Governor, on the recommendation of the Board, may, cover

Temporary employees.





ANNO PRIMO

GEORG

Act No. , 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes.

) E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :--already in auch Sem

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. 10 the following after the definition of "Board":--

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said 881120 / Board to be head of a branch.

129-

for another and at our Temporary is found out? words "there shall from time to time be determined with the provisions of this Act "

30 appointed

75806

Act No. , 1910.

Public Service (Amendment).

Temporary employees.

3. The Governor, on the recommendation of the Board, may, Governor may, notwithstanding anything contained in the Principal Act, appoint, as ^{subject to certain} a permanent officer, any person temporarily employed at the temporary 5 commencement of this Act in the Public Service of New South Wales, ^{employees to} subject to the following conditions:—

2

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

4. All conditions imposed on persons appointed under the Appointees to be Principal Act shall apply to and be binding on persons appointed subject to conditions 25 under this Act, except those relating to age at the date of appoint-

ment, and to the mode of appointment, and in the case of persons. over forty years of age to insurance, which in such cases shall not be compulsory.

5. The Board shall assign the position in seniority of persons Board to determine 30 appointed under this Act, having regard to the claims of officers seniority. already in such Service.

Grading and classification.

6. Section thirteen of the Principal Act is repealed and the Repeal of s. 13 of following substituted for it :--

35

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

40 7. Section fourteen of the same Act is amended by omitting Amendment of s. 14 "the board shall from time to time determine" and inserting the of Principal Act. words "there shall from time to time be determined in accordance with the provisions of this Act" 8.

20

10

Public Service (Amendment).

8. The following sections are inserted next after section fourteen New sections. of the Principal Act :---

14A. In each department of the Public Service there shall Departmental be constituted boards, hereinafter referred to as "departmental boards. boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary Constitution of such of the Department. a member of the Public Service Board, and the board. head of the branch to which the officer whose grading or salary is

in question, belongs.

14c. If the determination of a departmental board is not Reference and unanimous, the member of the Public Service Board may refer appeal. the matter to the other two members of the Public Service Board.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of Certain matters to the Under Secretaries and of the heads of branches shall be be determined by Public Service determined by the Public Service Board. Board.

9. Section fifteen of the same Act is amended as follows :- Amendment of s. 15 of Principal Act. (a) Omit "by the Board" where first occurring.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced "; and omit the words "by the Board."

10. Section sixteen of the same Act is amended as follows :- Amendment of s. 16

(a) Omit "the permanent head of the department may draw the of Principal Act. attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."

(b) Insert before "may assign" the words "the Board."

11. Section eighteen of the said Act is repealed.

12. In section nineteen of the said Act omit "officer" insert Amendment of s. 19 "Under Secretary of a department or head of a branch." of Principal Act.

Sydney : William Applegate Gullick, Government Printer.—1910.

[3d.]

Repeal.

15

20

25

10

5

30

35

consumero and advant for transform anternation of the Port could advise a constant of the constant of the const

Survey 1 - Fublic Several (Amburbhengh, of see Legice as denser his

of the Principal Act :--

5 be constituted bourds, hereinalies referred to us why parameters is a book. 5 hearts "who shall determine the grade and the solaries, feesing

and allowinges of afficers in such department, exclusive torqueoimeter. Under Secretary and of heads of branchesting to gain out of reques-

out 148. Brob Such march shall consist of the Under Sectorially constant and of the Departmentan member of the Public Sector Board and the board

in question, belongs and we have respondently out the many of the state of the determination of a departments' bound is not Release and unanimous, the meaning of the flublic Service Bears may refer appeal.

multiply to the same by complete of the function service, found, (a) on the officer whose grading for solary is inspiration may the local from the officer of the opportunity of the point of the function of the function of the solar solary of the solar solar

Out any such relevance or uppear the routing pervice mount ayoury, rescaled or continue theory is minimum of the departmental (0) out is to solve a similar of a minimum reset for and out of the the discission of a theory bubble for the department of and

ow Ho the , decision note time Public Bervice's Bourd, 'our guch reference of appeal is not unan interest the matter shall be reheard before the same two members and a District Court Aniger (Meey nuty make such order as they think in and a hore decision shall he

milder Secondaries and of the sameles, fees, and solowedless of termination the Under Secondaries and of the sheard of Branches shall be point Serve elements of the start of the secondaries of the second

9. Section fifteen of the same Act is amended as follows remained of a mathematical section of the Beard's where distinct equivalences that a section of the section of

of such officer " insert " the sumry of such officer shall be ynesder reduced "; and emit the words " by the Board."

10. Rection sixteen of the same Act is amended as follows :--- smallment of s. 18
 (a) Omit " the permanent head of the department may draw the ^{effinangul} Act.
 (a) Surface of the Board thereing and the Poned may thereing of the second state of the second state in th

if it thinks fit", insert the words " proceedings miny detailemning of the dot is a provide end of the dot is provide end of the dot is a prov

the your in summariant and done

(b) Lusert moldress may assign " the words "the Bound there of only

TT account of interaction and and the track of the interaction of indiances

". In sector amerences the said App gant, mailed a provide a provident of a 19

[39]

IO

0.0

No. , 1910.

A BILL

To amend the Public Service Act, 1902, in certain particulars; and for other purposes.

[MR. WADE;-10 August, 1910.]

B^E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :--

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. 10 the following after the definition of "Board":—

"Branch" means any branch or subdepartment declared by the

Board to be a branch of a department of the Public Service. "Head of a branch" means any person declared by the said

Board to be head of a branch. 129—

main

75806

5

Temporary M.

Temporary employees.

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

3. The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, 5 subject to the following conditions :-

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch 10 in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appoint-15 ment: Provided that, in the case of a person proposed for appointment to the Professional Division, the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New 20 South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

4. All conditions imposed on persons appointed under the subject to conditions Principal Act shall apply to and be binding on persons appointed 25 under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

> 5. The Board shall assign the position in seniority of persons 30 appointed under this Act, having regard to the claims of officers already in such Service.

Grading and classification.

6. Section thirteen of the Principal Act is repealed and the following substituted for it :--35

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them. 40

7. Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act" 8.

Appointees to be of Public Service.

Board to determine seniority.

Persons ineligible.

Amendment of s. 14 of Principal Act.

8. The following sections are inserted next after section fourteen New sections. of the Principal Act :-

14A. In each department of the Public Service there shall Departmental be constituted boards, hereinafter referred to as "departmental boards. boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary Constitution of such of the Department. a member of the Public Service Board, and the board. head of the branch to which the officer whose grading or salary is in question, belongs.

14c. If the determination of a departmental board is not Reference and unanimous, the member of the Public Service Board may refer appeal. the matter to the other two members of the Public Service Board.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of Certain matters to the Under Secretaries and of the heads of branches shall be be determined by Public Service determined by the Public Service Board.

9. Section fifteen of the same Act is amended as follows :- Amendment of s. 15 (a) Omit "by the Board" where first occurring.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced "; and omit the words "by the Board."

10. Section sixteen of the same Act is amended as follows :- Amendment of s. 16 (a) Omit "the permanent head of the department may draw the of Principal Act.

attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."

(b) Insert before "may assign" the words "the Board."

11. Section eighteen of the said Act is repealed.

12. In section nineteen of the said Act omit "officer" insert Amendment of s. 19 "Under Secretary of a department or head of a branch."

Sydney : William Applegate Gullick, Government Printer. -1910.

[3d.]

Board.

of Principal Act.

Repeal.

of Principal Act.

15

10

5

20

25

30

35

Aublie Service (duendmyst).

8. The following sections are userted next after section fourteen New search the Principal Act :-

and another of the solution of the second se

Under Sevretary and of hervis-of hundring a particulation of the four distribution of the four d

doutent in question, brauts as must meru an an an an array array array to be be been a superimental course is not be been as a superimental course is not be approximately array array are approximately array array are approximately array are array array are array array array are array array are array array are array array are array array array are array array are array array array array array array are array ar

a magabe matter to the other into members of the Public Service Board. As one are The officer whose extering or subtrains in question may, in supergraph ease, appeal dram the departmental board to the Public

and the second reference of spiral the Buhim Service Bund may vary, research of confluen the demonstration of the departmental by a boottly . managements

(A) Subscription of allocations Sources Beard, on such a sufficiency appeal is not minimum on the matrix stability in the released is subsiderable same incomendary and a District Grant Andge. They may make such order as they thick is used them accession shall be

Alexandre in Mars. Enclosed and one scherings fore tare allowances of the schering of the scherin

I. O. Section sixteen of the same Act is amended as follows; --- American dec.

2. but hattention of the Board Unsertonand the Board may thereupon of if it thinks ft.", insert the words, "proceedings may build for a sector,"

a softby description is an appression of the port of the Pere don't

". Under Scoretary of a department or head of a shearching press." a farmer

to a postation of the other trans to a state a state and the second stat