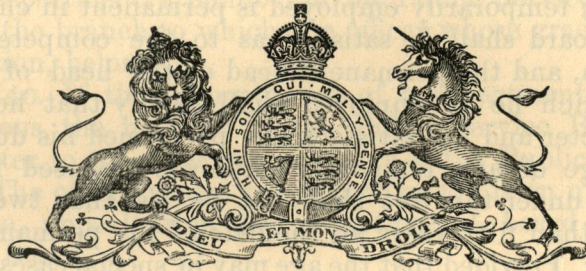


New South Wales.



ANNO PRIMO

GEORGI V REGIS.

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Act No. 21, 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes. [Assented to, 11th October, 1910.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

Preliminary.

1. This Act may be cited as the "Public Service (Amendment) Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting the following after the definition of "Board":—

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch.

Temporary



*Public Service (Amendment).**Temporary employees.*

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

**3.** The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, subject to the following conditions:—

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

Appointees to be subject to conditions of Public Service.

**4.** All conditions imposed on persons appointed under the Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

Board to determine seniority.

**5.** The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers already in such Service.

*Grading and classification.*

Repeal of s. 13 of Principal Act.

**6.** Section thirteen of the Principal Act is repealed and the following substituted for it:—

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

Amendment of s. 14 of Principal Act.

**7.** Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act"

**8.**



Act No. 21, 1910.

*Public Service (Amendment).*

**8.** The following sections are inserted next after section fourteen of the Principal Act :— New sections.

14A. In each department of the Public Service there shall be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches. Departmental boards.

14B. Each such board shall consist of the Under Secretary of the Department, a member of the Public Service Board, and the head of the branch to which the officer whose grading or salary is in question, belongs. Constitution of such board.

14C. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board. Reference and appeal.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of the Under Secretaries and of the heads of branches who are officers shall be determined by the Public Service Board. Certain matters to be determined by Public Service Board.

**9.** Section fifteen of the same Act is amended as follows :— Amendment of s. 15 of Principal Act.

- (a) Omit "by the Board" where first occurring.
- (b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced"; and omit the words "by the Board."

**10.** Section sixteen of the same Act is amended as follows :— Amendment of s. 16 of Principal Act.

- (a) Omit "the permanent head of the department may draw the attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."

- (b) Insert before "may assign" the words "the Board."

**11.** Section eighteen of the said Act is repealed. Repeal.

**12.** In section nineteen of the said Act omit "officer" insert "Under Secretary of a department or head of a branch." Amendment of s. 19 of Principal Act.





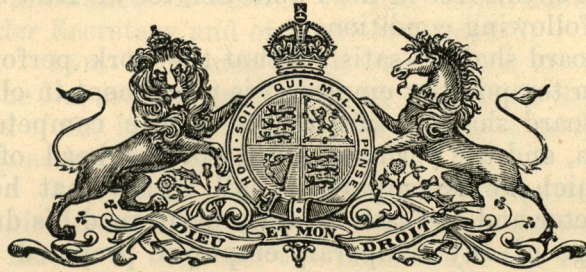


I Certify that this PUBLIC BILL, which originated in the LEGISLATIVE ASSEMBLY, has finally passed the LEGISLATIVE COUNCIL and the LEGISLATIVE ASSEMBLY of NEW SOUTH WALES.

Legislative Assembly Chamber,  
Sydney, 19 August, 1910, A.M. }

RICHD. A. ARNOLD;  
Clerk of the Legislative Assembly.

## New South Wales.



ANNO PRIMO

# GEORGIUS V REGIS.

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## Act No. 21, 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes. [Assented to, 11th October, 1910.]

**BE** it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

### *Preliminary.*

**1.** This Act may be cited as the "Public Service (Amendment) Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act. Short title.

**2.** Section four of the Principal Act is amended by inserting the following after the definition of "Board":— Definitions.

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch. *Temporary*

*I have examined this Bill, and find it to correspond in all respects with the Bill as finally passed by both Houses.*

JOHN J. COHEN,  
Chairman of Committees of the Legislative Assembly.



*Public Service (Amendment).**Temporary employees.*

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

**3.** The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, subject to the following conditions:—

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

Appointees to be subject to conditions of Public Service.

**4.** All conditions imposed on persons appointed under the Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

Board to determine seniority.

**5.** The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers already in such Service.

*Grading and classification.*

Repeal of s. 13 of Principal Act.

**6.** Section thirteen of the Principal Act is repealed and the following substituted for it:—

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

Amendment of s. 14 of Principal Act.

**7.** Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act"

**8.**



*Public Service (Amendment).*

**8.** The following sections are inserted next after section fourteen of the Principal Act :— New sections.

14A. In each department of the Public Service there shall be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches. Departmental boards.

14B. Each such board shall consist of the Under Secretary of the Department, a member of the Public Service Board, and the head of the branch to which the officer whose grading or salary is in question, belongs. Constitution of such board.

14C. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board. Reference and appeal.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

14D. The grade and the salaries, fees, and allowances of the Under Secretaries and of the heads of branches who are officers shall be determined by the Public Service Board. Certain matters to be determined by Public Service Board.

**9.** Section fifteen of the same Act is amended as follows :— Amendment of s. 15 of Principal Act.

- (a) Omit "by the Board" where first occurring.
- (b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced"; and omit the words "by the Board."

**10.** Section sixteen of the same Act is amended as follows :— Amendment of s. 16 of Principal Act.

- (a) Omit "the permanent head of the department may draw the attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."
- (b) Insert before "may assign" the words "the Board."

**11.** Section eighteen of the said Act is repealed. Repeal.

**12.** In section nineteen of the said Act omit "officer" insert "Under Secretary of a department or head of a branch." Amendment of s. 19 of Principal Act.

*In the name and on behalf of His Majesty I assent to this Act.*

State Government House,  
Sydney, 11th October, 1910.

CHELMSFORD,  
Governor.



Public Service (Amendment)

8. The following sections are inserted next after section fourteen New sections of the Principal Act:—

14A. In each department of the Public Service there shall be a board of heads of branches, hereinafter referred to as "heads of branches," who shall determine the grade and the salary, less allowance, of officers in such department exclusive of the Under Secretary and of heads of branches.

14B. Each such board shall consist of the Under Secretary of the department, a member of the Public Service Board, and the head of the branch to which the officer whose grade or salary is in question belongs, and shall be appointed by the Governor in Council. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board, and the officer whose grade or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

On any such reference or appeal the Public Service Board may vary, rescind or confirm the determination of the departmental board, and in doing so may refer the matter to the other two members of the Public Service Board, and the officer whose grade or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

15. Section fifteen of the same Act is amended as follows:—

(a) Omit "by the Board" where first occurring.

(b) Paragraph two omit "the Board shall reduce the salary of such officer" insert "the salary of such officer shall be reduced," and omit the words "by the Board."

16. Section sixteen of the same Act is amended as follows:—

(a) Omit "the permanent head of the department may draw the attention of the Board thereon, and the Board may thereupon if it thinks fit," insert the words "proceedings may be taken and the Board may, if it thinks fit,"

(b) Insert before "may refer" the words "the Board may, if it thinks fit,"

17. Section eighteen of the said Act is amended as follows:—

(a) Omit "the Board may, if it thinks fit,"

(b) Insert before "may refer" the words "the Board may, if it thinks fit,"

State Government House,  
Sydney, 11th October, 1910.

Governor.



This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber, }  
Sydney, 17 August, 1910. }

RICHD. A. ARNOLD,  
Clerk of the Legislative Assembly.

The LEGISLATIVE COUNCIL has this day agreed to this Bill with an Amendment.

PUBLIC SERVICE (AMENDMENT) BILL.

SCHEDULE of the Amendment referred to in Message of 18th August, 1910.

Page 3, clause 8, line 27. After "branches" insert "who are officers"

c 89—

GEORGII V REGIS.

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Act No. , 1910.

An Act to amend the Public Service Act, 1902, in certain particulars; and for other purposes.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

5

*Preliminary.*

1. This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting Definitions. 10 the following after the definition of "Board":—

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch.

75806

129—

*Temporary*

NOTE.—The words to be inserted are printed in black letter.



This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber,  
Sydney, 17 August, 1910. }

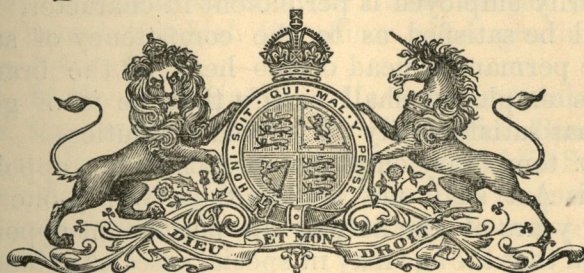
RICHD. A. ARNOLD,  
Clerk of the Legislative Assembly.

The LEGISLATIVE COUNCIL has this day agreed to this Bill with an Amendment.

Legislative Council Chamber,  
Sydney, 18th August, 1910. }

JOHN J. CALVERT,  
Clerk of the Parliaments.

## New South Wales.



ANNO PRIMO

## GEORGII V REGIS.

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### Act No. , 1910.

An Act to amend the Public Service Act, 1902, in certain particulars ; and for other purposes.

**B**E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

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**1.** This Act may be cited as the "Public Service (Amendment) Short title. Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

**2.** Section four of the Principal Act is amended by inserting Definitions. the following after the definition of "Board" :—

"Branch" means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

"Head of a branch" means any person declared by the said Board to be head of a branch.

75806

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*Temporary*

NOTE.—The words to be inserted are printed in black letter.



*Public Service (Amendment).*

*Temporary employees.*

**3.** The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, subject to the following conditions:—

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- 10 (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- 15 (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- 20 (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

**4.** All conditions imposed on persons appointed under the Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

Appointees to be subject to conditions of Public Service.

**5.** The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers already in such Service.

Board to determine seniority.

*Grading and classification.*

**6.** Section thirteen of the Principal Act is repealed and the following substituted for it:—

Repeal of s. 13 of Principal Act.

35 **13.** The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them.

40 **7.** Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act"

Amendment of s. 14 of Principal Act.



*Public Service (Amendment).*

**8.** The following sections are inserted next after section fourteen of the Principal Act :— New sections.

5       14A. In each department of the Public Service there shall be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches. Departmental boards.

10       14B. Each such board shall consist of the Under Secretary of the Department, a member of the Public Service Board, and the head of the branch to which the officer whose grading or salary is in question, belongs. Constitution of such board.

15       14c. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board. Reference and appeal.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

20       On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

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30       **9.** Section fifteen of the same Act is amended as follows :— Amendment of s. 15 of Principal Act.

(a) Omit "by the Board" where first occurring.

(b) In paragraph two omit "the Board shall reduce the salary of such officer", insert "the salary of such officer shall be reduced"; and omit the words "by the Board."

35       **10.** Section sixteen of the same Act is amended as follows :— Amendment of s. 16 of Principal Act.

(a) Omit "the permanent head of the department may draw the attention of the Board thereto, and the Board may thereupon if it thinks fit", insert the words "proceedings may be taken to."

40       (b) Insert before "may assign" the words "the Board."

**11.** Section eighteen of the said Act is repealed. Repeal.

**12.** In section nineteen of the said Act omit "officer" insert "Under Secretary of a department or head of a branch." Amendment of s. 19 of Principal Act.



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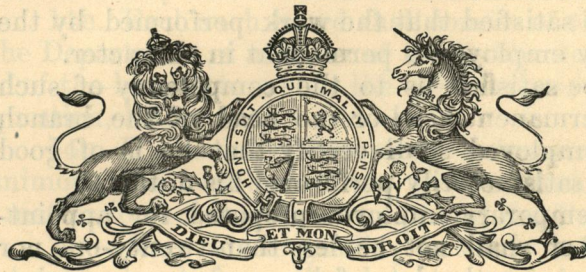


This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber,  
Sydney, 17 August, 1910.

RICHD. A. ARNOLD,  
Clerk of the Legislative Assembly.

## New South Wales.



ANNO PRIMO

# GEORGII V REGIS.

\*\*\*\*\*

Act No. , 1910.

An Act to amend the Public Service Act, 1902, in certain particulars ; and for other purposes.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

5

### *Preliminary.*

1. This Act may be cited as the " Public Service (Amendment) Act, 1910," and shall be read with the Public Service Act, 1902, hereinafter called the Principal Act.

2. Section four of the Principal Act is amended by inserting the following after the definition of " Board " :—

" Branch " means any branch or subdepartment declared by the Board to be a branch of a department of the Public Service.

" Head of a branch " means any person declared by the said Board to be head of a branch.

75806

129—

*Temporary*



*Public Service (Amendment).*

*Temporary employees.*

3. The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, subject to the following conditions:—

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

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- 15 (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appointment: Provided that the age may in special cases be extended to fifty-five years.
- 20 (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

4. All conditions imposed on persons appointed under the Principal Act shall apply to and be binding on persons appointed under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

Appointees to be subject to conditions of Public Service.

5. The Board shall assign the position in seniority of persons appointed under this Act, having regard to the claims of officers already in such Service.

Board to determine seniority.

*Grading and classification.*

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Repeal of s. 13 of Principal Act.

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40 7. Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act"

Amendment of s. 14 of Principal Act.



*Public Service (Amendment).*

**8.** The following sections are inserted next after section fourteen of the Principal Act :— New sections.

5      14A. In each department of the Public Service there shall be constituted boards, hereinafter referred to as "departmental boards" who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches. Departmental boards.

10      14B. Each such board shall consist of the Under Secretary of the Department, a member of the Public Service Board, and the head of the branch to which the officer whose grading or salary is in question, belongs. Constitution of such board.

15      14c. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board. Reference and appeal.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

20      On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

25      If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

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40      (b) Insert before "may assign" the words "the Board."

**11.** Section eighteen of the said Act is repealed. Repeal.

**12.** In section nineteen of the said Act omit "officer" insert "Under Secretary of a department or head of a branch." Amendment of s. 19 of Principal Act.







No. , 1910.

## A BILL

To amend the Public Service Act, 1902, in certain particulars ;  
and for other purposes.

[MR. WADE ;—10 August, 1910.]

**B**E it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

5

### *Preliminary.*

**1.** This Act may be cited as the " Public Service (Amendment) Short title.  
Act, 1910," and shall be read with the Public Service Act, 1902,  
hereinafter called the Principal Act.

**2.** Section four of the Principal Act is amended by inserting Definitions.  
10 the following after the definition of " Board " :—

" Branch " means any branch or subdepartment declared by the  
Board to be a branch of a department of the Public Service.

" Head of a branch " means any person declared by the said  
Board to be head of a branch.

129—

*Temporary*



*Temporary employees.*

Governor may, subject to certain conditions, appoint temporary employees to permanent positions.

**3.** The Governor, on the recommendation of the Board, may, notwithstanding anything contained in the Principal Act, appoint, as a permanent officer, any person temporarily employed at the commencement of this Act in the Public Service of New South Wales, 5 subject to the following conditions:—

- (a) The Board shall be satisfied that the work performed by the person temporarily employed is permanent in character.
- (b) The Board shall be satisfied as to the competency of such person, and the permanent head or the head of the branch 10 in which he is employed shall certify that he is of good character and has satisfactorily performed his duties.
- (c) The age of any temporary employee proposed for appointment under this Act shall not be less than twenty-one nor more than fifty years at the date of his permanent appoint- 15 ment: Provided that, in the case of a person proposed for appointment to the Professional Division, the age may in special cases be extended to fifty-five years.
- (d) No person shall be eligible for appointment under this Act who has not been employed in the Public Service of New 20 South Wales for at least two years continuously, or for two or more terms aggregating at least three years before the commencement of this Act.

Appointees to be subject to conditions of Public Service.

**4.** All conditions imposed on persons appointed under the Principal Act shall apply to and be binding on persons appointed 25 under this Act, except those relating to age at the date of appointment, and to the mode of appointment, and in the case of persons over forty years of age to insurance, which in such cases shall not be compulsory.

Board to determine seniority.

**5.** The Board shall assign the position in seniority of persons 30 appointed under this Act, having regard to the claims of officers already in such Service.

*Grading and classification.*

Persons ineligible.

**6.** Section thirteen of the Principal Act is repealed and the following substituted for it:— 35

13. The officers of the Public Service shall from time to time be graded and their work shall be classified within the five principal divisions specified in section twenty, according to fitness and to the character and importance of the work performed by or assigned to them. 40

Amendment of s. 14 of Principal Act.

**7.** Section fourteen of the same Act is amended by omitting "the board shall from time to time determine" and inserting the words "there shall from time to time be determined in accordance with the provisions of this Act" 8.



**8.** The following sections are inserted next after section fourteen of the Principal Act :— New sections.

5       14A. In each department of the Public Service there shall be constituted boards, hereinafter referred to as “departmental boards” who shall determine the grade, and the salaries, fees, and allowances of officers in such department, exclusive of the Under Secretary and of heads of branches. Departmental boards.

10       14B. Each such board shall consist of the Under Secretary of the Department, a member of the Public Service Board, and the head of the branch to which the officer whose grading or salary is in question, belongs. Constitution of such board.

15       14c. If the determination of a departmental board is not unanimous, the member of the Public Service Board may refer the matter to the other two members of the Public Service Board. Reference and appeal.

The officer whose grading or salary is in question may, in any case, appeal from the departmental board to the Public Service Board.

20       On any such reference or appeal the Public Service Board may vary, rescind, or confirm the determination of the departmental board.

25       If the decision of the Public Service Board, on such reference or appeal is not unanimous, the matter shall be reheard before the same two members and a District Court Judge. They may make such order as they think fit, and their decision shall be final.

30       14D. The grade and the salaries, fees, and allowances of the Under Secretaries and of the heads of branches shall be determined by the Public Service Board. Certain matters to be determined by Public Service Board.

**9.** Section fifteen of the same Act is amended as follows :— Amendment of s. 15 of Principal Act.

(a) Omit “by the Board” where first occurring.

(b) In paragraph two omit “the Board shall reduce the salary of such officer”, insert “the salary of such officer shall be reduced”; and omit the words “by the Board.”

35       **10.** Section sixteen of the same Act is amended as follows :— Amendment of s. 16 of Principal Act.

(a) Omit “the permanent head of the department may draw the attention of the Board thereto, and the Board may thereupon if it thinks fit”, insert the words “proceedings may be taken to.”

(b) Insert before “may assign” the words “the Board.”

40       **11.** Section eighteen of the said Act is repealed. Repeal.

**12.** In section nineteen of the said Act omit “officer” insert “Under Secretary of a department or head of a branch.” Amendment of s. 19 of Principal Act.



