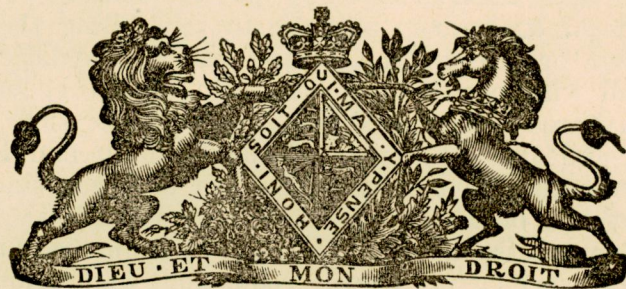


This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly Chamber,
Sydney, 11 May, 1877. }

F. W. WEBB,
Acting Clerk of Legislative Assembly.

New South Wales.



ANNO QUADRAGESIMO

VICTORIÆ REGINÆ.

No. .

An Act to regulate the Employment of Females in Workrooms and Factories.

BE it enacted by the Queen's Most Excellent Majesty by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled and by the authority of the same as follows:—

5 1. This Act may be cited as the "Employment of Females Act" and shall come into force on the first day of January one thousand eight hundred and seventy-eight. Title and commencement.

2. The word "Factory" or "Workroom" shall mean any building or room in which females are engaged by an employer to work for hire or reward in preparing or manufacturing articles for trade or sale. Interpretation clause.

3. No person shall employ any female under the age of fourteen years in any factory or workroom for more than eight hours in one day. Working hours for females.

15 4. For the purpose of carrying out the provisions of this Act it shall be lawful for any person authorized by the Colonial Secretary to enter and inspect any factory or workroom at any time during working hours. Inspection of workrooms during working hours.

Employment of Females.

5. No workroom shall at any time have employed therein a greater number of persons than one person for every five hundred cubic feet of space in such workroom. Number of persons to be employed innoe room.
6. Every workroom shall be provided with means and appliances for efficiently warming the same where the nature of the work requires such provision to be made such efficient warming to be a temperature of at least sixty-five degrees Fahrenheit. Warmth of rooms.
7. Every workroom shall independently of any doors windows or fire-places therein be provided with means for ventilation by openings for the inlet and outlet of air in the proportion of not less than twelve square inches of inlet openings and twelve square inches of outlet openings for each person employed in such workroom such space to be calculated exclusive of all bars ornamentation or other obstruction thereto Such inlet openings shall be provided either in the upper portion of the windows by means of fixed louvres or in the walls at a height as nearly as may be practicable seven feet from the floor level of such room And such outlet openings shall be provided either in the walls of such room as close to the ceiling thereof as may be practicable or else in the ceiling and in the latter case shall be connected with each such opening an open tube or shaft of equal superficial area with that of the clear space of such opening leading through and above the roof of the building and having its upper end terminating in a louvred lantern or other similar contrivance All inlet and outlet ventilation openings shall be at all times kept clear of any obstruction and free from accumulations of dust or dirt. Workrooms to be properly ventilated.
8. Every factory or workroom shall be provided with properly appointed lavatories sufficient in number to provide the means of free ablution for the persons employed therein and where persons of both sexes are employed separate lavatories shall be provided for the persons of both sexes. Lavatories to be provided.
9. Every factory or workroom shall be provided with proper privy or closet and urinal accommodation in the proportion of one separate privy or closet for every twenty persons employed therein and where persons of different sexes are employed such privy or closet accommodation and such urinals shall be distinctly separate for the persons of each sex All privies or closets and urinals shall at all times be kept clean and in an inoffensive condition. Sanitary require-ments.
10. If any employer of females commit a breach of this Act such employer shall forfeit and pay a penalty not exceeding twenty pounds for each such offence to be recovered in a summary way before any two Justices of the Peace. Penalty for breach of Act.