SUPERANNUATION (AMENDMENT) ACT 1988 No. 133

NEW SOUTH WALES



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81202-41936 (40)



NEW SOUTH WALES



Act No. 133, 1988

An Act to amend the Superannuation Act 1916 for the purpose of reconstituting the State Superannuation Fund and for other purposes. [Assented to 30 December 1988]

See also Police Regulation (Superannuation) Amendment Act 1988: State Authorities Non-contributory Superannuation (Amendment) Act 1988: State Authorities Superannuation (Amendment) Act 1988: Superannuation Administration (Amendment) Act 1988.

The Legislature of New South Wales enacts:

Short title

1. This Act may be cited as the Superannuation (Amendment) Act 1988.

Commencement

2. (1) This Act shall be taken to have commenced on 1 July 1988, except as provided by subsections (2) and (3).

(2) Section 4, in its application to a provision of Schedule 2, commences on the day on which the provision commences.

(3) The several provisions of Schedule 2 commence on a day or days to be appointed by proclamation.

Meaning of "Principal Act"

3. The Superannuation Act 1916 is referred to in this Act as the Principal Act.

Amendment of Superannuation Act 1916 No. 28

4. The Principal Act is amended as set out in Schedules 1 and 2.

Repeal of miscellaneous enactments relating to superannuation

5. (1) Each Act specified in Schedule 3 is repealed.

(2) The Superannuation (Board Elections) Regulation 1979 shall be taken to have been repealed on the commencement of the Superannuation (Amendment) Act 1987.

Validation

6. Whereas—

- (a) for the purposes of paragraph (b) (v) of the definition of "prescribed amount" in section 9c (1) of the Principal Act (as in force before 1 July 1988), the total commutation amounts for pensions wholly commuted under section 21c of the Principal Act were required to be determined in accordance with regulations made under that Act, but no such regulations were ever made; and
- (b) those commutation amounts in respect of pensions which were wholly commuted under section 21c of the Principal Act during the period beginning on 1 July 1985 and ending on 30 June 1988 were in fact determined in accordance with the advice given by the Government Actuary and not in accordance with regulations made under that Act; and
- (c) it is desirable that those commutation amounts should be regarded as having been lawfully determined,

it is declared that those total commutation amounts shall be taken to have been lawfully determined even though they were not determined in accordance with regulations made under the Principal Act.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT

(Sec. 4)

(1) Section 3 (Definitions)—

(a) Section 3 (1)—

After the definition of "Civil Service Acts", insert:

- "Commonwealth taxation law" means a law of the Commonwealth that provides for the levying and collection of a tax.
- (b) Section 3 (1), definition of "Contributor"—

After "means an employee", insert "and includes a person who has elected to take the benefit of Division 3A of Part 4".

(c) Section 3 (1)—

After the definition of "Contributor", insert:

"Contributors' reserve" means the reserve for contributors' contributions established and maintained under section 5 (1).

After the definition of "Employer", insert:

"Employer reserve" means a reserve referred to in section 5 (1) (b).

(e) Section 3 (1)—

After the definition of "Exit day", insert:

"Financial year" has the same meaning as it has in section 17 of the Superannuation Administration Act 1987.

(f) Section 3 (1)—

After the definition of "Service", insert:

- "Superannuation scheme" means a scheme, fund or arrangement (whether or not established by an Act) under which any superannuation or retirement benefits are provided by an employer.
- (g) Section 3 (1), definition of "The Fund"—

Omit "under", insert instead "for the purposes of".

⁽d) Section 3 (1)-

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (h) Section 3 (10) (b)— Omit ", 26".
- (i) Section 3 (10) (b)— Omit ", 61J".

(2) Part 2-

Omit the Part, insert instead:

PART 2—THE STATE SUPERANNUATION FUND

Reconstitution of the Fund

4. (1) There shall, for the purposes of this Act, continue to be a fund to be known as the State Superannuation Fund.

(2) The Board is responsible for maintaining and managing the Fund.

(3) The Board must ensure that there are paid into the Fund—

- (a) contributions made by employers and employees; and
- (b) income derived from investment of the Fund, and any profit made from realising any investment of the Fund's assets; and
- (c) money borrowed for the purposes of the Fund; and
- (d) any other amounts properly payable to the Fund.
- (4) The Board must ensure that there are paid from the Fund—
- (a) the management costs relating to the Fund referred to in section 22 of the Superannuation Administration Act 1987; and
- (b) the amount of any benefit payable under this Act; and
- (c) amounts in repayment of money borrowed for the purposes of the Fund; and
- (d) such amounts as are necessary to satisfy any liability of the Fund with respect to tax payable under a Commonwealth taxation law; and
- (e) any other amounts that are properly payable from the Fund.

(5) If a loss is incurred in realising any investment forming part of the assets of the Fund, the Fund is accordingly reduced by the amount of that loss.

Board required to establish certain reserves within the Fund

5. (1) The Board must establish and maintain within the Fund the following reserves:

(a) a reserve for contributors' contributions;

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (b) a separate reserve for each employer specified in Schedule 3 and, after the commencement of Schedule 2 (33) to the Superannuation (Amendment) Act 1988, a separate reserve—
 - (i) for each employer specified in Part 1 of Schedule 3; and
 - (ii) for each group of employers specified in Parts 2 and 3 of that Schedule;
- (c) a reserve in respect of money paid to the Fund under Part 5.

(2) The Board may also establish and maintain within the Fund such other reserves and such accounts as, in its opinion, are necessary or convenient for the proper management of the Fund and administration of this Act.

(3) As soon as practicable after the passing of the Superannuation (Amendment) Act 1988, the Board must appoint one or more actuaries to carry out the functions referred to in subsection (4).

(4) As soon as practicable after being appointed under subsection (3), the actuary or actuaries concerned must—

- (a) carry out an investigation of the Fund; and
- (b) make to the Board recommendations with respect to the apportionment of the Fund so as to enable the Board to fix the initial values of the reserves referred to in subsection (1).

(5) On receiving the recommendations of the actuary or actuaries in accordance with subsection (4), the Board must—

- (a) after having regard to those recommendations, fix the initial values of the reserves referred to in subsection (1); and
- (b) publish in the Gazette the values so fixed; and
- (c) apportion the State Superannuation Fund in accordance with those values.

(6) The Board's decision under subsection (5) is binding on all contributors and employers.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

Contributors' reserve

6. (1) The Board must ensure that there is credited to the contributors' reserve the contributions that contributors make or have made to the Fund on or after 1 July 1988.

(2) The Board must ensure that there is debited to the contributors' reserve—

- (a) that portion of any benefit payable to or in respect of a contributor from the contributors' reserve in accordance with section 33B (2) (a); and
- (b) management costs calculated in accordance with the Superannuation Administration Act 1987 in relation to contributors; and
- (c) any other amounts that are properly payable from the reserve.

Employer reserves

7. (1) Whenever an employer makes or has made a contribution to the Fund in respect of a contribution period beginning on or after 1 July 1988, the Board must ensure that the contribution is credited to the appropriate employer reserve.

(2) The Board must ensure that there is debited to the appropriate employer reserve—

- (a) the portion of any benefit payable to or in respect of a contributor in accordance with section 33B (2) (b); and
- (b) management costs calculated in accordance with the Superannuation Administration Act 1987 in relation to the employer or an employer to whom the reserve relates; and
- (c) the amounts of tax (if any) that may become payable under a Commonwealth taxation law in respect of contributions to the reserve that are attributable to the employer or an employer to whom the reserve relates; and
- (d) any other amounts that are properly payable from the reserve.

Adjustment of reserves and accounts for interest etc.

8. (1) Whenever appropriate, the Board must fix a rate of interest for the purposes of subsection (2) after having regard to—

- (a) the income of the Fund; and
- (b) the amount of tax (if any) that has to be paid under a Commonwealth taxation law in respect of the investment income of the Fund; and

(c) such other matters as it considers relevant.

(2) Whenever appropriate, the Board must adjust each of the reserves and accounts established under this Part by applying the rate of interest that is currently fixed under subsection (1).

(3) The Board may fix a rate of interest for the purpose only of enabling specific reserves or accounts to be adjusted.

Funds, accounts and reserves generally

9. (1) The Board must—

- (a) credit to the Fund or, as the case may be, to the appropriate reserve or account any amount that is required by or under this or any other Act to be credited to the Fund or to that reserve or account; and
- (b) debit to the Fund or to the appropriate reserve or account any amount that is required by this or any other Act to be debited to the Fund or to that reserve or account.
- (2) The Board may—
 - (a) credit to the Fund or, as the case may be, to the appropriate reserve or account any amount that is permitted by or under this or any other Act to be credited to the Fund or to that reserve or account; and
- (b) debit to the Fund or to the appropriate reserve or account any amount that is permitted by or under this or any other Act to be debited to the Fund or to that reserve or account.

Actuary or actuaries to conduct periodic investigations into the Fund

10. (1) Whenever necessary for the purposes of this section, the Board must appoint one or more actuaries to conduct an investigation as to the state and sufficiency of the Fund.

(2) Such an investigation must be conducted—

(a) as at 31 March 1991; and

(b) as at 31 March in every subsequent third year.

(3) An actuary or actuaries appointed under subsection (1) must-

(a) complete such an investigation; and

(b) report the result of it to the Board,

not later than 13 months after the date as at which it is required to be conducted.

(4) The Board must, not later than 2 months after it receives a report under subsection (3), forward the report to the Minister and may add to the report such comments as it thinks fit.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(5) The Minister may, in relation to a particular investigation, extend or further extend a period referred to in subsection (3) or (4) if the Minister considers that special circumstances exist to justify such an extension or further extension.

(3) Section 100 (Existing contributors and employees)-

Section 100 (2)-

Omit the subsection.

(4) Part 3, Division 7-

Omit the Division, insert instead:

Division 7—Contributions by employers

Contributions to be made by an employer listed in Schedule 3

10AJ. (1) An employer listed in Schedule 3 must pay to the Fund in respect of each contributor that the employer employs an amount equal to a specified multiple of the contributions payable to the Fund by that contributor.

(2) The specified multiple referred to in subsection (1) is a multiple that the Board, with the concurrence of the Treasurer, periodically fixes in respect of the employer concerned.

Calculation of contributions and time for payment

 10_{AK} . (1) Contributions under this Division shall be calculated on the basis of contribution periods.

(2) An employer must, within 7 days after the end of each contribution period, pay to the Board the contributions payable by the employer in respect of that period.

Employer may be required to make further payments in certain cases

10AL. (1) Whenever it appears to the Board that there is insufficient money in an employer reserve—

- (a) to pay the employer-financed portion of a benefit that is due to or in respect of a contributor or former contributor under this Act; or
- (b) to pay any other amounts that are payable from that reserve,

the Board may require the contributor's employer or former employer, by notice in writing, to pay into the Fund an amount equal to the amount of the insufficiency.

(2) If an employer fails to pay an amount required to be paid under subsection (1) within 14 days after being notified of the requirement, the amount becomes an amount owing to the Fund and the Board may recover that amount accordingly.

Power of the Board to adjust employer reserves

10AM. Whenever it appears to the Board that, because of a change of circumstances, it would be appropriate to adjust the amount that is currently standing to the credit or debit of an employer reserve so as to reflect the change of circumstances, the Board may, with the concurrence of the Treasurer, adjust that reserve by crediting or debiting that reserve with a specified amount of money and correspondingly debiting or crediting one or more other employer reserves.

(5) Section 11 (Contributor resuming employment after service as member of Parliament)—

Omit the section.

(6) Section 12 (Contributions to be related to units of pension)-

Section 12 (1)—

Omit "defined in section 26", insert instead "provided by section 27".

(7) Section 17 (Cost of increasing pension to minimum and reducing contribution of employee below rate for age)—

Omit the section.

(8) Section 17A (Payments by employers in respect of children's pensions)—

Omit the section.

(9) Section 17B (Additional payment by employers in respect of increase in pension unit value)—

Omit the section.

(10) Section 17c (Additional payment by employers in respect of persons becoming contributors after 1.7.1963)—

Omit the section.

(11) Section 17CA (Payments by employers in respect of widowers' and certain children's pensions)—

Omit the section.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(12) Section 17D (Orders fixing different tables etc.)—

Section 17D (1)—

Omit ", 10AG, 10AK or 10AM", insert instead "or 10AG".

- (13) Section 18 (From what fund employer shall pay contributions)— Omit the section.
- (14) Section 20 (Manner of payment-deduction from wages or salaries)-

Section 20 (1), (2)—

Omit the subsections, insert instead:

(1) Whenever salaries or wages are paid to contributors, their employer must deduct from those salaries or wages the contributions that those contributors are required to make to the Fund.

(2) An employer who has deducted contributions in accordance with subsection (1) must pay those contributions to the Board, without deduction, within—

- (a) the period of 7 days immediately following the end of the contribution period to which they relate; or
- (b) such extended period as the Board may allow in a particular case.

(15) Section 20E (Employer's contribution)—

Omit the section.

(16) Section 21A (Commuting of pension)—

Section 21A (4)— Omit the subsection.

(17) Section 21B (Commutation of increases in pension by Superannuation (Amendment) Act 1971)—

> Section 21B (6)— Omit the subsection.

(18) Section 21c (Commuting of pension emerging after Superannuation (Amendment) Act 1985)—

Section 21c (10)-

Omit the subsection.

(19) Section 26 (**Pension unit and minimum pension**)— Omit the section.

(20) Section 27-

Omit the section, insert instead:

Amount of pension payable on retirement

27. (1) A contributor who retires is entitled to be paid a pension of \$5.50 per fortnight for each unit for which the contributor was contributing at the time of retirement.

(2) Subsection (1) does not apply to a contributor in respect of whom special provision for the payment of a pension or other retirement benefit is made under another provision of this Act.

(21) Section 28A-

Omit the section, insert instead:

Pension on retirement before reaching 60 years of age

28A. (1) This section applies to a contributor who retires in accordance with section 21 (1B) and who is not entitled to a pension under section 28AA.

(2) A contributor to whom this section applies is entitled on retirement to a pension determined according to the number of units for which the contributor has, at the time of retirement, contributed for not less than 2 years and 6 months.

(3) Subject to this section, the value of each unit of pension referred to in subsection (2) is as follows:

- (a) if the age of the contributor at the contributor's last birthday before retirement was 55 years—\$3.27 per fortnight;
- (b) if the age of the contributor at the contributor's last birthday before retirement was 56 years—\$3.55 per fortnight;
- (c) if the age of the contributor at the contributor's last birthday before retirement was 57 years—\$3.91 per fortnight;
- (d) if the age of the contributor at the contributor's last birthday before retirement was 58 years—\$4.35 per fortnight;
- (e) if the age of the contributor at the contributor's last birthday before retirement was 59 years—\$4.88 per fortnight.

(4) In addition to the value of a unit of pension specified in subsection (3), a contributor is entitled to receive in respect of the unit an amount per fortnight calculated in accordance with the following formula:

$$\frac{(A - B)}{364} \times C$$

where—

- "A" represents the value that the unit would have had if the contributor had in fact retired on the contributor's next birthday after that retirement; and
- "B" represents the value of the unit at the contributor's last birthday before retirement; and
- "C" represents the number of days during the period beginning with the day after the contributor's last birthday before retirement and ending with the day before payment of the pension is due to begin.

(5) If a contributor to whom this section applies has contributed for one or more units of pension for less than 2 years and 6 months, the contributor is entitled to be paid on retirement a lump sum equal to the amount of contributions that the contributor has paid in respect of the unit or units.

(6) A pension under this section becomes payable on and from the day following the contributor's exit day, except as provided by subsection (7).

(7) A pension under this section payable to a contributor who is retrenched becomes payable on and from the day after the day on which the contributor actually leaves the service of the contributor's employer, whether at the contributor's exit day any period of untaken leave was due to the contributor or not.

(8) A contributor whose pension is determined in accordance with this section ceases to be liable to pay contributions to the Fund on the first day of the month or four-weekly period, as the case may be, in which the pension becomes payable in accordance with subsection (6) or (7).

(22) Section 28AA (Pension on retirement before reaching 60 years of agecomponent pension)—

Section 28AA (9)—

Omit the subsection.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(23) Section 28B (Increase of pension in case of certain retirements after reaching 62 years of age)—

Section 28B (5), (6)—

Omit the subsections.

(24) Section 33B-

After section 33A, insert:

Board to apportion benefit between the contributors' reserve and the appropriate employer reserve

33B. (1) Whenever a benefit under this Act becomes payable to a contributor or, if the contributor has died without receiving the benefit, the benefit becomes payable to another person in consequence of that death, the Board must—

- (a) ascertain the respective portions of the benefit that are payable from the contributors' reserve and the appropriate employer reserve; and
- (b) debit each of the reserves with the portion ascertained in respect of it.
- (2) For the purposes of subsection (1)—
- (a) the portion of the benefit payable to or in respect of a contributor from the contributors' reserve is an amount equal to the lesser of—
 - (i) the amount which would be payable if the contributor were entitled to be paid a benefit under section 38A(3); and
 - (ii) the relevant amount; and
- (b) the portion of the benefit payable to or in respect of a contributor from the appropriate employer reserve is equal to the relevant amount, less the amount ascertained under paragraph (a).
- (3) For the purposes of subsection (2), the relevant amount is—
- (a) if a lump sum benefit (other than a commutation of pension) is to be paid to or in respect of the contributor the amount of the benefit payable to or in respect of the contributor; or
- (b) if a pension is to be paid to or in respect of the contributor—the amount calculated by the Board as the capitalised value of the benefits payable to or in respect of the contributor.

- (25) Section 37 (Retrenchment benefits payable to an employee who is retrenched after completing 10 years' service)—
 - (a) Section 37 (1) (a) (i)—

Omit "paid by him under this Act", insert instead "that the contributor paid to the Fund".

- (b) Section 37 (1) (a) (ii)— Omit "paid by him under this Act", insert instead "that the contributor has paid to the Fund".
- (c) Section 37 (2) (a)— Omit "paid by him under this Act", insert instead "that the contributor has paid to the Fund".
- (d) Section 37 (7)–(10)— Omit the subsections.
- (26) Section 37A (Retrenchment benefits payable to contributors having not less than 3 years' contributory service)—

Section 37A (12), (13)—

Omit the subsections.

(27) Section 38A—

Omit the section, insert instead:

Withdrawal benefit

38A. (1) In this section—

- "contributory service", in relation to a contributor who is retrenched, resigns or is dismissed or discharged from the service of an employer, is the next preceding period that—
 - (a) began—
 - (i) when the contributor last became a contributor; or
 - (ii) if, since last becoming a contributor, the contributor had been held to be on leave of absence without pay as provided by section 48—when an employer re-employed the contributor after that leave of absence; and
 - (b) ended when the contributor's employment with the employer ceased;

"prescribed rate" means-

(a) in respect of any relevant period ending before 1 July 1972-3.5 per cent per year; and

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (b) in respect of any relevant period beginning on or after 1 July 1972 and ending before 1 July 1990—4.5 per cent per year; and
- (c) in respect of any relevant period beginning on or after 1 July 1990—the rate as fixed by the Board from time to time, having regard to the earnings of the Fund and such other matters as the Board considers relevant.

(2) If a contributor who has not completed 5 years' contributory service is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund the amount that would have been payable if the contributor had elected to take the benefit of section 38.

(3) If a contributor who has completed 5 years' but less than 10 years' contributory service is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund an amount equal to the sum of—

 (a) the amount that would have been payable if the contributor had elected to take the benefit of section 38; and

(b) interest—

- (i) compounded on 30 June each year in respect of the period beginning with the day on which the contributor first became liable to make contributions under this Act and ending with the day on which the contributor ceased to be employed by that employer; and
- (ii) calculated at the prescribed rate on the amount ascertained by applying the formula set out in subsection (5).

(4) If a contributor who has 10 years' contributory service or more is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund an amount equal to the sum of—

 (a) the amount that would have been payable if the contributor had elected to take the benefit of section 38; and

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(b) interest—

- (i) compounded on 30 June each year in respect of the period beginning with the day on which the contributor first became liable to make contributions under this Act and ending with the day on which the contributor ceased to be employed by that employer; and
- (ii) calculated at the prescribed rate on the amount ascertained by applying the formula set out in subsection (5); and
- (c) a further amount calculated in accordance with the following formula:

$\frac{\mathbf{T} \times \mathbf{P}}{40}$

where-

- "T" represents the amount referred to in paragraph (a), together with such amount as would have been the amount of interest calculated for the purpose of paragraph (b) if—
 - (i) for any relevant period beginning on or after 1 July 1972, the prescribed rate had been 4.5 per cent per year; and
 - (ii) for any relevant period before that date the prescribed rate had been 3.5 per cent per year; and
- "P" represents the period of the contributor's contributory service, expressed in years with any fractional part of a year being calculated on a daily basis.

(5) For the purposes of subsections (3) (b) and (4) (b), the formula is as follows:

where-

- "A" represents the total amount of contributions (excluding contributions refundable under section 15A (6) (b)) that the contributor had paid to the Fund from the beginning of the contributor's contributory service to the beginning of the period in respect of which the calculation is to be made, together with interest (if any) at the prescribed rate calculated at 30 June immediately preceding that period; and
- "B" represents the total amount of those contributions from the beginning of the contributor's contributory service to the end of the period in respect of which the calculation is to be made, together with interest (if any) at the prescribed rate calculated at 30 June immediately preceding that period.
- (28) Section 47B (Employer subsidy not to be of greater benefit if service not continuous)—

Section 47B (1) (a)—

Omit the paragraph, insert instead:

- (a) a benefit payable in accordance with section 38A (3) or (4); or
- (29) Section 47F (Employer contributions)—

Omit the section.

(30) Section 52E (Disability pension)—

Section 52E (1A)-

After section 52E (1), insert:

(1A) For the purposes of subsection (1), a person shall not be regarded as having another benefit under this Division merely because the person has received an interim payment of a pension under this section.

(31) Section 521 (Cash termination benefit)-

Section 521 (2)—

Omit "30th June", insert instead "31 March".

- (32) Section 52J (Liability etc. of employers of persons preserving benefit)— Omit the section.
- (33) Section 611 (Additional payment by employers)— Omit the section.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(34) Section 61Q (Additional payments by employers)—

Omit the section.

(35) Section 90 (Equation of payments)-

Omit the section.

(36) Section 94B-

After section 94A, insert:

Transitional and other provisions arising from the Superannuation (Amendment) Act 1988

94B. Schedule 22 has effect.

(37) Schedules 8, 10-

Omit the Schedules.

(38) Schedule 17 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1977)—

Omit clause 9.

(39) Schedule 18 (Increases in certain pensions)-

Omit clause 7.

(40) Schedule 22—

After Schedule 21, insert:

SCHEDULE 22—TRANSITIONAL AND OTHER PROVISIONS ARISING FROM THE SUPERANNUATION (AMENDMENT) ACT 1988

(Sec. 94B)

State Superannuation Fund

1. The State Superannuation Fund established by section 4 (as in force on and after 1 July 1988) is the same fund as that established by that section (as in force immediately before that date).

Saving for contributor resuming employment after service as a member of Parliament

2. (1) Despite the repeal of section 11, a person who resigned from the Public Service in accordance with section 2 of the Constitution (Public Service) Amendment Act 1916 and became a member of the Legislative Council or the Legislative Assembly before that repeal took effect is entitled to elect to take the benefit of that section as if it had not been repealed.

(2) Section 11 (as in force on 30 June 1988) applies to a person who makes an election under subclause (1) as if that section had not been repealed by the Superannuation (Amendment) Act 1988.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

Pensions on retirement

3. Sections 26, 27 and 28A (as in force on 30 June 1988) continue to apply to a person who retired in accordance with this Act before that date as if those sections had not been repealed or replaced by the Superannuation (Amendment) Act 1988.

Certain persons to continue to be liable to make payments that were due under this Act before the commencement of the Superannuation (Amendment) Act 1988

- 4. If—
- (a) a provision of the Superannuation (Amendment) Act 1988 repeals or amends a provision of this Act; and
- (b) immediately before the commencement of the repealing or amending provision a person was liable to make a payment under the repealed or amended provision which has not been satisfied,

the liability continues despite the repeal or amendment.

Equation of payments

5. Any agreement entered into under section 90 and in force immediately before 1 July 1988 continues in force as if that section had not been repealed by the Superannuation (Amendment) Act 1988.

Savings with respect to entitlements arising under enactments repealed by the Superannuation (Amendment) Act 1988

6. Any person who was entitled to receive a pension or other benefit before 1 July 1988 by virtue of, or partly by virtue of, a provision of an Act (including this Act) repealed or amended by the Superannuation (Amendment) Act 1988 continues to be entitled to receive that pension or benefit as if the lastmentioned Act had not been enacted.

Regulations

7. (1) The regulations may contain provisions of a savings or transitional nature consequent on the enactment of the Superannuation (Amendment) Act 1988.

(2) Any such provision may, if the regulations so provide, take effect from and including 1 July 1988 or a later day.

(3) To the extent to which any such provision takes effect from a date that is earlier than the date of its publication in the Gazette, the provision does not operate so as—

- (a) to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication; or
- (b) to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT

(Sec. 4)

- (1) Section 3 (Definitions)—
 - (a) Section 3 (1)— Omit the definition of

Omit the definition of "Department".

(b) Section 3 (1)—

Omit the definition of "Employer", insert instead:

"Employer" means-

- (a) the Crown, the Government or a Minister of the Crown; or
- (b) an authority listed in Schedule 3; or
- (c) an authority to which section 3B (4) applies,

and a reference to employment with an employer includes a reference to employment with successive employers.

(c) Section 3 (5)—

Omit the subsection.

(2) Sections 3B, 3C—

After section 3A, insert in Part 1:

Certain persons to be regarded as employers for the purposes of this Act

3B. (1) An employee of the Crown, the Government or a Minister of the Crown shall, for the purposes of this Act, be treated as being employed by such person or organisation as may be specified in the regulations.

(2) A person appointed by the Coal Industry Tribunal to be a Local Coal Authority in New South Wales shall, for the purposes of this Act, be treated as being employed by the Joint Coal Board while holding office as such an Authority.

(3) Members of the Police Force shall, for the purposes of this Act, be treated as being employed by the Commissioner of Police.

(4) Where, immediately before the commencement of Schedule 2 (33) to the Superannuation (Amendment) Act 1988, an authority was the employer of a contributor or contributors for the purposes of this Act, but the authority is not listed in Schedule 3 to this Act (List of Employers), as in force after that commencement, that authority nevertheless continues to be an employer for those purposes but in respect of that contributor or those contributors only.

References to employers etc.

3C. (1) A reference in this Act to an authority, where used in or in connection with the definition of "employer", is a reference to an authority, organisation, corporation, person or other entity.

(2) If the inclusion of an employer's name in Schedule 3 is expressed to be limited in any respect, this Act has effect in relation to the employer subject to the limitation.

(3) Section 10AN—

After section 10AM, insert as part of Division 7 of Part 3:

Transfer of credits between employers of transferred contributors

10AN. Whenever-

- (a) a contributor ceases to be employed by an employer and becomes employed by another employer; and
- (b) the contributor continues to be a contributor under this Act,

the Board must, as soon as practicable after the contributor begins the later employment—

- (c) debit the employer reserve of the former employer with the actuarially calculated transfer value referable to the contributor; and
- (d) credit the employer reserve of the new employer with that value.

(4) Section 15A (Reserve units)—

(a) Section 15A (6) (c)—

Omit the paragraph.

(b) Section 15A (6A)—

Before section 15A (7), insert:

(6A) For the purposes of subsection (6), a reference to the specified rate is—

- (a) if the rate relates to a period before the commencement of Schedule 2 (4) to the Superannuation (Amendment) Act 1988—6.5 per cent per annum or, where the Minister by order published in the Gazette had specified some other rate for the purposes of subsection (6) (c) (as in force before that commencement), that other rate; or
- (b) if the rate relates to a period after that commencement such rate as the Board has fixed from time to time under section 86A for the purposes of this section.
- (c) Section 15A (8)—

Omit the subsection.

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(5) Section 17CB (Payments by employers where whole of pension commuted)—

Omit the section.

(6) Section 21E-

Omit the section, insert instead:

Interest to be paid on commuted amounts

21E. Whenever a lump sum is payable under section 21A, 21B or 21C on or after the commencement of Schedule 2 (6) to the Superannuation (Amendment) Act 1988, interest at the rate currently fixed under section 86A for the purposes of this section (less any deduction for money due to the Fund) is payable from the Fund in respect of the period beginning with the date on which the lump sum becomes payable and ending with the date when it is authorised to be paid.

(7) Section 27 (Amount of pension payable on retirement)-

Section 27 (3)—

After section 27 (2), insert:

(3) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(8) Section 28A (Pension on retirement before reaching 60 years of age)-

Section 28A (9)—

After 28A (8), insert:

(9) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(9) Section 28AA (Pension on retirement before age 60—component pension)—

Section 28AA (5A)-

After section 28AA (5), insert:

(5A) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under subsection (3), the amount of that pension is reduced by the amount specified in the Board's determination.

(10) Section 29 (Breakdown pensions)-

Section 29 (2AA)—

After section 29 (2), insert:

(2AA) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under subsection (2), the amount of the pension is reduced by the amount specified in the Board's determination.

(11) Section 37 (Retrenchment benefits payable to an employee who is retrenched after completing 10 years' service)—

Section 37 (4A)—

After section 37 (4), insert:

(4A) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(12) Section 37A (Retrenchment benefits payable to contributors having not less than 3 years' contributory service)—

Section 37A (10A)—

After section 37A (10), insert:

(10A) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(13) Section 38A (Withdrawal benefit)—

Section 38A (6)—

After section 38A (5), insert:

(6) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(14) Section 38C (Break in service may be cured on certain conditions)-

Section 38c (1)-

Omit the subsection, insert instead:

(1) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(15) Section 47D (Benefits payable in respect of reduced value units)-

Section 47D (8)—

After section 47D (7), insert:

(8) If the Board has made a determination under section 61RA or 61RB in relation to a pension payable in respect of reduced value units, the amount of the pension is reduced by the amount specified in the Board's determination.

(16) Section 52A (Calculation of preserved pension components)-

Section 52A (6)—

After section 52A (5), insert:

(6) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this Division, the amount of the pension is reduced by the amount specified in the Board's determination.

(17) Section 521A-

After section 521, insert:

Effect of contributor becoming a contributor to another scheme while employed by the same employer

521A. A contributor who becomes a contributor to another superannuation scheme while employed by the same employer—

- (a) is required to make provision for a benefit provided by this Division (section 521 excepted) despite anything to the contrary in this Division; and
- (b) shall be regarded as having elected to make provision for that benefit on becoming a contributor to that other superannuation scheme; and
- (c) is not entitled to elect to take the benefit provided by section 521 while employed by that same employer.

(18) Section 61 (Surrender of policies)—

(a) Section 61 (1)—

Omit "per centum per annum" wherever occurring.

(b) Section 61 (2)-

Omit the subsection, insert instead:

(2) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

(19) Section 61A (Surrender of policies generally)—

(a) Section 61A (4), (5)-

Omit "per centum per annum" wherever occurring.

(b) Section 61A (6)—

Omit the subsection, insert instead:

(6) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

(20) Section 61M (Children's pensions)-

Section 61M (4)-

After section 61M (3), insert:

(4) If the Board has made a determination under section 61RA or 61RB in respect of a pension under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(21) Section 61N (Orphans' pensions)—

Section 61N (4)-

After section 61N (3), insert:

(4) If the Board has made a determination under section 61RA or 61RB in respect of a pension under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(22) Section 61U (Interest)—

Omit the section.

(23) Part 4, Division 7A-

After Division 7, insert:

Division 7A-Circumstances in which benefits may be reduced

Power of the Board to reduce pensions and other benefits to offset certain tax liabilities of the Fund

- 61RA. (1) Whenever—
 - (a) a right to a benefit under this Act accrues to or in respect of a contributor or former contributor; and
 - (b) the Board has paid or is liable to pay income tax under a Commonwealth taxation law in respect of employers' contributions to the Fund; and

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(c) a portion of that tax is referable to the employer-financed portion of that benefit,

the Board must, subject to subsection (2)-

- (d) calculate the amount necessary to offset the Board's liability to pay tax so far as it is referable to the employer-financed portion of that benefit; and
- (e) accordingly make a determination reducing the benefit by the amount so assessed.

(2) Subsection (1) does not authorise the reduction of a benefit under this Act, unless—

- (a) the benefit is of a kind prescribed by the regulations for the purpose of this section; and
- (b) the method of calculating the reduction is so prescribed; and
- (c) the reduction is calculated according to that method.

(24) Section 61RB—

At the end of Division 7A of Part 4, insert:

Power of the Board to reduce benefits to comply with certain Commonwealth standards relating to occupational superannuation

- 61RB. (1) If—
 - (a) the payment of a benefit under this Act to or in respect of a contributor would cause the Board or the Fund to be in breach of a prescribed Commonwealth occupational superannuation standard because—
 - (i) the amount of the benefit; or
 - (ii) the amount of the benefit, together with the amounts of any other benefits that have already been paid, or that are or may become payable, to or in respect of the contributor from the Fund or under one or more other superannuation schemes,

would, if paid, exceed the relevant level specified in that standard; and

(b) such a breach would cause the Board or the Fund to be liable to a penalty under a Commonwealth taxation law,

the Board may make a determination reducing the amount of the benefit by such amount (but no more) as will ensure that neither the Board nor the Fund is in breach of that standard.

- (2) In subsection (1)—
 - (a) a reference to a Commonwealth occupational superannuation standard is a reference to a standard prescribed in respect of occupational superannuation schemes by a law of the Commonwealth; and
 - (b) a reference to a benefit is a reference to the benefit after reducing the benefit in accordance with section 61RA where appropriate; and
 - (c) a reference to a penalty under a Commonwealth taxation law includes a reference to (but is not limited to)—
 - (i) a penalty rate of taxation under that law; and
 - (ii) the loss of a concessional rate of taxation under that law; and
- (d) a reference to a superannuation scheme is a reference to a scheme, fund or arrangement (whether or not established by an Act) under or from which any superannuation or retirement benefits are provided.

(25) Section 64-

Omit the section, insert instead:

Interest on voluntary savings

64. (1) The Board must ensure that money paid to the Fund under this Part is credited to the person by or on whose behalf the money was paid.

(2) Interest at the prescribed rate is payable in respect of the minimum balance in each month of money referred to in subsection (1), compounded annually.

(3) In subsection (2), a reference to the prescribed rate is a reference to the prescribed rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

(26) Section 86A-

After section 86, insert:

Board empowered to fix interest rates for the purposes of this Act

86A. (1) Whenever the Board considers it necessary to do so, the Board may, by resolution, fix a rate of interest for the purposes of section 15A, 21E, 38C, 61, 61A, 64 or 91A.

(2) A rate fixed under subsection (1) for the purposes of section 38C, 61, 61A or 91A has effect on and from—

- (a) the date on which the resolution of the Board fixing the rate is made; or
- (b) if a later date is specified in the resolution, that later date.

(3) A rate fixed under subsection (1) for the purposes of section 15A, 21E or 64 has effect on and from—

- (a) such date as is specified in the resolution of the Board fixing the rate (whether that date is before or after the date of the resolution); or
- (b) if no such date is specified in the resolution, the date on which the resolution is made.

(4) Subject to this section, the Board has power, and shall be regarded as always having had power, when paying a benefit under this Act, to pay interest at such rates, for such periods and in such circumstances as in its absolute discretion it thinks appropriate.

(5) The Board may fix different rates for the provisions mentioned in subsection (1).

(27) Section 91A-

Omit the section, insert instead:

Recovery of money payable to the Board

91A. (1) If an employee or pensioner, widow or widower of a deceased employee or pensioner, or an employer or any other person owes money to the Fund, the Board may recover that money, together with interest as provided by subsection (2), by deducting it—

- (a) in the case of money owed by an employee or pensioner from amounts payable from the Fund—
 - (i) to the employee or pensioner; or
 - (ii) to the widow or widower of the employee or pensioner; or

- (iii) to the personal representatives of the employee or pensioner; or
- (iv) in respect of the children of the employee or pensioner or of the widow or widower of the employee or pensioner; or
- (b) in the case of money owed by the widow or widower of a deceased employee or pensioner—from amounts payable from the Fund—
 - (i) to that widow or widower; or
 - (ii) to the personal representatives of that widow or widower; or
 - (iii) in respect of the children of that widow or widower or the children of the deceased employee or pensioner; or
- (c) in the case of money owed by an employer—from any amounts in the Fund credited to that employer; or
- (d) in the case of money owed by any other person—from any amounts payable from the Fund to or in respect of that other person or to the personal representatives of that other person.

(2) Interest at the rate for the time being fixed by the Board under section 86A for the purposes of this section is payable—

- (a) in respect of any amount that is owed to the Fund-
 - (i) by an employee or pensioner; or
 - (ii) by the widow of a deceased employee or pensioner; or
- (b) in respect of any amount owed to the Fund by an employer in respect of a contributor or former contributor,

calculated from the date on which the amount owing became due for payment to the date on which the Board receives the amount.

(3) The Board may, in such special circumstances as it may determine and in a particular case, waive payment of interest or any part of any interest that is payable under subsection (2).

(4) The reference in subsection (2) (a) to an amount that is owed to the Fund includes a reference to a contribution, whether the Board has allowed payment of the contribution to be deferred or not.

(5) The Board may recover in a court of competent jurisdiction as a debt owing to the Board any money owing to the Fund, together with any interest that is payable on that money.

(28) Section 92 (Extension of Act)-

Omit the section, insert instead:

Power to amend Schedule 3 (List of Employers)

92. (1) The Governor may, by order published in the Gazette-

- (a) amend Schedule 3 by inserting the name of an organisation or corporation or a description of a class of organisations or corporations, or by transferring such a name or description from one Part of that Schedule to another Part; or
- (b) amend Schedule 3 by omitting the name of an employer that has changed its name and inserting instead the new name of the employer; or
- (c) amend Schedule 3 by omitting the name of an employer that has ceased to exist but has been replaced as an employer by another organisation or corporation and by inserting instead the name of that other organisation or corporation; or
- (d) amend Schedule 3 by omitting the name of an employer that has ceased to exist and has not been so replaced; or
- (e) amend Schedule 3 by adding a Part for the purposes of paragraph (a).

(2) An order under subsection (1), and any other order revoking or varying such an order, may be made—

- (a) to take effect on and from a day specified in the order, whether or not the day specified is earlier than the day of publication of the order; and
- (b) to effect the amendment to which it relates with such limitations as are specified in the amendment, being limitations that do not operate to the prejudice of an existing contributor.

(29) Section 92AA-

After section 92, insert:

Transfer of contributors as a result of Government initiatives etc.

92AA. Schedule 23 has effect.

(30) Section 92A (Terms and conditions relating to participants in other schemes)—

Omit the section.

(31) Section 93-

Omit the section, insert instead:

Members of authorities not to be liable to be compulsorily retired on attaining 60 years of age

93. Section 21 (2) does not apply to a member of an authority listed in Schedule 3 or of an authority to which section 3B (4) applies.

(32) Section 94 (Superannuation allowance while in employment of State)— Omit the section.

(33) Schedule 3—

Omit the Schedule, insert instead:

SCHEDULE 3—LIST OF EMPLOYERS

(Secs. 3, 10AJ, 92)

PART 1—THE CROWN AND OTHER EMPLOYERS

A Government Department or Administrative Office Commissioner of Police Health Administration Corporation State Bank of New South Wales The Maritime Services Board of New South Wales Water Administration Ministerial Corporation Water Board The Hunter District Water Board Board of Fire Commissioners of New South Wales Western Lands Commissioner Australian Museum Trust The Commissioner for Main Roads The Electricity Commission of New South Wales Grain Handling Authority of New South Wales State Authorities Superannuation Board New South Wales Investment Corporation New South Wales Treasury Corporation Judicial Commission of New South Wales Bathurst-Orange Development Corporation The Broken Hill Water Board **Building Services Corporation** The Commissioner for Motor Transport Fish Marketing Authority Government Insurance Office of New South Wales Greyhound Racing Control Board Harness Racing Authority of New South Wales Homebush Abattoir Corporation Metropolitan Waste Disposal Authority New South Wales Film and Television Office New South Wales Meat Industry Authority

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

State Rail Authority of New South Wales Sydney Cove Redevelopment Authority Sydney Market Authority Traffic Authority of New South Wales Urban Transit Authority of New South Wales The University of Sydney The University of New England The University of New South Wales The Macquarie University The University of Newcastle The University of Wollongong University of Technology, Sydney Mitchell College of Advanced Education Northern Rivers College of Advanced Education Hunter Institute of Higher Education Cumberland College of Health Sciences Kuring-gai College of Advanced Education Nepean College of Advanced Education Riverina-Murray Institute of Higher Education Macarthur Institute of Higher Education Armidale College of Advanced Education Sydney College of Advanced Education New South Wales Institute of the Arts Hawkesbury Agricultural College Orange Agricultural College The New South Wales Teachers' Federation Public Service Association of New South Wales Joint Coal Board The Murray-Darling Basin Commission-in respect of persons who were contributing to the Fund immediately before becoming officers of the River Murray Commission and in respect of whom provision is made by the River Murray Commission for superannuation in accordance with this Act Forestry Commission of New South Wales Government Printing Office Public Trust Office State Compensation Board State Lotteries Office

Trustees of state recreation areas

The Sydney Opera House Trust

United Dental Hospital

Wentworth Park Trust

PART 2—LOCAL GOVERNMENT AND OTHER AUTHORITIES

PART 3—HOSPITALS AND OTHER BODIES

An incorporated hospital specified in the Second Schedule to the Public Hospitals Act 1929

A separate institution specified in the Third Schedule to the Public Hospitals Act 1929

An associated organisation specified in the Fourth Schedule to the Public Hospitals Act 1929

An area health service constituted under the Area Health Services Act 1986

(34) Schedule 17 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1977)—

Clause 5 (3)—

After "section 92A", insert "(as in force before the commencement of Schedule 2 (30) to the Superannuation (Amendment) Act 1988)".

(35) Schedule 22 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1988)—

After clause 7, insert:

Terms and conditions relating to participants in other schemes

8. If section 92A (as in force immediately before the commencement of Schedule 2 (30) to the Superannuation (Amendment) Act 1988) was applicable to a person before that date, that section and any terms and conditions determined under that section with respect to the person continue to apply to the person as if that section had not been repealed by that Act.

(36) Schedule 23-

After Schedule 22, insert:

SCHEDULE 23—SPECIAL PROVISIONS FOR PRESERVING BENEFITS OF CERTAIN CONTRIBUTORS

(Sec. 92AA)

Contributors to whom this Schedule applies

- 1. (1) This Schedule applies—
- (a) to contributors-
 - (i) who are employed in an area of an employer's activities that is, or is to be, transferred to another employer who is not, in respect of the contributor, an employer under this Act; and
 - (ii) who have elected or are required to transfer to the employment of that other employer; and
 - (iii) whose transfer of employment is declared by the regulations to be a transfer of employment to which this Schedule applies; and
- (b) to contributors-
 - (i) who, while remaining with their existing employer, have elected or are required to become contributors to another superannuation scheme; and
 - (ii) whose transfer to that scheme is declared by the regulations to be a transfer of superannuation coverage to which this Schedule applies.
- (2) The regulations may—
- (a) for the purposes of subclause (1) (a) (iii), declare that the transfer of

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

employment of any specified contributors or former contributors is a transfer of employment to which this Schedule applies; or

(b) for the purposes of subclause (1) (b) (ii), declare that the transfer of any specified contributors or former contributors to another superannuation scheme is a transfer of superannuation coverage to which this Schedule applies,

but only if the Minister has certified that the transfer of employment or, as the case may be, the transfer of superannuation coverage is a consequence of a Government initiative.

Contributors to whom this Schedule applies to be entitled to make provision for a preserved benefit despite having less than 3 years' service

2. A contributor to whom this Schedule applies is entitled to make provision for a preserved benefit even though less than 3 years have elapsed since the contributor's entry date.

Contributors to whom this Schedule applies to be entitled to immediate payment of preserved benefit (including employer-financed component)

3. (1) A contributor to whom this Schedule applies and who elects to make provision for a preserved benefit is entitled to be paid the actuarially calculated lump sum value of the benefit provided by Division 3A of Part 4 on ceasing to be a contributor, despite anything to the contrary in that Division.

- (2) A preserved benefit is payable under this clause if, and only if-
- (a) the Board is satisfied that the benefit will be applied to the credit of the contributor in another superannuation scheme; and
- (b) any requirements made by the regulations with respect to the payment of the benefit are complied with.

Regulations

4. (1) The Governor may make regulations for the purposes of this Schedule and, in particular, for or with respect to—

- (a) the application of a preserved benefit payable under clause 3; and
- (b) the entitlements and obligations of a contributor to whom this Schedule applies under any superannuation scheme to which such a preserved benefit is credited.

(2) Any such regulation may, if it so provides, take effect from the date of assent to the Superannuation (Amendment) Act 1988 or a later day.

(3) To the extent to which any such regulation takes effect from a date that is earlier than the date of its publication in the Gazette, the regulation does not operate so as—

- (a) to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication; or
- (b) to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.
SCHEDULE 3—REPEAL OF ACTS RELATING TO SUPERANNUATION

(Sec. 5)

Superannuation (Amendment) Act 1930 No. 31 Superannuation (Amendment) Act 1951 No. 53 Superannuation (Amendment) Act 1955 No. 6 Superannuation (Amendment) Act 1960 No. 36 Superannuation (Amendment) Act 1963 No. 3 Superannuation (Amendment) Act 1965 No. 30 Superannuation (Amendment) Act 1970 No. 7 Superannuation (Amendment) Act 1971 No. 7 Superannuation (Amendment) Act 1974 No. 44 Superannuation (Amendment) Act 1976 No. 101 Superannuation (Amendment) Act 1977 No. 137

[Minister's second reading speech made in— Legislative Assembly on 29 November 1988 Legislative Council on 13 December 1988]

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FIRST PRINT

SUPERANNUATION (AMENDMENT) BILL 1988

NEW SOUTH WALES



EXPLANATORY NOTE

(This Explanatory Note relates to this Bill as introduced into Parliament)

The following Bills are cognate with this Bill:

Police Regulation (Superannuation) Amendment Bill 1988;

State Authorities Non-contributory Superannuation (Amendment) Bill 1988;

State Authorities Superannuation (Amendment) Bill 1988;

Superannuation Administration (Amendment) Bill 1988.

The object of this Bill is to amend the Superannuation Act 1916 so as-

- (a) to provide for the reconstitution of the State Superannuation Fund ("the Fund") by subdividing its assets into—
 - (i) a reserve for employees' contributions;
 - (ii) a number of reserves for employers or groups of employers;
 - (iii) a reserve for the existing voluntary savings system established under Part 5 of the Principal Act; and
 - (iv) other reserves that the State Authorities Superannuation Board ("the Board") may wish to establish in the future;
- (b) to enable benefits under that Act to be reduced in order-
 - (i) to offset certain prospective tax liabilities that the Board may incur in respect of contributions paid to the Fund; and
 - (ii) to comply with certain Commonwealth standards with respect to occupational superannuation schemes;
- (c) to provide for fully vested benefits to be transferred to another superannuation scheme when a reorganisation occurs as a result of a Government initiative;
- (d) to reform and simplify the provisions of the Principal Act under which employers are required to contribute to the Fund;
- (e) to provide for a triennial actuarial investigation of the Fund;

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- (f) to revise the provisions of the Principal Act relating to the calculation of pensions payable under that Act;
- (g) to make further provision with respect to the payment of retrenchment and withdrawal benefits under that Act;
- (h) to make fresh provision with respect to prescribing the various Government agencies that are employers for the purposes of the Principal Act;
- (i) to provide, whenever a benefit under the Principal Act becomes payable, for the determination of the respective shares of the benefit to be paid from the relevant employer reserve, and the contributors' (employees') reserve, within the Fund and to provide for shortfalls in amounts of benefit to be met by the appropriate employer;
- (j) to provide for the transfer of credits (and corresponding debits) between employers of contributors who change their employment from one such employer to another;
- (k) to make fresh provision with respect to the fixing of interest rates for the purposes of the Principal Act; and
- (1) to provide for other matters of a consequential, minor or ancillary nature.

Clause 1 specifies the short title of the proposed Act.

Clause 2 provides that the proposed Act is to be taken to have commenced on 1 July 1988, except for the provisions of Schedule 2 which are to commence on a day or days to be fixed by proclamation.

Clause 3 defines the expression "Principal Act" for the purposes of the Bill.

Clause 4 is a formal provision that gives effect to Schedules 1 and 2, which contain amendments to the Principal Act.

Clause 5 repeals miscellaneous Acts which amended the Principal Act. The effect of those Acts is now spent. The clause also formally repeals the Superannuation (Board Elections) Regulation 1979 in consequence of the enactment of the Superannuation (Amendment) Act 1987.

Clause 6 validates certain actions which were taken for the purposes of section 9C of the Principal Act (Fund and employers' contribution to certain increases of pension). Under that section it was necessary to determine "the total commutation amount" in accordance with regulations made in accordance with the Principal Act. In fact no such regulations were ever made and the determination of such amounts was made on actuarial advice. It is now proposed to regularise the determination of total commutation amounts that were made for the purposes of that section.

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT

Schedule 1 (1) amends section 3 of the Principal Act (Definitions) by inserting definitions of "Commonwealth taxation law", "Contributors' reserve", "Employer reserve", "Financial year" and "Superannuation scheme" and by altering the definition of "Contributor".

Schedule 1 (2) replaces Part 2 of the Principal Act, which relates to the State Superannuation Fund. The substituted Part contains the following provisions:

Proposed section 4, which provides for the reconstitution of the Fund and, in particular, will require the Board to pay from the Fund amounts necessary to satisfy any liability of the Fund with respect to tax payable under a Commonwealth taxation law.

- Proposed section 5, which will require the Board to establish within the Fund a contributors' reserve, employers' reserves and a reserve in respect of money paid to the Fund under Part 5 of the Principal Act (Voluntary Saving).
- Proposed section 6, which prescribes the items that are to be credited and debited to the contributors' reserve.
- Proposed section 7, which prescribes the items that are to be credited and debited to employers' reserves.
- Proposed section 8, which provides for the adjustment of reserves and accounts for interest payable in respect of amounts standing to the credit or debit of a reserve or account that forms part of the Fund.
- Proposed section 9, which will require the Board to debit or credit the Fund and reserves and accounts forming part of the Fund wherever it is appropriate to do so.
- Proposed section 10, which provides for the holding of an actuarial investigation into the Fund every 3 years.

Schedule 1 (3) amends section 100 of the Principal Act (Existing contributors and employees). The amendment is consequential on the proposed repeal of section 11 of the Principal Act (Contributor resuming employment after service as member of Parliament).

Schedule 1 (4) replaces Division 7 of Part 3 of the Principal Act. The substituted Division, which relates to contributions by employers, contains the following provisions:

- Proposed section 10AJ, which will require an employer listed in the proposed Schedule 3 to the Principal Act to pay the appropriate contributions in respect of contributors employed by them.
- Proposed section 10AK, which provides for the calculation of contributions and the time within which they are required to be paid.
- Proposed section 10AL, which will require an employer to pay amounts to the relevant employer reserve whenever there is insufficient money in the reserve to pay pensions and other amounts payable from the reserve.
- Proposed section 10AM, which will empower the Board to adjust employer reserves, with the concurrence of the Treasurer, to reflect changes of circumstances.

Schedule 1 (5) repeals section 11 of the Principal Act (Contributor resuming employment after service as member of Parliament). The rights of any existing member of Parliament under the section are saved by a provision of proposed Schedule 22 to the Principal Act (Transitional and other provisions arising from the enactment of this Bill). (See Schedule 1 (36) and (40) below.)

Schedule 1 (6) amends section 12 of the Principal Act (Contributions to be related to units of pension). The amendment is consequential on that made by Schedule 1 (19) and (20) below.

Schedule 1 (7)–(11) repeal sections 17, 17A, 17B, 17C and 17CA of the Principal Act. Those sections, which require employers to make payments in order to meet shortfalls in the amounts necessary to fund benefits, will become redundant when the provisions of the proposed Division 7 of Part 3 of the Principal Act come into force. (See Schedule 1 (4) above.)

Schedule 1 (12) amends section 17D of the Principal Act (Orders fixing different tables etc.). The amendment is consequential on the amendments effected by Schedule 1 (4) above.

Schedule 1 (13) repeals section 18 of the Principal Act (From what fund employer shall pay contributions). The repeal is also consequential on the amendments effected by Schedule 1 (4) above.

Schedule 1 (14) amends section 20 of the Principal Act (Manner of payment deductions from wages or salaries). The amendment is consequential on the new arrangements for the payment of employers' contributions. (See Schedule 1 (4) above.) As a result of the amendment, the section will deal only with the payment to the Fund of employees' contributions.

Schedule 1 (15) repeals section 20E of the Principal Act (Employer's contribution). This section will become redundant when the new arrangements for the payment of employers' contributions come into force. (See Schedule 1 (4) above.)

Schedule 1 (16)–(18) amend sections 21A, 21B and 21C of the Principal Act. Those sections all contain provisions dealing with the liability of employers with respect to the payment of money to the Fund. Those provisions will become redundant when the new arrangements for satisfying employers' obligations to the Fund come into force and are therefore being repealed.

Schedule 1 (19) repeals section 26 of the Principal Act (Pensions unit and minimum pension) in consequence of the new section 27 of the Principal Act (as substituted by Schedule 1 (20) below).

Schedule 1 (20) replaces section 27 of the Principal Act. The substituted section, which does not involve any significant change of substance, provides that on retirement a contributor will be entitled to be paid a pension of \$5.50 per fortnight for each unit for which the contributor was contributing at the time of retirement.

Schedule 1 (21) replaces section 28A of the Principal Act. The substituted section prescribes the value of each pension unit for those contributors who retire on or after reaching 55 years of age but before reaching 60 years of age.

Schedule 1 (22) and (23) amend sections 28AA and 28B of the Principal Act. Those sections contain provisions dealing with the liability of employers to make payments to the Fund. Those provisions will become redundant when the new arrangements for satisfying employers' obligations to the Fund come into force and are therefore being repealed.

Schedule 1 (24) inserts into the Principal Act proposed section 33B which will require the Board to apportion a benefit payable under the Principal Act between the contributors' reserve and the appropriate employer reserve.

Schedule 1 (25) amends section 37 of the Principal Act (Retrenchment benefits payable to an employee who is retrenched after completing 10 years' service). That section contains provisions which require employers to pay amounts to the Fund. Those provisions will become redundant when the new arrangements for satisfying employers' obligations to the Fund come into force and are therefore being repealed. The amendment also provides that the basis for the payment of a lump sum benefit under the section is the total of the contributions that the contributor has made to the Fund and not just those that the contributor has made under the Principal Act.

Schedule 1 (26) amends section 37A of the Principal Act (Retrenchment benefits payable to contributors having less than 3 years' contributory service). This amendment is also consequential on the new arrangements concerning employers' obligations to the Fund.

Schedule 1 (27) replaces section 38A of the Principal Act. The substituted section provides for a more generous withdrawal benefit. A contributor who is retrenched, resigns or is dismissed or discharged from the service of an employer after having at least 5 years' contributory service will receive increased benefits after 1 July 1990 because interest in respect of contributions will be payable at the Fund earning rate. This rate will be closer to market rates than the rates currently payable in respect of withdrawal benefits. However, the employer-financed part of a withdrawal benefit payable to a contributor who resigns or otherwise terminates his or her employment after more than 10 years' service will not be altered and that part will continue to be determined by reference to the interest rates currently prescribed by the section (namely, 3.5% per annum in respect of contributory service from and including that date).

Schedule 1 (28) amends section 47B of the Principal Act (Employer subsidy not to be of greater benefit if service is not continuous). The amendment is consequential on Schedule 1 (27) above.

Schedule 1 (29) repeals section 47F of the Principal Act (Employer contributions). The repeal is consequential on that effected by Schedule 1 (4) above.

Schedule 1 (30) amends section 52E of the Principal Act (Disability pension). The amendment is intended to make it clear that a person is not to be precluded from receiving a full benefit merely because he or she has received an interim payment of a benefit under the section.

Schedule 1 (31) amends section 521 of the Principal Act (Cash termination benefit). The amendment is consequential on the change of the Fund's financial year to a period of 12 months ending on 31 March.

Schedule 1 (32)-(35) repeal sections 52J, 61J, 61Q and 90 in consequence of the new arrangements effected by Schedule 1 (4) above. Those sections relate to the making of payments to the Fund by employers and will become redundant when those arrangements take effect.

Schedule 1 (36) inserts into the Principal Act proposed section 94B, which will give effect to proposed Schedule 22. That Schedule deals with transitional and other matters that will arise from the enactment of this Bill.

Schedule 1 (37) repeals Schedules 8 and 10 to the Principal Act. Those Schedules will no longer be appropriate in view of the new arrangements for the payment of contributions.

Schedule 1 (38) and (39) amend Schedules 17 and 18 to the Principal Act. The amendments are consequential on the amendments effected by Schedule 1 (4) above.

Schedule 1 (40) inserts into the Principal Act proposed Schedule 22. (See Schedule 1 (36) above.)

SCHEDULE 2-FURTHER AMENDMENTS TO THE PRINCIPAL ACT

Schedule 2 (1) amends section 3 of the Principal Act (Definitions) by omitting the definition of "Department" and substituting a new definition of "Employer".

Schedule 2 (2) inserts into the Principal Act sections 3B and 3C. Proposed section 3B will provide that a person in the employment of the Crown, the Government or the Minister is to be treated as being employed by such person as is prescribed by regulations to be made under that Act. It will also provide, for the purposes of the Principal Act, that a person appointed to be a "Local Coal Authority" is to be treated as being employed by the Joint Coal Board and that a member of the Police Force is to be treated as being employed by the Commissioner of Police. Proposed section 3C is intended to clarify references in the Principal Act to employers.

Schedule 2 (3) inserts in the Principal Act proposed section 10AN which will provide for the transfer between employers of a credit in respect of contributions made by the former employer where a contributor's services are transferred from that employer to another employer.

Schedule 2 (4) amends section 15A of the Principal Act (Reserve units). The amendment is consequential on the insertion in the Principal Act of proposed section 86A. (See Schedule 2 (26) below.)

Schedule 2 (5) repeals section 17CB of the Principal Act (Payments by employers where the whole of pension commuted).

Schedule 2 (6) replaces section 21E of the Principal Act. The substituted section provides for interest to be paid in respect of commuted amounts of pensions in accordance with proposed section 86A. (See Schedule 2 (26) below.)

Schedule 2 (7)-(13), (15) and (16) respectively amend sections 27, 28A, 28AA, 29, 37, 37A, 38A, 47D and 52A of the Principal Act. Under the amendments, a benefit payable under any of those sections will be reduced if the Board has made a determination in respect of the benefit in accordance with proposed section 61RA or 61RB of that Act. (See Schedule 2 (23) and (24) below.)

Schedule 2 (14) amends section 38[°] of the Principal Act (Break in service may be carried on certain conditions). The amendment is consequential on the insertion in the Principal Act of proposed section 86^A. (See Schedule 2 (26) below.)

Schedule 2 (17) inserts in the Principal Act section 521A which prescribes the effect of a contributor becoming a contributor under another superannuation scheme while employed by the same employer. Such a contributor will be regarded as having elected to make provision for a preserved benefit under Division 3A of Part 4 of the Principal Act.

Schedule 2 (18) and (19) amend sections 61 and 61A of the Principal Act (which relate to the surrender of certain insurance policies). The amendments are consequential on the insertion in the Principal Act of proposed section 86A. (See Schedule 2 (26) below.)

Schedule 2 (20) and (21) respectively amend sections 61M and 61N of the Principal Act (which relate to children's and orphans' pensions). Under the amendments, a benefit payable under either of those sections will be reduced if the Board has made a determination in respect of the benefit in accordance with proposed section 61RA or 61RB of the Principal Act. (See Schedule 2 (23) and (24) below.)

Schedule 2 (22) repeals section $61\cup$ of the Principal Act (Interest). The section is redundant in view of the insertion in the Principal Act of proposed section 86A. (See Schedule 2 (26) below.)

Schedule 2 (23) inserts into the Principal Act proposed Division 7A of Part 4 (section 61RA). Proposed section 61RA will enable the Board to make a determination reducing the amount of a benefit that is payable under the Principal Act to or in respect of a contributor or former contributor where—

- (a) the Board is liable to pay a Commonwealth tax in respect of employers' contributions to the Fund; and
- (b) a portion of that tax is referable to the benefit.

Schedule 2 (24) inserts into the Principal Act proposed section 61RB. Proposed section 61RB will enable the Board to make a determination reducing the amount of a benefit that is payable under the Principal Act to or in respect of a contributor or former contributor if that amount (together with any other superannuation or retirement benefits that have been paid or may be payable to or in respect of that contributor or former contributor from any source) would exceed a level fixed by or in accordance with a law of the Commonwealth which fixes standards for occupational superannuation schemes. (Such a level is commonly known as a "reasonable benefit limit" or "RBL".)

Schedule 2 (25) replaces section 64 of the Principal Act (Interest on voluntary savings). The substitution of the section is consequential on the insertion into the Principal Act of proposed section 86A. (See Schedule 2 (26) below.)

Schedule 2 (26) inserts in the Principal Act section 86A which will empower the Board to fix interest rates for the purposes of certain specified sections of the Principal Act.

Schedule 2 (27) amends section 91A of the Principal Act (Recovery of money payable to the Board) by making it clear that the section extends to the recovery of money that is owed by employers. Another amendment made by Schedule 2 (27) is consequential on the insertion into the Principal Act of proposed section 86A. (See Schedule 2 (26) above.)

Schedule 2 (28) replaces section 92 of the Principal Act with a new section which will empower the Governor-in-Council to amend Schedule 3 to the Principal Act (as proposed to be substituted by Schedule 2 (33)). Schedule 3 contains a list of employers.

Schedule 2 (29) inserts into the Principal Act proposed section 92AA which will give effect to the proposed Schedule 23. That Schedule contains provisions for preserving benefits of contributors who are transferred as a result of a Government initiative. If as a result of a Government initiative an employer, for example, ceases to be a Government agency, the Schedule will also apply to contributors who, while they continue to be employed by that employer, are required or elect to become contributors to another superannuation scheme.

Schedule 2 (30) repeals section 92A of the Principal Act (Terms and conditions relating to participants in other schemes), because the scheme contained in that section is now obsolete.

Schedule 2 (31) replaces section 93 of the Principal Act. The substituted section, which makes it clear that members of authorities listed in Schedule 3 to the Principal Act are not liable to retire on reaching 60 years of age, is consequential on the replacement of that Schedule by Schedule 2 (33) below.

Schedule 2 (32) repeals section 94 of the Principal Act (Superannuation allowance while in employment of State). The repeal of the section will remove a barrier to payment of a benefit to a person who has not reached 65 years of age and who is employed in the service of the State or an employer listed in Schedule 3 to the Principal Act (as currently in force).

Schedule 2 (33) replaces Schedule 3 to the Principal Act with a new Schedule 3 containing a list of employers for the purposes of that Act.

Schedule 2 (34) amends Schedule 17 to the Principal Act (Transitional and other amendments arising from the Superannuation (Amendment) Act 1977) in consequence of the repeal of section 92A of that Act by Schedule 2 (30) above.

Schedule 2 (35) amends Schedule 22 to the Principal Act (Transitional and other provisions arising from the enactment of this Bill). The amendment will save the rights of certain persons under section 92A of the Principal Act when that section is repealed by Schedule 2 (30) above.

Schedule 2 (36) inserts into the Principal Act proposed Schedule 23. (See Schedule 2 (29) above.)

SCHEDULE 3—REPEAL OF ACTS RELATING TO SUPERANNUATION Schedule 3 specifies the Acts that are to be repealed by proposed section 5 (1).

SUPERANNUATION (AMENDMENT) BILL 1988

NEW SOUTH WALES



TABLE OF PROVISIONS

1. Short title

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6. Validation

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT SCHEDULE 3—REPEAL OF ACTS RELATING TO SUPERANNUATION

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SUPERANNUATION (AMENDMENT) BILL 1988

NEW SOUTH WALES



No. , 1988

A BILL FOR

An Act to amend the Superannuation Act 1916 for the purpose of reconstituting the State Superannuation Fund and for other purposes.

See also Police Regulation (Superannuation) Amendment Bill 1988; State Authorities Non-contributory Superannuation (Amendment) Bill 1988; State Authorities Superannuation (Amendment) Bill 1988; Superannuation Administration (Amendment) Bill 1988;

The Legislature of New South Wales enacts:

Short title

1. This Act may be cited as the Superannuation (Amendment) Act 1988.

Commencement

5 2. (1) This Act shall be taken to have commenced on 1 July 1988, except as provided by subsections (2) and (3).

(2) Section 4, in its application to a provision of Schedule 2, commences on the day on which the provision commences.

(3) The several provisions of Schedule 2 commence on a day or days to 10 be appointed by proclamation.

Meaning of "Principal Act"

3. The Superannuation Act 1916 is referred to in this Act as the Principal Act.

Amendment of Superannuation Act 1916 No. 28

15 4. The Principal Act is amended as set out in Schedules 1 and 2.

Repeal of miscellaneous enactments relating to superannuation

5. (1) Each Act specified in Schedule 3 is repealed.

(2) The Superannuation (Board Elections) Regulation 1979 shall be taken to have been repealed on the commencement of the Superannuation 20 (Amendment) Act 1987.

Validation

6. Whereas—

- (a) for the purposes of paragraph (b) (v) of the definition of "prescribed amount" in section 9C (1) of the Principal Act (as in force before 1 July 1988), the total commutation amounts for pensions wholly commuted under section 21C of the Principal Act were required to be determined in accordance with regulations made under that Act, but no such regulations were ever made; and
- (b) those commutation amounts in respect of pensions which were wholly commuted under section 21c of the Principal Act during the period beginning on 1 July 1985 and ending on 30 June 1988 were in fact determined in accordance with the advice given by the Government Actuary and not in accordance with regulations made under that Act; and

35 (c) it is desirable that those commutation amounts should be regarded as having been lawfully determined,

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it is declared that those total commutation amounts shall be taken to have been lawfully determined even though they were not determined in accordance with regulations made under the Principal Act.

SCHEDULE 1-AMENDMENTS TO THE PRINCIPAL ACT

(Sec. 4)

(1) Section 3 (Definitions)-

(a) Section 3 (1)-

After the definition of "Civil Service Acts", insert:

"Commonwealth taxation law" means a law of the Commonwealth that provides for the levying and collection of a tax.

(b) Section 3 (1), definition of "Contributor"-

After "means an employee", insert "and includes a person who has elected to take the benefit of Division 3A of Part 4".

After the definition of "Contributor", insert:

"Contributors' reserve" means the reserve for contributors' contributions established and maintained under section 5 (1).

(d) Section 3 (1)-

After the definition of "Employer", insert:

"Employer reserve" means a reserve referred to in section 5 (1) (b).

(e) Section 3 (1)—

After the definition of "Exit day", insert:

"Financial year" has the same meaning as it has in section 17 of the Superannuation Administration Act 1987.

(f) Section 3 (1)—

After the definition of "Service", insert:

"Superannuation scheme" means a scheme, fund or arrangement (whether or not established by an Act) under which any superannuation or retirement benefits are provided by an employer.

(g) Section 3 (1), definition of "The Fund"-

Omit "under", insert instead "for the purposes of".

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	Superannuation (Amendment) 1988
	SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT— continued
	(h) Section 3 (10) (b)—
	Omit ", 26".
	(i) Section 3 (10) (b)—
	Omit ", 611".
5	(2) Part 2—
	Omit the Part, insert instead: PART 2—THE STATE SUPERANNUATION FUND
	Reconstitution of the Fund
10	4. (1) There shall, for the purposes of this Act, continue to be a fund to be known as the State Superannuation Fund.(2) The Board is responsible for maintaining and managing the
	Fund.
	(3) The Board must ensure that there are paid into the Fund-
	(a) contributions made by employers and employees; and
15	(b) income derived from investment of the Fund, and any profit made from realising any investment of the Fund's assets; and
	(c) money borrowed for the purposes of the Fund; and
	(d) any other amounts properly payable to the Fund.
20	(4) The Board must ensure that there are paid from the Fund-
	 (a) the management costs relating to the Fund referred to in section 22 of the Superannuation Administration Act 1987; and
	(b) the amount of any benefit payable under this Act; and
25	(c) amounts in repayment of money borrowed for the purposes of the Fund; and
	(d) such amounts as are necessary to satisfy any liability of the Fund with respect to tax payable under a Commonwealth taxation law; and
30	(e) any other amounts that are properly payable from the Fund.
	(5) If a loss is incurred in realising any investment forming part of the assets of the Fund, the Fund is accordingly reduced by the amount of that loss.
35	Board required to establish certain reserves within the Fund
	5. (1) The Board must establish and maintain within the Fund the following reserves:
	(a) a reserve for contributors' contributions;

SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (b) a separate reserve for each employer specified in Schedule 3 and, after the commencement of Schedule 2 (33) to the Superannuation (Amendment) Act 1988, a separate reserve—
 - (i) for each employer specified in Part 1 of Schedule 3; and
 - (ii) for each group of employers specified in Parts 2 and 3 of that Schedule;
 - (c) a reserve in respect of money paid to the Fund under Part 5.

(2) The Board may also establish and maintain within the Fund such other reserves and such accounts as, in its opinion, are necessary or convenient for the proper management of the Fund and administration of this Act.

(3) As soon as practicable after the passing of the Superannuation (Amendment) Act 1988, the Board must appoint one or more actuaries to carry out the functions referred to in subsection (4).

(4) As soon as practicable after being appointed under subsection (3), the actuary or actuaries concerned must—

- (a) carry out an investigation of the Fund; and
- (b) make to the Board recommendations with respect to the apportionment of the Fund so as to enable the Board to fix the initial values of the reserves referred to in subsection (1).

(5) On receiving the recommendations of the actuary or actuaries in accordance with subsection (4), the Board must—

- (a) after having regard to those recommendations, fix the initial values of the reserves referred to in subsection (1); and
- (b) publish in the Gazette the values so fixed; and
- (c) apportion the State Superannuation Fund in accordance with those values.

(6) The Board's decision under subsection (5) is binding on all contributors and employers.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

Contributors' reserve

6. (1) The Board must ensure that there is credited to the contributors' reserve the contributions that contributors make or have made to the Fund on or after 1 July 1988.

(2) The Board must ensure that there is debited to the contributors' reserve—

- (a) that portion of any benefit payable to or in respect of a contributor from the contributors' reserve in accordance with section 33B (2) (a); and
- (b) management costs calculated in accordance with the Superannuation Administration Act 1987 in relation to contributors; and
- (c) any other amounts that are properly payable from the reserve.

15 Employer reserves

7. (1) Whenever an employer makes or has made a contribution to the Fund in respect of a contribution period beginning on or after 1 July 1988, the Board must ensure that the contribution is credited to the appropriate employer reserve.

(2) The Board must ensure that there is debited to the appropriate employer reserve—

- (a) the portion of any benefit payable to or in respect of a contributor in accordance with section 33B (2) (b); and
- (b) management costs calculated in accordance with the Superannuation Administration Act 1987 in relation to the employer or an employer to whom the reserve relates; and
- (c) the amounts of tax (if any) that may become payable under a Commonwealth taxation law in respect of contributions to the reserve that are attributable to the employer or an employer to whom the reserve relates; and
- (d) any other amounts that are properly payable from the reserve.

Adjustment of reserves and accounts for interest etc.

8. (1) Whenever appropriate, the Board must fix a rate of interest for the purposes of subsection (2) after having regard to—

- (a) the income of the Fund; and
- (b) the amount of tax (if any) that has to be paid under a Commonwealth taxation law in respect of the investment income of the Fund; and

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(c) such other matters as it considers relevant.(2) Whenever appropriate, the Board must adjust each of the

reserves and accounts established under this Part by applying the rate of interest that is currently fixed under subsection (1).

(3) The Board may fix a rate of interest for the purpose only of enabling specific reserves or accounts to be adjusted.

Funds, accounts and reserves generally

9. (1) The Board must—

- (a) credit to the Fund or, as the case may be, to the appropriate reserve or account any amount that is required by or under this or any other Act to be credited to the Fund or to that reserve or account; and
- (b) debit to the Fund or to the appropriate reserve or account any amount that is required by this or any other Act to be debited to the Fund or to that reserve or account.
- (2) The Board may—
 - (a) credit to the Fund or, as the case may be, to the appropriate reserve or account any amount that is permitted by or under this or any other Act to be credited to the Fund or to that reserve or account; and
- (b) debit to the Fund or to the appropriate reserve or account any amount that is permitted by or under this or any other Act to be debited to the Fund or to that reserve or account.

Actuary or actuaries to conduct periodic investigations into the Fund

10. (1) Whenever necessary for the purposes of this section, the Board must appoint one or more actuaries to conduct an investigation as to the state and sufficiency of the Fund.

(2) Such an investigation must be conducted—

(a) as at 31 March 1991; and

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(b) as at 31 March in every subsequent third year.

(3) An actuary or actuaries appointed under subsection (1) must-

(a) complete such an investigation; and

(b) report the result of it to the Board,

not later than 13 months after the date as at which it is required to be conducted.

(4) The Board must, not later than 2 months after it receives a report under subsection (3), forward the report to the Minister and may add to the report such comments as it thinks fit.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(5) The Minister may, in relation to a particular investigation, extend or further extend a period referred to in subsection (3) or (4) if the Minister considers that special circumstances exist to justify such an extension or further extension.

(3) Section 100 (Existing contributors and employees)—

Section 100 (2)-

Omit the subsection.

(4) Part 3, Division 7-

Omit the Division, insert instead:

Division 7—Contributions by employers

Contributions to be made by an employer listed in Schedule 3

10AJ. (1) An employer listed in Schedule 3 must pay to the Fund in respect of each contributor that the employer employs an amount equal to a specified multiple of the contributions payable to the Fund by that contributor.

(2) The specified multiple referred to in subsection (1) is a multiple that the Board, with the concurrence of the Treasurer, periodically fixes in respect of the employer concerned.

Calculation of contributions and time for payment

10AK. (1) Contributions under this Division shall be calculated on the basis of contribution periods.

(2) An employer must, within 7 days after the end of each contribution period, pay to the Board the contributions payable by the employer in respect of that period.

Employer may be required to make further payments in certain cases

10AL. (1) Whenever it appears to the Board that there is insufficient money in an employer reserve—

- (a) to pay the employer-financed portion of a benefit that is due to or in respect of a contributor or former contributor under this Act; or
- (b) to pay any other amounts that are payable from that reserve,

the Board may require the contributor's employer or former employer, by notice in writing, to pay into the Fund an amount equal to the amount of the insufficiency.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(2) If an employer fails to pay an amount required to be paid under subsection (1) within 14 days after being notified of the requirement, the amount becomes an amount owing to the Fund and the Board may recover that amount accordingly.

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Power of the Board to adjust employer reserves

10AM. Whenever it appears to the Board that, because of a change of circumstances, it would be appropriate to adjust the amount that is currently standing to the credit or debit of an employer reserve so as to reflect the change of circumstances, the Board may, with the concurrence of the Treasurer, adjust that reserve by crediting or debiting that reserve with a specified amount of money and correspondingly debiting or crediting one or more other employer reserves.

(5) Section 11 (Contributor resuming employment after service as member of Parliament)---

Omit the section.

(6) Section 12 (Contributions to be related to units of pension)-

Section 12 (1)—

Omit "defined in section 26", insert instead "provided by section 27".

(7) Section 17 (Cost of increasing pension to minimum and reducing contribution of employee below rate for age)—

Omit the section.

(8) Section 17A (Payments by employers in respect of children's pensions)—

Omit the section.

(9) Section 17B (Additional payment by employers in respect of increase in pension unit value)—

Omit the section.

30 (10) Section 17c (Additional payment by employers in respect of persons becoming contributors after 1.7.1963)—

Omit the section.

- (11) Section 17CA (Payments by employers in respect of widowers' and certain children's pensions)—
- 35 Omit the section.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(12) Section 17D (Orders fixing different tables etc.)—

Section 17D (1)—

Omit ", 10AG, 10AK or 10AM", insert instead "or 10AG".

- (13) Section 18 (From what fund employer shall pay contributions)— Omit the section.
- (14) Section 20 (Manner of payment—deduction from wages or salaries)— Section 20 (1), (2)—

Omit the subsections, insert instead:

(1) Whenever salaries or wages are paid to contributors, their employer must deduct from those salaries or wages the contributions that those contributors are required to make to the Fund.

(2) An employer who has deducted contributions in accordance with subsection (1) must pay those contributions to the Board, without deduction, within—

- (a) the period of 7 days immediately following the end of the contribution period to which they relate; or
- (b) such extended period as the Board may allow in a particular case.

20 (15) Section 20E (Employer's contribution)—

Omit the section.

(16) Section 21A (Commuting of pension)—

Section 21A (4)— Omit the subsection.

25 (17) Section 21B (Commutation of increases in pension by Superannuation (Amendment) Act 1971)—

Section 21B (6)—

Omit the subsection.

- (18) Section 21c (Commuting of pension emerging after Superannuation (Amendment) Act 1985)—
 - Section 21c (10)—

Omit the subsection.

(19) Section 26 (Pension unit and minimum pension)-

Omit the section.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(20) Section 27-

Omit the section, insert instead:

Amount of pension payable on retirement

27. (1) A contributor who retires is entitled to be paid a pension of 5.50 per fortnight for each unit for which the contributor was contributing at the time of retirement.

(2) Subsection (1) does not apply to a contributor in respect of whom special provision for the payment of a pension or other retirement benefit is made under another provision of this Act.

10 (21) Section 28A—

Omit the section, insert instead:

Pension on retirement before reaching 60 years of age

28A. (1) This section applies to a contributor who retires in accordance with section 21 (1B) and who is not entitled to a pension under section 28AA.

(2) A contributor to whom this section applies is entitled on retirement to a pension determined according to the number of units for which the contributor has, at the time of retirement, contributed for not less than 2 years and 6 months.

(3) Subject to this section, the value of each unit of pension referred to in subsection (2) is as follows:

- (a) if the age of the contributor at the contributor's last birthday before retirement was 55 years—\$3.27 per fortnight;
- (b) if the age of the contributor at the contributor's last birthday before retirement was 56 years—\$3.55 per fortnight;
- (c) if the age of the contributor at the contributor's last birthday before retirement was 57 years—\$3.91 per fortnight;
- (d) if the age of the contributor at the contributor's last birthday before retirement was 58 years—\$4.35 per fortnight;
- (e) if the age of the contributor at the contributor's last birthday before retirement was 59 years—\$4.88 per fortnight.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(4) In addition to the value of a unit of pension specified in subsection (3), a contributor is entitled to receive in respect of the unit an amount per fortnight calculated in accordance with the following formula:

$$\frac{(A - B)}{364} \times C$$

where-

- "A" represents the value that the unit would have had if the contributor had in fact retired on the contributor's next birthday after that retirement; and
- "B" represents the value of the unit at the contributor's last birthday before retirement; and
- "C" represents the number of days during the period beginning with the day after the contributor's last birthday before retirement and ending with the day before payment of the pension is due to begin.

(5) If a contributor to whom this section applies has contributed for one or more units of pension for less than 2 years and 6 months, the contributor is entitled to be paid on retirement a lump sum equal to the amount of contributions that the contributor has paid in respect of the unit or units.

(6) A pension under this section becomes payable on and from the day following the contributor's exit day, except as provided by subsection (7).

(7) A pension under this section payable to a contributor who is retrenched becomes payable on and from the day after the day on which the contributor actually leaves the service of the contributor's employer, whether at the contributor's exit day any period of untaken leave was due to the contributor or not.

(8) A contributor whose pension is determined in accordance with this section ceases to be liable to pay contributions to the Fund on the first day of the month or four-weekly period, as the case may be, in which the pension becomes payable in accordance with subsection (6) or (7).

(22) Section 28AA (Pension on retirement before reaching 60 years of agecomponent pension)—

> Section 28AA (9)— Omit the subsection.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(23) Section 28B (Increase of pension in case of certain retirements after reaching 62 years of age)—

Section 28B (5), (6)—

Omit the subsections.

5 (24) Section 33B—

After section 33A, insert:

Board to apportion benefit between the contributors' reserve and the appropriate employer reserve

33B. (1) Whenever a benefit under this Act becomes payable to a contributor or, if the contributor has died without receiving the benefit, the benefit becomes payable to another person in consequence of that death, the Board must—

- (a) ascertain the respective portions of the benefit that are payable from the contributors' reserve and the appropriate employer reserve; and
- (b) debit each of the reserves with the portion ascertained in respect of it.
- (2) For the purposes of subsection (1)—
- (a) the portion of the benefit payable to or in respect of a contributor from the contributors' reserve is an amount equal to the lesser of—
 - (i) the amount which would be payable if the contributor were entitled to be paid a benefit under section 38A (3); and
 - (ii) the relevant amount; and
- (b) the portion of the benefit payable to or in respect of a contributor from the appropriate employer reserve is equal to the relevant amount, less the amount ascertained under paragraph (a).
- (3) For the purposes of subsection (2), the relevant amount is—
 - (a) if a lump sum benefit (other than a commutation of pension) is to be paid to or in respect of the contributor the amount of the benefit payable to or in respect of the contributor; or
- (b) if a pension is to be paid to or in respect of the contributor—the amount calculated by the Board as the capitalised value of the benefits payable to or in respect of the contributor.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (25) Section 37 (Retrenchment benefits payable to an employee who is retrenched after completing 10 years' service)—
 - (a) Section 37 (1) (a) (i)—
 Omit "paid by him under this Act", insert instead "that the contributor paid to the Fund".

(b) Section 37 (1) (a) (ii)—

Omit "paid by him under this Act", insert instead "that the contributor has paid to the Fund".

(c) Section 37 (2) (a)—

Omit "paid by him under this Act", insert instead "that the contributor has paid to the Fund".

(d) Section 37 (7)–(10)— Omit the subsections.

(26) Section 37A (Retrenchment benefits payable to contributors having not less than 3 years' contributory service)—

Section 37A (12), (13)-

Omit the subsections.

(27) Section 38A-

Omit the section, insert instead:

Withdrawal benefit

38A. (1) In this section—

"contributory service", in relation to a contributor who is retrenched, resigns or is dismissed or discharged from the service of an employer, is the next preceding period that—

(a) began—

- (i) when the contributor last became a contributor; or
- (ii) if, since last becoming a contributor, the contributor had been held to be on leave of absence without pay as provided by section 48—when an employer re-employed the contributor after that leave of absence; and
- (b) ended when the contributor's employment with the employer ceased;

"prescribed rate" means-

(a) in respect of any relevant period ending before 1 July 1972-3.5 per cent per year; and

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (b) in respect of any relevant period beginning on or after 1 July 1972 and ending before 1 July 1990—4.5 per cent per year; and
- (c) in respect of any relevant period beginning on or after 1 July 1990—the rate as fixed by the Board from time to time, having regard to the earnings of the Fund and such other matters as the Board considers relevant.

(2) If a contributor who has not completed 5 years' contributory service is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund the amount that would have been payable if the contributor had elected to take the benefit of section 38.

(3) If a contributor who has completed 5 years' but less than 10 years' contributory service is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund an amount equal to the sum of—

- (a) the amount that would have been payable if the contributor had elected to take the benefit of section 38; and
- (b) interest—
 - (i) compounded on 30 June each year in respect of the period beginning with the day on which the contributor first became liable to make contributions under this Act and ending with the day on which the contributor ceased to be employed by that employer; and
 - (ii) calculated at the prescribed rate on the amount ascertained by applying the formula set out in subsection (5).

(4) If a contributor who has 10 years' contributory service or more is retrenched, resigns or is dismissed or discharged from the service of an employer, the contributor is, subject to section 38B, entitled to receive from the Fund an amount equal to the sum of—

(a) the amount that would have been payable if the contributor had elected to take the benefit of section 38; and

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

(b) interest—

- (i) compounded on 30 June each year in respect of the period beginning with the day on which the contributor first became liable to make contributions under this Act and ending with the day on which the contributor ceased to be employed by that employer; and
- (ii) calculated at the prescribed rate on the amount ascertained by applying the formula set out in subsection (5); and
- (c) a further amount calculated in accordance with the following formula:

$$\frac{\mathbf{T} \times \mathbf{P}}{40}$$

where-

"T" represents the amount referred to in paragraph (a), together with such amount as would have been the amount of interest calculated for the purpose of paragraph (b) if—

- (i) for any relevant period beginning on or after 1 July 1972, the prescribed rate had been 4.5 per cent per year; and
- (ii) for any relevant period before that date the prescribed rate had been 3.5 per cent per year; and
- "P" represents the period of the contributor's contributory service, expressed in years with any fractional part of a year being calculated on a daily basis.

(5) For the purposes of subsections (3) (b) and (4) (b), the formula is as follows:

$$\frac{A + B}{2}$$

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

"A" represents the total amount of contributions (excluding contributions refundable under section 15A(6)(b)) that the contributor had paid to the Fund from the beginning of the contributor's contributory service to the beginning of the period in respect of which the calculation is to be made, together with interest (if any) at the prescribed rate calculated at 30 June immediately preceding that period; and "B" represents the total amount of those contributions from the beginning of the contributor's contributory service to the end of the period in respect of which the calculation is to be made, together with interest (if any) at the prescribed rate calculated at 30 June immediately preceding that period. (28) Section 47B (Employer subsidy not to be of greater benefit if service not continuous)-Section 47B (1) (a)— Omit the paragraph, insert instead: (a) a benefit payable in accordance with section 38A(3) or (4); or (29) Section 47F (Employer contributions)— Omit the section. (30) Section 52E (Disability pension)— Section 52E (1A)-

After section 52E (1), insert:

(1A) For the purposes of subsection (1), a person shall not be regarded as having another benefit under this Division merely because the person has received an interim payment of a pension under this section.

(31) Section 521 (Cash termination benefit)-

Section 521 (2)-

where-

Omit "30th June", insert instead "31 March".

(32) Section 52J (Liability etc. of employers of persons preserving benefit)-

Omit the section.

(33) Section 61J (Additional payment by employers)— Omit the section.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

- (34) Section 61Q (Additional payments by employers)— Omit the section.
- (35) Section 90 (**Equation of payments**)— Omit the section.

5 (36) Section 94B—

After section 94A, insert:

Transitional and other provisions arising from the Superannuation (Amendment) Act 1988

94B. Schedule 22 has effect.

10 (37) Schedules 8, 10—

Omit the Schedules.

(38) Schedule 17 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1977)—

Omit clause 9.

15 (39) Schedule 18 (Increases in certain pensions)—

Omit clause 7.

(40) Schedule 22—

After Schedule 21, insert:

SCHEDULE 22—TRANSITIONAL AND OTHER PROVISIONS ARISING FROM THE SUPERANNUATION (AMENDMENT) ACT 1988

(Sec. 94B)

State Superannuation Fund

1. The State Superannuation Fund established by section 4 (as in force on and after 1 July 1988) is the same fund as that established by that section (as in force immediately before that date).

Saving for contributor resuming employment after service as a member of Parliament

2. (1) Despite the repeal of section 11, a person who resigned from the Public Service in accordance with section 2 of the Constitution (Public Service) Amendment Act 1916 and became a member of the Legislative Council or the Legislative Assembly before that repeal took effect is entitled to elect to take the benefit of that section as if it had not been repealed.

(2) Section 11 (as in force on 30 June 1988) applies to a person who makes an election under subclause (1) as if that section had not been repealed by the Superannuation (Amendment) Act 1988.

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SCHEDULE 1—AMENDMENTS TO THE PRINCIPAL ACT continued

Pensions on retirement

3. Sections 26, 27 and 28A (as in force on 30 June 1988) continue to apply to a person who retired in accordance with this Act before that date as if those sections had not been repealed or replaced by the Superannuation (Amendment) Act 1988.

Certain persons to continue to be liable to make payments that were due under this Act before the commencement of the Superannuation (Amendment) Act 1988

4. If—

- (a) a provision of the Superannuation (Amendment) Act 1988 repeals or amends a provision of this Act; and
- (b) immediately before the commencement of the repealing or amending provision a person was liable to make a payment under the repealed or amended provision which has not been satisfied,

the liability continues despite the repeal or amendment.

15 Equation of payments

5. Any agreement entered into under section 90 and in force immediately before 1 July 1988 continues in force as if that section had not been repealed by the Superannuation (Amendment) Act 1988.

Savings with respect to entitlements arising under enactments repealed by the Superannuation (Amendment) Act 1988

6. Any person who was entitled to receive a pension or other benefit before 1 July 1988 by virtue of, or partly by virtue of, a provision of an Act (including this Act) repealed or amended by the Superannuation (Amendment) Act 1988 continues to be entitled to receive that pension or benefit as if the lastmentioned Act had not been enacted.

Regulations

7. (1) The regulations may contain provisions of a savings or transitional nature consequent on the enactment of the Superannuation (Amendment) Act 1988.

(2) Any such provision may, if the regulations so provide, take effect from and including 1 July 1988 or a later day.

(3) To the extent to which any such provision takes effect from a date that is earlier than the date of its publication in the Gazette, the provision does not operate so as—

- (a) to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication; or
- (b) to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT

(Sec. 4)

- (1) Section 3 (Definitions)—
 - (a) Section 3 (1)—

Omit the definition of "Department".

- (b) Section 3 (1)—
 - Omit the definition of "Employer", insert instead:
 - "Employer" means-
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- (a) the Crown, the Government or a Minister of the Crown; or
- (b) an authority listed in Schedule 3; or
- (c) an authority to which section 3B (4) applies,

and a reference to employment with an employer includes a reference to employment with successive employers.

(c) Section 3 (5)—

Omit the subsection.

(2) Sections 3B, 3C—

After section 3A, insert in Part 1:

Certain persons to be regarded as employers for the purposes of this Act

3B. (1) An employee of the Crown, the Government or a Minister of the Crown shall, for the purposes of this Act, be treated as being employed by such person or organisation as may be specified in the regulations.

(2) A person appointed by the Coal Industry Tribunal to be a Local Coal Authority in New South Wales shall, for the purposes of this Act, be treated as being employed by the Joint Coal Board while holding office as such an Authority.

(3) Members of the Police Force shall, for the purposes of this Act, be treated as being employed by the Commissioner of Police.

(4) Where, immediately before the commencement of Schedule 2 (33) to the Superannuation (Amendment) Act 1988, an authority was the employer of a contributor or contributors for the purposes of this Act, but the authority is not listed in Schedule 3 to this Act (List of Employers), as in force after that commencement, that authority nevertheless continues to be an employer for those purposes but in respect of that contributor or those contributors only.

References to employers etc.

3C. (1) A reference in this Act to an authority, where used in or in connection with the definition of "employer", is a reference to an authority, organisation, corporation, person or other entity.

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(2) If the inclusion of an employer's name in Schedule 3 is expressed to be limited in any respect, this Act has effect in relation to the employer subject to the limitation.

(3) Section 10AN-

After section 10AM, insert as part of Division 7 of Part 3:

Transfer of credits between employers of transferred contributors

10AN. Whenever-

- (a) a contributor ceases to be employed by an employer and becomes employed by another employer; and
- (b) the contributor continues to be a contributor under this Act,

the Board must, as soon as practicable after the contributor begins the later employment—

- (c) debit the employer reserve of the former employer with the actuarially calculated transfer value referable to the contributor; and
- (d) credit the employer reserve of the new employer with that value.

(4) Section 15A (Reserve units)—

(a) Section 15A (6) (c)—

Omit the paragraph.

(b) Section 15A (6A)—

Before section 15A (7), insert:

(6A) For the purposes of subsection (6), a reference to the specified rate is—

- (a) if the rate relates to a period before the commencement of Schedule 2 (4) to the Superannuation (Amendment) Act 1988—6.5 per cent per annum or, where the Minister by order published in the Gazette had specified some other rate for the purposes of subsection (6) (c) (as in force before that commencement), that other rate; or
- (b) if the rate relates to a period after that commencement—such rate as the Board has fixed from time to time under section 86A for the purposes of this section.
- (c) Section 15A (8)—

Omit the subsection.

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(5) Section 17CB (Payments by employers where whole of pension commuted)—

Omit the section.

(6) Section 21E—

Omit the section, insert instead:

Interest to be paid on commuted amounts

21E. Whenever a lump sum is payable under section 21A, 21B or 21C on or after the commencement of Schedule 2 (6) to the Superannuation (Amendment) Act 1988, interest at the rate currently fixed under section 86A for the purposes of this section (less any deduction for money due to the Fund) is payable from the Fund in respect of the period beginning with the date on which the lump sum becomes payable and ending with the date when it is authorised to be paid.

15 (7) Section 27 (Amount of pension payable on retirement)—

Section 27 (3)-

After section 27 (2), insert:

(3) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(8) Section 28A (Pension on retirement before reaching 60 years of age)-

Section 28A (9)-

After 28A (8), insert:

(9) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(9) Section 28AA (Pension on retirement before age 60—component pension)—

Section 28AA (5A)-

After section 28AA (5), insert:

(5A) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under subsection (3), the amount of that pension is reduced by the amount specified in the Board's determination.

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(10) Section 29 (Breakdown pensions)-

Section 29 (2AA)-

After section 29 (2), insert:

(2AA) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under subsection (2), the amount of the pension is reduced by the amount specified in the Board's determination.

- (11) Section 37 (Retrenchment benefits payable to an employee who is retrenched after completing 10 years' service)—
 - Section 37 (4A)—

After section 37 (4), insert:

(4A) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(12) Section 37A (Retrenchment benefits payable to contributors having not less than 3 years' contributory service)—

Section 37A (10A)—

After section 37A (10), insert:

(10A) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(13) Section 38A (Withdrawal benefit)—

Section 38A (6)—

After section 38A (5), insert:

(6) If the Board has made a determination under section 61RA or 61RB in respect of a benefit payable under this section, the amount of the benefit is reduced by the amount specified in the Board's determination.

(14) Section 38c (Break in service may be cured on certain conditions)-

Section 38c (1)-

Omit the subsection, insert instead:

(1) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(15) Section 47D (Benefits payable in respect of reduced value units)-

Section 47D (8)—

After section 47D (7), insert:

(8) If the Board has made a determination under section 61RA or 61RB in relation to a pension payable in respect of reduced value units, the amount of the pension is reduced by the amount specified in the Board's determination.

(16) Section 52A (Calculation of preserved pension components)-

Section 52A (6)—

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After section 52A (5), insert:

(6) If the Board has made a determination under section 61RA or 61RB in respect of a pension payable under this Division, the amount of the pension is reduced by the amount specified in the Board's determination.

15 (17) Section 52IA—

After section 521, insert:

Effect of contributor becoming a contributor to another scheme while employed by the same employer

521A. A contributor who becomes a contributor to another superannuation scheme while employed by the same employer—

- (a) is required to make provision for a benefit provided by this Division (section 521 excepted) despite anything to the contrary in this Division; and
- (b) shall be regarded as having elected to make provision for that benefit on becoming a contributor to that other superannuation scheme; and
- (c) is not entitled to elect to take the benefit provided by section 521 while employed by that same employer.

(18) Section 61 (Surrender of policies)—

(a) Section 61 (1)—

Omit "per centum per annum" wherever occurring.

(b) Section 61 (2)-

Omit the subsection, insert instead:

(2) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

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SCHEDULE 2-FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(19) Section 61A (Surrender of policies generally)-

(a) Section 61A (4), (5)-

Omit "per centum per annum" wherever occurring.

(b) Section 61A (6)-

Omit the subsection, insert instead:

(6) In this section, a reference to the prescribed rate is a reference to the rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

(20) Section 61M (Children's pensions)-

Section 61M (4)-

After section 61M (3), insert:

(4) If the Board has made a determination under section 61RA or 61RB in respect of a pension under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

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(21) Section 61N (Orphans' pensions)-

Section 61N (4)-

After section 61N (3), insert:

(4) If the Board has made a determination under section 61RA or 61RB in respect of a pension under this section, the amount of the pension is reduced by the amount specified in the Board's determination.

(22) Section 61U (Interest)-

Omit the section.

(23) Part 4. Division 7A-25

After Division 7, insert:

Division 7A-Circumstances in which benefits may be reduced

Power of the Board to reduce pensions and other benefits to offset certain tax liabilities of the Fund

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- 61RA. (1) Whenever-
 - (a) a right to a benefit under this Act accrues to or in respect of a contributor or former contributor; and
 - (b) the Board has paid or is liable to pay income tax under a Commonwealth taxation law in respect of employers' contributions to the Fund; and

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(c) a portion of that tax is referable to the employer-financed portion of that benefit,

the Board must, subject to subsection (2)—

- (d) calculate the amount necessary to offset the Board's liability to pay tax so far as it is referable to the employer-financed portion of that benefit; and
- (e) accordingly make a determination reducing the benefit by the amount so assessed.

(2) Subsection (1) does not authorise the reduction of a benefit under this Act, unless—

- (a) the benefit is of a kind prescribed by the regulations for the purpose of this section; and
- (b) the method of calculating the reduction is so prescribed; and
- (c) the reduction is calculated according to that method.

(24) Section 61RB—

At the end of Division 7A of Part 4, insert:

Power of the Board to reduce benefits to comply with certain Commonwealth standards relating to occupational superannuation

61RB. (1) If—

- (a) the payment of a benefit under this Act to or in respect of a contributor would cause the Board or the Fund to be in breach of a prescribed Commonwealth occupational superannuation standard because—
 - (i) the amount of the benefit; or
 - (ii) the amount of the benefit, together with the amounts of any other benefits that have already been paid, or that are or may become payable, to or in respect of the contributor from the Fund or under one or more other superannuation schemes,

would, if paid, exceed the relevant level specified in that standard; and

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(b) such a breach would cause the Board or the Fund to be liable to a penalty under a Commonwealth taxation law,

the Board may make a determination reducing the amount of the benefit by such amount (but no more) as will ensure that neither the Board nor the Fund is in breach of that standard.

- (2) In subsection (1)—
 - (a) a reference to a Commonwealth occupational superannuation standard is a reference to a standard prescribed in respect of occupational superannuation schemes by a law of the Commonwealth; and
 - (b) a reference to a benefit is a reference to the benefit after reducing the benefit in accordance with section 61RA where appropriate; and
 - (c) a reference to a penalty under a Commonwealth taxation law includes a reference to (but is not limited to)—
 - (i) a penalty rate of taxation under that law; and
 - (ii) the loss of a concessional rate of taxation under that law; and
- (d) a reference to a superannuation scheme is a reference to a scheme, fund or arrangement (whether or not established by an Act) under or from which any superannuation or retirement benefits are provided.
- (25) Section 64—

Omit the section, insert instead:

Interest on voluntary savings

64. (1) The Board must ensure that money paid to the Fund under this Part is credited to the person by or on whose behalf the money was paid.

(2) Interest at the prescribed rate is payable in respect of the minimum balance in each month of money referred to in subsection (1), compounded annually.

(3) In subsection (2), a reference to the prescribed rate is a reference to the prescribed rate of interest for the time being fixed by the Board under section 86A for the purposes of this section.

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SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(26) Section 86A-

After section 86, insert:

Board empowered to fix interest rates for the purposes of this Act

86A. (1) Whenever the Board considers it necessary to do so, the Board may, by resolution, fix a rate of interest for the purposes of section 15A, 21E, 38C, 61, 61A, 64 or 91A.

(2) A rate fixed under subsection (1) for the purposes of section 38C, 61, 61A or 91A has effect on and from—

- (a) the date on which the resolution of the Board fixing the rate is made; or
- (b) if a later date is specified in the resolution, that later date.

(3) A rate fixed under subsection (1) for the purposes of section 15A, 21E or 64 has effect on and from—

- (a) such date as is specified in the resolution of the Board fixing the rate (whether that date is before or after the date of the resolution); or
- (b) if no such date is specified in the resolution, the date on which the resolution is made.

(4) Subject to this section, the Board has power, and shall be regarded as always having had power, when paying a benefit under this Act, to pay interest at such rates, for such periods and in such circumstances as in its absolute discretion it thinks appropriate.

(5) The Board may fix different rates for the provisions mentioned in subsection (1).

25 (27) Section 91A-

Omit the section, insert instead:

Recovery of money payable to the Board

91A. (1) If an employee or pensioner, widow or widower of a deceased employee or pensioner, or an employer or any other person owes money to the Fund, the Board may recover that money, together with interest as provided by subsection (2), by deducting it—

- (a) in the case of money owed by an employee or pensioner from amounts payable from the Fund—
 - (i) to the employee or pensioner; or
 - (ii) to the widow or widower of the employee or pensioner; or

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- (iii) to the personal representatives of the employee or pensioner; or
- (iv) in respect of the children of the employee or pensioner or of the widow or widower of the employee or pensioner; or
- (b) in the case of money owed by the widow or widower of a deceased employee or pensioner—from amounts payable from the Fund—
 - (i) to that widow or widower; or
 - (ii) to the personal representatives of that widow or widower; or
 - (iii) in respect of the children of that widow or widower or the children of the deceased employee or pensioner; or
- (c) in the case of money owed by an employer—from any amounts in the Fund credited to that employer; or
- (d) in the case of money owed by any other person—from any amounts payable from the Fund to or in respect of that other person or to the personal representatives of that other person.

(2) Interest at the rate for the time being fixed by the Board under section 86A for the purposes of this section is payable—

- (a) in respect of any amount that is owed to the Fund-
 - (i) by an employee or pensioner; or
 - (ii) by the widow of a deceased employee or pensioner; or
- (b) in respect of any amount owed to the Fund by an employer in respect of a contributor or former contributor,

calculated from the date on which the amount owing became due for payment to the date on which the Board receives the amount.

(3) The Board may, in such special circumstances as it may determine and in a particular case, waive payment of interest or any part of any interest that is payable under subsection (2).

(4) The reference in subsection (2) (a) to an amount that is owed to the Fund includes a reference to a contribution, whether the Board has allowed payment of the contribution to be deferred or not.

(5) The Board may recover in a court of competent jurisdiction as a debt owing to the Board any money owing to the Fund, together with any interest that is payable on that money.

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	Superannuation (Amendment) 1988 SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued					
	(28) Section 92 (Extension of Act)—					
	Omit the section, insert instead:					
	Power to amend Schedule 3 (List of Employers)					
5	92. (1) The Governor may, by order published in 5 Gazette—					
10	 (a) amend Schedule 3 by inserting the name of an organisation or corporation or a description of a class of organisations or corporations, or by transferring such a name or description from one Part of that Schedule to another Part; or 					
10	(b) amend Schedule 3 by omitting the name of an employer that has changed its name and inserting instead the new name of the employer; or					
15	 (c) amend Schedule 3 by omitting the name of an employer that has ceased to exist but has been replaced as an employer by another organisation or corporation and by inserting instead the name of that other organisation or corporation; or 					
20	(d) amend Schedule 3 by omitting the name of an employer that has ceased to exist and has not been so replaced; or					
	(e) amend Schedule 3 by adding a Part for the purposes of paragraph (a).					
	(2) An order under subsection (1), and any other order revoking or varying such an order, may be made—					
25	(a) to take effect on and from a day specified in the order, whether or not the day specified is earlier than the day of publication of the order; and					
30	(b) to effect the amendment to which it relates with such limitations as are specified in the amendment, being limitations that do not operate to the prejudice of an existing contributor.					
	(29) Section 92AA—					
	After section 92, insert:					
	Transfer of contributors as a result of Government initiatives etc.					
35	92AA. Schedule 23 has effect.					
	(30) Section 92A (Terms and conditions relating to participants in other schemes)					

schemes)-

Omit the section.

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

(31) Section 93-

Omit the section, insert instead:

Members of authorities not to be liable to be compulsorily retired on attaining 60 years of age

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93. Section 21 (2) does not apply to a member of an authority listed in Schedule 3 or of an authority to which section 3B (4) applies.

- (32) Section 94 (Superannuation allowance while in employment of State)— Omit the section.
- 10 (33) Schedule 3—

Omit the Schedule, insert instead:

SCHEDULE 3—LIST OF EMPLOYERS

(Secs. 3, 10AJ, 92)

PART 1—THE CROWN AND OTHER EMPLOYERS

15	A Government Department or Administrative Office
	Commissioner of Police
	Health Administration Corporation
	State Bank of New South Wales
	The Maritime Services Board of New South Wales
20	Water Administration Ministerial Corporation
	Water Board
	The Hunter District Water Board
	Board of Fire Commissioners of New South Wales
	Western Lands Commissioner
25	Australian Museum Trust
	The Commissioner for Main Roads
	The Electricity Commission of New South Wales
	Grain Handling Authority of New South Wales
	State Authorities Superannuation Board
30	New South Wales Investment Corporation
50	New South Wales Treasury Corporation
	Judicial Commission of New South Wales
	Bathurst-Orange Development Corporation
	The Broken Hill Water Board
35	Building Services Corporation
55	The Commissioner for Motor Transport
	Fish Marketing Authority
	Government Insurance Office of New South Wales
	Greyhound Racing Control Board
40	Harness Racing Authority of New South Wales
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	Homebush Abattoir Corporation
	Metropolitan Waste Disposal Authority New South Wales Film and Television Office
	New South Wales Meat Industry Authority

	State Rail Authority of New South Wales
	Sydney Cove Redevelopment Authority
	Sydney Market Authority
	Traffic Authority of New South Wales
5	Urban Transit Authority of New South Wales
	The University of Sydney
	The University of New England
	The University of New South Wales
	The Macquarie University
10	The University of Newcastle
	The University of Wollongong
	University of Technology, Sydney
	Mitchell College of Advanced Education
	Northern Rivers College of Advanced Education
15	Hunter Institute of Higher Education
	Cumberland College of Health Sciences
	Kuring-gai College of Advanced Education
	Nepean College of Advanced Education
	Riverina-Murray Institute of Higher Education
20	Macarthur Institute of Higher Education
	Armidale College of Advanced Education
	Sydney College of Advanced Education
	New South Wales Institute of the Arts
	Hawkesbury Agricultural College
25	Orange Agricultural College
	The New South Wales Teachers' Federation
	Public Service Association of New South Wales
	Joint Coal Board
	The Murray-Darling Basin Commission-in respect of persons who were
30	contributing to the Fund immediately before becoming officers of the River
	Murray Commission and in respect of whom provision is made by the River
	Murray Commission for superannuation in accordance with this Act
	Forestry Commission of New South Wales
	Government Printing Office
35	Public Trust Office
	State Compensation Board
	State Lotteries Office
	Trustees of state recreation areas
	The Sydney Opera House Trust
40	United Dental Hospital
	Wentworth Park Trust
	PART 2-LOCAL GOVERNMENT AND OTHER AUTHORITIES

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PART 3—HOSPITALS AND OTHER BODIES

An incorporated hospital specified in the Second Schedule to the Public Hospitals Act 1929

A separate institution specified in the Third Schedule to the Public Hospitals Act 1929

An associated organisation specified in the Fourth Schedule to the Public Hospitals Act 1929

SCHEDULE 2—FURTHER AMENDMENTS TO THE PRINCIPAL ACT—continued

An area health service constituted under the Area Health Services Act 1986

(34) Schedule 17 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1977)—

Clause 5 (3)—

After "section 92A", insert "(as in force before the commencement of Schedule 2 (30) to the Superannuation (Amendment) Act 1988)".

- (35) Schedule 22 (Transitional and other provisions arising from the Superannuation (Amendment) Act 1988)—
 - After clause 7, insert:

Terms and conditions relating to participants in other schemes

8. If section 92A (as in force immediately before the commencement of Schedule 2 (30) to the Superannuation (Amendment) Act 1988) was applicable to a person before that date, that section and any terms and conditions determined under that section with respect to the person continue to apply to the person as if that section had not been repealed by that Act.

(36) Schedule 23—

After Schedule 22, insert:

SCHEDULE 23—SPECIAL PROVISIONS FOR PRESERVING BENEFITS OF CERTAIN CONTRIBUTORS

(Sec. 92AA)

Contributors to whom this Schedule applies

1. (1) This Schedule applies—

- (a) to contributors-
 - (i) who are employed in an area of an employer's activities that is, or is to be, transferred to another employer who is not, in respect of the contributor, an employer under this Act; and
 - (ii) who have elected or are required to transfer to the employment of that other employer; and
 - (iii) whose transfer of employment is declared by the regulations to be a transfer of employment to which this Schedule applies; and
- (b) to contributors-
 - who, while remaining with their existing employer, have elected or are required to become contributors to another superannuation scheme; and
 - (ii) whose transfer to that scheme is declared by the regulations to be a transfer of superannuation coverage to which this Schedule applies.
- (2) The regulations may—
 - (a) for the purposes of subclause (1) (a) (iii), declare that the transfer of

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employment of any specified contributors or former contributors is a transfer of employment to which this Schedule applies; or

(b) for the purposes of subclause (1) (b) (ii), declare that the transfer of any specified contributors or former contributors to another superannuation scheme is a transfer of superannuation coverage to which this Schedule applies,

but only if the Minister has certified that the transfer of employment or, as the case may be, the transfer of superannuation coverage is a consequence of a Government initiative.

Contributors to whom this Schedule applies to be entitled to make provision for a preserved benefit despite having less than 3 years' service

2. A contributor to whom this Schedule applies is entitled to make provision for a preserved benefit even though less than 3 years have elapsed since the contributor's entry date.

Contributors to whom this Schedule applies to be entitled to immediate payment of preserved benefit (including employer-financed component)

3. (1) A contributor to whom this Schedule applies and who elects to make provision for a preserved benefit is entitled to be paid the actuarially calculated lump sum value of the benefit provided by Division 3A of Part 4 on ceasing to be a contributor, despite anything to the contrary in that Division.

- (2) A preserved benefit is payable under this clause if, and only if-
 - (a) the Board is satisfied that the benefit will be applied to the credit of the contributor in another superannuation scheme; and
- (b) any requirements made by the regulations with respect to the payment of the benefit are complied with.

Regulations

4. (1) The Governor may make regulations for the purposes of this Schedule and, in particular, for or with respect to—

- (a) the application of a preserved benefit payable under clause 3; and
- (b) the entitlements and obligations of a contributor to whom this Schedule applies under any superannuation scheme to which such a preserved benefit is credited.

(2) Any such regulation may, if it so provides, take effect from the date of assent to the Superannuation (Amendment) Act 1988 or a later day.

(3) To the extent to which any such regulation takes effect from a date that is earlier than the date of its publication in the Gazette, the regulation does not operate so as—

- (a) to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication; or
- (b) to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.

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SCHEDULE 3—REPEAL OF ACTS RELATING TO SUPERANNUATION

(Sec. 5)

	Superannuation (Amendment) Act	1930 No	. 31
	Superannuation (Amendment) Act		
5	Superannuation (Amendment) Act	1955 No	. 6
	Superannuation (Amendment) Act	1960 No	. 36
	Superannuation (Amendment) Act	1963 No	. 3
	Superannuation (Amendment) Act	1965 No	. 30
	Superannuation (Amendment) Act	1970 No	. 7
0	Superannuation (Amendment) Act	1971 No	. 7
	Superannuation (Amendment) Act	1974 No	. 44
	Superannuation (Amendment) Act	1976 No	. 101
	Superannuation (Amendment) Act	1977 No	. 137





