No. , 1971.

# A BILL

To enable certain persons to be ranked or classed as permanent heads of departments of the Public Service; to enable the Public Service Board to delegate certain powers, authorities, duties and functions to those persons; to enable the Public Service Board to make certain regulations; to validate certain matters; to provide for the appointment of persons employed under the Teaching Service Act, 1970, to the Public Service; for these purposes to amend the Public Service Act, 1902; and for purposes connected therewith.

[MR ASKIN—7 December, 1971.]

BE it enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the "Public Service (Amend-Short ment) Act, 1971".

# 2. The Public Service Act, 1902, is amended—

Amendment of Act No. 31, 1902.

(a) (i) by omitting from section four the definition of Sec. 4.

"Permanent head" and by inserting in lieu (Interpretation.)

# "Permanent head" means-

- (a) the Under Secretary of the department in which the officer or employee in connection with whom the term is used is employed;
- (b) the Auditor-General; and
- (c) a person who is—
  - (i) in charge or control of a group of officers or employees; and
  - (ii) ranked or classed as a permanent head by the Governor or by any Act passed before or after the commencement of the Public Service (Amendment) Act, 1971.
- (ii) by inserting at the end of the same section the following new subsection:—
  - (2) A reference in this Act to a department is, in relation to a permanent head referred to in paragraph (b) or (c) of the definition of

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"Permanent head" in subsection one of this section, a reference to the group of officers or employees in the charge of or under the control of that permanent head.

- 5 (b) by inserting at the end of section five the following Sec. 5.

  new subsection:—

  (2) Nothing in subsection one of this section certain shall prevent a person referred to in that subsection Public
  - shall prevent a person referred to in that subsection public officers.) from being ranked or classed as a permanent head in accordance with this Act or a person so ranked or classed from exercising or performing the powers, authorities, duties or functions conferred or imposed on permanent heads by or under this Act.

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- 15 (c) (i) by omitting from subsection two of section 11A Sec. 11A.

  the words "or to an officer" and by inserting (Delegation of powers, in lieu thereof the words ", a permanent head authorities, of a department or an officer"; etc.)
- (ii) by omitting from subsection three of the same section the words "or an officer" and by inserting in lieu thereof the words ", a permanent head of a department or an officer";
  - (iii) by omitting from the same subsection the words "or officer or" and by inserting in lieu thereof the words ", permanent head or officer or by";
    - (iv) by omitting from the same subsection the words "or officer" where secondly occurring and by inserting in lieu thereof the words ", permanent head or officer";
  - (d) by inserting next after section twenty the following New sec. new section:—
- governing or prescribing the seniority of all officers or officers in any department and for that purpose the regulations may designate any group of officers specified in the regulations as a department.

- (2) For the purposes of determining the seniority of an officer, a reference to a department in any provision of this Act, other than subsection one of this section, is and shall be deemed always to have been, for the purposes of that provision, a reference to any group of officers designated as a department in the regulations made under that subsection, whether or not the regulations are expressed to be only for the purposes of any specified provision of this Act.
- (3) Any regulation purporting to have been made under this Act before the commencement of the Public Service (Amendment) Act, 1971, that could have been validly made if the provisions of subsection one of this section had been in force at the time when that regulation purported to have been made shall be deemed to have been validly made but nothing in this subsection affects the rights of any person whose rights were determined by the Crown Employees Appeal Board before that commencement.
  - (e) by inserting in subsection one of section thirty-four Sec. 34.
    after the word "thirty-six" the words "or 36A"; (Conditions of new appointments.)
  - (f) by inserting next after section thirty-six the following New sec. new section:—

36A. If it is expedient or desirable in the interests Appoint of the Public Service to appoint to the Special, ment of Professional, Educational, Administrative and employed Clerical or General Division a person who is then Teaching employed under the Teaching Service Act, 1970, Service Act, the Governor, on the recommendation of the Board Public made with the concurrence of the Director-General Service.

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of Education and with the written consent of that person, may appoint, subject to such conditions as the Board may specify, that person accordingly without either examination or probation and that person shall thereupon cease to be employed under the Teaching Service Act, 1970.

- (i) by inserting in subsection one of section thirty- Sec. 39. (g) nine after the words "No person" the words (Age of ", other than a person appointed under section Adminis-36A of this Act.":
  - (ii) by inserting in subsection two of the same Division.) section after the words "No person" the words ", other than a person appointed under section 36A of this Act,";
- 15 (i) by inserting next after subsection one of Sec. 44. section forty-four the following new subsec- (Temporary assistance.) tion:-
  - (1A) Without limiting the provisions of subsection one of this section, the Board, with the concurrence of the Director-General of Education and with the written consent of the person concerned, may temporarily employ. subject to such conditions as the Board may determine, a person employed under the Teaching Service Act, 1970, and thereupon that person shall cease to be employed under that Act.
  - (ii) by omitting from subsection two of the same section the words "Such person or persons" and by inserting in lieu thereof the words "A person referred to in subsection one or (1A) of this section".

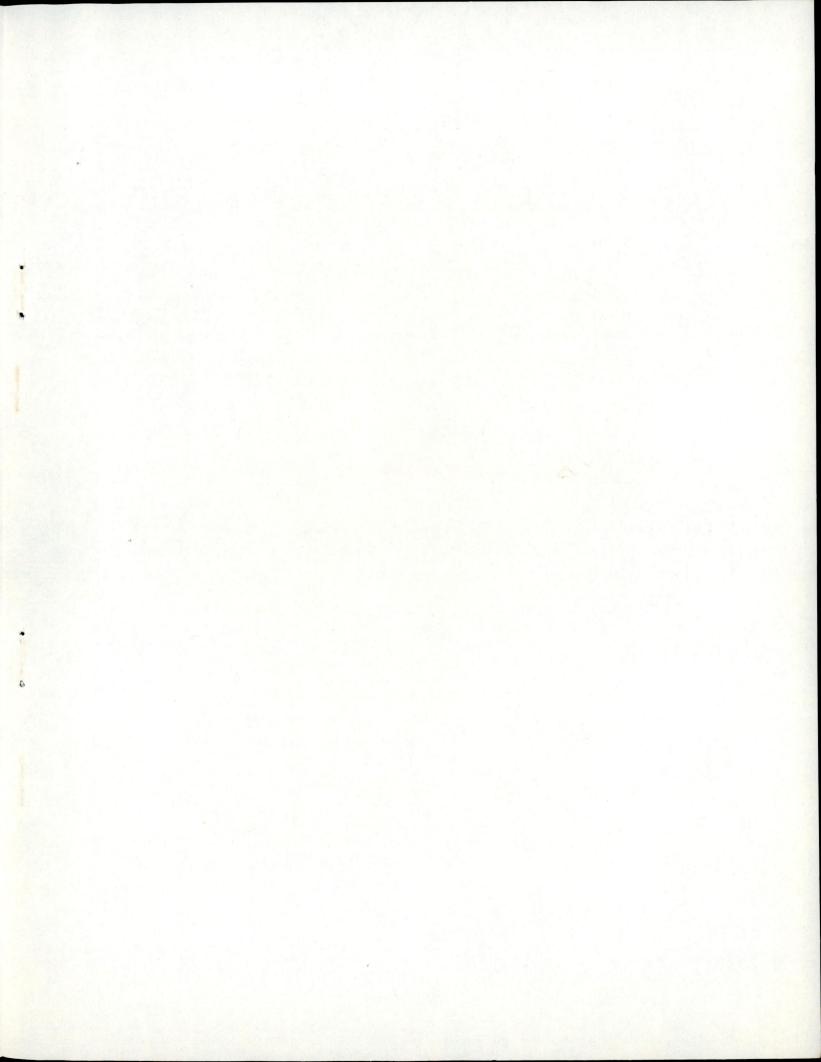
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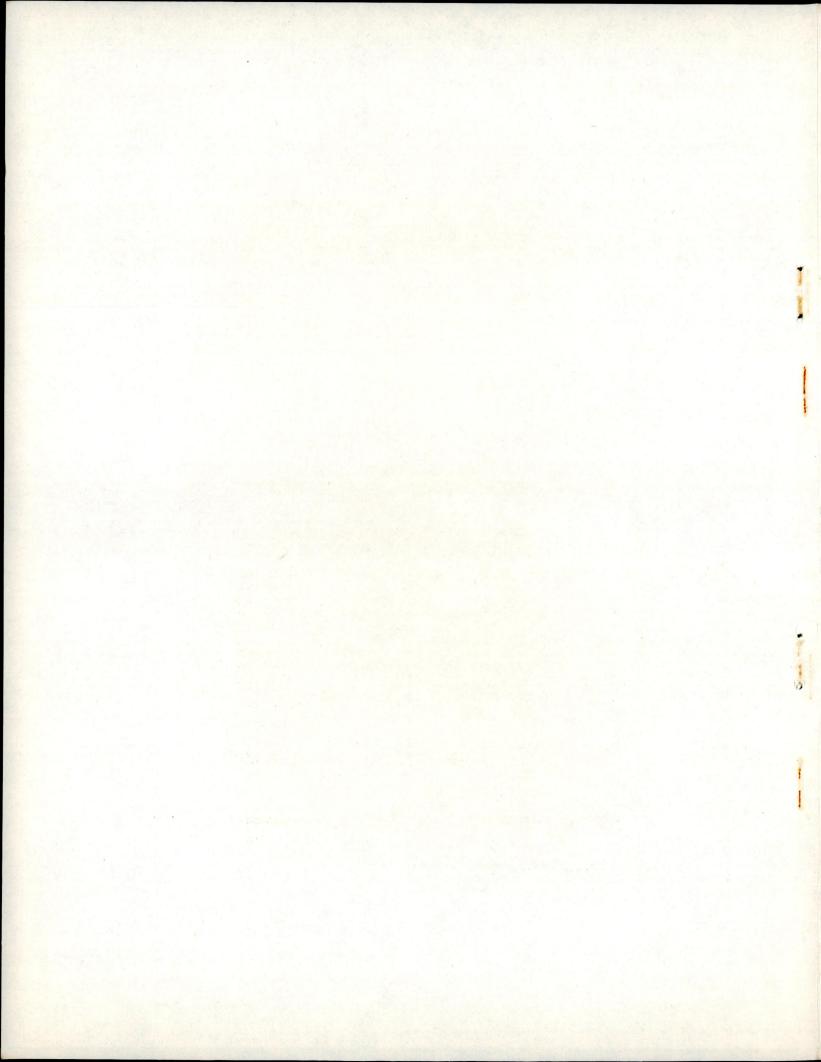
V. C. N. BLIGHT, GOVERNMENT PRINTER, NEW SOUTH WALES—1971 [5c]

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# PUBLIC SERVICE (AMENDMENT) BILL, 1971

#### **EXPLANATORY NOTE**

THE objects of this Bill are-

- (a) to enable certain persons in charge or control of groups of officers or employees and ranked or classed as permanent heads by the Governor or by any Act to act as permanent heads of departments for the purposes of the Public Service Act, 1902;
- (b) to enable the Public Service Board to delegate to permanent heads of departments certain powers, authorities, duties and functions of that Board;
- (c) to enable the Public Service Board to make regulations governing the seniority of officers;
- (d) to validate certain regulations purporting to deal with the seniority of officers by reference to the designation of groups of officers as departments;
- (e) to provide for the appointment of persons employed under the Teaching Service Act, 1970, to the Public Service;
- (f) to make provisions consequential upon or ancillary to the foregoing.

No. , 1971.

# A BILL

To enable certain persons to be ranked or classed as permanent heads of departments of the Public Service; to enable the Public Service Board to delegate certain powers, authorities, duties and functions to those persons; to enable the Public Service Board to make certain regulations; to validate certain matters; to provide for the appointment of persons employed under the Teaching Service Act, 1970, to the Public Service; for these purposes to amend the Public Service Act, 1902; and for purposes connected therewith.

[MR ASKIN—7 December, 1971.]

BE it enacted by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the "Public Service (Amend-Short ment) Act, 1971".

# 2. The Public Service Act, 1902, is amended—

Amendment of Act No. 31, 1902.

(a) (i) by omitting from section four the definition of Sec. 4.

"Permanent head" and by inserting in lieu (Interprethereof the following definition:—

## "Permanent head" means-

- (a) the Under Secretary of the department in which the officer or employee in connection with whom the term is used is employed;
- (b) the Auditor-General; and
- (c) a person who is—
  - (i) in charge or control of a group of officers or employees; and
  - (ii) ranked or classed as a permanent head by the Governor or by any Act passed before or after the commencement of the Public Service (Amendment) Act, 1971.
- (ii) by inserting at the end of the same section the following new subsection:—
  - (2) A reference in this Act to a department is, in relation to a permanent head referred to in paragraph (b) or (c) of the definition of

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"Permanent head" in subsection one of this section, a reference to the group of officers or employees in the charge of or under the control of that permanent head.

- 5 (b) by inserting at the end of section five the following Sec. 5.

  new subsection:—

  (2) Nothing in subsection one of this section certain shall prevent a person referred to in that subsection public officers.)

  from being ranked or classed as a permanent head in accordance with this Act or a person so ranked or classed from exercising or performing the powers, authorities, duties or functions conferred
- 15 (c) (i) by omitting from subsection two of section 11A Sec. 11A.

  the words "or to an officer" and by inserting (Delegation of powers, in lieu thereof the words ", a permanent head authorities, of a department or an officer"; etc.)

or imposed on permanent heads by or under this

(ii) by omitting from subsection three of the same section the words "or an officer" and by inserting in lieu thereof the words ", a permanent head of a department or an officer";

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- (iii) by omitting from the same subsection the words "or officer or" and by inserting in lieu thereof the words ", permanent head or officer or by";
  - (iv) by omitting from the same subsection the words "or officer" where secondly occurring and by inserting in lieu thereof the words ", permanent head or officer";
- (d) by inserting next after section twenty the following New sec. new section:—
- 20A. (1) The Board may make regulations Seniority. governing or prescribing the seniority of all officers or officers in any department and for that purpose the regulations may designate any group of officers specified in the regulations as a department.

- (2) For the purposes of determining the seniority of an officer, a reference to a department in any provision of this Act, other than subsection one of this section, is and shall be deemed always to have been, for the purposes of that provision, a reference to any group of officers designated as a department in the regulations made under that subsection, whether or not the regulations are expressed to be only for the purposes of any specified provision of this Act.
- (3) Any regulation purporting to have been made under this Act before the commencement of the Public Service (Amendment) Act, 1971, that could have been validly made if the provisions of subsection one of this section had been in force at the time when that regulation purported to have been made shall be deemed to have been validly made but nothing in this subsection affects the rights of any person whose rights were determined by the Crown Employees Appeal Board before that commencement.
  - (e) by inserting in subsection one of section thirty-four Sec. 34. after the words "thirty-six" the words "or 36A"; (Conditions of new appointments.)
  - (f) by inserting next after section thirty-six the following New sec. new section:—

36A. If it is expedient or desirable in the interests Appoint of the Public Service to appoint to the Special, ment of Professional, Educational, Administrative and employed under Clerical or General Division a person who is then Teaching employed under the Teaching Service Act, 1970, Service Act, the Governor, on the recommendation of the Board Public made with the concurrence of the Director-General Service.

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- (g) (i) by inserting in subsection one of section thirty- Sec. 39. nine after the words "No person" the words (Age of ", other than a person appointed under section Adminis-36A of this Act,";
  - (ii) by inserting in subsection two of the same Division.) section after the words "No person" the words ", other than a person appointed under section 36A of this Act,";
- (h) (i) by inserting next after subsection one of Sec. 44. 15 section forty-four the following new subsec- (Temporary tion:-
  - (1A) Without limiting the provisions of subsection one of this section, the Board, with the concurrence of the Director-General of Education and with the written consent of the person concerned, may temporarily employ, subject to such conditions as the Board may determine, a person employed under the Teaching Service Act, 1970, and thereupon that person shall cease to be employed under that Act.
- (ii) by omitting from subsection two of the same section the words "Such person or persons" 30 and by inserting in lieu thereof the words "A person referred to in subsection one or (1A) of this section".

BY AUTHORITY V. C. N. BLIGHT, GOVERNMENT PRINTER, NEW SOUTH WALES-1971

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