This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

> H. ROBBINS, Clerk of the Legislative Assembly.

Legislative Assembly Chamber, Sydney, 27 April, 1950.



## ANNO QUARTO DECIMO GEORGII VI REGIS.

## Act No. , 1950.

An Act to make further provision in respect of appeals by, annual leave of, and superannuation payments to officers of the Department of Railways and of the Department of Road Transport and Tramways; for these and other purposes to amend the Government Railways Act, 1912, the Transport Act, 1930, and certain other Acts; and for purposes connected therewith.

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TE it enacted by the King's Most Excellent Majesty, D by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of

5 the same, as follows :---

1. (1) This Act may be cited as the "Government Short title and Railways and Transport (Amendment) Act, 1950." citation.

(2) The Government Railways Act, 1912, as amended by subsequent Acts and by this Act, may be 10 cited as the Government Railways Act, 1912-1950.

(3) The Transport Act, 1930, as amended by subsequent Acts and by this Act, may be cited as the Transport Acts, 1930-1950.

(4) The Ministry of Transport Act, 1932, as 15 amended by subsequent Acts and by this Act, may be cited as the Ministry of Transport Act, 1932-1950.

(5) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Transport (Division of Functions) 20 Acts, 1932-1950.

2. (1) The Government Railways Act. 1912. is Amendment amended-

of Act No. 30, 1912.

- (a) (i) by inserting in subsection two of section Sec. 76. (Promoseventy-six after the words "The Commistions.) sioner shall" the words "in the case of such salaried officers or classes of salaried officers as may be prescribed'';
  - (ii) by inserting at the end of the same section the following new subsection :---

(3) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection two of this section.

(b) Where a decision has been made by the Commissioner to promote an officer to fill any vacancy in any branch of the railway service and such officer is not the officer next

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Act No. , 1950.

Government Railways and Transport (Amendment).

next in rank, position, or grade, notice in writing of such decision shall be given, as soon as practicable after such decision is made, to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeals Board constituted under this Act and if an appeal is lodged within such time the decision shall not be carried into effect until the appeal is heard and determined by the Appeals Board.

- (b) by omitting from paragraph (c) of subsection Sec. 76A. one of section 76A the words "the officers of that (Promobranch" and by inserting in lieu thereof the tions words "such salaried officers or classes of salaried officers of that branch as may be prescribed and";
  - committee.)
- (c) (i) by omitting from paragraph (a) of sub- Sec. 87. section one of section eighty-seven the (Appeal to words "or Police Magistrate" wherever occurring and by inserting in lieu thereof the words "Magistrate or a barrister or solicitor of five years' standing";
  - (ii) by omitting from the same paragraph the words "a term of five years" and by inserting in lieu thereof the words "such term not exceeding five years as may be specified in the instrument of appointment'';
  - (iii) by omitting from paragraph (b) of the same subsection the words "and tramway";
- (d) by omitting from section ninety-one the words Sec. 91. "seven days of the date of the decision appealed (Times for against" and by inserting in lieu thereof the hearing words "fourteen days after notice in writing appeals.) of the decision to be appealed against has been given to the appellant";

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	Governmen	t Railways and Transport (Amendment).	
5	(e) (i)	by inserting in subsection one of section 100A after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";	Sec. 100A. (Annual leave, extended leave and retiring leave of officers.)
	(ii)	by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";	omeerory
10	(iii)	by inserting in the same subsection after the word "State" the following paragraph:— "Any officer who has completed one year of actual service (hereinafter referred to	
15		as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service after such date or the date on which	
20		he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State."	
25	(iv)	the following new subsection :	
<b>3</b> 0 <b>3</b> 5		of actual service such officer shall, notwith- standing the provisions of subsection one of this section, be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this sub- section does not exceed three weeks.	
	(f) by	inserting in section 101A after the word	Sec. 1014.

"officer" the words "prescribed as a salaried (Reference officer or within a prescribed class of salaried officers"; (g) (g)

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- (g) by omitting paragraph (a) of section one Sec. 113. hundred and thirteen and by inserting in lieu (Persons to whom thereof the following paragraph:superannu
  - ation (a) who being a male is over sixty years of allowances age or being a female is over fifty-five are payable.) years of age and in either such case has retired after ten years' or longer service: or;
- (h) by omitting from the proviso to subsection one Sec. 114. (Period and of section one hundred and fourteen the words amount of "retires after the commencement of the Govern- allowance.) ment Railways (Amendment) Act, 1945, such allowance shall" and by inserting in lieu thereof the words "has retired at any time before or retires after the commencement of the Government Railways and Transport (Amendment) Act, 1950, such allowance shall, as on and from the twenty-eighth day of May, one thousand nine hundred and fifty, and";

(i) by inserting next after section one hundred and New sec. fourteen the following new section :-

> 114A. (1) Where any superannuation allow. Increase in ance calculated in accordance with the provisions annuation of this Part of this Act is at the commencement allowances. of this section payable to, or after such commencement becomes payable to, any officer under this Part of this Act, such allowance shall, as from such commencement or as from the date upon which such officer becomes entitled to such allowance, as the case may be, be increased by one-quarter.

(2) This section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(j) by omitting from section one hundred and Sec. 122. twenty-two the words "after service for fifteen (Refund years or longer".

where officer voluntarily retires.)

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(2) (a) The amendments made by paragraphs (a), (b) and (f) of subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

(b) The amendment made by paragraph (h) 5 of subsection one of this section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(c) The amendments made by paragraphs (g) 10 and (j) of subsection one of this section shall take effect as on and from the first day of June, one thousand nine hundred and fifty.

3. (1) The Transport Act, 1930, as amended by subse- Amendment quent Acts, is amended by omitting section one hundred <sup>of Act No.</sup> 18, 1930. 15 and four and by inserting in lieu thereof the following subst. sec. sections :--

104, new secs. 104A. 104в.

104. (1) When any vacancy occurs in any branch Promotions. of the service of the Commissioner for Road Trans- ef. Act No. port and Tramways not open to competitive examina- <sup>30, 1912</sup>, s. 76. tion as provided for in the regulations, it shall be filled, if possible, by the promotion of some officer next in rank, position or grade to the vacant office; and no such officer shall be passed over unless the head of his branch, in writing, so advises the Commissioner:

Provided that when a vacancy occurs in any branch and written applications are invited from officers in all branches to fill such vacancy, only those officers who make written applications for appointment within such time as may be prescribed in any notice advertising such vacancy, shall be considered for appointment thereto; and the head of the Staff Branch shall advise the Commissioner in writing of the name of the senior suitable applicant and the name or names, if any, of the officer or officers to be passed over.

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(2) For the purposes of this Act the Commissioner shall determine officers to be regarded as heads of branches and may vary such determination from time to time.

(3) Where the head of the branch or the head of the Staff Branch advises the Commissioner as provided in subsection one of this section, he shall set out his reasons for such advice, together with the name and position of seniority of any officer who, in his opinion, should be passed over.

The Commissioner shall in the case of such salaried officers or classes of salaried officers as may be prescribed refer the proposal as to the filling of the vacancy to a promotions committee constituted under this Act.

The promotions committee shall inquire into the claims to the promotion in question of all officers proposed to be passed over and shall report to the head of the branch or the head of the Staff Branch, as the case may be, its opinion thereon.

The head of the branch or the head of the Staff Branch, as the case may be, shall forward such report, together with any recommendation he sees fit to make, to the Commissioner with all convenient despatch.

(4) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection three of this section.

(b) Where a decision has been made by the Commissioner for Road Transport and Tramways to promote an officer to fill any vacancy in any branch of the service and such officer is not the officer next in rank, position, or grade, notice in writing of such decision shall be given as soon as practicable after such decision is made to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeal Board constituted under section one hundred and fourteen of this Act and

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Government Railways and Transport (Amendment).

and if an appeal is lodged within such time, the decision shall not be carried into effect until the appeal is heard and determined by such Appeal Board.

- 104A. (1) A promotions committee shall consist Promotions committee. of-
  - (a) a chairman who shall be appointed by the 30, 1912, Commissioner;
  - (b) an officer of the branch in which the vacancy occurs nominated by the head of such branch;
  - (c) an officers' representative who shall be selected by or on behalf of such salaried officers or classes of salaried officers of the branch in which the vacancy occurs as may be prescribed and in the manner prescribed.

(2) Meetings of a promotions committee shall be convened by the chairman.

(3) At a meeting of a promotions committee the chairman and each member shall have one vote and the decision of the majority shall be the decision of the committee.

(4) When considering any matter referred to it a promotions committee may take evidence or obtain information in such manner as seems to it best calculated to enable it to reach a just conclusion.

104B. The Commissioner may refer to a pro-Reference of motions committee constituted under this Act any certain matter concerning the seniority, grading or classi- promotions fication of any officer prescribed as a salaried officer committee. or within a prescribed class of salaried officers.

matters to cf. Ibid. s. 101A.

The promotions committee shall inquire into any matter referred to it under this section and shall furnish a report and recommendation to the Commissioner.

(2) Subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

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4. (1) The Transport Act, 1930, as amended by Further amendment subsequent Acts, is further amendedof Act No.

(a) (i) by inserting next after subsection one of Sec. 110. section one hundred and ten the following (Officers guilty of new subsection :--misconduct

> (1A) Where an officer has been tempor- with.) arily suspended under subsection one of this section, and the officer at the head of his branch has not imposed any punishment in respect of the matter, the officer so suspended may appeal to the Appeal Board against his temporary suspension.

- (ii) by omitting from subsection two of the same section the words "upon reference to it by the Board";
- (b) by omitting section one hundred and twelve;
- (c) by omitting sections one hundred and thirteen, Subst. secs. one hundred and fourteen and one hundred 113-115 and and fifteen and by inserting in lieu thereof the 115A-115F. following sections:-

113. Where a decision has been made by the Appeals Commissioner for Road Transport and Tram- concerning promotions. ways to promote an officer to fill any vacancy in Act No. 30, any branch of the service administered by him 1912, s. 86. and such officer is not the officer next in rank. position or grade any officer in the branch who has been passed over may appeal to the Appeal Board.

114. (1) Every appeal which may be made by Appeal an officer under this Part of this Act shall be Board. heard and determined by an Appeal Board which s. 87. shall consist of-

(a) a chairman, who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, or, where the chairman is absent

(Board to hear appeals.) new secs.

Sec. 112.

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absent from the meetings of the board. a vice-chairman who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, each of whom shall be appointed to the office by the Governor and shall hold such appointment for such term not exceeding five years as may be specified in the instrument of appointment;

- (b) such officer of the service administered by the Commissioner for Road Transport and Tramways as the Commissioner authorises to sit on the board at the hearing of the appeal, not being an officer of the branch to which the appellant belongs; and
- (c) an officer included in the branch to which the appellant belongs, and who has been elected for that purpose in the prescribed manner.

(2) The board shall cause to be given to an appellant at least seven days' notice of the hearing of his appeal.

(3) The fees and expenses of the board shall be paid by the Commissioner out of the General Fund.

115. (1) At any meeting of such board each Voting at member present shall have one vote, and the meetings of decision of the majority in number of such Board. members shall be the decision of the board.

Appeal Act No. 30, 1912, s. 88.

(2) The board shall, unless the chairman otherwise directs, sit in Sydney for the hearing of appeals.

115A. No member of the board shall take part Disqualifiin the hearing of any appeal by or charge against cation. any officer in the branch of which such member is Ibid. s. 89. the head.

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115B. It shall be the duty of the secretary to Records. the board to convene all meetings of the board, Act No. 30, and to keep a record of all proceedings thereof 1912, s. 90. and decisions arrived at.

115c. Every appeal to the board shall be Times for

lodged with the said secretary within fourteen hearing

appellant and shall be heard by the board within

statements or reports which have been submitted

to the Commissioner in connection with the incident or incidents which formed the basis for the punishment against which he is

Such copies shall, where practicable, be so

No proceedings, civil or criminal, shall lie or be allowed against the Commissioner, or against the person who has made any statement

supplied at least three days before the hearing

or report a copy of which is so supplied, for or in relation to any matter contained in such statement or report which is or is alleged to be

thirty days from the date of it being so lodged.

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115E. (1) The chairman or vice-chairman of Proceedings the board shall require every person to give his before board. evidence on oath or declaration, and may on Ibid. s. 92. behalf of the board issue any summons requiring the attendance of witnesses; and if any person so summoned does not attend, or refuses to take an oath, or make a declaration, or refuses to give evidence, he shall be liable to a penalty not exceeding fifty pounds.

days after notice in writing of the decision to appeals. be appealed against has been given to the Ibid. s. 91.

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115D. In the case of an appeal against punish- Appeals ment imposed the appellant shall on application against punishbe entitled to be supplied by the Commissioner ment. without cost to himself with copies of all Ibid. s. 91A.

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(2) The appellant or person charged shall be entitled to be represented by a barrister, solicitor, or agent, who may examine witnesses and address the board on his behalf.

(3) The board may confirm or modify any decision appealed against, or make any such order thereon as they think fit.

115F. (1) Every decision of the board shall be final and conclusive unless punishment is thereby imposed involving dismissal, or reduction of rank, position, grade, or pay, in which event the appellant may, within seven days after being informed of such decision, appeal therefrom to the Commissioner.

(2) Thereupon the Commissioner may hear, and may confirm, modify, or otherwise determine such appeal, and such determination shall be final and conclusive. In the hearing of such appeal, the appellant shall have the like rights and privileges as he had before the board, and the Commissioner may administer an oath to every witness at such hearing.

- (d) (i) by inserting in subsection one of section one hundred and twenty-three after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
  - (iii) by inserting in the same subsection after the word "State" the following paragraph:—

Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service

Effect of decision of board. Act No. 30, 1912, s. 93.

Sec. 123. (Annual leave, extended leave and retiring leave of officers.)

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service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State.

(iv) by inserting next after the same subsection the following new subsection :--

(1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall notwithstanding the provisions of subsection one of this section be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

- (e) by inserting in paragraph (a) of subsection one Sec. 222. of section two hundred and twenty-two after the (Employees word "drunk" the words "or under the guilty of misconinfluence of intoxicating liquor or any drug"; duct.)
- (f) by inserting next after paragraph (d) of section Sec. 263. two hundred and sixty-three the following new (Regulaparagraph:-

tions to be made on recomof board.)

(da) as to appeals which the Appeal Board mendation may consider to be frivolous;

(2) (a) The persons who, immediately before the commencement of this section, were the members of the Appeal Board, shall, upon such commencement, constitute **30** the Appeal Board referred to in section one hundred and fourteen of the Transport Acts, 1930-1950.

(b) All matters or proceedings pending or part heard before the Appeal Board immediately before the commencement of this section may be continued before 35 and determined by the Appeal Board as constituted by this Act.

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5. (1) The Government Railways Act, 1912, as Further amended by subsequent Acts, is further amended by omitting section one hundred and forty-five. by amendment No. 30, 1912.

(2) The Transport Act, 1930, as amended by Further amendment of Acts, is further amended by omitting section of Act No. 18, 1930.

(3) The Ministry of Transport Act, 1932, as Amendment amended by subsequent Acts, is amended by omitting of Act No. section eighteen. Sec. 18

3, 1932. Sec. 18. (Limit of amount which may be recovered against Board of Commissioners.)

10 (4) The Transport (Division of Functions) Act, Amendment 1932, as amended by subsequent Acts, is amended by of Act No. 31, 1932. omitting section twenty-nine.

of Act No. 31, 1932. Sec. 29. (Limit of amount which may be recovered against Commissioners.)

[1s. 1d.]

Sydney: Alfred Hanry Pettifer, Government Printer-1950

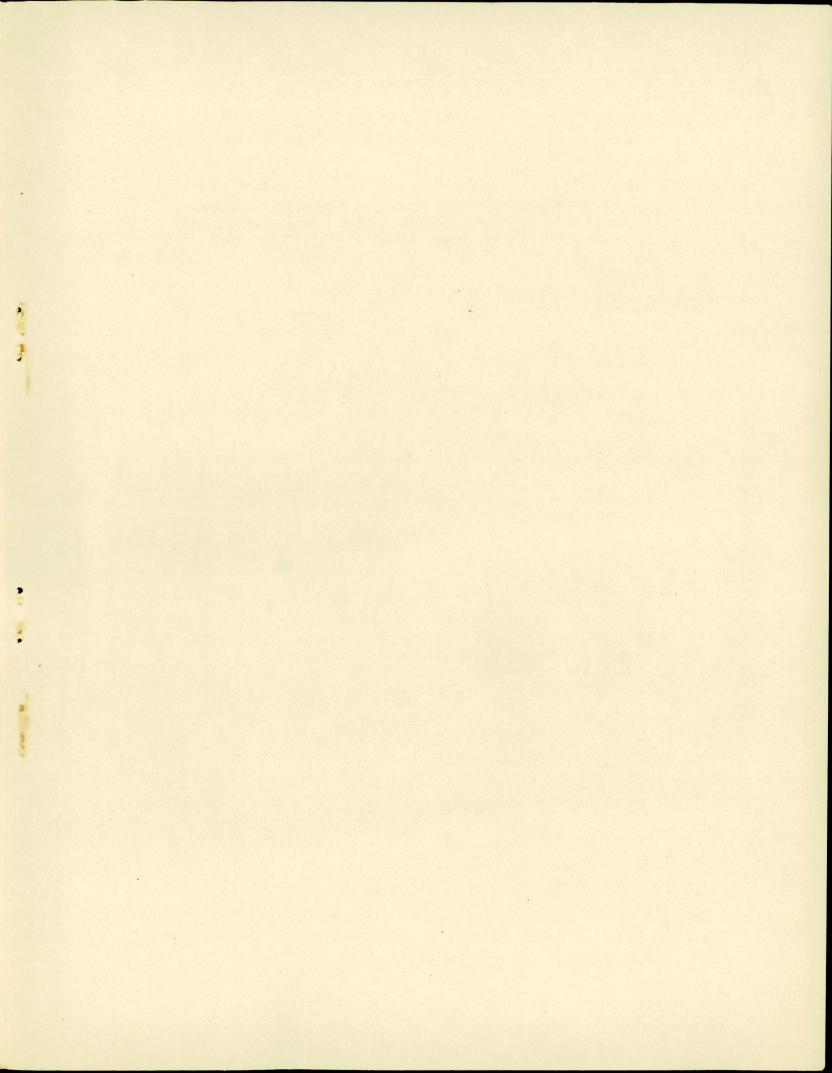
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Sec. 145. (Limitation of compensation in respect of personal

injuries.)

Sec. 234. (Limit of compensation.)



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## No. , 1950.

# A BILL

To make further provision in respect of appeals by, annual leave of, and superannuation payments to officers of the Department of Railways and of the Department of Road Transport and Tramways; for these and other purposes to amend the Government Railways Act, 1912, the Transport Act, 1930, and certain other Acts; and for purposes connected therewith.

[MR. O'SULLIVAN; -26 April, 1950.]

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**DE** it enacted by the King's Most Excellent Majesty, **D** by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of 5 the same, as follows :---

1. (1) This Act may be cited as the "Government Short title and Railways and Transport (Amendment) Act, 1950." citation.

(2) The Government Railways Act, 1912, as amended by subsequent Acts and by this Act, may be 10 cited as the Government Railways Act, 1912-1950.

(3) The Transport Act, 1930, as amended by subsequent Acts and by this Act, may be cited as the Transport Acts, 1930-1950.

(4) The Ministry of Transport Act, 1932, as 15 amended by subsequent Acts and by this Act, may be cited as the Ministry of Transport Act, 1932-1950.

(5) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Transport (Division of Functions) 20 Acts, 1932-1950.

2. (1) The Government Railways Act, 1912, is Amendment amended-

of Act No. 30, 1912.

- (a) (i) by inserting in subsection two of section Sec. 76. (Promoseventy-six after the words "The Commistions.) sioner shall'' the words "in the case of such salaried officers or classes of salaried officers as may be prescribed";
  - (ii) by inserting at the end of the same section the following new subsection :---

(3) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection two of this section.

(b) Where a decision has been made by the Commissioner to promote an officer to fill any vacancy in any branch of the railway service and such officer is not the officer next

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next in rank, position, or grade, notice in writing of such decision shall be given, as soon as practicable after such decision is made, to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeals Board constituted under this Act and if an appeal is lodged within such time the decision shall not be carried into effect until the appeal is heard and determined by the Appeals Board.

- (b) by omitting from paragraph (c) of subsection Sec. 76A. one of section 76A the words "the officers of that (Promotions branch" and by inserting in lieu thereof the committee.) words "such salaried officers or classes of salaried officers of that branch as may be prescribed and";
- (c) (i) by omitting from paragraph (a) of sub- Sec. 87. section one of section eighty-seven the (Appeal to words "or Police Magistrate" wherever occurring and by inserting in lieu thereof the words "Magistrate or a barrister or solicitor of five years' standing";
  - (ii) by omitting from the same paragraph the words "a term of five years" and by inserting in lieu thereof the words "such term not exceeding five years as may be specified in the instrument of appointment'':
  - (iii) by omitting from paragraph (b) of the same subsection the words "and tramway";
- (d) by omitting from section ninety-one the words Sec. 91. "seven days of the date of the decision appealed (Times for lodging and against" and by inserting in lieu thereof the hearing words "fourteen days after notice in writing appeale,) of the decision to be appealed against has been given to the appellant";

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(e) (i) by inserting in subsection one of section 100A Sec. 100A. after the words "Every officer shall" the (Annual leave, words "in respect of the first twelve months of actual service completed by him''; leave of officers.)

- (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
- (iii) by inserting in the same subsection after the word "State" the following paragraph :--

"Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State."

(iv) by inserting next after the same subsection the following new subsection :--

> (1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall, notwithstanding the provisions of subsection one of this section, be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

(f) by inserting in section 101A after the word sec. 101A. "officer" the words "prescribed as a salaried (Reference officer or within a prescribed class of salaried officers"; The story

of certain matters to promotions committee.)

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(g) by omitting paragraph (a) of section one Sec. 113. hundred and thirteen and by inserting in lieu (Persons to whom thereof the following paragraph:superannu-

- ation (a) who being a male is over sixty years of allowances age or being a female is over fifty-five are payable.) years of age and in either such case has retired after ten years' or longer service: or;
- (h) by omitting from the proviso to subsection one Sec. 114. of section one hundred and fourteen the words "retires after the commencement of the Govern- allowance.) ment Railways (Amendment) Act, 1945, such allowance shall" and by inserting in lieu thereof the words "has retired at any time before or retires after the commencement of the Government Railways and Transport (Amendment) Act, 1950, such allowance shall, as on and from the twenty-eighth day of May, one thousand nine hundred and fifty, and";

#### (i) by inserting next after section one hundred and New sec. 114A. fourteen the following new section:-

114A. (1) Where any superannuation allow- Increase in superance calculated in accordance with the provisions annuation of this Part of this Act is at the commencement allowances. of this section payable to, or after such commencement becomes payable to, any officer under this Part of this Act, such allowance shall, as from such commencement or as from the date upon which such officer becomes entitled to such allowance, as the case may be, be increased by one-quarter.

(2) This section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

35 (j) by omitting from section one hundred and Sec. 122. twenty-two the words "after service for fifteen (Refund where officer years or longer".

voluntarily retires.)

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(2) (a) The amendments made by paragraphs (a), (b) and (f) of subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

(b) The amendment made by paragraph (h) 5 of subsection one of this section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(c) The amendments made by paragraphs (g) 10 and (j) of subsection one of this section shall take effect as on and from the first day of June, one thousand nine hundred and fifty.

3. (1) The Transport Act, 1930, as amended by subse- Amendment of Act No. quent Acts, is amended by omitting section one hundred 18, 1930. 15 and four and by inserting in lieu thereof the following Subst. sec. sections :--

104. new secs. 104A, 104в.

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104. (1) When any vacancy occurs in any branch Promotions. of the service of the Commissioner for Road Trans- cf. Act No. 30. 1912. port and Tramways not open to competitive examina- s. 76. tion as provided for in the regulations, it shall be filled, if possible, by the promotion of some officer next in rank, position or grade to the vacant office; and no such officer shall be passed over unless the head of his branch, in writing, so advises the Commissioner:

Provided that when a vacancy occurs in any branch and written applications are invited from officers in all branches to fill such vacancy, only those officers who make written applications for appointment within such time as may be prescribed in any notice advertising such vacancy, shall be considered for appointment thereto; and the head of the Staff Branch shall advise the Commissioner in writing of the name of the senior suitable applicant and the name or names, if any, of the officer or officers to be passed over.

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#### Government Railways and Transport (Amendment).

(2) For the purposes of this Act the Commissioner shall determine officers to be regarded as heads of branches and may vary such determination from time to time.

(3) Where the head of the branch or the head of the Staff Branch advises the Commissioner as provided in subsection one of this section, he shall set out his reasons for such advice, together with the name and position of seniority of any officer who, in his opinion, should be passed over.

The Commissioner shall in the case of such salaried officers or classes of salaried officers as may be prescribed refer the proposal as to the filling of the vacancy to a promotions committee constituted under this Act.

The promotions committee shall inquire into the claims to the promotion in question of all officers proposed to be passed over and shall report to the head of the branch or the head of the Staff Branch, as the case may be, its opinion thereon.

The head of the branch or the head of the Staff Branch, as the case may be, shall forward such report, together with any recommendation he sees fit to make, to the Commissioner with all convenient despatch.

(4) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection three of this section.

(b) Where a decision has been made by the Commissioner for Road Transport and Tramways to promote an officer to fill any vacancy in any branch of the service and such officer is not the officer next in rank, position, or grade, notice in writing of such decision shall be given as soon as practicable after such decision is made to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeal Board constituted under section one hundred and fourteen of this Act and

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Government Railways and Transport (Amendment).
and if an appeal is lodged within such time, the decision shall not be carried into effect until the appeal is heard and determined by such Appeal Board.
104. (1) A promotions committee shall consist

- 104A. (1) A promotions committee shall consist Promotions committee. ofcf. Act No.
  - (a) a chairman who shall be appointed by the 30, 1912, Commissioner: s. 76A.
  - (b) an officer of the branch in which the vacancy occurs nominated by the head of such branch:
  - (c) an officers' representative who shall be selected by or on behalf of such salaried officers or classes of salaried officers of the branch in which the vacancy occurs as may be prescribed and in the manner prescribed.

(2) Meetings of a promotions committee shall be convened by the chairman.

(3) At a meeting of a promotions committee the chairman and each member shall have one vote and the decision of the majority shall be the decision of the committee.

(4) When considering any matter referred to it a promotions committee may take evidence or obtain information in such manner as seems to it best calculated to enable it to reach a just conclusion.

104B. The Commissioner may refer to a pro-Reference of motions committee constituted under this Act any certain matter concerning the seniority, grading or classi- promotions fication of any officer prescribed as a salaried officer committee. or within a prescribed class of salaried officers.

matters to cf. Ibid. s. 101A.

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The promotions committee shall inquire into any matter referred to it under this section and shall furnish a report and recommendation to the Commissioner.

(2) Subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

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4. (1) The Transport Act, 1930, as amended by Further subsequent Acts, is further amended—

(a) (i) by inserting next after subsection one of Sec. 110. section one hundred and ten the following (Officers guilty of new subsection :--misconduct

> (1A) Where an officer has been tempor- with.) arily suspended under subsection one of this section, and the officer at the head of his branch has not imposed any punishment in respect of the matter, the officer so suspended may appeal to the Appeal Board against his temporary suspension.

(ii) by omitting from subsection two of the same section the words "upon reference to it by the Board";

> Sec. 112. (Board to hear appeals.) new secs.

(c) by omitting sections one hundred and thirteen, subst. secs.

(b) by omitting section one hundred and twelve;

one hundred and fourteen and one hundred 113-115 and and fifteen and by inserting in lieu thereof the 115A-115F. following sections :---

113. Where a decision has been made by the Appeals Commissioner for Road Transport and Tram- concerning promotions. ways to promote an officer to fill any vacancy in Act No. 30, any branch of the service administered by him 1912, s. 86. and such officer is not the officer next in rank, position or grade any officer in the branch who has been passed over may appeal to the Appeal Board.

114. (1) Every appeal which may be made by Appeal an officer under this Part of this Act shall be Board. cf. Ibid. heard and determined by an Appeal Board which s. 87. shall consist of-

(a) a chairman, who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, or, where the chairman is absent

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amendment of Act No. 18.1930.

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absent from the meetings of the board, a vice-chairman who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, each of whom shall be appointed to the office by the Governor and shall hold such appointment for such term not exceeding five years as may be specified in the instrument of appointment;

- (b) such officer of the service administered by the Commissioner for Road Transport and Tramways as the Commissioner authorises to sit on the board at the hearing of the appeal, not being an officer of the branch to which the appellant belongs; and
- (c) an officer included in the branch to which the appellant belongs, and who has been elected for that purpose in the prescribed manner.

(2) The board shall cause to be given to an appellant at least seven days' notice of the hearing of his appeal.

(3) The fees and expenses of the board shall be paid by the Commissioner out of the General Fund.

115. (1) At any meeting of such board each Voting at member present shall have one vote, and the meetings of decision of the majority in number of such Board. members shall be the decision of the board.

Act No. 30, 1912, s. 88.

115в.

(2) The board shall, unless the chairman otherwise directs, sit in Sydney for the hearing of appeals.

115A. No member of the board shall take part Disqualifiin the hearing of any appeal by or charge against cation. any officer in the branch of which such member is Ibid. s. 89. the head.

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115B. It shall be the duty of the secretary to Records. the board to convene all meetings of the board, Act No. 30, and to keep a record of all proceedings thereof 1912, s. 90. and decisions arrived at.

115c. Every appeal to the board shall be Times for lodged with the said secretary within fourteen hearing days after notice in writing of the decision to appeals. be appealed against has been given to the Ibid. s. 91. appellant and shall be heard by the board within thirty days from the date of it being so lodged.

115D. In the case of an appeal against punish- Appeals ment imposed the appellant shall on application against punishbe entitled to be supplied by the Commissioner ment. without cost to himself with copies of all Ibid. s. 91A. statements or reports which have been submitted to the Commissioner in connection with the incident or incidents which formed the basis for the punishment against which he is appealing.

Such copies shall, where practicable, be so supplied at least three days before the hearing of the appeal.

No proceedings, civil or criminal, shall lie or be allowed against the Commissioner, or against the person who has made any statement or report a copy of which is so supplied, for or in relation to any matter contained in such statement or report which is or is alleged to be defamatory.

115E. (1) The chairman or vice-chairman of Proceedings the board shall require every person to give his before board. evidence on oath or declaration, and may on Ibid. s. 92. behalf of the board issue any summons requiring the attendance of witnesses; and if any person so summoned does not attend, or refuses to take an oath, or make a declaration, or refuses to give evidence, he shall be liable to a penalty not exceeding fifty pounds.

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(2) The appellant or person charged shall be entitled to be represented by a barrister, solicitor, or agent, who may examine witnesses and address the board on his behalf.

(3) The board may confirm or modify any decision appealed against, or make any such order thereon as they think fit.

115F. (1) Every decision of the board shall be final and conclusive unless punishment is thereby imposed involving dismissal, or reduction of rank, position, grade, or pay, in which event the appellant may, within seven days after being informed of such decision, appeal therefrom to the Commissioner.

(2) Thereupon the Commissioner may hear, and may confirm, modify, or otherwise determine such appeal, and such determination shall be final and conclusive. In the hearing of such appeal, the appellant shall have the like rights and privileges as he had before the board, and the Commissioner may administer an oath to every witness at such hearing.

- (d) (i) by inserting in subsection one of section one hundred and twenty-three after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";

(iii) by inserting in the same subsection after the word "State" the following paragraph:—

> Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service

Effect of decision of board. Act No. 30, 1912, s. 93.

Sec. 123. (Annual leave, extended leave and retiring leave of officers.)

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service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State.

(iv) by inserting next after the same subsection the following new subsection:—

> (1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall notwithstanding the provisions of subsection one of this section be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

(e) by inserting in paragraph (a) of subsection one Sec. 222. of section two hundred and twenty-two after the (Employees word "drunk" the words "or under the guilty of misconinfluence of intoxicating liquor or any drug"; duct.)

(f) by inserting next after paragraph (d) of section Sec. 263. two hundred and sixty-three the following new (Regulations to be made to be added to be

(Regulations to be made on recommendation of board.)

(da) as to appeals which the Appeal Board mendation may consider to be frivolous; of board.)

(2) (a) The persons who, immediately before the commencement of this section, were the members of the Appeal Board, shall, upon such commencement, constitute30 the Appeal Board referred to in section one hundred and fourteen of the Transport Acts, 1930-1950.

(b) All matters or proceedings pending or part heard before the Appeal Board immediately before the commencement of this section may be continued before**35** and determined by the Appeal Board as constituted by this Act.

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5. (1) The Government Railways Act, 1912, as Further amended by subsequent Acts, is further amended by omitting section one hundred and forty-five.

of personal injuries.) (2) The Transport Act, 1930, as amended by Further amendment 5 subsequent Acts, is further amended by omitting section of Act No. two hundred and thirty-four. 18, 1930.

(3) The Ministry of Transport Act, 1932, as Amendment amended by subsequent Acts, is amended by omitting section eighteen.

of Act No. 3, 1932. Sec. 18. (Limit of amount which may be recovered against Board of Commissioners.)

Sec. 234. (Limit of compensation.)

(4) The Transport (Division of Functions) Act, Amendment 10 1932, as amended by subsequent Acts, is amended by omitting section twenty-nine.

of Act No. 31, 1932. Sec. 29. (Limit of amount which may be recovered against Commissioners.)

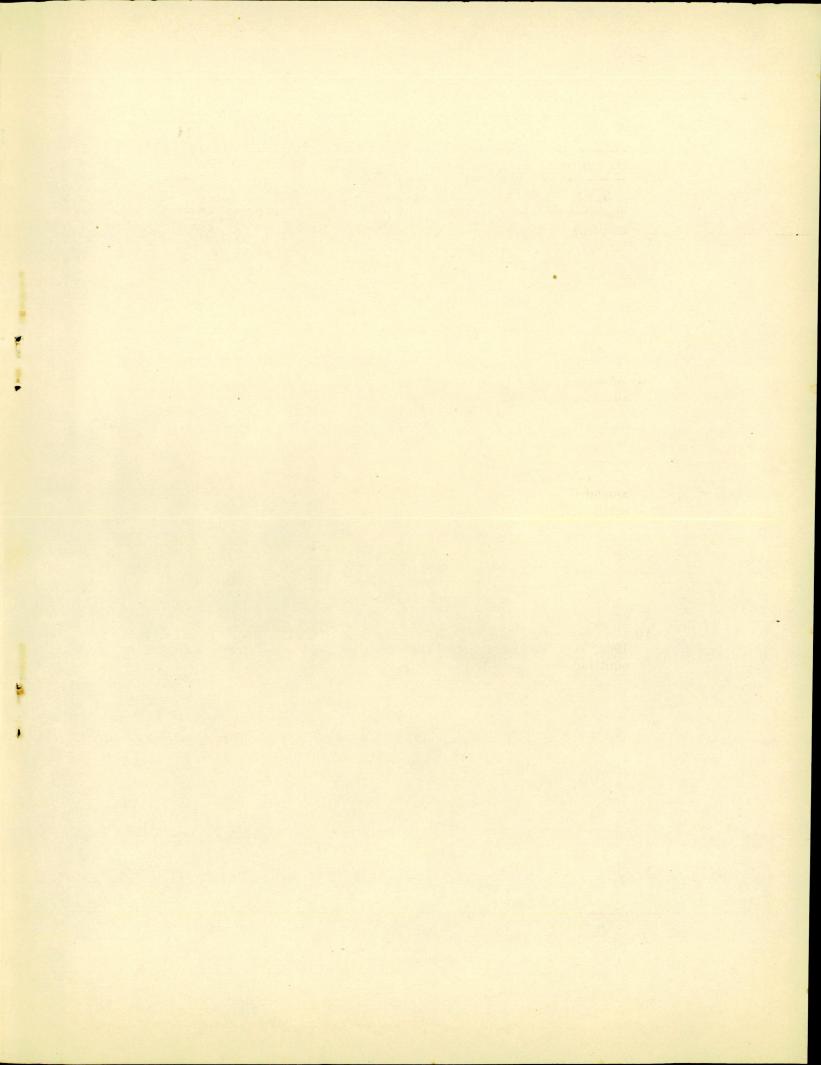
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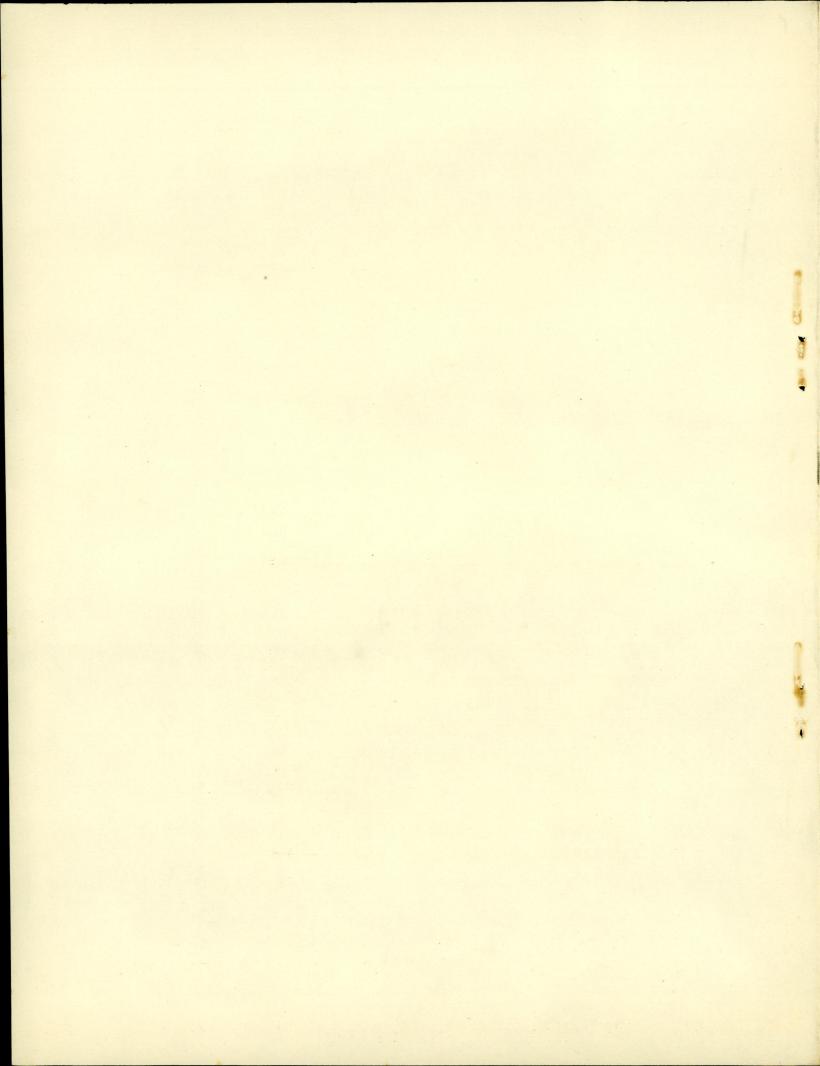
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18. Sydney: Alfred Henry Pettifer, Government Printer-1950

amendment of Act No. 30,

1912. Sec. 145. . (Limitation of compensation in respect





## New South Wales.



## ANNO QUARTO DECIMO GEORGII VI REGIS.

### Act No. 19, 1950.

An Act to make further provision in respect of appeals by, annual leave of, and superannuation payments to officers of the Department of Railways and of the Department of Road Transport and Tramways; for these and other purposes to amend the Government Railways Act, 1912, the Transport Act, 1930, and certain other Acts; and for purposes connected therewith. [Assented to, 15th May, 1950.]

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B<sup>E</sup> it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

Short title and citation. 1. (1) This Act may be cited as the "Government Railways and Transport (Amendment) Act, 1950."

(2) The Government Railways Act, 1912, as amended by subsequent Acts and by this Act, may be cited as the Government Railways Act, 1912-1950.

(3) The Transport Act, 1930, as amended by subsequent Acts and by this Act, may be cited as the Transport Acts, 1930-1950.

(4) The Ministry of Transport Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Ministry of Transport Act, 1932-1950.

(5) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Transport (Division of Functions) Acts, 1932-1950.

at 2. (1) The Government Railways Act, 1912, is amended-

 (a) (i) by inserting in subsection two of section seventy-six after the words "The Commissioner shall" the words "in the case of such salaried officers or classes of salaried officers as may be prescribed"; ł

(ii) by inserting at the end of the same section the following new subsection:—

(3) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection two of this section.

(b) Where a decision has been made by the Commissioner to promote an officer to fill any vacancy in any branch of the railway service and such officer is not the officer next

Amendment of Act No. 30, 1912. Sec. 76. (Promotions.)

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Act No. 19, 1950.

Government Railways and Transport (Amendment).

next in rank, position, or grade, notice in writing of such decision shall be given, as soon as practicable after such decision is made, to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeals Board constituted under this Act and if an appeal is lodged within such time the decision shall not be carried into effect until the appeal is heard and determined by the Appeals Board.

- (b) by omitting from paragraph (c) of subsection Sec. 76A. one of section 76A the words "the officers of that (Promobranch" and by inserting in lieu thereof the tions words "such salaried officers or classes of committee.) salaried officers of that branch as may be prescribed and":
- (c) (i) by omitting from paragraph (a) of sub- Sec. 87. section one of section eighty-seven the (Appeal to words "or Police Magistrate" wherever occurring and by inserting in lieu thereof the words "Magistrate or a barrister or solicitor of five years' standing'';
  - (ii) by omitting from the same paragraph the words "a term of five years" and by inserting in lieu thereof the words "such term not exceeding five years as may be specified in the instrument of appointment";
- (iii) by omitting from paragraph (b) of the same subsection the words "and tramway";
  - (d) by omitting from section ninety-one the words "seven days of the date of the decision appealed (Times for against" and by inserting in lieu thereof the hearing words "fourteen days after notice in writing of the decision to be appealed against has been given to the appellant";

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Sec. 91. lodging and appeals.)

#### Act No. 19, 1950.

Government Railways and Transport (Amendment).

Sec. 100A. (Annual leave, extended leave and retiring leave of officers.)

- (e) (i) by inserting in subsection one of section 100A after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
  - (iii) by inserting in the same subsection after the word "State" the following paragraph:---

"Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State."

(iv) by inserting next after the same subsection the following new subsection :---

(1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall, notwithstanding the provisions of subsection one of this section, be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

(f) by inserting in section 101A after the word "officer" the words "prescribed as a salaried officer or within a prescribed class of salaried officers";

Sec. 101A. (Reference

(Reference of certain matters to promotions committee.)

or:

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- (g) by omitting paragraph (a) of section one Sec. 113. hundred and thirteen and by inserting in lieu (Persons to thereof the following paragraph :-
  - superannuation (a) who being a male is over sixty years of allowances are age or being a female is over fifty-five payable.) years of age and in either such case has retired after ten years' or longer service:
- (h) by omitting from the proviso to subsection one of section one hundred and fourteen the words "retires after the commencement of the Govern- allowance.) ment Railways (Amendment) Act, 1945, such allowance shall" and by inserting in lieu thereof the words "has retired at any time before or retires after the commencement of the Government Railways and Transport (Amendment) Act, 1950, such allowance shall, as on and from the twenty-eighth day of May, one thousand nine hundred and fifty, and";
- (i) by inserting next after section one hundred and New sec. fourteen the following new section :---

114A. (1) Where any superannuation allow- Increase in ance calculated in accordance with the provisions annuation of this Part of this Act is at the commencement allowances. of this section payable to, or after such commencement becomes payable to, any officer under this Part of this Act, such allowance shall, as from such commencement or as from the date upon which such officer becomes entitled to such allowance, as the case may be, be increased by one-quarter.

(2) This section shall take effect as: on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(j) by omitting from section one hundred and Sec. 122. twenty-two the words "after service for fifteen (Refund years or longer". (2)

where officer voluntarily retires.)

Sec. 114. (Period and amount of

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Government Railways and Transport (Amendment).

(2) (a) The amendments made by paragraphs (a), (b) and (f) of subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

(b) The amendment made by paragraph (h) of subsection one of this section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(c) The amendments made by paragraphs (g) and (j) of subsection one of this section shall take effect as on and from the first day of June, one thousand nine hundred and fifty.

Amendment of Act No. 18, 1930. Subst. sec. 104, new secs. 104A. 104B.

cf. Act No.

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30, 1912, s. 76.

3. (1) The Transport Act, 1930, as amended by subsequent Acts, is amended by omitting section one hundred and four and by inserting in lieu thereof the following sections :---

104. (1) When any vacancy occurs in any branch of the service of the Commissioner for Road Transport and Tramways not open to competitive examination as provided for in the regulations, it shall be filled, if possible, by the promotion of some officer next in rank, position or grade to the vacant office; and no such officer shall be passed over unless the head of his branch, in writing, so advises the Commissioner:

Provided that when a vacancy occurs in any branch and written applications are invited from officers in all branches to fill such vacancy, only those officers who make written applications for appointment within such time as may be prescribed in any notice advertising such vacancy, shall be considered for appointment thereto; and the head of the Staff Branch shall advise the Commissioner in writing of the name of the senior suitable applicant and the name or names, if any, of the officer or officers to be passed over.

Promotions.

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(2)

Government Railways and Transport (Amendment).

(2) For the purposes of this Act the Commissioner shall determine officers to be regarded as heads of branches and may vary such determination from time to time.

(3) Where the head of the branch or the head of the Staff Branch advises the Commissioner as provided in subsection one of this section, he shall set out his reasons for such advice, together with the name and position of seniority of any officer who, in his opinion, should be passed over.

The Commissioner shall in the case of such salaried officers or classes of salaried officers as may be prescribed refer the proposal as to the filling of the vacancy to a promotions committee constituted under this Act.

The promotions committee shall inquire into the claims to the promotion in question of all officers proposed to be passed over and shall report to the head of the branch or the head of the Staff Branch, as the case may be, its opinion thereon.

The head of the branch or the head of the Staff Branch, as the case may be, shall forward such report, together with any recommendation he sees fit to make, to the Commissioner with all convenient despatch.

(4) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection three of this section.

(b) Where a decision has been made by the Commissioner for Road Transport and Tramways to promote an officer to fill any vacancy in any branch of the service and such officer is not the officer next in rank, position, or grade, notice in writing of such decision shall be given as soon as practicable after such decision is made to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeal Board constituted under section one hundred and fourteen of this Act and

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Government Railways and Transport (Amendment).

and if an appeal is lodged within such time, the decision shall not be carried into effect until the appeal is heard and determined by such Appeal Board.

104A. (1) A promotions committee shall consist of—

- (a) a chairman who shall be appointed by the Commissioner;
- (b) an officer of the branch in which the vacancy occurs nominated by the head of such branch;
- (c) an officers' representative who shall be selected by or on behalf of such salaried officers or classes of salaried officers of the branch in which the vacancy occurs as may be prescribed and in the manner prescribed.

(2) Meetings of a promotions committee shall be convened by the chairman.

(3) At a meeting of a promotions committee the chairman and each member shall have one vote and the decision of the majority shall be the decision of the committee.

(4) When considering any matter referred to it a promotions committee may take evidence or obtain information in such manner as seems to it best calculated to enable it to reach a just conclusion.

104B. The Commissioner may refer to a promotions committee constituted under this Act any matter concerning the seniority, grading or classification of any officer prescribed as a salaried officer or within a prescribed class of salaried officers.

The promotions committee shall inquire into any matter referred to it under this section and shall furnish a report and recommendation to the Commissioner.

(2) Subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

Promotions committee. cf. Act No. 30, 1912, s. 76A.

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Reference of certain matters to promotions committee. cf. *Ibid.* s. 101A.

Government Railways and Transport (Amendment).

4. (1) The Transport Act, 1930, as amended by Further subsequent Acts, is further amended—

-how dealt

(a) (i) by inserting next after subsection one of Sec. 110. section one hundred and ten the following (Officers guilty of new subsection :--misconduct

> (1A) Where an officer has been tempor- with.) arily suspended under subsection one of this section, and the officer at the head of his branch has not imposed any punishment in respect of the matter, the officer so suspended may appeal to the Appeal Board against his temporary suspension.

(ii) by omitting from subsection two of the same section the words "upon reference to it by the Board":

(b) by omitting section one hundred and twelve;

Sec. 112. (Board to hear appeals.)

(c) by omitting sections one hundred and thirteen, Subst. secs. one hundred and fourteen and one hundred 113-115 and and fifteen and by inserting in lieu thereof the new secs. 115A-115F. following sections:-

113. Where a decision has been made by the Appeals Commissioner for Road Transport and Tram- concerning ways to promote an officer to fill any vacancy in Act No. 30, any branch of the service administered by him 1912, s. 86. and such officer is not the officer next in rank, position or grade any officer in the branch who has been passed over may appeal to the Appeal Board.

114. (1) Every appeal which may be made by Appeal an officer under this Part of this Act shall be Board. heard and determined by an Appeal Board which ef. Ibid. shall consist of—

(a) a chairman, who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, or, where the chairman is 1.1 absent

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amendment: of Act No. 18, 1930.

absent from the meetings of the board, a vice-chairman who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, each of whom shall be appointed to the office by the Governor and shall hold such appointment for such term not exceeding five years as may be specified in the instrument of appointment;

- (b) such officer of the service administered by the Commissioner for Road Transport and Tramways as the Commissioner authorises to sit on the board at the hearing of the appeal, not being an officer of the branch to which the appellant belongs; and
- (c) an officer included in the branch to which the appellant belongs, and who has been elected for that purpose in the prescribed manner.

(2) The board shall cause to be given to an appellant at least seven days' notice of the hearing of his appeal.

(3) The fees and expenses of the board shall be paid by the Commissioner out of the General Fund.

115. (1) At any meeting of such board each member present shall have one vote, and the decision of the majority in number of such members shall be the decision of the board.

(2) The board shall, unless the chairman otherwise directs, sit in Sydney for the hearing of appeals.

115A. No member of the board shall take part in the hearing of any appeal by or charge against any officer in the branch of which such member is the head.

Voting at meetings of Appeal Board. Act No. 30, 1912, s. 88. Ad that

Disqualification. *Ibid.* s. 89.

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115B. It shall be the duty of the secretary to Records. the board to convene all meetings of the board, Act No. 30, and to keep a record of all proceedings thereof 1912, s. 90. and decisions arrived at.

115c. Every appeal to the board shall be Times for lodged with the said secretary within fourteen hearing days after notice in writing of the decision to appeals. be appealed against has been given to the Ibid. s. 91. appellant and shall be heard by the board within thirty days from the date of it being so lodged.

115b. In the case of an appeal against punish- Appeals ment imposed the appellant shall on application against be entitled to be supplied by the Commissioner ment. without cost to himself with copies of all Ibid. s. 91A. statements or reports which have been submitted to the Commissioner in connection with the incident or incidents which formed the basis for the punishment against which he is appealing.

Such copies shall, where practicable, be so supplied at least three days before the hearing of the appeal.

No proceedings, civil or criminal, shall lie or be allowed against the Commissioner, or against the person who has made any statement or report a copy of which is so supplied, for or in relation to any matter contained in such statement or report which is or is alleged to be defamatory.

115E. (1) The chairman or vice-chairman of Proceedings the board shall require every person to give his before evidence on oath or declaration, and may on Ibid. s. 92. behalf of the board issue any summons requiring the attendance of witnesses; and if any person so summoned does not attend, or refuses to take an oath, or make a declaration, or refuses to give evidence, he shall be liable to a penalty not exceeding fifty pounds.

(2)

Government Railways and Transport (Amendment).

(2) The appellant or person charged shall be entitled to be represented by a barrister, solicitor, or agent, who may examine witnesses and address the board on his behalf.

(3) The board may confirm or modify any decision appealed against, or make any such order thereon as they think fit.

115F. (1) Every decision of the board shall be final and conclusive unless punishment is thereby imposed involving dismissal, or reduction of rank, position, grade, or pay, in which event the appellant may, within seven days after being informed of such decision, appeal therefrom to the Commissioner.

(2) Thereupon the Commissioner may hear, and may confirm, modify, or otherwise determine such appeal, and such determination shall be final and conclusive. In the hearing of such appeal, the appellant shall have the like rights and privileges as he had before the board, and the Commissioner may administer an oath to every witness at such hearing.

- (d) (i) by inserting in subsection one of section one hundred and twenty-three after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
  - (iii) by inserting in the same subsection after the word "State" the following paragraph:--

Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service

Effect of decision of board. Act No. 30, 1912, s. 93.

Sec. 123. (Annual leave, extended leave and retiring leave of officers.)

Government Railways and Transport (Amendment).

service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State.

(iv) by inserting next after the same subsection the following new subsection :---

> (1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall notwithstanding the provisions of subsection one of this section be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

- (e) by inserting in paragraph (a) of subsection one sec. 222. of section two hundred and twenty-two after the (Employees word "drunk" the words "or under the guilty of misconinfluence of intoxicating liquor or any drug"; duet.)
- (f) by inserting next after paragraph (d) of section Sec. 263. two hundred and sixty-three the following new (Regulaparagraph :--to be made on recom-

tions

of board.)

(da) as to appeals which the Appeal Board mendation may consider to be frivolous:

(2) (a) The persons who, immediately before the commencement of this section, were the members of the Appeal Board, shall, upon such commencement, constitute the Appeal Board referred to in section one hundred and fourteen of the Transport Acts, 1930-1950.

(b) All matters or proceedings pending or part heard before the Appeal Board immediately before the commencement of this section may be continued before and determined by the Appeal Board as constituted by this Act.

Government Railways and Transport (Amendment).

Further amendment of Act No. 30, 1912.

Sec. 145.

(Limitation of compensation in respect of personal injuries.)

Further amendment of Act No. 18, 1930. Sec. 234.

(Limit of compensation.)

Amendment of Act No. 3, 1932. Sec. 18.

(Limit of amount which may be recovered against Board of Commissioners.)

Amendment of Act No. 31, 1932. Sec. 29.

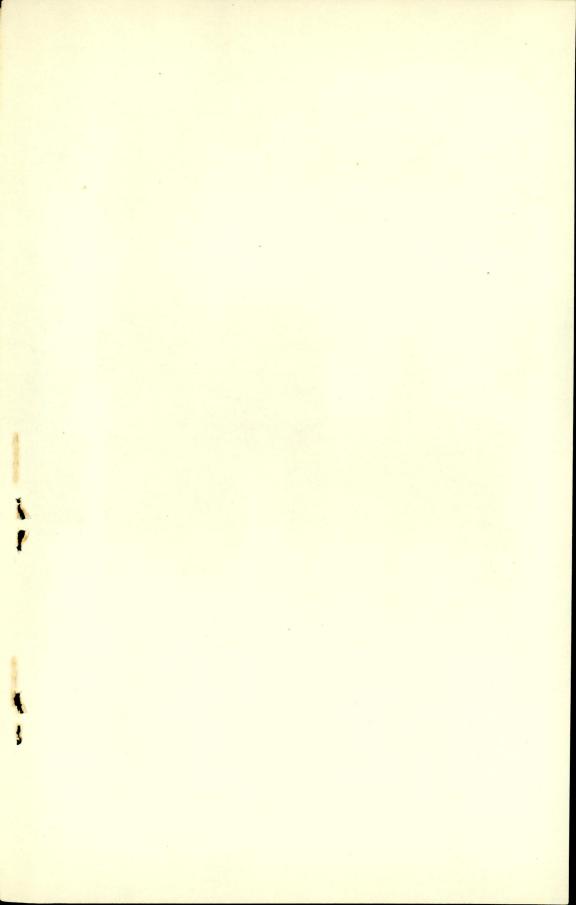
(Limit of amount which may be recovered against Commissioners.) 5. (1) The Government Railways Act, 1912, as amended by subsequent Acts, is further amended by omitting section one hundred and forty-five.

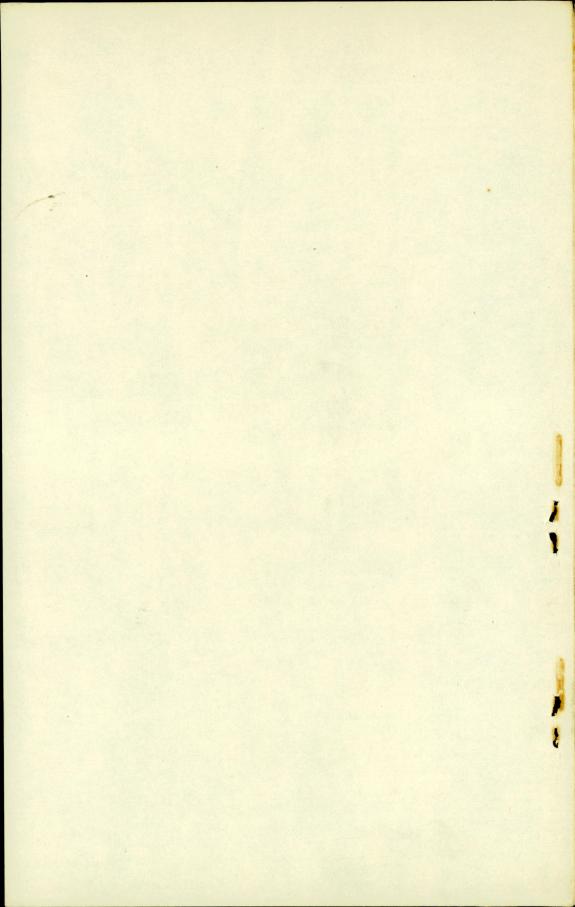
(2) The Transport Act, 1930, as amended by subsequent Acts, is further amended by omitting section two hundred and thirty-four.

(3) The Ministry of Transport Act, 1932, as amended by subsequent Acts, is amended by omitting section eighteen.

(4) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts, is amended by omitting section twenty-nine.

By Authority: ALFRED HENRY PETTIFER, Government Printer, Sydney, 1950. [6d.]

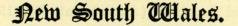




I certify that this PUBLIC BILL, which originated in the LEGIS-LATIVE ASSEMBLY, has finally passed the LEGISLATIVE COUNCIL and the LEGISLATIVE ASSEMBLY of NEW SOUTH WALES.

> H. ROBBINS, Clerk of the Legislative Assembly.

Legislative Assembly Chamber, Sydney, 3 May, 1950.





# ANNO QUARTO DECIMO GEORGII VI REGIS.

# Act No. 19, 1950.

An Act to make further provision in respect of appeals by, annual leave of, and superannuation payments to officers of the Department of Railways and of the Department of Road Transport and Tramways; for these and other purposes to amend the Government Railways Act, 1912, the Transport Act, 1930, and certain other Acts; and for purposes connected therewith. [Assented to, 15th May, 1950.]

#### BE

I have examined this Bill, and find it to correspond in all respects with the Bill as finally passed by both Houses.

> G. BOOTH, Chairman of Committees of the Legislative Assembly.

## Government Railways and Transport (Amendment).

B<sup>E</sup> it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

Short title and citation.

1. (1) This Act may be cited as the "Government Railways and Transport (Amendment) Act, 1950."

(2) The Government Railways Act, 1912, as amended by subsequent Acts and by this Act, may be cited as the Government Railways Act, 1912-1950.

(3) The Transport Act, 1930, as amended by subsequent Acts and by this Act, may be cited as the Transport Acts, 1930-1950.

(4) The Ministry of Transport Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Ministry of Transport Act, 1932-1950.

(5) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts and by this Act, may be cited as the Transport (Division of Functions) Acts, 1932-1950.

Amendment of Act No. 30, 1912. Sec. 76. (Promotions.)

2. (1) The Government Railways Act, 1912, is amended-

- (a) (i) by inserting in subsection two of section seventy-six after the words "The Commissioner shall" the words "in the case of such salaried officers or classes of salaried officers as may be prescribed";
  - (ii) by inserting at the end of the same section the following new subsection:---

(3) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection two of this section.

(b) Where a decision has been made by the Commissioner to promote an officer to fill any vacancy in any branch of the railway service and such officer is not the officer next

#### Government Railways and Transport (Amendment).

next in rank, position, or grade, notice in writing of such decision shall be given, as soon as practicable after such decision is made, to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeals Board constituted under this Act and if an appeal is lodged within such time the decision shall not be carried into effect until the appeal is heard and determined by the Appeals Board.

(b) by omitting from paragraph (c) of subsection sec. 76A. one of section 76A the words "the officers of that (Promobranch" and by inserting in lieu thereof the tions committee.) words "such salaried officers or classes of salaried officers of that branch as may be prescribed and'':

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- (c) (i) by omitting from paragraph (a) of sub- Sec. 87. section one of section eighty-seven the (Appeal to words "or Police Magistrate" wherever occurring and by inserting in lieu thereof the words "Magistrate or a barrister or solicitor of five years' standing";
  - (ii) by omitting from the same paragraph the words "a term of five years" and by inserting in lieu thereof the words "such term not exceeding five years as may be specified in the instrument of appointment";
  - (iii) by omitting from paragraph (b) of the same subsection the words "and tramway";
- (d) by omitting from section ninety-one the words Sec. 91. "seven days of the date of the decision appealed (Times for lodging and against" and by inserting in lieu thereof the hearing words "fourteen days after notice in writing appeals.) of the decision to be appealed against has been given to the appellant"; (e)

Sec. 100A. (Annual leave, extended leave and retiring leave of officers.)

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- (e) (i) by inserting in subsection one of section 100A after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
  - (iii) by inserting in the same subsection after the word "State" the following paragraph:—

"Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State."

(iv) by inserting next after the same subsection the following new subsection:—

> (1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall, notwithstanding the provisions of subsection one of this section, be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

(f) by inserting in section 101A after the word "officer" the words "prescribed as a salaried officer or within a prescribed class of salaried officers";

Sec. 101A. (Reference of certain matters to promotions committee.)

(g)

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- (g) by omitting paragraph (a) of section one Sec. 113. hundred and thirteen and by inserting in lieu (Persons to whom thereof the following paragraph:superannu
  - ation (a) who being a male is over sixty years of allowances are age or being a female is over fifty-five years of age and in either such case has retired after ten years' or longer service; or:
- (h) by omitting from the proviso to subsection one Sec. 114. of section one hundred and fourteen the words "retires after the commencement of the Govern- allowance.) ment Railways (Amendment) Act, 1945, such allowance shall" and by inserting in lieu thereof the words "has retired at any time before or retires after the commencement of the Government Railways and Transport (Amendment) Act, 1950, such allowance shall, as on and from the twenty-eighth day of May, one thousand nine hundred and fifty, and";
- (i) by inserting next after section one hundred and New sec. 114A. fourteen the following new section :--

114A. (1) Where any superannuation allow- Increase in ance calculated in accordance with the provisions <sup>super-</sup>annuation of this Part of this Act is at the commencement allowances. of this section payable to, or after such commencement becomes payable to, any officer under this Part of this Act, such allowance shall, as from such commencement or as from the date upon which such officer becomes entitled to such allowance, as the case may be, be increased by one-quarter.

(2) This section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(j) by omitting from section one hundred and Sec. 122. twenty-two the words "after service for fifteen (Refund vears or longer".

where officer voluntarily retires.)

(2)

payable.)

(Period and amount of

(2) (a) The amendments made by paragraphs (a),(b) and (f) of subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

(b) The amendment made by paragraph (h) of subsection one of this section shall take effect as on and from the twenty-eighth day of May, one thousand nine hundred and fifty.

(c) The amendments made by paragraphs (g) and (j) of subsection one of this section shall take effect as on and from the first day of June, one thousand nine hundred and fifty.

**3.** (1) The Transport Act, 1930, as amended by subsequent Acts, is amended by omitting section one hundred and four and by inserting in lieu thereof the following sections:—

Promotions. cf. Act No. 30, 1912, s. 76.

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Amendment of Act No.

18, 1930.

Subst. sec. 104, new

secs. 104A, 104B.

104. (1) When any vacancy occurs in any branch of the service of the Commissioner for Boad Transport and Tramways not open to competitive examination as provided for in the regulations, it shall be filled, if possible, by the promotion of some officer next in rank, position or grade to the vacant office; and no such officer shall be passed over unless the head of his branch, in writing, so advises the Commissioner:

Provided that when a vacancy occurs in any branch and written applications are invited from officers in all branches to fill such vacancy, only those officers who make written applications for appointment within such time as may be prescribed in any notice advertising such vacancy, shall be considered for appointment thereto; and the head of the Staff Branch shall advise the Commissioner in writing of the name of the senior suitable applicant and the name or names, if any, of the officer or officers to be passed over.

(2)

(2) For the purposes of this Act the Commissioner shall determine officers to be regarded as heads of branches and may vary such determination from time to time.

(3) Where the head of the branch or the head of the Staff Branch advises the Commissioner as provided in subsection one of this section, he shall set out his reasons for such advice, together with the name and position of seniority of any officer who, in his opinion, should be passed over.

The Commissioner shall in the case of such salaried officers or classes of salaried officers as may be prescribed refer the proposal as to the filling of the vacancy to a promotions committee constituted under this Act.

The promotions committee shall inquire into the claims to the promotion in question of all officers proposed to be passed over and shall report to the head of the branch or the head of the Staff Branch, as the case may be, its opinion thereon.

The head of the branch or the head of the Staff Branch, as the case may be, shall forward such report, together with any recommendation he sees fit to make, to the Commissioner with all convenient despatch.

(4) (a) This subsection shall apply only to officers not being salaried officers or officers within classes of salaried officers prescribed as provided in subsection three of this section.

(b) Where a decision has been made by the Commissioner for Road Transport and Tramways to promote an officer to fill any vacancy in any branch of the service and such officer is not the officer next in rank, position, or grade, notice in writing of such decision shall be given as soon as practicable after such decision is made to any officer who is to be passed over. Such decision shall not be carried into effect until the expiration of the time for lodging an appeal to the Appeal Board constituted under section one hundred and fourteen of this Act and

and if an appeal is lodged within such time, the decision shall not be carried into effect until the appeal is heard and determined by such Appeal Board.

Promotions committee. cf. Act No. 30, 1912, s. 76A. 104A. (1) A promotions committee shall consist of—

- (a) a chairman who shall be appointed by the Commissioner;
- (b) an officer of the branch in which the vacancy occurs nominated by the head of such branch;
- (c) an officers' representative who shall be selected by or on behalf of such salaried officers or classes of salaried officers of the branch in which the vacancy occurs as may be prescribed and in the manner prescribed.

(2) Meetings of a promotions committee shall be convened by the chairman.

(3) At a meeting of a promotions committee the chairman and each member shall have one vote and the decision of the majority shall be the decision of the committee.

(4) When considering any matter referred to it a promotions committee may take evidence or obtain information in such manner as seems to it best calculated to enable it to reach a just conclusion.

104B. The Commissioner may refer to a promotions committee constituted under this Act any matter concerning the seniority, grading or classification of any officer prescribed as a salaried officer or within a prescribed class of salaried officers.

The promotions committee shall inquire into any matter referred to it under this section and shall furnish a report and recommendation to the Commissioner.

(2) Subsection one of this section shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

Reference of certain matters to promotions committee. cf. *Ibid.* s. 101A.

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## Government Railways and Transport (Amendment).

4. (1) The Transport Act, 1930, as amended by Further subsequent Acts, is further amended-

amendment of Act No. 18, 1930.

-how dealt

(a) (i) by inserting next after subsection one of Sec. 110. section one hundred and ten the following (Officers guilty of new subsection :--misconduct

> (1A) Where an officer has been tempor- with.) arily suspended under subsection one of this section, and the officer at the head of his branch has not imposed any punishment in respect of the matter, the officer so suspended may appeal to the Appeal Board against his temporary suspension.

- (ii) by omitting from subsection two of the same section the words "upon reference to it by the Board";
- (b) by omitting section one hundred and twelve;

(Board to hear appeals.)

Sec. 112.

(c) by cmitting sections one hundred and thirteen, Subst. secs. one hundred and fourteen and one hundred 113-115 and new secs. and fifteen and by inserting in lieu thereof the 115A-115F. following sections:-

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113. Where a decision has been made by the Appeals Commissioner for Road Transport and Tram- concerning promotions. ways to promote an officer to fill any vacancy in Act No. 30, any branch of the service administered by him 1912, s. 86. and such officer is not the officer next in rank, position or grade any officer in the branch who has been passed over may appeal to the Appeal Board.

114. (1) Every appeal which may be made by Appeal an officer under this Part of this Act shall be Board. heard and determined by an Appeal Board which s. 87. shall consist of-

(a) a chairman, who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, or, where the chairman is absent

cf. Ibid.

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absent from the meetings of the board, a vice-chairman who shall have the qualifications of a stipendiary magistrate or a barrister or solicitor of five years' standing, each of whom shall be appointed to the office by the Governor and shall hold such appointment for such term not exceeding five years as may be specified in the instrument of appointment;

- (b) such officer of the service administered by the Commissioner for Road Transport and Tramways as the Commissioner authorises to sit on the board at the hearing of the appeal, not being an officer of the branch to which the appellant belongs; and
- (c) an officer included in the branch to which the appellant belongs, and who has been elected for that purpose in the prescribed manner.

(2) The board shall cause to be given to an appellant at least seven days' notice of the hearing of his appeal.

(3) The fees and expenses of the board shall be paid by the Commissioner out of the General Fund.

115. (1) At any meeting of such board each member present shall have one vote, and the decision of the majority in number of such members shall be the decision of the board.

(2) The board shall, unless the chairman otherwise directs, sit in Sydney for the hearing of appeals.

115A. No member of the board shall take part in the hearing of any appeal by or charge against any officer in the branch of which such member is the head.

Voting at meetings of Appeal Board. Act No. 30, 1912, s. 88.

Disqualification. *Ibid.* g. 89.

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115B. It shall be the duty of the secretary to Records. the board to convene all meetings of the board, Act No. 30, and to keep a record of all proceedings thereof 1912, s. 90. and decisions arrived at.

115c. Every appeal to the board shall be Times for lodging and lodged with the said secretary within fourteen hearing days after notice in writing of the decision to appeals. be appealed against has been given to the Ibid. s. 91. appellant and shall be heard by the board within thirty days from the date of it being so lodged.

115D. In the case of an appeal against punish- Appeals ment imposed the appellant shall on application against punishbe entitled to be supplied by the Commissioner ment. without cost to himself with copies of all Ibid. s. 91A. statements or reports which have been submitted to the Commissioner in connection with the incident or incidents which formed the basis for the punishment against which he is appealing.

Such copies shall, where practicable, be so supplied at least three days before the hearing of the appeal.

No proceedings, civil or criminal, shall lie or be allowed against the Commissioner, or against the person who has made any statement or report a copy of which is so supplied, for or in relation to any matter contained in such statement or report which is or is alleged to be defamatory.

> before board.

(2)

115E. (1) The chairman or vice-chairman of Proceedings the board shall require every person to give his evidence on oath or declaration, and may on Ibid. s. 92. behalf of the board issue any summons requiring the attendance of witnesses; and if any person so summoned does not attend, or refuses to take an oath, or make a declaration, or refuses to give evidence, he shall be liable to a penalty not exceeding fifty pounds.

(2) The appellant or person charged shall be entitled to be represented by a barrister, solicitor, or agent, who may examine witnesses and address the board on his behalf.

(3) The board may confirm or modify any decision appealed against, or make any such order thereon as they think fit.

115F. (1) Every decision of the board shall be final and conclusive unless punishment is thereby imposed involving dismissal, or reduction of rank, position, grade, or pay, in which event the appellant may, within seven days after being informed of such decision, appeal therefrom to the Commissioner.

(2) Thereupon the Commissioner may hear, and may confirm, modify, or otherwise determine such appeal, and such determination shall be final and conclusive. In the hearing of such appeal, the appellant shall have the like rights and privileges as he had before the board, and the Commissioner may administer an oath to every witness at such hearing.

- (d) (i) by inserting in subsection one of section one hundred and twenty-three after the words "Every officer shall" the words "in respect of the first twelve months of actual service completed by him";
  - (ii) by omitting from the same subsection the word "each" and by inserting in lieu thereof the word "such";
  - (iii) by inserting in the same subsection after the word "State" the following paragraph:—

Any officer who has completed one year of actual service (hereinafter referred to as the first year of actual service) whether such service was completed before or after the first day of January, one thousand nine hundred and forty-nine, shall be entitled to at least three weeks' leave on full pay in respect of each twelve months of actual service

Effect of decision of board. Act No. 30, 1912, s. 93.

Sec. 123. (Annual leave, extended leave and retiring leave of officers.)

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service after such date or the date on which he completes the first year of actual service, whichever is the later, in addition to bank and public holidays observed throughout the State.

(iv) by inserting next after the same subsection the following new subsection:-

> (1A) Where an officer becomes entitled to any additional leave for good conduct or continuous shift work in respect of any year of actual service such officer shall notwithstanding the provisions of subsection one of this section be entitled only to leave on full pay in respect of such year for such number of days which when added to the additional leave referred to in this subsection does not exceed three weeks.

(e) by inserting in paragraph (a) of subsection one sec. 222. of section two hundred and twenty-two after the (Employees word "drunk" the words "or under the guilty of misconinfluence of intoxicating liquor or any drug"; duct.)

(f) by inserting next after paragraph (d) of section sec. 263. two hundred and sixty-three the following new (Regulaparagraph :---

tions to be made on recomof board.)

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(da) as to appeals which the Appeal Board mendation may consider to be frivolous;

OTOF .......

(2) (a) The persons who, immediately before the commencement of this section, were the members of the Appeal Board, shall, upon such commencement, constitute the Appeal Board referred to in section one hundred and fourteen of the Transport Acts, 1930-1950.

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(b) All matters or proceedings pending or part heard before the Appeal Board immediately before the commencement of this section may be continued before and determined by the Appeal Board as constituted by this Act.

	Government Railways and Transport (Amendment).
Further amendment of Act No. 30, 1912.	5. (1) The Government Railways Act, 1912, as amended by subsequent Acts, is further amended by omitting section one hundred and forty-five.
Sec. 145. (Limita- tion of compensa- tion in respect of personal injuries.)	(10) h) maaring meri alter die same anteerdige bes feliosing week anteerdigter- (43). Vikais na offerstationed antificiel to (43). Vikais na offerstationed antificiel to
Further amendment of Act No. 18, 1930. Sec. 234. (Limit of compensa- tion.)	(2) The Transport Act, 1930, as amended by subsequent Acts, is further amended by omitting section two hundred and thirty-four.
Amendment of Act No. 3, 1932. Sec. 18. (Limit of amount which may be recovered against Board of Commis- sioners.)	amended by subsequent Acts, is amended by omitting section eighteen.
Amendment of Act No. 31, 1932.	(4) The Transport (Division of Functions) Act, 1932, as amended by subsequent Acts, is amended by omitting section twenty-nine.

Sec. 29. (Limit of amount which may be recovered against Commissioners.)

> In the name and on behalf of His Majesty I assent to this Act.

## K. W. STREET,

By deputation from His Excellency the Governor.

Government House, Sydney, 15th May, 1950.

