

This PUBLIC BILL originated in the LEGISLATIVE ASSEMBLY, and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

W. R. McCOURT,
Clerk of the Legislative Assembly.
Legislative Assembly Chamber,
Sydney, 17 September, 1941.

New South Wales.



ANNO QUINTO

GEORGII VI REGIS.

Act No. , 1941.

An Act to enable penalties under the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, to be recovered before a police or stipendiary magistrate; to constitute a Factory Welfare Board, and to define its powers, duties and functions; for these and other purposes to amend the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, in certain respects; and for purposes connected therewith.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. (1) This Act may be cited as the "Factories and Shops (Further Amendment) Act, 1941."

79965 26—

(2) Short title, citation, and commencement.

Factories and Shops (Further Amendment).

(2) The Factories and Shops Act, 1912-1936, as amended by subsequent Acts and by this Act, may be cited as the Factories and Shops Acts, 1912-1941.

(3) This Act shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

2. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is amended—

- 10 (a) (i) by omitting from section fifty-four the figures "1912" wherever occurring and by inserting in lieu thereof the figures "1940";
- (ii) by inserting in subsection one of the same section after the word "before" the words "a police or stipendiary magistrate or";
- 15 (iii) by inserting in subsection two of the same section after the word "proceedings" where secondly occurring the words "before a police or stipendiary magistrate or an industrial magistrate";
- 20 (b) by inserting in section fifty-six before the words "industrial magistrate" the words "police or stipendiary magistrate or".

Amendment
of Act No.
39, 1912.
Sec. 54.
(Recovery
of penal-
ties.)

Sec. 56.
(Penalty for
not keeping
factory or
shop in
conformity
with this
Act.)

3. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is further amended—

- 25 (a) (i) by omitting subsection two of section thirty-four and by inserting in lieu thereof the following new subsections:—

Further
amendment
of Act No.
39, 1912.
Sec. 34.
(Safe-
guards.)

30 (2) Where the Minister is satisfied, upon the report of the Factory Welfare Board constituted under this Act, or of an inspector or otherwise, that any manufacture, machinery, plant, appliance, equipment, material, process or description of manual labour, used in any factory or class or description of factories, is of such a nature as to require special measures to be taken for securing the safety or health of persons employed in connection therewith, or any

35 class

Factories and Shops (Further Amendment).

class of those persons, or that facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing, are necessary or desirable in the interests of persons employed in any factory, or class or description of factories he may, subject to the provisions of this Act—

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(a) by order, direct the occupier or occupiers of such factory or class or description of factories to make such provision or to take such steps or to observe such prohibitions, restrictions, precautions, or obligations or to provide such facilities; or

(b) make such regulations, as appear to him to be reasonably practicable and to meet the necessity of the case.

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(2A) Where the Minister has, under the provisions of subsection two of this section, made an order in respect of any factory or class or description of factories and the requirements of such order have not been complied with in respect of any factory to which such order applies within the time specified therein, then such factory shall be deemed to be not kept in conformity with this Part of this Act.

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(ii) by inserting in subsection three of the same section after the word "plant" the words "appliance, equipment, material";

(b) by omitting section 36c, and by inserting in lieu thereof the following new section:—

Subst. sec.
36c.

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36c. (1) There shall be constituted a Factory Welfare Board which shall consist of three members appointed by the Governor.

Factory
Welfare
Board.

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One of such members, who shall be the chairman of the Factory Welfare Board, shall be the person who for the time being holds the office of Chief Inspector of Factories. One of such members shall be representative of employers and the

Factories and Shops (Further Amendment).

5 the other shall be representative of employees. Such members (other than the Chief Inspector of Factories) shall be appointed for a term of three years, shall be eligible for reappointment and shall be paid such remuneration or fees and travelling expenses as may be prescribed.

(2) It shall be the duty of the Factory Welfare Board—

10 (a) to encourage and assist in the establishment in factories of welfare committees; to direct and supervise the activities of such committees; to investigate and make recommendations to the Minister in respect of special
15 measures necessary to secure the safety or health of employees and in respect of matters relating to the welfare of employees, the prevention of accidents in factories, and the provision of
20 facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing; and to collaborate with organisations of employers and of employees
25 and authorities engaged in technical research in relation to the foregoing matters;

30 (b) to investigate and report on any matter referred to it by the Minister in relation to the safety, health and welfare of employees in factories and the housing of such employees.

35 (3) The Minister may upon the recommendation of the Factory Welfare Board and in the manner prescribed establish welfare committees for any factory or class or description of factories. Such committees shall have such powers in relation to the promotion of the welfare of employees in such factory or class or
40 description of factories as may be prescribed.

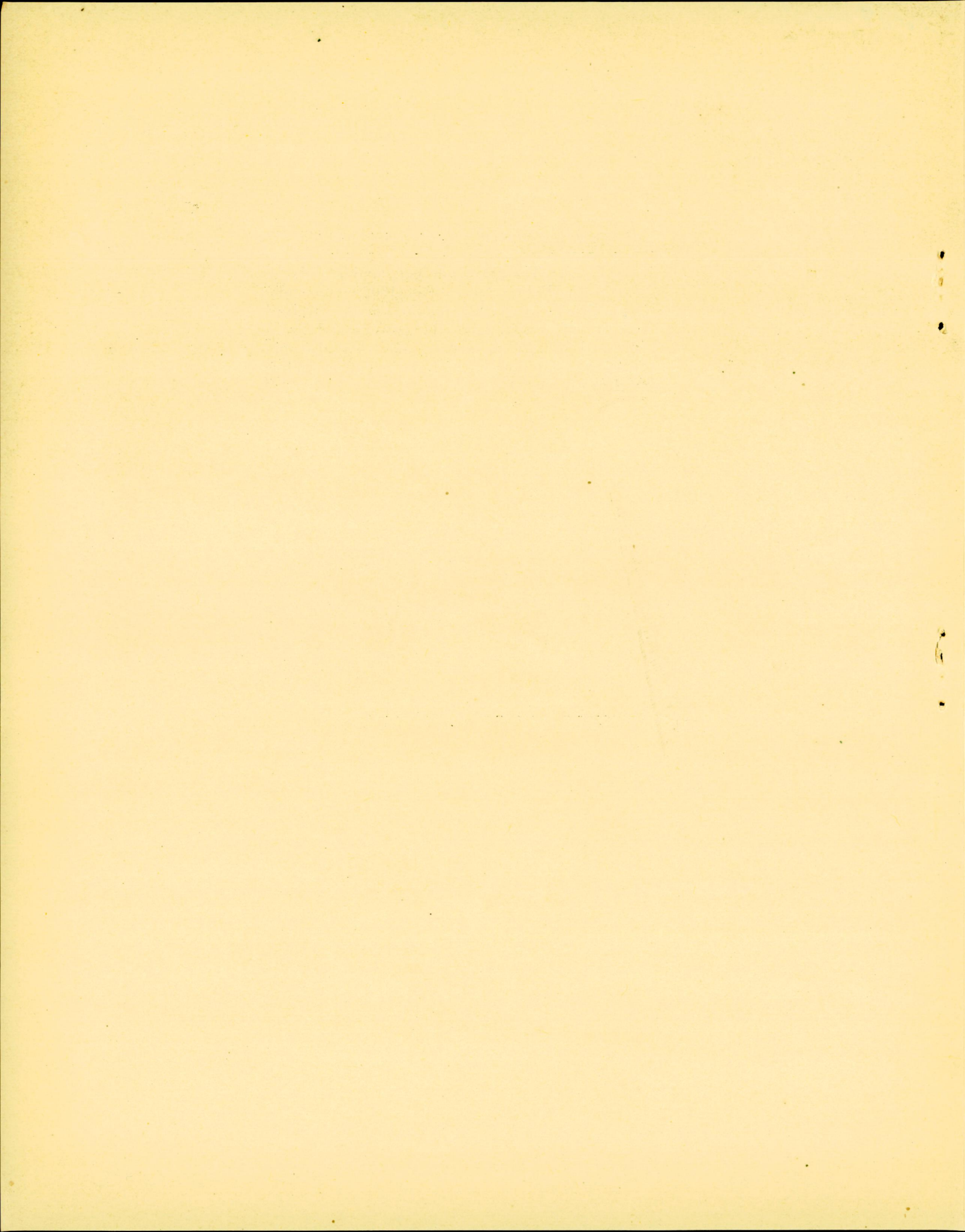
(4)

Factories and Shops (Further Amendment).

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(4) The Governor may under and subject to the Public Service Act, 1902, as amended by subsequent Acts, appoint factory welfare officers who shall have the powers and duties prescribed. An inspector may exercise and perform the powers and duties of a factory welfare officer.

[7d.]



No. , 1941.

A BILL

To enable penalties under the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, to be recovered before a police or stipendiary magistrate; to constitute a Factory Welfare Board, and to define its powers, duties and functions; for these and other purposes to amend the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, in certain respects; and for purposes connected therewith.

[Mr. KNIGHT;—27 August, 1941.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows :—

5 **1.** (1) This Act may be cited as the "Factories and Shops (Further Amendment) Act, 1941."

79965 26—

Short title,
citation,
and com-
mencement.

(2)

Factories and Shops (Further Amendment).

(2) The Factories and Shops Act, 1912-1936, as amended by subsequent Acts and by this Act, may be cited as the Factories and Shops Acts, 1912-1941.

(3) This Act shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

2. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is amended—

- 10 (a) (i) by omitting from section fifty-four the figures "1912" wherever occurring and by inserting in lieu thereof the figures "1940";
- (ii) by inserting in subsection one of the same section after the word "before" the words "a police or stipendiary magistrate or";
- 15 (iii) by inserting in subsection two of the same section after the word "proceedings" where secondly occurring the words "before a police or stipendiary magistrate or an industrial magistrate";
- 20 (b) by inserting in section fifty-six before the words "industrial magistrate" the words "police or stipendiary magistrate or".

Amendment of Act No. 39, 1912. Sec. 54. (Recovery of penalties.)

Sec. 56. (Penalty for not keeping factory or shop in conformity with this Act.)

3. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is further amended—

- 25 (a) (i) by omitting subsection two of section thirty-four and by inserting in lieu thereof the following new subsections:—

Further amendment of Act No. 39, 1912.

Sec. 34. (Safe-guards.)

- 30 (2) Where the Minister is satisfied, upon the report of the Factory Welfare Board constituted under this Act, or of an inspector or otherwise, that any manufacture, machinery, plant, appliance, equipment, material, process or description of manual labour, used in any factory or class or
- 35 description of factories, is of such a nature as to require special measures to be taken for securing the safety or health of persons employed in connection therewith, or any class

Factories and Shops (Further Amendment).

5 class of those persons, or that facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing, are necessary or desirable in the interests of persons employed in any factory, or class or description of factories he may, subject to the provisions of this Act—

10 (a) by order, direct the occupier or occupiers of such factory or class or description of factories to make such provision or to take such steps or to observe such prohibitions, restrictions, precautions, or obligations or to provide such facilities; or

15 (b) make such regulations, as appear to him to be reasonably practicable and to meet the necessity of the case.

20 (2A) Where the Minister has, under the provisions of subsection two of this section, made an order in respect of any factory or class or description of factories and the requirements of such order have not been complied with in respect of any factory to

25 which such order applies within the time specified therein, then such factory shall be deemed to be not kept in conformity with this Part of this Act.

30 (ii) by inserting in subsection three of the same section after the word "plant" the words "appliance, equipment, material";

(b) by omitting section 36c, and by inserting in lieu thereof the following new section:—

Subst. sec. :
36c.

35 36c. (1) There shall be constituted a Factory Welfare Board which shall consist of three members appointed by the Governor.

Factory
Welfare
Board.

40 One of such members, who shall be the chairman of the Factory Welfare Board, shall be the person who for the time being holds the office of Chief Inspector of Factories. One of such members shall be representative of employers and the

Factories and Shops (Further Amendment).

the other shall be representative of employees. Such members (other than the Chief Inspector of Factories) shall be appointed for a term of three years, shall be eligible for reappointment and shall be paid such remuneration or fees and travelling expenses as may be prescribed.

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(2) It shall be the duty of the Factory Welfare Board—

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(a) to encourage and assist in the establishment in factories of welfare committees; to direct and supervise the activities of such committees; to investigate and make recommendations to the Minister in respect of special measures necessary to secure the safety or health of employees and in respect of matters relating to the welfare of employees, the prevention of accidents in factories, and the provision of facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing; and to collaborate with organisations of employers and of employees and authorities engaged in technical research in relation to the foregoing matters;

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(b) to investigate and report on any matter referred to it by the Minister in relation to the safety, health and welfare of employees in factories and the housing of such employees.

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(3) The Minister may upon the recommendation of the Factory Welfare Board and in the manner prescribed establish welfare committees for any factory or class or description of factories. Such committees shall have such powers in relation to the promotion of the welfare of employees in such factory or class or description of factories as may be prescribed.

(4)

Factories and Shops (Further Amendment).

5 (4) The Governor may under and subject to the Public Service Act, 1902, as amended by subsequent Acts, appoint factory welfare officers who shall have the powers and duties prescribed. An inspector may exercise and perform the powers and duties of a factory welfare officer.

1911

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO
DIVISION OF THE PHYSICAL SCIENCES
DEPARTMENT OF CHEMISTRY
CHICAGO, ILLINOIS

THE UNIVERSITY OF CHICAGO

1911

Very faint, illegible text, possibly bleed-through from the reverse side of the page.

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Wrote to the author of the book on the subject of the
the same as follows: "I have read your book on the
subject of the history of the United States and I
am very much interested in it. I have read it
with great interest and I am sure that it will
be of great value to all who read it."

Yours very truly,
John F. Kennedy
1961

I certify that this PUBLIC BILL, which originated in the LEGISLATIVE ASSEMBLY, has finally passed the LEGISLATIVE COUNCIL and the LEGISLATIVE ASSEMBLY of NEW SOUTH WALES.

W. R. McCOURT,
Clerk of the Legislative Assembly.
Legislative Assembly Chamber,
Sydney, 1 October, 1941.

New South Wales.



ANNO QUINTO

GEORGII VI REGIS.

Act No. 42, 1941.

An Act to enable penalties under the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, to be recovered before a police or stipendiary magistrate; to constitute a Factory Welfare Board, and to define its powers, duties and functions; for these and other purposes to amend the Factories and Shops Act, 1912-1936, as amended by subsequent Acts, in certain respects; and for purposes connected therewith. [Assented to, 8th October, 1941.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. (1) This Act may be cited as the "Factories and Shops (Further Amendment) Act, 1941."

Short title,
citation,
and com-
mencement.

(2)

I have examined this Bill, and find it to correspond in all respects with the Bill as finally passed by both Houses.

G. BOOTH,
Chairman of Committees of the Legislative Assembly.

Factories and Shops (Further Amendment).

(2) The Factories and Shops Act, 1912-1936, as amended by subsequent Acts and by this Act, may be cited as the Factories and Shops Acts, 1912-1941.

(3) This Act shall commence upon a day to be appointed by the Governor and notified by proclamation published in the Gazette.

Amendment
of Act No.
39, 1912.

Sec. 54.

(Recovery
of penal-
ties.)

2. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is amended—

- (a) (i) by omitting from section fifty-four the figures "1912" wherever occurring and by inserting in lieu thereof the figures "1940";
- (ii) by inserting in subsection one of the same section after the word "before" the words "a police or stipendiary magistrate or";
- (iii) by inserting in subsection two of the same section after the word "proceedings" where secondly occurring the words "before a police or stipendiary magistrate or an industrial magistrate";
- (b) by inserting in section fifty-six before the words "industrial magistrate" the words "police or stipendiary magistrate or".

Sec. 56.

(Penalty for
not keeping
factory or
shop in
conformity
with this
Act.)

Further
amendment
of Act No.
39, 1912.

Sec. 34.

(Safe-
guards.)

3. The Factories and Shops Act, 1912-1936, as amended by subsequent Acts, is further amended—

- (a) (i) by omitting subsection two of section thirty-four and by inserting in lieu thereof the following new subsections:—

(2) Where the Minister is satisfied, upon the report of the Factory Welfare Board constituted under this Act, or of an inspector or otherwise, that any manufacture, machinery, plant, appliance, equipment, material, process or description of manual labour, used in any factory or class or description of factories, is of such a nature as to require special measures to be taken for securing the safety or health of persons employed in connection therewith, or any class

Factories and Shops (Further Amendment).

class of those persons, or that facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing, are necessary or desirable in the interests of persons employed in any factory, or class or description of factories he may, subject to the provisions of this Act—

(a) by order, direct the occupier or occupiers of such factory or class or description of factories to make such provision or to take such steps or to observe such prohibitions, restrictions, precautions, or obligations or to provide such facilities; or

(b) make such regulations, as appear to him to be reasonably practicable and to meet the necessity of the case.

(2A) Where the Minister has, under the provisions of subsection two of this section, made an order in respect of any factory or class or description of factories and the requirements of such order have not been complied with in respect of any factory to which such order applies within the time specified therein, then such factory shall be deemed to be not kept in conformity with this Part of this Act.

(ii) by inserting in subsection three of the same section after the word "plant" the words "appliance, equipment, material";

(b) by omitting section 36c, and by inserting in lieu thereof the following new section:—

Subst. sec.
36c.

36c. (1) There shall be constituted a Factory Welfare Board which shall consist of three members appointed by the Governor.

Factory
Welfare
Board.

One of such members, who shall be the chairman of the Factory Welfare Board, shall be the person who for the time being holds the office of Chief Inspector of Factories. One of such members shall be representative of employers and
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Factories and Shops (Further Amendment).

the other shall be representative of employees. Such members (other than the Chief Inspector of Factories) shall be appointed for a term of three years, shall be eligible for reappointment and shall be paid such remuneration or fees and travelling expenses as may be prescribed.

(2) It shall be the duty of the Factory Welfare Board—

- (a) to encourage and assist in the establishment in factories of welfare committees; to direct and supervise the activities of such committees; to investigate and make recommendations to the Minister in respect of special measures necessary to secure the safety or health of employees and in respect of matters relating to the welfare of employees, the prevention of accidents in factories, and the provision of facilities for medical or first-aid attention, rest, recreation, meals, changing and protection of clothing, and washing; and to collaborate with organisations of employers and of employees and authorities engaged in technical research in relation to the foregoing matters;
 - (b) to investigate and report on any matter referred to it by the Minister in relation to the safety, health and welfare of employees in factories and the housing of such employees.
- (3) The Minister may upon the recommendation of the Factory Welfare Board and in the manner prescribed establish welfare committees for any factory or class or description of factories. Such committees shall have such powers in relation to the promotion of the welfare of employees in such factory or class or description of factories as may be prescribed.

(4)

Factories and Shops (Further Amendment).

(4) The Governor may under and subject to the Public Service Act, 1902, as amended by subsequent Acts, appoint factory welfare officers who shall have the powers and duties prescribed. An inspector may exercise and perform the powers and duties of a factory welfare officer.

In the name and on behalf of His Majesty I assent to this Act.

WAKEHURST,
Governor.

*Government House,
Sydney, 8th October, 1941.*

1911

Section 10 of the Act

(4) The Governor may order and sub-
ject to the Public Service Act 1902 as amended
by Amendment No. 1 of 1904, and subject to
the provisions of that Act, to employ and utilize
persons who shall have the power and authority
to exercise the power and authority of a person
employed in the public service.

In the absence of any provision in the Act or in the Regulations made thereunder, the Governor may

WARREN
Governor

1911
22nd October, 1911

1864

General of the Army
Washington

Dear Sir

I have the honor to acknowledge the receipt of your letter of the 10th inst. in relation to the above mentioned subject.

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