#### PUBLIC SERVICE SALARIES BILL.

Schedule of the Amendments referred to in Message of 4th August, 1931.

Title. Omit from Title "to a rate of five hundred pounds per annum;" Page 3, clause 3, line 28. Omit "two hundred and

Pages 3 and 4, clause 4, subclause (1.) Omit paragraphs (a) and (b) insert—

The salary of every officer shall be reduced as follows:

By fifteen per cent. on that part of the salary which does not exceed two hundred pounds per annum.

By seventeen and one half per cent. on that part of the salary which exceeds two hundred pounds per annum but does not exceed four hundred pounds per annum.

By twenty per cent. on that part of the salary which exceeds four hundred pounds per annum but does not exceed six hundred pounds per annum.

By twenty-two and one-half per cent. on that part of the salary which exceeds six hundred pounds per annum but does not exceed eight hundred pounds per annum.

By twenty-five per cent. on that part of the salary which exceeds eight hundred pounds per annum and does not exceed one thousand pounds per annum.

By twenty-seven and one-half per cent. on that part of the salary which exceeds one thousand pounds per annum and does not exceed one thousand five hundred pounds per annum.

By thirty-two and one-half per cent. on that part of the salary which exceeds one thousand five hundred pounds per annum.

Provided that by the operation of this Act

(1) Salaries of which the rate does not exceed two hundred and fifteen pounds per annum or four pounds two shillings and sixpence a week shall not be reduced by more than ten per cent.

(2) Salaries of which the rate exceeds two hundred and fifteen pounds per annum shall not be reduced below one hundred and ninetyfour pounds per annum.

Provided further that to every

(1) Married male officer,

(2) Widower with dependent child or children,

(3) Widow with dependent child or children

whose salary does not exceed the rate of three hundred pounds per annum, there may, with the approval of the Governor, be granted by way of marriage allowance a rebate at a rate not exceeding fifteen pounds per annum from the deduction above described. Salaries of which the rate exceeds three hundred pounds per annum shall not be reduced below two hundred and sixty-eight pounds per annum. Where by rationing of employment reduction is made in the salary of any officer, the officer shall be given credit for the amount of such reduction as against the reduction to be made under this Act.

This Public Bill originated in the Legislative Assembly, and, having this day passed, is now ready for presentation to the Legislative Council for its concurrence.

W. R. McCOURT, Clerk of the Legislative Assembly.

Legislative Assembly Chamber, Sydney, 31 July, 1931, A.M.

THE LEGISLATIVE COUNCIL has this day agreed to this Bill with Amendments.

W. L. S. COOPER, Clerk of the Parliaments.

Legislative Council Chamber, Sydney, 4th August, 1931.

# New South Wales.



ANNO VICESIMO SECUNDO

# GEORGII V REGIS.

# Act No. , 1931.

An Act to make further provision for the reduction of salaries of officers of the Public Service, of certain other officers and employees of the Crown, and of officers and other employees of public authorities and corporate bodies; to reduce by deduction the rate of certain salaries, including allowances and salaries payable under the Parliamentary Allowances and Salaries Act, 1930; to a rate of five hundred pounds per annum; to repeal the Public Service (Salaries Reduction) Act, 1930, and the Public Service (Salaries Reduction) Amendment Act, 1931; to validate certain deductions already made under those Acts; to amend the Constitution Act, 1902, and certain other Acts; and for purposes connected therewith.

 $\mathbf{BE}$ 

B<sup>E</sup> it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. (1) This Act may be cited as the "Public Short t le. Service Salaries Act, 1931."

(2) This Act shall commence on the seventh day of August, one thousand nine hundred and thirty-one.

10 (3) This Act shall be read and construed subject to the Commonwealth of Australia Constitution Act, and so as not to exceed the legislative power of the State to the intent that where any enactment thereof would but for this subsection have been construed as being 15 in excess of that power, it shall nevertheless be a valid enactment to the extent to which it is not in excess of

that power.

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- 2. The Public Service (Salaries Reduction) Act, Repeal of 1930, and the Public Service (Salaries Reduction) Act No. 21 1930; Act No. 24, 1931, are hereby repealed.
  - 3. In this Act, unless the context or subject-matter Definitions. otherwise requires,—

"Crown corporation" means any body mentioned in the Schedule to this Act.

"Salary" includes wages and the value of allow-25 ances such as rent, house allowed rent free. light, fuel, rations, and fees allowed regularly as emoluments of office, whether in one sum or several sums, but does not include bonuses. 30 overtime pay, travelling or relieving expenses, forage, equipment, sustenance, or climatic allowance, or any other allowance or emolument which the Governor may determine, and does not include pension, superannuation, or 35 retiring allowance or gratuity for the loss of office or on death, or any payment on retirement in respect of leave.

"Officer" means a person whose salary is provided for by or paid out of any annual or special or permanent appropriation of the Consolidated Revenue

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Revenue Fund, the Special Deposits Account, the General Loan Account, or any trust or special fund or account constituted or established by any Act as payment for personal services rendered by any officer employed in the service of the Government of New South Wales or by or in the service of any Crown corporation, whether the amount of such payment is or is not specified in such Act, and whether such officer is employed in or in connection with one Department or several Departments, and includes every person appointed by the Governor whose salary or remuneration is fixed by any Act or by the Governor in pursuance of some Act, and every person appointed by a Minister in pursuance of any Act and whose salary is fixed by any Act or by the Minister.

But the term does not include—

His Excellency the Governor;

the Private Secretary to His Excellency the Governor;

or any person who by the terms of his employment is not required to give his whole time to the duties of his employment and whose salary for such employment does not exceed two hundred and sixty pounds per annum or a rate of wages paid at hourly, daily, or weekly rates or by piecework equivalent to that amount.

**4.** (1) Subject to this section, during the period in Deduction which this Act is in force, the following provisions from salaries. shall, notwithstanding any Act, have effect—

(a) in the case of any officer whose salary exceeds two hundred and sixty pounds per annum, but does not exceed five hundred pounds per annum, the salary shall be paid less a deduction at the rate of twen ty per centum:

Provided

Provided that where by rationing of employment, reduction is made in the salary of any officer, the officer shall be given credit for the amount of such reduction as against the deduction to be made under this paragraph:

Provided further that no salary of an adult officer shall by operation of this section be reduced below a rate of five pounds per week or two hundred and sixty pounds per annum;

- (b) in the case of any officer whose salary exceeds five hundred pounds per annum—
  - (i) the salary shall be paid less a reduction at the rate of twenty per centum or a deduction of the amount by which the salary exceeds five hundred pounds, whichever deduction is the greater; and
  - (ii) where the salary of an officer exceeds six hundred and fifty pounds per annum the officer shall be liable to pay State income tax in respect of his income derived from his salary during the income year ending on the thirtieth day of June, one thousand nine hundred and thirty-one, as if his income derived from his salary did not exceed five hundred pounds; and the officer shall not be liable to Unemployment Relief Tax in respect of his salary:

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The salary of every officer shall be reduced as follows:—

By fifteen per centum on that part of the salary which does not exceed two hundred pounds per annum.

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20	By twenty-seven and one-half per centum on that part of the salary which exceeds one thousand pounds per annum and does not exceed one thousand five hundred
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25	annum.
	Provided that by the operation of this Act—  (1) Salaries of which the rate does not exceed two hundred and fifteen pounds per annum or four pounds two shillings and
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whose salary does not exceed the rate of three hundred pounds per annum, there may, with the approval of the Governor, be granted by way of marriage allowance a rebate at a rate not exceeding fifteen pounds per annum from the deduction above prescribed. Salaries of which the rate exceeds three hundred pounds per annum shall not be reduced below two hundred and sixty eight pounds per annum.

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Where by rationing of employment reduction is made in the salary of any officer, the officer shall be given credit for the amount of such reduction as against the reduction to be made under this Act.

(2) This section shall extend to the allowances 15 and salaries reduced by the Parliamentary Allowances and Salaries Act, 1930, and the persons receiving such allowances or salaries shall be deemed to be officers within the meaning of this Act.

(3) This section shall apply in respect of a person 20 notwithstanding that he is wholly or partially paid at hourly, daily, or weekly rates, or by piecework, which payments shall be included in the salary of such person for the purposes of this Act.

5. (1) The deduction made in pursuance of this Act Status, 25 shall not alter or affect any officer's grade or classifica-contributions and pensions, tion or his relative position or seniority.

(2) Every officer may continue to contribute towards any superannuation fund or account at the rate applicable to him and as if no deduction had been 30 made from his salary in pursuance of this Act.

(3) The pension, superannuation, or retiring allowance, or any compensation or gratuity, or the payment on retirement on account of leave to which any officer or his representative is or becomes entitled shall not be 35 lessened or diminished, nor shall the method of computation thereof be altered in consequence of any deduction

made in pursuance of this Act.

6. The provisions of this Act shall cease to have Duration of effect on the fifth day of August, one thousand nine Act. 40 hundred and thirty-two.

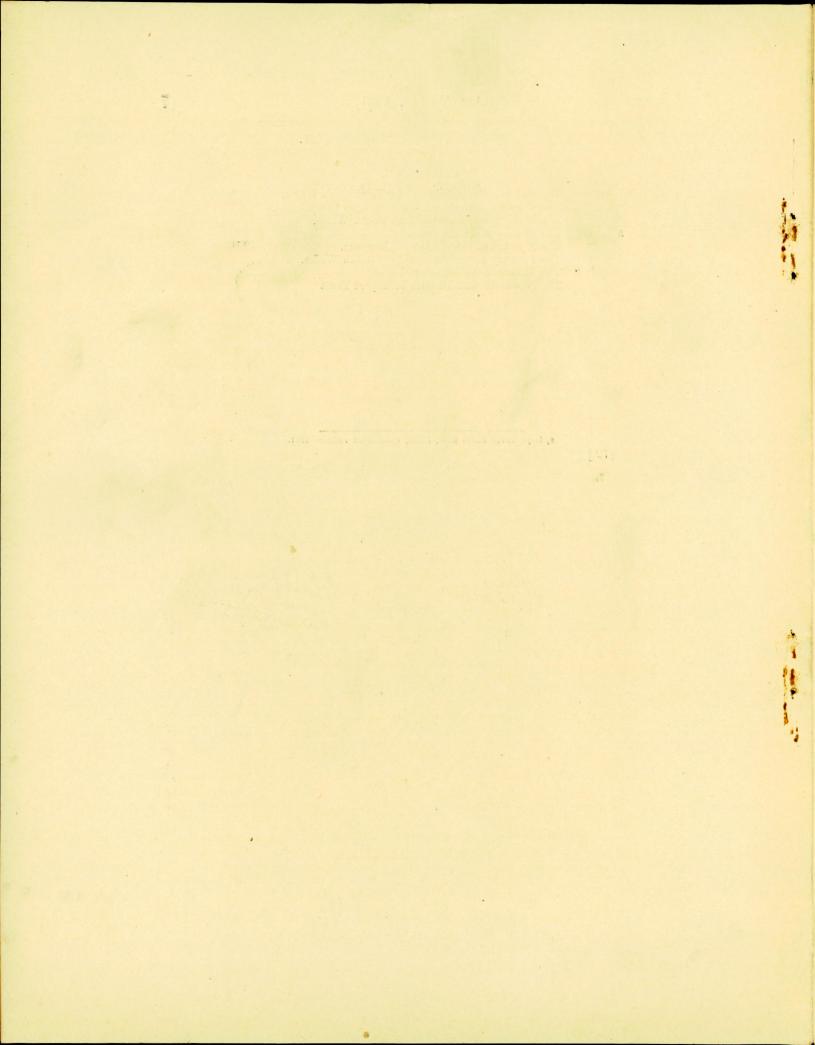
# SCHEDULE.

The Railway Commissioners for New South Wales.
The Water Conservation and Irrigation Commission.
The Main Roads Board of New South Wales.

The Sydney Harbour Trust.
The Trustees of the Australian Museum.
The Forestry Commission of New South Wales.
The Metropolitan Transport Trust.
The Newcastle and District Transport Trust

Sydney: Alfred James Kent, I.S.O., Government Printer-1981.

[7d.]



This Public Bill originated in the Legislative Assembly, and, having this day passed, is now ready for presentation to the Legislative Council for its concurrence.

W. R. McCOURT, Clerk of the Legislative Assembly.

Legislative Assembly Chamber, Sydney, 31 July, 1931, A.M.

# New South Wales.



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Act No. , 1931.

An Act to make further provision for the reduction of salaries of officers of the Public Service, of certain other officers and employees of the Crown, and of officers and other employees of public authorities and corporate bodies; to reduce by deduction the rate of certain salaries, including allowances and salaries payable under the Parliamentary Allowances and Salaries Act, 1930, to a rate of five hundred pounds per annum; to repeal the Public Service (Salaries Reduction) Act, 1930, and the Public Service (Salaries Reduction) Amendment Act, 1931; to validate certain deductions already made under those Acts; to amend the Constitution Act, 1902, and certain other Acts; and for purposes connected therewith.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of 5 the same, as follows:—

1. (1) This Act may be cited as the "Public Short title. Service Salaries Act, 1931."

(2) This Act shall commence on the seventh day of August, one thousand nine hundred and thirty-one.

- 10 (3) This Act shall be read and construed subject to the Commonwealth of Australia Constitution Act, and so as not to exceed the legislative power of the State to the intent that where any enactment thereof would but for this subsection have been construed as being
- 15 in excess of that power, it shall nevertheless be a valid enactment to the extent to which it is not in excess of that power.
- 2. The Public Service (Salaries Reduction) Act, Repeal of 1930, and the Public Service (Salaries Reduction) Act No. 21, 1930; Act No. 24, 1931.
  - 3. In this Act, unless the context or subject-matter Definitions. otherwise requires,—

"Crown corporation" means any body mentioned in the Schedule to this Act.

- "Salary" includes wages and the value of allow-215 ances such as rent, house allowed rent free, light, fuel, rations, and fees allowed regularly as emoluments of office, whether in one sum or several sums, but does not include bonuses, overtime pay, travelling or relieving expenses, 30 forage, equipment, sustenance, or climatic allowance, or any other allowance or emolument which the Governor may determine, and does not include pension, superannuation, or retiring allowance or gratuity for the loss of 35 office or on death, or any payment on retirement in respect of leave.
- "Officer" means a person whose salary is provided for by or paid out of any annual or special or permanent appropriation of the Consolidated Revenue

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Revenue Fund, the Special Deposits Account, the General Loan Account, or any trust or special fund or account constituted or established by any Act as payment for personal services rendered by any officer employed in the service of the Government of New South Wales or by or in the service of any Crown corporation, whether the amount of such payment is or is not specified in such Act, and whether such officer is employed in or in connection with one Department or several Departments, and includes every person appointed by the Governor whose salary or remuneration is fixed by any Act or by the Governor in pursuance of some Act, and every person appointed by a Minister in pursuance of any Act and whose salary is fixed by any Act or by the Minister.

But the term does not include—

His Excellency the Governor;

the Private Secretary to His Excellency the Governor;

or any person who by the terms of his employment is not required to give his whole time to the duties of his employment and whose salary for such employment does not exceed two hundred and sixty pounds per annum or a rate of wages paid at hourly, daily, or weekly rates or by piecework equivalent to that amount.

**4.** (1) Subject to this section, during the period in Deduction which this Act is in force, the following provisions from salaries. shall, notwithstanding any Act, have effect—

35 (a) in the case of any officer whose salary exceeds two hundred and sixty pounds per annum, but does not exceed five hundred pounds per annum, the salary shall be paid less a deduction at the rate of twenty per centum:

Provided

Provided that where by rationing of employment, reduction is made in the salary of any officer, the officer shall be given credit for the amount of such reduction as against the deduction to be made under this paragraph:

Provided further that no salary of an adult officer shall by operation of this section be reduced below a rate of five pounds per week or two hundred and sixty pounds per annum; (b) in the case of any officer whose salary exceeds

five hundred pounds per annum—

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(i) the salary shall be paid less a reduction at the rate of twenty per centum or a deduction of the amount by which the salary exceeds five hundred pounds, whichever deduction is the greater; and

(ii) where the salary of an officer exceeds six hundred and fifty pounds per annum the officer shall be liable to pay State income tax in respect of his income derived from his salary during the income year ending on the thirtieth day of June, one thousand nine hundred and thirty-one, as if his income derived from his salary did not exceed five hundred pounds; and the officer shall not be liable to Unemployment Relief Tax in respect of his salary:

20 Provided that where by rationing of employment, reduction is made in the salary of any officer, the officer shall be given credit for the amount of such reduction as against the deduction to be made under this paragraph.

- (2) This section shall extend to the allowances 35 and salaries reduced by the Parliamentary Allowances and Salaries Act, 1930, and the persons receiving such allowances or salaries shall be deemed to be officers within the meaning of this Act.
- (3) This section shall apply in respect of a person 40 notwithstanding that he is wholly or partially paid at hourly

hourly, daily, or weekly rates, or by piecework, which payments shall be included in the salary of such person for the purposes of this Act.

5. (1) The deduction made in pursuance of this Act Status, shall not alter or affect any officer's grade or classifica-and pensions, tion or his relative position or seniority.

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- (3) The pension, superannuation, or retiring allowance, or any compensation or gratuity, or the payment on retirement on account of leave to which any officer or his representative is or becomes entitled shall not be 15 lessened or diminished, nor shall the method of computation thereof be altered in consequence of any deduction made in pursuance of this Act.
- 6. The provisions of this Act shall cease to have Duration of effect on the fifth day of August, one thousand nine Act. 20 hundred and thirty-two.

# SCHEDULE.

The Railway Commissioners for New South Wales. The Water Conservation and Irrigation Commission. The Main Roads Board of New South Wales. The Sydney Harbour Trust. The Trustees of the Australian Museum. The Forestry Commission of New South Wales. The Metropolitan Transport Trust. The Newcastle and District Transport Trust

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